Memo No 1132952/49-2 dtd/1 [illegible]

G.O. No 4 Edn d 3-1-1949
„ 974 „ d 26-4-1948
975 „ „ 10-5-47

B.P.
G.O. 506 Edn 2 3/57

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(2)

EDUCATION DEPARTMENT

G.O. No. 2170, 3rd August 1950

Establishment—Secondary schools under local bodies—Headmasters of middle schools—Method of appointment—Instructions issued.

READ—the following papers :—

G.O. No. 1933, Education, dated 14th June 1949.

From the Special Officer, District Board, Mathurai, dated 17th August 1949, Roc. E. 16 No. 17951/48.

From the Director of Public Instruction, dated 10th September 1949, 20th December 1949 and 20th March 1950, Rc. No. 1916-G-1/49.

Order—No. 2170, Education, dated 3rd August 1950.

The Government direct that appointment to the posts of headmasters and headmistresses of middle schools, viz., schools with Form III as the highest class under district boards and municipal councils should be made from persons from among L.T. or B.Ed. Assistants belonging to the unit in strict accordance with the principle of seniority subject to the following conditions :—

(*a*) that the persons to be selected for the posts are not persons of proved incompetence for holding posts of responsibility such as those of headmasters of secondary schools ;

974 d 26-4-1948

(*b*) that they are not persons who on account of their proved serious misconduct are considered unfit for the promotion. When the claims of senior persons are overlooked in filling vacancies in these posts, the reasons for not selecting the persons should be recorded in writing.

(By order of His Excellency the Governor)

S. A. Iyengar,
Secretary to Government.

To the Director of Public Instruction.
,, all Presidents of District Boards.
,, the Executive Authorities of all Municipal Councils (through the Chairmen of Municipal Councils concerned).
,, the Inspector of Municipal Councils and Local Boards.
,, the Examiner of Local Fund Accounts.

---

h. f. 3

Roc. E.16. No. 17951/48 ③ District Board, Mathurai.
Dated 17-8-49.

From
Sri K. Rama Varma Raja B.A.,
Collector & Spl.Officer,
District Board, Mathurai.

To
The Secretary to Government,
Education and Public Health
Department, Madras.

CC 19168/49

DIRECTOR OF PUBLIC INSTRUCTION
21 AUG 49
MADRAS

Through

The Director of Public Instruction,

MADRAS.

24092

Sir,

Sub: Establishment - Education - Secondary - Headmasters of Middle schools under District Boards - Method of appointment - instructions solicited.

Ref: 1. G.O. No. 974 Education dated 26-4-48
2. G.O. No. 1933, Education, dated 14-6-49.

...

(T) 1 copy of (2)

G.O. No. 974, Education, dated 26-4-48 refers to Headmastership of "High Schools with Form IV and below" Government have found it necessary to modify this G.O. in G.O. No. 1933, Education dated 14-6-49. It is only in this G.O. that the Government have clarified, the position that the appointment of Headmasters to "Secondary schools with Form as the highest class" must be made only with reference to the Panel. Even in this G.O., Government have not specifica prohibited the appointment of a Headmaster to a middle school by selecting one from the panel according to seniority.

(T)

The procedure to be followed for the appointmen of Headmasters to a middle school with Form III as the highest class is not clear. But from a reading of both the G.O.s, it has to be inferred that the appointment of a Headmaster to a middle school should be made according to the seniority list of L.Ts. without reference to the Panel.

I request early orders of the Government as to whether the inference is correct.

19.8.49.
For Collector & Spl.Officer,
District Board, Mathurai.

R.S. 19/8.

19/8

5 ~~3~~

(A) Gr

ASST. SECRETARY TO GOVERNMENT
14 SEP 1949
EDUCATION AND PUBLIC HEALTH DEPT.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Rc.1916 G1/49 dated 10-9-49

Sub:--District Board, Mathurai--appointment of Headmasters of Middle Schools--Instructions--Regarding.

Ref:--From the Special Officer, District Board, Mathurai Rc.E16-17951/48 dated 17-8-49

p14

Submitted.

