Government of Madras

Education Department-

G.O.Ms. No. 2343

Dated 22/8/50

Closed

35

Establishment - Secondary Education -
Dt. Bd., Tanjore - Mrs. Nambi Kainathan
L.T. Assistant, Bd. H. School, Pattukko-
ttai - Higher start. pay - Sanctioned

EDUCATION DEPARTMENT.

RC.1853 G1/50.

Office of the Director of Public Instruction, Madras. Dated the 27th July 1950.

Sub:-District Board, Tanjore-Board Girls High School, Pattukottai-Mrs.Nambikai Nathan, L.T. Assistant-Grant of higher starting salary.

Read:-Government Endorsement 15326 F/50-1 dated 14-6-1950.

Resubmitted.

The grant of a higher starting salary of Rs.90/- only in the scale of Rs.85-5-125-10-175 to the applicant Mrs. Nambikai Nathan is recommended.

The remarks of the Inspectress in the matter were received only recently.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government, Education Department, Madras.

Pjn 28/7.

Education Deptt.'F'

Estt.- Secondary Education - District Board, Tanjore-Mrs. Nambikainathan, L.T. Assistant Board High School, Pattukottai - Higher starting pay - Sanctioned.

***

Ref: From the P.D.Board Tanjore, Rc.No.A.13.9010/50 D/7-6-50.

Endorsement of the D.P.I. Rc.1853 G1/50 D/27-7-1950.

***

ORDER/Ms. 2343 Education Dated 22/8/50.

The President District Board, Tanjore is informed that the pay of Mrs.Nambikai Nathan, L.T. Assistant Bd. High School, Patukottai may be fixed at Rs.90/- in the Scale of Rs. 85-5-125-10-175 from the date of her employment in the school.

To
The P.D.B., Tanjore,
D.P.I.
Exr.of L.F.A.
s/c.

Note:

Please see the reference from the P.D.B.Tanjore on Page 1 cf. The Director recommends that the pay of Mrs! Nambikainathan may be fixed at Rs.90/- in the scale of Rs.85-5-10-175 as against the proposal of the P.D.B., Tanjore to grant her a starting salary of Rs.95/- The recommendation of the Director may be approved.

Subject to orders draft order above is submitted for approval.

Edn. U.O.
15326 F/50-2

SECRETARIAT SECRETORIAL DEPARTMENT
71649
12 AUG 1950
GOVERNMENT OF MADRAS

The draft order overleaf may be accepted.

17/8/50

ASSISTANT SECRETARY
19 AUG 1950
EDUCATION DEPARTMENT

Issue
19.8.50.

From
Sri V. Nadimuthu Pillai, M.P.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education Department,
Fort St.George,
Madras.

R.C.A13.No.9010 DB/50 dated 22-12-1950.

41601
27 DEC 1950
EDUCATION DEPARTMENT

Sir,

Sub: Establishment - Secondary Education - Tanjore District Board - Board Girls' High School, Pattukkottai - Mrs. Nambikkainathan, L.T.Assistant - Higher starting pay - request for reconsideration.

Ref: G.O.Ms.No.2343, Education dated 22--8--1950.

--

The pay of Mrs. Nambikkainathan, L.T.Assistant, Board Girls High School, Pattukkottai was fixed at Rs.90/- in the scale of Rs.85-5-125-10-175 from 10.2.50, the date of her employment in the school, as advised in the Government Order referred to above. Mrs. Nambikkainathan states that, in view of the fact that women L.T.teachers in the District Board service were already given the privilege of a higher starting salary of Rs.100/- in the scale, she accepted the appointment under this District Board and that, if it had not been so, she would have taken a job in a private institution on a better pay. She therefore requests that she may be allowed a starting pay of Rs.100/- in the scale from the date of her employment, as in the case of some former employees in the school.

The District Board is maintaining only one Girls High School in its area. Applications for Women L.T.Teachers are rare and even, if available, the candidates demand higher rate of pay to start with in the scale. Much difficulty has been experienced by the District Board in securing the services of women L.T.teachers for the only Girls High School under its control. The District Board was therefore obliged to grant the higher starting pay of Rs.100/- in the scale to some women L.T.teachers in the post with the approval of Government. Government were also pleased to sanction the fixation of two former women L.T.teachers of the school at a higher rate of Rs.100/- in the scale-vide their orders in G.O.Ms.No.2158 Education and Public Health dated 1.9.1948 and G.O.Ms.No.3490 Education and Public Health dated 12.11.1949.

P.T.O.

In view of the paucity of women L.T.teachers and in view of the past record of war service rendered by Mrs. Nambikkainathan, I request that Government may be pleased to reconsider their orders in G.O.Ms.No.2343, Education dated 22.8.50 and to sanction the fixation of her salary at Rs.100/- in the scale of Rs.85-5-125-10-175 with effect from 10.2.1950, the date on which she joined duty in the school.

