Sectt. II-27—104,008—4-11-49.

(1)

Educat (1950) Department.

Closed

MS SERIES.

Supt

G.O. NO. 2803 Edn

Dated 9-10-50.

(17)

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Very Urgent.

15288

RC.F1/29974/49. District Board Office, Tiruchirappalli. 16/2/50.

Encls: one copy of the petitions.(2)

25 FEB 1950 C 6670/50 MADRAS

From

Sri P.B.K. Raja Chidambaram, President,

District Board, Tiruchirappalli.

To

The Secretary to Government,

Education and Public Health Department,

M A D R A S.

Through

The Director of Public Instruction,

M A D R A S.

Sir,

Subject : Education- Secondary- Establishment- Teaching staff- Tiruchirappalli District Beard-- Sri L.D. Ramalingam Pillai (2) Sri V.Balasubramaniya Pillai- Secondary grade assistants- Board High School- Lalgudi--Fixation of pay at Rs.65/- P.M. on 1/1/47 in the Revised Scale- Recommended.

Sri L.D. Ramalingam Pillai and Sri V. Balasubramaniya Pillai were appointed in July 1929, as Secondary grade assistants in the Board High schools under the District Board in the temporary posts on Rs.35/- per mensem. They continued to work in the above temporary posts on the same pay till they were confirmed in their posts with effect from 1/7/1935.

On their confirmation pay was fixed in each of the two cases as Rs.30 + 5 ~~per mensem~~ P.P. from 1/7/35 in the then revised scale of pay viz. Rs.30--2/2--50 in pursuance of G.O. 1239 Education and Public Health dated 7/6/37. Consequently they had to wait for another period of 6 years (from 1/7/35 to 30/6/41) to draw an increment of Re.1/- Thus having started on Rs.35/- per mensem in 1929 they had to draw their pay as Rs.36/- from 1/7/41 in the scale of Rs.30--2/2--50 with an increment of Re.1/- after a period of continuous service of 12 years(from July 1929 to July 1941) and so much so they had to draw Rs.40/- as their pay from 1/7/45 to 31/12/46. Subsequently their pay was fixed at Rs.49/- from 1/1/47 in the revised scale of pay viz. Rs.45--2--85 allowing two increments as weightage for the period of their previous services from 1/7/35 to 31/12/46. In the light of the G.O. relating to the grant of advance increments, the period of their temporary services from July 1929 to June 1935 were not taken into consideration for purposes of granting advance increments as they were holding temporary posts and were not holding posts on a time scale of pay. Hence both the assistants are drawing Rs.53/- from 1/1/49 and that their status is not in any way better than the new entrants of the same grade though they have put in a continuous service of more than 20 years. Further they cannot even hope to reach the maximum of the present scale of pay (i.e.) Rs.85/- even at the time of their retirement even though their total services by the time of their retirement would be nearly 33 years. In the above circumstances and in view of the facts (1) ~~they~~ that they were appointed in temporary posts and were kept as temporary secondary grade assistants for a continuous period of 6 years from July 1929 to July 1935 on the same pay of Rs.35/- per mensem and were neither confirmed nor given the usual increments as in the case of new entrants,

p,t,o.

(2) that the period of above temporary service, for no fault of theirs ~~xxxx xxx xxxx~~ has not been taken into account for granting advance increments, ~~xxxxxxx~~

(3) that their status is not in any way better than the new entrants even though they have put in 20 years service on 1/1/49 and would have been on a better status if they were confirmed from the date of their appointment.

(4) that ~~xhexr xtatus is not ix~~ they cannot reach the maximum of the revised scale viz. Rs,85/- even after 35 years of service though it is the intention of the Government that a servant with a service of 20 years should reach the maximum as is evident from the period fixed between the minimum and maximum of any scale of pay,

(5) that their cases deserve consideration at the hands of the authorities in view of their long services and in view of the peculiar hardship to which they have been subjected in all their services,

I recommend that in view of the long service of the teachers concerned, and in all fairness, the pay of both the assistants Sri L.D. Ramalingam Pillai and Sri V.Balasubramania Pillai may be fixed at Rs.65/- on 1/1/47 in the revised scale of pay viz. Rs.45-2-85 though not in the maximum of their service from July 1929 to June 1935 may be taken into account for fixing their salary in the new revised scale on 1/1/47.

I request you to move the Government and obtain orders fixing the pay of these two teachers.

I am also enclosing a copy of the petitions submitted by the assistants for consideration.

V. Manickavasagam Pillai
24.2.50

sc. 17/2/50.p.

for President.

(3) 3

Enclosure to RC.F1/29974/49 dated 16/2/50.

I

Copy of petition dated 2nd December 1949 from V.Balasubramaniam Pillai, Secondary grade assistant, Board high school, Lalgudi to the President, District Board, Tiruchirappalli through the Headmaster, Board high school, Lalgudi.

~~S.I.~~ Education- Secondary- Board High school- Lalgudi- Secondary grade assistant- Grant of advance increment- requested.

I beg to submit the following few lines for your sympathetic consideration and favourable orders:-

2. I was appointed in July 1929, as a Secondary grade assistant in the Board Middle School, (now high school) Udayarpalayam on Rs.35/- p.m. and later on transferred in August 1930 to the ~~High~~ Board High School, Lalgudi, in the same capacity and I have been working in the Board High school, Lalgudi, since then. The time scale of pay of Rs.35--2/A--55 (ordinary grade) and Rs.55--3/A--70 (selection grade) for Secondary grade teachers was in force in the Tiruchirappalli District Board Secondary schools, then. Though I have now put in a continuous service of more than 20 years (from July 1929 to November 1949) in the Secondary ~~gr~~ Schools under this District Board and though the revised scales of pay for Secondary Grade teachers in Board Secondary schools viz. 45--2/A--85 has been adopted from 1-1-47, I am drawing only Rs.53/- p.m. as my salary and I beg to state below the circumstances which had forced this miserable lot on me and pray that I may be given some adequate relief now.

