①

Scott, II-27—104,006—4-11-49.

Education (1950) Department.

Ms SERIES.

G.O. NO. 2304

Dated 17-8-50

~~[illegible] 71, 73, 75~~

57

56

[Despatch Abstract.]

Govt Press - Petition against reversion Sixteen Foremen Orders passed.

Madras. 7th May '49.

V 9/5/49

(2)

9 MAY 1949
EDUCATION AND PUBLIC HEALTH DEPARTMENT

From,
M.S.Gregory.
Tamil Nad Congress Committee Labour Section
No.8.Narasingapuram Road, Mount Road.
MADRAS.

To,

The Secretary,
Education & Public Health Department.
Government of Madras.
Fort Saint George, MADRAS.

Sir,

SUBJECT:-- PROMATION --- REVERSION.

ASST. SECRETARY TO GOVERNMENT
1 MAY 19
EDUCATION AND PUBLIC HEALTH DEPT.

REFERENCE:- Madras Govt Press Supt's Instruction for reversion without any notice on 29/4/'49 to the Asst Foremen.
2.GO.No.78 Finance dated 6-2-'47
3.G.O.Fin 916 dated 26th Nov '47.
4.G.O.2127 Edu dated 8-11-'46.
5.Phone talk with the Supt by the undersigned on 5-5-' 49 and the personal talk with the Supt on 6-5-'49 in connection with the reversion took place on 1-5-'49.

33818

(H)

With reference to the above mentioned subect the undersigned beg to have the honour to state the following for your kind consideration and redressal at your earliest convenience.

The undersigned being an outsider requested the Superintendent Government Press Madras on 5-5-49 to grant him an interview to represent the point of view prominently inconnection with the reversion affected w.e.f.1-5-49 to 16 Asst Foremen who were continuing the office as early as 1945, quoting the Press Communique issued by the Government of Madras inconnection with the Industrial Labour dated Fort Saint George the 22nd October 1937 as the workers being feared due to ignorance to approach the Employer (Superintendent) in person.

The Suprintendent Government Press was kind enough in granting an interview on 6-5-49. Accordingly when the undersigned met the Suprintendent Govt Press Madras and explained the the situation of the workers affected whose names are furnished below:-

1. Nagamiah, 2. C.Elumalai, 3. M.D.Ganapathi 4. G.Thiruvengadam, 5. T.R.Muthukrishnan. 6. T.N.Narasimhan, 7. K.V.Shanmugasundaram, 8. R.P.Devadasan, 9, M.N.Elumalai, 10. S.Krishnamurthy, 11. N.Krishnamurthi, 12. S.Gangadaran, 13. C.R.Ramachandran, 14. KuttyKrishna Nair, 15. K.R.Sampath, and 16.M.K.Meenakshisundaram, and requested the Suprintendent to draw his attention to the G.Os No. 78 & 916, published only after the publication of the G.O.No. 2127 Edu. dated 8-11-46 in question and requested him to consider his orders passed after a lapse of two years i.e. on 1-5-49 on the basis of the G.O.No. 2127, and thus to allow the workers affected who were already continued in the Post as a Section Despatchers even before the Publication of the G.O. in question.

(H)

Further it is pointed out to the Suprintendent that the workers now affected were put in a considerable years of service, given no room for any complaint either against their

3

(2)

their conduct and character or against their work eversince their entertainement in the Press as Compositors and as Copy-holders. They were appointed by the then authorities as a Section Despatchers on heavy responsiblities only after watching their efficiency, and their prescribed out turn being maintained over a prescribed time, and in position of their prescribed qualifications.

The Suprintendent in his reply admitted clearly that it is not at all reasonable to fall back on the previous G.O. that too after a lapse of three years to revert the workers who were posted by promotion and after having continued in the Post as an Assistant Foreman without any blemish remarks for the last four years and stated that he has been forced to do so because of the illegal demand made by the Union in existence and pointed out his note of 31-3-49 passed in connection with the G.O.2127 Edu dated 8-11-46 of para 3 in question after three years, which reads as follows :-

H 26/27 4

(H)

l.t

" All promotions made prior to 1-8-46 may be revised provided they have put in a total service of two years in a continuous priod of three years without any adverse remarks against their work".

In the light of the above said circumstances the undersigned request the Government to the following points before completely denying repromotion to the workers affected on 1-5-49.

a) The workers thus affected were posted as Section Despatchers even before the publication of the G.O.2127

b) The G.O. in question points out that seniorit in promotion must strictly be adhered to only in the case of machine man and binders and in the case of the compositors subject to the standing out turn being maintained over a prescribed period and subject to the prescribed qualifications. The undersigned invites the attention of the Government of Madras kindly to the fifth paragraph of this petition.

c) The G.O. in question refers only promotions fo future vacancies after the date of the G.O.

d) The G.O.in question further refers only about the promotion but not the reversions.

e) It is needless to point out that it is not the fair play of the Union in existence to press on the G.O.2127 after having ~~maxintaxxxixxf~~ kept silent for about 910 days on the subject.

H 26/27 4

(H)

l.t

Note: The Suprintendent also in his argument admitted that the action of the Union was entirely un-reasonable, baseless and heart burning and stated that he will tell the Govt also in case if the matter is referred to the Government.

f) The undersigned further invites the attention of the Government of Madras to the copy of the note passed by the Suprintendent Government Press vide para 7 of this petition passed after the lapse of 840 days, reads all promotions made prior to 1-8-46 may be revised.

g) with regret and without prejudice I point out that one SRI.A.Pichai Pillai the Treasurer of the Union has been excempted by the Head of theDepartment even though he has been posted as an Assistan Foreman to the High Court Department after the publication of the G.O.2127.

h) It will not be in any way out of bound if I further mention few instances which took place in various depart-

departments in connection with promotion. SRI.R.T.Sundaresan of Job Department has been given double promotion at a stretch before the publication of the said G.O. in question, 2.SRI. Srinivasan of Book Department was also given double promotion at a stretch were allowed to continue the Office as Junior Fore-man even though the G.O.2127 began to ~~amxxix~~ function with effect from 1-5-49.

i) The Compositors have given up Rs.5/- every month from the date of their promotion till the date of the Madras Pay Rules came into force, and Rs.9/- after the introduction of the G.O. 78 finance.

j) G.O.78 finance dated 6-2-47 states that an election once made shall be final and G.O.916 finance dated 26-11-47 points out in para 3 that the option once exercised shall be final.

In view of the facts stated above I request the Government of Madras to intervene in the matter and help the workers who were unfairly punished by de-promotion for no fault of them, by promoting them once again to their original Office treating the interium period from 1-5-49 as continued in the category as an Assistant Foreman.

Thanking you in anticipation for an immediate settlement.

Yours faithfully,

M.S.Gregory
M.S.Gregory,
ORGANISER.

Copyto:

1. Hon'ble Premier,
   Govt of Madras.
2. Hon'ble Minister for Education,
   Govt of Madras.
3. Hon'ble Minister for Labour,
   Govt of Madras.
4. Assistant Secretary,
   Education & Public Health Department,
   Govt of Madras.
5. Suprintendent,
   Government Press,
   Madras.

E&P.H.(S2)

A copy of the petition has been sent to the ~~Supt.~~ for early remarks. This ay be added to the main file.

CPR
12/5/49

LEGISLATIVE COUNCIL
MADRAS

Put up the
at once
13/5

13th May 49

7

(5)

EDUCATION AND PUBLIC HEALTH
JOINT SECRETARY
MAY 1949

Secretary
Educational & Public Health
Govt of Madras

Dear Sir,

Ref: Petition submitted by the Organiser, Tamil Nad Congress Committee Labour Section in connection with the Reversion effected to 16 workers (Asst Foremen) w.e.f. 1/5/49 after an elapse of 4 years.

With reference to the subject mentioned I would like to draw your attention to the fact that these workers were promoted even before the publication of the Government Order in question i.e., 2127 of 8/11/46. Further after the publication,

LEGISLATIVE COUNCIL
MADRAS

The workers now affected were allowed to Continue the office for 3 years. As such the reversion amounts to unfair Labour practise, I request you to go into the details and render justice by transfering the workers affected to their former place at your earliest.

Thanking you,

Yours faithfully

M. Karing

M.L.A

7 11/ (7)

E+R II (2

Special.

~~Sub.~~ Govt Press - Estt. - Asst. Foreman - Reversion - Complaint -

Ref From Mr. M.S. Gregory, Tamil Nad Congress Committee Labour Section Rr. d 7
Govt Endt No 35235 C2/49-1 d 9.5.49

No. 2127/49 70.6 1-5 of
received
proper file 29917 C2/49
Sent in orgl

Memo No 35235 C2/49-2 Edn. 17/5/49.

The attention of S.G.P. is invited to the Govt. End cited, and he is requested to ~~submit his remarks at a very early date~~ expedite his reply.

20, The S.G.P.

CSR
16.5.49

JD

MB
17/5

MM
17/5/49

CMV ⑧

Madras. 7th May '49.

JOINT SECRETARY TO GOVT.
EDUCATION AND PUBLIC HEALTH DEPARTMENT
7 MAY 1949

Examine & [illegible]

From,
M.S.Gregory.
Tamil Nad Congress Committee Labour Section
No.8.Narasingapuram Road, Mount R
MADRAS.

To,
The Secretary,
Education & Public Health Department.
Government of Madras.
Fort Saint George, MADRAS.

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
7-
35235

Sir,

SUBJECT:-- PROMOTION --- REVERSION.

REFERENCE:- Madras Govt Press Supt's Instruction for reversion without any notice on 29/4/'49 to the Asst Foremen.
2. GO.No.78 Finance dated 6-2-'47
3. G.O.Fin 916 dated 26th Nov '47.
4. G.O.2127 Edu dated 8-11-'46.
5. Phone talk with the Supt by the undersigned on 5-5-' 49 and the personal talk with the Supt on 6-5-'49 in connection with the reversion took place on 1-5-'49.

Not put up

With reference to the above mentioned subect the undersigned beg to have the honour to state the following for your kind consideration and redressal at your earliest convenience.

The undersigned being an outsider requested the Superintendent Government Press Madras on 5-5-49 to grant him an interview to represent the point of view prominently inconnection with the reversion affected w.e.f.1-5-49 to 16 Asst Foremen who were continuing the office as early as 1945, quoting the Press Communique issued by the Government of Madras inconnection with the Industrial Labour dated Fort Saint George the 22nd October 1937 as the workers being feared due to ignorance to approach the Employer (Superintendent) in person.

The Suprintendent Government Press was kind enough in granting an interview on 6-5-49. Accordingly when the undersigned met the Suprintendent Govt Press Madras and explained the the situation of the workers affected whose names are furnished below:-

1. Nagamiah, 2. C.Elumalai, 3. M.D.Ganapathi
4. G.Thiruvengadam, 5. T.R.Muthukrishnan. 6. T.N.Narasimhan,
7. K.V.Shanmugasundaram, 8. R.P.Devadasan, 9, M.N.El
10. S.Krishnamurthy, 11. N.Krishnamurt

14

159/ (9)

their conduct and charecter or against their work eversince their entertainement in the Press as Compositors and as Copy-holders. They were appointed by the then authorities as a Section Despatchers on heavy responsiblities only after watching their efficiency, and their prescribed out turn being maintained over a prescribed time, and in position of their prescribed qualifications.

