

Murray

Scott. II-27--00,004--17-11-48

Ep 4

(1940) Department.

Ms. SERIES.

G.O. NO. 215 Education

→ p 13 CF

Dated 28.1.50

(3)

[Despatch Abstract.]

M. E. S. — Creation of the post as added by
A.P.I. — proposals — deferred

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Qo	2162	Edn	1.9.48				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.2440-C1/49.

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras-6, Dated 18 Sep. 1949.

From.

The Director of Public Instruction,
Madras.

To.

The Secretary to Government,
Education & Public Health Department,
Madras.

21 SEP 1949

75180

Sir,

Sub: Office of the Director of Public Instruction,
Madras - Creation of one additional post of
Deputy Director - Sanction - Requesting.

In connection with the part II estimates for 1950-51 I recommend that Government may kindly sanction the creation of one additional post of Deputy Director of Public Instruction in this office on the usual scale of Rs.600-100/2-1000 plus a special pay of Rs.50/- a month.

2. In their order No.Ms.2162 Education dated 1-9-48 Government sanctioned the creation of Joint Director of Public Instruction in the place of a Deputy Director, which has left this office only with two Deputy Directors. In my letter R.C. No.648-F.1/47 dated 6-4-1948 I had pointed out that all the Deputy Directors were heavily overworked and had urged the need for sanctioning the post of Joint Director of Public Instruction as an additional post, so that he could share the work of the Director. As Government did not, however, appreciate the need for such an additional post, I had agreed to the creation of the post of a Joint Director in the place of a Deputy Director -- primarily with the view of securing some relief for myself which was needed urgently.

3. As already reported to Government in my letter R.C. 3054-C1/48 dated 20-9-1948 the Joint Director has been entrusted with the responsibility of passing final orders on all papers - relating to Elementary Education, Basic Education, Training of teachers (Elementary, Secondary and Basic), Adult Education, Visual Education, Social Workers' Training and similar work etc. Besides this, he is attending the most of the work formerly -- dealt with by the Deputy Director (Personnel). It may thus be seen that, under the present arrangement, the Joint Director combines in himself the dual role of a Joint Head of the department with final powers in certain matters and of a Deputy Director in respect of those matters on which the Director passes final orders. The items of work formerly dealt with by the Deputy Director (Personnel) involve heavy routine work which is now attended to by the Joint Director. As the subjects finally dealt with by the Joint Director are growing in volume and as he cannot possibly continue to cope with that work on top of his heavy routine work involved in his duties of a Deputy Director without continuously overstraining himself, it is absolutely necessary to have another Deputy Director so as to enable the Joint Director to function really as a Joint Head of the department without being overburdened with routine work. I may also add that increase in the number of officers in the Sub-ordinate Educational Service and the vesting of the powers of appointment etc. of Tutors and Demonstrators in the Joint Director have made his 'personnel work' heavier than before.

