Sectt. II-27--104,006--4-11-49.

Edn (1950) Department.

(47)

closed
OJ

Ms SERIES.

G.O. NO. 2683 Edn

Dated 26-9-50.

→ pp 16-17
CF

~~pp 1-17, c.f. Sectional notes at pp 18-47 and notes at pp 47~~ A

[Despatch Abstract.]

Elementary schools - Aided - Conditions of service of teachers - Kurumbranad Aided elementary school teachers union - Resolutions - orders passed

—

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

JDL DSF — The H.M. desires this to be examined.

Encl. 3.

B2
2 of
3/3

1950

From

K. Kelappan,
Chalappuram, Kozhikode.

Edn.

To

The Hon. Minister for Education,
to the Government of Madras, Madras.

Examine this with reference to my marginal notes.
KM
3/3

Sir,

I have the honour to forward to you the following resolutions, ~~both official and non-official~~, passed unanimously at the 30th Annual Conference of the Kurumbranad Aided Elementary School Teachers' Union held on 17-2-1949 under my presidency at Balassery. I request that due consideration may be given to them with the least possible delay.

OFFICIAL RESOLUTIONS

B2

12511

Resolution No.I

It was rightly hoped that with the attainment of Independence by India, the harassment caused to the Aided Elementary School Teachers who play a vital part in the field of Elementary Education of this country ~~by non-security of service~~, will soon be removed. This conference regrets to note that the hope has not been justified and records its strong protest at the Government Policy in neglecting this reform which could have been easily effected. It further requests the Government to take the following measures so as to ensure security of service.

by the non security of tenure

1 All trained and qualified teachers with two years service to be confirmed in their posts.

2 In the event of a teacher being served with three months notice of termination of service for any reason whatever, the final decision thereof of the Department ~~shad~~ to be communicated to the teacher and the Manager concerned within the above period.

This must be enforced: Notice to terminate should be given only with previous approval of the Dy Inspector KM

3 When a decision could not be arrived at within three months, the loss to the teacher by way of salary upto the date of communication of the Departmental orders should be made good either by the Manager or by the Government.

4 A teacher should never be appointed to a permanent vacancy on a temporary basis.

5 Notice of termination of services of a permanent teacher should be given only after getting pervious permission of the Department.

This & 2 go together KM

6 The appointment of a teacher in a vacancy for a definite period should be made for the whole period.

2

(7)

7 After terminating the services of a temporary teacher, the appointment of another to that post should be allowed only if the former has been ~~xxxx~~ declared incompetant by the District Educational Officer.

RESOLUTION NO. II

B2

The Government of Madras and the Education Department are requested to concede the following very urgent demands:

1 As most of the Managers are not paying the enhanced pay of ₨ 5/- which the Government had promised to the teachers through the GO dated 5th June 1947, the Government should now take the necessary steps to pay the same with retrospective effect at least from January 1949.

How long does it take now. This must be complied with KM

2 When exemption under rules 12 (1) and 12(2) of the Rules for Recognition are applied for, orders granting or refusing the same should be issued within a month.

3 Maternity leave to female teachers should be allowed for two months.

4 When a teacher leaves one school and joins another, if there is a break in service, for purposes of increment the period of his service in the former school should also be considered.

5 Working days should be reduced to 200 ~~xxxxxxxx~~ inclusive of the days of Teachers' Assocication meetings.

6 Head Teachers should be granted duty allowance.

7 Children of the teachers should be given free education in ~~xxxxxxxxxxxxxxx~~ High schools and colleges.

8 Steps should be taken immedietely to give back the certificates of all those innocent teachers whose certificates were either cancelled or suspended at the time of the communist disturbances.

9 Free, compulsory and universal elementary education should be introduced.

Can this be done ? KM

10 A table showing the amount sanctioned for each teacher should be sent to every school along with the bill.

Why not allow this ? KM

11(a) When teachers who have undergone training after H.G. Grade as per the 1941 scheme qualify for S.S.L.C. they should be treated as Secondary trained teachers.

11(b) All teachers who are qualified for S.S.L.C. examination should be allowed to do so irrespective of the service they put in as qualified teachers.

How can this be done ? KM

12 Arrangements should be made to disburse salaries to the teachers monthly without deducting the M.O.Commission.

13 Steps should be taken to remedy the lethargy of the Revenue Department in making monthly payments to the teachers and see that they get the salary without much delay.

RESOLUTION NO. III WEIGHTAGE

B2

Generally amendments to rules are made with a view to the progress of the institution concerned. But the

3

~~- 3 -~~

4

But, the amendment by which the system of weightage is cancelled with retrospective effect has served only to bring starvation to the teachers (as reward for their hard work) and thus to hinder the progress of education. When the above amendment was brought in, there should have been some provision in the rules for average attendance in order to have one teacher for every class.

There are so many teachers and managers who have not been departmentally informed about the cancellation of the weightage system. This conference wishes to bring it to the notice of the authorities that so many teachers have lost their remuneration for the period they had worked as a result of this modification, (some relief has been given to some teachers since the order has been put in abayance till 30-6-49, but still ~~brin~~ it gives no relief to many others ~~teachers)~~ and appeals to Government to include the salary of those teachers also ~~while calculating the~~ upto 31-12-49. Higher bodies like District Teachers' Union are requested to take necessary steps to get this done.

RESOLUTION NO. IV   ADULT EDUCATION

S.G

This conference calls upon all teachers of this taluk to open at least one Adult Education Centre for ebery amsom so as to make the villagers literate and thus to make the ensuing general election based on Adult Franchise a success. Educational authorities are also requested to recognize such centres without undue delay.

RESOLUTION NO. V

As facilities for savings bank account do not exist in most of the branch post offices in this taluk, many teachers find it very difficult to remit their contribution to the provident fund in time, thus forfeiting their claim to the contribution by the Government. To remedy this state of affairs this conference requests the postal authorities to provide facilities for opening savings bank accounts in all branch post offices and the Education Department to persuade the former to have this done.

RESOLUTION NO. VI

B2

What is this
PR
HM

This conference understands that the G.O. which states that, while calculating grant, if any teacher becomes ineligible for grant, it should be the teacher with the least period of service, has been mis-interpreted on account of some order of the Divisional Inspector of Schools. The conference is strongly of opinion that while considering the period of service, preference should be shown to qualified teachers and teachers who have been permanently exempted and that only after this should the case of trained failed and untrained teacgers be considered. We further request for early orders of the Director of Public Instruction in this regard.

RESOLUTION NO. VII

deleted

While welcoming the provision for giving representation to the secondary school teachers in the legislature to be newly elected as per the new constitution, this conference requests the Government to give representation to the Elementary school teachers as well.

RESOLUTION NO. VIII

This conference appeals to all teachers to open from January 1950 savings bank accounts depositing at least one rupee per month so as to provide help to Government in carrying out many schemes which had been put off due to the unfavourable financial situation facing them.

RESOLUTION NO. IX

This conference welcomes the suggestion put forward by H.E. The Governor-General to the effect that the daily hours should be reduced to four so as to enable children to be of help to their parents at home and requests the Government of Madras to implement the same immediately.

RESOLUTION NO. X

Examine
KM

J + B.2

As most of the managers are not contributing their share to provident fund, teachers have to pay the same out of their own pockets. To remedy the above state of afdairs this conference requests the Government to give atleast 50 p.c. of the maintenance grant to the managers monthly.

RESOLUTION NO. XI AIKYA KERALA

This is an otiose resolution not within their province. KM

This conference requests the Government of India and the Government of Madras to take immeduate steps for the formation of an Aikya Kerala province without Rajpramukh comprising the West Coast Regions of Travancore, Cochin, Malabar, Laccadives, Amandives, South Canara, Nilgiris, Anju Thengu, Thangassery, Coorg and Parts of Coimbatore on the ~~bxixx~~ basis of Physical features, language, culture, administrative convenience and financial stability.

RESOLUTION NO. XII

G.

