

Education (1950) Department.

MP. SERIES.

G.O. NO.

2300

closed
by

Dated

16/8/50

14

[Despatch Abstract.]

Establishment - Dt. Bd, Salem
 Sri. E. Shunmugam, Headmaster
 Board High School, Raneri
 Patnam - Fixation of pay
 orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	5236	F50-3 Edn	6/5/50				
"	40177	F47-3 Gt L.A.	7/2/48				
G.O.	1422	L.A.	19/8/47				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	32351	F50-2 Edn	27/5				

C.F. 32.

SALEM DISTRICT BOARD.

Local Administration	Department	Received	Registered
From (Name)	Sri K. S. Subramania Gounder,	To	
Designation	President, District Board, Salem.	The Secretary to Government, Education Department, Fort St. George, MADRAS.	
Station			

Enclosures : Roc. No. E1. 1829-50 dated 11th March 1945.

Sir.

SHANMUGHAM (SRI) E. Headmaster, Board High school, Kaveripatnam - Salem District - Fixation of pay.

Sri E. Shanmugham, B.A., L.T., was a permanent L.T. assistant. He was first promoted as Headmaster in a leave vacancy in the Board High school, Hosur from 4-8-1943. He has acted as Headmaster in various schools as shown below --

1. Board High school, Hosur:- From 4-8-43 to 26-9-1943.
2. Board High school, Edappady:- From 13-12-43 to 15-2-44.
3. Board High school, Kaveripatnam:- From 3-8-44 up to date.

He was confirmed as Headmaster from 1-7-1946. He was allowed one increment on 7-10-1946 in the scale of Rs. 110-10/2-150 and his pay was fixed at Rs. 120/- from 7-10-1946 in the scale of Rs. 110-10/2-150. When the revised scales of pay were adopted his pay was fixed at Rs. 150/- in the scale of Rs. 150-10-200 from 1-1-1947 in the first instance. Subsequently when teaching staff were given weightage for their past service, one advance increment was allowed to him for his past service of 2 Years, 2 Months and 26 days as Headmaster (counting for increment prior to 1-1-1947) and his pay was fixed at Rs. 160/- from 1-1-1947 in the revised scale ie. Rs. 150-10-200. The District Inspector of Local Fund Accounts raised objection on fixing his pay at Rs. 160/- from 1-1-1947. The District Inspector of Local Fund Accounts has said that the Headmaster has drawn one increment on 7-10-1946, in the old scale and therefore his pay should be fixed at Rs. 150/- from 1-1-1947 and his increment will fall due on 7-10-1947 on which date only he will get Rs. 160/- As per objection raised by the District Inspector of Local Fund Accounts, his pay was fixed at Rs. 150/- on 1-1-1947 and Rs. 160/- from 7-10-1947, Rs. 170/- on 7-10-1948 and Rs. 180/- from 7-10-1949 and the excess pay drawn by him at the several stages has been ordered to be recovered. The Headmaster now represents that he may be allowed one advance increment and his pay fixed at Rs. 160/- from 1-1-1947, as a headmaster appointed on 1-1-1946 or in 1945 would be eligible for one advance increment as he would have put in more than one year of service as Headmaster on 1-1-1947. Now, though he was in service (a senior to one appointed in 1945 or on 1-1-1946) he will be getting only Rs. 150/- on 1-1-1947 whereas a junior appointed in 1945 or on 1-1-1946, will be getting Rs. 160/- on 1-1-1947. As per Government Memo No. 40177/47-3-G.L.A., dated 7-2-1949, his pay cannot be fixed at Rs. 160/- from 1-1-1947, as there are actually no juniors in this Board service who is getting higher pay than him. ie. one advance increment on 1-1-1947.

2. In this case of Sri E. Shanmugham, because he was given one increment in October 1946 in the old scale raising his pay from 110/- to 120/- he is deprived of one advance increment on 1-1-1947. He had the benefit of increment in the old scale only for a period of 2½ months ie. from 7-10-1946 to 31-12-1946. For this small benefit, he is now deprived of an advance increment in the new scale for a longer period of 9 months from 1-1-1947 to 6-10-1947, instead of getting Rs 160/-.

(p.t.o.)



on 1-1-1947 which others who have entered service as Headmaster in 1945 or on 1-1-1946 would have got. Apart from this, he has been asked to pay back the excess pay which amounts to nearly Rs. 250/- drawn. Since it is a peculiar case causing much hardship to Sri E. Shanmugham, I request that the Government may be pleased to issue orders fixing the pay of Sri E. Shanmugham, at Rs. 160/- from 1-1-1947. The service register of the Headmaster is enclosed for reference and return.