PRESIDENT.

DIRECTOR OF PUBLIC INSTRUCTION 6.98 8/51 8 JAN 1951 MADRAS

Endorsement No. 41601F/50-1 Education. Dated. 4-1-51.

Referred to the Director of Public Instruction for remarks.

(By Order)

Assistant Secretary to Governemrnt.

To

The Director of Public Instruction,
Madras.

Office of the
Director of Public Instruction,
Madras.

Rc.No. 98 G1/51 dated 14-2-1951.

Subject: Education - Secondary - Tanjore District Board - Fixation of pay - Mrs. Nambikkainathan, Board Girls High Schools, Pattukottai.

Reference: Government Endt. No. 41601 F. 50-1 Education dated 4-1-51.

ASSISTANT SECRETARY 6526 16 FEB 1951 EDUCATION DEPARTMENT

Resubmitted.

2. In the two cases referred to in G.O. No. 2158 Education dated 1-7-1948 and G.O.No. 3490 Education dated 12-11-1949, the L.T. Assistant concerned Mrs. B. Gupta and Mrs. S. R. Chandra had a teaching experience of 5 years prior to their appointment in the Board Girls High School, Pattukottai, whereas Mrs. Nambikkainathan is said to have a service of only one year and 8 months in a private management school, besides a service of 2 years in the Royal Indian Navy. The pay last drawn by her in the private management school was only Rs. 75/- , The case of this teacher cannot therefore be compared with those of the other two assistants referred to above, and there seems to be no ground to reconsider the orders issued in G.O.No. 2343 Education dated 22-8-1950.

for Director of Public Instruction.

To

The Secretary to Government,
Education Department, Madras.

vkm/15-2.

In view of the paucity of women L.T.teachers and in view of the past record of war service rendered by Mrs. Nambikkainathan, I request that Government may be pleased to reconsider their orders in G.O.Ms.No.2343, Education dated 22.8.50 and to sanction the fixation of her salary at Rs.100/- in the scale of Rs.85-5-125-10-175 with effect from 10.2.1950, the date on which she joined duty in the school.

11

(1) Edn Deptt (F)

Read again G.O.No. 2343 Edn d 22/8/50
From the P.D.B. Tanjore, Rcn A13. No. 21000/50 d 22/12/1950
Endt of the D.P.I. Rcn. 98 S, I/51 d 14.2.51.
Education - Secondary - Tanjore Dt. Board - Mrs. Nambikkainathan, Board Girls' High School, Pattukkottai - Fixation of pay

Memo No. 41601 F/50-2 Edn d 2/3/51
~~65261 F/51-1 Edn~~
2/3/51

Reason ~~need~~ The Govt see no to reconsider the orders

P

In view of the paucity of women L.T.teachers and in view of the past record of war service rendered by Mrs. Nambikkainathan, I request that Government may be pleased to reconsider their orders in G.O.Ms.No.2343, Education dated 22.8.50 and to sanction the fixation of her salary at Rs.100/- in the scale of Rs.85-5-125-10-175 with effect from 10.2.1950, the date on which

already issued in the matter.

2. The Pt informed that the teacher had had to her credit only a service of about 1 year and 2 months in a private school and that the pay last drawn by her was Rs 75/- before she entered the Dept service — The case of this Asstt does not bear comparison with the cases of the two teachers referred to in the Pt's letter

To The P.D.B. Tanjore

Pattukkottai,
Tanjore Dt.
8-6-51

From
Mrs.Nambikai Nathan,B.A.,L.T.,
Asst. Board Girls' High School,
Pattukkottai, Tanjore Dt.

To
Hon'ble Mr.K.Madhava Menon,
Minister for Law & Education.

Sir,

With reference to my petition dated 27-3-51 addressed to the Secretary, Education Dept., Govt. of Madras, and a copy to the Hon'ble Minister, I beg to state that it is now more than 1 year and 3 months since I was employed as an assistant in the above Board Girls High School and that I am not yet granted higher starting salary as advertised in the "Mail" of 3-11-49.

The said advertisement states "Higher starting salary will be given to women L.Ts." and it does not state that the higher starting salary would ~~be given~~ only be given according to the services of women L.Ts., and as such, legally viewed, I beg to state that I am also entitled to the grant of higher starting salary irrespective of past service.

In the circumstances, therefore, I humbly request you to consider my case and do the needful.

I beg to remain,
sir,
Your most obedient servant,
Nambikai Nathan
(Mrs.Nambikai Nathan)

G.O.Ms.No.2343 Education dated 22.8.50 and to

16

Pattukkottai
27-3-51

(Same as at 17)

11 JUN 1951

From
Mrs.Nambikai Nathan,B.A.L.T., (Asst.)
District Board Girls High School,
Pattukkottai, Tanjore.

Through
The Headmistress.