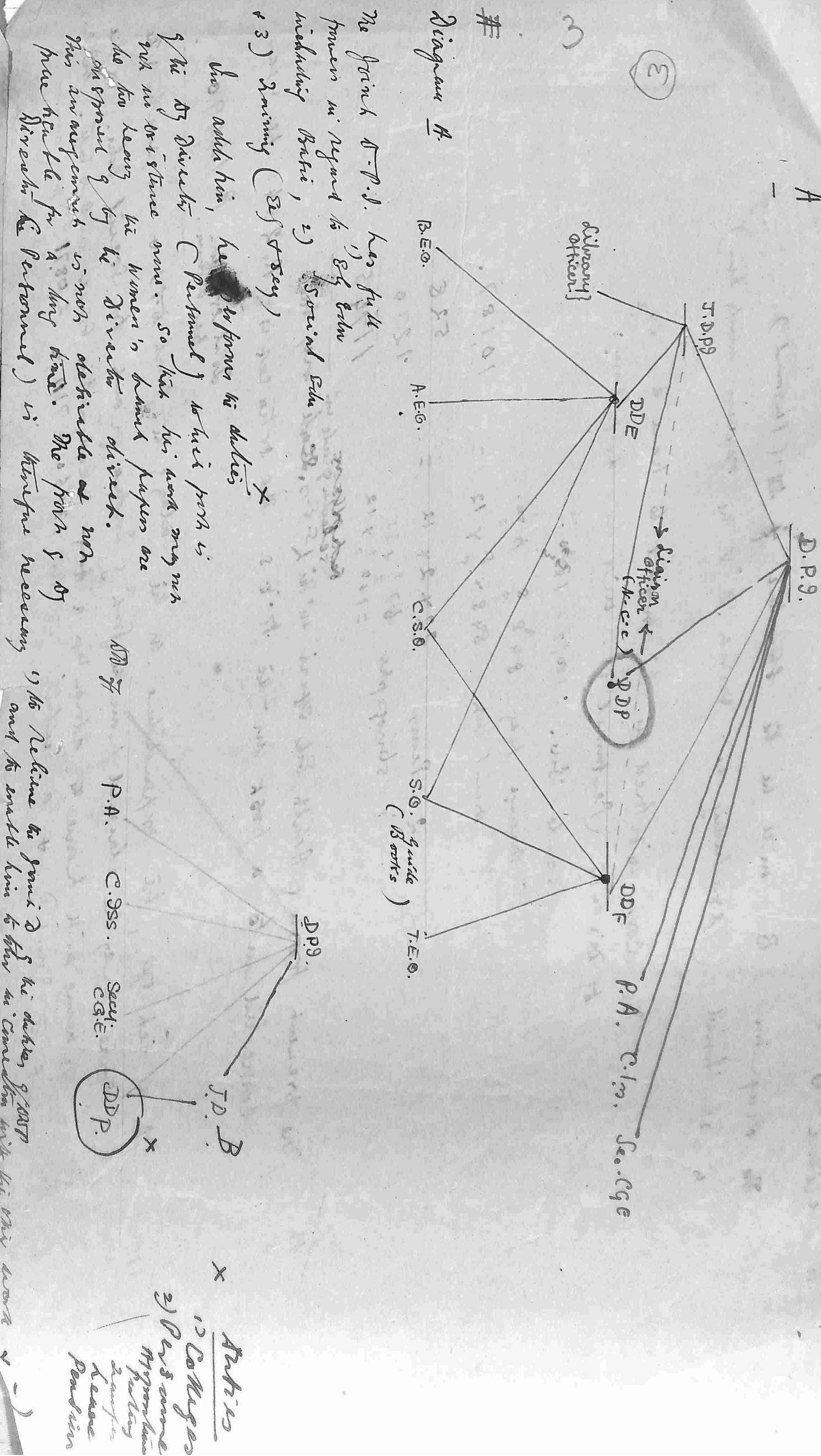
4. The work of the two Deputy Directors in this office has considerably increased and they also require some relief. The work in regard to secondary schools has grown on account of the bifurcated courses of studies, opening of more schools and the payment of

5. In the circumstances explained above I request that Government may kindly sanction the creation of an additional post of Deputy Director from 1--4--1950.

Yours faithfully

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram. 19/9.



to relieve the D.P.I. (the work relating to the same is to be done by the D.P.I. himself) with the the share of the (Personnel) is same as the joint D. & the officer under him).

The cost incurred in the proposed to have a by director (Personnel) with the a follows:

scale b.c. - 100/2 - 1000.

Director pay 848 $\frac{8}{5}$ p.m.

Director's car 848 $\times \frac{8}{5} \times 12 = 10,187.$

2 Pears 22 $\times 2 \times 12 = 528$

1 steno-grapher 67 $\frac{1}{2} + 35 = 1230$

11945

Revised estimate in 1945-46

The present from the Adalat Ed. Office in the L.S.E. 2. Each may be converted into a post in the D.E.S. The total cost is Rs 2545 per year.

Total extra cost Rs 14490 per annum.

As a set off, the expenditure in the salary of the Joint D.P.I. & one section the office may be claimed from the Govt. of India grant for Social Edn. as the scheme will have to advance a large headquarter office with staff. The cost of the joint D. & a section is Rs 13360 + 7111 = 2,0871. per annum.