70924

(T)

2. In the circumstances stated in para 1 of the Special Officer's letter, the following words occuring in paragraph 1 of G.O. Ms.No.1933 Education dated 14-6-49 may be modified as noted hereunder so as to clarify the position:-"Posts of Headmasters and Headmistresses of Secondary Schools with Form IV as highest Class" as "Posts of Headmasters and Headmistresses of Secondary Schools with Form IV and below"

3. The Special Officer's inference regarding the appointment of L.T. Assistants as Headmasters of Middle Schools cannot be considered correct. An acceptance of this suggestion would virtually create another category of Headmasters appointed on a different basis and there is no need for this development. Government may consider the question and issue necessary orders in the matter.

For Director of Public Instruction

To
The Secretary to Government,
Education and Public Health Department,
Madras.

Clb.12-9-49

12/9

6

7 ~~8~~

(5)

From the D.P.I. No RC-1916 G1-49- Dated 10.9.49. (Estt. Dt (G2))

Memo 70924-G2/49-1 Edn D/17.10.49.

P.3, G

88a / 189

Establishment — Secondary Education — District Boards appointment of head masters of middle schools.

The Director's attention is invited to the orders contained in G.O. No 1933 Edn dated 14th June 1949 and his letter cited above and he is ~~requested to state~~ informed the

T/ 1-2

6

8

That it is undesirable to allow promotions to the responsible posts of headmasters, of persons who will be liable to be disturbed during the course of the year, in their own interests. The Director is requested to state whether, in the event of probationers or men on the panel ~~of being of agreeing~~ accepting to appointment to posts of headmasters of Secondary Schools with Forms IV and below, they may not be required to give an undertaking agreeing to serve for the full school year taking their promotion as Headmasters of High Schools, subsequently.

15/10 49

17-10-49

To The D.P.I.

17

NR 17/11

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(6) 9

C.F. 32.

In reply, please quote number, date and short title.

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT
22 DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

Received ______ Registered ______

From (Name)

(Designation) The Director of Public Instruction,

Post Box ______, (Station) MADRAS.,

Telegraphic Address ______

To

The Secretary to Government,
Education and Public Health Department.

Rc. No. 1916 G1/49, dated 20-12-49.

100,07

Sir,

Sub: Establishment - Secondary Education - District Boards - Appointment of Headmasters of Middle Schools.

Ref: Govt. Memo.No.70924-G2/49-1 Education dated 17-10-49. pp 5-64

Enclosures ______

Spare Copies ______

I consider that it ~~is~~ would be unfair ~~that~~ if an undertaking in the manner suggested in the Memorandum should be obtained from the probationers or men on the panel appointed to the posts of Head-Masters of Secondary Schools with FormIV and below and as a way out of the difficulty, however much the seniority of such headmasters over those who may temporarily supersede them is safeguarded. I suggest that the Headmasters of these schools (with form IV and below) may be given the Headmasters' Scale of pay. But in the case of Middle Schools the situation can be avoided by posting persons other than those in the panel. As cases of the former kind will not be numerous in comparison with the total strength of Headmasters the additional cost to Government will be small, but the benefit in the form of continuity and contentment of staff will be substantial.

Yours faithfully,

21.12

For Director of Public Instruction.

vs.20.12.

(7) 11

Estt (G2)

From the D.P.I. No. 1916 - G7. 49 - dated 20.12.1949.

90/20/1

Memo 70924-G2/49 - 2 Edn. 19.1.50.

Establishment - Secondary Education - Dt. Bds. - Appointment of headmasters of middle schools

It is presumed that the Director's suggestion in his letter cited above is that the scale of pay for Head masters of both Secondary Schools with IV form and of middle schools may be

2

be Rs 150-10-200, that for the former category of Schools men from the panel may be posted as headmasters and that for the middle schools LT Assts who are not on the panel may be appointed as headmasters on the same scale of pay the presumption may be confirmed.

2. The Director is requested to furnish figures of the numbers of these schools (ie those with IV Form as the highest class and middle schools) and of the additional costs to the ~~D.B.~~ local bodies and the Govt. by allowing the increased scale of pay to the headmasters of these schools —

To
The D.P.I.

17.1.50

18/1/50

F

(8)

13

Education Department

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department,
Madras.

Rc.1916-G1/49, dated 20-3-'50.

ASSISTANT SECRETARY
23 MAR 1950
4607
EDUCATION DEPARTMENT

Sir,

Sub: Schools - Secondary - District Boards - Appointment of Headmasters of Secondary Schools.

Ref: Government Memo No.70924-G2/49-2, Edn.- dated 19-1-50.