The Suprintendent in his reply admitted clearly that it is not at all reasonable to fall back on the previous G.O., that too after a lapse of three years to revert the workers who were posted by promotion and after having continued in the Post as an Assistant Foreman without any blemish remarks for the last four years and stated that he has been forced to do so because of the illegal demand made by the Union in existence and pointed out his note of 31-3-49 passed in connection with the G.O.2127 Edu dated 8-11-46 of para 3 in question after three years, which reads as follows :-

" All promotions made prior to 1-8-46 may be revised provided they have put in a total service of two years in a continuous priod of three years without any adverse remarks against their work".

In the light of the above said circumstances the undersigned request the Government to the following points before completely denying repromotion to the workers affected on 1-5-49.

a) The workers thus affected were posted as Section Despatchers even before the publication of the G.O.2127

b) The G.O. in question points out that seniority in promotion must strictly be adheared to only in the case of machine man and binders and in the case of the compositors subject to the standing out turn being maintained over a prescribed period and subject to the prescribedqualifications. The undersigned invites the attention of the Government of Madras kindly to the fifth paragraph of this petition.

c) The G.O. in question refers only promotions for future vacancies after the date of the G.O.

d) The G.O.in question further refers only about the promotion but not the reversions.

e) It is needless to point out that it is not the fair play of the Union in existence to press on the G.O.2127 after having xmxintaxvaixmf kept silent for about 910 days on the subject.

Note: The Suprintendent also in his argument admitted that the action of the Union was entirely un-reasonable, baseless and heart burning and stated that he will tell the Govt also in case if the matter is referred to the Government.

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after the publication of the G.O.2127.

h) It will not be in any way out of bound if I further mention few instances which took place in various depar departments in connection with promotion. SRI.R.T.Sundaresan of Job Department has been given double promotion at a stretch before the publication of the said G.O. in question, 2.SRI. Srinivasan of Book Department was also given double promotion at a stretch were allowed to continue the Office as Junior Fore-man even though the G.O.2127 began to axxxix function with effect from 1-5-49.

i) The Compositors have given up Rs.5/- every month from the date of their promotion till the date of the Madras Pay Rules came into force, and Rs.9/- after the introduction of the G.O. 78 finance.

j) G.O.78 finance dated 6-2-47 states that an election once made shall be final and G.O.916 finance dated 26-11-47 points out in para 3 that the option once exercised shall be final.

In view of the facts stated above I request the Government of Madras to intervene in the matter and help the workers who were unfairly punished by de-promotion for no fault of them, by promoting them once again to their original Office treating the interium period from 1-5-49 as continued in the category as an Assistant Foreman.

Thanking you in anticipation for an immediate settlement.

GOVERNMENT
12 MAY 1949
MADRAS

Yours faithfully,

M.S.Gregory,
ORGANISER.

Copyto:

1. Hon'ble Premier,
   Govt of Madras.
2. Hon'ble Minister for Education,
   Govt of Madras.
3. Hon'ble Minister for Labour,
   Govt of Madras.
4. Assistant Secretary,
   Education & Public Health Department,
   Govt of Madras.
5. Suprintendent,
   Government Press,
   Madras.

E & P.H.(2)

Endt. No 35235 [illegible] Edn D 9/5/49.

Referred to [illegible] Superintendent, Govt. Press [illegible] very early remarks

To,

The Superinte[illegible]

11 18

Government Press,

40496

Endt.No.S.B.C/Mis/49-50. dated 25th May, 1949.

Re-submitted.

The promotion of 16 persons (referred to in the petition) to the cadre of Assistant Foremen was not based on any application of rules and office procedure.

Messrs. C. Nagamiah, M.D. Ganapathy, R.P. Devadasan, N. Krishnamoorthy K.R. Sampath and M.K. Meenakshisundaram who belonged to Reading Department as Copyholders on the identical scale of pay as Assistant Foremen, were transferred to the category of Assistant Foremen for mere change of their duties which resulted in dissatisfaction in the rank and file of Hand-Compositors in general and the Government Press Workers' Union in particular. In the cases of others, they were all temporary Compositors with short service and their promotion to the cadre of Assistant Foremen was not made under any rules governing promotions as contemplated in item 5(b) of the Madras Government Press Subordinate Service Rules while a number of workers with long permanent service in the Composing Establishment and with special qualifications were awaiting such promotions.

The Union among their grievances have been urging to rectify the irregularities pointed out in the matter of promotions and they had a conference with the Hon'ble the Minister for Education, the Secretary to Government, Education & Public Health Department, the Superintendent, Government Press and the representatives of the Union. After a thorough discussion, I believe that the orders contained in para 3 of G.O.No.2127 Edn., dated 8-11-1946 were issued recognising that promotions shall be made strictly according to seniority and in giving effect to this, I have adopted a rule by which all promotions made prior to 1-8-1946 will be revised provided the incumbents have put in a total service of two years within a continuous period of three years on that date (viz. on 1-8-1946) without any adverse remarks against their work and conduct. As all the 16 persons do not satisfy this rule, they were all transferred back to their substantive posts, but their emoluments are not in any case affected.

pp 26.27.3 (R)

With reference to para (g) of the petition I am to state that Sri A. Pachiappan is only a Compositor drawing a pay of Rs.48/- in the time scale of Rs.40-3-60-EB-2-75 in the Hand-Composing Establishment. He was permitted to do the duties of an Assistant Foremen in the High Court Section of this office from 23-6-1948 and this arrangement was apparently made due to exegencies of work in that section. Since he was not in the list of Assistant Foremen, his case does not come up for any consideration at all.

p 3

With reference to para (h) I have to state that (1) Sri R.T. Sundaresan and (2) Sri C. Srinivasan are permanent Junior Foremen on the time scale of pay of Rs.45-3-60-EB-2½-85. They were selected and appointed to the posts of Junior Foremen on 24-5-1946 and 20-11-1945 respectively and both of them were confirmed on 1-7-1947. The posts of Junior Foremen fall under selection category. The question of their reversion now to the cadre of Assistant Foremen does not therefore a[illegible] in their cases.

p 3

In this connection, I would also like to point out that the petitioner Mr. M.S. Gregory called me on the telephone on 5-5-1949 representing himself as the Secretary, Tamil Nad Congress Committee Labour Section and again had a personal talk with me. He also brought a letter from Sri M. Kanniappan, M.L.A., copy enclosed for information on the above subject. He mis-represented the facts of his position in the Tamil Nad Congress Committee and now I understand that he is not holding any position of office which will warrant an interview with me to discuss the matter. On the face of the G.O.No.2127 and the adament demand of the Union I said that I have no option but to revert the men which may result in heart burning among the reverted men. But the petitioner has twisted these facts as "illegal demand made by the Union " the [illegible] entirely un-reasonable, baseless [illegible] in case the matter is referred [illegible] reference which are false

p 19

Supt. Superintendent.

Enclosure

11 19 (11)

Copy of letter dated 6-5-1949 from Sri M. Kanniappan, M.L.A., 77, Kalathiyappa Mudali St., Choolai, Madras, to the Superintendent, Government Press, Madras.

It is represented to me by the workers of Government Press that they were reverted as per G.O.No.2127 Edn., dated 8-11-1946. In this connection I would like to draw your attention to the G.Os. Finance No.78 and 916 passed by the Madras Government after the publication of the G.O.No.2127 dated 8-11-1946 in question. Further it is not fare to fall back on the previous G.O. after a lapse of 2 years to revert the the employees from one post to another. I therefore shall be thankful to you if you consider the case of the workers thus reverted as and from 1-5-1949 and allow them to continue their office as Assistant Foremen.

Sd/ M. Kanniappan,

M.L.A.

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promotion to the cadre of

12

(12)

Madras.26th May '49.

27 MAY 1949

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC

Secy, E&P.H.
27/5

From,

M.S.Gregory. ORGANISER.
Tamil Nad Congress Committee Labour Section.
(Affiliated with I.N.T.U.C)
No.8.Narasingapuram Road.Mount Road.
MADRAS.

To:

The Hon'ble Minister of Education & Public Health.
Government of Madras.
Fort Saint George, MADRAS.

40863

Honoured Sir,

Subject :-- PROMOTION -- REVERSION.

Reference:- Madras Government Press Supt's instruction ~~for~~ reversion dated 29/4/'49.
2.G.O.78 Fin dated 6-2-'47
3.G.O.916 Fin dated 26th Nov '47
4.G.O.2127 Edu dated 8-11-'46
5.Letter from the undersigned dated 7th May '49.
6.M.Kanniappan, M.L.A's letter dated 16/5/'49 to the Sec, Edu.Dept. and to the Hon'ble Minister for Education submitted for reconsideration.

With reference to the above mentioned subject the undersigned request your honour to kindly do the needful at your earliest by promoting the permanent workers affected by de--promotion all of a sudden w.e.f., 1-5-'49 after having served for 4years in the post of an Asst Foreman from the year '45 once again to their original office treating the interium period as continued in the catagory of an Asst Foremen, in the Press.

Thanking you,

Yours faithfully,

M.S.Gregory

ORGANISER.

Copy to:-

The Deputy Secretary,
Education Department.
Government of Madras.
Fort Saint George, Madras.

/Msg.

13

(13)

Madras.26th May '49.

From,

M.S.Gregory. ORGANISER.
Tamil Nad Congress Committee Labour Section.
(Affiliated with I.N.T.U.C)
No.8.Narasingapuram Road.Mount Road.
MADRAS.

40688

To:

The Hon'ble Minister of Education & Public Health.
Government of Madras.
Fort Saint George, MADRAS.

Honour d Sir,

Subject :-- PROMOTION -- REVERSION.

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH
21

27 MAY 1949

Place in general
27/5

Reference:-- Madras Government Press Supt's instruction fro reversion dated 23/4/'49.
2.G.O.73 Fin dated 6-2-'47
3.G.O.916 Fin dated 26th Nov '47
4.G.O.2127 Edu dated 8-11-'46
5.Letter from the undersigned dated 7th May '49.
6.M.Kanniappan, M.L.A's letter dated 16/5/'49 to the Sec, Edu.Dept. and to the Hon'ble Minister for Education submitted for reconsideration.

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Thanking you,

Yours faithfully,

ORGANISER.

Copy to:-

~~Depty~~ Asst.
The Secretary,
Education Department.
Government of Madras.
Fort Saint George, Madras.

/Msg.

Madras.26th May '49.

From,
M.S.Gregory. ORGANISER.
Tamil Nad Congress Committee Labour Section.
(Affiliated with I.N.T.U.C)
No.8.Narasingapuram Road.Mount Road.
MADRAS.

To:
The Hon'ble Minister of Education & Public Health.
Government of Madras.
Fort Saint George, MADRAS.

40690

Honoured Sir,

Subject :-- PROMOTION -- REVERSION.

Reference:- Madras Government Press Supt's instruction fro reversion dated 29/4/'49.
2.G.O.78 Fin dated 6-2-'47
3.G.O.916 Fin dated 26th Nov '47
4.G.O.2127 Edu dated 8-11-'46
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Thanking you,

Yours faithfully,

M S Gregory

ORGANISER.

Copy to:-

The Asst. Secretary,
Education Department.
Government of Madras.
Fort Saint George, Madras.

/Msg.

15 (15) 27

E.P.H (C2)

Sub: Govt. Press- Establishment- Asst. Foremen- Reversion - Petition.

pp. 1-5 cf.
p 18 cf.

