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EDUCATION DEPARTMENT

G.O. No. 2189, 4th August 1950

Elementary Schools—Local bodies—Peons and menial staff—Appointment—Delegation of powers to the Director of Public Instruction—Clarification—Orders passed.

(26)

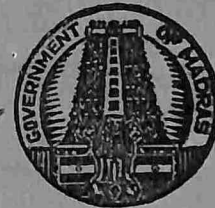
Handwritten notes:
N.S.K.
2/8/50

598 Law & Edn dt 25.4.32

Ms 2100 LA dt 8.7.43

Ms 798 Edn dt 23-5-45
" 531 " 20.2.50
" 2039 " 21.12.55

2087 " 1.10.60



EDUCATION DEPARTMENT

G.O. No. 2189, 4th August 1950

Elementary Schools—Local bodies—Peons and menial staff—Appointment—Delegation of powers to the Director of Public Instruction—Clarification—Orders passed.

READ—the following papers:—

From the Director of Public Instruction, dated 20th September 1949, No. 3504-B2/48.

From the Director of Public Instruction, dated 29th April 1950, No. 3504-B2/48.

Order—No. 2189, Education, dated 4th August 1950.

The Government consider, that in respect of peons and menial staff employed in elementary schools under local bodies, the Director of Public Instruction should be the authority, competent to deal with cases relating to these employees. The Inspector of Municipal Councils and Local Boards need not exercise any control over these employees.

2. The Government accept the recommendation of the Director of Public Instruction that the following principles should be observed in regard to the employment of peons and menial staff in elementary schools under local bodies:—

(1) *Peons and conductresses.*—The appointment of peons and conductresses in elementary schools should be regulated in accordance with the instructions issued in G.O. No. 531, Education, dated 20th February 1950. A peon may be employed in a lower elementary school in non-compulsory areas provided that the strength of the school is not less than 300.

PRESS SLIP.

ORDINARY.

URGENT (a).

Education DEPARTMENT

SPECIAL (a)

161
26 Puh

Current No. 736249/49, dated 24-9-1949.
 G.O. No. 2159, dated 4-8-1950.

Number of MS. pages sent { (b) Correspondence.....1
 (c) Notes.....

Brief subject: *Elig. Schools - Local Boards -
 Puns and manual staff - Appointment -
 Delegation of powers to D.P.S.
 classification - howes passed*

(d) Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).	(2) "Press" copies to supply on requisitions for purchase by the public.	(3) Complete correspondence and orders.	(4) Notes.
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The... <i>Presidents of all</i>			
The... <i>D.P.S.</i>	24		
The... <i>Executive authorities</i>			
The... <i>all M.C.</i>			
The... <i>the M.C. N.C.</i>	100		
The... <i>P.P.S.</i>	30		
The... <i>Inspector of M.C.</i>	10		
The... <i>Examiner of L.F.</i>			
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(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

(2) *Watchmen*.—A watchman may be employed in schools having a strength of over 300 pupils if the school is located in three or four buildings; The sanction of the Director of Public Instruction should be obtained for the appointment of the watchman.

(3) *Sweepers*.—A full-time sweeper may be employed in elementary schools having a strength of over 300 pupils. A sweeper may be appointed on a part-time basis in other schools, provided that the strength of the school is not less than 50. The wages to be allowed to these sweepers should be determined with reference to local circumstances.

(4) *Gardeners*.—A gardener may be appointed in a school provided that he is entrusted with the duties of a watchman also. (The sanction of the Director of Public Instruction should be obtained to the appointment of such gardeners.) A separate gardener may, however, be employed in schools if the space for garden is not less than 50 cents and if there are facilities for growing a garden.

(5) *Watermen*.—Watermen may be appointed in the summer season on payment of a wage not exceeding the local rate.

(By order of His Excellency the Governor)

RAJAJAH D. PAUL,
 Secretary to Government.

To the Presidents of all District Boards.
 „ Executive Authorities of all Municipal Councils (through the Chairmen of Municipal Councils).
 „ Director of Public Instruction.
 „ Inspector of Municipal Councils and Local Boards.
 „ Examiner of Local Fund Accounts.
 „ Finance Department.

TO PRESS, MADRAS.

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EDUCATION DEPARTMENT

G.O. No. 2189, 4th August 1950

Elementary Schools—Local bodies—Peons and menial staff—Appointment—Delegation of powers to the Director of Public Instruction—Clarification—Orders passed.

Read—the following papers :—
From the Director of Public Instruction, dated 20th September 1949, No. 3504-B2/48.
From the Director of Public Instruction, dated 29th April 1950, No. 3504-B2/48.

Order—No. 2189, Education, dated 4th August 1950.

The Government consider, that in respect of peons and menial staff employed in elementary schools under local bodies, the Director of Public Instruction should be the authority, competent to deal with cases relating to these employees. The Inspector of Municipal Councils and Local Boards need not exercise any control over these employees.

2. The Government accept the recommendation of the Director of Public Instruction that the following principles should be observed in regard to the employment of peons and menial staff in elementary schools under local bodies:—

(1) *Peons and conductresses.*—The appointment of peons and conductresses in elementary schools should be regulated in accordance with the instructions issued in G.O. No. 531, Education, dated 20th February 1950. A peon may be employed in a lower elementary school in non-compulsory areas provided that the strength of the school is not less than 300.

(2) *Watchmen.*—A watchman may be employed in schools having a strength of over 300 pupils if the school is located in three or four buildings; The sanction of the Director of Public Instruction should be obtained for the appointment of the watchman.