KVG.13-3-50.
Encl: One S.R.

PRESIDENT,
District Board, Salem.

Education (7)

Encl. 3144-F-1 Dated 22-3-50.

Referred to the Director of
Public Instruction for remarks.

V. Ramaswami
Assistant Secretary

20-3-50

To
The Director of
Public Instruction

2nd Reminder - Returnable

G.P. 98.

Education DEPARTMENT.

REMINDER. II

Branch.

DIRECTOR OF PUBLIC INSTRUCTION
TO THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS

29 MAY 1950

I have the honor to invite
I am directed to invite
invite

attention to Govt. Encl.

No. 3144-F/50-1, dated 22-3-50 and

to request that the reply to it may be expedited

request that this reminder may be returned at once by

10/6/50 with information as to—

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office Secretariat.

Station Madras.

Dated 25/5/50

SUBJECT:

St. Bd. Salem -

E. M. - Sri Shanmugam, Headmaster
St. High School, Kaveripattinam -
fixation of pay.

Signature.

Secretary to Govt.

Designation.

[P.T.O.]

OFFICE OF PUBLIC INSTRUCTION
2 MAR 1950
C 934 91/50

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Re. 934-G.1/50

Office of the
Director of Public Instruction
Madras. D/28-6-'50

Sub: District Board, Salem - Sri E. Shunmugam, Headmaster,
Board High School, Kaveripatnam - Fixation of pay -
Ref: From the President, District Board, Salem Rec.no
E.1.1829/50 dated 11.3.'50

18343
4 JUL 1950
EDUCATION DEPT.

Resubmitted with the following remarks.

The request of the President, District Board is not in conformity with the Rules and it is not therefore admissible.

The Headmaster's pay was fixed at the rate of Rs. 150/- in the scale of Rs. 150-10-200 from 1-1-'47 while his pay in the old scale was 120 in the scale of 110-10/2-150, the last increment having been drawn on 7-10-'46. There are no anomalies in the District Board, where juniors have drawn more pay than the petitioner on 1-1-'47 to warrant any special concession and therefore the request of the President, District Board to fix the pay @ Rs. 160 on 1-1-'47 is not recommended.

The Service Book of the incumbent is also submitted herewith for perusal and return.

Sub. an. an. 1/8

To
The Secretary to Government,
Education Department,
Madras.

GRD.30.6.

2/30/6.
1/17

SECRET
UN 1950
REPLY.
Secy. to Govt.
Education Dept.

Submitted.
ation of the D.B.
ed for in this case
has been received

will be offered
as possible.

D. of Public Instruction
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1/16
1/16

The D.P.G.'s final reply
may be awaited till 25/6/50
1/16/50
1/16/50

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Office of the
Director of Public Health
Washington, D.C.
20001
The following information is being furnished to you for your information.
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on 1-1-1947 which others who have entered service as Headmaster in 1945 or on 1-1-1946 would have got. Apart from this, he has been asked to pay back the excess pay which amounts to nearly Rs. 250/-drawn. Since it is a peculiar case causing much hardship to Sri E. Shanmugham, I request that the Government may be pleased to issue orders fixing the pay of Sri E. Shanmugham, at Rs. 160/- from 1-1-1947. The service register of the Headmaster is enclosed for reference and return.

KVG.13-3-50.
Encl: One S.R.



Re submitted H.d.
Remission of the D.B.
is asked for in this case
has just been received
Remarks will be offered
as early as possible.

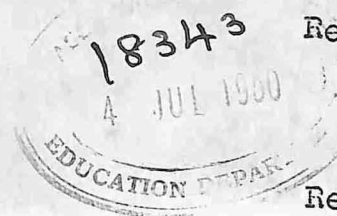
Public

D. P. Paul
The D.P.G. is final reply
may be awaited till 25/6/50
15/6/50

The Director of
Public Instruction

Rc. 934-G.1/50

Office of the
Director of Public Instruction
Madras. D/28-6-'50



Sub: District Board, Salem - Sri E. Shanmugam, Headmaster,
Board High School, Kaveripatnam - Fixation of pay -
Ref: From the President, District Board, Salem Rec.no
E.1.1829/50 dated 11.3.'50

Resubmitted with the following remarks.

The request of the President, District Board is not in conformity with the Rules and it is not therefore admissible.