Copy of letter from the Director of Public Instruction, Madras R.O. No. 3054 C1/48 dated 20th September, 1948 addressed to the Secretary to Government of Madras, Education and Public Health Department.

Sub: MADRAS EDUCATIONAL SERVICE - Sri P. Bhadriah, Deputy Director of Public Instruction - Temporary appointment as Joint Director of Public Instruction - Allocation of work.

Ref: G.O. Ms. No. 2302 Edn., dated 13th September, 1948.

With reference to the G.O. cited above Sri P. Bhadriah assumed charge as Joint Director of Public Instruction, Madras, on the forenoon of 15th September 1948. He has been entrusted with the following additional items of work:-

Joint Director of Public Instruction will pass final orders on all papers relating to Elementary Education including Basic Education, Training - (Secondary, Elementary and Basic), Adult Education, Visual Education, Social Workers' training and similar work. He will sanction permission to members of the Department for broadcasting radio-talks. He will countersign all estimates. He will grant casual leave, permission to leave station, etc., to all gazetted officers corresponding direct with the Director.

Besides the above work, the Joint Director of Public Instruction has been entrusted with the duties and responsibilities of Deputy Director of Public Instruction (Personnel). Accordingly, he is exercising all the powers hitherto vested in the Deputy Director of Public Instruction (Personnel) in regard to 'personnel' of the department. In order to give the Joint Director of Public Instruction some relief to compensate for the additional responsibilities, some of the items of work relating to the Collegiate Education, Inspectorate and European Education which were hitherto attended to by the Deputy Director of Public Instruction (Personnel), are being distributed among the other Deputy Directors.

2. I request that the Government may be pleased to approve of the above tentative distribution of work and kindly ratify my action. Necessary amendments will soon be proposed to the various Service Rules (Madras Services Manual-Volumes I and III) vesting the Joint Director of Public Instruction with such statutory powers as may be entrusted to him. In the meantime an order to the effect that he is vested with all the powers of Deputy Director of Public Instruction (Personnel) may be issued by Government.

/True copy/

Part II Scheme for 1950-51

Sule : Appointment of an additional Dy DPI in the Office of the D.P.I.

Summary		Ultimate cost	Cost in 1950-51
Head of acct	Item of exp.	Recurring <u>non-rec.</u>	Re: <u>non-rec.</u>
37-0-Kidn. General Direction.			
A. Pay of Officers.	Creation of a post of Dy DPI (Rs 600-1000) (as per 848.9)	10,800 10,186-8-0	7,200 6,600
C. Other charges	Special pay (50)	600	550
C. Allowances	Allowances - Officers Deans allowance	1200	1100 900
		11,986-8-0	8250
		<u>Rs 12,000</u>	<u>8,100</u>

Explanatory note

1
1cf In 1946, the DPI proposed that a post of a Jt. DPI in the scale of Rs 1,200-100/-, 1,500 might be sanctioned for his Office. Subsequently he agreed to one of the three posts of Dy DPI Director being converted into that of a Jt. DPI. Pending the recommendation of the Retrenchment Committee it was proposed to be deferred. The Director renewed the proposal in connection with the Part II Estimates for 1948-49. But it was considered that the post ~~did not seem to be~~ ^{was not} very necessary and the proposal was dropped. In 1948 he again renewed his proposal for the immediate conversion of one of the posts of Dy DPI into that of a Jt. DPI. At the same time he pointed out that in the interests of the Dept he would very strongly urge for the consideration of the Govt that the post of the Jt. DPI should be an additional post. In Sep 48, the Govt ordered the creation of a post of Jt. DPI.

