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Education (1950) Department

Gr. O. Ms. No 2086 Edw

Dated 20-7-1950

pp 1-6 c.f. and pp 1-2 n.f. - A

(6)

Abstract

Grav. Press. Establishment - Temp.

Addl. Graska Watch room - Sometimes.

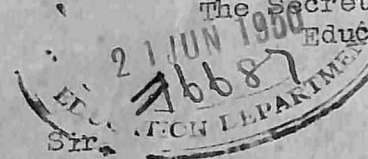
No.113/SBC/Mis/50.

From

Janab R. Siddique,
Superintendent, Government Press,
Mint Buildings, M A D R A S.

To

The Secretary to Government,
Education Department, Fort St. George,
M A D R A S.



Sub: Factories Act, 1948 - Periods of work for watchmen -
Recommendations of the Expert Committee, Government
Press, Madras - Sanction additional watchmen and
Sergeants for the Gate check and check round the
office and departments - requested.

I submit that there are at present 8 watchmen (5 Gurkha and
3 non-Gurkha) in the Government Press, Madras and of these 4 men attend during
day from 8 a.m. to 5 p.m. and the other 4 during nights from 6 p.m. to 6 a.m.

Although the 4 night watchmen's attendance is from 6 p.m. to 6 a.m.
the actual hours they are on duty is for only 6 hours each and the scheme of
duty is arranged in periods (1) from 6 to 9 p.m. (2) 9 to 12 midnight (3) 12 p.m.
to 3 a.m. and (4) 3 to 6 a.m., so that they are on watch in two batches. They
are not given weekly holidays at present. But on Sundays and other public
holidays, the 5 Gurkha watchmen are posted to be on watch duty by turns.

The Inspector of Factories, I Circle, Madras, in his letters
No.C.230/49 dated 25-8-1949 and No.C.230/49 dated 21-10-1949 (copies enclosed)
states that the revised Factories Act, 1948 applied to the watchers, office
staff and in short to all the persons who work in the Factory premises and that
the periods of work of the watchers should be revised so that nobody works for
more than 56 hours. He has also suggested that they may be allowed to work on
shift system.

Further, in accordance with para 6 (6) of the recommendations
of the Expert Committee for the Re-organisation of Government Press, Madras
and to give effect to the suggestions of the Factories Inspector as detailed
above I find the employment of the following watch-and-ward staff essential.

3 Gurkha watchmen on Rs.30/-
each. :: Gate check.

2 Sergeants on Rs.40-2-60-1B-
1-70 each :: For check round the office
and the departments.

I request Government may be pleased to accord sanction the employ-
ment of the above staff temporarily for a period of one year in the first
instance.

SUPERINTENDENT.

Copy to the Inspector of Factories, I Circle, Madras for information with
reference to his letters No.C.230/49 dated 25-8-49 and No.C.230/49 dated
21-10-1949.

A detailed reply to the references cited will be furnished on receipt
of orders from Government.

Sd/ R. Siddique,

SUPERINTENDENT.

P.T.O.

Q.O. (M) 2162 Em Dr 108/57

ENCLOSURE-1.

Copy of letter No.C.230/49 dated 25-8-1949 from the Inspector of Factories, I Circle, Madras to the Superintendent, Government Press, Madras.

Sub: Factories Act, 1948 - Notice of Periods of work -
Ref: Your letter No.Fac/SBG/49-50 dated 13-8-1949.

In the notice of Periods of work sent with your above quoted letter, it is shown that the Periods of work for Watchmen are from 6 p.m. to 6 a.m. for all the days of the week. This is not in order, as (1) they are not given weekly Holiday; and (2) the total weekly hours exceed 56.

The Periods of work of the Watchers should be revised so that nobody works for more than 56 hours in a week. If necessary they may be allowed to work on shift system and scheme for of shifts sent to this office.

From the Notice of Periods of work, it is seen that Watchers are not employed during the day i.e., from 6 a.m. to 6 p.m. and that except the General Workers and Watchers, the rest of the workers are not allowed to work overtime. Please confirm.

An early reply is requested.

ENCLOSURE-2.

Copy of letter No.C.230/49 dated 21-10-1949 from the Inspector of Factories, 1st Circle, Madras to the Superintendent, Government Press, Mint Buildings, Madras.

Sub:- Factories Act, 1948 - Notice of Periods for work for Watchman -
Ref:- Your letter No.Fac/SBG/49-50 dated 12-10- 1949.

