

~~Confidential~~

Education (1950) Department.

SERIES.

G.O. NO. 1960

1
Passed

Dated 1st July 1950.

4/8/50
By Supd

(15)

[Despatch Abstract.]

Estt. - Dt. Bd. - N.A. Dt. - Panel
of Headmasters for 1949-50
Removal of certain names - order

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
3129.		Edn.	9/12/48				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Confidential

Education Department

From

The Director of Public Instruction,
Madras-6.

To

The Secretary to Government,
Education Department,
Fort St. George.

R.C.600-G1/50 dated 7--4--1950.

Sir,

Sub: District Board, North Arcot--Panel of Headmasters--
Protest from the President, District Board.

Ref: From the President, District Board, North Arcot,
dated 17--2--1950.

COPY SUBMITTED.

2. After a careful consideration of the pros and cons in the matter, I am inclined to agree with the recommendations made by the President, District Board, viz., to delete the names of the three L.T. Assistants (Sri M. Narayanaswami Ayyar, Sri D.P. Henry and Sri N. Muniswami Mudaliar) from the panel of Headmasters for 1949--50. However as the request of the President, District Board, cannot strictly be brought under Rule 5(2) of the Rules issued with G.O.No.3129, Education dated 9--12--1948, I am submitting the case for orders of Government.

Yours faithfully,

D. P. Sankar

For Director of Public Instruction.

Enc: 1.

AR./6.4.50.

Confidential

From

Sri M. Ramachandra Reddi,
President, North Arcot District Board,
Vellore.

To

The Director of Public Instruction,
Madras.

Sir,

Sub: Drawing up the panel of names for appointment as Headmasters
in High Schools under North Arcot District Board, 1949-50--
Revision requested.

Ref: G.O. 3129, Education dated 9-12-1948 and C.No. 1960/49
dated 5-3-1949 of the Divisional Inspector of Schools,
Coimbatore.

In the above G.O. it has been notified that ordinarily
the names of L.T. Assistants who have put in a service of not less than
10 years and whose names are not already in the panel, should be sent to
the Divisional Inspector of Schools, for considering their claims for
inclusion of their names in the panel of Headmasters.

2. Prior to 1949, no such lists were called for from the
Presidents, District Boards, and they were not given adequate opportuni-
ties to present their view in the matter. Even during 1949, the Divi-
sional ~~Inspector~~ Inspector of Schools, Coimbatore, has not called for the
confidential reports of the L.T. Assistants of this District Board, from
the President or the Special Officer in order to assess the merit of the
candidates, but presumably, prepared the panel in consultation with the
District Educational Officers only, and forwarded them to the Special
Officers.

3. On a perusal of the panel, I find that 2 L.T. Assis-
tants mentioned below who have not put in 10 years of service in the
L.T. Cadre even by now, but only in the Secondary Grade Teachers' Cadre,
have been included in the panel in 1947 by the then Divisional Inspector
of Schools, along with one whose work was not reported to be satisfactory
by the Headmaster, and the same list repeated in 1948, arranged in the
alphabetical order, and subsequently, re-arranging them with rank in 1949.

4. After the issue of the G.O. No. 3129, Education dated
9-12-1948, while the Special Officer, North Arcot District Board, for-
warded his remarks, on 22-4-1949, regarding the inclusion of names in the
panel for 1949, he has pointed out that these two candidates already
included in the panel, do not satisfy the conditions of minimum of 10
years' service, and the selection of these two juniors in preference to
their seniors who have put in a service of more than 10 years, may not
be fair, especially when no conspicuous merit or ability was noticeable
panel or otherwise with reference to the latest rules may be considered.

5. Perhaps this was not considered, even though the
G.O. under reference permitted such a course, and the list of 1947 was
simply repeated with the names re-arranged and ranked.

6. Ordinarily, an appeal should have been preferred to
you within 15 days of the receipt of the panel, by the Special Officer.
But saddled with his own legitimate and original work as Collector and
District Magistrate as he had to be personally satisfied with the work
of the individuals in order to re-open the question of revising the
panel, within the time prescribed in the G.O. and he could not entrust
this confidential matter to his subordinates in the District Board Office,
and as the duration of his office as Special Officer, was extended from
time to time, and the need of posting the persons included in the panel
did not arise so far, perhaps he thought it fit to leave the matter to
the future Board.

7. After I took charge as elected President from
24-10-49, I have received many representations against this, oral as
well as written, and when I have examined the question thoroughly, I
find the necessity to reopen the question now and address you in the
matter. Since the President, District Board, is the appointing and

promoting authority, and when he does not promote senior as well as deserving people in preference to juniors and those without conspicuous merit, there is a sense of frustration visible among the senior L.T. Assistants, and this is telling adversely on the results of examinations, not to speak of the lack of enthusiasm among them in the various activities of the school. There is also a tendency among the senior L.T. Assistants, to migrate to other District Boards, or other managements within the District, due to non-recognition of their claims for the Headmaster's posts, and due to the opening of more and more schools by other agencies.