This conference urges the Malabar District Board to open from the next acadamic year a High School at Balassery which inspite of its being an important crowded firka of this Taluk is not served by a High School at present. The member representing the firka in the board is also requested to do thi~~s~~ needful in the matter

RESOLUTION NO. XIII

Even though the petiable condition of the local fund dispensary at Badagara, the Head Quarters of this Taluk, has already come to the notice of the authorities, nothing has been done so far to improve the position. Therefore this conference requests the Government of Madras and the Malabar District Board to convert the dispendary ~~xx~~ into a decent hospital commensurate with the Taluk Head Quarters.

NON=OFFICIAL RESOLUTIONS.

RESOLUTION NO. I

B1 + B2

This conference requests that a Higher Elementary School be started in Iyyad Amsom and appeals to the Education Department to give recognition to the school so started.

RESOLUTION NO. II

B1 + B2
[illegible]
KM

This conference understands that even at the end of 1949 pay due in the year 1948 is still in arrears to some

some teachers and requests the authorities to pay the same urgently.

B1+B2

RESOLUTION NO. III

This conference welcomes the policy of the Govt. ~~of~~ not to start ~~establishing~~ schools on communal basis and strongly protests against the policy followed by the Malabar District Board in opening schools ~~xkxwkkxxpkxxxsxx~~ on such ~~places basis ignoring the greater need of schools~~ elsewhere. ~~where these are very much required.~~ Further it requests the District Board to reconsider its decision to reopen the Edakkualm Board Maopla School, the recongition of which was withdrawn, owing to the existence of two other aided elementary schools in the enighbourhood.

Is this a fact
KM

B2

RESOLUTION NO. IV

This conference requests the Government to cancel immediately the amendment to the G.O. No. 1280 which prevents teachers even from having primary membership in political parties.

Consult other States whether this is allowed there.
KM

RESOLUTION NO. VI

While congratulating the Government on the encouragement given to H.E. Trained teachers by reducing the minimum of marks for qualifying for the S.S.L.C. this conference requests them to change the rules which require the payment of the full fees of rupees fifteen irrespective of the number of subjects which the candidates appears for.

E

Yours faithfully,

K Kelappa

KOZHIKODE,

26-2-50.

c 150 RC 716 B2/50.

B2

6/D

EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government ~~of~~
Education Department, Madras.

R.O.C.No. 716 B7/50 dated 16-5-1950

ASSISTANT SECRETARY
21 MAY 1950
EDUCATION DEPARTMENT

12353

Sir,

SUB: Resolutions passed at the 30th Annual Conference of the Kurumbranad Aided Elementary School Teachers' Union on 17-2-1950 pp1-5 ante

REF: Letter dated 26-2-1950 from Sri K. Kelappan, Chalappuram, Kozhikode and the Note dated 3-3-1950 of the Hon. Minister for Education thereon. p/ante

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In resubmitting the letter referred to above, I offer the following remarks in respect of the various Resolutions referred to therein:-

Official Resolutions.	Remarks.
Resolution I.	
It was rightly hoped that with the attainment of Independance by India the harassment caused by the Security of tenure to aided elementary school teachers who play a vital part in the filed of elementary education of this country will soon be removed. This conference regrets to note that the hope has not been justified and records its strong protest at the Govt. Policy in neglecting this reform which could have been easily affected. It further requests the Govt. to take the following measures so as to ensure security of service.	
1. All trained and qualified teachers with two years service to be confirmed in their posts.	1. Kind attention is invited to G.O.Ms.~~2211~~ 3211 Edn., dated 15-12-1948 wherein a provision has been made in the T.S.R. of teachers by the insertion of instruction No. 1 according to which a teacher appointed has to be on probation for a period of one year. Unless the probation is extended, for reasons to be recorded in writing, for a further period not exceeding one year he will have to be confirmed. A circular will also be issued that

	Such teachers who have completed their probation should invariably be confirmed
2. In the event of a teacher being served with three months notice of termination of service for any reason whatever the final decision thereof of the Department to be communicated to the teacher and the Manager concerned within the above period.	(2) and (3) Necessary instructions to the District Educational Officers for dealing with appeals regarding termination of services of teachers expeditiously with a view to seeing that orders are to be passed within 3 months from the date of receipt of ~~fresh~~ such appeals by them will be issued. As instructions are being issued for the speedy disposal of appeals within three months from the date of receipt of such appeals the question of payment of compensation does not arise.
3. When a decision could not be arrived at within three months the loss to the teachers by way of salary up to the date of communication of the Departmental orders should be made good either by the Manager or by the Govt.	
4. A teacher should never be appointed to a permanent vacancy on a temporary basis.	(4) & (6) Under instructions No. 5 and (6) introduced in the Teachers Service Registers by G.O. Ms. 3211 Edn. dated 15-12-1948 managements ~~ate~~ can not appoint teachers on a temporary basis for more than three months and in the case of appointments extending for period less than three months they should specify the period of such temporary appointment. This is considered sufficient.
5. Dealt with below.	
6. The appointment of a teacher in a vacancy for a definite period should be made for the whole period.	
5. Notice of termination of services of a permanent teacher should be given only after getting previous permission of the department.	(5) As per rule 13(2) of the Rules regarding recognition of elementary schools amended in G.No.Ms.3211 dated 15-12-1948 the management cannot terminate the service of any teacher, except for reasons specified therein. No further change in this regard is considered necessary for the present.
7. After terminating the services of a temporary teacher the appointment of another to that post should be allowed only if the former has been declared incompetent by the District Educational Officer.	(7) Cases of termination of services of teachers for any reasons including incompetence are covered by the provisions of amended Rule 13 (2) (iii) which appears to be fairly dealt with in the interests of the managements, as well as teachers.

RESOLUTION II.

The Govt. of Madras and the Education Department are requested to concede the following very urgent demands.

(1) As most of the managers are not paying the enhanced pay of Rs.5/- which the Govt. had promised to the teachers through the G.O. dated 5.6.1947 Govt. should now take the necessary steps to pay the same with retrospective effect at least from January 1949. x. in reply to the D.O letter No.4 597-B/50-2 dated 5-5-50	The position that most of the managements find it difficult to pay the extra amount of Rs.5/- and Rs.2/- has already been represented the Govt. and the Govt. have permitted the Divisional Inspectors to grant extension of time for managements to pay this extra sum. Kind attention is also invited to my letter R.O.C.No. 1751 B1/49 dated 8-5-1950 x from the Secretary to Govt. wherein the estimated cost of ~~the~~ a proposal to pay Rs. 2/- out of the sum of Rs.5/- referred to above by the Higher Ele. trained teachers was called for. I request the proposals commended therein may be given effect to as early as possible .
2. When exemptions under rules 12(1) and 12(2) of the Rules for recognition are applied for, orders granting or refusing the same should be issued within a month.	Instructions will be issued to the Inspecting Officers to this effect.
3. Maternity leave to female teachers should be allowed for two months.	The Govt. have since approved the proposal of extending the maternity leave for women teachers for one month to two months in their G.O. Ms. No. 822 Edn., dated 15-3-1950. Suitable draft amendments to the Rules in this regard will be submitted separately.
4. When a teacher leaves one school and joins another and if there is a break in service for purposes of increment the period of his service in the former school should also be considered.	Such services in a previous elementary school will be ~~for~~ taken into account for purposes of increment provided such schools are recognised.
5. Working days should be reduced to 200 inclusive of the days of teachers association meetings.	There is no need for reduction in the No. of working days. In this connection I may add that the number of days of casual leave to teachers in aided elementary schools has also been increased from 15 to 20 days in a year apart from the fact that

