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Scott. II-27-60,004-17-11-48

Education (1950) Department.

No. SERIES.

G.O. NO.

2091

Passed

ep
25/7

by
Supdt

Dated

21/7/50

(14)

[Despatch Abstract.]

[G.S.H. - Municipal Ed. Salem - Sri.
P. Manickam Pillai Head-master - Cal-
culation of previous Service for
probation - order passed.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From Sri S.R.Sellaraj, B.A.,
Commissioner,
Salem Municipality,
Salem.

TO The Secretary to Government,
Education Department,
Fort St. George, Madras.
Thro' The Director of Public In-
struction, Madras & C.E.C. Salem.

R.o.c. No. CS. 5344-50.

DATED 7-3-1950.



Establishment - Salem Municipal High
School - Manickam Pillai (Sri) P.
Head Master - break in officiating
service - condonation for purpose of
probation - sanction requested.

Sri P. Manickam Pillai, B.A., L.T., is a permanent L.T. Assistant of the Municipal High School, Salem. He was appointed to act on probation as Headmaster from 1-7-46 to 3-12-46 when the permanent Headmaster went on leave. On 24-11-47 there was a vacancy due to the retirement of the permanent Headmaster. The promotion that should have been given to Sri P. Manickam Pillai, as he was the only probationer was not given to him and his claims were overlooked for the vacancy. Against this he appealed to the Government and they were pleased to pass orders in G.O. No. 2400 Edn., dated 20-9-48 setting aside the proceedings of the Appointment Committee appointing Sri R. Kasiyiswanatha Pillai as Headmaster in supersession of the claims of Sri P. Manickam Pillai who is already a probationer for the post. He was appointed as Headmaster from 20-10-48. He now contends that had he been appointed as Head Master from 24-11-47 he would have completed his period of probation of two years within a continuous period of three years on 21-6-49. As there is a break from 24-11-47 to 20-10-48, he completes his probation only on 20-10-50 and the period of his service from 1-7-46 to 3-12-46 could not be taken into account as it does not fall within a continuous period of three years.

Sri P. Manickam Pillai has now represented that the period of break from 24-11-47 to 20-10-48 was not due to his fault and has requested to kindly condone the break so that his services from 1-7-46 to 3-12-46 may be taken into account for calculating the period of probation in the post of Head Master. His contention is reasonable and I recommend that this is a fit case for condonation. A copy of his petition is submitted herewith.

In the circumstances explained, I request that the Government may be pleased to pass favourable orders sanctioning condonation of the break from 24-11-47 to 20-10-48 as a special case.

SS/-7.3.p

Encl:- Copy of letter - 1.

FORWARDED

N. Jayaraman
CHAIRMAN.

9.3.50

(p.t.o)

Copy of Head Master's petition dated 23-2-1950.

Sir,

I submit that I was appointed as Head Master, Municipal High School, Salem, on 1-7-46 and thus I commenced my probation in the post of Headmaster with effect from 1-7-46.

I acted as Headmaster from 1-7-46 to 3-12-46 and reverted to my permanent post for want of vacancy. On 24-11-47 there arose a vacancy due to the retirement of the then Headmaster. My claims were overlooked for the above vacancy.

On my representation to the higher authorities, I was re-appointed as H.M. and I joined duty on 20-10-48. I may be permitted to state that if my claims for the vacancy had not been overlooked, I would have completed the probation period of 2 years within the period of 3 years on 21-6-49. I also submit that the break from 24-11-47 to 20-10-48 was not due to my fault.

I therefore request that the break from 24-11-47 to 20-10-48 may kindly be condoned and my services from 1-7-46 to 3-12-48 may kindly be taken into account for calculating the period of probation in the post of H.M.

I understand that a similar procedure is being followed to Government servants under rule 322 C.S.R. without any right of drawal of increment for purposes of pension.

Sd/- P. Manickam,
Headmaster.