8. Therefore I suggest that necessary instructions may be issued to the Divisional Inspector of Schools, Coimbatore, to revise the panel prepared and included under Group A., in the light of these facts, and avoid the necessity of my appealing to you once again.

9. Coming to the details of the existing panel, out of the following 5 names, in the panel,

1. Sri A. Venu Naicker.
2. Sri P. Thiruvenga Mudaliar.
3. Sri M. Narayanaswami Ayyar
4. Sri D.P. Henry.
5. Sri N. Muniswami Mudaliar.

Nos. 1 and 2 alone have put in a service of more than 10 years in the cadre of L.T. Assistants and their confidential reports have been satisfactory and they may be retained in the panel.

10. The following remarks are offered regarding the other 3 persons in the panel:-

No. 3 Sri M. Narayanaswami Ayyar was entertained as an S.G. ASst. on 5.4.1928, passed his B.A. privately in 1935, and then his L.T. in 1939, and promoted to the L.T. Assistants cadre from 28-8-44 and draws a salary of Rs. 95/- only on 1-1-1950. But his work has been reported to be satisfactory.

No. 4 Sri D.P. Henry. Although he has put in a service of over 10 years, his confidential reports were not satisfactory as reported by the Headmaster, and there is no conspicuous merit or ability noticed in his case.

No. 5 Sri N. Muniswamy Mudaliar, was entertained as S.G. teacher, on 10-9-1930, on Rs. 35/-, and confirmed on 20-6-1932. He passed his B.A. Tamil, privately in 1943, and his L.T. in 1945 and was promoted as L.T. Assistant only from 22-1-1945 reverted for want of vacancy, and again promoted from 6-7-1945 and confirmed from 1-10-1949, only. But his name has been included in the Panel even before he was confirmed. Further his work and conduct have not been reported to be satisfactory by the Headmaster and recommended for promotion as Headmaster in the various confidential reports, received so far.

11. Therefore, it is suggested that the names of Nos. 3, 4 and 5 may be deleted from Group A. of the panel prepared in 1949, and considered along with other names in accordance with the provisions of the latest G.O. and included under Group B. in due course, when they deserve it.

Sd. M. Ramachandra Reddian,
President, District Board,
North Arcot, Vellore.

/TRUE COPY/

AR./8.4.50.

G. O. Pantagahie
8/4
For Director of Public Instruction.

CPD. 6467-

From Re D.P. 9

No. RC-600-41-50-577-4.50

5/6/50

Memo No. 6467 F/50-10 dated 8/5/50

Establishment - Secondary
Education - North Arcot D.B.
Panel of candidates for app.
as head masters for 1949-50
Removal of names.

The D.P. is requested
to obtain and submit to Sol.
for perusal the original file
of the Divisional Inspector of

2
6
of schools concerning the preparation
of the panel for 1949-50 -

Wb
6.5.50

To Mr. 9/5
The D.P.S.

Education Department. 1

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department, Madras.

RC.No 600 G/50 dated 19-5-1950

Sir,

SUB: District Board, North Arcot-- Secondary
schools--panel of Headmasters--Removal
of names.

REF: Govt. Memo No. 6467/F50-1 Edn., dated
5.5.1950.

(K)

The original file containing 12 pages of the office
of the Divisional Inspector of schools, Coimbatore division
relating to the preparation of the Panel for 1949-50 for
the North Arcot District Board is submitted herewith.

Yours faithfully,

S. O. Pantaplan
for Director of Public Instruction.

pty. 20/5



8

12284

2 MAY 1950

THE DIRECTOR OF PUBLIC INSTRUCTION
Madras.

To
The Secretary to Government
Education Department, Madras.

RE: Memo No. 600 G/50 dated 18-5-1950

Subject: District Board, North Arcot - Secondary
Schools - Panel of Candidates - Removal
of names.

RE: Govt. Memo No. 6187/50-1 dated
18.5.1950.

The original file containing 12 copies of the order
of the Divisional Inspector of Schools, Coimbatore Division
relating to the preparation of the panel for 1947-48 of
the North Arcot District Board is submitted herewith.

Yours faithfully,
S. T. S. S. S.

The Director of Public Instruction

178

14/8/6

2

(b)

Edu Deptt

From the D.P.I., R. No 600 G/50 d 19/50
Establishment. Secondary Education
North Arcot - Dt. Board. Panel of candidates
for appointment as headmasters for 1949-
Removal of names.

Memo No 6467 F/50-20 d 7/6/50

The D.P.I. is
requested to obtain and submit
urgently to Govt for perusal the
original files of the Divisional
Inspector of Schools, Coimbatore
the preparation of the panels of
Headmasters for the year 1947-48 &
1948-49 along with the person

P.T.

10
files of the five assistants whose
names are now in the panel
panel for 1949-50.

5/50

llh
7.6.50

To D.P.I.
The D.P.I.

8
Education Department.
From The Director of Public Instruction,
MADRAS.
To The Secretary to Government,
Education Department, MADRAS.

P.O.No. 600 G1/50 dated 22-6-50.

