

Education (1950) Department. ①

Mo. SERIES.

G.O. NO. 2345

Closed
by

Dated

22/8/50

[Despatch Abstract.]

Establishment - M.L. High
School, Gotacamund - Headma
ter's post - Filling of -
orders passed.

3

Being the senior person with satisfactory record service he is quite suitable for the post of the Headmaster of the Municipal High School, Ootacamund. There should be nothing against him for excluding his name, because, when considered suitable for appointment as Headmaster in Tiruppur Municipality there should be no reason why he should not be in the school in which he is actually working for the last years. Further, the persistent insistence of the appointment committee of the Municipality to appoint him is enough to establish his popularity, work and conduct in the locality.

A copy of letter dated 18-1-50 received from the District Educational Officer, Coimbatore and the Nilgiris, who was consulted in the matter is herewith enclosed.

Yours faithfully,
Sd...
Divisional Inspector
Schools, Coimbatore

Below

Copy of letter (Confidential) dated 18-1-50 received from the District Educational Officer, Coimbatore and the Nilgiris.

Sub: Ooty Municipality - Panel of Headmasters.
Ref: Your U.O. reference received yesterday.

Though I searched among my records in the confidential box, I was not able to come across any information why Sri S. Ramachandra Rao's name was not included in the Ooty Panel or how it came to be included in the Tiruppur Panel.

Sri S. Ramachandra Rao's work and conduct have been very good. He has all along taken keen interest in all educational and extra curricular activities in Ooty.

I can definitely recommend his name for the headmastership of the Ooty Municipality High School. Unfortunately his name is not in the panel and the Director may have to order that to be included as No. 1 as a special case.

Sri Ramachandra Rao's claims for headmastership are more substantial in my eyes, than the claims of all the others in the panel.

However his confidential file is not available with me. It can be obtained from the Commissioner and perused, if so ordered.

Yours faithfully,
V.T. Titus,
Dt. Edl. Officer, Cbe.
/true copy/

9/2 ✓ *S. Ramachandra Rao*
31/3
For Director of Public Instruction.

2
2013

Local Administration department.

From
Sri P. Pitchi Reddi, M.A., B.L.,
Municipal Commissioner,
Ootacamund.

To
The Secretary to Government,
Education department,
Govt. of Madras, Madras.

21363



- (1) The Chairman, Municipal council, Ootacamund; &
(2) The Director of Public Instruction, Madras.

Doc. C.2, No. 8096/49, dated 10-3-1950.

Sub:- Establishment - Secondary - School - Headmaster's post
filling of - resolution of the Appointment-Committee -
forwarded - orders.

Ref:- Letter from the Director of Public Instruction, Madras
No. Rc. 2872/G1/49, dated 6-2-1950.

Consequent on the sudden demise of Sri K.T. Madhavan Nambiar
Headmaster, Municipal High School, the post of the Headmaster has
fallen vacant. As the school work has to be carried on, the 1st
Assistant-in-charge, Sri S. Ramachandra Rao, who is the senior-most
was placed in additional charge of the post of the Headmaster, till
the post is filled up by the Appointment-Committee.

As required under the rules relating to the appointment of
Headmasters of High Schools, the Appointment-Committee was requested
to select one from the panel drawn up by the Divisional Inspector of
Schools. The Appointment-Committee after due consideration resolved
to address the Divisional Inspector, Coimbatore as to the reason for
eliminating the first two names, viz. Sri S. Ramachandra Rao and
Sri T.R. Subramany Iyer. Accordingly, the Divisional Inspector was
addressed on the matter (Cl.No. 8096/49, dated 29-10-1949).

The reply of the Divisional Inspector No. 196-B/49, dated
2-11-1949, before the Appointment Committee at its meeting held on
29th November 1949 and the Appointment-Committee in its resolution
No. 67, dated 29-11-1949 has resolved to appoint Sri S. Ramachandra
Rao, as Headmaster subject to the approval of the Director of Public
Instruction for the reasons stated in the resolution, although his
name does not find a place in the panel suggested by the Divisional
Inspector of Schools, Coimbatore.