Ref: From Mr. M.S. Gregory, Tamil Nad Congress Committee (Labour Section) Lr. d 7.5.49 and S.G.P. Endt No. S.B.C/Mis/49.50 d 25.5.49.

35235. -4

Memo. No. C2/49/Edn d 4.7.49

The S.G.P. is requested to furnish the following particulars in respect of the 16 Asst. Foremen referred to in the petition cited:-

1. The date of first appointment in the Govt. Press subordinate Service. ✓

~~2. Whether they governed by the Govt. Press subordinate Service Rules or by any other Executive orders.~~ and

3. The posts and scales of pay which they were drawing before and after reversion.

A very early reply is requested

4/7/49

To
The S.G.P.
Madras

Dft had [illegible] 5/7/49

2.7.49 S.D. 2.7.49

2g

[illegible]

Memo. No. [illegible] dated 4.7.47.

The S.C.P. [illegible]

[illegible]

1/6 E & P.H.

What is this
PL.

C

ADM
11/6

16

LEGISLATIVE ASSEMBLY

ASST. SECRETARY TO GOVERNMENT, MADRAS
EDUCATION AND PUBLIC HEALTH DEPT.
18 [illegible]
45026

SECRETARY, EDN. & P.H. DEPT.
JUN 1949
GOVERNMENT OF MADRAS

Hon'ble Minister,
Sri. Madhava Menon,
Minister for Education,

Dear Sir,

I would like to apprise you of certain atrocious acts committed in the Govt. press by the authorities.

A few workmen of the press who have been promoted to the position of an Asst Foreman some time in 1945 have been reverted to their old positions in 1949 on the basis of a G.O. No 2127 of 8/11/48.

The grievances of these workers have not been looked into by the union which is affiliated to the I.N.T.U.C. The workers approached me with their grievances for redressal knowing that I am one of the committee members of the I.N.T.U.C. Tamil Nad, and the labour representative in the Madras Legislative Assembly

P.T.O.

LEGISLATIVE ASSEMBLY MADRAS

I contacted the Supdt of the Govt press and the Hon'ble Minister Sri. A.B. Shetty who was at time holding the Education portfolio, and who has asked the Concerned Dept to enquire into the matter and put up the papers before him.

It is about a month's since this has happened and now the Supdt Govt' press has issued memorandum of 10/6/49 to each of the workers concerned, asking them to explain why they had approached Sri Kamiappan. M.L.A. and Sri. M.S. Gregory. Organiser - T.N.C.C Labo. Section, and why disciplinary action should not be taken against them for this reason.

Since I am a Labour M.L.A, and since I am one of the Committee members of the I.N.T.U.C. Tamil Nad I feel I have every right to intervene where injustices have been done to workers.

If the authorities feel that the Union has the right to take up the case without contravening Rule 26

32

3.18

(18)

33

LEGISLATIVE ASSEMBLY
MADRAS

of the Govt Servants Conduct rules I am certain I have got a better right to intervene for their redressal, because I am not an alien to their organisation, the I.N.T.U.C.

Therefore Sir, I request you to kindly render justice to the said workers for being harased by the authorities and direct the Supdt Govt press to withdraw the memorandum submitted to each of these workers.

Thanking you,

Yours faithfully

M. Kariappan

M.L.A.

34

19 (19) 35/ Edn/C2

Extract of the Minutes of H.M(Edn.) on the letter from Sri M. Kanniappan, M.L.A. dated nil regarding the reversion of Asst. Foremen in the Govt. Press.

***

What is this please?

K.M.
11-6-49

The main file has been sent to Public (Ser). Its return may be awaited.

15/6/49

16/6/49

20 37

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & Public Health Department
Fort St. George, Madras.

v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v

No.SBC/Mis/49-50. Dated 10-8-1949.

ASST. SECRETARY TO GOVERNMENT
11 AUG 1949
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: Government Press - Establishment - Assistant Foremen revision - Petition.
Ref: Government Memorandum No.35235 C2/49-4 Edn., dated 4-7-1949.

p 27 ante

I furnish below the particulars called for in the Government Memorandum cited above.

61405

	Name of individual.	Date of first appointment to G.P.S. Service.	Posts & scales of pay before reversion.	Posts & scales of pay after reversion.
1.	Sri C. Nagamiah.	1-7-1942	Asst.Foreman 35-65/39	Copyholder 35-65/39
2.	" C. Elumalai.	29-5-1936	" " /43+1 P.P.	Compositor 40-75/44
3.	" N. Krishnamoorthy	1-6-1936	" " 43	Copyholder 35-65/43
4.	" N.K. Meenashi-sundaram	1-2-1937	" " 43	" 43
5.	" M.D. Ganapathi	1-5-1943	" " 41	" 41
6.	" C.R. Ramachandran	26-5-1944	" " 39	Compositor 40-75/40
7.	K. R. Sampath	3-4-1933	" " 45	Copyholder 35-65/45
8.	Sri C. Kuttikrishnan Nair	1-9-1936	" " 43+1 P.P.	Computor 45-85/44
9.	" G. Thiruvengadam	1-6-1936	" " 43+1 P.P.	Compositor 40-75/44
10.	" M. N. Elumalai.	23-3-1939	" " 43+1 P.P.	Compositor " /44
11.	" T. R. Muthukrishnan	14-9-38	" " 43+1 P.P.	" " /44
12.	" R. P. Devadasan.	1-4-1942	" " 41	Copyholder 35-65/41
13.	" S. Krishnamoorthy	9-8-1943	" " 37	Compositor 40-75/40
14.	" K. V. Shanmuga-sundaram.	9-8-1943	" " 37	" " /40
15.	" S. Gangadharam.	15-7-1946	" " 35	" " /40
16.	" T. N. Narasimhan	1-7-1947	" " 39	" " /40

10-8-49.
Superintendent.

10/8.

21

Madras
28th November '49

39

(21)

To
The Secretary to Government
Education & Public Health Dept.
Fort St George, Madras.

29 NOV

Through The Superintendent
Govt. Press. Madras.

Ref. your letter S.B.C. d 1-5-49

93353

Sub.: Reversion of Assistant Formen.

Sir

I beg to submit a reminder for your kind consideration and sympathetic orders.

I beg to state that I was reverted from the position of Asst Foremen w.e.f 1-5-49 and I have submitted my claim on 5-5-49 for your kind perusal to report me. But it is regretted no reply has been received so far.

Hence, I humbly request your honour once again to kindly consider my case for favourable orders.

For which act of kindness I shall highly feel faithful.

Yours faithfully
G. Thiruvengadam
Jtn. Dept

Advance copy to the Secretary to Government
Edn. & P. H. Dept.
Fort St. George, Madras.

Copy to the Secretary, Govt. Press Workers Un

22

Madras.
29.11.'49

To,

The Secretary to Government,
(Education and Public Health) Dept.,
Fort St. George,
Madras.

29 NOV 1949

Sir,

Sub: Reversion of Asst. Foreman.

93354

I beg to Submit a reminder for Your kind Consideration and Sympathetic Orders.

Sir, I beg to State that I was Reversed from the position of Asst. Foreman w.e.f. 1.5.49 and I have Submitted my claim to replace me. for your kind perusal on 5.5.49. But it is regretted no reply has been received So far.

Hence, I humbly request your honour once again to kindly Consider my Case for favourable orders.

For which act of kindness I shall highly feel faithful.

Yours faithfully

Compositor, Job.

(1) Copy to Secretary to Govt.
Edn. P.H., Dept.,
Fort St. Geo.,
Madras
(Thro. Supdt., Govt. Press.
Madras.

(2) Secretary,
Madras Govt. Press Workers
Union, Madras.

93

Madras:
28-XI-49

43

(23)

29 NOV 1949

To

The Secretary to Government
Edn & P. H. Dept.
Fort St George, Madras.

Through The Superintendent
Govt. Press, Madras.

Ref: your letter S.B.C. dated 1-5-49

93355

Sub: Revertion of Asst. Foreman

Sir

I beg to state that I was reverted from the position of Asst. Foremen w.e.f 1-5-49 and I have submitted my claim on 5-5-49 for your kind perusal to repost me. But it is regretted no reply has been received so far.

Hence I humbly request your honour to once again kindly consider my case for favourable orders.

For which act of kindness I shall highly feel faithful.

Yours faithfully

Book Dept.

Advance copy to The Secretary to Government
Edn & P. H. Dept.
Fort St. George, Madras.

copy to the Secretary, Govt. Press, Workers Union.

EPH / C2

Please see the letters on pp 39-43 ante. The matter is still under consideration. These may be added to the connected papers.

1-12-49

2/12/49

C2 24

Government Press,

Endt.No.SBC/Mis/49-50 dated 3-12-1949.

The circumstances under which 16 Assistant Foremen were reverted was explained in detail in this office Endt.No.SBC/Mis/49-50 dated 25-5-1949 and SBC/Mis/49-50 dated 12-7-1949 for which orders of Government are awaited. I have no further remarks to offer other than what has already been stated to Government.

p18 ante

95293

R Siddique
5-12-49
Superintendent.

Madras,
3-12-49.

6 DEC 1949

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

28th [illegible]

46

To
The Secretary to Government
[Education & Public Health Dept.]
Fort St George, Madras.

[Through The Superintendent
Govt. press, Madras.]

Ref: Your S.B.C. dated 1-5-49

Sub: Reversion of Asst. foreman.

~~Supdt~~
~~Asst~~ Accts.
S. Foremanship!
28/11

Sir,

I beg to submit my humble reminder for your kind consideration and sympathetic orders.

Sir, I beg to state that I was reverted from ~~the~~ position of Asst Foreman w.e.f. 1-5-49 & I have submitted my claim on 5-5-49 for your kind perusal to repost me to formal place. It is regretted no reply has been received till now.

Sri
Submitted
28/11

Hence I humbly request your honour once again, to kindly consider my case for favourable orders.

For which act of kindness I shall highly feel faithful.

Yours faithfully

Tch. Dept.

Advance Copy to The Secretary.
Edn. & P.H. Dept. F.St. G.

Copy to. Secretary to Govt. Press. Workers Union.

Madras.
28.11.49

To,
The Secretary to Government,
(Edn., Pub. Health Dept.,)
Fort St. George,
(Thro. Superintendent,
Govt. Press,
Madras.

Sir,

S.O.
Submitted
28/11

Sub: Reversion of Assistant Foreman.

I beg to submit my humble reminder for your kind consideration and sympathetic orders.

Supdt.
For orders
18
for remarks

Sir, I beg to state that I was reversed from the position of Asst. Foreman w.e.f. 1.5.'49 and I have submitted my claim on 5.5.49 for your kind perusal to replace me. It is regretted no reply has been received so far.

Hence, I humbly request your honour once again to kindly consider my case for favourable orders, for which act of kindness, I shall highly feel faithful.

Yours faithfully,
Compositor, Job Dept.

~~Additional~~ Advance Copy to :-
Secretary to Govt.
(Edn. & P.H. Dept.,)
Fort St. Geo.,
Madras.

Copy to :-
Secretary,
Govt. Press Workers Union,
Madras.

