

E. P. H. Dept.

chr
m
25/2

G.O. No. Ms. 260 Edin.

dated 1-2-50.

(1)

(9)

G.O. 305 Edn

7-2-49

G.O. 1117 Edn

2-6-47

G.O. 1798 Edn

5-11-45

G.O. 1834 Edn

6-12-44

Further Dates

G.O. 2810 Edn

X X 50

Memo 41478/G/52

25/1/52

R.C.No.1362 K2/49



Office of the
Director of Public Instruction
Madras, dated, 6th Sep. 1949.

The Director of Public Instruction
Madras.

The Secretary to Government
Education and Public Health Department
Fort St. George, Madras.

Sir,

Subject:- COLLEGES -- Government & First Grade Arts
and Professional -- Employment of Graduate
Librarians.

70054

In connection with Part II of the Budget Estimates for 1950-51, I have the honour to renew for the favourable consideration of Government the proposal for the employment of Graduate Librarians in the Government First Grade Arts and Professional Colleges. The proposal was originally submitted in this office letter R.C.No.1166 K2/48 dated 30-8-1948 as a Part II Scheme for 1949-50 and it was not accepted by the Government vide G.O.No.305 Edn., dated 7-2-1949. The necessity for the proposal was explained in the above letter. The existing librarians in the Government Colleges do only the mechanical work of issuing and receiving the books and even the training received by them does not enable them to do anything more than keeping the library in order. This is not all that is required of a Librarian in a College if the library should be of a real use to the students. Several of the existing librarians do not know how to keep and maintain a library and much less have they the attainments to guide the students in the choice of books and journals and reports for reference. The General Inspection Commission of the Madras University has rightly emphasised the need for trained librarians who should be graduates and who should also be well versed in two or three languages. The Commission also suggested that these Librarians, in view, should be placed on par with the Assistant Lecturers of the Colleges. In the light of the existing experience in the Government Colleges Libraries and considering both advantage as well as economy I proposed the employment of Graduate Librarians in the Government First Grade Arts and Professional Colleges in the scale of pay of Rs.75-5-145, which has been fixed for Graduate Librarians in the scheme contemplated by the Library Bill.

2. I request that the Government may be pleased to accept the proposal. If the proposal is approved, Graduate Librarians will be employed in the Colleges with effect from the beginning of the next academic year.

3. The ultimate extra cost on account of the employment of one Graduate Librarian in each of the Government First Grade Arts and Professional Colleges will be Rs.10,800/- per year as shown below:-

$47\frac{1}{6} \times 19 \times 12 = \text{Rs.}10,754 \text{ or Rs.}10,800/- \text{ per year.}$

Yours faithfully

J. O. P. S. S. S. S.
6.9.49

For Director of Public Instruction

58/7/9. (P/19)

94154 2021.07.11.1



42005

M. take
50 copies

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3/ E.P.H. (A)

Part II. Scheme Note for 1950-'51.

Sub: colleges - Govt. first grade Arts and Professional colleges - Employment of graduate librarians.

Summary

Head of Account	Items of expre.	ultimate recurring Rs	Cost N.R. Rs	Cost in 1950-51. recurring Rs	N.R. Rs
37. Edu. - G. Uty. - Govt. Arts colleges - A. Arts colleges - Men - 2. Pay of Establishments.	9 Graduate Librarians (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	5,100 ✓	-	2,200 ✓	-
3. Allowances - Honoraria	Dearness Allowance	400	-	100	-
37. Edu. - G. Uty. - Govt. Arts colleges - B. Arts colleges - Women - 2. Pay of Establishments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	600 ✓	-	200 ✓	-
37. Edu. - D. Uty. - Govt. Professional Colleges - A. Law College - 2. Pay of Establishments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	600 ✓	-	200 ✓	-
37. Edu. - D. Uty. - Govt. Professional Colleges - B. Engg. College - 2. Pay of Establishments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	600 ✓	-	200 ✓	-
37. Edu. - D. Uty. - Govt. Professional Colleges - C. Teachers' Colleges - 2. Pay of Establishments.	2 Graduate Librarians (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	1,100 ✓	-	500 ✓	-
3. Allowances.	Dearness Allowance	100 ✓	-	- ✓	-
37. Edu. - D. Uty. - Govt. Professional Colleges - D. Trg. college for Women - 2. Pay of Establishments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	600 ✓	-	200 ✓	-
37. Edu. - D. Uty. - Govt. Professional Colleges - E. P.W.R. - (i) A.A. college of Technology, Coimbatore - 2. Pay of Establishments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	600	-	200	-
37. Edu. - D. Uty. - Govt. Professional Colleges - E. P.W.R. - (ii) Engg. Colleges, Vizagapatam and Anantapur - 2. Pay of Establishments.	2 Graduate Librarians (Rs 75-145) in lieu of 1 l. d. clerk (Rs 45-90)	1,100	-	500	-
3. Allowances.	Dearness Allowance	100	-	-	-
		11,900		4,300	