The Factories Act applies to the Watchers, Office staff and in short to all the persons who work in the Factory premises. Please note that your presumption that the watchmen are not governed by the Factories Act is incorrect. As such, their working hours should be revised as required in this office letter No.C.230/49 dated 25-8-49 and the Notice of Periods of work for them sent to this office early.

Sd. C.R. Reddy.
Dt. 24-10-49.
Inspector of Factories,
1st Circle, Madras.

Sub: Govt. Press. ³ Establishment. Temp-
rary addl. Gurkha Watchmen - Sanctioned
Ref: From the S.G.P. No. 113/SBG/Mis-50
dated 19-6-50.

Order / Ms. No. 2086 Edm. 20/7/50

In the circumstances stated
by the S.G.P., the Govt. sanction the ^{employment} of three additional in the Govt. Press of three
additional Gurkha watchmen on Rs 30 each
plus the usual allowances, ^{per month} temporarily, for a
period of one year in the first instance.

To
The Superintendent
Govt. Press
The A.G. M. Fin.
28/10/50
15/7/50
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19.7.50.

AUG 1950

Sir,

Ref: This Office letter No. 113/SBC/Mis-50, dated 19-6-50.

I therefore request Government to kindly correct 56 hours as 48 hours specified in para 3 of my letter cited above.

Enc. - Copy of letter. *

R. L. de la Roche
3-8-80.
SUPERINTENDENT.

Superintendent.

$$E_{dm}/E$$

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* P.T.O.

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* Enclosure.
Copy of letter dated 26-6-50.

Sub: Factories Act, 1948 - Notice of Periods of work -
Watchers - Government Press, Madras.

Ref: Your letter No. 113/SBC/MIS/50, dated 5/19-4-50
addressed to the Secretary to Government,
Education Department and copy to this Office.

In para 3 of your letter cited above, you have stated
that watchers should not be allowed to work for more than
56-hours. Please note that watchers should not be allowed to
work for more than 48 hours in a week and they are exempted
only from Sections 55 to 58 of the Act. In this connection,
I invite your attention to the Schedule attached to Rule 84
of the Madras Factories Rules, 1950. In view of the above,
I suggest that necessary correction to your letter cited, may be
sent to the Secretary to Government, Education Department.

C.No. 4687 E/50.

Edm/E.

Sub: Govt. Press - Establishment
Addl. Watchmen and Sergeants - Sanction of.
Ref: from the S.G.P. No. 113/SBC/MIS
/50 dated 19.6.50.

Please see the letter from the S.G.P. on
pp 1-2 CF.

2 At present there are eight watchmen
(5 Gorkha and 3 non-Gorkha) in the Govt. Press
and of these 4 men attend during day from 8 a.m.
to 5 p.m. and the other four during nights from
6 p.m. to 6 a.m.

3 The S.G.P. invites attention to the
letter of the Inspector of Factories in which he
states that the new Factories Act 1948 applies to
watchers, office staff and in short all the persons
who work in the factory premises and that the
period of work of the watchers should be revised so that
no body works more than 56 hours and that they
may be allowed to work on shift system. and He
therefore requests that the following staff
may be sanctioned. Watch and Ward staff may
be sanctioned for a period of one year in the first instance

- 3 Gorkha Watchmen on Rs 30 each
- 2 Sergeants on Rs 40-2-60-1-70 each.

4 In this connection, the S.G.P. invites
attention to the recommendation of the Govt. Press
Expert Committee that search in the Govt. Press
may be intensified by increasing the number
of watchmen at the gate, possibly also by a check
in the working rooms instead of at the gate.

5 In the circumstances it is for consi-
deration whether the addl staff applied for may
be sanctioned. It may perhaps be
sufficient if only 3 addl. Gorkha watchmen on
Rs 30 each are sanctioned as there is already an
overseer who should supervise the existing

X This is perhaps
sufficient
1-7-50

(P.T.T)

watch and hand staff. For orders.

The file may be sent to Finance for remark.

J. L.
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Edn. 15. 16682 E 101
317/50

Fin (N.H.)

The reference from the S.P. with
to enclosure in the of and the notes on p. 1. 2.
above may be perused. In the Circumstances stated, the
proposal at x on the previous page may be agreed to
in Finance; the period of payment may be for one
year in the first instance. ~~(as asked for by S.P.)~~
~~to be paid out to the S.P. (as asked for by S.P.)~~



15.7.50
10750

13.7.50

Fin. 49935
14.7.50

Edn/E.

Finance agree to the proposal
at x on p. 1. ante. A draft order is submitted
for approval.

19.7.50

15.7.50
10750

(Issued as Co. 2086 Edn of 20.7.50)