The Headmaster's pay was fixed at the rate of Rs. 150/- in the scale of Rs. 150-10-200 from 1-1-'47 while his pay in the old scale was 120 in the scale of 110-10/2-150, the last increment having been drawn on 7-10-'46. There are no anomalies in the District Board, where juniors have drawn more pay than the petitioner on 1-1-'47 to warrant any special concession and therefore the request of the President, District Board to fix the pay @ Rs. 160 on 1-1-'47 is not recommended.

The Service Book of the incumbent is also submitted herewith for perusal and return.

Concomitant

To for Director of Public Instruction.

The Secretary to Government,
Education Department,
Madras.

GRD.30.6.

20/6/50
47

Education. F.

From the D.P.S., R.No. 934.G/50
dated 28/6/50.

Sub: D.P. Bd; Salem - Sri. E. Shummugam
Hd. Master, B. H. School, Kaveripattanam
Fixation of pay.

Ref. Govt. Endt. No. 3144 F/50-1
dated 22/3/50 (sent in original)

Memo 3144 F/50-2 dated 8/7/50.

The D.P.S. is requested to
return at once ^{the papers sent in original with} the Endt. quoted
above as they ~~same~~ have not been recei-
ved in this deptt. along with his letter.
cited above.

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5/7/50
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5/7/50

4/7
7.7.50

Note:- Please see the letter from the
D.P.S. on page 3 of. The petition
received ^{Salem} from the P.D. B. for fixation of pay of
Sri. Shummugam, Hd. master, B. H. School
Kaveripattanam was referred to the D.P.S.
for remarks. As the petition has not been
received along with the D.P.S.'s letter
the draft memo ^{above} is submitted for approval.

4/7
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dy
5/7/50

page 3
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2/7
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5/7/50

To
D.P. 1.

GOVERNMENT OF MADRAS.
Education Department.
Memorandum No. 3144 F/50-2 Education dated 8th July 1950.



Sub:- District Board, Salem - Sri E. Sub Shunmugam, Headmaster, Board High School, Kaveripatnam - Fixation of pay.
Ref:- Government Endt. No. 3144 F/50-1 dated 22-3-50 (Sent in original)
From the Director of Public Instruction Rc.No. 934 G1/50 dated 28-6-50

The Director of Public Instruction is requested to return at once the papers sent in original ~~in~~ with the Endt. quoted above as they have not been received in this ~~department~~ department with his letter.

Rajaiah D. Paul,
Secretary to Government.

N. 934-21
To the Director of Public Instruction.

Re submitted with the original. Forwarded/By order.
RCB/8-7
13/7 21/7 21/7 Director of Public Instruction

A. Kamappa
Superintendent. 10/7/50

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21
168/20

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178
b1-24
b54

Endt. of the D.P.P., R.C. 934-G1/50 D/ 28-6-50.

Order/Ms. No. 2300 Edn. Dated. 16/8/50.

The Govt. do not approve the proposal of the P.D.B.,
Salem to fix the pay of Sri E. Shunmugan Head Master, Board
High School Kaveripatnam at Rs. 160/- per mensem from
1-1-1947.

14.850

To
The P.D.B., Salem,
(with service register)
Copy to D.P.I.,
" Exr. of L.F.A.
S/C.

$$\frac{44}{12/8}$$

Roc.No.F1. 33494-50.

From
Sri K. S. Subramania Goundar,
President, District Board,
Sir,

SHANMUGHAM (SRI) E - B.A.L.T., Headmaster, Board High school,
Kaveripatnam (Salem District) - Fixation of pay - reference.