Explanatory Note

In 1947, the Govt. negotiated a proposal

of the D.P.J. to appoint graduate librarians in all Govt. Arts and Prof. colleges. In connection with Part II schemes for 1949-50, the Director proposed again that graduate librarians in the scale of Rs 75-145 might be appointed in all the Govt. I Grade Arts and Prof. colleges, in the place of the existing l.d. clerks in the colleges, but the Govt. did not accept this proposal also. The Director has now renewed his proposal for consideration as a Part II scheme for 1950-51. The Director states that the existing librarians in the Govt. colleges do only the mechanical work of issuing and receiving the books and that even the training received by them does not enable them to do anything more than keeping the library in order. They don't know how to keep and maintain a library and much less have they the attainments to guide the students in the choice of books and journals and reports for reference. The General Inspn. Commn. of the city of Madras insists only on the employment of trained librarians in colleges, though the ideal suggested by them is to have properly trained librarians who are graduates and who are well-versed in two or three languages. The Commn. has also suggested that the librarians should be placed on a par with Asst. Lecturers of the colleges. In view of the need for reorganising the libraries in the Govt. colleges and for having properly trained and qualified librarians to guide the students, the Director proposes that, for the present, graduate librarians may be appointed in all the Govt. I Grade Arts & Prof. colleges in the place of the existing l.d. clerks in the scale of Rs 75-5-145 as for librarians to be appointed under the scheme contemplated in the Library Bill. The E. & P. H. Dept.

P.T.O.

This Dept. ^{strongly} supported the proposal. The Finance Dept. ^{however} suggested that it might be deferred ^{in view of the existing financial stringency} pressed that it might be considered as a Part II scheme for 1950-51. The following minutes have been recorded in circulation to H.M. (E. & L.) & H.M. (Fin.)

"Personally I am for better equipped persons as librarians in I Grade Arts & Prof. colleges. Let this go as Part II please."

K.M.
7.10.49.

"May be considered. But I feel there is no urgency and perhaps may wait for the present."

B.G.R.
14-10-49.

Part II 1950-51

K.M.
14-10-49.

It is recommended that provision may be made in the Budget for 1950-51 for this scheme as indicated in the Summary above.

This note is accordingly prepared for consideration of the scheme by the S.F.C. as a Part II scheme for 1950-51

29-10-49.

31/10/49.

M
1/11/49

1/11/49

Part II Scheme Note for 1950-51.

Sub:- Colleges - Government first grade Arts and Professional
Colleges - Employment of graduate librarians;

(1) Head of Account,	(2) Items of expenditure.	Summary:			
		(3) Ultimate cost:		(5) Cost in 1950-51.	
		Recur- ring. Rs.	Non-re- curring. Rs.	Recur- ring. Rs.	Non-re- curring. Rs.
37.Edn.- b.Univer- sity - Govt. Arts Colleges - A.Arts Colleges - Men - 2.Pay of Establish- ments.	9 Graduate librarians (Rs.75-145) in lieu of L.D.clerks (Rs.45-90) ..	5,100	--	2,200	--
3. Allowances and Honoraria.	Dearness Allowance.	400	--	100	--
37.Edn.-b. Univer- sity - Govt.Arts Colleges - B.Arts Colleges - Women - 2.Pay of Establish- ments.	1 Graduate libra- rian (Rs.75-145) in lieu of one L.D. clerk(Rs.45-90).	600	--	200	--
37.Edn.-d. University- Govt.Professional Colleges - A. Law College - 2. Pay of Establishments.	1 Graduate librarian (Rs.75-145) in lieu of 1 l.d. clerk (Rs.45-90).	600	--	200	--
37.Edn.-d. Univer- sity- Govt.Profes- sional Colleges - B.Engineering College - 2.Pay of esta- blishments.	1 Graduate libra- rian (Rs.75-145) in lieu of 1 L.D. clerk(Rs.45-90).	600	--	200	--
37.Edn.-d. Uty.- Govt.Professional Colleges - C. Teachers' Colleges 2.Pay of establish- ments.	2 Graduate libra- rians (Rs.75-145) in lieu of l.d. clerks (Rs.45-90).	1,100	--	500	--
3.Allowances.	Dearness Allowance.	100	--	--	--
37.Edn.- d.Uty.- Govt.Professional Colleges - D.Trg. College for Women - 2.Pay of Esta- blishments.	1 Graduate librarian (Rs.75-145) in lieu of 1 L.D.clerk (Rs.45-90).	600	--	200	--
37.Edn.-d.Uty.- Govt.Professional Colleges - E.P.W.R. - (i) A.H.College of Technology, Coimbatore - 2.Pay of Establish- ments.	1 Graduate librarian (Rs.75-145) in lieu of 1 l.d. clerk (Rs.45-90).	600	--	200	--