3. I was kept on as temporary Secondary Grade Assistant for a continuous period of 6 years from July 1929 to July 1935 on the same pay of Rs.35/- p.m. During this period, I was neither confirmed nor given the usual annual increments as in the case of present-day teachers in Board Secondary schools, who are given annual increments even though they are temporary. The new scale of pay for Secondary Grade teachers in Board Secondary schools viz. Rs.30--2/2--50 came into force from November 1934, more than 5 years after I entered the service of this District Board. Later I was confirmed as a Secondary Grade Assistant with effect from 1/7/1935, but on a pay of Rs.30/- P.M. while I was actually drawing Rs.35/- P.M. the excess of Rs.5/- (35-30) being treated as personal pay to be merged in the future increments. The reasons for not fixing my pay at the time of confirmation, at Rs.35/- in the new scale 30--2/2--50 were that the time scale of pay of Rs.35--2/A--55, which was in force in this District Board then, was not mentioned in my appointment order and that I was confirmed after the introduction of the new scales of pay i.e. 30--2/2--50 which came into force from 1/11/1934. So, even after confirmation, I had to wait for another period of six years (from 1/7/35 to 1/7/1941) to draw an increment of Re.1/- Thus having entered service on Rs.35/- in July 1929, I had drawn an increment of Re.1/- (Rupee only only) after a period of 12 years' continuous service, which was the greatest hardship I was subjected to. The following statement will clearly show the details of the pay drawn by me from the date of appointment upto date:--

Year of service.		Pay per mensem.
Temporary service from 25-7-1929 to 30-6-1935.	six years.	Rs.35/-
Confirmed service.		
from 1/7/35.	30 plus 5 ..	Rs.35/-
from 1/7/37.	32 plus 3 ..	Rs.35/-
from 1/7/1939.	34 plus 1 ..	Rs.35/-
from 1/7/1941.	35 plus 1 ..	Rs.36/- (in the scale of 30--2/2--50. An increment of Rupee one only over the initial pay of Rs.35/- after a continuous service of 12 years from 1929 to 1941.

p.t.o.

From 1/7/1943. 36 plus 2. Rs.38/-
From 1/7/1945 till
31/12/46. 38 plus 2 .. Rs.40/- (since the revised scale of Rs.45--2--84 came into force from 1/1/47)

4. I further beg to state that when the revised scales of pay for teachers in Local Board Secondary schools, was adopted from 1/1/47 , my pay was fixed at Rs.45/- only, the minimum pay in the scale of Rs.45--2--85. In this connection, I humbly sumit that new entrants also were appointed on the same pay of Rs.45/- p.m. Thus even after a continous and loyal service of 17½ years from July 1929 to December 1946, I was compelled to draw Rs.45/- only, the minimum in the revised scale of 45--2--85, as if I was newly appointed on 1/1/47.

5. Subsequently when weightage for previous service was granted, I submit that I was ~~xix~~ again adversely affected. For a total continous service of 17½ years (prior to the introduction of the revised scales of pay), I was given Rs.4/- only by way of 2 annual increments as weightage for a period of 8 years of previous service and the remaining period of 9½ years of service was not taken into consideration at all, for calculating advance increments for past service. The following statement will clearly explain the situation:-

Period of previous service.	Hardships rendered to me in my service.
Six years temporary service from July 1929 to June 1935.	Being temporary, service, no increments were given and not even taken into account for weightage calculation.
Eight years ofpermanent service from July 1935 to June 1943.	2 increments only (Rs.4/-) were granted at the rate of one increment for every 4 years of permanent service.
Three and a half years permanent service from July 1943 to December 1946.	Though permanent service, not taken into consideration as weightage was calculated only for a period of complete 4 years of service and not for any period less than 4 full years.

6. So, I am now getting Rs.53/- only p.m. (45 plus 8) i.e. Rs.8/- over the minimum of the revised scale of pay, Rs.4/- by way of 2 increments as weightage for previous service prior to 1/1/47 and Rs.4/- by way of 2 usual annual increments for the years 1948 and 1949. I have now served this District Board for a period of more than 20 years and I painfully submit that even after ~~such~~ such a long period of a service, I am not in any way better than new entrants of the same grade. Supposing that I ret-ire at the normal age of 55, I submit, I will have to serve this Board for another 13 years and even at the time of retirement i.e. after 33 years(20 plus 13) of humble service, I cannot even hope to reach the maximum of the present scale of pay i.e. Rs.85/- in the scale of 45-2-85, (vide statement ~~xx~~ given below) though it is the intention of the Government that a servant with 20 years of service should reach the maximum, as may be seen from the period they have allowed between the minimum and the maximum of any scale of pay.

(continued in page -3-)

Year of service.	pay per mensem.
From 1/1/47.	Rs.45/- (minimum pay in the new scale)
	Rs.4/- (weightage)
	Total 49/-
From 1/1/48..	Rs.49 plus 2 = Rs.51/- (Rs.2/- annual increment)
From 1/1/49.	Rs.51 plus 2 = Rs.53/- ,, ,,
(after 13 years)	
From 1/1/1962(probable date of retirement)	Rs.53 plus 26= Rs.79/- (Rs.26/- being increment for 13 years)

7. Besides, I beg to submit that I always use to take an active interest in the extra curricular activities of the school in which I am serving. Students hostels are now considered as very valuable adjuncts to High schools, especially in rural parts. I submit that so early as 1934, my humble self, with the help of the local leading public spirited gentlemen, organised a hostel for the benefit of the students of the Board High school, Lalgudi, coming from distant villages. The Students Hostel, which is now called as the Jegathambigai Hostel attached to the Board High School, Lalgudi, became so popular in the succeeding years that it attracted a large number of students even from other districts. The strength of the Hostel was more than 100- for a number of years when I was in charge of the same. I submit I was working as an honorary Superintendent ~~xx~~ of the above-mentioned hostel for a period of 14 years from the date of its starting in June 1934 till June 1948, without getting any kind of remuneration ~~xxix~~ either from the inmates of the hostel or from the District Board, as my successor is getting now.