(TRUE COPY).

R.C.No.783-G1/50.

Office of the
Director of Public Instruction,
Madras, dated the 14th March 1950.

Sub:- Municipal Council, Salem-Sri P. Manickam
Pillai, Headmaster-Calculation of previous
service for purpose of probation.
Ref:- From the Commissioner, Salem Municipality,
Roc.C3-5344/50 dated 7-3-1950.

Submitted for orders.

For Director of Public Instruction.

To

The Secretary to Government,
Education Department,
MADRAS.

KVS/15/3.

2
DDI ~~MTBI~~ F

8741
26 APR 1950
MONTANT SECRETARY
EDUCATION DEPARTMENT

Р 264

~~for 24/4 24/4~~

⑤ Edm. (F)

$$\frac{52}{85}$$

(Pending with the
Examiner (Mr. F. A. Cady))

The Govt. and orders will be issued in due course.

6550

L. T. No 1681 dt 18-5-50.

EXAMINER'S OFFICE.

SUB: Establishment - Salem Municipal Council - Sri P. Manickam Pillai - Head master - Calculation of previous service for probation.

Ref: Government endorsement No. 3140-F/50-1, dated 11-4-50.

The period during which Sri Manickam Pillai did not actually serve as Head master can not ordinary be included in the period necessary to complete the probation. But in the circumstances stated there is no objection to Government permitting as a special case, the period from 1-9-46 to 3-12-46 to be counted towards probation. If this is allowed, the Headmaster may be treated as having completed probation on 16-5-50.

The Government endorsement with its enclosures is returned herewith.

M. V. Shankar Rao

(B. B. SHANKER RAO)

Examiner of Local Fund Accounts.

To
The Secretary to Government,
Education and Public Health Department.

SR. 17-5-50.

5010.48 }
596.550 } 1-6-26
0.53
2.00

1/16
Saw at 7

From
Sri C. Vedachalam Pillai, B.A., B.L.,
Commissioner,
Salem Municipality, Salem.

TO
The Secretary to Government,
Education Department,
Fort St. George, MADRAS.
THRO' The Chairman, Mpl. Cl. Salem.

Roc. No. C3.5344-50.

Dated 21-6-1950.

Sir,

Sub: - Establishment - Salem Municipal High School
Manickam Pillai (Sri) P. - Head Master -
break in officiating service - condonation
for purposes of probation - sanction -
requested.

Ref: - This office letter C3.5344-50 d/- 7-3-50.

I request Government may be pleased to issue early orders
on the reference cited.

SS/-24.6.p

COMMISSIONER.

FORWARDED.

CHAIRMAN.

12
1

h/c
DH section
8/50

13
(8) Edu Dept (F)

From the Commissioner,
Salem Mlly. Roc no. C3.5344-
50 d 7.3.1950.
Establishment - Md. Council, Salem.
Sri P. Manickam Pillai, Headmaster.
Calculation of previous service for
probation.

Memo no 3140 F/50-4 d/ 8/7/50

2 If no personal
file as such is
maintained, ~~the~~ extract
of the remarks of the
D & O on the Head
master's work in
to 1946-47 should
be furnished
The ~~app. T~~
Comm
Salem Mlly
8/7 (through the chairman)

The Commissioner,
Salem Municipality is requested to
furnish ~~and~~ ^{send} ~~urgently~~ the personal
file of Sri P. Manickam
Pillai, Headmaster of the Municipal
High School for ~~at~~ ^{probation} reference
and return - ~~by~~
7.7.50

BY REGISTERED POST . ACK. Due. 79 15

FROM

Sri C.Vedachalam Pillai, B.A., B.L.,
Commissioner,
Salem Municipality,
SALEM.

To

The Secretary to Government,
Education Department,
Fort St. George,
MADRAS.

Roc.No.103-5504/50

DATED 10-7-1950.