Mad
28

To

The Secretary to Government,
(Edn, Pub. Health Depts.)
Fort St George,
Thro' Superintendent,
Govt Press,
Madras

Sir,

Sub: Reversion of Assistant Fore

I beg to submit my humble re
for your kind consideration and sympa
orders. Sir I beg to state that I was re
from the position of Asst. Foreman w.e.f 1
and I have submitted my claim on 5-5
for your kind perusal to repost me.
It is regretted no reply has been received so
Hence I humbly beg unto you
once again to kindly consider my case
favourable orders for which act of
I shall be highly faithful.

Yours fa

Copy to:- Secretary to Govt
(Edn. P.H. Depts.)
Fort St Geo.
Madras.

Copy to:- Secretary, Press Workers Union
Govt Press
Madras.

---

(27)

Madras
28-XI-49

To

The Secretary
Edn & P. H. Dept.
Fort St George, Madras.

Through The Superintendent,
Govt. Press, Madras.

Ref. your letter S.B.C. d 1-5-49

Sub: Reversion of Asst Foreman

Supt
~~Asst~~ Accts
A.P. For remarks pl.
28/11

Sir

I beg to submit my humble reminder for your kind consideration & sympathetic orders.

Sir I beg to state that I was reverted from the position of Asst. Foreman w.e.f 1-5-49 & I have submitted my claim on 5-5-49 for your kind perusal to repost me to formal place. It is regretted no reply has been received till now.

Sir,
Submitted
28/11

Hence I humbly request your honour once again to kindly consider my case for favourable orders.

For which act of kindness I shall highly feel faithful.

Yours faithfully
Annamalai
Book Dept.

Advance copy to The Secretary, Edn & P.H. Dept.

Copy to The Secretary, Govt Press Workers Union

Sub: Govt. Press - Establishment - Asst. Foremen - Reversion - Petition.

Ref: From the S.G.P. Endt. No. SBC/Mis/49-50 d 3.12.49.

p. 454

29
8/12

Memo. No. 35235 G/49-6 Edn d 8-12-49.

The S.G.P. is informed that the matter ~~referred to above~~ is still under the consideration of ~~the~~ Govt.

8/12/49

7.12.49.

JB
7/12

13/12

To
The Supdt. Govt. Press
Madras

54

29
C2 ~~29~~

6th February '50.

55

To
The Secretary to Government
Edu., and P.H. Dept.
Fort St. George,
Madras.

ASST. SECRETARY TO GOVERNMENT
8 - FEB 1950
EDUCATION AND PUBLIC HEALTH DEPT.

Thro' The Superintendent,
Government Press, Madras.

Sir,

9789

Sub: T.R.Muthukrishnan - Ex. ~~F~~
Assistant Foreman Composing (Job Dept)
reverted recently as Compositor -
promotion to my original place requested -
application submitted.
Ref: My humble appeal submitted to the Govt.
of Madras on 1.5.1949 - Reminder dated 26.11.49.

I beg to bring the following few lines for your kind consideration and favourable orders.

After my release from the Army, I was reinstated in 1946 as Section Despatcher on the scale of pay Rs.15/-. After a year as per ~~the~~ the revised scale of pay, I was promoted as Asst. Foreman on the scale ~~of~~ of pay Rs.35/-, as such I have served from 1946 to April 1949 in the merit of Ex. Service and efficient bar. Afterwards I was reverted as Compositor with the peculiar question of seniority so-called illiteracy which is introduced by the existing Union.

Under these circumstances, I beg and request your honour to kindly examine my case and to favour me with your precious decisions and oblige.

Thanking you in anticipation,

~~I beg to remain,~~
~~Sir,~~
~~Your most obedient servant.~~
Yours faithfully,
286. T.R.Muthukrishnan
Job Dept.,

Advance
Copy to: The Secretary to
The Govt. of Madras,
Edu. and P.H. Dept.
Fort St. George,
Madras.

EPH/C2

No. 11 on p. 37 CF.

The petitioner is one of the 16 employees whose cases are pending with Govt. This may be added to the connected papers. (A ~~recent~~ reply has been given recently to the Supdt. that the matter is under consideration)

p. 53 CF

8/2/50.

9/2/50

10/2/50

56

Sub:

---

30 (80) Edn/E.

Sub: Govt. Press. Establishment. Assistant Foremen. Reversion.

Ref: from the S.G.P. No. SBC/Mis/49-50 d 10.8.49

p.37 lf

√/4/5

Memo. No. 35235 E/49-8 Edn d 9.5.50.

The S.G.P. is requested to state whether, apart from the 16 Asst. Foremen mentioned in the letter cited, any other employees of the Press were reverted by him with reference to G.O. 2127 Edn d 8.11.46 and if so to furnish the following details in respect of all such employees:-

not put up

(1.) Dates of first appointment in the Govt. Press Subordinate Service

(2.) Posts held and ~~scales of~~ pay drawn before and after reversion.

E.R. sent on 8.6.50.
8/6/50.

2. The Service Registers of the Sixteen Assistant Foremen may be sent for reference and return

8.5.50

10/5

6.5.50

56/6.5.50

To
The Supdt. Govt. Press
Mint

31

The Madras Government Press Workers' Union

(Registered & Recognized by Government)

President :
S. Aiyaswami Ayyar
Vice-Presidents :
A. Natesan
A. Manickam
Secretary :
S. S. Govindaswami
Asst. Secretary :
A. R. Chandrasekaran
Treasurer :
M. E. Kannu Pillai

GOVERNMENT PRESS BUILDINGS
275, Mint Street,

11357
13 MAY 1950
EDUCATION DEPARTMENT

(31)

Madras 13th May 1950.

No. 24 of 50

To,

The Secretary to Govt.
Education and Public Health,
Fort St. George, Madr

Sir,

The following 16 employees of the Govt. Press appointed as Assistant Fore as far back as 1945 in consideration of merit and efficiency were unjustly revert under the plea of G.O. No. 2127, Edn., d 8.11.'46.

not put up

(1) Nagamiah, (2) C. Elumalai, (3) M.D. Ganpathy, (4) G. Thiruvenpadam, (5) T.R. Muthukrishn (6) T.N. Narasimhan, (7) K.V. Shanmugasundaram, K.P. Devadasan, (9) M.N. Ethumalai, (10) S. Krishnamurthy, (11) N. Krishnamurthi, (12) S. Gangadaran (13) C.R. Ramachandran, (14) Ravikrishna Nair, (15) K.R. Sampath and (16) M.K. Meenakshisundaram.

The Govt. order in question namely G.O. No. 2127, Edn., d 8.11.'46 was passed after 2 years of the above mentioned employ being promoted as Assistant Foreman & there

P.T.O.

the said G.O. is not applicable in their case.

It has already been pointed out that their reversion after a period of 3 or 4 years is unjust improper in ultravires & therefore they must be restored to their former posts. Notwithstanding the Union is sorry that the matter is pending with the Govt. for the past one year without final orders being passed thereon.

The Union therefore request that early favourable order may be issued in the matter without further delay as the workers in question are undergoing lot of difficulties and hardships.

Yours faithfully

Secretary
13/5/50

Edn/E.

The question of restoring the 16 Asst. Foremen mentioned in the letter to their original posts is under consideration. This may be filed

18.5.50

75

A. S. I. 32

(32)

61

C.F. 32 (a).

Department

From (Name) Janab R. Siddique,

Designation Superintendent,
Government Press,
Station MADRAS.

Received Registered

To

The Secretary to Government,
Education Department,
Fort St. George,
M A D R A S.

Enclosures:

SBC. No. 59802/50-51 dated 14th June 1950.

Sir,

Sub: Establishment - Assistant Foremen - Reversion.
Ref: Memorandum No.35235 E-49-8 Edn., dated 9-5-50.

16269 p.

(11)

p37 uf

With reference to the above I submit that four employees from the Mechanical Section were reverted with reference to G.O.No.2127 Edn., dated 8-11-46 apart from the sixteen Assistant Foremen, mentioned in the letter No.SBC.Mis.49-50 dated 10-8-1949. A statement showing the details called for in the above Memorandum is enclosed.

The Service Registers of the sixteen Assistant Foremen are submitted for reference and return as desired by Government.

R Siddique
16.6.50
Superintendent.

Encl:- 14/6

[illegible]
Statement Showing H35 E-49-8 Edn. dt 9-5-50

	Name of the Employee	D f mrks. g s
1.	B.R. Kesavalu Mechanic.	omoted as Senior mechanic on d confirmed in the post from 1-5-50
2.	S. Guruswamy	romoted as filter maistry on Rs90-150 ned in the post from 1-5-50
3.	V. Ponnuswamy	provisionally confirmed as junior th retrospective effect from 1-9-46
4.	C. Damodaram	

me
1.50

dent
Press; Madras.

16 Asst. Fireman mentioned in the

34

The Madras Government Press Workers' Union

(Registered & Recognized by Government)

President :
S. Aiyaswami Ayyar
Vice-Presidents :
A. Natesan
A. Manickam
Secretary :
S. S. Govindaswami
Asst. Secretary :
A. R. Chandrasekaran
Treasurer :
M. E. Kannu Pillai

GOVERNMENT PRESS BUILDINGS
275, Mint Street,
Madras 6th July 1950

(34)

7 - JUL 1950
MADRAS

86463

21133
26 JUL 1950
EDUCATION

Letter No. 60

To

The Secretary to Government,
Education Department,
Fort St. George, Madras,

Through

The Superintendent,
Government Press, Madras.

Sir,

The 16 employees of the Government Press appointed as Assistant Foreman as far back as 1945 in consideration of merit and efficiency were unjustly reverted under the plea of G.O.2127, Edn,8-11-46. The Government ordered in question namely G.O.2127, Edn, dated 8-11-46 was passed after two years of the above mentioned employees being promoted as Assistant Foreman and therefore the said G.O. is not applicable in their case. It has already been pointed out that their reversion after a period of three or four years is unjust, improper in ultravires and therfore they must be restored to their former posts. Notwithstanding the Union is sorry that the matter is pending with the Government for the the past one year without final order being passed thereon.

(H)

(H)

The Union therefore requests that the early favourable orders may please be issued in the matter without further delay, as the workers in question are under going lot of difficulties and hardships.

Yours faithfully,

A. Natesan
Vice President ~~Secretary~~

P.T.O.

Government Press.

Endorsement No. 86468/SBC.1/50-51, dated 21-7-1950. p.65 ante

: Letter No.60, dated 6-7-50 from the Govt. Press Workers' Union addressed to Govt. - submitted.
This Office letter No. SBC1/59802/50-51, dated 10-6-50. p.61 ante

The letter No. 60 dated 6-7-50 from the Madras Government Press Workers' Union is submitted regarding the reversion of 16 Assistant Foremen who were reverted as per G.O. No. 2127 Edn., dated 8-11-46.

The Service Books called for have been submitted in this Office letter cited above.

A.M./22-7.

Superintendent.

To
The Secretary to Government,
Education Department, Fort St. George,
Madras.

Edn/E

Edn.Deptt.(E)

shed

Sub: Govt.Press - Petition against reversion-Sixteen Assistant Foremen - Rejected.

***

pp1-5 CF

Read also: From Sri M.S.Gregory Tamil Nad-Congress Committee Labour Section d/7-5-49.

45/178

pp18 & 37 CF

From the S.G.P. SBC/Mis.49-50 d/25-5-49 and 10-8-1949.

p.59 CF

From the Govt.Press Workers' Union No.24 of 50 dated 13-5-1950.

..

