

Education (1950) Department.

Ms. SERIES.

closed

JA

G.O. NO. 2596

Dated 14-9-1950

[Despatch Abstract.]

Sub:- Stationery Office - War. cons. exempt
from general educational qualification
Higher scale of pay - Sanctioned

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From: Sri V.V. Subramanian, I.C.S., To
Superintendent of Stationery,
(Madras) at Guindy,
Madras.15.

The Secretary to Government,
Education & Public Health
Department, Fort St. George,
Madras.



No.A.1.3114/48.

Dated: 20/1/50.

Stationery Stores - Grievances of workers - Reconsideration
Ref: G.O.No.Ms.1937, Education dated 14/6/49.
G.O.No.Ms.4001 Education dated 30/12/49.

In the G.O first cited, two scales of pay were sanctioned for
Warehousemen viz., Rs.30-2-50 for those who were fully qualified and
Rs.24-35 for those who were not fully qualified. In the last paragraph
of this office letter No.A.1.3114/48 dated 27/8/49, it was recommended
that Warehousemen exempted by the Government from the prescribed
educational qualifications may be permitted to draw the higher scale
of pay viz., Rs.30-2-50. Specific orders have not been passed on this
point in the G.O.No.Ms.4001 Education dated 30/12/49 which was issued

1294-I

on

P.T.O

Sub :- Stationery Office - Warehousemen exempted from general educational qualification - Higher scale of pay sanctioned.

Read :- G.O.Ms.No.1261 Education Dated 25-8-1944.
1111 Education Dated 4-5-1948.
1937 Education Dated 14-6-1949.
From the Superintendent of Stationery No.A1.
3114/48 dated 20-1-1950.

ORDER /MS. NO 2596. EDUCATION DATED 14.9.50

The Government approve the proposal of the Superintendent of Stationery, that the two warehousemen exempted from the general educational qualification in G.Os.Ms.1261 Education dated 25-8-"44 and Ms.1111 Education dated 4-5-"48 respectively, may be permitted to draw the higher scale of pay viz. Rs. 30.2.50 sanctioned in G.O.Ms.1937 Education dated 14-6-"49.

2. The above revision of pay will take effect from the date of these orders.

To

The Supdt. of Stry.

The A.G. thro' Fin.

S.Cs. for S.F. 3.

1.9.50

JP 1950

2/9/50

:2:

on this office reference mentioned above. I, therefore solicit specific orders of Government in the matter.

pk.24.

for SUPERINTENDENT OF STATIONERY.

CA PH (2) 24/11

The G.O.s referred to A overleaf are put up in another file under disposal. May lie over for 3 days a week.

2/2/50

57/150

From the Superintendent of Stationery,
No.3114/48, dated 20-1-1950.

STATIONERY STORES - ~~Revised scale to~~
~~Warehousemen - Scale of pay -~~

In 1939 the Govt. sanctioned a scale of pay of Rs.19-30 for warehousemen in the Stationery Stores Office. They also directed that the warehousemen should have education upto the school-final standard. The scale of pay was further revised in G.O.No.1937-Edn., dated 14-6-1949 as below:-

Rs.30-2-50 for warehousemen who are fully qualified.

Rs.24-1-32- $\frac{1}{2}$ -35 for warehousemen who are not fully qualified

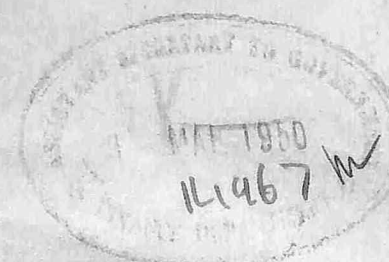
In G.Os. No.1261-Edn., dated 25-8-1944, and No.1111-Edn. dated 4-5-48, T.Kannabiran and M.K. Perumal, warehousemen in the Stationery office were exempted from the educational qualifications mentioned above. The Supdt. of Stationery now recommends that these 2 warehousemen may be granted the higher scale of pay of Rs.30-2-50 fixed for warehousemen who are fully qualified. The request of the Superintendent seems reasonable as these two persons have also been exempted from the possession of the educational qualifications.

Finance may see for remarks.