8. In view of the peculiar hardships to which I have been subjected to in all my service, as explained in the foregoing paragraphs, I humbly request that the President, District Board, may be pleased to grant me, as a special case, Rs.85/- the maximum of the present scale of pay (45-2-85) or at least Rs.20/- by way of 10 advance increments to my usual pay from 1/1/50, the date on which my usual annual increments falls due. I also submit that I will not claim any arrears of pay or dearness allowance in case my request is sanctioned on any date after 1/1/50.

sd. x x x V.Balasubramanian,
Secondary grade assistant,
Board high school,Lalgudi.

Dated 2/12/49.

R.C.1594/49 dated 21/12/49.

Submitted to the President, District Board,Tiruchirappalli.

The applicant, Sri V.Balasubrahmania Pillai has put in a continuous service of about 20 years as secondary grade assistant. He was not allowed to draw any increment for a period of temporary service as others who entered service years later have been allowed. Even after confirmation in 1935 he had to put in six years of service to earn as increment the sum of Rs.5/- the difference between the minimum of the scale (30-2/2-50) and the pay he was actually drawing at the time of confirmation which was treated as personal pay. Secondly the temporary service has not been taken into consideration for purposes of calculating advance

p.t.o.

advance increments when his pay was refixed in the new scales of pay introduced in 1947, merely because of the technical objection that this pay was not fixed in the time scale at the time of appointment. The net result is he is not better placed than his juniors for all his long service. He has really been hard hit by the introduction of the new scales of pay in 1934 and again in 1947.

In the circumstances, I submit this application for kind consideration and award of such relief as is deemed fit.

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sd. x x xx
Headmaster. 21/12/49.

Board High school,
Lalgudi. 21/12/49.

(True copy)

M. Manickasundaram Headmaster 24.2.50

For President.

sc. 20/2/50.a.

B 20/2/50

TRUE COPY.

Lalgudi, 2nd December 1949.

From L.D. RAMALINGAM PILLAI
Secondary grade assistant, B.H.School,
-Lalgudi.

To The President, District Board, Tiruchirappalli.

Thro' -The Headmaster, B.H.School, Lalgudi.

Sir,

SUBJECT. EDUCATION. SECONDARY. BOARD HIGH SCHOOL LALGUDI. SECONDARY GRADE ASSISTANT. GRANT OF ADVANCE INCREMENT. REQUESTED.

I beg to submit the following few lines for your sympathetic consideration and favourable orders .

2. I most humbly beg to state that I was appointed on 22nd July 1929 as a Secondary grade assistant in the Board High school, Lalgudi on Rs.35/-p.m when the time scales of pay of Rs. 35-2-A-55 (ordinary grade) Rs.55-3-A-70 (Selection grade) for secondary grade teachers with S.S.L.C.qualification and Rs 50-3-A- 80 (ordinary grade) and Rs 80-4-A.100 (selection grade) for the secondary grade teachers with Intermediate qualifications were in force. Being an under.Graduate, I entered service with the ambition of getting Rs 100/- the maximum pay of the Inter - mediate Selection Grade after 15 years of service. Though I have now put in a continuous service of more than 20 years (from July 1929 to November 1949) in the secondary schools under the Tiruchirappalli District Board, and though the revised scales of pay for secondary grade teachers in board secondary schools viz., 45-2/A-85 has been adopted from 1/1/1947 I am drawing only Rs 53/- per mensem, as my salary and I beg to state below the circumstances which had forced this miserable lot on me and I pray that I may be given some adequate relief now.

3. I was kept on as temporary secondary grade assistant for a continuous period of six years from July 1929 to July 1935 on the same pay of Rs 35/-per mensem. During this period, I was neither confirmed nor given the usual annual increments as in the case of present.day teachers, in board secondary schools, who are given annual increments even though they are temporary. The new scale of pay for secondary grade teachers in board secondary schools viz., Rs.30--2/2--50, came into

forcefrom November 1934, more than five years after I entered the service of this District Board. Later, I was confirmed as a secondary grade assistant with effect from 1/7/35, but on a pay of Rs 30/-per mensem, while I was actually drawing Rs 35/-p.m. the excess of Rs 5/- (35 minus Rs 30/-) being treated as Personal allowance to be merged in the future increments. The reasons for not fixing my pay at the time of confirmation at Rs 35/- in the new scale of Rs 30--/2/2-50, were that the time scale of pay of Rs 35--2/A--55, which was in force in this District Board then, was not mentioned in my appointment order and that I was confirmed after the introduction of the new scale of pay Rs.30--2/2--50 which came into force from 1/11/1934. So, even after confirmation, I had to wait for another period of six years (from 1/7/35 to 1/7/41) to draw an increment of Re.1/- only. Thus having entered servcice on Rs.35/- in July 1929, I had drawn MY FIRST INCREMENT OF RUEEE ONE AFTER A PERIOD OF ~~12xx~~ 12 YEARS' CONTINUOUS SERVICE! and this was the greatest hardship I was ~~ob~~ subjected to. The following statement will clearly show the details of the pay drawn by me from the date of appointment uptodate :-

Year of service.	Pay per mensem. Rs
Temporary service from 22/7/1929 to 30/6/1935 -six years..	Rs. 35/-
Confirmed service from 1/7/35 . Rs 30 plus Rs 5/-	Rs 35/-
do 1/7/37 ~~tx~~ Rs 32/- plus 3/-	Rs 35/-
do 1/7/39 . Rs 34/- plus 1/-	Rs 35/-
do 1/7/41. Rs 35/- plus 1/-	Rs 36/- (in the scale of Rs.30--2/2--50.

An increment of Re.1/- only over the initial pay of Rs 35/- after a continuous service of 12 years from 1929 to 1941).

Confirmed service from 1/7/43 .	Rs 36/- plus Rs 2/-	Rs 38/-
do. 1-7-45) till 31-12-46.)	Rs 38/- plus 2/-	Rs 40/-

(since the revised scale of Rs.45--2--85 came into force from 1-1-47).

4. I further beg to state that when the revised scales of pay for teachers in local board secondary schools, was adopted from 1/1/47, my pay was fixed at Rs 45/- only, the minimum pay in the scale of Rs 45-2-85. In this connexion I humbly submit that new entrants also were appointed ~~a~~ on the same pay of Rs 45-0-0 per mensem.Thus even after a continuous and loyal service of 17½ years from July 1929

(b)

to December 1946, I was compelled to draw Rs 45/- only, the minimum in the revised scale of Rs 45--2--85, as if I was newly appointed -on 1/1/1947.