37.Edn.-d. Uty.- Govt.
Professional Colleges -
E. P.W.R.-(ii) Engi- 2 Graduate libra-
neering Colleges, rians (Rs.75-145)
Vizagapatam and Ananta- in lieu of l.d.
put - 2: Pay of esta- clerks.(Rs.45-90) 1,100 -- 500 --
blishments.

3. Allowances:	Dearness Allowance.	100	--	--	--
	Total.	10,900	--	4,300	--

Explanatory Note.

In 1947, the Govt. negated a proposal of the Director of Public Instruction to appoint graduate librarians in all Govt. Arts and Professional Colleges. In connection with Part II schemes for 1949-50, the Director proposed again that graduate librarians in the scale of Rs.75-145 might be appointed in all the Government I Grade Arts and Professional Colleges, in the place of the existing lower division clerks in the Colleges, but the Government did not accept this proposal also. The Director has now renewed his proposal for consideration as a Part II scheme for 1950-51. The Director states that the existing librarians in the Government Colleges do only the mechanical work of issuing and receiving the books and that even the training received by them does not enable them to do anything more than keeping the library in order. They do not know how to keep and maintain a library and much less have they the attainments to guide the students in the choice of books and journals and reports for reference. The General Inspection Commission of the University of Madras insists only on the employment of trained librarians in Colleges, though the ideal suggested by them is to have properly trained librarians who are graduates and who are well-versed in two or three languages. The Commission has also suggested that the librarians should be placed on par with Asst. Lecturers of the Colleges. In view of the need for reorganising the libraries in the Govt. Colleges and for having properly trained and qualified librarians to guide the students, the Director proposes that, for the present, graduate librarians may be appointed in the place of the existing lower division clerks in all the Government I Grade Arts and Professional Colleges in the scale of Rs. 75-5-145 as for Librarians to be appointed under the scheme contemplated in the Library Bill. This Department strongly support the proposal. The Finance Department however suggest that it might be deferred in view of the existing financial stringency. It is recommended that provision may be made in the Budget for 1950-51 for this scheme, as indicated in the Summary above.

J.M. Lobo Prabhu,
Secretary to Government.

E.P.H.(A)

Sub: colleges. Govt. I Grade Arts and Prof.
Colleges - Employment of graduate librarians -
Proposal deferred.
From the D.P. No. 1362 K₂ / 49 d. 6.9.49.
G.O. No. 260 Edn date 21-2-50.
The Govt. have decided that the proposal contained in his letter ^{referred above} should be deferred.
To the D.P. 38/c
28.1.50. 1/2/50

E. & P. H. Dept. (A)

Part II Scheme - 1950-51

Sub:- COLLEGES - Govt. Arts I Grade and Professional Employment of Graduate librarians.

Read: G.O. No.305-Education, dated 7-2-1949.
From the D.P.I., No.1362-K2/49, dated 6-9-1949.

In 1947 the Govt. negatived a proposal of the D.P.I. to appoint graduate librarians in all Govt. Arts and Professional Colleges. In connection with Part II schemes for 1949-50, the Director proposed again that graduate librarians might be appointed in all the Govt. I Grade Arts and Professional Colleges in the scale of Rs.75-145, in the place of the existing lower division clerks in the colleges. But the Govt. did not accept this proposal also. Now the Director has renewed the proposal for consideration as a Part II Scheme for 1950-51. In the circumstances stated in para 1 of the Director's letter the proposal may be accepted. The ultimate cost to the Govt. on account of the proposal comes to about Rs.10,800/- p.a. The Finance Dept. may see the file u.o. for remarks.