(Ch. 2 m/s)

(3). *Sweepers*.—A full-time sweeper may be employed in elementary schools having a strength of over 300 pupils. A sweeper may be appointed on a part-time basis in other schools, provided that the strength of the school is not less than 50. The wages to be allowed to these sweepers should be determined with reference to local circumstances.

(4). *Gardeners*.—A gardener may be appointed in a school provided that he is entrusted with the duties of a watchman also. The sanction of the Director of Public Instruction should be obtained for the appointment of such gardeners. A separate gardener may, however, be employed in schools if the space for garden is not less than 50 cents and if there are facilities for growing a garden.

(5). *Watermen*.—Watermen may be appointed in the summer season on payment of a wage not exceeding the local rate.

(By order of His Excellency the Governor)

RAJAJAH D. PAUL,
Secretary to Government.

To the Presidents of District Boards.
" Executive Authorities of all Municipal Councils (through the Chairman of Municipal Councils).
" Director of Public Instruction.
" Inspector of Municipal Councils and Local Boards.
" Examiner of Local Fund Accounts.
" Finance Department.

EDUCATION DEPARTMENT

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to Government,
Education and Public Health Dept.,
Madras.

Re.No.3504 B2/48 dated 20-9-49

Sir,

Sub:--Local Bodies--Elementary Education--Establishment
Non-Teaching Staff--Menials paid from contingencies
clarification--requested.

In G.O.No.3779 L.A. dated 29-9-39, the power to fix or alter the number, designations and grades of, and the salaries fees and allowances payable to the staff employed in Educational Institutions under Municipal Councils and Local Bodies were delegated to the Director of Public Instruction. The above powers in respect of the non-teaching staffs in Schools under local bodies were delegated to the Inspector of Municipal Councils and Local Boards in G.O. No.798 Education dated 23-5-45. The non-teaching staff in Schools under local bodies is generally taken to consist of clerks, attenders, Librarians and peons. Menials paid from contingencies, such as watchmen, conductresses, sweepers, gardeners, watermen, watchmen-cum-sweepers, watchmen-cum-gardeners, watchmen-cum-sweepers-cum-gardeners, though in Elementary Schools, belong to the Elementary Education establishment, do not seem to come under the purview of either "Teaching Staff" or "Non-Teaching Staff". The employment of conductresses in Elementary Schools are governed by separate orders issued in G.O.No.598 L & E dated 25-4-32 and the Educational authorities are being consulted before fixing their pay. Local Bodies are themselves empowered to employ, sweepers, gardeners, watermen etc., in Elementary Schools. For the employment of night-watchmen in Elementary Schools the sanction of the Director of Public Instruction was being obtained by local bodies as per the orders issued in G.O. No.1149 Education dated 24-6-40, which is a consolidated list of the items of expenditure debitable to the Elementary Education Fund. Certain combined posts as watchmen-cum-sweepers etc., were also being sanctioned by the Director.

The transfer of powers to the Inspector of Municipal Councils and Local Boards in respect of the non-teaching staff in Schools has created differences of opinion in certain local bodies about the orders contained in G.O.No.1149 Edn. dated 24-6-40 regarding the employment of watchmen in Elementary Schools who do not seem to come under the purview of the term "Non-teaching Staff" and in consequence some of the local bodies are addressing the Director for sanction of the post and some the Inspector. Presuming that the non-teaching staff in the Elementary Education Estt. does not include menials paid from contingencies the Director is still sanctioning the post of nightwatchmen in Elementary Schools as per the Orders in G.O.No.1149 Edn. dated 24-6-40. So far as the expenditure is debitable to the General Funds of Local Bodies all powers in respect of the posts other than those of the teaching staff seem to rest in the Inspector of Local Boards. But the orders regarding the items of expenditure debitable to the Elementary Education Fund issued in G.O. No.1149 Education dated 24-6-40 still seem to hold good, except items I (1) and (2) which come under non-teaching staff, P.T.O.

J. 2

2/8/49 (b)

-2-

staff.

To a recent reference from the Inspector a similar reply was given but the Inspector holds the opinion that his sanction is necessary for the creation of all menial posts.

Government may therefore, be pleased to issue necessary orders elucidating the matter.

Yours faithfully,
J. T. Paulenachukue

22.9.49

For Director of Public Instruction

Clb.21-9-49

21/9

21/9

1/2

2/2

E.P.P.

The figs quoted on p1 are
called for, from the children re
his more the school the figs available.

27.9.47.

28/5/48

within which
the D.P.I. should
be the sole
appointing
authority, with
reference to the
Inspector of Local
Boards

To

The D.P.I.

Reminded on 18.3.50
+ 18.4.50

10/5/50 (7)

Education & Pub. Health Deptt.

Memo No. 73624 B2/49-5 Education dated 13-2-50.

Sub: Local bodies - Elementary Education-Estt.-
Non-teaching staff-Menials.

Read: From the D.P.I. No. 3504-B2/48 d/20-9-1949.

It has been suggested that a scale for
menial staff in schools under local bodies
the employment of staff may be laid down, with reference

reference to the strength of the school. The D.P.I.
is requested to examine whether it is possible to lay
down such a scale and if so, to suggest what the scale
should be.

28/11/50

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10. The D.P.S. is to be

4/10

2/10

12/11

12/11 (9)

Edw (C)

Memo No. 73624C/49 - b Edw. dated 21.5.50

11/15

Sub:- Local bodies - Eli. Edw - Estt. -
Non-teaching staff - Manuals.

10/11/50

Read:- From Mr D.P.S no. 3504 - 132/48 dated
20.9.49.

10/11

Let. memo no. 73624 132/49 - 5 Edw
dated 13.2.50

To
The D.P.S

2/10

The attention of Mr D.P.S is invited to
the fact. memo cited above, and he is requested
to expedite his reply to it.