Sri E. Shanmugham, B.A.L.T., was a permanent I.T.assistant. He was first promoted as Headmaster in a leave vacancy in the Board High school, Hosur from 4-8-1943. He has acted as Headmaster in various schools as shown below --
Board High school, Hosur from 4-8-1943 to 26-9-1943.
Board High school, Edappady from 13-12-1943 to 15-2-1944.
Board High school, Kaveripatnam from 3-8-1944 to date.
He was confirmed as Headmaster from 1-7-1946. He was allowed one increment on 7-10-1946 in the scale of Rs. 110-10/2-150 and his pay was fixed at Rs.120/- from 7-10-1946. When the revised scales of pay were introduced his pay was fixed at Rs. 150/- in the scale of Rs. 150-10-200 from 1-1-1947 in the first instance. Subsequently when the teaching staff were given weightage for their past service, one advance increment was allowed to him for his past service of 2 years, 2 months and 26 days as Headmaster. (Periods counting for increment prior to 1-1-1947) and his pay was fixed at Rs. 160/- per mensem from 1-1-1947 in the revised scale of Rs. 150-10-200. The District Inspector of Local Fund Accounts, Salem has raised an objection in fixing his pay at Rs. 160/- per mensem from 1-1-1947. The District Inspector has held, that because the Headmaster has been granted an increment on 7-10-46 in the old scale of Rs. 110-10/2-150 his service from 8-10-1946 to 31-12-1946 alone should be taken into account for increment in the revised scale and that the Headmaster will earn his next increment only on 7-10-1947 and will get Rs. 160/- from 7-10-47 only. As per audit objection his pay was refixed and the excess was ordered to be recovered at easy instalments of Rs. 20/- per mensem. As per Government Memo No.40177-47-3-G-L.A., dated 7-2-1949, his pay could not be fixed at Rs.160/- from 1-1-1947, as there were actually no juniors to him under this Board who were getting higher pay than this Headmaster, on 1-1-1947. This has deprived him of his advance increment though he had by 1-1-1947 put in more than 2 Years' service as Headmaster. As it was a peculiar instance which created much hardship to the incumbent, Government were addressed in this office letter Roc.No.F1. 1829/50 dated 11-3-50, to fix the pay of this Headmaster at Rs. 160/- per mensem from 1-1-1947 as a special case. The Director of Public Instruction wanted a resolution of the Board, in support of the proposals and the Board has also sanctioned it. But now the proposal was not approved by Government in their G.O.Ms.No.2300, Education dated 16-8-50.

2. He now represents that because he was given one increment in October 1946, in the old scale, raising his pay from 110 to 120, he is deprived of one advance increment on 1-1-1947. He had the benefit of increment in the old scale only for a period of 2½ months ie. from 7-10-1946 to 31-12-1946. For this small benefit he is now deprived of an advance increment in the new scale for a longer period of 9 months from 1-1-1947 to 6-10-1947. He now states that he is prepared to forego this increment and would refund the increment amount already drawn in the old scale and requests that he may be given one advance increment on 1-1-1947 and his pay fixed at Rs. 160/- per mensem from 1-1-1947

3. His request appears to be reasonable and requires special consideration. I request that, Government may be pleased to permit him atleast to forego the increment drawn by him for 2½ months alone in the old scale and allow the advance increment in the new scale with effect from 1-1-1947 as a special case. His service register is enclosed for reference and return.

KVG.12-10-50.
Encl: One S.R. (2 Vols).

K. S. Subramania
12.X.V.
PRESIDENT,
District Board, Salem.

2280

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Endorsement No. 32351 F/3-1 Education

Referred to the Director of Public Instruction for remarks *which*
to be forwarded to be sent through the Examiner of Local Fund Accounts.

(By Order)

N. V. S. S. S. S.

Assistant Secretary to Government.

To

The Director of Public Instruction,

Madras. (with two service registers)

A. No. 3006 G1/50.

Office of the
Director of Public Instruction,
Madras, dated 1-12-1950.

Sub: Education--secondary--Salem District Board--Fixation of pay--
Sri. E. Shanmugham, Headmaster, Board High school, Kaveripatnam.
Ref: 1. Letter Rec. No. E.1.30494/50 dated 10-x-50 of the President,
District Board, Salem.
2. Government endorsement No. 32351 F./50-1 Education dated
30-x-50.

Resubmitted.

The request of the petitioner is not permissible as per rules.



The Secretary to Government,
Education Department, through the Examiner of Local Fund Accounts.

S. O. Paulkhal

for Director of Public Instruction.

12/50

L.F. NO. 9237

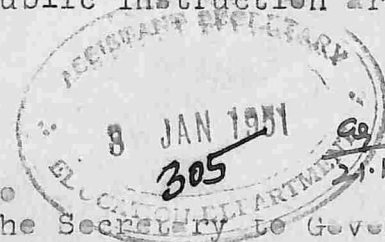
Dated

30/12/50

Forwarded.

Office of the Examiner of
Local Fund Accounts,
Mount Road, MADRAS. 2.

2. The remarks of the Director of
Public Instruction are endorsed.



Ast. Examiner of L.F. Accts.

To
The Secretary to Government,
Education Department,
MADRAS.

El.33494/50.

Salem District Board Office,
Dated: 29th December 1950.

From Sri K.S.Subramaniam,
President,
District Board, Salem.

To The Secretary to Government,
Education Department,
Fort St. George, Madras.

Sir,

SHANMUGHAM SRI E. B.A., L.T., - Headmaster, Board
High school, Kaveipatnam (Salem District) Fixation
of pay.

This office letter Roc.No.El.33494/50 dated 10-10-50
Your endorsement No.32351/F/50-2Edn dated 20-11-50.