In pursuance of the resolution of the Appointment-Committee,
the Director of Public Instruction was addressed in this office
letter C.1. No. 8096/49, dated 8-12-1949, to pass orders in the
matter. The Director of Public Instruction, in his letter cited
above, has stated that since no appeal was received by him, from
the Appointment-Committee, regarding any disagreement with the
names included in the panel for 1949-50 with reference to rule
5(1) of the rules issued with G.O.No. 3129, Education, dated 9-12-1948,
it has to be presumed that the panel has been accepted by the
Committee and therefore, the Committee cannot ~~decide~~ and however
the Committee may address the Government in the matter so far as
Sri S. Ramachandra Rao is concerned. This letter was placed before
the Appointment-Committee at its sitting held on 3-3-1950 when it
has resolved to appeal to Government to waive and to condone a few
official proceedings discrepancies, omissions deviations that have
unfortunately crept in and permit the committee to appoint Sri S.
Ramachandra Rao as permanent Headmaster of the Municipal High School.

In submitting a copy of the resolution of the Appointment-
Committee No. 82, dated 3-3-1950, I solicit the orders of the Govt.
I submit copies of references cited for ready reference of Government.

Crk 11/3/A.

Forwarded.

Encl:

Chairman, O.M.C.

P. Pitchi Reddy
14-3-1950.
Commissioner.

Copy of this office letter Roc. C.1. No. 8066/49, dated 29-10-1949, addressed to the Divisional Inspector of Schools, Coimbatore Range, Coimbatore.

Sub:- Establishment - Secondary school - Headmaster's post - filling up of - resolution of the Committee - forwarded.
Ref:- (1) This office letter D.Dis.No. 2406/49; dated 5-4-1949;
(2) Proceedings of the Divisional Inspector of Schools, Coimbatore Rc. No. 196-B/49, dated 29-4-1949.
(3) This office Rc. C.3. No. 3289/49, dated 18-5-1949.
(4) Your letter No. 196-B-49, dated 24-8-1949.

Consequent on the sudden demise of Sri K.T. Madhavan Nambiar, Headmaster, Municipal High School, the post of Headmaster has fallen vacant. As the school work has to be carried on, the Ist Assistant in charge, Sri Ramachandra Rao was placed in additional charge of the post of the Headmaster, till the post is filled up by the Appointment-committee.

As required under rules relating to the appointment of Headmasters of High Schools, the Appointment-Committee was requested to select one from the panel drawn up by the Divisional Inspector of Schools. The Appointment-Committee after due consideration, resolved to address you, as to the reason for eliminating the first two names suggested in this office D.Dis.No. 2406/49, dated 5-4-1949.

In enclosing a copy of the resolution of the Committee, I request you to be good enough to furnish the reply required by the committee.

The matter may be treated as very urgent and an early reply will be much appreciated.

Sd.P.Pitchi Reddi,
Commissioner.

II.

Copy of proceedings, dated 28-10-1949 of the Appointment-Committee.

Subject: Read the note of the Commissioner, requesting the Appointment-Committee, to select one from the panel of Headmaster sent by the Dt. Educational Officer for the post of Headmaster, which has fallen vacant consequent on the sudden demise of Sri K.T. Madhavan Nambiar.

Resolution:

"Commissioner's proceedings Roc. C.1. No. 8069/49, dated 6-10-1949 appointing Sri Ramachandra Rao, Ist Assistant, to hold additional charge of the post of the Headmaster is approved.

His name was sent up by the Commissioner for inclusion in the panel of Headmasters' for the Municipal High School in his letter No. D.Dis. 2406/49, dated 5th April 1949.

It is however been omitted in the panel for the year 1949-50 and the request of the Commissioner in his letter Rc. C.3. No. 3289/49, dated 18-5-1949 asking the reason for non inclusion in spite of recommendation has not been met. The Committee is desirous to know the reasons for non inclusion, he being the senior most of the institution.

The Committee is also desirous to know if his name is included in any other panel of Headmasters' and if so, request the Divisional Inspector of Schools to have his name transferred to this panel to enable the committee to make the appointment; Till then, Mr. Ramachandra Rao will continue to be in additional charge.

III.

Copy of letter Rc. No. 196-B/49, dated 2-11-1949 of the Divisional Inspector of Schools, Coimbatore Division, addressed to the Commissioner, Coimbatore.