	the days on which Teachers Association meetings are held are also treated as working days.
6. Head teachers should be granted duty allowance.	This was one of the Resolution of the Malabar aided school teachers Union also and was not recommended to Govt. in my endorsement No.RC. No. 2169 B2/48 dated 30-10-49 in view of the heavy expenditure involved.
7. Children of the teachers should be given free education in High schools and Colleges.	(7) This request is also not recommended in view of the enormous expenditure that is involved by ~~Govt~~ grant of such a concession
8. Steps should be taken immediately to give back the certificate of all those innocent teachers whose certificates were either cancelled or suspended at the time of the communist disturbances	(8) About 200 cases have already been received and certificates restored in deserving cases. Steps are also being taken to review the cases of all teachers whose certificates have either been suspended or cancelled
9 Free compulsory and Universal elementary education should be introduced.	(9) No action is necessary.
10. A table showing the amount sanctioned for each teacher should be sent to every school along with the bill.	(10) At present amount sanctioned for each school is given in the annexure to the bill by the Dt. Educational Officers. The Deputy Inspectors are asked to furnish the amount allowed for each teacher in a school. The Correspondent can get the particulars from the Deputy Inspectors where-ever necessary. Therefore there is no need to furnish full details along with the bill.
11(a) When teachers who have undergone training of Higher Elementary grade as per the 1941 scheme qualifying for S.S.L.C. they should be treated as secondary grade trained teachers.	11(a) The request is inadmissible with reference to rule 138 of the Madras Educational Rules.
11 (b) All teachers who are qualified for S.S.L.C. Exm. should be allowed to do so irrespective of the service they have put in as qualified teachers	(11b) As per rule IX of the S S.L.C. Scheme of ~~1939~~ 1929 Higher Elementary grade trained teachers and other members of the teaching profession should have put in 3 years service on the date of application for the examination. This may stand.

12. Arrangements should be made to disburse salaries to the teachers monthly without deducting the money-order commission.

(12) At the time of introduction of the monthly payment of teaching grant to teachers of aided elementary schools , the question of meeting the money order commission by Govt. was considered but it was not possible in view of the enormous expenditure involved Vide D.O. letter 6214 Cl/47-39 Edn. dated 10-10-1948 of the Secretary to Govt. Education department. Subsequently however the limit upto which amounts can be sent by bills instead of by money orders has been reduced from Rs.500/- to Rs. 200/- at the requests of the managements to save expenditure on money order commission -- vide Govt. Memorandum No. 61761-cl/49 3-Edn., dated 20-2-1950. No further action appears necessary.

13. Steps should be taken to remedy the lethargy of the Revenue Department in making monthly payments to the teachers and see that they get the salary without ~~much~~ much delay.

13. No remarks to offer.

Resolution No. III Weightage

Generally amendments to Rules are made with a view to the progress of the institution concerned. But the amendment by which the system of weightage is cancelled with retrospective effect has served only to bring starvation to the teachers (as reward for their hard work) and thus to hinder the progress of education. When the above amendment was brought in, there should have been some provision in the rules for average attendance in order to have one teacher for every class.

There are so many teachers and Managers who have not been departmentally informed about the cancellation of the weightage system. This conference wishes to bring it to the notice of ~~all~~ all authorities that so many teachers have lost their remuneration for the period they had worked as a result of this modification -- (some relief has been given to some teachers since the order has been put in abeyance till 30-6-1949, but still it gives no relief to many others and

Resolution III

The amendment abolishing the weightage as also the statutory cut for disproportionate strength between Standards I, IV and V have been ordered to be given effect from 1-7-1949 and not from 1-1-1949 as originally proposed-- Vide Govt. Memo No. 3967-Cl/50-2 Edn., dated 4-2-1950. The present rules are sufficiently relaxed and grants for teachers in full are now allowed instead of for fraction of a teacher such as $\frac{1}{4}, \frac{1}{2}, \frac{3}{4}$ as was done in previous years. This is a definite concession. No further concession seems necessary.

appeals to Govt. to include the salary of those teachers also upto 31-12-1949. Higher bodies like Dt. Teachers' Union are requested to take necessary steps to get this done.

Resolution No. IV Adult Education

This conference calls upon all teachers of this taluk to open at least one Adult Education centre for every amsom so as to make the villagers literate and thus to make the ensuing general election based on Adult Franchise a success. Educational authorities are also requested to recognise such centres without undue delay.	Action has already been taken in regard to the opening of Adult ~~Ed~~ Literacy schools. Instructions have been given to the inspecting officers to permit and recognise all schools from which applications have been ~~reached~~ Received by them for the opening Adult Literacy centres.

RESOLUTION No. V.

As facilities for Savings Bank Account do not exist in most of the branch post offices inthis taluk, many teachers find it very difficult to remit their contributions to the provident fund in time, thus forfeiting their claim to the contribution by the Govt. To remedy this state of affairs this conference requests the postal authorities to provide facilities for opening savings bank accounts in all branch post offices and the Education Dept. to persude the former to have this done.	The question of opening Savings Bank Accounts in the branch post-offices is already under the consideration of the Superintendent of post offices, Bellary Division so far as the District of Kurnool is concerned. The Superintendent who was addressed by the District Educational Officer Kurnool has recommended to the Post-master-General, proposals to open the Savings Bank accounts in the branch post offices which are not doing the savings bank transactions now. The Dt.Educational Officer, North Malabar will be instructed to address the Superintendent of Post offices of the Division concerned in the matter, with a view to seeing if under the post-war development scheme more sub offices can be opened in deserving centres.

Resolution No. VI

This conference understands that the G.O. which states that, while calculating grants ~~if any teacher becomes in-eligible for grant,~~ it should be the teacher with the least period of service, has been mis-interpreted on account of some order of the Divisional Inspector of schools . The conference is strongly of opinion that while considering	This refers to the elimination of the Junior most teachers for purposes of grant where the total number of teachers is in excess of the admissible number. The Divisional Inspector of schools, Coimbatore will be asked to report whether he has issued any orders on the subject and on receipt of his reply, I shall submit a further report.

the period of service, preference should be shown to qualified teachers who have been permanently exempted and that only after this should the case of trained failed and untrained teachers be considered . We further request for early orders of the Director of Public Instruction in this regard.

Resolution No. VII

Deleted by the Union.

Resolution No. VIII

This conference appeals to all teachers to open from Jan. 1950 savings bank accounts depositing at least one rupee per month so as to provide help to Govt. in carrying out many schemes which had been put off due to the unfavourable financial situation facing them.

No remarks.

Resolution IX

This conference welcomes the suggestion put forward by the ~~HighnessxEx~~ His Excellency the Governor-General to the effect that the daily hours should be reduced to four so as to enable children to be of help to their parents at home and requests the Govt. of Madras to implement the same immediately.

No remarks.

Resolution X.

As most of the Managers are not contributing their share to Provident Fund, teachers have to pay the same out of their own pockets. To remedy the above state of affairs this conference requests the Govt. to give atleast 50% of the maintenance grant to the managers monthly.

The question of payment in advance of maintenance grant as in the case of monthly payment of teaching grant was already discussed but it was not recommended in my letter R.C.No. 7740 B2/46 dated 25-11-48

Resolution XI

Deleted.

Resolution No. XII

This conference urges the Malabar District Board to open from the next academic year a High school at Balassery which inspite of its being an important crowded firka * of this Taluk is not served by a High School at present. The member representing the firka in the District Board is also ~~requiredxxx~~ requested to do the needful in the matter.

So far ~~as pxxxx~~ no proposals have come up for the opening of a High school by the Malabar Dt. Board at Balassery . If proposal is received from the President, Dt. Board it will be considered

Resolution No. XIII

Does not relate to Education department.

Non official Resolution

Resolution I.

This conference requests that a Higher Ele. school be started in Iyyad Amsom and appeals to the Education Department to give recognition to the school so started.	Particulars are being called for from the Divisional Inspector of schools, Coimbatore and a further report will be submitted on receipt of his reply.

Resolution II

This conference understands that even at the end of 1949 pay due in the year 1948 is still in arrears to some teachers and requests the authorities to pay the same urgently.	--do--

Resolution III.

