

Edw (1950) Department.

Edw SERIES.

G.O. NO. 2802 Edw

Dated

9/10/50.

For
Riddell

(b)

[Despatch Abstract.]

Colleges - Municipal College,
Salem - Teaching Staff -
Dr M. Srinivasan, Professor of Economics
+ Dr V. Achuthan Nair, Professor of
English - Fixation pay - Orders
passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	1043	Edn					
	3/3/50						
Go	581	Edn					
	3/3/50						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

By Registered Post.

From Sri C. Vedachalam Pillai, B.A., B.L., Municipal Commissioner and Secretary, College Governing Body, Salem.
 To The Secretary to Government, Education Department, Fort St. George, MADRAS.
 @ Thro' The Director of Public Instruction, Madras; and the Chairman Municipal Council, Salem.
 R.O.C. No. CS. 3640/50. Dated 21-7-1950.

Sir,

Sub:- ESTABLISHMENT - Municipal College, Salem -
 Sri N. Srinivasan and Sri V. Achyuthan Nair -
 Professors - Grant of increment in the revised scale of Professors - Sanction requested.

In G.O. Ms. No. 581 Education dated 3-3-49 Government sanctioned revised scales of pay for the teaching staff of the Salem Municipal College with effect from 1-7-48. Government also approved the creation of four posts of Professors (in English, Mathematics, Economics and Physics). Sri N. Srinivasan, Head of the Economics Department and Sri V. Achyuthan Nair, Head of the English Department were appointed Professors in their respective departments from 1-7-48 and their pay was fixed at Rs. 200/-, the minimum of the scale of Rs. 200-30/2-260-40/2-500 and they were not granted any advance increments as the period of their service as Heads of departments fell short of 4 years by three months. Their fixation has been declared by G.O. Ms. No. 1043 Edn., dated 30-3-50 to be correct.

Sri N. Srinivasan preferred an appeal to the College Governing Body that he was not appreciably benefitted by the revision of pay already fixed as his pay would have been fixed at Rs. 220/- for his service of 15 1/2 years had he continued as Lecturer. He requested two advance increments one for his past service as Lecturer for 11 1/2 years upto 1944 and one for the service of nearly four years as Head of the Economics Department and to have his pay fixed at Rs. 260/- as from 1-7-48.

The Governing Body of the Salem Municipal College considered his request and agreed to his pay being fixed at Rs. 230/- p.m. from 1-7-48 in view of the fact that he would have got a pay of Rs. 220/- had he continued as Lecturer and in view of the fact that Rs. 220/- is not a stage in the time scale of Rs. 200-30/2-260-40/2-500. His request for the grant of one increment for his service of nearly four years as Head of Department was refused. A copy of the resolution of the Governing Body is submitted herewith. I request Government may be pleased to approve of this fixation in the circumstances explained as this is a case of real hardship.

Sri V. Achyuthan Nair also preferred an appeal to the Governing Body stating that he was not shown any consideration in the initial fixation of his pay in the Professors' scale of pay for his period of service as Head of the English Department. He requested two advance increments from 1-7-48, one for nearly 4 years' service as Head of the Department and another for his 11 years service as Lecturer in other private institutions.

This Professor was first appointed in this College on 31-7-44 when B.A. Classes were started in the Municipal College. As there was no suitable and qualified person on the staff to handle B.A. Classes, Sri V. Achyuthan Nair who had eleven years of service as Lecturer in B.A. Classes was appointed and he was given a higher starting pay of Rs. 150/- p.m. in the scale of Rs. 100-10/2-180 with the sanction of Government obtained in G.O. Ms. No. 609 Edn., dated 20-4-48. In view of his nearly 15 years' standing in the profession and of the fact that he was given a higher starting pay when he was first appointed in the Municipal College, the Governing Body considered his request reasonable and fixed his pay at

at Rs.230/- p.m. in the scale of Rs.200-30/2-260-40/2-500. His request for the grant of another increment was however rejected. A copy of the resolution of the Governing Body is submitted herewith. I request that Government may also be pleased to approve of this fixation in the circumstances explained.

