

GOVERNMENT OF MADRAS.

EDUCATION 1950 DEPARTMENT.

SERIES. MS.

G. O. No. 2448 Edn.

DATE. 31. 8. 1950.

[DESPATCH ABSTRACT]

Sub

College Pachayappas - Assistant Professor.

Sri A. Ramanathan N. A. Compliant against  
Management for not giving effect to revised  
Scales of pay etc - Reply sent - papers recorded

12th September, 1949.

From

Mr. A. Ramanathan M.A.,  
Assistant Professor of Mathematics  
Pachaiyappa's College,  
10, Giri Road, T. Nagar,  
Madras -17-

To

The Minister for Education  
Government of Madras,  
M A D R A S.

Sir,

72166

Perhaps I am addressing you in vain, as I did about this time

last year on another matter, but I am addressing the following few lines to you so that I may have adopted a correct procedure in this matter also.

On 28-2-1947 the Trustees of Pachaiyappa's College at their monthly meeting unanimously passed a resolution sanctioning an increase of Rs. 38/- in my pay to take effect from 1-3-47. The copy of the resolution sanctioning the above increase to me ( and also similar increases to 54 others on the staff ) runs as follows:

Extract from the proceedings of the Trustees passed at their monthly meeting held on 28th February 1947

ORDER:

RESOLUTION NO. 176

Resolved that the salaries proposed in the revised list forwarded by the Teachers Union along with its letter dated 21-2-47 be sanctioned and that the salaries be granted to the staff concerned with effect from 1-3-47

(Sd) T.V. Ramachandran  
Secretary  
20-3-47

On this basis the salary bill for the staff was prepared by the College Office for the month of March 1947. But on the 1st April 1947, when the college had closed for the vacation the new salaries were not paid, and till today the Trustees have not honoured their resolution regarding the increase sanctioned. The members of the staff to whom increases in salary were sanctioned were all drawing at that time and are still drawing salaries below Rs. 200/- and they all started on Rs. 75/- per mensem in the grade 75 - 5 - 125 from 1937 onwards. I am the senior most among them in service, as I was the

- 3 -

first to be started on Rs. 75/- per mensem in 1937. Till 1936 the starting salary for lecturers was Rs. 100/- and only in 1937 it was reduced to Rs. 75/- per mensem owing to the then financial conditions of the College. In July 1946 the scale of Rs. 100 -10- 250 was adopted for new entrants and a flat rate of 15% increase for all the <sup>drawing below Rs 300/- p.m. but to those drawing above 300/- the maximum was raised from 4.50 to 4.50/-</sup> old members, which aggravated the existing anomalies. A series of representations were made by the staff and the Teachers Union to the Trustees on behalf of the group of members hard hit by this policy and the above mentioned resolution of the Trustees was the result of these representations. Thus the resolution of the Trustees referred to above sought to remove the injustice done to this group of members who were started on Rs. 75/- at a time when the starting salary for lecturers was not less than Rs. 100/- in every other city College and whose blood and sweat had contributed in no small <sup>measure</sup> ~~degree~~ to the improvement of the finances of the College since 1937. The magnitude of this contribution can be easily imagined from the fact that the Building loan of Rs. 2.5 lakhs which was to have been repaid in 20 years as per the arrangement made by the then President of the Board Dr. A. Lakshmanaswamy Mudaliar in 1939, has been in fact cleared off in 10 years. The Trustees who passed unanimously the above mentioned resolution have till today failed to honour their <sup>Signature</sup> ~~own resolution~~. About five months hence the order will become legally invalid. I believe you have a duty to me as a teacher to save me from the worry of going to a court of Law to claim what is due to me as per the resolution referred to above. It is up to you to see that the Trustees honour their order according to its **tenor**. In a similar matter relating to the attenders of the College, the Labour Commissioner seems to have forced the Trustees to fulfil their obligations. So, it would be extremely callous if you were to take up the role of an idle spectator in my struggle with the Trustees as you did about this time last year. I shall explain what I mean by this.