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1cf

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6cf

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1cf

in lieu of the temporary post of Dy DPI (Elementary Edu) for a period of two years. Consequent reallocation of work was ~~made~~ ^{made} among the Officers. As the ~~above~~ arrangements have not brought about the intended relief to the Officers, the DPI has now proposed the creation of an additional post of Dy DPI on the usual scale of Rs 600-100/2-1000 plus a special pay of Rs 50/- a month. ~~He~~ ^{It} has stated as follows:

"The Jt Dir has been entrusted with the responsibility of passing final orders on all papers relating to Elementary Edu, Basic Edu, Training of teachers (Elementary, Secondary and Basic), Adult Edu, Visual Edu, Social workers' Training and similar work etc. Besides this, he is attending to much of the work formerly dealt with by the Dy Dir (Personnel). It may thus be seen that, under the present arrangements, the Jt Dir combines in himself the dual role of a Jt Head of the Dept with final powers in certain matters and of a Dy Dir in respect of those matters on which the Dir passes final orders. The items of work formerly dealt with by the Dy Dir (Personnel) involve heavy routine work which is now attended to by the Jt Dir. As the subjects finally dealt with by the Jt Dir are growing in volume and as he cannot possibly continue to cope with that work on top of his heavy routine work involved in his duties of a Dy Dir without continuously overstraining himself, it is absolutely necessary to have another Dy Dir so as to enable the Jt Dir to function really as a Jt Head of the Dept without being overburdened with routine work. I may also add that increase in the number of Officers in the Subordinate Hill Service and the vesting of the powers of appointment etc of Tutors and Demonstrators in the Jt Dir have made his 'personnel work' heavier than before."

The Dir. has also pointed out that the work of the two Dy Dirs has also increased considerably and that they too require some relief.

This Dept supports the proposal of

H. M. (E & L) minutes that the proposal might be treated as a matter for the Director. H. M. (Fin) has in this connection minuted as follows:

"On the distinct understanding that a Deputy's job would be surrendered, a Jt Directorship was created. So soon after that this is being sponsored."

W.S.
19.11.43
p 5 nf.

See note on page 6 nf

~~This Dept suggests that provision as shown in the summary at the top may be made in the budget estimates for 1950-51.~~
Magnanimously it was ^{thus} pointed out by this Dept that it was true that the post of joint D.P.S. was sanctioned in lieu of one of the posts of Dy Directors but that the joint D.P.S. who combined in himself part of the work of the Director and most of the Dy D.P.S. (Personnel) was finding his work too heavy and that relief was required by the appointment of a separate Dy D.P.S. It was also pointed out that the post of Dy Director independently of the post of joint Director had been found for long and that it was absolutely necessary ^{to sanction an additional post of Dy D.P.S.} if the determination

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29/11/19

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-2-

dealt with by the Deputy Director (Personnel). It may thus be seen that, under the present arrangement, the Joint Director combines in himself to dual role of a Joint Head of the Department with final powers in certain matters and of a Deputy Director in respect of those matters on which the Director passes final orders. The items of work formerly dealt with by the Deputy Director (Personnel) involve heavy routine work which is now attended to by the Joint Director. As the subjects finally dealt by the Joint Director are growing in volume and as he cannot possibly continue to cope with that work on top of his heavy routine work involved in his duties of a Deputy Director without continuously overstraining himself, it is absolutely necessary to have another Deputy Director so as to enable the Joint Director to function really as a Joint Head of the department without being overburdened with routine work. I may also add that increase in the number of officers in the Subordinate Educational Service and the vesting of the powers of appointment etc of Tutors and Demonstrators in the Joint Director have made his 'personnel work' heavier than before". The Director has also pointed out that the work of the two Deputy Directors has also increased considerably and that they too require some relief.

This Department support the proposal of the Director. Hon'ble Minister (Education and Law) minuted that the proposal might be treated as a Part II scheme. Hon'ble Minister (Finance) minuted as follows:-

"On the distinct understanding that a Deputy's post would be surrendered, a Joint Directorship was created. So soon after that, this is being sponsored".