Through
The President, District Board, Tanjore.

Through
The Director of Public Instruction, Madras.

To
The Secretary, Educational Dept.,Government of Madras.
Madras.

Sub:- Grant of Higher Starting Salary

Ref:- Memo No.41601-F/50-2, Education dated 2-3-51.

Sir,

I have the honour to bring the following to your kind consideration and favourable orders.

(A) The contents of your memorandum referred to above lead me to think that,while revising my salary, the Advertisement in the "Mail" of 3-11-49 promising to give higher starting salary to women L.Ts. has been overlooked; for I was made to understand that the orders as per G.O.Ms.No.2343,Edu.dated 22-8-50 granting me an increment of Rs.5/- were issued in view of and in proportion of my war services (the particulars of which were submitted to the Govt. through the President on 16-4-50), and not in view of the advertisement which now seems to have different prospects at different times for want of particulars; but I am sure that the advertisement cannot have NIL prospects so as to disappoint the petitioner who was submitting several petitions since 24-11-49 in response to the President's letter dated ~~xxxxx~~ 14-12-49, [a copy of which is enclosed herein for favour of reference] expecting at least the minimum grant of Rs.10/- that the advertisement could allow irrespective of other services - war or school.

In the circumstances therefore, I request that the Government would be so good as to review my case again and revise my salary in support of the advertisement.

Referring to the para 2 of the memo under reference, I have the honour to bring to your kind notice that I have also to my credit a service (Govt.service) of about 1 year and 9 months in the Women's Royal Indian Navy Service, and that the pay last drawn by me was Rs.175/- in substantive rank of Gazetted officer (3rd Cypher Officer) - vide Reg.No.1642 War Dept.,New Delhi - and I also request that orders may be passed to have this period of service included with my present service in the District Board in view of the fact that the above war services were rendered to the Government of India immediately after I took my L.T. degree in 1944 i.e. before working in any private school.

I beg to enclose herein copies of war testimonials for your kind perusal

I have the honour to be,
Sir,
Your most obedient servant,
(Mrs) N. Nathan.

Copy to:-
The Minister for
Law & Education -
with a humble request to offer his learned opinion in the matter.

COMMANDER-IN-CHIEF IN INDIA.

NEW DELHI
1st February 1947

On behalf of the Governemnt of India it gives me great pleasure to convey to you my thanks for the service which you have rendered to the Indian Army and to India, and for the contribution which you have made towards winning the war.

I wish you happiness and prosperity on your return to civil life.

Sd/ C.Auchinleck
FIELD MARSHAL.

Naval Headquarters,
New Delhi,
15th March 1946

(12)

Dear Fourth Officer Nathan,

I take this opportunity of expressing my appreciation of your services in the Women's Royal Indian Naval Service during the present emergency.

The part you have played has been a real contribution to the War Effort.

Yours sincerely,

Sd/- J.Godfrey
VICE-ADMIRAL.

3rd Officer N.Nathan,
W.R.I.N.S.

on discharge, promoted to the rank of 3rd Officer with full pay.

No.211 30th April 1946.

This is to certify that FOURTH OFFICER N.NATHAN has served as CYPHER OFFICER in Madras in the W.R.I.N.S. from the 10th day of November 1945, to the 19th day of March 1946,during which time she has conducted herself** SATISFACTORILY.

AN ADAPTABLE OFFICER WHO WORKS WELL WITH OTHERS

Sd. Campbell .....Chief Officer D.D.W.R.I.N..S.

** Here the Chief Officer,DDWRINS is to insert in her own handwriting the conduct of the officer.

(Mrs.Nambikai Nathan)

24

42

.C.A 13 No.37766/49 dated 14-12-49

District Board
Office
Tanjore.

25 24

14

MEMO

To

Mrs.Nambikai Nathan B.A.L.T.
38,Annavasal Street,
Mannargudi.

Sub:- Establishment - Secondary - Board Girls High School - Pattukkottai - grant of higher starting salary - information sent

Ref:- Her letter dated 24-11-49

The appointee is informed that she may join duty immediately and renew her request for the grant of higher starting salary after joining duty.

Sd/-
for president.

49 46

Endt. X.N. Dis. No. 4353

14 JUN 1951 EDUCATION DEPARTMENT

SECRETARY 14 JUN 1951 EDUCATION DEPARTMENT

Governor's Secretariat,
Government House,
Ootacamund,
Dated : 12-6-51

Transferred to the Secretary to Government, Education Department, Madras 9, for disposal. The communication has been acknowledged.

(By order of H.E. the Governor)

SECRETARY TO H.E. THE GOVERNOR.



EDN. (F) DEPTT.

From Mrs. Nambikai Nathan B.A.L.T. Assistant, Board Girls High School, Pattukkottai, dated 27/3/51.