O R D E R/Ms. No. 2304 Edn. d/ 17/8/50.

pp1-5 CF

Sri M.S. Gregory of the Tamil Nad Congress Committee, Labour Section has brought to the notice of Govt. certain alleged irregularities in connection with the reversion of 16 Asst.Foremen in the Govt.Press, by the S.G.P. Some of the Assistant Foremen affected have also petitioned to Govt. against S.G.P.'s orders.

pp39-51 CF

[illegible]

(x) p.37 CF

2.From the Statement furnished by the S.G.P. (Copy enclosed (x)) it is seen that none of the 16 Asst. Foremen referred to in the representation ~~have~~ has been 'reverted' to lower posts. They ~~are~~ have only been 'transferred' to posts carrying the same scale of pay or ~~in some cases~~ higher scale of pay. Some of the individuals are even started on higher pay than what they were getting before their transfer.

Pub(Ser) note on p.8 NF

3.It is however observed, that the following 4 Assistant Foremen transferred to other categories were already confirmed as Assistant Foremen.

'R'

1. Sri C.Nagamiah.
2. Sri N.Krishnamurthy
3. Sri N.K. Meenakshisundaram.
4. Sri K.R.Sampath.

Messrs pp8-11 NF 'R'

These men will no doubt retain their permanency in the category of Assistant Foremen till they are confirmed in the new posts. ~~or higher posts~~ If orders o[f] confirmation of any of these persons have been cancelled by the S.G.P. those orders may be modified to the extent necessary.

CPTO

The entry 'reversion' or 'reverted' in the service registers of the sixteen men referred to should be altered into 'transfer' or 'transferred' as the case may be.

In the circumstances the Government do not consider it necessary to pass any further orders on the point.

The petitioners are referred to the Superintendent nment Press for orders.

lvs
16.8.50

Despatched
24.8.50

To
The S.G.P. (with encl)
The President Govt.Press
Workers' Union. (with encl)
The Petitioners (Manuscript)
2/S/cs

Copy of p37CF + 16 Service Registers

16 copies

Total 20 copies

GOVERNMENT OF MADRAS.
Education Department.
G.O.Ms.2304 Education dated 17th August 1950.

-:-

Abstract

GOVERNMENT PRESS - Petition against reversion - Sixteen Assistant Foremen - Rejected.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x

READ:

From Sri M.S.Gregory Tamil Nad Congress Committee Labour Section dated 7-5-1949.

From the Superintendent, Government Press SBC/Mis.49-50 dated 25-5-49 and 10-8-1949.

From the Government Press Workers' Union No.24 of 50 dated 13-5-1950.

ORDER:

Sri M.S.Gregory of the Tamil Nad Congress Committee, Labour Section has brought to the notice of Government certain alleged irregularities in connection with the reversion of 16 Assistant Foremen in the Government Press, by the Superintendent, Government Press. Some of the Assistant Foremen affected have also petitioned to Government against Superintendent, Government Press's Orders.

2. From the Statement furnished by the Superintendent, Government Press (copy enclosed) it is seen that none of the 16 Assistant Foremen referred to in the representation has been 'reverted' to lower posts. They have only been 'transferred' to posts carrying the same scale of pay or higher scale of pay. Some of the individuals are even started on higher pay than what they were getting before their transfer.

3. It is however observed, that the following 4 Assistant Foremen transferred to other categories were already confirmed as Assistant Foremen.

P.T.O.

The entry ' reversion' or 'reverted' in the ervice registers of the sixteen men referred to should be altered into ' transfer' r 'transferred' as the case may be.

In the circumstances the Government do not con-ider it necessary to pass any further orders on the oint.

The petitioners are referred to the Superintendent nment Press for orders.

Despatched 24.8.50

Copy of p37 CF + 16 Service Registers

To
The S.G.P. (with encl)
The President Govt.Press
Workers' Union. (with

70

-2-

1. Sri C.Nagamiah.
2. Sri N.Krishnamurthy.
3. Sri N.K.Meenakshisundaram.
4. Sri K.R.Sampath.

These men will no doubt retain their permanency in the category of Assistant Foremen till they are confirmed in the new posts. If orders of confirmation of any of these persons have been cancelled by the Superintendent, Government Press those orders may be modified to the extent necessary.

The entry 'reversion' or 'reverted' in the service registers of the sixteen men referred to should be altered into 'transfer' or 'transferred' as the case may be.

In the circumstances the Government do not consider it necessary to pass any further orders on the point.

The petitioners are referred to the Superintendent, Government Press for orders.

(By order of His Excellency the Governor)

S.A.IYENGAR,
Secretary to Government.

To the Superintendent, Government Press (with enclosures) and Service books. 16
To the President, Government Press Workers' Union (with enclosure)
To the Petitioners.

True copy/Forwarded/By order.

Superintendent.

RCB/21-8

ASSISTANT SECRETARY
27821
13 SEP 1950

(37) E

C.F. 32 (a).

Department	Received Registered
From (Name) Janab R. Siddique,	To
Designation Superintendent, Government Press, Station Madras	The Secretary to Government, Education Department, Fort St. George.

Enclosures:

No. 111725/SEC I/50-51 dated 11th September 1950

Sir,

Sub: Government Press - Petition against reversion - 16 Assistant Foremen.

Ref: G.O. Ms.No.2304, Education dated 17th August 1950. pp 67-68 (E)

I submit, that with reference to the instructions contained in para 3 of the G.O. cited above orders have been issued appointing Messrs. (1) C. Nagamiah, (2) N. Krishnamurthy, (3) N.K. Meenakshisundaram and (4) K.R. Sampath as permanent Assistant Foremen in the time scale of pay of Rs.35-65 with effect from 11th September 1950. p674 (E)

2. The entries, 'reversion' or 'reverted' in the 16 service registers as stated in the G.O. cited above have been altered as 'transfer' or 'transferred'.

R Siddique
12-9-50.
Superintendent.

Edn/E

May be filed with the G.O. at (E).

15/9/50

1695

19.9

SVR/11-9.

72

38

(38)

73

E

From
Janab R. Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. 111725/SBC-II/50, dated 6-12-1950.

39701
9 DEC 1950

Sir,

Sub: Government Press - Petition against reversion - 16 Assistant Foremen.

pp 69-70 (A) Ref: G.O.No.Ms. 2304, Edn., dated 17-8-1950.

With reference to the instructions in paragraph 3 of the G.O. cited I have modified my orders in regard to the four persons mentioned below and restored their status of permanency in the post of Assistant Foreman from 11-9-1950. (Please see my letter No. 111725/SBC-I/50-51, dated 11-9-50). p 15 NF (A)

1. Sri C. Nagamiah
2. " N. Krishnamurthy
3. " N.K. Meenakshisundaram
4. " K.R. Sampath.

Sri C. Nagamiah has now represented that during the interval between 1-5-1949 and 11-9-1950, when he was transferred to the post of Copyholder, many of his juniors in the post of Assistant Foreman have been promoted to the posts of Junior Foreman and Deputy Foreman and has requested that his claims also may be considered and the orders reviewed. Now that he has been restored to his original place among permanent Assistant Foremen, his request seems reasonable and I presume that the Government have no objection to my reviewing the promotions made by me during the interval.

2. It is stated in the above G.O. that the four men referred to above will retain their permanency in the Category of Assistant Foremen till they are confirmed in the new posts to which they have been transferred. I submit that the posts to which they have been transferred are those of Copyholders which they were holding in a permanent capacity even before they were appointed as Assistant Foremen and I presume that in the circumstances there is no objection to their retaining their permanency in the post of Assistant Foreman in preference to the permanency in the other post.

R Siddique
7-12-50

SUPERINTENDENT.

A.M./6-12. 7-12

74

39 (39) 75 Edn/E

Sub. Govt. Press. Sixteen Assistant Foremen. - Reversion.

pp69.70 cf (A) Ref. G.O. Ms. No. 2304 Edn d 17.5.5

p1 cf From the S.G.P. No. 111725/SBC-II/50 d6 12/50

16
19/1.

Memo. No. 39701 E/50-2 Edn. dated 18.1.5

The S.G.P. is informed that the Govt. have no objection to his reviewing the promotions made by him during the period 1.5.1949 to 11.9.1950, ~~among the Assistant,~~ with a view to consider the claims of Sri C. Nagamiah for the ~~Junior and Deputy Foremen in Govt Press, Madras.~~ post of ~~Asst~~ Junior foreman & Deputy foreman.

2 The presumption of the S.G.P. that the following four Assistant Foremen may be allowed to retain their permanency in the posts of Asst. Foremen, in preference to permanency in posts of copyholders ~~in preference to those of copyholders~~ is correct :-

(1) Sri C. Nagamiah
(2) " N. Krishnamurthy
(3) " N.K. Meenakshisundaram
(4) " K.R. Sampath

17.1.51

17/1/51

18/1/51

To
The Supdt. Govt. Press
Madras

40

77

40

THE MADRAS GOVERNMENT PRESS WORKER'S UNION

(Registered & Recognized by Government)

PRESIDENT :-
T. CHENGELVARAYAN, B. A. LL. B., & M. C.
VICE-PRESIDENTS :-
S. AIYASWAMI AYYAR
A. NATESAN
SECRETARY :-
S. S. GOVINDASWAMI
ASST. SECRETARY :-
H. M. KHASIM
TREASURER :-
M. E. KANNU PILLAI

GOVERNMENT PRESS BUILDINGS
275, MINT STREET,

Madras, 27th August, 1951.

ASSISTANT SECRETARY
29 AUG 1951
TO
EDUCATION DEPARTMENT

The Secretary to Government,
Education Department,
Fort St. George,
MADRAS.

Thro' The Superintendent,
Govt. Press, Madras.

Sir,

In inviting theattention of the Government to Resolution No.IV passed at the 23rd Annual Conference of the Union held on 9th September, 1950 requesting the Government and the Superintendent of the Govt. Press to promote the sixteen reverted workers to the posts of Asst. (i) Foreman and (ii) enclosing herewith a copy o of the petition submitted by Sri T.R. Muthukrishnan one of the reverted workers, on 9th July, 1951 to the Government through the Superintendent of the Press in which the matter has been set forth in details and which is pending disposal with the Government, the Union requests that favourable orders may be passed in the matter at an early date.

p3-4 infra

Yours faithfully,

Aiyaswami
Vice President

Advance Copy Submitted to Secretary to Govt.,
Edn., Dept., Fort St. George, Madras.

Edn
E

This is only an advance copy of a representation made ~~to~~ the S.G.P. by the [illegible] of Press Workers Union. The original sent thro' the S.G.P. may also be awaited till 1.10.51. Return to Supt. may be reminded if necy.

The Supdt. Govt. Press, Madras

1/8/51

---

(41) 79

41 Madras, 9th July 1951.

From
T. R. Muthukrishnan, Compositor,
Government Press, Madras.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

Thro'
The Superintendent,
Government Press, Madras.

Sir,

Sub: Government Press - Petition against reversion of 16 Asst. Foreman.
Ref: G.O. Mis. No.2304 dated 17-8-1950.

pp 69-70 of ⑤

I submit that the Government while issuing their orders in the G.O. cited above have not mentioned anything about the other 12 Asst. Foreman except (1) Sri C. Naganiah, (2) N. Krishnamoorthy (3) N. K. Meenakshisundaram and (4) K.R. Sampath.