This conference welcomes the policy of the Govt. not to start schools on communal basis and strongly protests against the policy followed by the Malabar Dt.Board in opening schools on such basis ignoring the greater need of schools elsewhere.	---do-- With reference to G.O. Ms. No. 266 Edn., dated 7-2-1948 no separate schools for muslims should be opened. But the existing schools may be continued as such for 5 years.
Further it requests the Dt. Board to reconsider its decision to reopen the Edakkulam Board Maopla school, the recognition of which was withdrawn owing to the existence of two other aided Ele. schools in the neighbourhood	The Board moplah school Edakkulam has been ~~reminded~~ revived on 8-3-1950

Resolution IV.

This conference requests the Govt. to cancel immediately the amendment to the G.O.No. 1280 which prevents teachers even from having primary membership in Political parties.	Govt. have in their memo No. 97992--B1/48--5 Edn., dated 15-10-1948 informed the Secretary Ponnani Taluk Congress Committee that Teachers of Elementary schools under private management are not permitted to be members of political Organisations. However the position obtaining in this regard in other provinces will be ascertained from the respective Director of Public Instructions and a further report will if necessary be submitted.

There is no Resolution as Resolution V.

Resolution VI.

While congratulating the Govt. on the encouragement given to Higher Elementary trained teachers by reducing the minimum of marks for qualifying for the S.S.L.C. this conference requests them to change	The remarks of the Secretary Board of Secondary Education are being called for and a further report will be submitted in due course.

change the ~~orders~~ rules which require the payment of the full fees of Rs. 15% irrespective of the number of subjects which the candidates appear for.

Yours faithfully,

18/5/50

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ptv 16/5
18/5

ASSISTANT SECRETARY
19725
14 JUL 1950
EDUCATION DEPARTMENT

EDUCATION DEPARTMENT

FROM
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

To
The Secretary to Government
EDUCATION DEPARTMENT,
MADRAS.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x

Rc.No.1266E1/50 dated 8th July 1950.

Sir,

Sub:--Resolutions passed at the 30th Annual Conference of the Kurumbranad Aided Elementary School Teachers' Union 17--2--50.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

Ref:--My letter Roc.No.716B7/50 dated 16--5--50.

*****

With reference to Resolution VI, I may state that in Rule VIII (3) of the S.S.L.C. Scheme of 1929 it is stated that the fee for re-examination in a subject or subjects in which a pupil has already been examined shall be Rs.15/- This rule has been in existence ever since the S.S.L.C. Scheme was introduced in 1911. Any reduction in fees will entail huge loss of revenue to the State. The resolution need not be accepted by Government.

Yours faithfully,

For Director of Public Instruction

Clb.10--7--50.

16

(17)

Education Department (D)

ELEMENTARY SCHOOLS - Aided - Conditions of service of teachers - Kurumbranad Aided Elementary School teachers Union - Resolutions - Orders passed.

11/2619.

PP 1-5 CF
PP 6-14 CF

From Sri K. Kelappan, dated 26th February 1950.
From the DPI, No. 716 B7/50, dated 16th May 1950.

ORDER (MS) NO. 2683 Edn dated 26-9-50

The Government have carefully considered the resolutions passed at the 30th Annual Conference of the Kurumbranad Aided Elementary School Teachers Union, held on 17th February 1949 and pass the following orders:

P1 of sectional notes (A)

I (1) Confirmation of teachers: According to the orders in G.O.No. 3211 Education, dated 15th December 1948, a teacher appointed in an elementary school has to be on probation for a period of one year and unless the probation is extended for reasons recorded in writing for a further period not exceeding one year, he has to be confirmed. The Government consider that no change in this practice is necessary. The proposal of the Director of Public Instruction to issue instructions that teachers who had successfully completed their period of probation should be confirmed without undue delay, is approved.

P9 of sectional notes

II (5) Number of working days in elementary schools: The Government agree with the Director of Public instruction that there is no need to reduce the number of working days in elementary schools.

P20 of sectional notes

~~I~~V Opening of Savings Bank accounts: The Govt. ~~agree~~ approve the proposal of the Director of Public Instruction~~s~~ to ~~xxxxx~~ instruct the District Educational Officer, North ~~Axxxx~~ Malabar, to address the Supdt. of Post Offices to consider the opening of more sub-offices in deserving centres under the Post War Development Scheme.

P21 of sectional notes

VI Elimination of junior teachers for purposes of grant: The further report promised by the D.P.I.

17

is awaited.

2. The further report promised by the Director of Public Instruction in regard to the opening of a Higher Elementary School in Iyyad Amsom is awaited.

P 27 of sectional notes

The Director of Public Instruction is requested to consult the Directors of Public Instruction of other States and to submit to Government a report on the question of teachers of elementary schools becoming primary members of political parties.

P 29 of sectional notes

3. Orders have been issued in G.O.No. 2478 Edn. dated 2-9-1950, regarding the revision of pay of higher elementary school teachers.

S

MB
RJS

25/9/50

To

✓Sri K. Kelappan,
Chalappuram, Kozhikode.

✓The D.P.I.
2 spare copies

30/9

18

18

Sectional notes

~~18~~ ⑲

Official Resolutions

Resolution No. 1.

security of tenure to the

It was rightly hoped that with attainment of Independence by India, the harassment caused ~~by~~ the non aided Elementary school teachers who play a vital part in the filed of Elementary Education of this country will soon ~~to~~ be removed. This conference regrets to note that the hope has not been justified and records it strong protest at the Govt policy in neglecting this reform which could have been easily affected. It further requests the Govt. to take the following measures so as to ensure security of service.

P/CF

1. All trained and qualified teachers with two years service to be confirmed in their ppsts.

A/pp 25-29 CF

P26 CF of Ⓐ

Remarks of the D. P. I : "Kind attention is invited to G.O. No. 3211 Edn dated 15-12-48 wherein a provision ~~already~~ has been made in the (T. S. R) of teachers by the insertion of instruction No 1 according to which a teacher appointed has to be on probation for a period of one year. Unless the probation is extended, for reasons to be recorded in writing, for a further period not exceeding one year, he will have to be confirmed. A circular will also be ~~[illegible]~~ issued that such teachers who have completed their probation should invariably be confirmed.

Service Register

P6 CF

A

Edu/D

Return for [illegible]

~~In view of the remarks of the D. P. I, no further action seems necessary~~

Please see A above. The Director's proposal to issue a circular may be approved.

CB
15/6/50

Cna
22-6-50
30.6

8/9/50.

S.

4.9.50

PTO

No orders

Resolution

~~This must be en~~

P1CF 2., In the event of a teacher being served with three months' notice of termination of service for any reason whatever, the final decision thereof of the Department to be communicated to the teacher and the Manager concerned within the above period.

P1CF 3. When a decision could not be arrived at within three months, the loss to the teacher by way of salary upto the date of communication of the Departmental orders should be made good either by the Manager or by the Department.

P1CF 5. Notice of termination of services of a permanent teacher should be given only after getting previous permission of the department.

Note of H.M.(E.L) on Resolution (2) – "This must be enforced. Notice to terminate should be given only with previous approval of the Deputy Inspector."
Note of H.M.(E.L) on Resolution (5) – "This and 2 go together".

P7CF Remarks of the D.P.I on resolutions (2) and (3): Necessary instructions to the D.E.O's ~~for~~ dealing with appeals regarding termination of services of teachers expeditiously with a view to seeing that orders are to be passed within three months from the date of receipt of such appeals by them will be issued. As instructions are being issued for the speedy disposal of appeals within three months from the date of receipt of such appeals the question of payment of compensation does not arise

P7CF Remarks of the D.P.I on resolution (5): As per rule 13(2) of the rules regarding the recognition of elementary schools amended in G.O. No. 3211 Edn dated 15-12-1948, the management cannot terminate the services of any teacher, except for reasons specified therein. No further change in this regard is considered necessary for the present.