True It was then pointed out by this department that it was time that the post of Joint Director of Public Instruction was sanctioned in lieu of one of the posts of Deputy Directors but that the Joint Director of Public Instruction who combined in himself part of the work of the Director and most of the Deputy Director of Public Instruction (Personnel) was finding his work too heavy and that relief was required by the appointment of a separate Deputy Director of Public Instruction. It was also pointed out that the post of Deputy Director independently of the post of Joint Director had been pressed for long and that it was absolutely necessary to sanction an additional post of Deputy Director of Public Instruction if the deterioration of the office of the Director of Public Instruction was to be checked.

To give relief to the Joint Director of Public Instruction the "Personnel" portion of his work has just now been transferred to one of the Deputy Directors, a portion of whose work has been transferred to the other Deputy Director. But this arrangement will cause heavy strain on the Deputy Directors and cannot be continued as a permanent arrangement.

This department therefore suggests that an additional Deputy Director may be sanctioned and that provision as shown in the summary at the top may be made in the ~~Ministry of Education~~ for Budget Estimate 1950-51.

J.M.Lobo Prabhu,
Secretary to Government.

13

EPH (A)

M. E. S. - creation of the post of an addl.
Dy. D. P. I. - proposals - deferred

Read
Letter from the D.P.I. no 24402/59 of 18/9/59

Order no 215 Edu of 28-1-50

The D.P.I. is informed that the Govt. have decided that the proposal to ~~create the post of an addl. Dy. D.P.I.~~ ^{appoint} should be deferred.

In
The D.P.I.
32 pages
31/1/50
M.L.
24/1/50
25/1/50

6. No. 75180 A. From the D.P.S. No. 2440-C/49
9.18.9.49.

Office of the D.P.S. - Appointment of an
addl. Dy. D.P.S.

There are the following Provincial Service
officers in the Director's office at present: -

- 1) D.P.S.
- 2) Joint D.P.S.
- 3) Dy. D.P.S. (Finance)
- 4) Dy. D.P.S. (Edu. Edu)
- 5) P.A. to the D.P.S.
- 6) Inspector of Schools (Central Board)
- 7) Secy to Commr for Govt Examinations
- 8) Chief Inspector of Physical Edu.
- 9) Special Officer for Text Books
- 10) Tech. Edu. Officer
- 11) Basic Edu. Officer
- 12) Special Officer for Citizenship Training

In the circumstances stated in his letter in the
of the D.P.S. recommends the appointment of an addl
Dy. D.P.S. in his office. The note on pages 11-13 of of
S.O. No. 2162 Edu D. 9.4.48 explains the circumstances
under which the post of joint D.P.S. was sanctioned
in lieu of one of the posts of Dy. Directors. There is
no doubt that ~~the~~ work in the Director's office
has increased in recent years. But the Govt have
also sanctioned the appointment of addl. officers
to cope with the increased work. Further, there is need
for utmost retrenchment now and the Govt are

even considering the question of the abolition of the posts of Divisional inspectors of schools. ^{It seems} ~~the~~ officers have heavy work it should be quite easy for the ~~Divisional~~ ^{Divisional} to distribute the work among the other officers. There seems to be no case for sanctioning an additional post of Dy. Director. For orders. Finance may see before sanctioning.

1/3
10/10/49

11/10/49

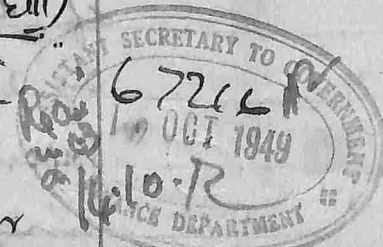
The additional officers appointed for specific work cannot reduce the work of Deputy Directors substantially as the latter must still pass the final orders. The creation of the post of Joint Director also has not reduced the work of Deputy Directors. In the circumstances it seems necessary to agree to the necessity of one more Deputy Director in the interests of the work.

Fin/

12
X

U.S. 75180 A/W-1
12/10/49

Finance (E.M.)



In connection with the Part II schemes for 1950-51, the D.P.I. has proposed the employment of an additional Deputy Director of Public Instruction ^{in his office} on Rs 600-100/2-1000 plus a special pay of Rs 50/- p.m. to cope with the increase in work. E.M. H. depts recommend the proposal. The extra cost involved works out to Rs 12,000/- rounded by p.a.