I understand that the Superintendent, Government Press, Madras has also addressed the Government for orders considering the case of all 16 men for their restoration, with reference to para. 2 of the G.O. read above, I humbly submit to state that whether these 16 men were transferred to posts carrying the same higher scale of pay otherwise than reversion, it is nothing but bringing down these men from prospective posts. The post of Asst. Foreman in the Government Press, Madras has greater scope of further promotion to Junior Foreman/45-85, Senior Foreman/90-150 and Top Senior Foreman/120-170 whereas the Hand/compositor/40-75 can go up only as an Imposer 40-80. Government have not obviously considered this important factor while issuing their sympathetic orders regarding these 16 men of whom I am one, who is put to great loss of promotion and prospectus, having put in more than 3 years of service as Asst. Foreman and thereby completed the prescribed period of probation.

While submitting my case to Government, I beg to state that I have put in over 13 years of service as Hand Compositor from 1-6-1938 and for over a period of 3 years worked as an Asst Foreman from 28-4-1946 to 30-4-1949 and have satisfactorily completed the period of probation in this category of Asst. Foreman (then designated as Section Despatcher). I was reverted as compositor from 1-5-1949, the orders of which were not based on any fundamental rules, or specific orders of Government or reversion for inefficient work.

p 69 of ⑤

Though Government have interpreted (Vide para. 2 of G.O. Mis. No.2304 Edn., dated 17-8-1950) that I was transferred back to my original post of Compositor on Rs.40-75 (from post of Asst. Foreman on Rs.35-65 I was holding continuously from 28-4-1946 to 30-4-1949) and this does not mean reversion, I humbly submit that I have been deprived of my further prospectus, which the post of Asst. Foreman on Rs.35-65, have at all times to the posts of Junior Foreman on Rs.45-85, Senior Foreman on Rs.90-150, etc., The present post of Hand Compositor on Rs. 40-75, I now hold does not carry with it prospectus, for promotion.

Under the circumstances, I pray that my case may be considered and restored me to the post of Asst Foreman on Rs.35-65 as in the case of 4 persons referred to in the G.O. cited above.

Thanking

PTO

-2-

Thanking you, Sir, in anticipation,

Yours faithfully,

Compositor, Stn. Deptt.,

---

42 (42) 81/4 E 57/E

Memo. No. 33605 E/57-1 Em. dt. 9. X. 57

Govt. Press — Petition against the reversion of sixteen Asst. Foreman Representation.

Copy of letter dt. 27.8.57 from the Vice President, the Madras Govt. Press Workers' Union.

The S. G. P. is requested to state when the original of the ~~petition reg.~~ representation submitted through him on the subject noted above will be forwarded to Govt. with his remarks.

6/10/57

To
The S. G. P.

15/10

4.10.57.

4/10/57

ER 15/11

ER 9/11

NR 10/1/5

-2-

Thanking you, Sir, in anticipation,

Yours faithfully,

T.R. Muthukrishnan,
Compositor,

82

43

83

From
Janab R.Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education Department,
Fort St.George, Madras.

- -

Letter No.SBC/Mis/51-1 dated 31-12-1951.

FIRST ASSISTANT SECRETARY
JAN 1952
596
EDUCATION DEPARTMENT

Sir,

Sub: Petition against the reversion of Assistant Foreman - Representation.
Ref: Government Memo No.33605/E/51-1 Education dated 9-10-51.

--

In forwarding herewith a petition from Sri T.R.Muthukrishnan a perment compositor, along with the letter No. Nil dated 29-8-1951 from the Vice President of the Government Press Worker's Union, I submit that the petitioner was one of those 16 Assistant Foreman reverted to their old posts from 1-5-1949 as it was held that their promotion was not in order. The appeal preferred by the petitioner along with others, was rejected by Government in G.O.Ms.2304 Education dated 17-8-1950.

At the 23rd Annual Conference of the Union held on 9-9-1950 a resolution (No.IV) was passed requesting the Government that these men may be given chances as Assistant Foreman again and in offering my remarks to Government, I stated that they would be given chances as and when vacancies arise.

After the petitioner's reversion from 1--5-1949 he was confirmed as a compositor on 40--75 and as such under rule 15 a (ii) of the Fundamental Rules he cannot be transferred to a lower post of 35-65 unless he gives a declaration in writing stating his willingness to work as an Assistant Foreman. As the petitioner has since given in writing such a declaration, his name will be included in the list of persons to be provided with officiating chances and and when vacancies arise in future.

R.Siddique
3.1.52.

Superintendent.

Encl: 1 petition.

p.5 ante

pp 1-4 ante

ppp 67-68 Edn (G)

A or p. 154 (H)

(M)

sv.3. 3/1/52

Edn (E)

Please see the representation from the Govt Press workers' union at pp1-4 ante and the remarks thereon of the S.A.P. above. In view of M above, no action seems necessary in this case. For orders whether the papers may be ~~filed~~ lodged.

cp. 1 on p.5 ante

12.1.52

12.1.52

[illegible] 44 as [illegible]

9/85

(24)

THE MADRAS GOVERNMENT PRESS WORKER'S UNION

(Registered & Recognized by Government)

PRESIDENT :-
T. CHENGELVARAYAN, B. A., B. L., M. C.
VICE-PRESIDENTS :-
S. AIYASWAMI AYYAR
A. NATESAN
SECRETARY :-
S. S. GOVINDASWAMI
ASST. SECRETARY :-
H. M. KHASIM
TREASURER :-
M. E. KANNU PILLAI

GOVERNMENT PRESS BUILDINGS
275, MINT STREET,

SUPERINTENDENT, GOVERNMENT PRESS, MADRAS
29 AUG 1951

HC

298

Madras, [illegible]th August, 1951.

To
The Secretary to Government,
Education Department,
Fort St. George,
MADRAS.

Through
The Superintendent, Govt. Press,
MADRAS.

Sir,

In inviting the attention of the Government to Resolution No. IV passed at the 23rd Annual Conference of the Union held on 9th September, 1950 requesting the Government and the Superintendent of the Govt. Press to promote the sixteen reverted workers to the posts of Asst. Foreman and in enclosing herewith a copy of the petition submitted by Sri T.R. Muthukrishnan one of the reverted workers, on 9th July, 1951 to the Government through the Superintendent of the Press in which the matter has been set forth in details and which is pending disposal with the Government, the Union requests that favourable orders may be passed in the matter at an early date.

Yours faithfully,

~~General~~ ~~[illegible]~~ Vice president

Advance Copy submitted to Secretary to Govt.,
Edn., Depr., Fort St. George,
Madras.

- 8 - Madras, ~~7~~9th July 1951.

From

T. R. Muthukrishnan, Compositor

Government Press, Madras.

To

The Secretary to Government,
Education Department,
Fort St. George, Madras.

Thro'

The Superintendent,
Government Press, Madras.

Sir,

Sub: Government Press - Petition against reversion of 16 Asst. Foreman.
Ref: G.O. Mis. No.2304 dated 17-8-1950.

I submit that the Government while issuing their orders in the G.O. cited above have not mentioned anything about the other 12 Asst. Foreman except (1) Sri C. Nagamiah, (2) N. Krishnamoorthy (3) N. K. Meenakshisundaram and (4) K.R. Sampath.

I understand that the Superintendent, Government Press, Madras has also addressed the Government for orders considering the case of all 16 men for their restoration. With reference to para. 2 of the G.O. read above, I humbly submit to state that whether these 16 men were transferred to posts carrying the same higher scale of pay otherwise than reversion, it is nothing but bringing down these men from prospective posts. The post of Asst. Foreman in the Government Press, Madras has greater scope of further promotion to Junior Foreman/45-85, Senior Foreman/90-150 and Top Senior Foreman/120-170 whereas the Hand compositor/40-75 can go up only as an Imposer 40-80. Government have not obviously considered this important factor while issuing their sympathetic orders regarding these 16 men of whom I am one, who is put to great loss of promotion and prospectus, having put in more than 3 years of service as Asst. Foreman and thereby completed the prescribed period of probation.

~~When~~ While submitting my case to Government, I beg to state that I have put in over 13 years of service as Hand Compositor from 1-6-1938 and for over a period of 3 years worked as an Asst Foreman from 28-4-1946 to 30-4-1949 and have satisfactorily completed the period of probation in this category of Asst. Foreman (then designated as Section Despatcher). I was reverted as compositor from 1-5-1949, the orders of which were not based on any fundamental rules, or specific orders of Government or reversion for inefficient work.

Though Government have interpreted (Vide para. 2 of G.O. Mis. No.2304 Edn., dated 17-8-1950) that I was transferred back to my original post of Compositor on Rs.40-75 (from post of Asst. Foreman on Rs.35-65 I was holding continuously from 28-4-1946 to 30-4-1949) and this does not mean reversion, I humbly submit that I have been deprived of my further prospectus, which the post of Asst. Foreman on Rs.35-65, have at all times to the posts of Junior Foreman on Rs.45-85, Senior Foreman on Rs.90-150, etc., The present post of Hand Compositor on Rs. 40-75, I now held does not carry with it prospectus, for promotion.

A1 Under the circumstances, I prady that my case may be considered and restored me to the post of Asst Foreman on Rs.35-65 as in the case of 4 persons referred to in the G.O. cited above.

Thanking

Thanking you, Sir, in anticipation,

Yours faithfully,

B. Muthukrishnan.
Compositor, S.F. Depot,

Letter Ref M 33605 E(5)-3 Edn d 15.2.52 Edn Dept (E)

B/7
15/2
17/2
16/2

To
The President,
Madras Govt. Press Workers'
Union, Madras.

Sir,

Sub: Govt. press - Assistant foreman - Petition against reversion

---

With reference to your letter ~~No. 586/Misc/52-1 dt 31.12.1957~~ of the 27th August, 1957, I am to state that the name of Sri T.R. Muthukrishnan will be included by the S.G.P in the list of persons to be provided with officiating chances ~~in the~~ as and when vacancies arise in future in the posts of

Pict

P.T.O.

F. 90

Assistant foremen, ~~in future~~.

Dy 25/1/52

28/1/52

142

Drd for [illegible]

Copy to the S.G.P w.r.t. his letter No SBC/Mi/37-1d31/52

47

E&P.H. (C2)

Sub. Govt Press – Estt – Asst. Foreman – Reversion – Petition.

Ref From Mr. M.S. Gregory, Tamil Nad Congress Committee Labour Section, Lr. D/ 7/5/49

One Mr. Gregory of the Tamil Nad Congress Committee Labour Section has submitted a petition to Govt. requesting to intervene in connection with the reversion of c/6 Asst. Foreman in the Govt. Press to lower posts on 1/5/49 ordered by the S.G.P. on the basis of G.O. No. 2127 Edn. D/ 8.11.46.

(H)

A copy of the petition has been forwarded to the S.G.P. for very early remarks. It is submitted that the case as set out in the petition does not at all seem clear for Secretarial examination. ~~and~~ Unless the remarks of the S.G.P. are received setting out the circumstances of each case and how they have been dealt with, w.r.t. to the G.O. cited; ~~It~~ it does not seem possible to gauge the exact measure of injustice caused to the Subordinates. If necessary the S.G.P. may be requested to discuss the matter with the J.S. with the relevant files.

(H)

J.S. is away [illegible]

J.P. 13/5/49

13/5/49

Ask S.G.P to expedite his reply

J.S. 14/5

J.S. orders above: ~~may~~ A draft memo is submitted for approval.