3
2.4.

2. The Govt. observe that there is no need at
all for a single man
to have been delayed.

10/11/50

EDUCATION DEPARTMENT.

Office of the Director of
Public Instruction, MADRAS
Dated: 29th April 1950.

R.O.C. No.3504-B.8/48

From

The Director of Public Instruction,
MADRAS.

To

The Secretary to Government,
Education Department,
Fort St. George,
MADRAS.

Sir,

Sub: LOCAL BODIES - Elementary Education -
Establishment - Non-teaching staff -
Menials.

Ref: Government Memorandum No.73624-B.2/49-5
Education dated 13-2-1950.

...

With reference to the Memorandum quoted above, the
following proposals are submitted.

i) Appointment of Peons: Appointment of peons in
Lower Elementary Schools (with a strength of over 200) in
compulsory areas was permitted in G.O. No.531 Education
dated 20-2-1950. The appointment of a peon in such a school
in a non-compulsory area was prohibited. The strength of the
school may be raised to 250 and the appointment of a peon
permitted; because in such big schools a peon would be quite
necessary. If considered desirable the strength may be
raised even to 300 as there would not be work for him
connected with compulsory Elementary Education. In fact
with the implementation of proposals regarding amalgamation
of boys' and girls' schools in rural areas, the total
strength of the schools has increased considerably. Often
as the students are located in various buildings the
appointment of a peon in such schools becomes increasingly
necessary.

ii) Appointment of conductresses: The scale of laid
down in G.O. No.531 Education dated 20-2-1950 may be
continued.

iii) Appointment of watchmen: The appointment of a watch-
man may be permitted if the total strength of the school is
over 300 and if the students are located in three or four
buildings.

iv) Appointment of sweepers: In all schools with a
strength of over 300 a full-time sweeper may be provided in
addition to the post of a peon. In small schools with a
total strength of less than 100 but not less than 50 a
part-time sweeper may be appointed on a monthly wage not
exceeding Rs.4/-.



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v) Appointment of gardeners: The appointment of a watchman - cum - gardener always preferred. Where, however, the appointment of a separate gardener is found necessary, the space for garden should not be less than 50 cents and there should be facilities for growing a garden.

vi) Appointment of watermen: The appointment of watermen can be permitted in the summer season on payment of a wage not exceeding the local rate.

Yours faithfully,

K. V. S. 1-5
for Director of Public Instruction.

k.v.s. 1-5.

10/15/50
12/17/50

101745
1 pp1-30.7
pp9-11 2.7

Compulsory area
provided that the
strength of the school
is not less than
50

ppc-7
191, 12
8 (2)
ppc-7

To
The Pts. of all Dt. Bds.
The Exec. Authorities of
The D.P.I.
The Insp. of Ml. Cls. &
L. Bds.
The Exr. of L.F. Accts.
Fm. Deptt

16/26/50

EDN. DEPT. (C).

ELEMENTARY SCHOOLS - Local bodies - Peons and menial staff - Delegation
of powers to the D.P.I. - ^{clarification} Scale of staff - Orders passed.

Read: From the D.P.I. No. 3504 B2/48 dated 29-9-49
-do- 29/50 -do- 29/4-50.



ORDER/MS. NO. 2189 EDN., DATED 4/8/50
Pren

The Govt. consider, that in respect of peons and menial staff
employed in elementary schools under local bodies, the D.P.I. should be
authority, competent to deal with cases relating to these ^{employees} servants. The
Insp. of Ml. Cls. and L. Boards need not exercise any control over these
employees.

2. The Govt. accept the recommendation of the D.P.I. that the
following principle, should be observed in regard to the employment of
peons and menial staff in ele. schools under local bodies:-

- 1) Peons and Conductresses. The appointment of peons and the conduc-
tresses in ele. schools should be regulated in accordance with the
instructions issued in G.O. No. 531, Edn., dated 20-2-50. A peon
may be employed in a lower elementary school in non-
2) Watchmen. A watchman may be employed in schools having a strength
of over 300 pupils and if the school is located in three or four
buildings. The sanction of the D.P.I. should be obtained for the appt.
of these watchmen.
- 3) Sweepers. A full-time sweeper may be employed in ele. schools havin
a strength of over 300 pupils. A sweeper may be appointed on a part-
time basis in other schools, ^{provided that the strength of the school is} having a strength of not less than 50
sweepers
pupils. The wages to be allowed to these ~~peons~~ should be determined
with reference to the local ~~sanitation~~ ^{sanitary} circumstances.
- 4) Gardeners: A gardener may be appointed in a school provided ^{that} he is
entrusted with the duties of a watchman also. The sanction of the
D.P.I. ^{may} be obtained ^{for} the appt. of ^{one} the gardeners. A separate
gardener may however be employed in schools if the space for garden
is not less than 50 cents and if there are facilities for growing a
garden.
- 5) Watermen. Watermen may be appointed in the summer season on payment
of a wage not exceeding the local rate.

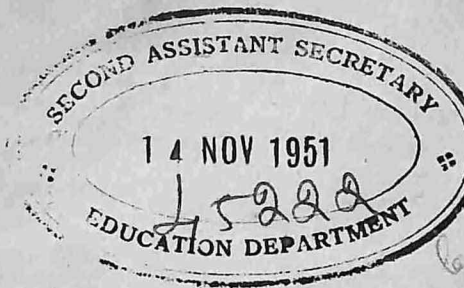
2/3.00
4/7/50
11/7/50

From
The Director of Public
Instruction,
Madras.

To
The Secretary to Government,
Education Department,
Madras.