The Service Books of Sri N. Srinivasan and Sri V. Achyuthan Nair are submitted herewith for favour of reference and return.

COMMISSIONER & SECRETARY.

SS/-24.7.p
Encl:- G.B.R. - 2
S.Rs. - 2

FORWARDED.

CHAIRMAN.

COPY OF COLLEGE GOVERNING BODY RESOLUTION NO.208 DATED 15/7/50.

Appeal Petition of Sri N. Srinivasan, Professor of Economics, Municipal College, Salem, requesting to grant him two advance increments from 1-7-48 and fix his pay at Rs.260/- from that date. One increment is for his past service as Lecturer and another increment is for his service as Head of the Economics Department in this College.

HIS PAY WILL BE FIXED AT RS.230/- p.m. FROM 1-7-48. HIS CLAIM FOR AN INCREMENT ON ACCOUNT OF HIS BEING THE HEAD OF HIS DEPARTMENT IS DENIED AS HIS SERVICE FALLS SHORT OF THE REQUIRED PERIOD.

Sd/- S.C.Venkatappa Chettiar,
Chairman-elect.

Resolution No.209 d/- 15/7/50.

Appeal petition of Sri V. Achyuthan Nair, Professor of English, Municipal College, Salem, requesting to grant him two advance increments from 1-7-48 and fix his pay at Rs.260/- from that date. One increment is for his past service as Lecturer in other institutions and another increment is for his service as Head of the English Department in this College.

HIS PAY WILL BE FIXED AT RS.230/- p.m. FROM 1-7-48. HIS CLAIM FOR AN INCREMENT ON ACCOUNT OF HIS BEING THE HEAD OF HIS DEPARTMENT IS NEGATIVED AS HE HAS NOT PUT IN THE REQUIRED LENGTH OF SERVICE.

Sd/- S.C.Venkatappa Chettiar,
Chairman-Elect.

(TRUE COPY).

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION MADRAS.
R.O. No.2221 G1/50 dated 10-8-1950.

Sub: MUNICIPAL COLLEGE SALEM--Sri. N. Srinivasan and Sri. V. Achuthan Nair, Professors--Grant of increment in the revised scales.
Ref: Letter from the Municipal Commissioner and Secretary, College Governing Body, Salem Roc.No. C38640/50.

Submitted. Both the cases are recommended for sanction.



The Service Books of the two professors in question are enclosed.

For Director of Public Instruction.

To
The Secretary to Government,
Education Department,
MADRAS.

O.R.10/8

4
Based on precedent at p 34 of (Q)

Education (F)

Enclt No. Enclt-

Referred to Re Enclt of Local Fund
Accounts for very early remarks.

(By order)

M. V. S. S. S.
Assistant Secretary to Govt.

To
The Enclt of Local Fund Accounts,
Madras with encl-
2 S.Bs - to be ret'd).

NOTICE for Enclt Enclt
Under recommendation -

The Enclt Body's Fixation of Draft
may be approved on 30/8.

C.No. 23652/50.

READ:- G.O.No. 581 Edn., dated 3-3-49.
G.O.No. 1043 Edn., dated 30-3-50.
From the Commissioner, Salem Municipality, Roc.No.
C.3.8640/50 dated 21.7.50.
From the D.P.I.RC.No. 2221-51/50 dated 10.8.50.

ORDER/Ms.No. 2802 Edn., dated 9/10/50

The Govt. approve the ^{proposal} of the ^{in having}

Governing Body of the Salem Municipal College,
fixed of the pay of Sri N. Srinivasan, Professor, Professor
of Economics, and of Sri V. Achyuthan Nair, Professor
Municipal College, Salem,
of English, at Rs. 230/- p.m. in the scale of
Rs. 200-30/2-260-40/2-500, with effect from
1.7.48, with no claim for arrears till the
date of this order.
2.9.50

To
The Commr,
Through
The Chairman, M.L.C.,
Salem.
Copy to the D.P.I.
Copy to Exr. of L.F. Accts.
Copy to Insp. of M.L.Cs.
& L.Bds.
3 spare copies.