Sir,

Sub:- ESTABLISHMENT - Municipal Council, Salem - Sri
P.Manickam Pillai, Head Master - calculation
of previous service for probation - personal
file - submitted.

Ref:- Government Memo N.3140/F/50 -4 Edn.N/8-7-1950.

I submit herewith the Personal file of Sri
P.Manickam Pillai, Headmaster, Municipal High School, Salem, for
reference and return.

SSV/12-7-a.

COMMISSIONER.

14

(Received at 11/11/50)

20/11/50
20/11/50
p30f
p90f

(10)

Edn Deptt (F)

Establishment - Ml. Council, Salem -
Sri P. Manickam Pillai, Headmaster -
Calculation of previous service for probation -
Orders passed.

From the Commissioner, Salem Mltg. Roc.
No. C3-5344-50 d 7.3.1950
Enclt of the DPT. Re. N. 783. 3.150 d 14.3.50.
Examiner of L.F. Accounts.
L.F. No. 1681 d 18.5.1950

Order No 2091 Edn d 21/7/50
MS

The Commissioner, Salem
Mltg is informed that the break
in service from 24.11.1947 to 20.10.1948
of Sri P. Manickam Pillai, Headmaster,
Municipal High School, Salem
cannot be taken into account for
purpose of probation as he did not
P.T.O

pact

2
actually serve as Headmaster during that period. The Govt., however, direct as a special case that the period from 1-7-1946 to 3-12-46 during which ~~Manickam~~ Pillai acted as Headmaster be counted towards his probation, of ~~which~~ ^{his} ~~the~~ Headmaster service is satisfactory.

Dy
37/50

W
5.7.50

To ^{2/10/50}
The Comm^r
Salem Mltg
(through the
chairman)
To DPE
Examiner
of L.F. Accounts
(S.C)

22/8/50

2/5/50

put up below

To
The Comm^r
Salem Mltg
(with his personal
file)
The sent
in a sealed
cover

11 Edu Dept (F)

From the Commissioner,
Salem Mltg, Rec. No C3-5344-50d 107/50
Establishment - Md. Council, Salem -
Manickam Pillai, Sri P. - Headmaster.
Calculation of premium & service for
probation.

Memorandum 22485 F/50-1 Edu D/5/8/50

The personal file
of Sri P. Manickam Pillai, Headmaster,
Md. High School, Salem is
returned to the Commissioner,
Salem Mltg.

Dy
28/50

W
4.8.50

(12)

Edin Deptt (F)

From the Commissioner, Salem Mllty.

Roc. No C3. 5344-50 d 7.3.1950.

Endt of the D.P.I. R.C. No 783-5, 150 d 14.3.50.

Examiner of L.F. Accounts, L.F.

No. 1681 d 18.5.1950.

Establishment - Ml. Council, Salem. Sri P. Manickam Pillai, Headmaster - calculation of previous service for probation

Sri P. Manickam Pillai, permanent L.T. Assistant of the Ml. High School, Salem was appointed to act on probation as Headmaster of the school from 1.7.1946 to 3.12.46 in a leave vacancy. When the post of Headmaster of the school fell vacant permanently on 24.11.47 one, Sri R. Kasiviswanathan Pillai was appointed to the post ~~overlooking~~ overlooking the claims of Sri Manickam Pillai. On an appeal to Gmt, the claims of ~~Sri Manickam~~ the latter were allowed and he was accordingly reinstated as Headmaster with effect from

11.6.50 (P)

20.10.1948. It is now represented that the break in service from 24.11.1947 to 20.10.1948 was not due to any fault of the Headmaster and that it may be condoned so that ~~his services~~ it may be taken into account for purposes of probation in the post of Headmaster. The Commissioner Salem Mllty recommends condonation of the break in service. The remarks of the Examiner of L.F. Accounts who has been consulted in the matter are on p 9cf.

p 2cf

p 1cf

p 9cf

The prescribed period of probation for Headmasters is two years with in

P.T.