Rc.No.2685--B1/51, Dated 9-11-1951

Sir,



Sub: Elementary Education--Board Elementary Schools
employment of full time sweepers and part time
sweepers--clarification of certain doubts--
requested.
Read: From the President, Dt. Board, Salem Roc.E9-
32213..51, Dated 23-10-1951

While enclosing herewith a copy of the
letter from the President, District Board, Salem, I request
clarification on the doubts raised by him in the letter.

Yours faithfully,

RD/12-11.

for Director of Public Instruction

--Copy of letter Roc.No.E.32213--51, Dated 23-10-1951 of the
President, Salem District Board, Salem.

Sub: Education--Elementary Board Elementary Schools--
employment of full time and part time sweepers--
clarifications requested.

Ref: G.O.No.2189, Education, dated 4-8-1950.

In para 3 of the above said G.O. it is stated
that a full time sweeper may be employed in Elementary
Schools having a strength of over 300 pupils and part
time sweepers may be employed in other schools if the
strength is not less than 50. I request you to enlighten
me on the following points:

1. Whether the instructions in para 3 of the above
G.O. will apply to the posts of sweepers that were in existence
before the receipt of the G.O.
2. Whether the same will be applicable only for the
creation of such posts in future.
3. Whether the sweepers already employed in elementary
schools which do not satisfy the conditions for the employment
of sweepers as per this G.O. will have to be discontinued.

true copy

RD.

for Director of Public Instruction



(19)

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En (C)

Memo: 45222 1C/51-1 Edud. 24/12/51
E. E. For - Bow Ele.

2/24/51

School. Employees of full his
sweepers for his sweepers -
Re: D. P. 3 is let R. C. No
114 2685 B. 1/51 & 9. 11. 51.

It is proposed to
(C) apply the new in G. 2189 &
En. & u. 8. 50 to the parts
of sweepers in existence prior
to the issue of this G. and
to discontinue the series of
such of these sweepers who
do not satisfy the condition
laid down in the G. The
D. P. 3 is required to offer

4
his remarks on the above
suggestion.

16/12/51
18/12/51

J.
JL D P D.
26/12
Ex R(1) 26/12

EDUCATION DEPARTMENT.



From
The Director of Public Instruction,,
Madras.

The Secretary to Government,
Education Department,
Madras.

R.c. 2085-BI/51 dated 8/2/52.

Sir,

Sub:- Elementary Education Fund - Board Ely. School - employment
of full time sweepers and part time sweepers Remarks -
Submission of.

Ref:- Government Memo -45222-C/51-1- Edn. dated 24/12/51

With reference to the memo cited, I have the honour to state the
condition laid down in G.O. 2189 Edn. dated 4/8/50 may not be made appli-
cable in the case of menials employed prior to the issue of the G.O. so
that it may not affect adversely those who are already in service.

In this connexion it may be mentioned, that even in schools, that
do not have a minimum strength of less than 50 as specified in the
above G.O. the need for the employment of sweepers is quite essential
and desirable in order to keep the school premises clear and tidy. In
such cases they are generally employed as part time workers, according
to the needs of the school and paid a small remuneration from the con-
tingencies of the local board funds according to the local conditions
and rates.

Yours faithfully,

J. D. S.
For Director of Public Instruction.

Tsn. 12/2/

45222/C/51

18/29/4
1 1/2

To the P. P. I.
Copy to the P. P. I.
Copy to the Exe. authorities of all
M. Els thro the C. M. C.
Copy to the J. R. B.
" Ex. R. F. dect's
" Fin Dept.

Edm (C) Dep

Sub: Ele. Edu - Board Ele. Schools - employment
of full time Sweepers and part time
Sweepers.

Ref: Read again G.O. (US) No. 2189 Edu d 4/8/50
from the P. P. I. Re. 2685-B/51 d 9/11/51 and
dated 8/2/52.

Memo. No. 45222/C/51-3 Edu. d 28/1/52

The P. P. I. is informed that the
orders in G.O. (US) 2189 Edu d 4/8/50 will
be applicable only for the ~~posts of~~
~~sweepers in schools to be sanctioned in~~
~~such posts in future.~~
future.

17/4/52
17/4/52
28

28/4/52
28/4/52

GOVERNMENT OF MADRAS.

EDUCATION DEPARTMENT.

MEMORANDUM NO.45222 C/51-3 Education Dated 28-4-52.

Sub:- ELEMENTARY EDUCATION - Board Elementary Schools -
employment of full time sweepers and part time
sweepers.

Ref:- Read again G.O.(MS) No.2189 Education Dated
4--8--50.

From the Director of Public Instruction
Rc.2685 B1/51 dated 9-11-51 and dated
8--2--52.

@@@

The Director of Public Instruction is informed that the
orders in G.O.Ms.2189 Education Dated 4-8-50 will be applicable
only for the posts of sweepers in schools to be sanctioned in
future.

K.M. Unnithan,
SECRETARY TO GOVERNMENT.

To

The Director of Public Instruction.

Copy to the Presidents of District Boards.

Copy to the Executive authorities of all Municipal Councils
through the Chairman Municipal Council.

Copy to the Inspector of Municipal Councils and Local Boards.

Copy to the Examiner of Local Fund Accounts.

Copy to the Finance Department.

Forwarded / By Order

TGS.29.4.

SUPERINTENDENT.

Sub:- Local Bodies - Elementary Education -
Establishment - Non-teaching staff -
Menials paid from contingencies -
Clarification

Read: From the D.P.I., No.3504-B2/48, dated
20-9-1949.

