

ESTP-H

(1950) Department.

MS SERIES.

G.O. NO. 28. Edn.

Dated

5. 1. 50.

A/ Cf G.O. & Mt
M. 2

[Despatch Abstract.]

EstH - Secondary Education - Local bodies -
Headmasters of High Schools - Proposals
for Provincialisation - Recorded with
remarks.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	186	Edn	29/5				

C.No.2343 G1/49

Office of the
Director of Public Instruction
Madras, dated, 27th Sep. 1949.

From
The Director of Public Instruction
M a d r a s.

To
The Secretary to Government
Education and Public Health Department
Fort St. George, M a d r a s.



Subject:- SCHOOLS -- Secondary -- Local Bodies --
Posts of Headmasters -- Provincialisation
of - proposals -- submitting.

Reference:- Memorandum presented by the deputationists
of the Andhra Headmasters Association.

In submitting herewith a copy of the Memorandum referred
to above, requesting the Director to recommend to Government
that posts of Headmasters may be provincialised as a first step
in bringing about the provincialisation of all other cadres, I
wish to bring to the notice of Government the following observa-
tions made by the Andhra Education Standards Committee constitu-
ted under G.O.No.2000 Edn., dated 26-9-1947 for the consideration
of the request of the Deputationists.

"Again and again we were told that the parents tried to
bring every sort of influence - personal, official,
material and now political - on the teachers, first
at the time of admission, and again, at the time of
promotion, going into a sort of educational hibernation
in the interval. They sometimes resort
to threatening the teachers with dire consequences in
case their demands were not met. Rightly or wrongly
there is an impression in the teacher's minds, too
strong to be easily ignored, that unless they submitted,
their lives would be made miserable. Local body teachers,
especially, seem to be living under this nightmare."

"The Headmaster is the pivot of the institutio
and upon his responsibility and his attitude to school
work depends very much the attitude and work of his
colleagues, and of the students and the public".

The following factors may be considered as the
basis for the scheme of provincialisation of the Headmaster's
Cadre:-

(i) The Headmasters are not merely teachers but also
administrators. In the latter capacity, the more they are free
from local obligations and influence, the better they can serve
the institutions.

(ii) Local influences are becoming stronger day by day
and any firmness in their dealings is likely to be considered
as irresponsiveness or hostility and this may and does in prac-
tice lead them into difficult situations.

(iii) They will be under the direct Control of the
Educational Department.

not put up
(put up in
another file)

dealt
with
separately

go N^c 3213E
19-10-69

(3)

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Whitman

~~28/9/09~~
28/9/09 SJ/28/9.
✓

MEMORANDUM PRESENTED BY THE DEPUTATIONISTS OF THE ANDHRA
HEADMASTERS' ASSOCIATION TO THE DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

1. The members of the deputation beg to represent that;-

(a) it is eminently desirable and necessary to standardise the scales so as to bring about uniformity in scales under different managements, thus eliminating invidious distinctions between service under one management and that of another;

(b) it is hoped that by the introduction of uniformity in the matter of scales of pay, it would be possible to secure the same beneficial results that are achieved by Government Educational Service;

(c) transfers effected on this basis ~~is~~ would have the same advantages as the transfers effected in Government services;

(d) it would go a long way to strengthen the hands of Headmaster in discharging their services by the profession without fear or favour;

(e) it would go a long way to strengthen the hands of Headmaster in discharging their services by the profession without fear or favour;

(f) one of the main reasons advanced for the steady deterioration in the standard of efficiency of the secondary schools in some of the areas, viz. that the Headmaster is not a free agent at present in the administration of the school will be successfully met;

(f) such a step would confer on the Headmaster a status, consistent with his responsibilities and the integrity of the profession;

(g) it would enable the Headmaster to be the real master of the institution and effectively contribute to the successful administration of the school vis-a-vis with all the members of the staff, the students, the parents and the management as evidenced by the all round progress secured in most of the private aided institutions;

(h) it would contribute not a little to the securing of better results at the S.S.L.C. Public Examination, improving the tone and discipline of the institutions, eliminating the evils at present being associated with the conduct of the S.S.L.C. Public Examinations and prove a panacea for all the ills in the school world;

The deputationists, therefore, pray that the Director of Public Instruction may be pleased to recommend to the Government that the posts of Headmasters may be provincialised as a first step in bringing about provincialisation of all other cadres of the profession.