Sub: Education-Secondary-Dt.Bd. Tanjore - ~~Mrs.~~ Mrs. Nambikai Nathan, Lady Asstt., Board Girls High School, Pattukkottai- Grant of higher starting pay - Reconsideration. ~~of~~

Memo. No. 22131/F/51-1 Edn. d. 5/4/51.

The D.P.I. is requested expedite the transmission with his remarks of the reference cited above, it has been ~~received~~ received in his office from the P.D.B., Tanjore, thro' whom it is reported to have been ~~addressed~~. submitted.

To the D.P.I.

~~Copy~~ Copy to the P.D.B., Tanjore.

From
Sri V. Nadimuthu Pillai, M.P.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education Department,
Fort St.George,
MADRAS.

ASSISTANT SECRETARY
27370
17 JUL 1951
EDUCATION DEPARTMENT

Rc.A13.No. 21944/DB/51 dated 15 --7--1951.

Sir,

Sub:- ESTABLISHMENT - Board Girls High School - ~~Pattukottai~~ Pirankai
Mrs. Nambikainathan - B.A.L.T. Grant of higher starting pay.

Ref:- Government Memorandum 22131/F/51-1-E dated 5.7.1951.

* * * *

The petition dated 27.3.1951 of Mrs. Nambikainathan, B.A.,L.T., Assistant, Board Girls High School, Pattukottai has been sent to Director of Public Instruction, Madras with my remarks thereon in my Rc.10353/A13/51 dated 30.4.1951.

Pl. Putya
P.H.W.P.
May be filed.
20/7/51
Edn.'F'
(The D.P.I. will be reminded on 27/7/51, if need be.)

NM.

FOR PRESIDENT.

32

(13) 24 33

EDUCATION (F) DEPARTMENT.

Rc A13.No.21944/DB/57 dt/17/7/57

From the P.D.B., Tanjore, Re. ~~10353/A13/51 dt. 30/1/51.~~

Establishment - Dt.Bd., Tanjore - Board Girls High School, Pattukottai - Mr & Mrs. Nambikainathan, Lady Assistant - Grant of higher starting pay.

Memo. No. 22131 F/57-2 Edn. dt. 25 7/57.

The D.P.I. is requested to expedite the transmission with his remarks of the petition of Mrs. Nambikainathan which is reported to have been submitted to him by the P.D.B., Tanjore in his letter ~~read above~~. Rc.M. A.13.No 21944/DB/57 dt 15/7/57.

To

The D.P.I.

23/7/57

24/7/57

34

2/58 Car Street,
Pattukkottai, Tanjore Dt.
8-51

35

To

The Secretary,
Education Department,
Govt.of Madras, Madras-9

ASSISTANT SECRETARY
10 AUG 1951
3076
EDUCATION DEPARTMENT

Sir,

Sub:-Higher Starting Pay for Women L.Ts -
Mrs.Nambikai Nathan
Ref:- Governor's Secretariat, Endt.X.N.Dis.No.1352
dated 12-6-51

I shall be much obliged if you will kindly let us know the final decision of the Government on the subject.

Thanking you,

Yours faithfully,
A. Nathan.
(Husband of Mrs.Nambikai Nathan

NOO.

B/A.S.II 23 37

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
R.C.No.1322 G.1/51 dated 13-8-51.

--

Sub: EDUCATION - Secondary - Tanjore District Board - Fixation of pay at a higher stage in salary - Mrs. Nambikainathan, L.T. Assistant, Board Girls' High School, Pattukottai.

Ref: Endorsement Rc.No.A.13 - 10353/51 dated 30-4-51 of the President, District Board, Tanjore.

--

Submitted with reference to Government Memo. No. 22131 F.51-2 Education dated 25-7-51.

I do not consider that there is any justification to modify the recommendations made in my endorsement Rc.No. 98 G1/51 dated 14-2-51.

for DIRECTOR OF PUBLIC INSTRUCTION

To: The Secretary to Government,
Education Department,
Madras.

Gk/14-8

ASSISTANT SECRETARY 31964 17 AUG 1951 EDUCATION DEPARTMENT

Pattukkottai
27-3-51

10353

DISTRICT BOARD OFFICE
29 MAR 1951
TANJORE

From

Mrs.Nambikai Nathan,B.A.L.T., (Asst.)
District Board Girls High School,
Pattukkottai, Tanjore.

Through

The Headmistress.

Through

The President, District Board, Tanjore.

Through

The Director of Public Instruction, Madras.

To

The Secretary, Educational Dept.,Government of Madras.
Madras.

Sub:- Grant of Higher Starting Salary

Ref:- Memo No.41601-F/50-2, Education dated 2-3-51.

Sir,

I have the honour to bring the following to your kind consideration and favourable orders.