5. Subsequently, when weightage for previous service was granted, I submit, that I was again adversely affected. For a total continuous service of 17½ years (prior to the introduction of the revised scales of pay), I was given Rs.4/- only by way of two annual increments as weightage for a period of 8 years of previous service and the remaining period of 9½ years of service was not taken into consideration at all for calculating advance increments for past service.The following statement will clearly explain the situation:-

PERIOD OF PREVIOUS SERVICE.	Hardships rendered to me in my service.
Six years temporary service from July 1929 to June 1935.	Being temporary service , no ~~xx~~ increments were given and not even taken into account for weightage calculation.
Eight years of permanent service from July 1935 to June 1943.	Two increments only (Rs.4/-) were granted at the rate of one increment for every four years of permanent service.
Three and a half years of permanent service from July 1943 to December 1946..	Though permanent service, not taken ~~x~~ into consideration as weightage was calculated only for a period of complete four years of service and not for any period less than 4 years.

6. So, I am now getting Rs 53/- only per mensem (Rs 45/- plus Rs 8/-) i.e.,Rs.8/-over the minimum of the revised scale of pay, Rs.4/- by way of two increments as weightage for previous service prior to 1/1/47 and Rs. 4/- by way of two usual annual increments for the years 1948 and 1949. I have served this District Board for a period of more than 20 years and I painfully submit that even after a long period of service, I am not in any way better in pay and emoluments than the new entrants of the same grade. Supposing that I retire at the normal age of 55, I submit, I will have to serve this District Board for another 11 years and even at the time of retirement i.e.,after 31 years (20 plus 11) of humble service, I cannot even hope to reach the maximum of the present scale of pay, that is Rs 85/- in the scale of Rs 45--2--85 (vide statement given below) though it is the intention of the Government that a

servant with twenty years of service should reach the maximum, as may be seen from the period they have allotted between the minimum and the maximum of any scale of pay.

Years of service.	Pay per mensem.
From 1/1/1947.	Rs 45/- minimum pay in the new scale.
	Rs 4/- weightage.
Total.	Rs 49/-

From 1/1/1948 . Rs.49/- plus Rs 2/- is equal to Rs. 51/-(Rupees two/- annual increment)

From 1-1-1949. Rs.51/- plus Rs 2/- is equal to Rs. 53/- do do

(After 11 years).

1-1-1960 (probable date of retirement)

Rs 53 plus Rs 22/- : Rs. 75/- (Rs 22 being increment for 11 years).

7. As regards my qualifications, I humbly submit that I have passed Part II (Tamil) of the B.A.Degree examination and my second language in the S.S.L.C.Public examination was Sanskrit and my Optional subjects were Mathematics, Physics and Chemistry in the Intermediate examination. Besides, I beg to submit that I was the author (Annotator) of "Text-Examiners" on the S.S.L.C.and MatriculationEnglish detailed and non-detailed texts prescribed for the Madras, Andhra, Annamalai and Cochin Universities, for several years. Again I beg to submit that, because of my merit and efficiency, I was appointed several years, by the then Presidents, District Board, as a member for the various subjects in the Board of Examiners and Studies. Further I beg to state that in 1937, the District Educational Officer and the President, Dt.Board,Trichinopoly, who had understood my efficiency and work, permitted me to undertake private tuition to a student of Fourth Form, though I am only a secondary grade, assistant. Lastly, I invite your kind attention that I was asked last year (1948-49) by my previous headmaster, to handle elementary science for (Form IV) and I was doing that high school work without any remuneration (extra allowance) from theDistrict Board.

8/ In view of the peculiar hardships to which I have been subjected to, in all my service, as explained in the foregoing paras, I humbly request that the President, District Board, may be pleased to grant me, <u>as a special case</u> Rs. 85/- the maximum of the present scale of pay (Rs 45-2-85) or at least

(7) - 11 -

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at least Rs 20/- by way of 10 advance increments to my usual pay from 1/1/1950, the date on which my usual annual increment falls due. I also submit that I will not claim any arrears of pay or dearness allowance in case my request is sanctioned on any date after 1/1/50.

Yours faithfully

sd/-L.D.Ramalingam Pillai

S.G.asst.B.H.S.Lalgudi.

Rc. 1595/49 d/ 21/12/49 of the H. M.
Submitted to the President, Dt.Board,Tiruchirappalli.

The applicant Sri L.D.Ramalingam Pillai has put in a continuous service of about 20 years as secondary grade assistant. He was not allowed to draw any increment for the period of temporary service as others who entered service years later have been allowed. Even after confirmation in 1935 he had to put in six years of service to earn as increment the sum of Rs 5/- the difference between the minimum of the scale (Rs 30-2/2-50) and the pay he was actually drawing at the time of confirmation which was treated as personal pay. Secondly the temporary service has not been taken into account for purposes of calculating advance increments when his pay was refixed in the new scales of pay introduced in 1947 merely because of the technical objection that his pay was not fixed in the time scale at the time of appointment. The net result is he is not better placed than any of his juniors for all his long service. He has really been hard hit by the introduction of the new scales of pay in 1935 and again in 1947.

In the circumstances I submit this application for kind consideration and award of such relief as is deemed fit.

sd/- Ramanathan, 21/12/49
Headmaster.

/true copy/- 24-2-50

asv.20/2/50.p

FOR PRESIDENT.

20/2

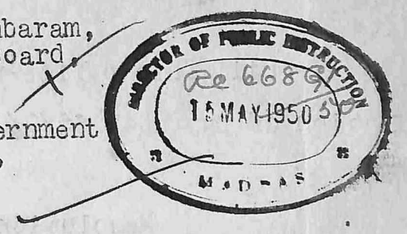
13 (8)

4021

Roc.F1/ 29974/49 dated 11--5--1950. District Board office,

Encl:- one. Tiruchirappalli.

From Sri P.B.K.Raja Chidambaram,
President, District Board,
Tiruchirappalli.



To The Secretary to Government
Education Department,
Fort St.George,
M a d r a s.