Edn E.6046/50-

Edn E.6046/50-1

2-3-50



FIN (AM)

As reference from the Supdt. of Stationery with the order to take the same into account as per the request.

2/. Prior to 1939, the Warehousemen were called 'Lascars' and were allowed a fixed pay of Rs.16/- p.m. They were also treated as menials paid from contingencies. In 1939, the scale of Rs. 19-2/2-25-1/2-30 was sanctioned on a par with those of Attenders. The revision of the scale was again considered in 1949 and in G.O.1937 E & P.H. dated 14-6-49, Government sanctioned the following revised scales.



- Rs. 30-2-50. to Warehousemen who are fully qualified (i.e. who have studied upto From VI.)
- Rs. 24-1-32-1/2(A)-35 to Warehousemen who are not fully qualified.

The qualifications of the two warehousemen under consideration are as follows:-

Educational qualifications.

- J. Kannabiran. Read upto I Form.
- K.M.Perumal. Studied upto III Form.

These two were exempted from the educational qualifications prescribed for the posts of warehousemen in 1944 and 1948 (with effect from 24-8-44) respectively, when the posts of warehousemen were classified as analogous to those of Attenders in Government offices, and when there was no difference in pay between qualified and unqualified persons, and when the scale was low i.e. Rs. 19-30. Now that the Government have sanctioned different scales of pay for qualified and unqualified persons the same argument does not hold good.

Further the warehousemen on Rs. 30-2-50 are not now treated on a par with Attenders whose scale of pay is only Rs. 24-35. Now that a different scale is provided for unqualified persons also, there is no case for permitting the two warehousemen to draw the scale of Rs. 30-2-50.

In the above circumstances, this Department may advise that the proposal of the Superintendent of Stationery is negatived.

6/3/50
Education

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11/6/50

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The facts of the case are as follows:-

In G.O.1937 Education dated 14-6-49 the scale of pay of Warehouse-men in Stationery Stores, Guindy, was revised as follows:-

- Rs.30-2-50 for warehousemen who are fully qualified.
- Rs.24-1-32-1/2-35 for warehousemen who are not fully qualified.

The Superintendent of Stationery requests that the two warehousemen who were exempted from the educational qualification, may be granted the higher scale of pay. This department recommends the proposal. Finance will not agree to this department's proposal for the reasons stated at portion 'X' of the note on page 2 ante. For orders whether the view of Finance will be agreed to.

I agree with Finance. Its argument is quite sound. Two different scales of pay were ordered only in order to permit the employment as warehousemen of persons not fully qualified. The fact that these two warehousemen were exempted from the qualifications does not mean that they should be treated as equal to those who are fully qualified, and placed in the higher scales of pay prescribed for qualified men. For persons who have studied only up to I and III Forms, the scale of pay of Rs.24--35 seems quite ample.

I don't follow. When we exempt a person from the

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Qualifications required
for a post, does he not
become in the same
position as one qualified

KM
1113



Pls put up
G.O. 919/44
21/3/5.

G.O. 919 Ed 15.6.44 is
put up (W)
26/3/5

VE

Taken for
29/4
(Submitted) 1/5 all to put
up relevant
replies

al
Pl. put up
file file
Pl. put up
of Govt. by Govt.
28/7/50

Go 1931/49

Go 1937 Edn
8/14.6.49 is put

p-384 ny
p25 of (W)

p-1248125 (S)
p-34 (M) p74 (A)

p-1248125 (S)

p-1434 (2)

p-14

Please see the minutes of H.M.(E.L) on pp 3-4
In G.O.No.919 Education dated 15-6-1944, the Government
directed that no general exemption from educational
qualification prescribed for the posts of Warehousemen
could be granted in the case of lascars and that the
claims of suitable and deserving lascars would, however,
be considered for appointment as warehousemen when vacan-
cies arose. In accordance with these instructions, the
Supdt. of Stationery submitted two cases of deserving
lascars for exemption from the educational qualification
for appointment of warehousemen laid down in paragraph 2
of G.O.2132 Education dated 27-9-1939. Orders were issued
in G.O.1261 Education dated 25-8-44 and G.O.1111 Education
dated 4-5-1948 exempting the above two cases in question.
Under G.O. 2132 Education dated 27-9-1939, a warehousemen
should possess educational qualification upto School final
standard and the pay of the warehousemen was Rs.19-2-25-
1/2-30 p.m.