The contents of your memorandum referred to above lead me to think that,while revising my salary, the Advertisement in the "Mail" of 3-11-49 promising to give higher starting salary to women L.Ts. has been overlooked; for I was made to understand that the orders as per G.O.Ms.No.2343,Edu.dated 22-8-50 granting me an increment of Rs.5/-, were issued in view of and in proportion of my war services (the particulars of which were submitted to the Govt. through the President on 16-4-50), and not in view of the advertisement which now seems to have different prospects at different times for want of particulars; but I am sure that the advertisement cannot have NIL prospects so as to disappoint the petitioner who was submitting several petitions since 24-11-49 in response to the President's letter dated ~~xxxxx~~ 14-12-49, [a copy of which is enclosed herein for favour of reference] expecting at least the minimum grant of Rs.10/- that the advertisement could allow irrespective of other services - war or school.

In the circumstances therefore, I request that the Government would be so good as to review my case again and revise my salary in support of the advertisement.

Referring to the para 2 of the memo under reference, I have the honour to bring to your kind notice that I have also to my credit a service (Govt.service) of about 1 year and 9 months in the Women's Royal Indian Navy Service, and that the pay last drawn by me was Rs.175/- in substantive rank of Gazatted officer (3rd Cypher Officer) - vide Reg.No.1642 War Dept.,New Delhi - and I also request that orders may be passed to have this period of service included with my present service in the District Board in view of the fact that the above war services were rendered to the Government of India immediately after I took my L.T. degree in 1944 i.e. before working in any private school.

I beg to enclose herein copies of war testimonials for your kind perusal

Encls.- 4.

I have the honour to be,
Sir,
Your most obedient servant,
(Mrs). N. Nathan.

Copy to:-
The Minister for
Law & Education -
with a humble request to offer his learned opinion in the matter.

R.C. 4/50-51 Dt 28.3.'51.

Sub: Petition of Mrs. N. Nathan, L.T., Assistant, Board Girls High School, Pattukkottai for the grant of higher Starting Salary.

Submitted to the President, District Board, Tanjore.

D Kailasam
28.3.'51.
HEAD MISTRESS,
BOARD GIRLS' HIGH SCHOOL,
PATTUKKOTTAI.

Rc.No.A.13.10353/51 dated 30-4-51. District Board Office,
Tanjore.

Forwarded.

In recognition of her good service in the Women's Royal Indian Navy where the pay drawn by her is stated to be Rs.175/- I am inclined to stress my original recommendation of giving her a starting salary of Rs.100/- in the scale of Rs.85-5-125-10-175.

A/P&C

PRESIDENT.

To. The Director of Public Instruction
Madras.

TRUE COPY

No.211 30th April 46

This is certify that Fourth Officer N.Nathan has served as Cypher Officer in Madras in the WRINS from the 10th day of November 1945, to the 19th day of March 1946, during which time she has conducted herself * SATISFACTORILY

AN ADAPTABLE OFFICER WHO WORKS WELL WITH OTHERS.

sd. Campbell . Chief Officer, D.D.W.R.I.N.S.

* Here the Chief Officer is to insert in her own handwriting the conduct of the Officer.

C2

COMMANDER-IN-CHIEF IN INDIA.

DISTRICT BOARD OFFICE
29 MAR 1951

NEW DELHI
1st February 1947

On behalf of the Governemnt of India, it gives me great pleasure to convey to you my thanks for the service which you have rendered to the Indian Army and to India, and for the contribution which you have made towards winning the war.

I wish you happiness and prosperity on your return to civil life.

TRUE COPY

Sd/ G.Auchinleck
FIELD MARSHAL.

Navy where the pay drawn by her is stated to be Rs.175/- I can [illegible] to stress my original recommendation of giving her a [illegible]

Navy where the pay drawn by her is stated to be Rs.175/- I am

TRUE COPY

-D-

Naval Headquarters,
New Delhi,
15th March 1946

Dear Fourth Officer Nathan,

I take this opportunity of expressing my appreciation of your services in the Women's Royal Indian Naval Service during the present emergency.

The part you have played has been a real contribution to the War Effort.

Yours sincerely,

Sd/- J.Godfrey
VICE-ADMIRAL.

3rd Officer N.Nathan,
W.R.I.Ns

Board. To ~

46
37

47

R.C.A 13 No.37766/49 dated 14-12-49

District Board
Office
Tanjore.

MEMO

To

Mrs.Nambikai Nathan B.A.L.T.
38,Annavasal Street,
Mannargudi.

Sub:- Establishment - Secondary - Board Girls High School - Pattukkottai - grant of higher starting salary - information sent

Ref:- Her letter dated 24-11-49

The appointee is informed that she may join duty immediately and renew her request for the grant of higher starting salary after joining duty.

Sd/-
for president.

DIRECTOR OF PUBLIC INSTRUCTION MADRAS 1951

R.C. 4/50-51 Dt: 28.3.'51.