On 23-8-48, during the Anti-hindi agitation, six rioters

PI-98880  
3165 Ew -  
19/12/1948  
(R)

(all students of the College, but not mine) came at the head of about 150 students and entered my class. They demanded that I should dismiss my class and on my refusing to do so, they assaulted me. One of these six rioters, Accused 3, was related to a Trustee, Mr. W.S. Krishnaswamy Naidu (Now a judge of the High Court of Madras) and another, Accused 2, was related to another Trustee Dr. T. Sadagopa Mudaliar (now President of the Trust Board). I wrote to every blessed authority including your good self to punish suitably the offenders and redress my grievance, but it was of no avail. Finally I went to the Court (Vide C.C.No. 2699 of 1948 on the file of the Presidency Magistrate's Court). The authorities of the College held out threats and blandishments to me. When they found that I would not be cowed down in my fight for Discipline and Truth, they appealed to my clemency and that too only ~~on the night of the day previous to the hearing day~~ <sup>very late on the day</sup>. They finally fined the boys and paid my expenses of the suit. I have records to prove all my statements. I hope you will be able to find my letter dated 10th September, 1948 to you which was sent by registered post. You did not even care to reply to me. If you want any other document relating to this incident, please write to me.

I would like to advert to several other points; but I have taken this opportunity to raise the issue which is the most urgent from the point of view of the time factor. I would request you to give your immediate attention to this long drawn out affair and send me an early reply, as I shall lose all legal claims on the management on 28-2-1950

Madras.

12/9/49

Yours faithfully,

A. Ramaswamy  
12/9/49

E.P.H. (22)

This is a matter between the petitioners and the authorities of the Pachaiyabhas College. Govt. cannot interfere in the matter. May be lodged.

WS  
26/9/49

21  
26/10

22/26/8

AP1-5g

Sri. A. Ramakrishnan,  
Time Asset Professor.  
Customer 01.

already been enquired into.

$$\frac{19-11-49}{19-11-49}$$

26/11/14  
20  
26/11/14

COLLEGE - Pachaiyappas - Assistant Professor - Sri A. Ramanathan, M.A. - Complaint against management for not giving effect to revised scales of pay, etc.

C.No.73166/49.

From Sri A. Ramanathan, M.A., Assistant Professor of Mathematics, Pachaiyappa's College, No.10, Giri Road, T.Nagar, Madras-17, dt.12-9-49.

Sri A. Ramanathan, Asstt. Professor, Pachaiyappa's College complains that though the Pachaiyappa's Trust Board had passed a resolution at its meeting held on 28-2-1947 that the salaries proposed in the revised scales should be paid to the staff with effect from 1-3-1947 and that though the College office prepared the necessary salary bills in April 1947 when the College closed for summer vacation, the new scales were not actually drawn and that they have not been so far paid to the members of the staff concerned. He therefore requests the Govt. to intervene on their behalf and order the payment of the increased salary. This is a matter that concerns the Pachaiyappa's Trust Board and the University of Madras. The Registrar, University of Madras stated in connection that the Syndicate of the University was taking action in respect of the request of the Association of University Teachers for the grant of revised scales of pay to the teachers in aided colleges. With regard to the failure of the Pachaiyappa's Bd. to implement the Resolution for increased pay to the staff concerned from 1-3-1947, the persons should make a representation to the Management. It does not seem to be necessary or feasible for Govt. to take any action in this regard.

Secondly, the Lecturer refers to the incidents that took place in 1948 - his assault by some of the students who took part in the Anti-Hindi Agitation. The Govt. <sup>after</sup> ~~had then~~ <sup>calling</sup> ~~and then~~ for a report from the D.P.I. in the matter, ~~the found~~ <sup>he</sup> ~~Director had reported~~ that the authorities of the Pachaiyappa's College conducted an enquiry and ~~that~~ <sup>the</sup> students responsible were fined, ~~and they also~~ <sup>The students involved</sup> are also stated to have tendered an apology to Sri A. Ramanathan, who accepted it. Please see in this connection the report of the Principal of College at 'R' on p.27 c.f. of G.O. No. 3165 Edn., dated 11-12-1948. In the circumstances, the

The University is taking necessary steps to see that the salary bills are paid at (C) in the future.