(A)

Edn/D

C/P85CF In G.O. No. 822 Edn, dated 13-3-50, the Govt. approved the proposal of the D.P.I that an appeal from a teacher served with a discharge notice of three months before the termination of his services, should be disposed of before the expiry of the period of three months. The D.P.I was asked to consider whether in cases where three months salary is paid instead of notice, it it may not be insisted on, that the services of the teacher should not be terminated without the prior approval of the Deputy Inspector of Schools concerned. The D.P.I was also asked to consider whether powers can be given to management to suspend teachers in very urgent cases. The proposal of the D.P.I that the managements may be penalised by reducing grant payable to them if it was proved that the managements had sent out a teacher for no fault of his, was also approved. No further action therefor seems necessary.

KB
4/7/50

Cca
5.8.50
30/8/50

8/9/50

S.

9.9.50

The Director has sent his reply and it is being considered separately.

Ready

Resolutions

P1 CF 4. A teacher should never be appointed to a permanent vacancy on a temporary basis.

P1 CF 6. The appointment of a teacher in a vacancy for a definite period should be made for the whole period.

P7 CF (A)

Remarks of the D.P.I : Under instructions No 5 and 6 introduced in the T.S.R by G.O. No. 3211 Edn dated 15-12-48 managements cannot appoint teachers on a temporary basis for more than three months and in the case of appointments extending for period less than three months they should specify the period ~~less than three~~ of such temporary appointment. This is considered sufficient.

Edn/D

C/pp 85-86 CF

~~Further instructions in the matter have been issued vide para 2 of G.O. No. 822 Edn dated 13-3-50.~~

C/85 cf

KB
15/6/50
19/6

In G.O. No. 822 Edn, d 13.3-50. Govt have ordered that the practice of making only temporary appointments in permanent vacancies should be stopped and that if the vacancy continues for a long time, no manager should be allowed to send away a temporary teacher unless he is declared inefficient by the Dy. Inspector. No further orders seem necessary in the matter.

Cca
22.6.50
30/8/50

8/9/50

S.

9.9.50

PTO

22

②

Resolution

P7CF 7. After terminating the service of a temporary teacher, the appointment of another to that post should be allowed only if the former has been declared incompetent by the District Educational Officer.

P7CF Remarks of the D.P.I : Cases of termination of services of teachers for any reasons including incompetence are covered by the provisions of amended Rule 13(2)(iii) which appears to be fairly dealt with in the interests of the managements as well as teachers.

Edu/D.

No further action seems necessary in view of the note on p 3 ante.

13/6/50

19/6

23.6.50

30.8

8/9/50

9.9.50

PTO

23 X

Resolution No. II.

P2cf

The Govt. of Madras and the Educational Department are requested to concede the following very urgent demands:

1. A$ most of the Managers are not paying the enhanced ~~teachers~~ pay of Rs. 5/- which the Govt. had promised to the teachers throughthe G.O dated 5th June 1947, the Govt. should now take the necessary steps to pay the same with retrospective effect at least from January 1949.

P8cf– Remarks of the D.P.I : The position that most of the managements find it difficult to pay the extra amount of Rs5/- and Rs2/- has already been represented to the Govt. and the Govt. have permitted the Divisional Inspectors to grant extension of time for managements to pay this extra sum. Kind attention is also invited to my letter R.O.C. No. 1751 B1/49 dated 8-5-50 in reply to the D.O letter No. 4597 D/50-2 dated 5-5-50 from the Secretary to Govt. wherein the estimated cost of a proposal to pay Rs2/- out of the sum of Rs 5/- referred to above to the Higher ele. trained teachers was called for. I request the proposals commended therein may be given effect to as early as possible

Separate fil D

Edn/D.

No further action seems necessary for the present. The issue of orders in the file referred to at D above may be awaited.

KB
15/6/50

19/6 Cun
23.6.50
30.8

(S)

Orders has since been issued in GO No: 2478 Edn dt 2.9.50 in regard to the revision of pay of H. Grade teachers. The Govt are also considering the question of revising the pay of the other grades of teachers. No action is necessary.

File sent to Secy + received back on 28/9/50

8/9/50

9.9.50

Resolution

P2CF 2. When exemption under rules 12(1) and 12(2) of the Rules for Recognition are applied for, orders granting or refusing the same should be issued within a month.

Note of H.M.(E.L) : How long does this take now? This must be complied with

P8CF Remarks of the D.P.I : Instructions will be issued to the Inspecting officers to this effect.

Edu
D

~~No action seems necessary in view of the remarks of the D.P.I.~~

This resolution refers to the appointment of untrained teachers or teachers with lower qualifns in schools with the previous approval of the D.E.O or the Inspectress. In view of the Director's remarks no further action seems necessary.

15/6/50

C.O.A.
23.6.50
30/8

8/9/50

S.

9.9.50

Resolution

P2CF 3. Maternity leave to female teachers should be allowed for two months.

P8CF **Remarks of the D.P.I**: The Govt. have since approved the proposal of extending the maternity leave for women teachers from one month to two months in their G.O. No. 822 Edu dated 15-3-50. Suitable draft amendment to the rules in this regard have been ~~will be~~ submitted separately.

C/ pp 85-86 CF

Edu/D

No action seems necessary in view of the Director's remarks.

15/6/50

23.6.50

3/8.

8/9/50

4.9.50

Resolution

P2cf 4. When a teacher leaves one school and joins another, if there is a break in service, for purposes of increment the period of his service in the former school should also be considered.

P8cf Remarks of the D.P.I : Such services in a previous elementary school will be taken into account for purposes of increment provided such schools are recognised.

Edu/D

No remarks.

CB
15/6/50

Cnr
23.6.50
30/8

8/9/50

9.9.50

PTO

P2cf 5. Working days should be reduced to 200 inclusive of the days of Teachers' Association meetings.

P8cf Remarks of the D.P.I. There is no need for reduction in the number of working days. In this connection I may add that the number of days of casual leave to teachers in aided elementary schools has also been increased from 15 to 20 days in a year apart from the fact that the days on which teachers Association meetings are held are also treated as working days.

Ea/D

~~May agree with~~ The D.P.I.'s views may be accepted.

TCA
15/6/50

Cua
23.6.50
30/8

8/9/50

9.9.50

PTO

P2cf 6. Head teachers should be granted duty allowance.

P9cf Remarks of the D.P.I : This was one of the Resolutions of the Malabar aided school teachers Union also and was not recommended to Govt in my endorsement No. 2169 B2/48 dated 30-10-49 in view of the heavy expenditure involved.

C/P20cf

Edu/D

A similar ~~resolution passed by~~ representation made by the Malabar Aided elementary school teachers union was not ~~Conceded~~ Complied with by the Govt in view of the large addl expenditure involved. The present resolution need not be considered

vide orders on P73 cf of ⓒ

No action is required.

KB
15/6/50

Cm
23.6.50
3/7/50

8/9/50

9.9.50

P2cf 7. Children of teachers should be given free educa-tion~~al~~ in High schools and Colleges.

P9cf Remarks of the D.P.I : This request is also not recommended in view of the enormous expenditure that is involved by grant of such a concession.

Edu/D

May agree with the D.P.I

CB
15/6/50

No action is necessary.

Cua
23.6.50
30/8

8/9/50

S. 9.9.50

PTO

P2cf 8. Steps should be taken immediately to give back the certificates of all those innocent teachers whose certificates were either cancelled or suspended at ~~t~~ the time of the communist disburbamces.

P9cf Remarks of the D.P.I: About 200 cases have already been received and certificates restored in deserving cases. Steps are also being taken to review the cases of all teachers whose certificates have either been suspended or cancelled

Edu/D;

The resolution ~~of~~ for the restoration of the certificates of all teachers punished for participation in communistic activities cannot be complied with. However, when representations are received from the teachers whose certificates have been either cancelled or suspended, their certificates are restored to them on the recommendation of the District Magistrate of the district concerned. The D.P.I has since submitted proposals for the speedy disposal of the cases of teachers whose certificates have been either cancelled or suspended. They are separately under consideration. ~~No action seems necessary for the present~~

KB
15/6/50

Cm
23.6.50
30/8/50

8/9/50

S.
9.9.50

Orders have since been issued in (4) G.O. No: 2481 Edn 5.9.50 about the procedure to be followed. No further action is necessary

8/9/50

P2cf 9. Free, compulsory and universal elementary education should be introduced.