Sub: Petition of Mrs. N. Nathan, L.T., Assistant, Board Girls' High School, Pattukkottai for the grant of higher starting salary.

Submitted to the President, District Board, Tanjore.

Rs.100/- in the scale of Rs.85-5-125-10-175.

PRESIDENT.

To. The Director of Public Instruction Madras.

(2) Edn (F)

Education - Secondary - Tanjore Dt. Board - Fixation of pay at a higher stage in Salary - Mrs. Nambikai Nathan, L.T. Asst., Board Girls' High School, Pattukottai

From Mrs. Nambikai Nathan, L.T. Asst., Board Girls High School, Pattukottai dated 27-3-1951

Endt of the P.D.B, Tanjore No. A.13. 10353/51 dt-30/4/51

From the D.P.I. No. 1322-E1/51 dated 13-8-51

Memo No. 2213/-F/51-3 Edudl-1-9-1951

To,
The P.D.B, Tanjore
The D.P.I.

The P.D.B, Tanjore is requested to inform the petitioner that the orders already passed in the matter will not be reconsidered

(To be filed in the papers relating)

From
Sri V. Nadimuthu Pillai, M.P.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education Department,
Fort St. George,
Madras.

FIRST ASSISTANT SECRETARY
6 FEB 1952
EDUCATION DEPARTMENT

R.C.A3.No.21944/51 dated 4-2-1952.

Sir,

Establishment - Board Girls' High School, Pattukkottai - Mrs. Nambikai Nathan - L.T.Assistant - fixation of pay at a higher stage in salary.

Ref: Government Memorandum No.22131-F/51-3-E dated 1.9.1951.

Mrs. Nambikainathan, L.T.Assistant, Board Girls' High School, Pattukkottai states that she took up the appointment with the hope that she would be started on Rs.100/- per mensem as other L.Ts. in the school and requests that her case may be reconsidered and that she may be granted the same privilege given to other L.T.Assistants with retrospective effect.

One Srimathi V. Lakshmi has been appointed in the school and she has been given the higher starting pay of Rs.100/- per mensem from 24.7.50 (i.e.) from the date of joining duty in the scale of Rs.85-5-125-10-175 as sanctioned by Government in their No.1207 dated 2.5.51. This, Mrs. Nambikainathan joined duty on 10.2.50 (i.e.) 5 months earlier than Srimathi V. Lakshmi. Government were also pleased to sanction the higher starting pay of Rs.100/- per mensem in the case of appointments of Mrs. S.R.Chandra and Mrs. B. Gupta as L.T.Assistants. Kind attention is invited to G.O.Nos.3490-E dated 12.11.1949 and 2158-E dated 1.9.1948. There is acute dearth of woman L.T.Assistant. Mrs. Nambikainathan also deserves to be paid the higher starting pay of Rs.100/- per mensem from 10.2.50 in the scale of pay of Rs.85-5-125-10-175.

I request Government may be pleased to reconsider the hard case of Mrs. Nambikainathan, L.T.Assistant, Board Girls High School, Pattukkottai sympathetically and to accord their sanction to refix her pay at Rs.100/- per mensem from 10.2.50 in the scale of pay of Rs.85-5-125-10-175 as a special case as was done in other cases.

R. Nadimuthu
FOR PRESIDENT. 4/2

H.A.

Edn(F)

(28)

Establishment - Board Girls' High School, Pattukottai — Mrs. Nambikai Nathan, L.T. Asst. — Fixation of pay

From the P.D.B, Tanjore Re. A.13. No. 21944/51 dated 4-2-52

Memo No. 4623-F/52-1 Edn dt 19-2-1952

~~The Govt. see no reason to consider the orders already passed in the matter~~ Referred to the DPI for remarks - The Director is requested to state whether there is a case for a Reconsideration of the orders passed in the matter.

Lr to 25/2/52

To
The P.D.B, Tanjore
Copy to the D.P.I

To
The DPI
(with a copy of cf)

DPI/20/2

10/2/52

F AS?

EDUCATION DEPARTMENT (29)

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department,
Madras.

Roc.No. 368 E3/52 dated 12-3-1952

Sir,

Sub: Education - Secondary - District Board, Tanjore - Board High School (Girls) Pattukottai - Mrs. Nambikainathan - fixation of pay

Ref: Your Memo. 4623 F/52-1 Edn dated 19-2-1952.

The reasons put forth by the President, District Board for reconsideration of orders of Government is only that this lady teacher is getting less pay when her colleagues in the same school and appointed subsequently are getting more pay. Each case is decided on its individual merits. The other lady teachers had more than 5 years service to their credit prior to their joining this District Board. Service. The teacher in question had only 2 years service in Royal Indian Navy to her credit and therefore her case cannot be treated in a par with the pthers. In view of these facts there is no need to reconsider the orders already issued in the matter.

Yours faithfully,

for Director of Public Instruction

vkm/13-3.

