

G. P. H.

(1940) Department.

Me. SERIES.

G.O. NO. 205 Edn.

Dated 28-1-50.

[Despatch Abstract.]

Colleges - Govt. Arts - Employment of addl. staff  
Orders passed.

## Back Papers.

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## Further Papers.

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EDUCATION DEPARTMENT.

15 DEC 1949

From  
The Director of Public Instruction,

M a d r a s.

To  
The Secretary to Government,  
Education and Public Health Department,  
Fort. St. George, M a d r a s.

Sir,

No. R.C. 387 K2/47 dated 13-12-1949.

Sub: Government Colleges- Employment of additional staff in  
1949-50.

I have the honour to submit for the favourable consideration of Government the following proposals for the employment of additional staff in Government Arts College during the current academic year.

2. From time to time the University has been insisting on the employment of additional teaching and tutorial staff in Government Arts Colleges. The Principals submitted detailed proposals for the employment of additional staff in the current year. I have examined the proposals in respect of each college with reference to the regulations of the University in regard to hours of work for the members of staff and I propose additional staff in the following colleges.

### 3. Government Brennen College, Tellicherry:-

The existing staff for History and Economics Department consists of 1 lecturer in the Madras Educational Service and 2 Assistant Lecturers in the Subordinate Educational Service. The work in the department comprises of 40 hours of lecture (14 in Intermediate and 26 in B.A. classes) and correction of 190 note books (weedy essay in Intermediate). The regulations of the University permit a maximum limit of 14 hours of lectures per week though the University have been following a convention of 10 to 12 hours of lecture plus correction of 50 exercises. Already the existing 3 teaching members in the Government Brennen College, Tellicherry, have had enough work and a tutor is quite necessary to assist in the correction of note-books.

### 4. Government College, Kumbakonam.

The Principal requests sanction for the employment of a Pandit or Tutor in Tamil and a Tutor or Assistant Lecturer in English.

(a) The existing staff for Tamil Department consists of the following:-

- 1 Lecturer in the Madras Educational Service.
- 1 Assistant Lecturer.
- 1 Pandit.
- 1 Tutor.

The strength of the Tamil classes is 463. It is observed from the distribution of work that teaching work alone varies from 11 to 14 hours per week per head and on aggregate including correction work, each member has 17 to 22 hours of work per week which is far in excess of the maximum allowed by the University.

The existing lectures should be relieved of correction work which is very much in excess. For this an additional Tutor is absolutely necessary and he will have sufficient work (i.e.) not less than 14 hours a week. *1 Tutor*

(6) As regards English Department the existing staff consists of the following:-

1. Lecturer in the Madras Educational Service.
3. Assistant Lecturers.
3. Tutors.

The work in the Department comprises of 54 hours of teaching, 29 hours of composition and tutorial work and correction of 767 note-books. The teaching work is distributed at 12 hours to each of the 4 teaching members and at 2 hours to each of the 3 tutors. The Department is badly in need of an additional Tutor in as much as the existing staff is overworked in regard to the correction of note-books, composition and tutorial work. The additional Tutor, who is absolutely necessary will have not less than 15 hours of correction work alone. *1 Tutor*

#### 5. Presidency College, Madras:-

(a) Geology Department:- The Principal requests sanction for an additional Assistant Professor in Geology. The existing staff consists of the following members:-

- 1 Professor in the Madras Educational Service.
- 3 Assistant Professors.
- 3 Demonstrators.

There are M.Sc., and Honours courses also in the subject. There is 40 hours of teaching and 108 hours of other work (practical and corrections). Except one Assistant Professor who has 11 hours of teaching work, the other 3 teaching members have less than 10 hours of teaching work alone per week. Judging from the University standards there is a real need for another Demonstrator so that the Assistant Professors may be relieved of some of the practical work and allowed to do more intensive work in the Honours classes. *1 Demonstrator*

(b) Botany Department:- The Principal requests sanction for 1 Assistant Professor and 1 Demonstrator. The existing staff consists of the following members:-

- 2 Professors in the Madras Educational Service.
- 4 Assistant Professors.
- 2 Demonstrators.