Sub:- Establishment - secondary schools - Headmasters' post - filling up of
Ref:- Your letter Rc. C.1. No. 8069/49, dated 29-10-1949.

I wish to invite your kind attention to this office Rc. No. 196-B/49 dated 25-5-1949 and Rc. No. 196-B/49, dated 24-8-1949 in which I have explained the position clearly.

The panel, given this year contains only the names in the panels previous years. As per rule, the names cannot be deleted by the Divisional Inspector. Hence, they are to be retained. No new name was added Divisional Inspector in 1949. Of the 3 names given by the Commissioner

in his No. Dis. 2406/49, dated 5-6-1949, item xx 3 was already in the panel and hence the name was continued as per rules. Item 4 the name of Sri S. Ramachandra Rao was not in the panel of previous year and hence his name was not shown in group A of the panel. As there is only one school maintained by the Municipality and as the probable No. of vacancies in the year was likely to be one or Nil at the time of the constitution of the panel, the names in group A of the panel being 4, there was no need for more names. Even if the name of Mr. S. Ramachandra Rao were to be included in the panel, it will be only in group B and not in group A. As per rules, the names in Group A have to be exhausted before selecting any one from group B even in case if there are names in group B. Hence the rules are clear that the appointing authority has to select only from group A.

As regards the request contained in the last para of the Proceedings of the Appointment committee, if the name of Sri S. Ramachandra Rao is included in other panels, the appointing authority concerned regarding the particular panel may write to the person asking whether he wishes his name to be deleted, and if the person communicates his decision to that appointing authority, then that appointing authority will intimate to the Divisional Inspector explaining the necessity to delete the name. The Divisional Inspector cannot of his own accord at the request of your appointment-committee delete his name from other panels.

Sd. V. Natarajan,
Divisional Inspector of Schools.

IV.

Copy of proceedings No. 67, dated 29-11-1949 of the Appointment-Committee of the Ootacamund Municipal council.

The Committee is not in favour of appointing anyone of the persons in the panel. It is not known to the Committee why the name of the seniormost Assistant, who had put in about 30 years of service in this school with all the qualifications necessary for a Headmaster has been omitted from the panel. It is strongly felt that the morale of the school will be seriously affected if the legitimate claim of the seniormost Assistant is ignored and a junior, who does not possess all the qualifications necessary (Accounts-Test) and who is first in the panel is appointed as Headmaster. The Committee is also of opinion that the present atmosphere in the school among the staff is positively in favour of Mr. S. Ramachandra Rao holding this post. Since ignoring the rights of seniority in such appointment, generally will have an adverse effect on the efficient working of the institution and is calculated to deaden the zeal of the teachers already working in the school and since appointing anyone of the other four in the panel, from outside will make the position more harmful, Mr. Ramachandra Rao is recommended to be appointed as Headmaster with the approval of the Director of Public Instruction. The Director of Public Instruction is requested to consider the above appointment in the light of the above facts and hold that Mr. Ramachandra Rao's appointment in the circumstances is proper. The Director of Public Instruction will be furnished with such detailed information as he wants before orders passed by finally in the matter.

V.

Copy of this office letter Roc. C.I. No. 2069/49, dated 30th November 1949, addressed to the Director of Public Instruction, Madras.

Sub:- Establishment - secondary school - Headmaster's post - filling of resolution of the appointment-committee - forwarded - orders requested.

Consequent on the sudden demise of Sri K.T. Madhavan Nambiar, Headmaster, Municipal High School, the post of the Headmaster, has fallen vacant. As the school work has to be carried on, the Ist Assistant in charge, Sri S. Ramachandra Rao, who is the seniormost was placed in additional charge of the post of the Headmaster, till the post is filled up by the Appointment-Committee.

As required under the rules relating to the Appointment of Headmasters of High Schools, the appointment committee was requested to

to select one from the panel drawn up by the Divisional Inspector of Schools. The Appointment-Committee, after due consideration, resolved to address the Divisional Inspector, Coimbatore, as to the reason for eliminating the first two names, viz. Sri S. Ramachandra Rao and Sri T.R. Subramany Iyer. Accordingly the Divisional Inspector was addressed in the matter.