Section 67 of the Madras Local Boards
Act and Section 70 of the Madras Dt. Municipalities
Act vest in Govt. the power to fix or alter the
number, designations and grades of and the
salaries, fees and allowances of employees of
local bodies. In exercise of these powers, the
Govt. fixed uniform scales of pay to teachers,
under local bodies. In 1938, the question of
delegation of these powers (under section 67 of
the Madras Local Boards Act and Section 70 of the
Madras Dt. Municipalities Act) was taken up.
The D.P.I. was vested with these powers in
relation to the teaching staff in schools under
local bodies. The Inspector of Municipal Councils
and Local Boards was authorised to deal with
matters relating to the staff under local bodies
other than teachers. Under this delegation,
the Inspector was also competent to deal with
matters relating to non-teaching staff in schools
under local bodies (peons, attenders, clerks in
High Schools, etc.).

2. In May 1939, the D.P.I. addressed the
Govt. on the question of delegation to him also
of the power relating to the non-teaching staff
in schools under local bodies. It was then
decided that the D.P.I. should deal with matters
relating to non-teaching staff also in schools
under local bodies. The scope of the delegation
made to the Inspector was modified accordingly.
In October 1944, the Inspector pointed out certain
difficulties, arising out of the delegation to
the D.P.I. of the power relating to the non-

SON: 3777 LA (E)
29-9-39

teaching staff in schools under local bodies. After further examination, it was decided to retransfer the power to the Inspector.

4. Now, the D.P.I. points out that local bodies have to obtain the sanction of the Inspector in regard to employment of non-teaching staff, such as night watchmen, in ele. schools, under the power delegated to him and also to seek the approval of the D.P.I. under the orders in G.O.No.1149-Edn., dated 24-6-40. He, therefore, asks for orders, clarifying the position.

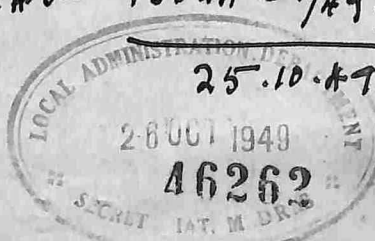
5. The difficulty arises because both the Inspector and the D.P.I. have to accord sanction for certain classes of menial establishment. It will be appropriate, if in such cases, ^{that} the scope of the delegation of power to the Inspector is restricted. The Inspector need not accord sanction in ~~such~~ cases, for which specific approval of the Director has been provided for, by executive instructions of Govt.

5. L.A. may see for remarks.

S.S.
22-10-49.

24/10/49 S 25/10/49 LA

Edt. H. 73624 B3/49-1
25.10.49.

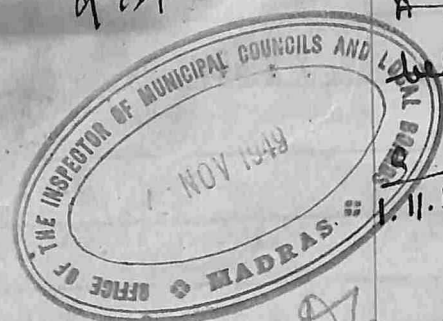


Please see the note of E.P.H. above. The D.P.I. may be requested to obtain the remarks of the Director of Mch and L.B. on the proposal of the D.P.I. Contained in his letter on 11.3.49. (The case may be further proceeded with on receipt of the D.P.I.'s remarks.)

27.10.49. The remarks of this dept may be offered after getting the views of the Insp. genl. as shown on the D.P.I.'s letter in the CF.

28/10/49 F 29/10/49

E.P.H.



64606

E.P.H. 73624 B3/49-2
3.11.49.

Please see the notes of L.A. on p2 ante. The file may be sent to the Inspector, in submitted below for approval. For remarks with reference to the notes on page 2-3 ante.

1.11.49. 1.11.49. 5/3/49

Office of the I.L.B.

According to the orders in G.O.No.2100 L.A., dated 8-7-43, the sanction of the Inspector of Local Boards should be obtained for fixing the pay of all menials other than those belonging to the public health branch and conductresses in elementary schools whose employment will continue to be governed by the orders in G.O.No.598 Edn., dated 25-4-32. Sanction of the Inspector of Local Boards is also necessary for the creation of all posts for which he is competent to fix the pay under G.O.No.2100 L.A., dated 8-7-43 - vide Govt.Memo.No.3569-3A L.A., dated 1-4-1944. G.O. No.2100 L.A., dated 8-7-43 does not make a distinction between menials of the education branch and others; nor does it make a distinction between menials whose pay is debitable to elementary education fund (except conductress) and whose pay is debitable to general funds. As such the orders in G.O.No.1149 Edn., dated 24-6-40, in so far as appointment of menials such as night-watchman should be deemed to have been superseded by the orders in G.O.No.2100 L.A., dated 8-7-43 and the sanction of the Inspector of Local Boards is necessary for the creation of all menial posts in educational institutions also irrespective of the fact whether the cost of such menials is debited to general

funds or elementary education funds. Government may be informed u.o. as above.

Sd. K.M.U.,
22-11.

28 NOV 1949

E.&P.H. U.O.

Inspector's U.O.
No. 64606-49-1-D6 dated
22-11-49.

for Inspector.

E.&P.H. (B2).