/True Copy/

Thiruvananthapuram

For Director of Public Instruction

22/9/49

35/28/9.

(41) 7 21.1.4 (92)

Establishment - Secondary Education -
Local Bodies - Head Masters of High
75934/49. V. Schools - ^{for Provincialization} Proposals & Records
with Remarks

From the D.P.I No. 22343-91-
49- dated 27.9.1949.

Order 28 Edu. D/ 5-1-50
Ms
Recorded -

2. The Director's pro-
posals for the provincialization
of the posts of head masters
of High Schools under local
bodies

From the D.P.I., No. C.2434-G1-49 dt.27-9-49.

EDUCATION - Secondary - Headmasters of High Schools - Provincialization.

The D.P.I. has proposed that in view of the important position occupied by the headmasters of high schools in the matter of ~~high~~ the administration of these institutions, the posts of headmasters of high schools ^{under local bodies} should be provincialized on a linguistic basis, viz., Telugu, Tamil, Malayalam and Kannada, the posts in the various districts being filled from a common panel prepared for that linguistic area by the Divisional Inspectors concerned. Under the scheme proposed, the Divisional Inspector is to be vested with the powers of posting and transfers of the headmasters in the linguistic areas concerned, and the Municipal and District Board authorities will continue to have other powers. The Director suggests that only one additional Upper Division clerk will have to be sanctioned for the Divisional Inspector's office, that is, four U.D. clerks in all, and that there will be no appreciable expre. except on the above item, on account of the proposal.

2. It is not known whether the D.P.I. has examined the full implications of the above proposal, e.g., with reference to the statutory position in respect of the powers of appointment which at present vest in other authorities. In Municipalities, the Appointment Committee, which is a Statutory Committee makes the appointment (Section 73 of the Madras Dt. Municipalities Act, 1920), and appointments to posts under Dt. Bds. are made by the Pdt. of the Dt. Bd. (Sec. 70 of the M.L.B. Act, 1920). The proposals of the Director, if given effect ~~to~~, will take away these powers from these authorities. Legislation will be necessary and it is likely to be resented by the Local Authorities, and sections of the public.

~~D.P.I. may offer remarks on the Director's proposal.~~

3. The powers of appointment referred to in the previous paragraph are subject to the provisions of the Rules contained in G.O. No. 3129 Education

CM 75934/49.

Apparently he has not looked into this aspect.

9.11.49

p-384 of Madras Code Vol III
Box No 17.

p682 - Madras Code Vol III
Box No 17.

9.11.49

(5)

(27) + 7 + 3

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Will receive attention in
Dept. Connected with District Legislation
for the Reforms of Local Bodies.

28.12.49. 29.12.49
P.P.T. P.P. 2/1

To The D.P.I.
Copy to
L.A. Dept.
S.C.

28.12.49. 29.12.49
P.P.T. P.P. 2/1

and contained in
the Madras Code
Vol III
Box No 17.

2

dated 9.12.1948 which lay down
 that the appointing authorities
 referred to should make the
 appointments from a panel of
 suitable candidates drawn up by the
 Divisional Inspector of Schools
 or by the Inspectors of Girls' Schools,
 as the case may be, for each
 district board or Municipality -
 These Rules will also require
 modification -

4. The matter affects
 the powers of local authorities
 & should be deemed to be
 one of policy -

5. LA may offer
 Remarks on the Director's
 proposals, in the first instance.

W
7.11.49.