The reply of the Divisional Inspector, Rc. No. 196-B/49, dated 2-11-1949 was placed before the Appointment-Committee at its meeting held on 29th November 1949. The Appointment-Committee in its resolution No. 67, dated 29-11-1949 has resolved to appoint Sri S. Ramachandra Rao as Headmaster, subject to your approval for the reasons stated in the resolution, although his name does not find a place in the panel suggested by the Divisional Inspector of Schools, Coimbatore.

In submitting a copy of the resolution of the Appointment-committee dated 29-11-1949, and also copies of my note dated 17-10-1949 to the Appointment-Committee and the letter of the Divisional Inspector of Schools, Roc. 196-B/49, dated 2-11-1949, I request you to pass order early on the subject.

Sd.P.Pitchi Reddi,
Commissioner.

VI.

Copy of letter Rc. No. 2872-G1/49, dated 6-2-1950 of the Director of Public Instruction, addressed to the Commissioner, O.M.C., Ooty.

Sub:- Municipal council, Ootacamund - Proposal - appointment of Sri S. Ramachandra Rao as Headmaster - orders passed.
Ref:- 1. Your letter Roc. C.I. No. 8096/49, dated 8-12-1949.
2. From the Divisional Inspector of Schools, Coimbatore, Rc. No. 196-B/49, dated 20-1-1950.

Since no appeal was received by the Director from the Appointment Committee regarding any disagreement with the names included in the panel for 1949-50, with reference to Rule 5(1) of the rules issued with G.O.No. 3129, Education, dated 9-12-1948, it has to be assumed that the panel has been accepted by the Committee. You may, therefore, inform the appointment-Committee that it cannot deviate from the rules now.

2. In this connection, I may inform you that it is however open to the appointment-Committee to address the Govt. in the matter so far as Sri S. Ramachandra Rao is concerned.

Sd.T.P.Santhanakrishna Nairu,
For Director of Public Instruction

(True copies)

10-3-1950.

14-3-1950.
Commissioner.

P. Pitchi Reddy

13/3/50
13/3/50

While appreciating the viewpoint taken by the Director of Public Instruction, the Committee re-iterates its earlier decision favouring the appointment of Sri S. Ramachandra Rao as Headmaster of the Municipal High School, in the vacancy created by the death of Mr. K. T. Madhavan Nambiar. It is definitely not in favour of appointing any one in the present panel for reasons already recorded in its proceedings No. 67, dated 29-11-1949. It is, therefore, felt necessary that this appeal as suggested by the Director of Public Instruction to the Government may be forwarded.

Prior to 1949 February, the divisional Inspector's panel was only provisional and as there was no vacancy, the Committee did not notice the discrepancies and defects seriously. Under the new Government order, issued in February 1949, the Committee had to nominate certain names for the panel in March 1949. As this Committee is always in favour of encouraging efficiency combined with seniority in the Municipal service, three names of senior Assistants in the order of seniority were suggested for the School panel. As per G.O., the Divisional Inspector's decision should have been issued by the 1st May. But this list reached the Committee only in July. As it was presumed by the Committee in March that the old panels stood cancelled and deleted, the Divisional Inspector was addressed by the Commissioner in his letter No. 3289/49, dated 18-5-1949. His final reply was still awaited when in October 1949, there was a definite vacancy created by the death of the late K. T. Madhavan Nambiar.

It was presumed that the omission of Sri S. Ramachandra Rao in the panel for the school was due to the reason of the Divisional Inspector's decision to give him an earlier chance for Headmastership elsewhere. When a vacancy occurred here, it was due to him here and so the Divisional Inspector was requested by this Committee to accord the necessary approval. As the officer pleaded inability under the rules, the matter was referred to the Director of Public Instruction as per resolution of the Committee in No. 67, dated 29-11-1949.

It is now pointed out by the Director of Public Instruction that the Committee did not appeal to him in time and that in the circumstances the Director of Public Instruction could not interfere in the matter. However, he has suggested that the Committee could appeal to the Government. It is regretted that the rigour of the time-limit did not strike the committee as very important since other deviations in time limit have been allowed in the observance of the new rules for the first time after the issue of the G.O. (what had to be done in December by the Committee was done in March and what had to be done by the Divisional Inspector in May was effected in July of the year). Further, the Committee did not advert to this limitation seriously, as Mr. Nambiar had a term of four years more for retirement and there was no urgency or necessity for seriously considering the preparation of a panel. Nobody here ever expected the sudden demise of Sri K.T. Madhavan Nambiar.