Please see the remarks of the Inspector in his U.O. note above on the proposals in this file. G.O. No. 2100, L.A., dated 8-7-43, quoted therein, has been called for, from the Chittoor records. This may lie over till the G.O. becomes available.

xx S.S. I.B.M.
25-11-49 25-11-49. 25-11-49

Please see the remarks of the Inspector of Ml. Cls. and Local Boards in his U.O. note on pp. 3-4 above on the suggestion of this dept. at 'Z' on p.2 ANTE. He persists that his approval should also be obtained for the creation of all menial posts including that of night watchman in ele. schools under local bodies and for fixing the pay of such posts, under the orders issued in G.O. No. 2100, L.A., dated 8-7-43 and Memo. No. 3569-3 A, L.A., dated 1-4-44. He is of the opinion that the orders in the L.A. G.O. above, have superseded those in G.O. No. 1149, Edn., dated 24-6-40. This is not correct. Assuming that the Inspector's approval is necessary, the need for such appl. should be dispensed with in order to remove the difficulties experienced by local bodies in obtaining both the sanction of the Director and the Inspector for the creation of menial posts in ele. schools such as night watchmen etc. In the circumstances, it is necessary to modify the orders in G.O. No. 2100, L.A.,

dated 8-7-43, so as to limit the scope of the power delegated to the Inspector, as suggested at 'Z' on p. 2 ANTE.

L.A. may see for remarks.

R.R. S.S.
30-11-49 1-12-49

EDP. H. 000 7362433/49-3
2.12.49.



[Previous notes of this Dept are
of 2.12.49]

Local Bodies as present
have to obtain the sanction of

the Inspector in regard to employ-
ment of non-teaching staff such
as night watchmen in ele. schools

and other menial staff under the
power delegated to him in G.O. No. 2100

L.A. No. 7. 43. They have to seek the
approval of SBI also under G.O. No. 2100

of M. B. No. The proposal of SBI is
that the scope of the delegation

of power to the Inspector is restricted,
so that his sanction will not be

necessary in cases for which people

approval of the D.B.I. is necessary provision
to be by executive instructions of Govt.

It will be seen that in no 3779 and 285.39 the power relating to non-teaching staff in the schools under local bodies was withdrawn from the Inspector and given to the D.B.I. Again in 1944 when the Inspector pointed out certain difficulties, the power was again retransferred to the Inspector. vide 80798 Edn & 23.5.45. In the circumstances, it seems, the proposal in this file with amount to another experiment of a scheme already tried from 1938 to 1945 and dropped. This Deptt. may therefore advise against the proposal contained in 'B' on pp 4-5 ante.

The file may be returned to E.G.H.

Exp. H. may be returned to E.G.H.

to put up the original of 2. H. 798 Edn. dated 23.5.45.

E.G.H.

E.G.H. (B2)

Please see note of 1. A. above.

The original of 4.0. no. 798 Edn. dated 23.5.45 has been put up in a file in B1 section and submitted for order. This may be done till 30.12.49.

14/12/49

14/12/49

The original of 4.0. no. 798 Edn. dated 23.5.45 has been placed below at (X). The file may now be sent to L.A. U. for remarks with ref. to the notes at M in p.b. ante.

30.12.49

E.G.P. H. U. 0. 73624 B2/49-4

30.12.49

[Previous note of this Deptt. at M 2 and 5-6 above]



Attention is invited to the notes on M 1-8 N.F. of 2.0 no 798 Edn & 23.5.45 and the orders in circulation on P.S.N.F. of the said 2.0. The question raised by the D.B.I. in this file has already been examined in detail and a decision arrived at in 2.0 no 798 Edn & 23.5.45. No new points have been brought forward now. In the circumstances, this Deptt. may advise that the proposal in 'B' on p 4.5 ante need not be pursued. With these remarks the file may be returned to Govt.

137-18

5.1.50

6.1.50



In February 1938 the Govt. delegated to the D.P.I. the power to fix or alter the number, designation and grades of staff employed in educational institutions under local bodies. In December of that year the power in so far as it related to the non-teaching staff of schools (clerical and menial establishment, ~~in schools~~) was transferred to the Inspector as it was thought that he would be the appropriate authority to deal with this type of staff. In 1939 the matter was further examined and the power was retransferred to the D.P.I. - please see G.O.No.3779-L.A., dated 29-9-39.

2. In 1945 the matter was again reopened at the instance of the Inspeccr. He pointed out that the power should vest in him. Accordingly the power delegated to the D.P.I. was restricted to teaching staff employed in educational institutions, the power regarding non-teaching staff being delegated to the Inspector of Ml.Cls. In that connection the Inspector reported as follows:-

"The Government have held that clerks, attenders and peons employed in secondary schools of local bodies belong to the same units as the similar staff appointed in other departments. This in effect will mean that whatever the pay and allowances are fixed for similar staff in other departments will apply in toto to clerks, attenders and peons employed in schools and such staff is liable to transfer to other departments of the local body. In ~~any~~ other departments of local body including the public health branch, the strength of clerks, ^{and} attenders (and peons in departments other than public health branch) is fixed by the Inspector, except that in the public health branch, where under the Public Health Act the D.P.H. is the authority to determine the strength. It does not seem that there are any special reasons to make an exception in the case of clerks, attenders and peons of the educational institutions maintained by local bodies. The strength of the staff has to be fixed with reference to the financial position of the local body and generally also to the general work and strength of similar posts in other

departments branches of the local body". It will be seen that delegation to the Inspr. in respect of non-teaching staff was confined to posts of clerks, attenders and peons.