The work in the department comprises of 31 hours of lecture, 102 hours of practical work and 44½ hours of correction work. The existing staff requires relief only in regard to practical and correction work and this does not warrant the employment of an additional teaching member on the staff. There is however a definite need for an additional demonstrator. *1 Demonstrator*

#### 6. Government College, Coimbatore:-

History and Economics Department:- The Principal requests sanction for the conversion of the existing post of Tutor in economics into that of an Assistant Lecturer in Economics. The existing staff consists of the following:-

- 1 Lecturer (Madras Educational Service).
- 2 Assistant Lecturers in Economics.
- 1 Tutor in Economics.

The work in the departments comprises of 64 hours of teaching and 102 hours of practical work and 44½ hours of correction work. The teaching work alone

is far in excess of the prescribed limit and an additional teaching member on the teaching staff is absolutely needed. The conversion of the existing post of Tutor in Economics into that of an Assistant Lecturer in Economics will meet the needs of the department.

The additional staff proposed above is needed in the current academic year itself. I request the favour of early orders so that the staff may be employed at the commencement of the third term.

Yours faithfully,

*M. S. Srinivasan*

for Director of Public Instruction.

A.S./13-12.

*Addl. Staff asked for*

*3 Tutors*

*2 Demonstrators*

*1 Assr. Lecturer in lieu of 1 Tutor*

*OR 1 Assr. Lecturer + 2 Tutors + 2 Demonstrators*

$$116 \frac{2}{3} \times 4 \times 12 = 350$$

$$350 \times 4 \times 12 = 16800$$

$$16800 \div 3 = 5600$$

$$4 (80-140) \left\{ \begin{array}{l} 80 \times 4 \times 3 = 960 \\ 150 \times 3 = 450 \end{array} \right. = 1410$$

$$5600 + 1410 = 7010$$

$$7010 \times 2 = 14020$$

$$205 \frac{5}{9} \times 12 = 2560$$

$$2560 \times 2 = 5120$$

$$2 \times 7400 = 14800$$

$$14800 + 5120 = 19920$$

$$19920 \div 3 = 6640$$

$$6640 + 5600 = 12240$$

$$12240 \div 3 = 4080$$

$$4080 \times 2 = 8160$$

*ultimate cost*

4

(✓)

5

EP-4. (A)

pl-3cf

Memo. No. 97971-1/49A Edn. dated 19-12-49.

Sub: colleges - Govt. - Employment of addl. staff.  
From the D.P. No. 387K<sub>2</sub>/47 d. 13-12-49.

The D.P. is requested to state why addl. staff has become necessary at this stage of the year and whether the proposal cannot be postponed till after the reopening of colleges next year, when ~~the~~ <sup>he</sup> can submit consolidated proposals for the employment of the necessary addl. staff, taking into account the admissions that will be made to the various classes at that time.

To the D.P.-9.  
ms  
ms  
19/12

6  
17.12.49

ms  
19/12/49

Re. No. 387 K2/47

Office of the  
Director of Public Instruction  
Madras. 24-12-1949.

From

The Director of Public Instruction,  
Madras.

29 DEC 1949

To

The Secretary to Government,  
Education and Public Health Department,  
Fort St. George,  
Madras.

Sir,

Sub:- Colleges-Government Colleges - Employment of  
additional staff -

Ref:- Government Memo. No.97971-1/49-A Education  
dated 19-12-1949.

I have the honour to state that I have examined the proposals received from the Principals of all Colleges and recommended only the absolute minimum that is urgently required during the current year. It is not likely that the strength will go down in the Colleges in question next year necessitating a re-examination of the question. I request that Government may therefore be pleased to sanction the staff proposed by me, which is necessary for the satisfactory working of the departments concerned.

Yours faithfully,

*[Signature]*

For Director of Public Instruction

MSR 27/12

*[Signature]*

*[Signature]*  
27/12

POST COPY OF TELEPHONIC MESSAGE No.387 K2/47

Office of the  
Director of Public Instruction  
Madras. 19-1-50

From

The Director of Public Instruction,  
Madras.