Through The Director of Public Instruction, Madras.

Sir,

Education-Secondary -Establishment -
Sri L.D.Ramalingam pillai and V.Balasubramania Pillai, secondary grade assistants -Board High school,Lalgudi -Request to refix the pay

P154

Ref-This office Roc.F1/ 29974/49 d/16-2-50 and 23/3/1950 .
Letter Rc. 668/G1/50 dated 3/3/1950 from the Director of Public Instruction,Madras.

P154

P154

D.B.R. 87 dated 1/5/1950.

In continuation of this office reference cited above, I forward herewith a copy of the resolution No.87 dated 1/5/1950 of the Board fixing the pay of the assistants at Rs 65/-p.m. from 1/1/1947 and request the favour of early orders for the proposal.

M. Manickam Secretary 13.5.50

asv.12/5/50.p For President.
12/5

ENCLOSURE.

Extract from the proceedings of the Tiruchirappalli District Board at its meeting held on 1/5/1950.

Read- Applications dated 2/12/49 from Sri V. Balasubramania Pillai and L.D.Ramalingam Pillai, secondary grade assistants of the Board High school,Lalgudi, stating, that they have been ~~employed~~ entertained during the year 1929, and that they have not been given increments etc. for their temporary service etc., and requesting to fix their pay at Rs 85/- p.m.from 1/1/47 in the scale of pay of Rs 45--2--85.

p t o

/2/

(ii) This office note recommending the fixation of pay at Rs 65/0/0 from 1/1/1947.

Resolution No.87.

**

The pay of the teacher will be refixed at Rs 65/- p.m.from 1/1/1947 in the scale of pay Rs 45--2--85.

Government will be addressed through the Director of Public Instruction.

s d/-Raja Chidambaram

President.

/true extract/

asv-12/5/50.p

Office of the Director of Public Instruction, M a d r a s.

Rc.668 G1/50 Dt.19/8/50.

Sub: DISTRICT BOARD-Trichirapalli-Messrs.L.D.Ramalingam Pillai and V.Balasubramaniam Pillai, Secondary Grade Teachers, Board High School, Lalgudi-Request to fix at the maximum.

Ref: From the President, District Board, Trichirapalli Rc.F1/29974/49 dated 16/2/50 and 11/5/50.

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Submitted.

In the circumstances explained by the President District Board in his letter and in view of the long service of these teachers and the peculiar hardships to which these two were particularly subjected in that their earlier service prior to 1935 being reckoned on a temporary basis not conferring on them the maximum benefits in the matter of fixation of pay in the revised scales their pay is recommended to be paid at Rs.63/- from 1-1-50 as explained below:

Pay fixed on 1--1--47	Rs.49
Maximum No.of advance increments 4 X 2	Rs. 8
	Rs.57
Pay on 1-1-48	Rs.59
-do- 1-1-49	Rs.61
-do- 1-1-50	Rs.63

The letter of the President District Board containing the Resolution of the Board is also enclosed.

It has since been ascertained that there are no other cases of Secondary Grade Assistants in the Board requiring similar consideration of Government.

D. Thuraisamy
For Director of Public Instruction

KPN:21/8

To

The Secretary to Government,
Education Department,
Madras.

(10)

Edn B

24813/50. Establishment - Dt. Bd, Tiruchirapalli - Sri L.D. Ramalingam Pillai and Sri V. Balasubramaniya Pillai, Secondary Grade Assistants, Bd. High School, Lalgudi - Request for ~~higher~~ fixation of pay in the revised scale. Counting service ~~negatived~~ on fixed pay for purposes of advance increment - Negatived

13/9 P/p1.2 f
p 15 f.

From the PDB., Tiruchirapalli no. Rc. F1. 29974/49 d. 16.2.50
.. DPI no. Rc. 66881/50 d. 19.8.50.

Order/Ms. no. 2803 Edn. d. 9/10/50

D- 7/10/50

~~The PDB, Tiruchirapalli is informed~~

Resolution on p 14 f.

~~that~~ The Govt do not approve the proposal of the Dt. Bd, Tiruchirapalli to fix the pay of Sri V. Balasubramania Pillai and Sri L.D. Ramalingam Pillai, Secondary Grade Assistants in the Bd. High School, Lalgudi at Rs 65/- per mensum in the scale of Rs 45-2-85 with effect from

P.T.O.

2

1.1.47. The pay of the teachers had been correctly fixed at Rs 49/- p.m in the revised scale of Rs45-2-55 from 1.1.47 granting two advance increments for their service in the time scale of pay from 1.7.35 to 31.12.46. The service put in by the teachers from July 1929 to 1.7.1935 ~~on fixed pay drawn~~ ~~when they were on a fixed~~ ~~pay~~ cannot be counted for purposes of advance increment.

4.10.50.

To

The PDB., Tiruchirapalli

The DPI.

The Examr of L.F Accts.

5/c 2

DISTRICT BOARD OFFICE
22 DEC 1950
TIRUCHIRAPPALLI

2015/1 2449/21/12

Lalgudi, 21st December, 1950.

From

L.D.Ramalingam Pillai,
Secondary Grade Assistant,
Board High School, Lalgudi.

To

The Secretary to Government,
Education Department,
Madras.

458
4 JAN 1951
EDUCATION DEPARTMENT

Thro' The Headmaster,
Board High School, Lalgudi.

and The President,
District Board, Tiruchirapalli.

33558

Sir,

Reference:- (1) My petition submitted to the President, District Board, Tiruchi, on 2-12-49 for re-fixation of pay in the revised scale of pay for regularising my temporary service of 6 years and to allow 4 advance increments. (2) G.O.Ms.No.2803, Education, dated 9-10-50

I most humbly beg to state that on 2-12-49 I gave a petition to the President, District Board, Tiruchirapalli, requesting him to grant me ten advance increments as a special case in view of the fact that, though I have put in a long continuous service of 21½ years as a secondary grade Assistant with Part B.A. (Part II) as my general qualification, I am getting a low salary of Rs.55/- per mensem being adversely affected by the G.Os. issued on 1-11-34 and on 1-1-47 but it is a bolt from the blue to learn from the communication of the President, District Board, No.27974/49, dated 14-11-50, that the Government had negatived my request on the ground that my temporary service from July 1929 to 1-7-35 on fixed salary, cannot be counted for purposes of advance increments and the order states that my salary has been fixed at Rs.49/- in the revised scale of pay (Vide copy of the order enclosed.) In this connection, I beg to request the Government to re-consider my case and to modify the order and to give adequate relief to a poor pedagogue who ~~xxxx~~ had devoted his whole service to the education department, in the light of the undermentioned circumstances under which I was appointed.