The statement crops above, shows the details of

the existing Provincial Service officers in the office of the D.P.I. The post of Joint D.P.I. mentioned therein was sanctioned only last year. It is stated that the creation of this post of Joint D.P.I. has not reduced the work of Dy. Directors. Attention is invited in this connection to the note for the S.F.C. on pp.11-13 CF. of G.O.2162 Edn. dated 1-9-48, wherein the circumstances leading to the creation of the post of Joint D.P.I. are fully explained. From these it may be observed that the post of Joint D.P.I. was created not merely for giving relief to the D.P.I., but also to cope with the general increase in work in the office of the D.P.I. It may also be seen from the statement on p.1 above, that the Govt. are sanctioning additional staff for every new major item of work. No statistics of the number of currents received and of the number of papers disposed of by each officer in the office of the D.P.I. has been furnished. Nor has a comparison between the volume of work in the D.P.I.'s office in terms of the number of currents received and disposed of by each officer prior to the creation of the post of Joint D.P.I. and afterwards, has been made to substantiate the claim of increase in work among officers. In the circumstances, the case for an additional post of Dy. Director in the office of the D.P.I. seems too weak. Further, the proposal does not satisfy any of the conditions laid down in Finance Memo No.57293 A/PWR-3 dated 12-10-49 for the consideration of Part II schemes for 1950-51. In the circumstances Finance may advise that the proposal be deferred.

22/10/49

The post of Joint D.P.I. was created only recently in the G.O. 2162 Edn. dated 1-9-48 to relieve congestion in the D.P.I.'s office. There are now 4 officers with other Personal Assistants etc. No information or statistics are given regarding the distribution of work among these officers. It is undesirable to make the department top heavy. If the Joint D.P.I. is not useful, ^{he} ~~it~~ may be replaced by a Dy. Director, and an Assistant in the M.E.S.

may be sanctioned provided necessary statistics are furnished.

In any case, it seems too early to change the orders in G.O. 2162 Edn. dated 1-9-48. D.P.I. may continue the existing arrangement for a year more with necessary adjustment in the meantime.

22.12.49

E.L.H.
A.

Subd for orders. A.D.O since recd: from the J.P.I has been added to the cf.

24/10/49

25/10/49

The D.P.I. has pressed for the appointment of a Deputy Director in order to relieve the Joint Director who has at present more work than he can efficiently discharge. Finance resists the proposal on the ground that the post of Joint Director was only very recently sanctioned (from 1-9-48). The correct position however is that on 1-9-48 the post of a Deputy Director was converted into that of a Joint Director which meant that one of the officers was given a scale rising to Rs. 1,200/- in ~~respect~~ ^{scale} of the maximum of Rs.1,000/- till then allowed to him. In effect, the creation of a post benefited the officer without adding to the staff of the D.P.I.'s office for which the Director had been for long pressing that another Deputy Director may be appointed.

Finance are agreeable that if the post of Joint Director is degraded to the post of Dy. Director, it may be possible to appoint an Asst. Director in the M.E.S. It does not appear expedient to depromote the existing Joint Director so shortly after his appointment. It will also not be useful to appoint

FIN. U.O.
67216/E/1021
22.12.49

24 NOV 1949
8/8/9

Please see also
p 11 CF



* detached & found
with a separate file.

an Asst. Director who will have no powers to finally dispose the papers. Another Deputy Director seems unavoidable also for reasons stated in the last D.O. from the D.P.I., which reveal an unsatisfactory state of things. The question for consideration is whether for this appointment, details of the currents disposed should be obtained as proposed by Finance. This seems to be a new procedure, as the yard-stick of currents is only applied for the establishment and not for officers. We have to judge the appointment with reference to the increase in volume of work, of which there is no doubt. H.M. is aware and the D.O. at page 7 c.f. makes it quite clear that another officer is necessary immediately if the work is not to suffer. This may therefore be treated as Part II proposal.

H.M. (E. & L.)

H.M. (Fin.)