PP 9-10

******

With reference to para 1 of the Government Memo referred to above, I have the honour to state that the intention in Director's letter Rc.1916-G1/49, dated 20-12-49 was to confine the benefits of the Headmaster's scale of pay viz. Rs.150-10-200 only to those whose names are in the panel and who are posted as Headmasters of IV Form Schools and continued as Headmasters of those schools in the interests of continuity for such periods only, when they would otherwise be promoted as Headmasters of Secondary Schools having form V and above as highest, taking their chance subsequently. Such cases may not be numerous. On an average only one such vacancy lasting for about six months at the most ~~for~~ per each District Board may be counted upon for this purpose. On this basis the extra cost is worked out as follows:-

Extra cost per vacancy per month:
(183 1/3 - 114 2/3) $\frac{206}{3}$ = 68 2/3 Rs.

Extra cost per six months:
(183 1/3 - 114 2/3)x 6 = Rs.412/-

Extra cost for the 25 District Boards including the bifurcated Visakhapatnam District Board = Rs.412 x 25 = Rs.10,300/- per annum

Therefore the extra cost to the Government will be Rs.$\frac{10300}{2}$ = 5150 on half grant basis.

2. With reference to para 2 of the Government Memo, I submit that in view of the above, the questions of extra cost to Middle Schools will not arise. The number of middle schools and Secondary Schools having Form IV as highest are 106 and 37 respectively.

Yours faithfully,

22/3

FOR DIRECTOR OF PUBLIC INSTRUCTION.

SN.21.3.

~~14~~

Head Mstrs. 150.10.210.

Hon Sch

183.3
40.0

223.3

Sec. Schools Head Mr. 75.5.145

114.6
28.0

142.6

Diff. 223.3
142.6

80.7 × 6

484.2 × 25

50% Grant 12105

= 2

6052.5 or

6053

484.2
25

24 21.0
96 84

12105.0

~~15~~

⑨

Edn Deptt (F)

H. 7811g From the D.P.I. Rc. No. 1916 G1/49 d 20/12/49
and 20/3/1950

Establishment - Secondary schools under local bodies - Appointment of Headmasters

2/8

Memo No 70924 F/49-4 Edn. D/2 8/50

The Govt agree with the D.P.I ~~that persons whose names are in the panel and who are~~ that persons appointed as Headmasters of Secondary schools with Form IV ~~and below~~ as the highest class under local bodies should ~~may~~ be allowed pay in the scale of Rs 150-10-200.

P.T.O

(10)

GOVERNMENT PRESS
1 - SEP 1950

161/30 Pub

Edn Deptt

2 Establishment - ~~Secondary~~ schools under local bodies - Headmasters of Middle schools - Method of appointment - Instructions issued

Read again G.O. No 1933 Edn d 14.6.1949.

From the ~~President~~ S.O. Dt. Board, Mathurai
Roc. E. 16. No. 17951/48 d 17.8.1949

From the D.P.I. Rc. 19169/49 d 10.9.49, 20.12.49 and 20.3.50

(T)

Issue with MS to D.P.I & send to press 2/8

18/8

Order No 2170 Edn d 3/8/50.

~~Ms~~
P

2 The Govt direct that appointment to the posts of headmasters and headmistresses of Middle schools Viz, Schools with Form III as the highest class under Dt. Boards and Ml. Councils should be made from persons from among L.T. or B.Ed. Assistants belonging to the unit in strict accordance with the principle of seniority subject to the following conditions:-

3 (a) that the persons to be selected for the posts are not persons of proved incompetence for holding posts of responsibility such as those of headmasters of Secondary schools;

3 (b) that they are not persons who on account of their proved serious misconduct are considered unfit for the promotion. When the claims of senior persons are overlooked in filling vacancies in these posts the reasons for not selecting the persons should be recorded in writing.

Vide M on 17071 (T)

Dy
29/7/50

1.8.50

Desp to Dl. [illegible] 4/8

To
The D.P.I.
All P.D.Bs
" Executive authorities of Mllis. chairman
The Inspector of Councils & Local boards
" Examiner of L.F. Accounts

---

2 (6)

The Director is requested to ~~bring up~~ Submit the proposal for consideration as a part II scheme ~~in connection with the~~ ~~B.E.~~ for 1951-52.

Proposal deferred in G.O. Ms. 506 Edn
2-3-1951

Dy
29/7/50

1.8.50.

To
The D.P.I.

4/8

TO PRESS, MADRAS.