2. In July 1929, when I was appointed as a teacher under an unlucky star, hard and fast rules as at present, were not existing in the District Boards and the different District Boards were adopting different scales of pay for the same post and the Presidents were then endowed with full power to make and unmake things. Again unlike the present days, it was customary to sanction annual increments, only after confirmation to the teachers working in Tiruchirapalli District Boards, with retrospective effect from the date of appointment. As was the custom, the then President, District Board, appointed me as a temporary assistant on Rs.35/- per mensem without mentioning the time scale of pay in my appointment order, though the time scale of pay Rs.35-2-55-3-70 was in force for Secondary Grade Teachers. This is a technical flaw, that the then President had committed to me and this does not mean that the noble president had ill-will against me but thought of confirming me with retrospective effect from the date of my appointment, as was the custom in those years. On the fine morning of 1-7-35, he realised that he had committed a technical flaw of not mentioning the time scale of pay in my appointment order, sympathised with my poor lot and fixed my salary at Rs.45/- sanctioning annual increments for the temporary service also from July 1929 to 1-7-35 in the scale of Rs.35-2-55-3-70.(of course he had left one year for probation). In order to make his order firm, he recorded the time scale of pay for my temporary service in the District Board meeting Agenda and got the sanction of the District Board. (Vide Board's resolution No.1227/27-11-35) and the proceedings of the District Board meeting were recorded in the Tiruchirapalli District Local Gazette.

(3) If my temporary service from July 1929 to 1-7-35 was on fixed pay, the then President would not have sanctioned five annual increments of Rs.10/- for the temporary service and fixed my salary at Rs.45/-, in the District Board meeting held on 27-11-35. Further, I beg to state that I had been granted leave during the temporary period with pay which would go to prove that my services were regularised. The fact that time scale of pay was not mentioned in the appointment order but increments were sanctioned for the temporary period in the District Board meeting held on 27-11-35, also go to prove that I was not on fixed pay during the period. (Copy of the order granting me leave with pay, D.Dis.No. 869/34, dated 13--9--34 of the President, District Board, Tiruchi, is enclosed for your kind reference.) If, as supposed, I had been on fixed pay during 1929 to 1935, and on temporary basis, I would not have been allowed leave with pay. Thus I had been enjoying all the privileges like permanent incumbents who were on time scale of pay during the years 1929-1935. I submit that the evidence of these documents will convince the Government that my six years' temporary service was not on fixed pay but only on the time scale of pay, which was then in force and I submit that I am eligible for the six annual increments for the temporary service and four advance increments (weightage) on 1-1-47, when the revised scale of pay Rs.45-2-85 was given effect to.

(4) Again it will not be out of my province, if I point out that I could not have been appointed on 9-A rule (on fixed salary) as the Government think, having full qualifications prescribed in the Madras Education Rules, in the Board High School, Lalgudi in July 1929, as in the case of temporary clerks appointed on 9-A rule in the temporary establishment such as Bavanisagar Project, Survey Departments, Special settlement offices, which were moving from place to place and from time to time. On the other hand, I was appointed in the permanent and perennial Lalgudi High school of 80 years standing. Hence I beg to submit that I could not have been appointed on fixed pay from 1929 to July 1935 on a temporary basis

(6)

Enclosure.

(1) Order negativing my request.

Government of Madras.
Education Department.
G.O.Ms.No.2803, Edn., dated 9th October, 1950.

Establishment--District Board, Tiruchirapalli--Sri L.D.Ramalingam Pillai and Sri V.Balasubramania Pillai, Secondary Grade Assistants--Board High School, Lalgudi--request for re-fixation of pay in the revised scale counting service on fixed pay for purposes of advance increment--NEGATIVED.

Read)- From the President, District Board, Tiruchirapalli, D. R.C.F.1.29974/49, dated 16-8-50.
From the Director of Public Instruction, No.R.C.668-G.1/50, dated 19-8-50.

Order.

The Government do not approve the proposal of the District Board, Tiruchirapalli, to fix the pay of Sri V.Balasubramania Pillai and Sri L.D.Ramalingam Pillai, Secondary Grade Assistants in the Board High School, Lalgudi at Rs.65/- per mensem in the scale of 45--2--85 with effect from 1-1-47. The pay of the teachers was been correctly fixed at Rs.49/- per mensem in the revised scale of 45--2--85 from 1-147 granting the advance increments for their service in the time scale of pay from 1-7-35 to 31-12-46. The service put in by the teachers from July 1929 to 1-7-35 on fixed pay cannot be counted for purposes of advance increment.

(By order of His Excellency the Governor)
Sd. K.L. Gunithan,
Secretary to Government.

To The President, District Board, Tiruchi--

X X X

(True Copy)

Tiruchi District Board's 29974/49, dated 14-11-1950.

Copy communicated to Sri V.Balasubramania Pillai and Sri L.D.Ramalingam Pillai, Secondary Grade Assistants, Board High School, Lalgudi, through the Headmaster for information.

Sd. M.R.Chinnaraghavan,
For President.

(True Copy) Forwarded.
Sd. K.Vinayakamurthi,
For President.

R.C.No.1594/49. Board High School, Lalgudi,
Dated: 20-11-50.

Forwarded to Sri V.Balasubramania Pillai and Sri L.D. Ramalingam Pillai, Secondary Grade Assistants, Board High School, Lalgudi.

Sd. T.K.Ramanathan, 20-11-50.
Headmaster, Board High School.
Lalgudi.

(True Copy) L.D.Ramalingam Pillai.

P.T.O.

(7)

Memo of the President, District Board, Trichinopoly.