FIRST ASSISTANT SECRETARY
MAR 1952
EDUCATION DEPARTMENT

Edul(F)

Establishment - Board Girls High School, Pattukottai —
Mrs. Nambikai Nathan, L.T. Asst — Fixation of pay

(A)

Read: G.O. No. 2343 Edn. dated 22.8.50

Ref: From the P.D.B, Tanjore Re. A.13.No. 2144/51 dt 4-2-52
From the D.P.I. No. 368 E3/52 dated 12-3-52

Memo No. 4623-F/52-2 Edudt 29.3.'52

The Govt. see no reason to reconsider the orders already passed in the matter

To,
The P.D.B, Tanjore

Copy to the D.P.I

18/3/52
19/3/52

223/52

273

(3) 1/ Edn Deptt (F)

H1-2cf From the P.D.B. Tanjore, R.C.N. A13.No 910 DB/50 d 22.12.1950

h3cf Encl. of the D.P.I Rc.N. 9893/50 d 14.2.51

Education - Secondary - Tanjore Dt. Board - Mrs. Nambikkaiammal, Board Girls' High School, Pattukkottai - Fixation of pay —

h5cf (N) With reference to the orders in G.O.N. 2343 Edn d 22/8/1950, the pay of Mrs. Nambikai Nathan, L.T. assistant, Board High School, Pattukkottai was fixed at Rs 90/ in the scale of Rs 85-5-125-10-175 from the date of her employment in the school. On a representation from the assistant, the H1-2cf P.D.B Tanjore has recommended refixation of her pay at Rs 100/ p.m with effect from the date of her employment on the ground that a similar concession was allowed to two women L.T. assistants formerly.

The remarks of the D.P.I on the proposal in his endorsement on h3cf may be perused. It is seen that the two women L.T. assistants referred to had a teaching experience of five years prior to their h3cf appointment under the Dt. Board whereas Mrs. Nambikai Nathan had a service of only one year and eight months in a private school besides a service of 2 years in the Royal Indian Navy. The case of the teacher cannot therefore be compared with those of the other two and there seems to be no case for a reconsideration of the order already issued as pointed out by the D.P.I. Fresh order whether, is the

P.T.O

2

circumstances, reconsideration of the orders in G.O.No 2343 Edn d 22/8/50 may be refused. Subject to orders, a draft Memo is submitted for approval.

27.2.57

27.2.57

24/2/57

24/2/57

EDN.(F) DEPTT. 3

From Mrs.Nambikainathan, Assistant Board Girls' High School, Pattukkottai, dated 8/6/51.

Sub: Education-Secondary-Tanjore Dt.Bd. - Mrs.Nambikainathan, L.T.Assistant, Board Girls High School, Pattukkottai-Request for higher starting pay.

In her representation addressed to H.M.(E&L) and to H.E. the Governor, on pp.1-3 cf., Mrs. Nambikainathan requests reconsideration of the orders issued in G.O.Ms.No. 2343 Edn. d/ 22/8/50 and Memo No. 41601 F/50-2 Edn. d/ 2/3/51 in regard to the grant of of a higher starting salary to her. It is submitted in this connection, that according to rule 19 of the rules regulating the personal conduct of officers and servants of local bodies, no officer or servant of a local

P.T.O.

local body may address directly any superior authority other than that to which he is immediately subordinate, in any matter relating to ~~x~~ his official duties or affecting him personally as such officer or servant. The action of the petitioner in having addressed the H.M. direct does not therefore seem to be in order.

The receipt of the original petition submitted thro' the proper channel may be awaited till 1/7/51.

Draft Memo to the D.P.I submitted below is for approval.

P17cf
P23cf

A/P1cf
G.O. No.2242
25.8.51

A/P1cf

A/P5cf

A/P7cf

(A)

A/P8cf
A/P9cf
A/P11-12cf

P2cf

(Issued as Memo No.22131 F/51 dated 5-7-1951)

From the D.P.I. No.1322 G1/51 dated 13-8-1951)

...

Mrs. Nambikai Nathan was appointed as acting L.T.Assistant under the Dt.Board, Tanjore on an initial salary of Rs.85/.p.m. In view of the dearth of trained women graduates and in view of her service in the Navy from 11-9-1944 to 19-3-1946, the P.D.B. Tanjore recommended to Govt. to grant her a higher starting salary of Rs.95/ p.m. in the scale of Rs.85-5-125-10-175 from the date of her employment. The case was considered in consultation with the D.P.I. and orders were issued in G.O.No.2343 Education dated 22-8-1950 fixing her pay at Rs.90/- in the scale of Rs. 85-5-125-10-175 from the date of her employment in the school. In December, last year the P.D.B. Tanjore addressed the Govt. for reconsideration of the orders in the G.O. dated 22-8-1950 and recommended that her salary might be fixed at Rs.100/- in the scale of Rs.85-5-125-10-175. The D.P.I.did not support the request of the P.D.B. and orders were accordingly issued in Memo No.41601-F/50-2 Education dated 2-3-1951

2/ Mrs .Nambikai Nathan has now sent in petitions to the Secretary through the proper channel and to H.M.(E.&L) and H.E. the Governor direct enclosing copies of the petition addressed to the Secretary. Attention is invited to portion marked X on page 2 ante, The P.D.B. Tanjore has again recommended a starting salary of Rs.100/- to Mrs. Nambikai Nathan, in view of her good service in the Women's Royal Indian Navy where she was drawing a salary of Rs.175 /- p.m.