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Please send proof in duplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited, (*b*) proof need not be sent. Please print and supply number of copies as indicated. Type may be released after usual interval.
	Type may be released after usual interval. ~~at once.~~	
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D. Kamayya ....Supt.	D. Kamayya ....Supt. 31 8/50	........Supt.

SPECIAL INSTRUCTIONS.

I certify that the number of copies indented for has been fixed with due regard to the paper shortage.

N V Srinivasan
Assistant Secretary to Govt.
7/8/50

Dy 7/8/50

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EDUCATION DEPARTMENT

G.O. No. 2170, 3rd August 1950

e/

Establishment—Secondary schools under local bodies—Headmasters of middle schools—Method of appointment—Instructions issued.

READ—the following papers:—

G.O. No. 1933, Education, dated 14th June 1949.

From the Special Officer, District Board, Mathurai, dated 17th August 1949, Roc. E. 16, No. 17951/48.

From the Director of Public Instruction dated 10th September 1949, 20th December 1949 and 20th March 1950, Rc. No. 1916-1G-/49.

Order—No. 2170, Education, dated 3rd August 1950.

The Government direct that appointment to the posts of headmasters and headmistresses of middle schools viz., schools with Form III as the highest class under District boards and municipal councils should be made from persons from among L.T. or B.Ed. Assistants belonging to the unit in strict accordance with the principle of seniority subject to the following conditions:—

(*a*) that the persons to be selected for the posts are not persons of proved incompetence for holding posts of responsibility such as those of headmasters of secondary schools,

RR

22

2 No. 2170, EDUCATION, 3RD AUGUST 1950.

(b) that they are not persons who on account of their proved serious misconduct are considered unfit for the promotion. When the claims of senior persons are overlooked in filling vacancies in these posts, the reasons for not selecting the persons should be recorded in writing.

(By order of His Excellency the Governor)

S. A. IYENGAR,
Secretary to Government.

To the Director of Public Instruction.
,, all Presidents of District Boards.
,, the Executive Authorities of all Municipal Councils (through the Chairman of Municipal Councils concerned).
,, the Inspector of Municipal Councils and Local Boards.
,, the Examiner of Local Fund Accounts.

~~Proof approved~~

~~Superintendent~~ ~~Edn F~~

1

(13)

Edn. H (82)

C No. 70824 - from the S.O Dt Bd. Mathurai-
p1 ff No ROC - E 16 - 17957 - 48 d
17 . 8 . 49.
p3 ff Endt of the DPI, Rc ~~No~~ 1916 81-49 d 10-9-49.

Subject :- Establishment - Secondary Education - Appointment of headmasters of middle schools -

p1 of (T) In G.O No 1933 Edn dated the 14th June 1949 the Govt. have ordered that the posts of headmasters and headmistresses of ~~H~~ Secondary schools with form IV as the highest class, under local bodies should be filled by the appointment of probationers in the posts of ~~high schools~~ headmasters and headmistresses of High Schools and persons whose names are in the panel of headmasters of High Schools and that it is only when such persons are not available or are unwilling to accept the appointment, the appointment should go to B Ed or LT Assts in strict accordance with the principle of seniority subject to certain restrictions.

p1 of The Special Officer, Dt. Bd. Mathurai has raised the

Questi

question whether the orders referred to in the previous paragraph should apply also to appointment to posts of middle schools that is, schools with forms below IV, and asks whether 30.8. appointments of headmasters of these middle schools may not be from B Ed or L T Assistants.

The D.P.I considers that a different method from the one laid down in the orders referred to above, if approved, will create another category of headmasters. It is therefore of opinion that the principle embodied in G.O No. 1933 Edn dated the 14th June 1949 should apply to these appointments as well.

p 3 cf

(T),

It may be stated that a different category ~~will be created~~ has already been approved in the above G.O as in case the probationers and men on the panel are ~~willing~~ unwilling to accept the appointment L T Assistants should be offered the appointment. It is very doubtful whether senior and experienced men who are awaiting appointment as head masters of high schools will ~~app~~ accept these posts of much lower status. Even if they accept them ~~and are~~ appointed

para 2 of G.O in (T)

A

A | to them, they might have to be disturbed when they get a chance for the higher posts and this will cause dislocation. The straighter course seems to be to offer the appointment in these middle schools direct to L T Assts according to seniority.

HM may see.

2.10.49

A ~~overleaf~~ on p2 ante Headmasters of high schools having forms above the IV form, are allowed the scale of Rs 150-10-200.