continuous period of three years. As it is, the Headmaster will be completing probation only on 20.10.1950 as the ~~of~~ period of his service from 1.7.1946 to 3.12.1946 does not fall within a continuous period of 3 years and cannot therefore be taken into account for purposes of probation. There seems to be some force in the contention of the Headmaster viz that he would have completed probation on 21.6.1949 had he been appointed as Headmaster on 24.11.1947 and that the break in service was not due to any fault of his. In view, however, of the remarks of the Examiners of L.A. viz that the period during which he did not actually work as Headmaster cannot be taken into account. Accounts the best course appears to be to allow the period from 1.7.46 to 3.12.46 to be counted towards probation. This may perhaps be done as a special case as it is against the rules of probation. For orders.

L.A. and Finance may see for

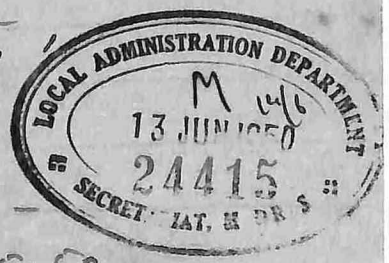
Remarks.

27/50

P

The Examr's view is that there is no objection to a portion of the period during which ~~the~~ Mr. Manikam Pillai did not work as Headmaster, being reckoned as a special case for the purpose of probation in the post of Headmaster, so as to allow him to complete his probation on 18.5.50.

L.A. & Fin. may say if there is any objection -



U.O. 3140-7/50-3
13-6-1950

27.5.50 3650

L.A. 1 Fin.

L.A. Dept (6)

Please see the notes of the Education Dept. on pages 1-2 above. The views expressed by the Ex. J.L.F. Accounts in page 9 of may be concurred in, and the file passed on to the Finance Dept.

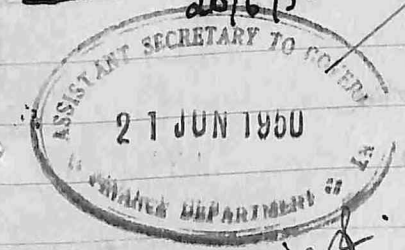
MD
16.6.50
22/50

18.6.50

F
20/50

Fin (Com)

L.A. 24415/50
20/50



45886

Fin no. 45886 CSR/50-1

22-6-50

Finance may agree to the proposal of Education at P. 2 above. (State funds are unaffected)

MD
22/50

27/50

Edn Dept (5)

A draft order is submitted for approval.



MD
27/50

5.7.50

The period from 3.9.46 to 3.12.46 can be allowed to be counted as part of the probation and of his work here was satisfactory but his personal file please. See memo to me. H.R.

Draft Memo to the Commissioner submitted below is for approval.

MD
6/50

7.7.50

[Issued as Memo No 3140 F/50 - dated 8/7/50]
from the Commissioner, Salem Mktg, Coors
C3. 5347/50 d 10.7.50

With reference to X on
p 3 ante, the personal file of Sri
P. Manickam Pillai, Headmaster of the
M.L. High School, Salem obtained from the
Commissioner is put up below. For orders
whether the temporary service of the
Headmaster during the period from 1.7.1946
to 3.12.1946 will be allowed to be counted
towards his probation. If so, the draft order
below is for approval.

Dy
14/7/50
In the note on the previous
page Secy (Sri Paul) ordered
that the period between
1.7.46 and 3.12.46 should
be made to count towards
the Headmaster's probation
as proposed in this case, only
if his work was satisfactory
during the period - Hence the
personal file of the Head
master has been called for
it is placed in the file -
Secy may now pass
further orders on seeing
the personal file -

lb
19.7.50 S. His record is good.
[above may be agreed to]

The draft order below
may, ⁱⁿ ~~some~~ with the previous
Secy's addition omitted -
lb
20.7.50 S. 20.7.50