2. In G.O.No.1937 Education dated 14-6-1949, the scale
of pay of warehousemen was revised as shown below:-
Rs.30-2-50 for warehousemen who are fully qualified.
Rs.24-1-32-1/2-35 for warehousemen who are not fully
qualified.

3. The Superintendent of Stationery requests that the
above warehousemen exempted from the educational qualifi-
cation may be permitted to draw the higher pay viz., 30-2-50.

There seems no objection in ^{giving} the higher
scale of Rs.30-2-50 to the Warehousemen who were already
exempted by Govt. from Educational qualifications for
holding the post of warehousemen. ~~may be considered~~

JB
12/7/50

When a man is considered
suitable to hold a post it is
only just that he should be
allowed the scale of pay allowed

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for the post. Finance may be requested to re-consider their previous decision.

17/7/50. 18/7/50

Fin

Edu VO. 6546E/50-1

21-7-50



66484 W

X on p 3 above

19/24/259
(S)

R. on p 2 above

para 2 on p 43y
2 (Z)

Finance (E.III)

(Previous Finance note on pages 1-2 above).

The minutes of H.M.(E & L) and the further notes of Education on pages 3-6 above may be perused. The case relates to the grant of a higher scale of Rs. 30-2-50 to two warehousemen by name, J. Kannabiran and K.M. Perumal.

Prior to 1949, there was only one scale of pay allowed to the warehousemen viz. Rs. 19-2/2-25-1/2-30 which was sanctioned in G.O.No. 2132 Education dated 27-9-39 and it was also specified in the above orders that the warehousemen should have education upto school final class. The two warehousemen referred to in para 1 above were exempted from possessing qualifications prescribed and appointed to the posts.

2/. The revision of the scale of pay of warehousemen was considered in 1949, and in G.O.No. 1937 E & P.H. dated 14-6-49, Government sanctioned the following revised scales.

Rs. 30-2-50	To warehousemen who are fully qualified (i.e. who have studied upto Form VI)
Rs. 24-1-32-1/2-35	To warehousemen who are not fully qualified.

The question is whether the two warehousemen who have been exempted from prescribed educational qualifications should be allowed the revised scale of pay sanctioned for fully qualified persons. Public (Ser) may kindly offer their remarks on the point in the first instance, as they are primarily concerned with A above.



37/8/50 Pub (Ser) B

Fin. no
66484/50
31/8/50

This information is not
to be sent by
8850

Pub (Ser) Dept.
The Edn. Dept may be requested to state ⁱⁿ what service the posts of Warehousemen are included.

8850
7-8-50

The note of H.M.(E & L) at pp 3-4 and the subsequent notes of Edn & Fin may be perused. The normal position is as stated by the H.M. that is, when a person is exempted from the possession of a qualifi. he becomes for all intents & purposes a qualified man. However in this case the intention seems to be somewhat different. It will be seen from para 10 of the order of 1937 Edn & P.H. that the order suggested a higher scale for fully qualified warehousemen & a lower scale for those not fully qualified but exempted from the possession of the prescribed qualifi. The order in circulation is as also mention two scales though they are not the ones suggested by the Capt. G. Therefore it seems as though that those not fully qualified but exempted from the possession of the qualifi. are eligible for the lower scale only. If the higher scale is to be given the specific order of H.M. & H.M.(Fin) may be taken.

This is not very clear, but
Such an inference is possible

Pub (Ser) no

3588/50-1
8-8-50



20744/1

8850
8/8/50
Fin

Fin (H.M.)
(Pre. Finance note on p. 6 above)
Notes of Public (Ser) above may

be perused.

Pub (Ser) also apparently holds the view that those not fully qualified

8.
but exempted from the possession of the qualifications are eligible for the lower scale only and they have suggested that if the higher scale is to be given specific orders of H.C.M. and H.M.(Fin) may be taken.