19-11-49

PP3-59

P179 of 90  
3165 Edn., 11/12/48  
(R)

P2999 (R)  
(R)

the matter should be considered to be closed. The Assistant Professor may be informed that the Govt. do not propose to take any action on his representation. The draft memo. below is for appl.

RS  
10/11/50  
19-11-50  
S  
HM (CEU)

This file was linked with another case in which there was a reference to this Asst. Professor's ~~complaint~~ grievances, and action on that case which deals with the representation of the Association of University Teachers has been separately taken. So far as the representation in the of is concerned, the position stated in the typed note above holds good - No interference is called for or is feasible on the part of Govt. - The draft below may issue (It is need not be troubled)

23850  
23850  
ab-50

Page

①  
[Issued as 73166-F/49-1 Edu 1/26/8/50]  
The papers may, for ready reference, be  
Order Ms 2448 Edu 1-31/8/50.

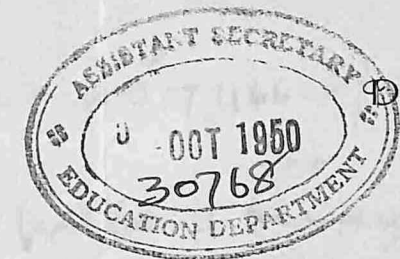
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30850

Sub:-  
College - Bichai-  
yabhas - Asst.  
Professor - R. A.  
Ramanathan, M.A.  
Complaint <sup>against</sup> management for ~~giving~~ effect to the revised scales of pay etc. - Reply sent. Papers-Reminded

RS  
29/8/50  
23  
23850

A. RAMANATHAN, M.A.  
Assistant Professor of Mathematics  
Achayappa's College.

10, GIRI ROAD, T. NAGAR,  
MADRAS 17.



Date 3-10-1950.

To  
The Secretary,  
Education Department, Govt. Of Madras.

Sir,

Ref: Your memorandum No. 73166-F/49-1 Edn., Dated 26th August 1950.

P79 of  
Q2 244 P Edn  
3/18/50

I am not aware of any enquiry instituted into the matter. I shall be much obliged if you will be good as to communicate to me the findings of resulting from the enquiry you have instituted, as I do not even know what the Management had to say in regarding my complaint.

Thanking you for an early reply,

Yours faithfully,

A Ramanathan

P.S. I had hoped to meet you in person about the matter, but owing to other preoccupations I could not do so. Hence the delay in my writing to you. I have filed a suit against the Trustees for the recovery of the amount due to me as per their resolution No. 176 dated 28-2-47 and the same is likely to be tried within the next few months. Hence an early reply will be very much appreciated.

AR  
3/10/50

4

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2/8/50

Handwritten notes in Tamil script, including dates and names.

Education (F)

(a)

Colleges - Pachaiyappas College, Madras - Assistant Professor, Sri A. Ramanathan, M.A. - Complaint against management etc.

C.No. 30768/50-F

From Sri A. Ramanathan, M.A., Assistant Professor of Mathematics, Pachaiyappas College, Madras, No. 10, Giri Road, Tyagarayanagar, dated 3-10-50.

Memo. No. 30768/50-1 Edn., dated 2/10/50

~~The Govt. decline to comply with his request, viz. furnishing him with copies of the findings of the enquiry into his complaint.~~

To Sri A. Ramanathan,  
Asst. Professor,  
Pachaiyappas College,  
No. 10, Giri Road,  
Tyagarayanagar, Madras.  
Copy to the D.P.I.

VS  
27/10/50

~~Sri A. Ramanathan - informed that the Govt. request they cannot disclose any information to him~~

26/10

The Govt. are unable to comply with the request contained in the letter read above  
27.10.50. 1/50

Routine.