16.5.49

J.B. 16/5/49

17/5/49

Govt Press - Estt - Asst Foreman
Reversion - Petition

E.& P.H.(C2)

p.1 f

One Sri Gregory said to have been attached to Tamil Nad Congress Committee, Labour Sec. has presented a petition to the Secretary bringing to his notice the action of S.G.P. in having reverted from 1-5-49, 16 Asst. Foreman who ~~where~~ were; continu~~ing~~ in those jobs as early as from 1945.

2/- The S.G.P. who was consulted accepts that the reversion of 16 persons in question were correct and that he had to resort to this measure with reference to the ~~grievances~~ representat of Govt. Press Workers' Union and the issue of G.O. 2127 Edn. d/8-11-46.

(H)

3/- In G.O. 2127 Edn. d/ 8-11-46 the Govt. directed that promotions should be made ordinarily according to seniority. But in the case of Binding and Machine deptts. promotions should be made according to seniority subject to the elimination of the unfit and in the case of compositors promotions should be by seniority subject to the standard outturn being maintained over a prescribed period and subject to the possession of prescribed qualification. This G.O. was passed in 8-11-46 and the G.O. did not contemplate on the face of it that it should have retrospective effect. The S.G.P. has reverted the 16 Assist.Foreman on 1-5-49 after a lapse of 2½ years after the issue of the G.O. and made promotions according to strict seniority. But, it is submitted that the summary reversion of these 16 persons, for no fault of their own seems to require to be considered on ~~the~~ human side. It may be noted that the S.G.P. even did not feel the slightest doubt in the interpretation of the G.O. even after 2½ years after the issue of the G.O. when he wanted to reverse the arrangement of the promotions ordered by his predecessor Mr. Lepper, the permanent Supdt.

p.1 ante

4| For orders whether the S.G.P. may be asked to restore the persons reverted ~~to~~ from the posts of Assist.Foreman.

5| As regards the points 'G' and 'H' on p. 2-3 of the S.G.P. has met the points. No further action seems necessary.

p.18 f

48

(48)

3/

6/ The file may be sent to Pub(Ser) for remarks.

J.D.
26/5/49

Perhaps the S. as may first discuss this with the S.G.P. first.

BM
3/6/49

CNo
1947/
10/6

E.P.H.U.O. 35235 C2/49-3
8/6/49.

8/6 | Pub (Ser)

Public (Services) Department

E & P.H. may be requested to furnish the following particulars in respect of the 16 Assistant Foremen referred to in the representation in the current file:-

(1) The date of first appointment in the Government Press Subordinate Service.

(2) Whether they are governed by the Government Press Subordinate Service Rules or by any other Executive Orders, and

(3) The posts and scales of pay which they were ~~holding~~ drawing, before and after reversion.

M 15/6/49

15/6/49

Pub(Ser) B
No. 1947/49-1
20.6.49

E.P.H (C2)

Please see the note of Pub (Ser) above ~~may be perused~~.

A draft memo. to the S.G.P is subd. for approval.

(Point (2) can be answered by us)

2.7.49

J.D.
27/7

1M
4/7/49

p.29 f From the S.G.P. No S.B.C/Mis/49 d/ 10.8.49

Please see the S.G.P's reply on p.29 f. The reply contains the information required by Pub (Services) in points (1),

(3) above. point (2) re.

C2

~~As~~ 2. As regards the applicability of the Govt Press Subordinate Service Rules. The rules are being amended separately so as to specifically apply to persons who joined the service after 26-5-1930. The file has been sent to Pub (Servs) & Legal.

3. From a comparison of pay drawn by the petitioners before & after reversion, p. 29 c.f. it is seen that financially they seem to be better paid than they were prior to reversion but apparently they are dissatisfied with the change of work and reversion from the category of Asst Foreman. Attention is invited to this deptt's note on pp 1-2 ante.

M a p. 5 cf

The file may be sent to Pub (Servs)

JD
18/8/49

BM
19/8/49

Pub (Ser)

B

E.P.H. No. 35235 C2/49-5
19.8.49

ADDITIONAL ASSISTANT SECRETARY TO GOVERNMENT
2965
22 AUG 1949
PUBLIC DEPARTMENT

Pub (Ser - B) Deptt

[Least seen on p3 ante]

Pl. see the further note of E. & P.H. deptt. on pp 3-4 above. The question whether rule 1 of the Madras Govt. Press Subordinate Service Rules can be amended, so as to bring the Govt. Press Subordinates appointed after 26-5-1930 also within the scope of the Statutory Rules is separately under consideration. This file may perhaps lie over till a decision is reached on this.

May be returned to E. & P. H. deptt.

pp 109-110 of Bk No. 114

A

ASST. SECRETARY TO GOVERNMENT
24 AUG 1949
6452

Pub (Ser) B
2965/49-1
24.8.49.

M
23/8/49

23.8.49

23/8/49

EPH

E.P.H.
C2

Please see the note of Pub (Ser) on p. 4 ante. It is informally learnt from Pub (Ser) that the question whether the rules can be amended so as to make it applicable to persons recruited after 26.5.1930. is itself under consideration. In the circumstances this file may lie over till a decision is reached on the above question

BM
25/8/49

25/8/49

JD
25/8/49

ASSISTANT SECRETARY TO GOVERNMENT
1716
14 APR 1950
PUBLIC DEPARTMENT

EPH
C2

Please see the Endt. from the S.G.P. on p45 c.f. with the enclosures. The S.G.P. ~~is~~ may be informed that the matter is still under the consideration of Govt. A draft memo. is subd. for approval.

8/12/49

7.12.49

p53 cf

JD
7/12/49

(Issued as memo. No. 35235 C2/49-6 d 8.12.49)

Edn/E.

Please see the note of Pub (Ser) on p. 4 ante. The Govt. Press Subordinate service Rules have since been amended so as to make the rules applicable to all holders of the posts in the Govt. Press, not merely to persons who were holding posts on 26.5.1930 but also to others who were ~~subsequently~~ appointed subsequent to that date. The file may be sent to Pub (Ser) for remarks.

(note refers to A on p 4 ante).

G.O. 979 Edn d 24.3.50

11/4/50

12/4/50

Pub (Ser)

Edn No. 35235 E/49-7
12/4/50

JD
11/4/50

Public (Services) Department.

Please see the notes from p.2 ante. The Education department may be requested to obtain and put up the service registers of the 16 Assistant Foremen mentioned on p.37 c.f.

E

pp 109-112 A/C 114

The Government Press Subordinate Service Rules as they originally stood applied only to subordinates in the Government Press appointed before 26-5-1930. The position has now been altered with reference to the amendments issued with G.O.No.979, Education, dated 24th March 1950. Under the amendments, the above rules have been made applicable to persons appointed on and after 26-5-1930 also. The amendments have been given retrospective effect. The Education department may be requested to examine the legality or otherwise of the reversion of the 16 persons mentioned in the S.G.P's letter on p.37 c.f. with reference to the statutory position now existing vis-a-vis ~~with~~ those of the orders issued in G.O.No.2127, Education, dated 8-11-1946. That department may also verify in this connection ~~that~~ whether there are ~~no~~ other similar cases of reversion made by the S.G.P. with reference to the G.O. referred to above.

(M)

(H)

M.

25/4/50

25-4-50

26/4/50

Edn

Pub Ser. Dn.
1716/50-1
26-4-50

Assistant Secretary
8654
26 APL 1950
Education Department

Edn/E.

The point at M above may be first verified. A draft memo. to the S.G.P. is submitted for approval.

8.5.50

6/5/50

6.5.50

(Issued as memo. No. 35235 E/49-8 d 9-5-50) p.57 cf

(From the S.G.P. No. SBC 59802/50-51 d 14-6-50) p 61 cf

Please see the notes of Public (Services) on pp. 5-6 ante.

2 The file relates to the representation made by 16 persons in the Govt. Press who were reverted from the posts of Asst. Foreman on 30-4-49 with reference to G.O. 2127 Edn. dt 8-11-46. (H)

50

(50)

Attention is invited to the statement at 'R' prepared from the service registers. It will be seen that the persons in items (1), (3), (4) & (7) held permanent posts of Asst. Foremen when they were reverted. Persons in items (2), (5) (6), (11), (15) & (16) had completed their probation of 2 years at the time of reversion. These ten persons should be deemed to have statutory rights to continue in their posts. It has been held in another connection that the instructions issued in G.O. 2127 Edn. dt 8-11-46 are executive instructions and cannot override statutory rules. In pursuance of this view, the reversion order in the case of Sri Narasimha Foreman Govt. Press with reference to the above G.O. was set aside & he was restored to his post with retrospective effect.

Assistant Secretary to Government
3117
8 JUL 1950
8-7-50
Public Department

per 3 — (H)

p 62 cf.

Reversion — p 63 cf.

3 As for M on p-6 ante the S.G.P. has submitted four other similar cases of reversion. As regards item (1), the file has been submitted separately. In regard to the others, their cases may be considered on receipt of individual representations from them. The file may be sent to Pub. (Services) Dn. for remarks.

with 16 Service Registers

5/7/50

7.7.50

Pub (Ser)

Edn. W. 35235 E/49-9
7/7/50

Public (Services) Department.

The file deals with the petition from one Mr. M.S. Gregory, of the Tamilnad Congress Committee Labour Section alleging certain irregularities in connection with the reversion of 16 Assistant Foremen in the Government Press. Some of the Asst. Foremen referred to in Mr. Gregory's letter have also made separate representation~~s~~ in the matter. The remarks of the Superintendent, Government Press on the representations will be found on pp.18-~~19~~ c.f. The statement furnished by the S.G.P. on p.37 c.f. also shows at ~~a~~ one glance the posts and the scale of pay held by the 16 Asst. Foremen referred to in Mr. Gregory's letter before and after their alleged reversions.

From the statement furnished by the S.G.P. on p.37 c.f., it is seen that none of the 16 Asst. Foremen referred to in the representation has been reverted to a lower post. They are transferred to posts carrying the same scale of pay or in some cases higher scale of pay. Some of the individuals are even started on a higher pay than what they were getting before their transfer. So it cannot be said that these Asst. Foremen were reverted to lower posts. What the S.G.P. has done amounts only to ~~the~~ transfer from one category to another in the same service carrying the same or higher scale of pay. There seems to be nothing irregular in this. B

From the statement at (R), it appears that 4 of the Asst. Foremen transferred to other categories were already confirmed as Asst. Foremen. These men will, no doubt, retain their permanency in the category of Asst. Foremen till they are confirmed in the new posts or higher posts. If orders of confirmation of any of these persons have been cancelled by the S.G.P. those orders may be modified to the extent necessary. The entry 'reversion' or 'reverted' in the service registers may perhaps also be altered into 'transfer' or 'transferred' as the case may be. Nothing more seems necessary.

As regards 'M' on p.6 ante, this department may agree with Education that the cases reported by the S.G.P. need be considered only if and when the affected persons petition.

The case may be returned to Education.

25.7.50

25.7.50

26.7.50

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27 JUL 1950
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EDUCATION DEP

Edn/E.