P9Cf Remarks of the D.P.I : No action is necessary.

Edu/D

May agree with the D.P.I

RB.
15/6/50

No action

C
23.6.50
30/8.

S.

8/9/50

P.T.O

P 2 cf 10. A table showing the amount sanctioned for each teacher should be sent to every school along with the bill.

Note of H.M (E.L) : "Can this be done"

P 9 cf Remarks of the D.P.I : At present amount sanctioned for each school is given in the annexure to the bill by the D.E.Os. The Deputy Inspectors are asked to furnish the amount allowed for each teacher in a school. The Correspondent can get the particulars from the Deputy Inspectors wherever necessary. Therefore, there is no need to furnish full details along with the bill.

Edu/D

May agree with the D.P.I

15/6/50

22.6.50

30/8

8/9/50.

S.

9.9.50

P2CF

11(a) when teachers who have undergone training of the higher grade as per the 1941 scheme qualify for S.S.L.C. they should be treated as Secondary trained teachers.

11(b) All teachers who are qualified for S.S.L.C. Examination should be allowed to do so irrespective of the service they put in as qualified teachers.

Note of HM (E.L) : "Why not allow this pl".

P9CF Remarks of the D.P.I 11(a): The request is inadmissible with reference to rule 138 of the M.E.R.

11(b) : As per rule IX of the S.S.L.C. scheme of 1929, Higher elementary grade trained teachers and other members of the teaching profession should have put in three years service on the date of application for the examination.

This may stand.

Edu/D

(E) In G.O. No. 1581 Edu dated 4-9-1933, the Govt. approved the proposal of the D.P.I, that a teacher holding a certificate of higher elementary grade might on passing a higher literary examination gain without further training a certificate of the Secondary grade. It was also laid down that the candidate must pass the higher examination at one and the same sitting. The number of marks to be obtained in each subject was also laid down. This Concession was withdrawn in 1940 as the D.P.I then reported

(H) that the attainments of a teacher whose certificate is converted ~~will~~ would be greatly inferior to those of a teacher who has received his certificate in the normal course after undergoing the full period of training.

The question was reviewed from time to time and finally

(X) in Memo No. 70123-C1/49-1 Edu dated 8-11-49, the Govt. directed that the teachers of the higher grade who had ~~under~~ undergone training course of that grade in or after 1940-41 and teachers of that grade who had undergone training prior to 1940-41 and had five years of teaching experience subsequent to the passing of the ~~teachers~~ teachers' certificate examination of that grade be permitted to appear for the Training school leaving certificate examination of Secondary grade without further training ~~have~~ had they secured the following marks in the [illegible].C. Public examination.

First language — 35%.
English — 30%.
Ele. Mathematics — 25%.
Ele. Science — 25%.
Outlines of History and Geography — 25%.
'C' group — 20%.

It will thus be seen that besides ~~the requirement~~ dispensing with the necessity for the higher grade trained teachers to undergo the normal training for securing a Secondary grade trained teachers certificate, the marks they should secure at the S.S.L.C. Public examination to enable them to appear for the Secondary grade teachers certificate examination have been considerably reduced for the ~~benefit~~ benefit of these teachers.

No further concession ~~seems~~ seems necessary for the present.

KB
15/6/50

Cua
23.6.50

3/8

8/9/50

S.
2.9.50

P2cF 12. Arrangements should be made to disburse salaries to the teachers monthly without deducting the money order commission.

Note of H.M.(E.L.): "How can this be done pl".

P10cF Remarks of the D.P.I.: At the time of introduction of monthly payment of teaching grant to teachers of aided elementary schools, the question of meeting the M.O. commission by the Govt. was considered but it was found not possible in view of the enormous expenditure - Vide D.O. letter No. 6214 C/47-89 Edn dated 10-10-1948 of the Secretary to Govt., Edn dept. Subsequently however, the limit upto which amounts can be sent by bills instead of money orders has been reduced from Rs 500/- to Rs 200/- at the requests of the managements to save expenditure on M.O. Commission - Vide Govt. Memo No. 6176 C/49-3 dated 20-2-50. No further action appears necessary.

Not put up
Put up in another file

Put up in another file

Edn/D

Attention is invited to the minute of H.M.(E.L.) on Page 56 cF of G.O. No. 822 Edn dated 13-3-50. The question whether it is legal to deduct M.O. charges from the grants due to the teachers is separately under consideration in this dept. No action seems necessary ~~for the present~~ here.

Ⓒ
Orders have been issued in Memo No. 15588-D/50-3 dated 3-8-50.
Ⓗ

KB
5/6/50

Ccq
23.6.50

3/8

8/9/50

S.
9.9.50

PTO

Resolution

P2cF 13. Steps should be taken ~~t~~o remedy the lethargy of the Revenue Department in making monthly payments to the teachers and see that they get the salary without much delay.

P10cF **Remarks of the D.P.I** : No remarks to offer.

Edu/D

No remarks

KB
15/6/50

23.6.50

30/8

8/9/50

9.9.50

PTO

Resolution No. [illegible]. Weightage

P2-3 CF Generally amendments to rules are made with a view to the progress of the institution concerned. But the amendment by which the system of weightage is cancelled with retrospective effect has served only to bring starvation to the teachers (as reward for their hard work)and thus to hinder the progress of education- When the above amendment was brought in, there should have been order to have one teacher for every class-

There are so many teachers and managers who have not been departmentally informed about the cancellation of the weightage system. This conference wishes to bring it to the notice of the authorities that so many teachers have lost their remuneration for the period they had worked as a result of this modification (some relief has been given to some teachers since the order has been put in abeyance till 30-6-1949, but still it gives no relief to many others and appeals to Govt. to include the salary of those teachers also upto 31-12-1949. Higher bodies like Dt. Teachers union are requested to take necessary steps to get this done.

P 10 CF – Remarks of the D.P.I: The amendment abolishing the weightage as also the statutory cut for disproportionate ~~cut~~ strength between standards I, IV and V have been ordered to be given effect from 1-7-49 and not from 1-1-49 as originally proposed – B/P 36 CF Vide Govt. Memo No. 3967- C1/50-2 Edn dated 4-2-'50. The present rules are sufficiently relaxed and grants for teachers in full are now allowed instead of for fraction of a teacher such as $\frac{1}{4}$, $\frac{1}{2}$, $\frac{3}{4}$ as was done in previous years. This is a definite concession. No further concession seems necessary.

Edu/D

May agree with the D.P.I

15/6/50

23.6.50

3/8

8/9/50

4.9.50

P3CF **RESOLUTION No. IV Adult Education.**

This conference calls upon all teachers of this taluk to open at least one adult education centre for every amsom so as to make the villagers literate and thus to make the ensuing general election based on Adult Franchise a success. Educational authorities are also requested to rewognise such centre without undue delay.

P11CF Remarks of the D.P.I: Action has already been taken in regard to the opening of Adult literacy schools. Instructions have been given to the inspecting officers to permit and recognise all schools from which applications have been received by them for the opening of Adult Literacy Centres.

25th Sept

No further action is called for.

3/ 6/7/50
3/7/8

Under the scheme just sanctioned many more centres will be opened. No action is necessary on the resoln.

8/9/50

S

9.9.50

PTO

Resolution No. V.

P3CF

As facilities for savings bank account do not exist in most of the branch post offices in this taluk, many teachers find it very difficult to remit their contribution to the provident fund in time, thus forfeiting their claim to the contribution by the Govt. To remedy this state of affairs this conference requests the postal authorities to provide facilities for opening savings bank accounts in all branch post offices and the Educational Department to persuade the former to have this done.