The Committee is of opinion that barring Sri S. Ramachandra Rao the persons in the panel are not to the satisfaction of the Committee he being the senior most Assistant possessing all the qualifications necessary for the post of the Headmaster. Further, from the point of view of efficient administration of the institution and healthy functioning of the staff, it is only but fair that seniority must be rewarded unless there is anything to say against the individual concerned. This only will create in the mind of the junior Assistants a love for the job, inasmuch as every one's aspiration would be to aspire for this coveted post. This interest can be infused only if they are sure that the seniority will be primarily the deciding factor for such appointment. The long experience and the fullness of qualifications of Sri Ramachandra Rao are sufficient to entitle him to this post.

12
-2-
The Committee, therefore, appeals to Government to waive and to condone a few official proceedings discrepancies omissions and deviations that have unfortunately crept in in this matter and to permit the Committee to appoint Sri S. Ramachandra Rao as permanent Headmaster of the Municipal High School.

(True copy)

dated: 10-3-1950.

P. P. Pitchai Reddy
14.3.50
Commissioner, O.M.C.

July 13/3.
8/13/50

14199
ASSISTANT SECRETARY
JUN 1950
From
Sri P. Pitchai Reddy, M.A., B.L.,
Municipal Commissioner,
Ootacamund.

Local Administration department.

(B) 15 Mr/m/31 13 F
To
The Secretary to Government,
Education department,
Fort St. George, Madras.

Through: 1. The Chairman, Municipal council, Ootacamund.
2. The Director of Public Instruction, Madras.

Roc. C.I. No. 8096 /49, dated 6-5-1950.

Sir,

Sub:- Establishment - secondary school, Headmaster's
filling of - resolution of the Appointment Committee for
warding - orders requested.

Ref:- This office letter C.I.No. 8096/49, dated 10-3-1950.

I solicit the favour of early orders of Government on the
above subject.

Crk 8/5P.

Forwarded.

h. m. g. n.
Chairman,
Ootacamund Municipal council.

12-5-1950.
Commissioner, Delegated.

116
8/5/50 8/5/50



in work & conduct. ~~he is~~ superior to the men on the panel and
 whether he is really ~~so~~ if so why his name
 was not included in the panel; ~~then~~ ~~and~~ ~~on~~
 whether the omission of his name was accidental -
 he is also requested to obtain & forward
 to sent the personal files of Sri
 Ramachandra Rao & the other L.T. Assistants
 whose names are already on the panel.

The D.P.I.
 11/7/50
 12/5/50

To
 16/5/50

The D.P.I.

C.No. 5600/50

11 19

Edn. (F)

Establishment - M.L. High school,
 Cotacamund - post of headmaster -
 Filling up of vacancy.

11/7/50
 12/5/50
 P. 17 of 1

From the D.P.G. No. 862 G/50 d. 30/3/50
 from the D.P.G. No. 862 G/50 dated 3-6-50
 From the comm. Cotacamund Munt. & Roc. C.
 No 96/49. dated 2-6-1950.

Memo. No 5600-F/50-2 dated 12-6-1950
 The matter is under
 consideration.

To
 The comm.
 Cotacamund
 Thro' The chairman
 (Chairman) 9/6/50
 1/7/50
 2/7/50

The D.P.I. is request
 to expedite his Reply
 to Memo No 5600-7-50-1
 13/5/50.

Retainable

C.F. 98.

12,71,311-4-11-49.

Education DEPARTMENT.

REMINDER.

F-JUL 1950
Branch.

To THE

Director of Public Instruction
MADRAS

Have the honour to invite

I am directed to invite attention to Govt. Memo
in the

No. 5600 F/50-1 dated 13/5/50 and

to request that the reply to it may be expedited before
request that this reminder may be returned at once 22.7.50
with information as to—

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay

Office Education
Secretariat

Signature N. V. Krishna Rao

Station Madras

Post. Secretary to Govt.
Designation.

Dated 6/7/50

SUBJECT.

Establishment - M.L. H. School
Gota Camund - Post of Head-
master - Filling of vacancy
remains - called P.T.O.