Headmasters of Secondary Schools upto ~~III~~ IV Form are allowed the L.T Assistants' scale of Rs 75-5-145. Both the categories of Headmasters are eligible, in addition, for special pay at the following rates:-

Rs 10 a month if the strength of the school is 500 and below;

Rs 25 a month if the strength is above 500.

In view of the special pays it is likely that senior and experienced L.T assistants who are awaiting appointment as headmasters of complete high schools, may accept the posts of headmasters of incomplete high schools also until such time as they get chances of promotion to the higher category.

The amendment suggested by the D.P.I in para 2 of his endt on p.3 cf may be accepted.

8.10.49

In view of A above

B | Could we add "provided they agree to serve for two full academic year, taking their promotion as Headmasters of high schools subsequently

10/10

Submitted that B above is not a condition laid down in G.O. No. 1933 Edn dated 14th June 1949. None will give an ~~[illegible]~~ undertaking to that effect as by giving it the candidate will be denying himself a chance to act in a higher post carrying a higher pay and also (apparently in cases) a higher duty allowance, in the meantime —

It is suggested that such a condition need not be stipulated —

12/10/49. 13/10/49 S

We cannot allow promotions to the responsible posts of headmasters of persons who will ~~not~~ be liable to be disturbed during the course of the year, in their own interest. Ask D P I why the conditions proposed at B should not be imposed

14/X

(T) 1-2

Pl draft.

A draft memo to the DPI is submitted

17/10/49 17-10-49 S 17/X

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(15)

From the D.P.I. No. RC 1916 – G1 – 49 – dated 20.12.49.

Secretary's notes on pages 3-4 above —

The question relates to the filling of vacancies in the posts of headmasters of middle schools (that is, ~~schools~~ secondary schools with forms below the IV form) which carry the L.T. scale of Rs 75–145 + the duty allowance of Rs 10 or Rs 25 as noted on page 3 ante. The scale of pay of the head master of a high school is Rs 150–200 — The D.P.I. suggests that a condition as proposed by the Secretary (B on pages 3-4 ante) will be unfair to persons selected for the higher scale — The Director's suggestion is that the scale of pay of the Head Masters of Secondary schools with form IV and below may be raised to Rs 150–10–200 as in the case of High schools with forms V or VI but that in the case of middle schools, persons other than those in the panel may be posted as head masters so as to avoid the contingency of disturbance which might occur when persons in the panel are appointed — The Director seems to contemplate the grant of the higher scale also to persons who unlike those specially selected for the panel, will in ordinary circumstances be

6/ 70924/49 5

be in the 'LT' Scale of Rs 75-145-
The propriety of such a step seems to be open to doubt as both men of experience & abilities and others will draw the same (higher) Scale-

The D.P.I. states that the additional cost to Govt. will be small- It is for consideration whether any statistics may be called for-

May be called for.
16-1-50
17

p7f

14.1.50

16-1-50
17

5 | 17/1

A draft memo is subd. for approval-

17.1.50

18/1/50

[Issued as Memo 70924-S2/49-1 dated 17 10/49]

H8-p cf

From the D.P.I. Rc.No. 1916 S1/49 dated ~~29-12-49.~~ 20.3.1950

p11cf

H7-8 cf (T)

According to the orders issued in G.O. No. 1933, Edn., dated 14-6-49 the posts of headmasters and headmistresses of secondary schools with Form IV as the highest class under local bodies should be filled by the appointment of probationers in the posts of headmasters and headmistresses of high schools and persons whose names are in the panel of headmasters of high schools and it is only when such persons are not available or are unwilling to accept the appointment, the appointment should go to B.Ed. or L.T. Assts. in strict accordance with the principle of seniority subject to certain restrictions. Headmasters of high schools having forms above the ~~Form~~ IV Form are allowed the scale of Rs. 150-10-200 whereas those of the secondary schools up to IV Form are allowed the L.T. Assistant's scale of pay of Rs. 75-5-145. The question has now been ~~revised~~ raised whether the above orders should apply also to appointments to posts of middle schools

A

M

p1cf

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that is, schools with Forms below IV and whether appointment of headmasters of middle schools may not be made from B.Ed. or L.T. Assistants. The D.P.I. originally suggested that the principle embodied in G.O. No. 1933, Edn., dated 14-6-49 should apply to the appointments as well.

p3cf

H7-8cf (T)