I request early orders in the matter.

r/29-12-50.

K. S. Subramaniam
29.12.50
PRESIDENT,
District Board, Salem.

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Endorsement No. 32351F/3-1 Education

30/5/50

Referred to the Director of Public Instruction for remarks *which*
to be forwarded

Edn. 'F'

12

Education-Secondary-Dt.Bd., Salem-Sri.E.Shunmugam, Head-
master, Board High School, Kaveripatnam- Fixation of pay-
reconsideration. *declined*

Read again *2000* 2300 Edn dated 16.8.1950

From the P.D.B., Salem, Roc. El. 33494/50 D/10/10/50.

Endt. of the D.P.I., Rc-No 3006G1/50 D/ 1/12/50.

Endt. of the Exr. of L.F.A., L.F.No.9237 D/30/12/50.

Memo. No. 32351F/3-2 Edn. Dated. 27/51.

The P.D.B., Salem is informed that the request of the
~~Headmaster~~ Headmaster referred to in para 3 of his letter
cited above is not *admissible* under the rules *and*

To

The P.D.B., Salem. (with
" The D.P.I. *in service*
" Exr. of L.F.A. *registrar*
relieve 11/51

cannot be complied with

12.1.51

27/

Note:- The proposal of the P.D.B., Salem for fixing the
pay of Sri.E.Shunmugam, Headmaster, Board High School,
Kaveripatnam, at Rs.160/- p.m. with effect from 1/1/'47 was
considered previously in consultation with the D.P.I. and
and it was not approved. Vide.G.O.2300 Edn.D/16/8/50. He
now represents that the Headmaster may be permitted to
forgo the increment drawn by him for 24 months in the ~~in~~
~~in~~ the old scale and allowed to draw advance increments
in the new scale with effect from 1/1/'47. The D.P.I. and
the Exr. of L.F.A. do not support the request as it is not
permissible under the rules. The request of the Headmaster
may, therefore, be rejected. Subject to order, *above* draft Memo
is submitted for approval.

11/9/51

Page 3 of 4



11/51
27/11/51

12.1.51
27/11/51

H1-98 From the President, Dt. Board, Salem
Roc. E. 1829. 50 d 11.3.1950.

H58 Enclt. of the D.P.I., Re 934-3, 150 d 28/6/50
Establishment - Dt. Board, Salem - Sri
E. Shammugam, Headmaster, Board High
School, Kaveripatnam - fixation of pay

The papers in the C.F. relate to the audit objection in regard to the fixation of pay of Sri E. Shammugam, Headmaster, Board High School, Kaveripatnam at Rs 160/ on 1.1.1947 in the revised scale of Rs 150-10-200. The Headmaster drew an increment of on 7.10.1946 in the old scale of Rs 110-10/2-150 and according to the orders in G.O. No. 1422 L.A d 19.8.1947, he is eligible only for Rs 150/ on 1.1.1947. The P.D.B. Salem recommends fixation of the pay of the Headmaster at Rs 160/ out for the reasons stated in para 2 of his letter.

claim of (K)

H1-202

H1-2014 (N)

(K)

Attention is invited to the instructions issued in Memo No. 40177/47-39 d 7.2.1948 in cases of anomalies arising out of the fixation of pay of the employees of local bodies with reference to G.O. No. 1422 L.A d 19.8.1947. The Executive authorities of local bodies have been asked to refer in consultation with the Examiner of L.F. Act the pay of an employee with 2-3 years' service in his post at the stage next above the minimum with effect from the date on which his junior gets the benefit of an advance increment. In the case under reference, there are no juniors who are getting more pay than the Headmaster

M or P 1 of

and there seems therefore to be no case
for the fixation of the pay of the Headmaster
at Rs 160/ with effect from 1.1.1947. please
see also the remarks of the D.P.I. in his
letter on p 5 cf.

~~D.A. may see for remarks.~~

not
key-

By
1.8.50

The D.P.I.'s view in his
letter on p 5 cf. that there
is no anomaly here and that
no concession is called for in
the case of the Headmaster
is correct. There seems to be
no case for an advance
increment as no hardship
has been caused to the Head
master by the fixation of
his pay at Rs 150 on 1.1.47.
According to this fixation he
got a pay of Rs 180 on
7.10.49 and will get a
pay of Rs 190 on 7.10.50 and
Rs 200 (the maximum) on
7.10.51. The Pt's Request p 2 cf
may be negatived -

lms

7.8.50

X

by
8.8.50

With reference to the above orders
a draft order is submitted for
approval.

lms

14.8.50

By
10/8
12/8