This file relates to complaints made by Sri A. Ramanathan, Assistant Professor, Pachaiyappas College, Madras, against the management of the College, for non-payment of revised scales of pay with effect from ~~Apr~~ March 1947 ~~and~~ to the teaching staff etc., and ~~against the~~ about certain incidents that took place in 1948 - his assault by some of the students who took part in the anti-Hindi agitation movement. The two points are noted on in the note below. The point referred to at 'A' above is a matter for the University and ~~university~~ representations regarding pay, conditions of service etc. of the teaching staff in aided colleges ~~was made~~ <sup>were made</sup> by in a memorandum submitted by the Association of University Teachers. Sectional notes on that file ~~were~~ put up and this file was linked with ~~that file~~ <sup>it</sup> and submitted to Secretary for orders. Secretary ordered in the other file ~~file~~ <sup>further</sup> examination on certain points, viz. the recognition of the Assn. of University Teachers and the question whether members teaching staff of the Municipal College, Salem, should obtain the permission of the Commissioner, Salem Municipal Council for addressing meetings etc. But this file was not ~~then~~ seen by Secretary. In the other file, the D.P.I's remarks were called for on the further points raised by the Secretary. Orders have also been obtained ~~in~~ <sup>therein</sup> this file to submit this along with ~~the other file~~ it later on. ~~Now~~ The D.P.I's remarks on the other file ~~were~~ <sup>have been</sup> received and that file with a further note has been submitted separately. This file also is now submitted for orders.

Order may be passed on the notes below

RS  
21/8/50  
22/8/50  
21/8/50

23.8.50  
S. B.  
26.8.50

✓ circulated to HM (184)  
on 21/8/50

CNO 56639/49 F

PP-308 A

PP-3-508



Sub:- Colleges - Pachaiyappas College, Madras -  
Assistant Professor, Sri A. Ramanathan, M.A.,  
Complaint against management.

C.No.30768/50-F.

From Sri A. Ramanathan, M.A., Asst. Professor of  
Mathematics, Pachaiyappas College, No.10, Girdi Road,  
Tyagarayanagar, dated 3-10-50.

With reference to the Govt. Memo. on p.7 c.f. of  
G.O.No. 2448, Education, dated 31-8-50, Sri A. Ramanathan  
requests to be furnished with a copy of the findings  
resulting from the enquiry relating to his alleged  
assault in 1948 and the incidents connected therewith.  
Please see in this connection the notes and orders on  
pp.1-2 n.f. of the above G.O. Attention is also soli-  
cited to the letter from the D.P.I., on p.29 of G.O.  
No.3165, Edn., dated 11-12-48, with reference to which  
the Government did not pursue the matter in 1948. The  
D.P.I. had already reported that the management of the  
Pachaiyappas College had taken action in this matter  
and that no further action appeared necessary. Sri  
Ramanathan <sup>may</sup> ~~proposes to~~ use the findings of the enquiry  
in connection with a suit which he states he has filed  
against the management of the College. It does not  
appear necessary to call for the proceedings and compl-  
with the request of Sri A. Ramanathan, viz. to furnish  
copies of the findings of the enquiry in his complaint.  
His request may be negatived. ~~Submitted~~ For orders.

Please see Secretary's orders above. A draft  
memo. is submitted for approval.

After approval  
+ order, the  
enquiry will be  
filed with the  
papers at (C)

RS  
25/10/50

less  
27.10.50

2

Bancf)

Sri A. Ramanathan's report ~~is~~  
~~has been~~ received - vide p.198-99

c/f of ~~the~~ ~~top~~ file. The  
note below is for ~~the~~ ~~file~~

MS

14/8/50

by

16/8

with a clear  
explanation of  
the purpose for  
which this has  
been ~~by~~ ~~over~~

Sub.

16/8/50

21/8/50

less Ramanathan  
who should be  
4/10/50

less  
25/10/50

RS  
16/10/50

less  
18/10/50

less

less  
23/10/50

RS  
25/10/50

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27.10.50

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27.10.50

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