As it is considered undesirable to allow promotion to the responsible posts of headmsters of persons liable to be disturbed during the course of the year, the Director ~~has been~~ was asked to state whether in the event of probationers or men on the panel accepting appointment to posts of headmasters of secondary schools with Form IV and below they may not be required to give an undertaking agreeing to serve for the full school year taking their promotion as Headmasters of High Schools, subsequently. The D.P.I. considers that it would be unfair to obtain such an undertaking and has suggested, as a way out of the difficulty, that those whose names are in the panel and who are posted as Headmasters of secondary schools with Form IV and below may be allowed the scale of Rs. 150-10-200 as in the case of High Schools with Forms V or VI but in the case of middle schools, L.T. Assistants who are not in the panel may be posted. The suggestion of the Director seems acceptable as this serves to avoid the contingency of disturbance which might occur when persons in the panel are appointed. The extra cost to local bodies and Govt. is estimated as Rs. 10,300 and 5,150 per annum, respectively.

ASSISTANT SECRETARY TO GOVERNMENT
23 MAY 1950
37869
FINANCE DEPARTMENT

p7cf

H7+11cf

M

A

LOCAL ADMINISTRATION DEPARTMENT
6 -MAY 1950
19125
SECRETARIAT, MADRAS

L.A. and Finance may see for remarks.

D.S.
2.5.50

5.5.50

L A / Finance

~~Edn. U.O. No. 70924-F/49-3~~
~~6.5.50~~

Edn. U.O. No. 70924 F/49-3
dated 5-5/50

L.A. Dept.

This Dept. may agree with the views of Edn. Dept. at M above. The extra cost, so far as district boards are concerned, is Rs. 412 per annum for each district board. The district boards can easily meet this expenditure.

The file may be passed on to Fin. Dept.

P.S.
11/5

p11cf

9.5.50

Secy
19.5

F.Dn.

L.A. U.O. 19125-1D
23/5

Dy. 19/5

S.S.S.
18.5.50

Finance(E-III).

Notes on pp.1-7 above may be perused. According to orders issued in G.O. 1933 Edn. dated 14-6-49, the posts of Headmasters and Headmistresses of Secondary Schools with Form IV as the highest class under local bodies should be filled by the ~~dxpax~~ appointment of probationers in the posts of Headmasters and Headmistresses of High Schools and persons whose names are in the panel of Headmasters of High Schools and it is only when such persons are not available or are unwilling to accept the appointment, the appointment should go to B.Ed. or L.T. Assistants in strict accordance with the principle of seniority, subject to certain restrictions. The Headmasters of the Secondary Schools with Form IV can only draw the scale of Rs 75-5-145 at present.

The scale of pay for Headmasters of complete high schools under local bodies is Rs 150-10-200 and that for L.T. Assistant is Rs.75-5-145. It is now proposed to confine the benefits of the Headmaster's scale of pay of Rs 150-10-200 only to those whose names are in the panel and who are posted as Headmasters of IV Form schools and continued as Headmasters of those schools in the interests of continuity for such periods only when they would otherwise be promoted as Headmasters of Secondary Schools having Form V and above as highest, taking their chance subsequently.

The D.P.I. considers that ~~such of~~ the cases referred to may not be numerous, and that on an average, only one such vacancy lasting for about six months at the most per each District Board may be counted upon for this purpose.

In the case of middle schools, L.T. Assistants who are not in the panel alone are to be posted. Education consider that the suggestion of the D.P.I. seems acceptable as this serves to avoid the contingency of disturbance which might occur when persons in the panel are appointed.

The financial implications of the above proposal are as shown below:-

Pp 1-2 of ⓣ

A. on p 6 above

m. on p 6 above

m. on p 11 cf

N. on p 11 cf

P11 cf

m. on p 7 above

---

p 11 cf and pencil writing on p 12 cf

D.T. on p. 7 above

p. 7 above

bottom of p 7 above

N. on p. 11 cf

	Rs
Extra cost per vacancy per month ..	80.7
" for 6 months	484
" for 25 District Boards	12,105 or 12,100 roundly.
The Govt. grant on account of the above will be ..	12105/2 6053 or Rs 6,100 roundly every year.

The additional expenditure to each District Board will be Rs 484 in a year and the addl. expenditure to Govt. by way of half grants to all the 25 District Boards in the State will be Rs ~~6,050~~ 6,100 per annum. There will be extra cost only so far as incomplete secondary schools with Form IV as the highest class are concerned, ~~but~~ and there will not be any extra cost for middle schools.