TO THE

20535

~~Returned to~~ Remun ^{Head}
The Commissioner, Cochin
Municipality was
requested to send the
files of En. S. Ramachandra
Rao & C.S. Doraiswami
and the receipt of
the documents are still
awaited.

May lie over hill
6/8/50.

2117

Echre. F

25750

~~5077~~ ~~2077~~

750
 for mediators of public
 instruction
 No. 10

for the Director of Public
Instruction
Board

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department, Madras.

Ec. 862-G.1/50 dated 27.7.'50

Sir,

Sub: Municipal Council, Ootacamund - Post of Headmaster -
Filling of vacancy

With reference to Government Memo. 5600-F/50-1 Edn., dated 13.5.50, I wish to state as follows:

It is true that the name of Sri S. Ramachandra Rao was not included in the panel of the Municipal High Schools, Ootacamund but at this distance of time and in the absence of records, the Divisional Inspector of Schools is not able to say whether the omission was "accidental". As already mentioned, the fact that his name was included in the Tiruppur Municipal High School panel even then, should go to show that he was considered suitable for the Headmaster's post. I doubt whether any useful purpose will be served even a reference is made to the then Divisional Inspector of Schools. The confidential files and personal files of Sri S. Ramachandra Rao and Sri O S. Doraiswami Iyer which alone are readily available, are submitted herewith for the Government's perusal. The other names included in the panel appear to be serving in different places both under aided and local Body's Managements. It is not easy to obtain the personal files on their behalf.

The Inspecting Officers seem to prefer Sri S. Ramachandra Rao to Sri O. S. Doraiswami Iyer. In this connection, I invite attention of Government to the remarks of the Commissioner dated 12.2.46 on page 9 of the personal file of Sri O. S. Doraiswami Iyer which does not give a favourable impression.

In these circumstances and in view of the facts, already reported to Government in my letter Rc. 862-G.1/50 dated 30.3.50, I recommend the case of Sri Ramachandra Rao for favourable consideration.

Yours faithfully,

D. O. Paenardus

for Director of Public Instruction.

GRD. 28.7.

$\frac{200}{200} \frac{1}{1}$ $\frac{200}{200} \frac{1}{1}$

(14)

Edu Deptt(F)

Establishment - Ml. High School,
Gotacamund - Headmaster's post-
Filling of - Orders passed

27th section
17/2/50

150 From the Commⁿ, Gotacamund
Mlty. Roc. C2. No 8096/49 d 10.3.50
111 234 the D. P. 2, Roc Rc. 8629/50
d 30.3.50 & 27/7/1950

Order No 2345 Edu d 22/8/50
Ms

The Commissioner,
Gotacamund Mlty is informed
that Sri S. Ramachandra Rao
may be appointed temporarily
as Headmaster of the Ml. High School
& under rule 7A of the rules
relating to establishments under
P.T.O

1324

1324 of B1112
157A

From the Commr., Ootacamund Mpty., Roc.C2. 8096/49 dated 10-3-50.

Endt. of the D.P.I. Rc. 862 S1/50 dated 30-3-50.

ESTABLISHMENT - Ml. High School, Ootacamund - Ramachandra Rao Sri S.
Appointment as Headmaster.

The papers in the c.f. deal with the question of filling up the post of Headmaster, Ml. High School, Ootacamund consequent on the demise of the permanent incumbent of the post. The first Assistant in charge, Sri S. Ramachandra Rao who is the senior most has been placed in additional charge of the post temporarily till the post is filled up by the Appointment Committee. The Appointment Committee have recommended the appointment of Sri Ramachandra Rao as a Headmaster though he is not in the panel and the Commr. has addressed the Govt. through the D.P.I. for approval of the recommendation of the Appointment Committee.