3/. The proposal of the P.D.B. Tanjore for the fixation of the pay of the petitioner at Rs.100/- was negatived on the recommendation of the Director who reported that she had had to her credit only a service of about 1 year and eight months in private school and besides war service of 2 years, that the pay last drawn by her was Rs.75/- before she entered the Dt.Board service. The petitioner now states that she had to her credit a service of about 1 year and 9 months in the Women's Royal Indian Navy service and that she was drawing Rs.175/- p.m. and she therefore

P5cf

2213/F/51

requests that she may be given higher starting pay taking into consideration her service in the war. The Director sees no justification to modify his previous recommendation. There seems therefore to be no case for a reconsideration of the orders already issued. Subject to orders a draft Memo is submitted for approval. If orders as to circulation.

P2 cf

29.8.51

Hon (SG)

Hon (E & A)

SECRETARY 1 SEP 1951 EDUCATION DEPARTMENT

Edn(F)

Establishment – Board Girls' High School, Pattukottai – Mrs. Nambikai Nathan, L.T. Asst. – Fixation of pay

P1 cf — From the P.D.B, Tanjore Re A.13 No. 21944/51 dated 4-2-1952.

(A)/P5 cf — With reference to the orders in G.O No. 2343 Edn dated 22-8-1950, the pay of Mrs. Nambikai Nathan, L.T. Asst., Board Girls' High School, Pattukottai was fixed at Rs 90/- pm in the scale of Rs 85-5-125-10-175 from the date of her employment in the school. On a representation made by Mrs. Nambikai Nathan, the P.D.B, Tanjore recommended that her pay might be fixed at Rs 100/- instead of at Rs 90/- The P.D.B cited in that connection the cases of Mrs. B. Gupta and Mrs. S.R. Chandra

(A)/P7-8 cf

(A)/P9 cf — whose pay was fixed at Rs 100/- pm. The Director who was consulted in that connection reported that the two teachers referred to above had a teaching experience of 5 years prior to their appointment in the Board Girls High School, Pattukottai whereas Mrs. Nambikai Nathan had only a service of only one year and eight months in a private school besides a service of two years in the Royal Indian Navy. The Presidents' proposal was therefore rejected in

(A)/P11 cf — Memo No. 41601-F/50-2 Edn dated 2-3-1951. Subsequently the P.D.B, Tanjore forwarded to Govt another representation of Mrs. Nambikai Nathan reiterating his original recommendation for the grant of a higher pay of Rs 100/- to the teacher.

(A)/P24 cf — That representation was also turned down in Memo No. 22131-F/51-3 dated 1-9-1951.

In his letter in the current file, the P.D.B, Tanjore requests the Govt to reconsider the previous orders of Govt and recommends that the pay of Mrs. Nambikai Nathan may be fixed at Rs 100/- from 10-2-1950. The P.D.B now cites the case of Srimathi V. Lakshmi who was granted a higher starting pay of Rs 100/-. It is however seen from the

(T) — letter of the P.D.B, Tanjore on page 1 cf of G.O No. 1270 Edn dated 2-5-1951 that Srimathi V. Lakshmi had a teaching experience of 10 years in secondary schools before she was appointed under the Tanjore Dt. Board whereas Mrs. Nambikai

p9 cf (A) — Nathan had a service of only one year and eight months

(35)

in a private school besides a service of two years in the Royal Indian Navy. It is therefore submitted that the case of Mrs. Nambi Kai Nathan hardly stands in comparison to that of Mrs. V. Lakshmi. In the Circumstances, the P.D.B, Tanjore may be informed that the Govt see no reason to reconsider the orders already passed in the matter.

Subject to orders, a draft memo is submitted for approval.

The DPI may be consulted whether there is a case for reconsideration of the previous orders, in view of the representation of the PDB

DL Draft.

The draft memo is for appt

P3 of [Issued as Memo No. 4623-F/52-1 Edn dated 19-2-52]
P5 of From the D.P.I. No. 368 E3/52 dated 12-3-52.

Please see the Director's reply to the Memo on P3 of. The PDB, Tanjore may now be informed that the Govt see no reason to reconsider the orders already passed in the matter

Subject to orders, a draft memo is submitted for approval.