The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras.

Ref:- Government Memo. No.97971-1/49-A education dated  
19-12-49 and my letter Rc No.387 K2/47 dated 24-12-49  
regarding employment of additional staff in certain  
Government Arts Colleges -

I request the favour of very early orders in the matter  
as the University is pressing for additional staff in the Govern-  
ment college, Kumbakonam.

For Director of Public Instruction.

MSR 19/1  
19.1.

19/1

P1-3,7A 907

Sub. colleges - Govt. Arts - Employment of addl. Staff - Orders passed.  
 From the D.P.G. No. 387 K<sub>2</sub>/47d. 13.12.49, 24.12.49, and P.C. of T.M. No. 387 K<sub>2</sub>/47d. 19.1.50.  
 G.O. Ms. No. 205 Edu. dated 28.1.50.

The Govt. have decided that the question of employment of addl. Staff in the Govt. Arts Colleges should be deferred, as there is very little time before examinations, and the Staff to be sanctioned will not be of much have much utility value in the current year. The D.P.G. may submit Consolidated proposals for employment of the necessary addl. Staff for the various Govt. colleges next year after admissions have been made next year, taking into account

12  
~~The increased admissions that may  
be made at that time.~~

16.1.50/100  
26/1/50

BM  
28/1/50

2001 V.2.1.  
To the D.P.T.  
38/c.

(80)

Edn and P.H. Dept

G.No: 97971A. From the D.P.T. No: 387 K2/47 D 13.12.49  
and 24.12.49.

Govt Art Colleges - Employment of addl. Staff.

141-30f

The D. P. T requests sanction for the employment of <sup>certain</sup> ~~the following~~ addl. Staff in the current year in the  
Govt colleges:-

1. Govt Brennen college, Tellicherry - 1 Tutor in the History and Economics dept to assist in the correction of note books
2. Govt College, Kumbakonam - 1 Tutor in Tamil to assist the lecturer in Tamil in the correction of note books, 1 Tutor in English for correction of note books, composition and tutorial work.
3. Presidency College, Madras - 1 Demonstrator in Geology to assist the Prof Professors in practical work. 1 Demonstrator in Botany to assist the Prof Professors in practical and correction work.
4. Govt College, Coimbatore 1 Asst Lecturer in the History and Economics dept in lieu of a Tutor.

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The Director was asked why this addl. Staff had become necessary at the far end of the academic year and whether the proposal could not be postponed till next year. This reply is on page 7 of

The ultimate expenditure on account of the proposals will be about Rs 8000 and ordinarily the proposal will have to be placed before the S.P.C and the cabinet before it can be sanctioned.

By the time all this procedure is over though the year will be over. If the addl staff was really required the Director should have formulated his proposals much earlier than last month.

Further, the reasons given by the Director for the employment of the addl staff do not seem to be cogent at all. By this time all regular work would have been finished in all colleges and the students <sup>would have</sup> been left to themselves for <sup>revision</sup> reading.

In the circumstances the Director may be informed that the Govt are not convinced of the need for the employment of the addl staff proposed in the current year and that he may renew the proposals early in the next academic year with reference to the strength in the colleges at that time. Finance may see before circulation

23/1/50

23/1/50

23/1

Finance

S.P.H. u. 0.97771-2/49A

dated 23-1-50.

Fin (E III)

This Dept may agree to the suggestion of E.H. at 'Z' above.

23.1.50

24/1/50



E.H. (K)

IM. U.O. 5283/Fin. 1  
24/1/50

The file may now be circulated for orders on 'Z' above.

The D.P.S has sent a reminder stating that the university is pressing for addl staff in the Govt college, Kumbhaknaw. After all the addl staff consists of two tutors

24 JAN 1950

mainly for the correction of note books. The university is not surely <sup>with draw</sup> ~~withdraw~~ affiliation if this small addl staff is not sanctioned at the bag end of the academic year)

24/1/50

25/1/50

25/1/50

H. N. (E & Y)

25/1

A draft order is submitted for approval

26.1.50

28/1/50

26/1/50