S/14/11/LA.
 11/11
 L.A. WYN

There seems to be no objection
 to the proposal to provincialise the
 posts of Headmasters of High Schools as
 proposed by the S.P. 1. No doubt local
 authorities are likely to resist it. But
 the powers of appointment by P.D.B.s

no: 75934/W-1 P.D.B.
 vide below
 14/11/49
 AN
 15/11/49
 LOCAL ADMINISTRATION DEPARTMENT
 49169
 14 NOV 1949
 SECRETARY

Thps I

3

and Appointment Committees which
 are already subject to the rules in S.P.
 3118 Edn. 9.12.48 which lay down
 that the appointing authorities should
 make appointments from a panel of
 candidates drawn up by the Divl Insp.
 of Schools. ~~extra~~ ^{inspector}
 With these remarks the file may
 be returned to Dept.

16.11.49
 M.S.
 16.11.49

In these days when there is a cry
 for enlarging the powers of local authorities,
 it is not desirable to take away their
 existing powers by provincialising the
 posts of Headmasters of Secondary schools.
 This is however, a question of policy
 & E & M Dept will doubtless circulate
 the case to H.M. (L.A.) also before a
 decision is arrived at. So far as mlcls
 are concerned, the proposal in this case
 may perhaps be placed before the
 Committee appointed to suggest amendments
 to the M.B.M. Act so as to confer greater
 powers on mlcls & chavimen.

W 16.11.49
 18.11.49
 18.11.49
 9069

W
 17.11.49
 Agree with the note above.
 Sefy
 18.11.49
 E & M (92)

The notes from page 1 ante
 may be perused -
 It is for orders whether in
 view of what is stated in the notes
 above the Director may be
 informed

informed that the proposals for
the provincialization of the posts
of head masters of high schools
involved legislation and will be
considered in the Council.
L.A. may see -

9.12.49. 12/12/49

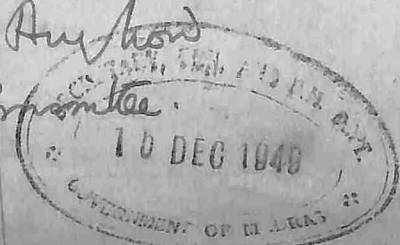
The proposal may
be referred to the expert
committee, whose opinion
can guide also in respect
of District Boards.

14.7 (SFL)

14.7 (L.A)

The selection of Hd masters
in Local Bd schools has been a matter of
considerable friction between the M.L.Y.
and D.O. inspectors there was a number
of appeals pending here. To leave it to
the appointment Committee or Chairman will
lead to various troubles & canvassing. We
have instances of grave irregularities. I
would suggest that the M.L.S.C. may be
asked to prepare a panel of Hd masters for
the whole province out of which the appointment
Committee may choose according to the
merits. This may also be put to the expert Committee.

I am not in favour of M.P.S. Committee
preparing a panel. Anyhow
the matter may go before the expert Committee
15/12



L.A. may see the orders in
circulation on the previous page -
They may take relevant ex-
tracts from the file for consi-
deration of the suggestions by the
Committee and return the file for
further action -

15.12.49. 16-12-49 L-A

A.A. S.W.H.

(Previous note of this S.W.H. at p 2-3 ante)

Please see the orders in
circulation on p 4 ante. Necessary extracts
may be taken from the file for placing the
question of provincialization of ^{headmasters of high schools under local} ~~H.S.~~ before
the Expert Committee. and the file returned to E.P.H.

Thru 1. 15
take extracts

19.12.49

20.12.49

E.P.H. (92)

Extract given to
C.W. 55651
on 23.12.49

23.12.49

27 DEC 1949
10 PM

In view of the orders in circ-
ulation on the previous page, the
D.P. I may be informed that his
proposals for the provincialization of
the posts of Head Masters of High
Schools under local bodies will be
considered in connection with the
question of the legislation for the
Reform of local bodies.
The draft order below is
for approval. The file may be

28.12.49