P11CF

Remarks of the D.P.I : The question of opening Savings Bank Accounts in the branch post-offices is already under the consideration of the Superintendent of ~~the~~ Post offices, Bellary Division so far as the District of Kurnool is concerned. The Superintendent who was addressed by the D.E.O, Kurnool has recommended to the Post-Master-General, proposals to open ~~the~~ Savings Bank Accounts in the branch post-offices which are not doing the Savings bank transactions now.

D The D.E.O, North Malabar will be instructed to address the Superintendent of Post Offices of the Division concerned in the matter, with a view to seeing if ~~the~~ under the Post-war development-scheme more post offices can be opened in deserving Centres.

Edu/D

~~No action seems necessary~~ The Director's proposal at D above may be approved.

15/6/50

22.6.50

3/7

8/9/50

S.

P3CF **Resolution No. VI.**

This conference understands that the G.O. which states that, while calculating grant, if any teacher becomes ineligible for grant, it should be the teacher with the least period of service, has been mis-interterpreted on account of some order of the Divisional Inspector of schools. The conference is stroggly of opinion that while considering the period of service, preference should be shown to qualified teachers and teachers who have been permanently exempted and that only after this should the case of trained failed and untrained teachers be considered. We further request for early orders of the Director of Public Instruction in this regard.

Note of H.M (E.L) : "What is this for".

P11CF Remarks of the D.P.I : This refers to the elimination of the Junior most teachers for the purposes of grant where the total number of teachers is in excess of the admissible number. The Divl. Inspector of schools, Coimbatore will be asked to report whether he has issued any orders on the subject and on the receipt of his reply, I shall submit a further report.

Edu/D

The further report promised by the D.P.I may be awaited and dealt with separately

KB
15/6/50

C Lee
24.6.50
30/8

8/9/50

S.

PSO

P/4 F **Resolution No. VIII**

This conference appeals to all teachers to open from January 1950 savings bank accounts depositing at least one rupee per month so as to provide help to Govt. in carrying out many schemes which had been put off due to the unfavourable financial~~x situm~~ situation facing them.

P/2 cf Remarks of the D.P.I. : "No remarks"

Edu/D

No remarks

KB
15/6/50

24.6.50
30/8

8/9/50

4.9.50

PTO

P4CF **Resolution No. IX**

This conference welcomes the suggestion put forward by H.E. The Governor General to the effect that the daily ~~shool~~ hours should be reduced to four so as to enable children to be of help to their parents at home and requests the Govt. of Madras to implement the same immediately.

P/2cf Remarks of the D.P.I : "No remarks"

Edu/D

~~No remarks~~ This resolution need not be considered.

RB 15/6/50

Cna 24.6.50

3/8

8/9/50

S.

9.9.50

PTO

243 ✓

P4cf

Resolution No. X.

As most of the managers are not contributing their share to provident fund, teachers have to pay the same out of their own pockets. To remedy the above state of affairs this conference requests the Govt. to give atleast 50 p.c. iof the maintenance grant to the managers monthly.

Note of H.H (E.L) "Examine".

P12cf

Remarks of the D.P.I : The question of payment in advance of maintenance grant as in the case of monthly payment of teaching grant was already discussed but it was not recommended in my letter R.c.No. 7740 B2/46 dated 25-11-48. ~~The Govt. agreed with the Director's proposal vide copy of G.O. No. 2887 Edn dt. 16-11-48~~.

(D)

G.O. 2887 Edn
16-11-48.

The Govt. agreed to the Director's proposal. No action seems necessary. ~~or to file~~.
May ~~agree with the D.P.I.~~

Edn/D

CB
15/6/50

24.6.50
30/8

8/9/50

9.9.50

P50

P 4 cf

Resolution No. XII

This conference urges the Malabar District Board to open from the next acadamic year a High school at Balassery which inspite of its being an important crowded firkas of this taluk is not served by a High school at present. The member representing the firka in the board is also requested to do the needful in the matter.

P 12 cf

Remarks of the D.P.I.: So far no proposals have come up for the opening of a High School by the Malabar Dt. Board at Balassery. If a proposal is received from the President, Dt. Board it will be considered.

Edu/D

No remarks

KB
15/6/50

8/9/50

24.6.50
3/7

9.9.50

Non official Resolutions

P4CF

Resolution No. I.

This conference requests that a Higher Elementary school be started in Iyyad Amom and appeals to the Education Department to give recognition to the school so started.

PP4-5CF

Resolution No. II

This conference understands that even at the end of 1949 pay due in the year 1948 is still in arrears to some teachers and requests the authorities to pay the same urgently.

P13CF

Note of HM (E.L) on Resolution II "How is this pl".

Remarks of the D.P.I. Particulars are being called for from the Divisional Inspector of schools, Coimbatore and a further report will be submitted on receipt of his reply.

Edn/D.

Further report promised by the D.P.I may be awaited and dealt with separately when received

RB
15/6/50

Ccu
24.6.50
30/8

The D.P.I may be reminded

8/9/50

S.

PTO

PSCF **Resolution No. CII**

This conference welcomes the policy of the Govt. not to start schools on communal basis and strongly protest the policy followed by the Malabar District Board in opening schools ~~such~~ on such basis ignoring the greater need of schools elsewhere. Further it requests the Dt. Board to reconsider its decision to reopen the Edakkualm Board Maopla school, the recognition of which was withdrawn, owing to the existance of two other aided elementart schools in the naighbourhood

Note of H.M (E.L) "Is this a fact".

P13CF Not further

Remarks of the D.P.I. With reference to G.O.No.266 Edu dated 7-2-48 no separate schools for muslims ~~should~~ should be opened. But the existing schools may be continued as such for 5 years.
The Board Moplah school, Edakkulam has been revived on 8-3-'50.

Edu/D.

No remarks

KB
15/6/50

24.6.50
3/7

8/9/50

S.

B
9/9/50

Resolution No. IV

P5CF This conference requests the Govt. to cancel immediately the amendment to the H.O. No. 1280 which prevents teachers even from having primary membership in policical parties. not put up

Note of H.M (E.L) " Consult other States whether this is allowed there".

P13CF Remarks of the D.P.I : Govt. have in their memo No. 97992-B/48-5 dated 15-10-48 informed the Secretary, Ponnani taluk Congress Committee that teachers of elementary schools under private management are not permitted to be members of political organisations. However the position obtaining in this regard in other States will be ascertained from the respective Directors of Public Instruction and a further report will be submitted if necessary.

P

P above

Edu / D

~~Further report from~~ the D.P.I may be ~~awaited and dealt with separately~~ asked to consult the D.P.I's of other States and submit to Govt a further report in the matter. For orders.

KD
16/5/50

25.6.50

9.9.50

PSCF **Resolution NO. VI.**

While congratulating the Government on the encouragment given to H.E. trained teachers by reducing the minimum of marks for qualifying for the S.S.L.C this conference requests them to change the rules which require the payment of the full fees of rupees fifteen irrespective of the number of subjects which the candidates appears for.

Mp13-14 CF Remarks of the D.P.I: The remarks of the Secretary, Board of Secondary education are being called for and a further report will be submitted in due course.

Edu/D.

The further report promised by the Director may be awaited.

25.6.50

30/8

The D.P.I may be reminded

8/9/50

9.9.50

3/12/9 Ed. 1235/50. D

Edn/D

Elementary schools – Resolutions of the 30th Annual conference of the Kurumbranad Aided Ele. School Teachers union

Minute of H.M (E.L) on P1 cf "Examine this with reference to my marginal notes" (Sd) KM. 3/8/50

C/ pp 85-86 cf

Attention is invited to the papers in G.O. No. 822 Edn dated 13/3/50 wherein the resolutions passed by the Tamilnad Municipal Ele. School Teachers Union, the Malabar Aided elementary School Teachers union and the South India Teachers union etc were considered. Some of the resolutions passed at the annual conference of the Kurumbranad Aided elementary school teachers union at pp 1-5 cf are similar to those passed by the Malabar Aided elementary school teachers union and are covered by the orders in G.O. No. 822 Edn dated 13/3/50. The Director's remarks on the present resolutions are at pp 6-15 cf. They are examined in the sectional notes below. The file may be circulated to H.M. (E&L).