RS
31/8/50
2/9/50

Note. The draft order is based on the D.P.I.'s
recommendation. L.A. and Finance may see the draft
before circulation.

Edu (F)
C.No. 23652/50-1
Ed
2/9/50

RS
31/8/50
2/9/50

RS
2.9.50



The draft order may be perused and
the file passed on to the Finance Dept.

AM
11/9/50
12/9/50

L.A. DE. Fin

P. 285

The budget of the Salem Municipal Council for 1950-51 works at a surplus of Rs. 17,792. The financial position of the council under the general account is sound.

13-9-50
13-9-50
13,800 Fin.

To Secy

p16/8
36119/5
1679/50



The recommendation of the S.P.I. with the enclosed on pp 1, 3 of may be perused.

Education have agreed to the recommendation of the S.P.I. that the pay of Sri. N. Srinivasan, Professor of Economics and of Sri. V. Achyuthan Nair, Professor of English, Municipal College, Salem, may be fixed at Rs. 230/- in the revised scale of B. 200. 30/2-260-40/2-500 from 1-7-48. The date from which revised scale of pay was sanctioned for the City staff.

L.A. also have no objection to the proposal on the ground that the financial position of the Council under the general account is good.

It is observed from the letter of the Commission, Municipal Council, Salem on p1 of that the pay of the two professors was fixed at Rs. 200/-, the minimum of the revised scale of B. 200. 500. from 1-7-48 and that they were not granted any advance increments as the period of their service as heads of departments fell short of 4 years by three months.

p1 alone
p3 of

A. alone

para 1 on p1

13/9/50

10/2/50

p2 of

Y. up 1 of
for put up

Thro' Exp. A.
25/9/50

6/10/50
25/9/50



CM 23652/DF

On a representation by both the Professors Sri. N. Srinivasan and Sri V. Achyuthan to the College Governing Body, requesting that their pay may be fixed at Rs. 260 from 1-7-48, in view of the reasons stated respectively at 'A' and B on p.1 C.F., the College Governing Body has resolved to fix their pay at Rs. 230/- from 1-7-48, allowing one advance increment only in respect of both the Professors.

It is submitted that grant of advance increment, in the present case in more or less a concession shown to them, though strictly speaking, they ^{are} ~~were~~ not eligible to get an advance increment as the period of service fell short ^{of 4 years} by three months. Generally no financial concession is sanctioned with retrospective effect. Consistent with this policy of Government not to allow pecuniary concessions with retrospective effect, this Department may advise that the orders may take effect from 1-7-48 with no claim of arrears.

The draft order on p.1 above has been suitably amended, and may be accepted as amended therein.

25/9/50
21/9/50
22/9/50
23/9/50
25/9/50
25/9/50

Secy (F)

[This Deptt. note on p1 ante, L.A. Deptt. note on pp 1-2 ante and the Finance Deptt. note on pp 2-3 ante may be perused] The alteration to the draft order on p1 suggested by Finance may be accepted. The file may now be circulated to WH (E+H) for approval of the draft order on p1 ante as added to -

27/9/50. If the Council want to fix it from a particular date about we will not object. 29.9.50

Secy (E+H)

Itm's minute on the previous page - The Governing Body's Resolution to grant the higher pay to these two Professors, as from 1.7.48 is being to be approved, but only arrears of pay & will not be granted at the higher rate as from that date. This latter condition is in accordance with the general principle applicable to the case of Govt. and local bodies' servants -

It is presumed that this principle may be applied
14/5.10

Itm Etc may see again -

4.10.50



3.10 M (E h)
At night

[202802 B.L., 24-9/10/50]

6 9
Edul P

~~Section Typist~~

Please despatch the S.B.s of R.N. Rivasant V. Achyuthan Nair, members of the Salem Municipal College to the Commission, Salem Municipal Council, by register

14/5/50
12/10/50

18/7

61

Paul P.

~~Paul P.~~

please contact

for 2010 of 2011

Minister of

Department of

Health and

Human Resources

Office of the

Secretary

1st Deputy

1st

1st

1st

1st