M.R.Ry.Rao Bahadur T.M.Narayanaswami Pillay, M.A., B.L., M.L.C.
President.

D.Dis.No.1169/34, dated 13--9--34.

Short Title:- Board High School, Lalgudi--Temporary Assistant Leave--sanctioned.

Reference:- Lalgudi Headmaster's R.C.No.90/88 34 dated 29-8-34

(Read--the following:-)

Mr.L.D.Ramalingam Pillai, Temporary Assistant, Board High School, Lalgudi, is granted leave on half average salary for 11 days from 28-8-34 without substitute.

S.S.N.14-9-34. Sd. For President.

To The Headmaster, Board High School, Lalgudi with copies to the assistant concerned and for transmission to the District Inspector of Local Fund Accounts, Trichinopoly with the bill.
Copy to file.

R.C.90/34 -- Spare copy forwarded to Mr.L.D.Ramalingam Pillai

Sd. S.Rangaswami,
14-9-34,
Headmaster.

(True Copy)
L.D.Ramalingam Pillai

N.Dis 2015/50
Submitted to the President, District Board, Tiruchirapalli.

L.D.Ramanathan
Head-master 21.12.50
B.H.S.Lalgudy.

RB
21/12

N.Dis 33558/7-1-50.

Forwarded.

Rai [illegible]
31/12/50
President
District Board
Tiruchirapalli

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(13)

Ed. B

458/51. Establishment - Dt.Bd. Tiruchirapalli - Sri L.D. Ramalingam Pillai. Secondary Grade Assistant. Bd. High School, Lalgudi - Refixation of pay - Reconsideration of orders - Negatived.

30/11. (F) Read G.O. 2803 Ed d. 9.10.50.
pp 1-7 1/6 Petition from Sri L.D. Ramalingam Pillai d. 21.12.50
p 7 1/6 From the P.D.B. Tiruchirapalli Endt no. 33558/F1/50 d. 31.12.50

Memo 458 B/51-1 Edn d. 9.1.51

The Govt decline to reconsider the orders passed in G.O. 2803 Ed d. 9.10.50.

(F) To [illegible] 10/1
The P.D.B. Tiruchirapalli
The DPI.

[illegible]
5.1.51

[illegible]
5/1

[illegible]
6.1.51

P.T.O.

Note:- The petitioner has not put forward any fresh grounds for the reconsideration of the orders passed in G.O. 2803 Ed. d. 9.10.50. The draft memo overleaf is submitted ~~below~~ for approval.

K 5.1.57
5/1/57

6/1/57

Edu. Dept.

(14)

C.No. 24813/50 Establishment - District Board, Tiruchirapalli - Sri L.D. Ramalingam Pillai and Sri V. Balasubramaniya Pillai Secondary Grade Assistants - Fixation of pay in the revised scale.

pp1-2 & p13 c.f. From the P.D.B. Tiruchirapalli No Rc. F.1 29974/49 d. 6-2-50 and 11.5.50

p15 c.f. From the DPI No Rc. 668 G.1/50 d 19.8.50

The Case relates to the refixation of the pay of Sri L.D. Ramalingam Pillai and Sri V. Balasubramania Pillai - Secondary grade Assistants in the service of the District Board, Tiruchirapalli in the revised scale of pay Rs 45-2-85 which came into force from 1.1.47

p1 c.f. A (D) G.O. 4619 L&M 20.10.34.

2. The assistants were first appointed in July 1929 in temporary posts on a fixed pay of Rs 35 p.m. They were confirmed with effect from 1.7.35 and their pay was fixed in the old scale of pay of Rs 30-2/2-50 for Secondary grade assistants at Rs 30 plus a personal pay of Rs 5 to be absorbed in future increments. On 31.12.46 i.e. immediately prior to the introduction of the revised scale of pay of Rs 45-2-85, they were drawing Rs 40 only. So they became eligible to the minimum pay of Rs 45 from 1.1.47

p1 c.f.

For purposes of weightage, their service from 1.7.35 to 31.12.46 was taken into account and they were granted two advance increments only as their total service was less than 12 years and their pay was fixed at Rs 49 from 1.1.47. The temporary service from 1.7.29 to 1.7.35 on fixed pay was ignored, as service on a time scale of pay only would count for increments.

pp3-5 & pp7-11 X

The assistants have now represented that their pay may be fixed at Rs 85 - the maximum in the revised scale in view of their long continuous service.

The DI Bd Tiruchirapalli has resolved to fix the pay of the two assistants at Rs 65 in the revised scale of Rs 45-2-85 from 1-1-47. The DPI has recommended that their pay may be fixed at Rs 63 from 1-1-50.

3. In 1935 when their pay was fixed in the Old Scale of Rs 30-2/2-50, their pay was fixed at the minimum of Rs 30 plus a personal pay of Rs 5 so that there was no loss in emoluments according to the instructions then in force. It was open to the petitioners to have urged that their pay should be fixed at Rs 36 from 1-7-36, the stage next above Rs 35 having regard to the fact that they were kept on a fixed pay of Rs 35 for nearly six years. The question cannot be reopened at this distance of time - Even if their pay had been so regulated, they could have drawn only Rs 46 in the Old Scale when the revised Scale of pay came into force. As they were actually drawing less than the minimum of the revised Scale, they became eligible to the minimum pay of Rs 45. Their service prior to 1-1-47 on a time scale of pay was a little less than 12 years and the utmost concession that can be shown to them is to allow three advance increments instead of two which was actually allowed as per rules governing the grant of advance increments. If this concession is allowed, their pay will have to be regulated as shown below:-

Pay on 1-1-47	Rs 45+6 (three advance increments) or Rs 51. if advance increments have been allowed to other teachers under the DI Bd with effect from 1-1-47
on 1-1-48	53
on 1-1-49	55
on 1-1-50	57.

The DPI has recommended that in view of the peculiar hardships to which these teachers have been subjected to, they may be granted 4 advance increments - the maximum admissible. If so their pay will have to be refixed at Rs 59 from 1-1-50 without any claim for arrears of pay for the period prior to the issue of orders in this case. It is for consideration whether the Director's recommendation may be accepted. (The Director has wrongly calculated the pay to be fixed ignoring the two advance increment already allowed).