According to the rules, the post of headmaster in secondary schools ^{under local bodies} should be filled by appointing persons included in the panel drawn up by the Divisional Inspector of Schools in consultation with the D.E.O. If there is any disagreement with the names of persons included in the panel, the Appointment Committee of the Mpty. can appeal to the D.P.I. within fifteen days. In this case, no appeal has been preferred by the Appointment Committee and the Committee is strongly in favour of the Appointment of Sri Ramachandra Rao who is not in the panel for the reasons detailed in para 5 of its proceedings dated 2-3-50 on p.11 c.f. The D.P.I. considers that in view of the good record of work of Sri S. Ramachandra Rao, the request of the appointment committee to set aside the panel and permit the appointment of Sri S. Ramachandra Rao as Headmaster is not unreasonable. Attention is, however, invited in this connection the orders issued in G.O. No. 915, Edn., dated 25-6-42 in which the Govt. declined to interfere in the matter when Sri S. Ramachandra Rao and another assistant of the school appealed against the appointment of Sri T.K. Madhavan Nambiar (now-deceased) as headmaster. It is seen that Sri Ramachandra Rao was previously considered unfit for appointment as headmaster as he showed extreme weakness in dealing with the students' strike in 1941. It is therefore for consideration whether the confidential file of Sri Ramachandra Rao and other Assistants whose names are in the panel may be called for. The D.P.I. may also be asked to state the

Municipal Councils for reasons to be recorded and that his appointment may be regularised by the inclusion of his name in the next panel a suitable rank being assigned to him then.

By
18/5/50

21.8.50

To
The Commr.
Ootacamund
Mlty (H.W. the
chairman)

" D. P. I.
(with the
panel only)
Personal file
returned
(S.C.)

circumstances under which the name of Sri Rao is found repeated in the panel of Tiruppur Mty. for the past 3 years.

24
4/5/50

Probably the Assistant was employed in the Tiruppur Municipality temporarily, on his own application, owing to the supersession of his claims for the Headmaster's post in Ooty.

He belongs to the establishment of the High School in Ooty and he is now back in the School.

The "weakness" of the Assistant referred to in the note above is an ancient affair and need not weigh with you. In considering his case on merits now, the Appointment Committee has resolved to appoint him - The D.E. definitely recommends him for the appointment and the D.P.I. supports the D.E.'s recommendation.

The technical objection is that he is not on the panel. This seems to be due to oversight on the part of the Educational authorities owing to his having been temporarily in Tiruppur.

In the circumstances, there seems to be no objection to Ramachandra

vide panel list sent on 2.12.49 letter in file

Gf 2

p-224
p-172-173A

A

memo from
Chap to U
11/5/50

para 3
p-58

p-3
Gf

p-17

3

16

Ramachandra Rao being appointed temporarily as Headmaster under rule 74 of the Municipal Establishment Rules for reasons to be recorded and then to the appointment being regularized by inclusion of the name in the panel, a suitable rank being assigned to him. This seems to be the only way in which the panel can be modified now.

11/5/50

9.5.50

10.

I do not agree. When there is a panel I do not see how one outside it can be appointed - unless it is now established that this man is very much better on merits than those in the panel. D.P.I. should examine the point and say whether he is really so. If so, why he was not put in the panel. If it is just an accidental omission we can consider. In any case the panel files of all concerned must come.

A draft Memo to the D.P.I. is submitted for approval.

11/5/50

12/5/50

12.5.50

[Issued as Memo No 56001-1/50-16 d 13.5.1950]

11/17-18/50

p-230

From the D.P.I. Rcnr 862-3, 150d 27/7

Please see the notes from p.1 ante, the Memo to the D.P.I. on 11/17-18/50 and his reply thereto on p.23/50. The Director has forwarded the personal files of Sri S. Ramachandra Rao & Sri O.S. Doraiswami Iyer and recommends

Y +

P.T.

4
① 21756F/50

The case of the former for favorable consideration. In the circumstances stated by the Director, it is for consideration whether action should be taken may be taken on the lines indicated at A on p 3 ante.

11850

for orders
11850

Sri Ramachandra Rao's personal file is quite encouraging. We may accept D.D.'s proposal to appoint him as head-master of the Ooty Municipal High School.

12850

HM (ETZ) I hope the Hl Appointment Committee agree
KM

With reference to the minutes of H.M. above, attention is invited to the copy of proceedings No 82 d 23. 1950 of the appointment committee of the Hl Council on pp 11-12 cf. It is seen that the Committee is in favour of Sri S. Ramachandra Rao being appointed as permanent Headmaster of the Hl. High School. A draft order is submitted for approval.



18450

21800

With reference to H.M.

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21850

22550