Please see Pub (Ser) note on pp 8-9 supra. Prior to the reversion it is contended that these 16 men held the posts of 'Assistant Foremen' which is shown as a separate category in the Service Rules. It may be that they have been transferred to posts with similar or more liberal scale of pay than what they were receiving as Assistant Foremen. Since a separate category of Assistant Foremen exists in the Service Rules, it is submitted that the posts of Foremen cannot be equivocated to posts like Compositors and Copy holders whose duties should evidently be different from those of Assistant Foremen. In this sense it seems doubtful to accept the position stated by Public (Services) at B on p. 8 ante.

See below
4.8.50

2. The Govt. Press Workers' Union has also brought this matter for consideration of Govt. and the Union cannot view the matter as mere transfer as assumed by Public (Services).

pp 59-60 CF
& p. 65 CF

3. For orders whether the view of Public (Ser) at B on p. 8 ante will be acquiesced in.

Yes
4.8.50

The remarks of Legal may be invited

2.8.50

The Case Relates to representations regarding the reversion

'reversion' of 16 Assistant Foreman to other posts carrying the same or higher scales of pay, to give effect to the orders of Govt. issued in 1946 that promotions to the former posts should be according to seniority. The protests are made because they are treated as Reversion -

In ~~actual~~ fact, however, it is seen from the 16 Service Registers kept below, the men have only been transferred to posts carrying the same scale of pay as Asst. Foremen (Rs 35-65) or to posts such as Compositors which carry a higher scale of pay (Rs 45-75) Thus it is observed that the men are not affected by the 'Reversions'. As the S.G.P has taken the action to carry out a Govt. order, and as no hardship at all is involved, the S.G.P's action should be supported - The view of Public (Ser) at B on p.8 ante that there

(H) G.O. 212 / 2m P.11

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02.5.50

is no irregularity in the S.G.P's action may be accepted and orders may be issued accordingly - As advised by Public the entry "Reversion" in the Service book of each of the men may be ordered to be corrected as "transfer".

p 63 of

It is seen, however, that there are four other cases of Reversion where the men concerned have been affected - Public (Services) agree that in these cases, the matter may be considered when the men appeal - No action seems to be necessary now in regard to these cases -

P.8 of p. ante

4.8.50

5.8.50

Draft 578

A draft order is submitted.

AM(SPL)? 14.8.50

16.8.50

16.8.50

pp 49-50 LF (Issued as G.O. Ms. No. 2304 Edn d/ 17.8.50)

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13 53

No.	Name	Date of promotion	Date of reversion	Remarks.
1	Sri. C. Nagamiah (Copy holder)	1-7-46 ✓	30. 4. 49. ✓	Confirmed as Asst. Foreman w.e.f. 1-7-46. ✓
2	C. Elumalai (Compositor)	Pd 10. 3. 47	30. 4. 49.	✓
3	N. Krishnamurthy (Copy holder)	1-1. 47 ✓	30. 4. 49 ✓	Confirmed as Asst. Foreman from 30.6.47.
4	Meenakshisundaram (Copy holder)	10. 4. 46 ✓	30. 4. 49.	Confirmed as Asst. Foreman from 30.6.47.
5	M. D. Ganapathy (Copy holder)	Pd 1-1-47 ✓	30. 4. 49.	
6	C. R. Ramachandran (Compositor)	Pd 1-1. 47 ✓	30. 4. 49.	
7	K.R. Sampath (Copy holder)	1-1. 48 ✓	30. 4. 49.	Confirmed as Asst. Foreman from 30.6.47.
8	C. Kuttikrishna Nair (Compositor)	22. 11. 48 ✓	30. 4. 49.	
9	G. Tiruvengadam (Compositor)	28. 7. 47 ✓	30. 4. 49.	
10	M.N. Elumalai (Compositor)	28. 7. 47 ✓	30. 4. 49.	
11	J.R. Muthukrishnan (Compositor)	Pd 1. 1. 47 ✓	30. 4. 49.	
12	R.P. Devadasan (Copy holder)	1. 3. 48 ✓	30. 4. 49.	
13	S. Krishnamurthy (Compositor)	28. 7. 47 ✓	30. 4. 49.	
14	K.V. Shanmuga-Sundaram (Compositor)	19. 6. 47 ✓	30. 4 49.	
15	G. Gangadaran (Compositor)	Pd 9. 1. 47 ✓	30. 4. 49.	
16	T.N. Narasimhan (Compositor)	Pd 24. 5. 46 ✓	30. 4. 49.	

3/7/59
6/57

54 (54)

C.No.39701-E/50.

Education Dept. (E).

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A

Sub:- Govt. Press - 16 Assistant Foremen - Reversion - Petition.

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p1 cf

Ref:- From the S.G.P., No. 111725/SBC-II/50 dated 6-12-50.

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pp1-5 cf (A)

In May 1949, Sri M. Gregory, of the Tamil Nad Congress Committee, Labour Section, brought to the notice of Government that 16 Asst. Foremen in the Govt. Press were reverted and transferred to different posts in the Press. Some of the Asst. Foremen affected, also petitioned to Government against the S.G.P's orders.

pp39 51 cf (A)

pp69 70 cf (A)

2. Orders were passed in G.O.No.2304, Education, dated 17-8-50, that as the following 4 Assistant Foremen who were transferred to other categories were already confirmed as Asst. Foremen, they would retain their permanency in the posts of Asst. Foremen till they are confirmed in the new posts.

1. Sri C. Nagamiah.
2. Sri N. Krishnamurthy.
3. Sri N.K. Meenakshisundaram.
4. Sri K.R. Sampath.

As for the others, the Government were not prepared to interfere, as they were not financially affected.

3. The S.G.P. now states that Sri C. Nagamiah, has represented that during the interval between 1-5-49 and 11-9-50 when he was transferred to the post of Copy-holder, many of his juniors in the posts of Assistant Foremen have been promoted to the posts of Junior Foremen and Deputy Foremen, and has requested that his claims also may be considered and the orders reviewed. The S.G.P. considers that as Sri C. Nagamiah has been restored to his original place among permanent Assistant Foremen, his request is

16

-2-

E

reasonable, and has requested orders of Government whether the promotions made during the interval between 1-5-49 to 11-9-50 may now be reviewed. This may be done. | A

p/c F.

4. The S.G.P. also states that the posts to which these 4 Asst. Foremen were transferred are those of copyholders which they were holding in a permanent capacity even before they were appointed as Asst. Foremen and presumes that there is no objection to their retaining their permanency in the posts of Asst. Foremen in preference to the permanency in the other posts. The presumption of the S.G.P. seems correct.

These men cannot have permanency in both these posts

para 2 p/c F.

The remarks of Public (Services) may be invited u.o.

29.12.50

JP
26.12.50

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Pub (Ser)

Pub (Serv)

Pub(Ser) Dept.

Edn. No. 39701E/50-1
2.1.51

Please see the note on pp 1-2 above.

Para 3 of the note on pp 1-2 above: There is no objection to A above.

Para 4 above: The presumption of the S.G.P. is correct. They cannot be full members in two categories at the same time.

The case may be retd to Edn.

Public Services
25/51-1
dated 9-1-51

8.1.51

ASSISTANT SECRETARY TO GOVERNMENT
25
JAN 1951
PUBLIC DEPARTMENT

8.1.51

9.1.51

Edn

ASSISTANT SECRETARY
388
10 JAN 1951
EDUCATION DEPARTMENT

Edn/E

A draft memo. is subd. for approval. May be filed with Ⓐ after issue of the memo.

7/1/51

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55 17

Education Department(E)

From the President, Govt. Press Workers Union dated 27.8.51

From the S.G.P. letter No.NBSC/Mis/51 dated 31-12-51.

Sub:- Government Press - Assistant Foremen - Representation against reversion.

H1-S cf (J)

One Sri Gregory of the Tamil Nad Congress Committee Labour Section brought to the notice of Govt. in May 1949 certain alleged irregularities in connection with the reversion of 16 Assistant Foremen in the Govt. Press, by the Supdt. Govt. Press. Some of the Asst. Foremen affected had also petitioned to Govt. against the S.G.P.'s orders of reversion. The question was considered in consultation with Pub.(Ser.) and the following order was passed:-

67-68 cf

(J)

"None of the 16 Asst. Foremen referred to in the representation has been 'reverted' to lower posts. They have only been transferred to posts carrying the same scale of pay or higher scale of pay. Some of the individuals are even started on higher pay than what they were getting before their transfer.

"It is however observed, that the following 4 Asst. Foremen transferred to other categories were already confirmed as Asst. Foremen.

1. Sri C.Nagamiah.
2. " N.Krishnamurthy.
3. " N.K.Meenakshisundaram.
4. " K.R.Sampath.

These men will no doubt retain their permanency in the category of Asst. Foremen till they are ~~fm~~ confirmed in the new posts. If orders of confirmation of any of these persons have been cancelled by the S.G.P. those orders may be modified to the extent necessary.

The entry 'reversion' or 'reverted' in the service registers of the sixteen men referred to should be altered into 'transfer' or 'transferred' as the case may be.

In the circumstances the Govt. do not consider it necessary to pass any further orders on the point".

In resolution No.IV passed at the 23rd annual conference held on 9-9-50, the Union requested ~~toxgive~~ the Govt. to

p22 cf
G.O.M. 1431 Edn
3/1/51

to promote the sixteen reverted workers to the post of Asst. Foremen. The S.G.P. stated that the question of promoting the 16 Asst. Foremen would be considered as and when vacancies arise with due regard to their efficiency. The Government however took the view that no further action was necessary in the matter.

p 49 of the sectional note in (H)

p 50 of the sectional note in (H)

One of the sixteen foremen referred to above has now ~~[illegible]~~ put in a petition representing that the orders issued in G.O.No.2304 Edn. dated 17-8-50 have not mentioned anything about the other 12 Asst. Foremen except the four who were already confirmed in ~~to~~ posts of Asst. Foremen. He requests ~~that~~ restoration to the post of Asst. Foreman. The S.G.P. states that the petitioner was confirmed as Compositor - 40-75 and that as he has, however, expressed his willingness in writing to serve as Asst. Foremen, his name will be included in the list of persons to be provided ~~[illegible]~~ with officiating chances as and when vacancies arise.

pp 67-68 c.f. (J)

para 3 on p 7 c.f.

Attention is invited in this connection to the note of the Pub(Ser.) Deptt. on pp.8-9 nf. of ~~the G.O. based on which the orders referred to above were issued~~ G.O.No 2304 Edn dated 17/8/50. The sixteen persons were transferred to posts carrying the same scale of pay or in some cases higher scale of pay and there seems no objection to their being taken back to the posts of Asst. Foremen when vacancies arise with due regard to their efficiency. The Union may be informed as at 'M' on p.7 cf. A draft letter is submitted for approval. Pub.(Ser.) may see.

(J)

28/1/52

25/1/52

Pub (Ser)

D.P.M. 25/1

Pub (Ser)

Pub (Ser) Dept

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31 JAN 1952
PUBLIC DEPARTMENT

The note of the Education dept. on pp 1-2, above and the draft letter below may be perused and the file returned to that dept.

6/2/52

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7.2.52

5/2/52

Public (Services B)
U.O. no. 427 / 52-1.
6.2.52

FIRST SECRETARY
8 FEB 1952
4293
EDUCATION DEPARTMENT

(H)

8/2/52

Please see the note of the Pub (Ser) dept. at pp 2-3 above. The draft letter below may now issue. After issue, the papers may be filed with G.O. No 1231 Edn dated 3/5/51.

11/2/52

12/2