The remarks of LA & Finance may be invited on

WBK
31.8.50

X 1-1-47 - Rs 45 plus 8.
= 53.
1-1-48. 55
1-1-49 - 57
1-1-50 - 59.

In view of the long service of 20 years & the fact that they have not benefited by the Revised Scales introduced in 1947, their temporary service on fixed pay from July 1929 to July 1935 may be allowed to count for weightage in the Revised Scale of Rs 45-2-85 - If their pay is thus refixed they will get a pay of Rs 59 on 1-1-50. Orders may be issued accordingly -

WBK
2.9.50.

LA
5.9.50

LA
Fin
LAD (G)

Service on fixed pay does not count for the grant of advance increments in the revised Scales of pay. This rule has uniformly always been enforced. There seems to

LOCAL ADMINISTRATION DEPARTMENT
B
6 - SEP 1950
3632A
SECRETARIAT

Edn u.o 24813 B/50-1
5.9.50.

5/9/54

See below
WBK

B

be no justification to relax the operation of the rule in this particular case. This Dept. cannot agree to the proposal to grant four advance increments including service on fixed pay. The file may be returned to Edn. Dept. thro Fin Dept.

Service on fixed rates of pay has not so far been allowed to count for increment in the revised scale of pay, in any case so far. If once this principle is departed from, it will become an inconvenient precedent. Tens of similar cases will have to be reopened. This Dept may therefore advise ~~that~~ against the sanction of more increments than two to which they are entitled and which have been sanctioned. ~~Finance~~ Edn. may let Finance also see the case. X

PSD 12/9/50
KV 12.9.50

12.9.50 Secy/Edn.

F 13/9/50

Edn.

Dp 13/9

LA No 36324-50-1-G
13.9.50

ASSISTANT SECRETARY
16 SEP 1950
28092
EDUCATION DEPARTMENT

Edn(B)

The file may now be sent to Finance now for perusal & remarks if any as suggested by LA at X above

The general principle referred to by LA does not seem to preclude Govt. from considering hard cases on merits — The cases of these Assistants (16) seem to be such and to deserve special consideration for the reasons at X on p 3 ante.

19.9.50

19.9

Fin.

SECRETARIAT FINANCE DEPARTMENT
20 SEP 1950
81165
GOVERNMENT OF MADRAS

Edn. no. 24813 B/50.2 20.9.50.

20/9

Fin (E.III)

Notes on pp 1-5 above may be perused. The case relates to the refixation of pay of Sri: L.D Ramalingam Pillai and Sri: V. Balasubrahmania Pillai, Secy. grade Assts. in the service of the District Board, Tiruchirapalli in the revised scale of pay of Rs. 45-2-85 which came into force from 1.1.47. (para 1 on p1 above)

The two Assistants were first appointed in July 1929 in temporary posts on a fixed pay of Rs. 35/p.m. and were confirmed with effect from 1.7.35 and their pay was fixed in the old scale of pay of Rs. 30-2/2-50 for Secy. grade Assts. at Rs. 30/- plus a personal pay of Rs. 5/- to be absorbed in future incr. grants. (A on p1 above) When the revised scales came into force on 1.1.47, their service from 1.7.35 to 31.12.46 alone was taken into account for purposes of weightage and their pay was fixed at Rs. 49/- from 1.1.47. The temporary service from 1.7.29 to 1.7.35 on fixed pay it is stated, was ignored as service (para 2 on p1 above)

on a time scale of pay only would count for increment and not service on fixed pay.

The two Assts. have represented that their pay may be fixed at Rs. 85/- the maximum in the revised scale in view of their long and continuous service. — x ap 1 above

The D.P.I. while recommending the request of the Assistants has suggested that their pay may be fixed at Rs. 63/- from 1.1.50. It is not clear how he has arrived at this figure. — p 15 cf.

Education have stated that in view of the assistants' long service of 20 years and of the fact that they have not been benefitted by the Revised Scales introduced in 1947, their temporary service from 1.7.29 to 1.7.35 also may be taken into account and their pay may be fixed at Rs. 59/- on 1.1.47 as shown in the margin on p3 above. — p3 above

L.A. have stated in this connection that service on fixed rates of pay has not so far been allowed to count for increment in the revised scale of pay in any case and that if once this principle is departed from in one case, it will become an inconvenient precedent and they have therefore suggested that the two Assts. need not be granted any more increments than two to which they are entitled and which have been sanctioned. — Y ap 4 above

As observed by L.A. above, service on fixed pay cannot count for ~~advance~~ increments and cases of this kind may be numerous, and if a departure is made in this case, it will — Y ap 4 above

be difficult to resist similar requests from persons who may subsequently represent similar cases to Govt. for an equal treatment and this will become an inconvenient and a costly precedent.

In the above circumstances Finance may advise that service on fixed pay shouldn't count for increment in a revised scale and that the two Assts. need not be allowed 4 advance increments on 1.1.47 as proposed by Edn.

No 29/9

p 3 above

Ash 27.9.50

27.9.50

Fro 29.9.50 Edn.

Fin. No. 81165 Edn 29.9.50

DS / Edn

ASSISTANT SECRETARY 30 SEP 1950 30273 EDUCATION DEPARTMENT

Edn B.

The case relates to the refixation of the pay of Sri L.D. Ramalingam Pillai and Sri V. Balasubramania Pillai Secondary Grade Assistants in the service of the Dt Bd Tiruchirapalli counting their service prior to 1.7.35 on fixed pay for purposes of granting advance increments in the revised scale of pay of Rs 45-2-85 admissible to them. It was suggested by this Deptt that as a special case the pay of the two teachers might be fixed at Rs 59 from 1.7.35 allowing two more increments for the period of their service on fixed pay. Both L.A + Finance advise against the proposal. In the circumstances it is for consideration whether the proposal of the Dt Bd may be negatived. If so, the draft order below is for approval.

88 30/9/50

ASO 3.10.50

US 4.10.50

SECRETARY 7 OCT 1950 EDUCATION DEPARTMENT

5.10.

KM

HM (ER)