3. With reference to the certain representations from Municipal and Local Board Workers' Union, the question was considered in 1943 as to who should fix the pay and allowances of menials employed in local bodies. In G.O.No.2100-L.A., dated 8.7.1943, the Govt. directed that no minimum pay for menials should be fixed but the local boards and ml.cls. ^{might} fix their pay according to the necessities and circumstances in regard to their respective ^{are} ^{subject to} orders ~~as to~~ the sanction of the Inspector of Ml.cls. and Local ^{board} ^{maine} bodies being paid in case of menials belonging to public health branch. It was also laid down that these orders need not apply to conductresses in ele. schools where the payment of remuneration is regulated by G.O.No.598-dn., dated 25-4-32. The question whether the orders in G.O.No.2100-L.A., dated 8.7.43, should apply to the menials, sweepers and scavengers and night watchmen employed in educational institutions (specifically considered in that connection. Please see this Dept.'s note on p.43 n.f. of the G.O. This Dept. pointed out that the orders should not apply to conductresses in ele. schools. As regards the sweepers and scavengers, it was noted ^{as follows} ("local bodies can employ sweepers and scavengers of ele. schools without any outside sanction but the employment of night watchmen in ele. schools requires the D.P.I.'s sanction. When menials of either of these categories were employed there was no objection to their pay being determined by the Inspr. of Ml.Cls. and L.Bds." Subsequently in Memo No.3569-3-A-L.A., dated 1-4-44, L.A. Dept. stated that the sanction of the Inspr. was necessary for the creation of menial posts paid from contingencies. While issuing these orders, the question of the menial staff employed in ele. schools was not specifically considered by L.A.

4. The D.P.I. points out that under all the orders referred to above the sanction of the both ^{the} D.P.I. and the Inspector is now being asked ^{by} local bodies for certain classes of menials. The classes of menials involved are sweepers and scavengers and night watchmen. As stated in this Dept. note extracted above, the Insp. may fix the pay for this kind of staff. As regards the number of staff required, the D.P.I. may be the authority.

5. Attention in this connection is invited to the notes on p.8 of G.O.No.3779-L.A., dated 29-9-39. ~~He noted~~ Sri Rajagopalachari as Prime Minister then noted "there is something in the argument that a single institution should not be under double jurisdiction if it is not unavoidable". That argument holds good even now. ^{6/}L.A. may see again.

DM
7/2/50 3

I do not see why the Inspector should be cut out in respect of the number. It was a responsibility that the finances of Local Bodies are considered. In any case, the power of D.P.I. may be restricted to an approved scale of staff, commensurate with the scale of staff, when this scale is not drawn. We examine

1/8
2

Submitted that expenditure connected with elementary schools is debited to a separate fund (Ele. Edn. Fund) constituted under the Ele. Edn. Act. The fund is administered by local bodies ^{under} with the control of Govt. The Inspector has nothing to do with the affairs of this fund. It is the D.P.I. who is often consulted on points relating to the administration of this fund. In the circumstances if any power should be exercised in relation to ele. schools the appropriate authority will be the D.P.I.

Not necessarily
The scale can
be related to
the size of the
school population.
In any case D.P.I.
can be consulted.
Do so first

Further it may not be possible ~~for Govt.~~ to fix a scale of staff as circumstances and conditions may vary with reference to localities. ~~It may not be desirable to leave the matter to be decided by the D.P.I. himself.~~

DM
2/2/50 3 / 9 / 1/2 / 4/4

Please see the order of Secretary above. A draft memo to the D.P.I. is submitted below for approval.

Paper Collection
check for 1/2/50

3 / 9.2.50. 5/2

DM
2/2/50 3 / 10/2

Again an unnecessary reference to my mind. In which King is that all staff whose cost is debited to Govt. fund should be sanctioned by the D.P.I. & power may be delegated to D.P.I. Other staff who may be sanctioned by D.L.B.

DM
2/2/50.

For order which a draft may be put up straightaway on the lines is decided by Secretary above or whether the draft memo is submitted to the D.P.I. as submitted below for approval consideration.

3
26.4.
DM
2/2/50 3

I spoke to the Dy. Director for Secondary education,

Mr. Santhanakrishna Naidu. He tells me that this subject was being dealt with by Mr. Hamid, Jt. D.P.I., that some discussion was going between the D.P.I. and the Jt. D.P.I. in regard to this matter and that no final decision has been reached by them. Mr. Naidu has however promised to speak to the new Dy. Director Mr. Padmanabha Reddy and also to the Superintendent in charge of the subject and see that the reply is sent to Govt. as early as possible.

DM 20/4/50 S They may take their own time In the meanwhile he will proceed to pass order. Pl. findy a note of

EDUCATION DEPARTMENT (C).

This file deals with the question as to who should be the authority (Director or the Inspector) competent to sanction ^{the appointment of} certain classes of employees appointed in ele. schools under local bodies. So far as regular teaching staff is concerned, rules have been framed by Govt. prescribing the qualifications for the staff. Orders have been issued regarding the scales of pay to be given to the teaching staff. The following classes of employees (other than the teaching staff) ^{under local bodies} are working in the ele. schools or attached to ele. schools:-

- (1) Peons.
- (2) Conductresses
- (3) Watchman
- (4) Sweepers.
- (5) Gardeners
- (6) Waterman

(1) and (2) above: General orders have been issued to regulate the appointment of these employees. Peons in ele. schools are allowed the pay admissible to peons employed in the Ml. or the Dt. Bd. Office and other Institutions under Local Bodies. As regards Conductresses they are eligible for a wage to be determined by the executive authorities and a captional allowance, at the rate of 1 anna per pupil per month.

(3) above: The D.P.I. should sanction the appointment of night watchman. The wages to be allowed to these watchmen to be settled by the executive authorities, with reference to the local circumstances, and if necessary consulting the

Inspecting officers.

(4) to (6) above: These employees can be appointed by the local bodies themselves without any outside sanction. In these cases also the wages should be settled with reference to the local circumstances.

It has been reported that when a single person is asked to do the work of a sweeper ^{and} gardener ^{and} watchman local bodies obtain the sanction of the Director.