Education have invited the remarks of this department and that of L.A.

L.A. have stated that the District Boards can easily meet the additional expenditure.

It may be stated that the higher scale of Rs 150-10-20 is usually allowed to the Headmasters who are posted to full-fledged high schools. The point arises whether the addl. expenditure consequent on the present proposal can be justified in the present financial conditions, when the need for an all round economy is being stressed in all ~~cases.~~ directions. But in view of the need for continuity referred to by the D.P.I. on p.11 CF. and as the benefit of the higher scale is to be ~~only~~ given only to Headmasters of IV Form schools for a period ~~of 6~~ not exceeding six months in a year, this department need not object. ~~As~~ The extra cost ~~is over Rs 5,000 p.a. H.M(Fin) and H.C.M. may also see.~~ to Govt. is appreciable. The proposal may be treated as a Part II scheme for 1951-52, as there is no special urgency for its introduction in the current year itself.

Thro. cup A DDI
30-5-50

B
31.5.50

26.5.50

30550

B
31.5.50

D.S.

1.6.50

Edn

Fin. wo 37869 E III
1.6.50

13988

2 JUN 1950

Hl-2 cf ⓣ

Edn.(F)

G.O.No.1933 Edn. dated 14-6-49 lays down that the post of Headmasters and Headmistresses of Secondary schools with Form IV as the highest class under local bodies should

P.T.O.

be filled by the appointment of probationers in the posts of headmasters and headmistresses of high schools, and persons whose names are in the panel of headmasters of high schools. It is only when such persons are not available ~~are~~ or are unwilling to accept the appointment, the appointment should go the the B.E.D., or L.T. Assistants in strict accordance with the principles of seniority subject to the restrictions specified in the G.O. Headmasters of high schools having forms above IV form are allowed the scale of Rs.150-10-200 whereas those of the Secondary schools upto IV Form are allowed the L.T. Assistants scale of pay of Rs.75-5-145. The questions under consideration in the ~~fie~~ file are

(1) Whether the orders referred to above ~~should~~ apply to the appointment of headmasters ~~to~~ in the posts of middle schools that is schools with forms below IV. and h/cf

(2) Whether in the event of ~~probationers~~ men on the panel accepting appointments to posts of headmasters of secondary schools with Form IV and below, they may not be allowed the scale of Rs.150-10-200 as in the case of high schools with Form V or VI. h/cf

The D.P.I. considers that L.T. Assistants who are not in the panel may be posted as headmasters of middle schools. This may be accepted. h/cf

As regards (2) above, it is submitted that if ~~one~~ probationers or assistants from the panel are posted as headmasters of secondary schools with Form IV, below in the scale of 75-5-145, they are liable to be disturbed in the course of the year when regular vacancies arise in the posts of headmasters of full fledged high schools. It is therefore considered desirable to allow the scale of Rs.150-10-200 to the ~~ose~~ headmasters of the IV Form Schools in the interests of continuity of service. The additional expenditure to each local body will be Rs. 484/- in a year and the additional expenditure to Govt. by way of half grant to all the 25 Dt. Boards in the State will be Rs.6100 per annum. L.A. and Finance have agreed to the proposal. Finance have however, suggested that the proposals may be treated as a Part II scheme for 1951-52 as there is no special urgency for its h/cf

M h/grants

h/grants

---

introduction in the current school year itself. The suggestion of Finance may be accepted.

A draft order and a draft memo are submitted for approval. H.M. (Edn) may see –

[illegible]
16.6.50

I do not agree. I think there is no reason at all to raise pay to 150 to H.Ms of IV form schools. I ~~[illegible]~~ think the × suggestion may be turned down.

[illegible]
12.6.50
13

28.6.50

SECRET
30 JUN 1950
EDUCATION DEPARTMENT

With reference to the above orders, a revised ~~[illegible]~~ Memo to the D.P.I. ~~has~~ is submitted. The draft-order regarding the method of appointment to the posts of Headmasters of Middle schools and the revised Memo to the D.P.I. submitted below are for approval. H.M. (Edn) may see for approval of the draft order.