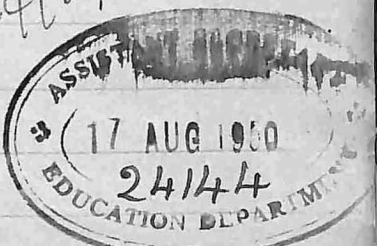
Finance may agree with the view of Public and suggest that if Adm. wish to grant the higher scale of pay to the two warehousemen in question who were exempted from possessing the prescribed qualifications, they may take specific orders in circulation including H.M.(Fin)

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10/8/50
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Am
14/8/50

Am

Edi



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20744 9/11
12.8.50

Education Department (E).

The file relates to the grant of higher scale of pay Rs.30-2-50 fixed for warehousemen who are fully qualified to the two warehousemen who have been exempted from the educational qualification. In G.O.1937 Education dated 14-6-49 the scale of pay of warehousemen in Stationery Stores, Guindy, was revised as follows:-

Rs.30-2-50 for warehousemen who are fully qualified.

Rs.24-1-32-1/2-35 for warehousemen who are not fully qualified.

2 The Superintendent of Stationery requests that the two warehousemen who were exempted from the educational qualification may be granted the higher scale of pay. This department recommended the proposal.

3 Finance did not accept this Department's proposal for the following reasons:-

"The qualifications of the two warehousemen under consideration, as follows:-

J. Kannabiran. Educational qualifications. Read upto I Form.

Perumal

p-1434 (2)

p-14

p-14

p-24

p-24

p-34

p-384

p-54

p-584 A

p-784

am (not) done
1-02/PPON
02.P.0

9
These two were exempted from the educational qualifications prescribed for the posts of warehousemen in 1944 and 1948 (with effect from 1-7-44 and 24-8-44) respectively, when the posts of warehousemen were classified as analogous to those of Attenders in Govt. offices, when there was no difference in pay between qualified and unqualified persons, and when the scale was low i.e. Rs.19-30. Now that the Govt. have sanctioned different scales of pay for qualified and unqualified persons the argument that the two warehousemen were exempted from prescribed qualifications, does not hold good."

4. The file was circulated to H.M.(E & L) for orders. H.M. minuted as follows:-

"I do not follow. When we exempt a person from the qualifications required for a post, does he not become in the same position as one qualified."

5. This department noted that there was no objection to giving the higher scale of pay viz., Rs.30-2-50 to the warehousemen who were already exempted by Govt. from educational qualifications for holding the post of warehousemen. Attention is invited to the A.S.'s note concurred in by the Secretary *skach* below:-

"When a man is considered suitable to hold a post it is only just that he should be allowed the scale of pay allowed for the post."

6. Finance and Public who were consulted however hold the view that those not fully qualified but exempted from the possession of qualifications are eligible for lower scale only and they have suggested that if the higher scale of pay is to be given specific orders of H.M.(Finance) and H.C.M. may be taken. In view of 'A' above, it is for orders ~~whether~~ whether the higher scale of pay may be granted to the two warehousemen. The file may be circulated to H.M.(E. & L.)

2385

24/8/50

When once Exemption from particular Qualification has been granted, then they are in the same position as those who are qualified. And the pay of both was the same till the 1947 revision.

So the 2 warehouse men who have been exempted from B.A. Qualification may be treated in the same as the other two who were qualified.

8.9.50 KM 26.8

26.8

EDUCATION DEPTT. (E).

A draft order is submitted for approval.

Public (Services) and Finance may see before issue.

1.9.50

1850

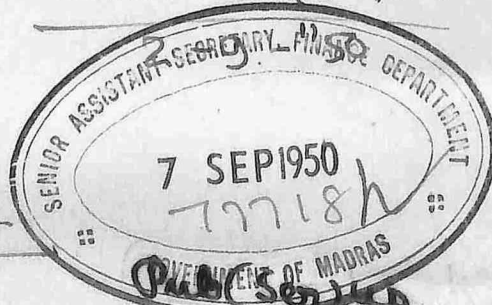
2/9/50

Public (Services)

2/9



Edu No. 6046E/50.1



4099/50.1 6.9.50

[Seen on p. 7 ante]

The further notes, the orders in circulation above and the draft order below may be perused and the file passed on to Fin.



2218207 11.9.50

Please into amendments.

(Per. Finance Note on pp. 7 & above)

Further notes and the

orders in circulation from p. 8 alone may be perused.

The draft order below may be accepted, as amended in pencil therewith.

18/9/50 9950

11.9.50 500

Issue

18/9/50