E.P.H.-u-o-70054-1/49A
dated 20.9.49



(Part II Scheme for 1950-51)

Finance (E.H.)

The letter from the D.P.I. in the c.f. and the note of E.P.H. may be perused. The case relates to the employment of graduate librarians in all Govt Arts and Professional Colleges in the place of L.D. clerks, who are at present doing such duties. The extra cost involved works out to Rs 10,800/- roundly per annum..
The same proposal has been

considered (for) more than once in the past, and last year ~~unsuccessful~~ was negative ~~at~~ the order of the S.F.C. The D.P. 9 has not adduced any fresh grounds this year, in support of his proposal. Nor does it satisfy any of the criteria laid down in G.O.No. 810 of 6.8.49, for being considered as a Part II scheme for 1950-51. As the financial stringency still continues, he may advise that the proposal be negatived.

BM
5/10/49
5.10.49

A.O.
5.10.49

Exp H.
A.

Fin. No. 62065/Fin. 1.
S. N. 49

Attention is invited to the minute of H.M. (Fin) on page 2nd of 40 at (F). It seems that this may be treated as a Part II scheme as was done last year. It may take its chance along with other schemes. ~~It may be circulated to H.M. (E & L) and H.M. (Finance)~~

BM
9/10/49

BM
8/10/49

With great respect I venture to suggest that it is doubtful whether a graduate librarian on TS-5-145, who with commendable zeal, he acts a graduate clerk, will be in a position to guide students in the choice of books and works of reference. Raw graduates may know only as much as if not less than, what the students do. It seems ~~unwise~~ the D.P. is expecting too much of graduates on TS-5-145. In the circumstances, the proposal may

76808
6-MMA
1949

In due course the raw graduates will acquire age and experience unless they are graduates, they will not acquire and the

opinion in
colleges 6/11

SECRETARY, EDN. AND P.H. DEPT.
10 OCT 1949
GOVERNMENT OF MADRAS

SECRETARY, EDN. AND P.H. DEPT.
15 OCT 1949
GOVERNMENT OF MADRAS

be negatived as suggested by him, especially in view of his imperative need for economy. If H.M. (Edn) does not agree with the above suggestion the case may be marked to H.M. (Fin) also to treat the scheme as a Part II Scheme.

To S/W.
H.M. (Edn) Personally I am for a better equipped persons as Librarians in ~~18~~ ¹⁰ ~~Grade~~ ^{Professional} Colleges. Let this go as Part II ~~to~~
AM
9/10

May be circulated to H.M. (Fin).

BM
10/10/49

BM
11/10/49

3/11

H.M. (Fin)
AM // May be considered. 1940 But I feel there is no urgency and perhaps may wait for the present. R.Y. 9 14.x

H.M. (E & L) may see the minute above.

BM
15/10/49 3/11

H.M. (E & L)
Part II 50-57
AM

SECRETARY, EDN. AND P.H. DEPT.
19 OCT 1949
GOVERNMENT OF MADRAS

ASSISTANT SECRETARY TO GOVERNMENT
76004
3 NOV 1949
FINANCE DEPARTMENT

A draft Part II Scheme note is subd. for approval. Finance may see.

BM
31/10/49

BM
1/11/49

3/11

E.P.H. No. 70054-2/49A
dated 1-11-49

J. N. 10

4

4 A

Finance (EU)

70054/49A

(Pre finance note suppl-2 above)

the orders in circulation

imp 3 above may be perused. The draft Part II scheme
note as ~~am~~ slightly amended in period may be
accepted. (Ordinarily the views of HMs are not
incorporated in the Part II scheme note.)

5/11/49

RD
7.11.49

JS

11/11/49

Thos B. El

Fin. 000-24004/49A

NOV 9 8.11.49

E 00.4. (A)

Copies of the Part II note below, as modified by
Fin. may be taken and sent to Fin.

for the corrections

6
9.11.49

OSM
10/11/49

Copies of Part II note sent
to Fin. with E.F.H.U.O.
70054-3/49A 2.11.49

The S.F.C. has negatived the proposal
in this file. If the proposal is to be pressed,
it will have to be done at the Cabinet
meeting coming off on 28-1-50. The file may
be circulated to H.M. (G & L) for order.

6
18.1.50

18/1/50

OSM
28/1/50

H.M. (G & L)

19/1

no progress

OSM

A draft order is subd. for approval.

6
18.1.50

OSM
1/2/50



9