On the distinct understanding that a Deputy's post would be surrendered a J.P. or ship was created. This is being sponsored by some officer. P. see of air. R.H. 9

It is true that the post of joint Director was sanctioned in lieu of one of the posts of Dy. Directors. This fact has already been mentioned in the notes - please see page 1 ante. The point now is that the joint Director who now combines in himself part of the work of the Director and most of the work of the former Dy. Director (Personnel) finds his work too heavy and that relief is required by the appointment of a separate Dy. Director. The file may be circulated to H.M. (E & L) and H.M. (Finance).

The post of Deputy Director independently of the post of Joint Director has been proved for long. It is absolutely necessary, if the determination in the office of the D.P.I. is to be checked.

H.N. (E & L) Part II
H.N. (Fin) *27/11*



My limits of 26 1/2 gets
2 of p cut the note
H.N. 9
31. X

(Box)

36/27 X

XX

A Part II ^{scheme} note will be prepared and sent to Finance. Even if the proposal is accepted final order sanctioning the post of addl. Dy. D.P.I. can be issued only with effect from 1.4.1950. In the meanwhile it is for order whether any changes should be made in the existing distribution of work in the Director's office - please Director's Do on H.N. 9-9 cf. and minutes of H.M. (E & L) on page 11 cf.

1/11/49
1/11/49 S

I have discussed with the D.P.I. and I am satisfied that he will not be able to take the work of "Personnel", as he has more important work to do which cannot be transferred.

The question therefore is which of the two alternatives suggested by him in his letter at pages 7-8 c.f. should be adopted. It would appear preferable to adopt the second alternative and to transfer the work of Elementary Education completely to the Joint D.P.I. in exchange for the work

(Box)

detached & separate file



relating to Personnel which may be done by Deputy Director as before. It may be necessary that the Deputy Director in charge of Personnel will have to be given some more work belonging to the Joint Director, in order to effect the proper balance.

H.M. (E. & L.) yes. That may be done. Orders may issue. The D.P.I. will still be responsible for the overall work even of those transferred to J.D.P. -

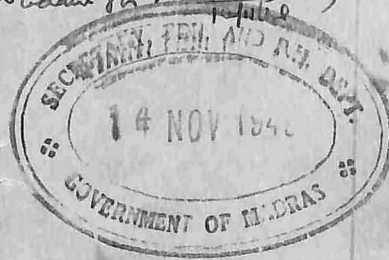
KM
11/11

A draft order is subd. H.N. (E & L) may see before issue

KM
14/11/49 S
14/11

H.N. (E & L)

(Extracts from XX
on p 6 ante & in original
Director's Do. 9 min. H.P. 9.
to addn 36 S.O. 3506 (en)
1/11/49



[Cro 3506 Km 9 14.11.49]

A draft part II Scheme note is submitted for approval. It may be sent to Fin for acceptance.

1/11/49
29/11/49 S
30/11 Fin

Extrac 25/10 H.P. 2 cm
30/11/49

1/11/49
29/11/49

(Pre Finance rule on p 2-4 above)

The orders in circulation on p 5-6 above and the rules following may be perused. The draft Part II scheme rule below may be accepted, subject to the amendments indicated in pencil.

VE

2nd BCU
NUS
24.2.49

21/1/49

11/12/48
1.12.49

5/12/49

E. R. H.
A

FIN. 610.
81128/547.1
DEC 1949 3.12.49
95041

copies of note may be sent to Sir.

5/12/49

8/12/49

Take only notes
don't send to press
there may not be
time

The Standing Finance Committee of the Cabinet has negatived this proposal. It is submitted for orders whether this proposal should be pressed at the Cabinet meeting to be held on 28.1.50

Nbs

18/1/50

18/1/50

407 (EHL)

The post is doubtless necessary, if the work in D.P.I.'s office, increasing, not only in volume but in complexity is to be satisfactorily handled

H.N. (EHL)

19
10/1
No. need not be pressed
[Signature]



Phase See the orders in circ. on p ante. A draft order is subd. for approval.

Nbs
24/1/50

25/1/50

For action
taken in Cabinet