C/ pp 88-86 cf

KB
4/7/50

Mr. C

(p 19 of Sectional notes)

6/7

Cua
5.7.50

3/8

8/9/50

S. / H.M (E&L)

4.9.50

H.M (E&L)

I agree with the suggestions in the Sec-notes

KM

SECRETARY
12 SEP 1950
EDUCATION DEPARTMENT

A draft order is submitted for approval.

KB
21/9/50.

21/9/50

25/9/50

25/9

~~50~~ 49

34976

Education Department.

ASSISTANT SECRETARY
1 NOV 1950
EDUCATION DEPARTMENT

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department.

Rc.No.716 B7/50-(1) dated 31-10-1950.

Sir,

Sub:- Education-Elementary Aided Schools-Conditions of service teachers, etc. -Resolutions of the Kurumbranad Aided Elementary school Teachers' Union.

T/ pp6-14 CF
T/ pp16-17 CF

Ref:- My letter Rc.No.716 B7/50 dated 16-5-1950.
G.O.Ms.No.2683 Education dated 26-9-1950.

I submit to the Government the following further report in the matter:

T/ P40 CF

1) Official Resolution VI: Regarding elimination of Junior most teachers, where necessary, for the purpose of assessment of grant, as per Rule 4(4) of the Rules for Aid-Teaching grant-to elementary schools:

It is understood that the only orders on the subject issued by the Divisional Inspector were in reply to a query raised by the District Educational Officer, North Malabar. The Orders are to the effect that for the purpose of the rule mentioned above the determination of the juniority or seniority of the teachers should depend on the service of the teachers and not on their qualifications. This is the correct interpretation of the rule. But the Kurumbranad Teachers' Union's request is that in the consideration of the seniority or juniority of the teachers preference may be given to qualifications of the teachers over their service. This request is obviously inadmissible according to the rule.

T/ P45 CF

2) Non-Official Resolution I: Regarding the opening of a higher ~~lower~~ elementary school in Iyyad Amsom:

It is reported that there was an application from a school committee to open a ~~lower~~ higher elementary school at Iyyad last year. The application was belated and the Secretary to the school committee was therefore asked to renew the application in 1950-51. No fresh application has been received this year.

T/ P45 CF

3) Non-Official Resolution II: Regarding non-payment of arrears of salary due to some teachers:

In 1948 teaching grant was withheld in respect of only one teacher-manager in Kurumbranad taluk and that was due to his death. It was paid in 1949-50. Owing to non-sanction of increments for 1948 in time there were seventeen cases of under-assessment. The amounts due in those cases were paid as arrear grants in 1949-50.

T/ P47 CF

4) Non-Official Resolution IV: Regarding teachers of elementary schools becoming primary members of political parties:

The Directors of Public Instruction of the other ~~District~~ States in India have been addressed in the matter. Their replies are being received and examined. A report will be submitted to the Government at an early date.

Yours faithfully,

6.11.50

For Director of Public Instruction.

G.M. 3/11.

Edn (D).

Please see the notes on pages 40, 45 and 47 CF and the orders in pp 16-17 CF of G.O. No. 2683 Edn dated 26-9-50 and the further report sent by the D.P.I.

The report promised by the D.P.I in para 4 of his letter may be awaited. No further action seems necessary for the present

15/11/50.

17/11/50

16/11/50

Edn. Dept.
D

Memo. No. 2075/5-1 D. Edn., dated, 16-1-'51.

Elementary Schools — Aided — conditions of service of teachers — Kurumbranad Aided Elementary School Teachers' Union — Resolutions.

17/1

V/16-17

V/50

Ref: G.O. MS. No. 2683. Edn., d., 26-9-'50.
From the D.P.I., Rc. No. 71637/50-(1), dated, 31-10-'50.

The attention of the D.P.I. is invited to the last para of his letter second cited above and he is requested to expedite his reply in the matter.

18/1/51

12/1/51.

15/1/51

16/1/51

To
The D.P.I.

~~2~~ 54

Elementary Schools Aided
Conditions of service of teachers
[illegible]
Schools [illegible]

Ref: G.O. Ms. No. 2683 [illegible] dated 26-9-50
from the D.P.I., Rc. No.
716-B7/50 (1) dated 31-10-50

The [illegible]
[illegible]
[illegible]

~~3~~ 55

ASSISTANT SECRETARY
29 JAN 1951
3664
EDUCATION DEPARTMENT

Education Department

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department, Madras

Rc.1811-B5/50 dated 25th January 1951.

Sir,

Sub:--Elementary Education --participation of teachers in political organisation.

Ref:--1) G.O. Ms. No.2683 Education dated 26-9-50
2) My letter Rc.716-B7/50-(1) dated 31-10-50
3) Government Memorandum No.2075/50-1D.Education dated 16-1-51.

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p 16-17
pp 50-57
plank

I have consulted the Director of Public Instruction's of other states regarding participation of Elementary School teachers in political organisation.

In the other States, teachers in Government and Local Body Schools are prohibited from taking part in political organisations. In Madhya Pradesh alone, some concession has been given to teachers to become primary members of political organisations provided that their membership does not interfere with their legitimate duties, and that they do not hold any office in the Organisation. As regards teachers in privately managed schools,

as 'x' on page 54 [illegible]

P.T.O.

56

d. No. 2011/51/5

--2--

Bombay alone would appear to prohibit them from taking part in political organisations.

X In view of the divergent and varying ideologies of the political parties in the State, it is considered undesirable to permit the teachers in any Elementary School in the State to take part in or become even primary members of any political organisation--Such participation of teachers is bound to interfere with the legitimate duties of the teachers, and that it would become a source of endless complaints from the managers of Schools.

Ⓡ/3c.7 in top file. In the above circumstances, I submit that the order of Government contained in G.O.No.379 Education dated 27.2.48 may stand.

Yours faithfully,

22.1.51

For Director of Public Instruction

Clb.24-1-51.

ASSISTANT SECRETARY
19 APL 1951
EDUCATION DEPARTMENT

Ⓑ/34

Edn.
D

In the circumstances stated at 'x' above, no further action seems necessary. May be circulated to H. M. (E&L) with reference to his minute at 'x' of page 5 c.7. of G.O. No. 2683 Edn., d., 26/9/50.

P. 5c.7.

Please see query ante 15/2/51. in op file. Why this distinction?

22.2.

17/2

21/2/51

17.4

~~HM (E&L)~~
HM (E&L)

Education Department.

From
The Director of Public Instruction,
Madras.

ASSISTANT SECRETARY
7 JUN 1951
21422
EDUCATION DEPARTMENT

To
The Secretary to Government,
Education Department, Madras.

Why held up
please
7/6/51

Rc.1811 B5/50 dated 2-6-1951.

Sir,

Sub: Elementary Education - Participation of teachers in political organisations.

Ⓥ/55-56

Ⓥ/53

Kindly let me know whether Government have passed any orders on my letter Rc.1811 B5/50 dated 25-1-1951 which was submitted to Government with reference to their memo 2075/50-1D. Edn., dated 16-1-1951.

Yours faithfully,

5.6.51

for Director of Public Instruction.

KHR.4.6.

5/6

Edu. Dept.
D

14/12/6

Memo. No. 21422D/51-1. Edu., d., 11-6-'51.

Elementary education — Participation of teachers in political organisations.

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d. 7.

Ref: From ~~the~~ D.P.I., No. ~~1811B/~~ 1811B5/50, dated, 2-6-'51.

V/55-56

The D.P.I. is informed that no orders were passed on his letter No. 1811B5/50, dated 25-1-'51.

9/6/51.

11/6/51

To

The D.P.I.

13/6

9/6/51