2. The question is whether the present position may continue or whether the Inspector should be given power to sanction ^{the appointment of} some of the classes of the ^{these} above employees. It does not appear that the Inspector need be given any control over these employees. It would be more appropriate for the Director to deal with these cases. The main contention of the Inspector is that ^{under} the delegation of power ^{made with him} in G.O. No. 798, Edn., dated 23-5-1945, he is ^{competent} to deal with these cases. It does not appear that ^{even} ^{was} ^{now with} though such power ^{was} ^{will} given to the Inspector, it may not be desirable to entrust ^{to} him the power to sanction the employment of the above classes of ^{the} non-teaching staff. It may now be made clear that the delegation of ^{the} power made to the Inspector should not ^{be} interfere with the employment of the non-teaching staff (i.e. employees other than the teaching staff) ^{pay & wages are} whose salaries ^{debited} to the E.E. Fund. There is no need for local bodies to obtain the sanction of the Inspector to the employment of the above category of ^{the} non-teaching staff and again address the D.P.I. ^{for} sanction if it is prescribed by Govt.

3. For orders whether executive instructions may be issued on the above lines. The recommendations of the ^{on pages 9-11} may be embodied in the instructions.



Edn No 73624 C/49-1
5.6.50

L.A. may be requested to agree to the above proposals
2/6/50 S.
S.B.S.
L.A.

Reg. C. ~~B. 15~~ L.A.D (G)

recherches de la nature

MASS. SECRETARY OF EDUCATION
29 JUN 1950
17764

25.6.50 Very

$$\begin{array}{r} \text{K} \\ \hline 28650 \end{array}$$

2028/6

2. A no. 23345-57. 75. 17

28. 6. 50

A circular ink stamp from the Assistant Secretary to Government, Finance Department. The text "ASSISTANT SECRETARY TO GOVERNMENT" is curved along the top inner edge, and "FINANCE DEPARTMENT" is curved along the bottom inner edge. In the center, the date "18 JUL 1960" is stamped. Below the date, the number "19" is handwritten, and the word "BET" is stamped in a box.

624084

$\frac{3}{3.750} = \frac{2}{4.7}$

1/2 2

11/7/50

U. O. NO. 73624EdnC/50
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28; 7.50.

A circular stamp from the Assistant Secretary of Defense. The text "ASSISTANT SECRETARY" is curved along the top inner edge. The text "DEFENSE" is curved along the bottom inner edge. In the center, the date "21 JUL 1960" is stamped. Overlaid on the date is the handwritten number "21689".

Edm (4)

Please see the notes of Finance
above. The people & doc below may
now issue.

$$\begin{array}{r} 3 \\ \hline 21 - 8.50 \\ \hline 12.50 \end{array}$$

Non
218780

Elementary Education - Board Ele. School.
employment of full time Sweepers and part
time Sweepers - clarification of.

fact

From the D.P.I. Re. 2685-31/51 d 9/11/51

joined/6

Please see the letter from the D.P.I.
in the C.F. and its enclosure therein. As
per orders in G.O. 2182 Edu d 4/8/50 a fully
time sweeper may be employed in ele. schools
having a strength of over 300 pupils and a
sweeper may be appointed on a part time
basis in other schools provided that the strength
of the school is not less than 50. As regards
the points raised by the Pt. Pt Bd., Salem
at 'x' in p. 1 of C.F., there ^{are} no specific orders
regarding the effect of the G.O. in question.
It is submitted that the intention of the
orders seems ^{to be} that the posts of Sweepers
that were created or were in existence
before the issue of the orders, should now
be ^{regularized} adjusted. The Director may be
informed that the orders will apply to posts
that were already in existence and also
that such of the post sweepers already employed
who do not satisfy the conditions in the G.O.
should be discontinued. For orders.

A.

fact/6

L.A. and Finance may see G.O.

Recd by the
was some
complaint and
afforded for
sweepers in
a private school
Can you please
submit the
for P.R. file
regarding same.

ch
29/11/51
JB
29/11/51

Please ask the D.P.I. whether
there will be any difficulty
if the order is interpreted
as at A above and whether
he has any suggestions
to make in the matter

18/12/51

25/11/51

Edu(c)

The draft memo to the P.P.I. submitted below is for approval.

21/12/51

(Issued as Memo. 4522/C/51-1 Edu d 24/12/51)
(C.No. 5442/52. From the P.P.I. Re. 2685 B/51 d 8/2/52)

Edu(c)

Please see the letter from the P.P.I. on p 5 ef. received with reference to 'B' on p 1 ante. The Director states that the orders in the ego, may not be made applicable in the case of sweepers employed prior to the issue, as it may affect adversely those who are already in service. He also states that even in the case of schools having a minimum strength of less than 50, sweepers are employed as part time workers and paid from local board funds as it is essential and desirable to keep the school premises clear and tidy.

In the circumstances the Director may be informed that the orders in G.O. 2189 Bd d 4/8/50 will be applicable only for the creation of such posts in future. For orders.

L.A. and Finance may see v.o.

27/1/52

L.A.A.(G).

The notes of the Edu Department at p 2 ante may be perused. This Department may agree with 'A' above. The file may be perused on to Finance.

17.3.52

see for

8388/52-19.3.



G.O. No. 4522/C/51-2

12/3/52



Mr. E. A. 12.4.52

20/3/52



12452

14452

14452

Edn C.

Please see the previous notes of this Dept. on p 2 ante and the further notes of L.A. and Finance above.

L.A. and Finance have agreed to the proposal of this Dept. at 'A' on p 2 ante.

The draft memo submitted below is for approval. (After issue the papers will be filed with go. at G)

17/4/52

28/4/52

28/4

28/4/52

8

88

1000

12/21

These are the
last page of the book
and it is a very
interesting one
and it is a very
interesting one
and it is a very
interesting one

1000

1000

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