26/6/50

28.6.50

28.6.50

I don't follow × above. H.M. (E.&L.)
When ~~a H~~ IV form is opened in a Middle School, does not the character of the school change from Middle School to High School then should not the H.M. get the pay of the H.M. of a High School

28/6

M

30/6/50

Put away.
PER

20/w

①

EDUCATION DEPARTMENT

◆

G.O. No. 2170, 3rd August 1950

Establishment—Secondary schools under local bodies—Headmasters of middle schools—Method of appointment—Instructions issued.

21

pp 3-16 & 1-2 c.f. a & pp 1-16 n.f. - A

With reference to the minutes of H.M (E&L) on p 11 ante, it is submitted that prior to the issue of G.O. No 1933 Edn d 14.6.49, the position was that the posts of Headmasters of High schools with Form IV and below were in the L.T. assistants' grade (Rs 75-5-145) whereas those of the High schools having forms above the IV form were filled from among persons in the panel of Headmasters and were therefore in the Headmasters' scale of pay (Rs 150-5-200). Although both the categories of schools viz schools with Form IV as the highest and those with forms above the IV form are styled as High schools, the Headmasters of the former category of schools are eligible ~~only~~ for the scale of Rs 75-5-145 only.

x Rs scale fixed LT Assts

In the G.O. referred to above, it was ordered that these posts also should be filled from among persons who, having been included in the panel have acted as Headmasters and have reverted for want of vacancies and persons whose names are in the panel of Headmasters. If such persons are not available or, if they are not willing to accept the appointment, the posts will be filled by the appointment of persons from among the L.T. assistants.

(PTO)

70924 F/49 (19)

The D.P.I has now proposed that in the event of men on the panel accepting appointments to posts of Headmasters of Secondary schools with Form IV as the highest, they may be allowed the scale of pay of Rs 150-10-200 as ~~in~~ the case of high schools with Form V or VI. ~~for orders~~

14/
12/7.

✓ PRY

The answer to HM's query at M in his minute on page 11 ante is in the affirmative. The character of the school is changed, & this is evidently the reason why the D.P.I has recommended the Headmaster's scale of Rs 150-10-200 for the headmasters of the Fourth Form Schools also. The former Secretary (Mr Paul) was inclined to turn down that recommendation.

Dy
8/7/50

It is for consideration whether the recommendation may be accepted & the proposal considered as a Part II Scheme.

11.7.50

HM E&L.

The DPI's recommendation may be accepted as a Part II scheme. By allowing the scale of Rs 150-10-200 as in the case of high schools we will be ensuring continuity of tenure which is a material consideration.

12.7.50

✓

HM(E&L) Where is ~~the~~ harm in allowing ~~this~~ this year itself.

14

Edn. 70924/49-F

is a matter for Local Bds and it is not going to affect ~~local Bd finances~~ State finances very much

KM
13/7

SECRETARY
15 JUL 1950
EDUCATION DEPARTMENT

~~10~~
~~14/7~~

SECRETARY
15 JUL 1950
EDUCATION DEPARTMENT

~~14~~/7

SECRETARY
15 JUL 1950
EDUCATION DEPARTMENT

The additional expenditure to the State by giving effect to the proposal is estimated to be Rs 6100 a year —
HM (Fin) may see HM (Edn)'s minute above —

13.7.50

S.

14.7.50

M with note on grants

SECRETARY
15 JUL 1950
EDUCATION DEPARTMENT

HM(Fin) All new ideas which are not urgent may be reserved for the budgets.

15/7

SECRETARY
15 JUL 1950
EDUCATION DEPARTMENT

Recirculated

15.7.50

✓

HM(Edn) There is no new idea in this. When a ~~school~~ middle school becomes a High School, the Headmaster should get the High School H. master's pay. That is no new idea.

KM
15/7

15

~~21/7~~

20

The case may be circulated to HM (Fin) with reference to HM (Edn)'s minute at the bottom of the previous page —

18.7.50

HM (Fin)
18.7.50

HM(Fin) This is certainly a new idea of giving the Head master of a IV Form school the pay of the H.M of a full fledged High school.

Whatever was in vogue these few years may be continued. No case is made out for disturbing the status quo ante.

If it is pressed, let it be considered at the time of the budget.

21.7

SECRETARY
21 JUL 1950
EDUCATION DEPARTMENT

24 JUL 1950

Recirculated to HM(Edn)

21.7.50

✓

A

HM(Edn) yes. Part II for next year

KM
23/7

P.T.O

Please see the orders in circulation on p 15 ante. A draft order and a draft Memo are submitted for approval.

29/7/50

1.8.50

2.8.50