Sir,

Sub: District Board North Arcot--Panel for appointment as Head-
masters for 1949-50--Removal of names.
Ref: Memo No. 6467 F/50-2 Education dated 7-6-50.

H 9-10 a.m.
I submit herewith the original file of 18 pages and the personal
files of the five Assistants, whose names are now in the panel as desired
by Government.

Yours faithfully,

V. V. Paulanabhishe
FOR DIRECTOR OF PUBLIC INSTRUCTION.

C.R. 22/6

22/6

22/6



12/1
ppd/1

Confidential H/3-41f

From the D. P. I. Re No. 600-9,150
d 7.4.1950, 19.5.50 & 22.6.50

When in section
15/7/50

Order
Ms.

Establishment - District Board,
North Arcot - Panel of Headmasters
for 1949-50. - Removal of certain
names - ordered

Memo No 1960 dated 7/7/50.

The D. P. I. is requested
to instruct the Divisional
Inspector of Schools, Coimbatore
to remove the names of Sri
M. Narayanarany Gyer, N.
Munuswami Mudaliar and D. P.
Henry from the panel of Headmasters
~~for 1949-50~~ for the reasons

P. To

2/14

now furnished by the P.D.B. NALT
Arcot in his letter d 17.2.1950 and
to be recorded in writing, when preparing
the next panel.

By
5/7/50

6.7.50

To
The D.P.I.

(with Mr
Office file of Mr
Divisional Inspr
personal files
returned)

(S.C)

From D. P. Henry B.A., L.T.,
Headmaster, Board Middle School, Timiri, N.Arcot Dt.
To The Secretary to the Govt. of Madras,
Education Department, Madras.
Through The President, District Board,
N.Arcot and Proper Channel,
Sir,
Sub: Secondary education-claims of seniority -
promotion as headmaster - reconsideration -
requesting --

I submit the following representation as regards my
claims of seniority for favour of consideration & restorat-
ion in the panel for the appointment of headmasters under
the District Board. I have put in 21 years of service with
two years as raw graduate & 19 years as L.T. assistant, in-
cluding period of training in the L.T. course as I was sent
up for the same as a stipendiary of the Board. As a trained
scouter and Sports Secretary I have been in charge of scout
& sports activities for more than a decade. Besides being
Vice President of the Pupils' Literary Association, I was in
sole charge of running the school magazine. My ability and
efficiency in school work and organising capacity in extra-
curricular activities have been duly recognised by the
authorities who have noted appreciative remarks about my work
in their annual inspection reports.

As per Roc. B1-29445-50 dated 11-7-50 I was promoted
to act as headmaster, B.High school, Ranipet but after 2½ months
of service as headmaster in the High school, I was transferred
as headmaster for the Board Middle school, Timiri, as per Roc
No.B1-40384-50 dated 19-10-50.

Some of my juniors are promoted as headmasters, over-
looking my claims of seniority and efficiency. In view of
the long period of 21 years of service, & 2½ months' probat-
ionary period as headmaster in the Board High School, I request
that my case may kindly and favourably be considered for
promotion as headmaster.

Board Middle School, Timiri,
Dated 15-11-50.

D. P. Henry
Headmaster

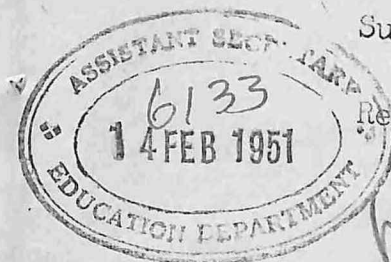
18

EDUCATION DEPARTMENT.

R.C. No.600-G.1/50.

19

Office of the
DIRECTOR OF PUBLIC INSTRUCTION
M a d r a s.
Dated: 12th February, 1951.



Subject: EDUCATION - Secondary - North Arcot District Board
Panel of Headmasters - Appeal from Sri D.P. Henry.
Reference: Letter R.o.c. No.B.1-47287/50 dated 2-1-1951 of
the President, District Board, North Arcot -
Vellore.

@@

Submitted.

Ph 15-1454
(X)
2. The name of Sri D.P. Henry was removed from the Panel
of Headmasters for 1950-51 with reference to the orders issued in
G.O. Ms. No. 1960 Education dated 7-7-1950. There is no case for
reconsideration of the orders already issued.

for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education Department, Fort
St. George, M a d r a s.

k.v.s./13-2-51.

13/2 14/3/51

From, Sri D. P. Henry, Headmaster, Brand Middle
School, Timiri, N. Arcot. dt. 15/11/1920

Encl. of the P-D-B. N. Acct., Rec. B, 47287/50
d 2.1.1957

" " DP 2 RCM 600 g, 150 d 12/1/57

Memo Education - Secondary. Pl. Board,
 North. Acad. - Panel of Headmasters - Including
 Representation of name.

Memo No 6133 F/n - (Ednd 3 3/4)

The

e. ~~photo taken~~
 (stand line p. D. D.)
 N. Frost
 .. P. D. B. N. Frost
 .. D. P. i.

in the matter.

The Govt. decline to interfere

but

2827

215

2. To

From the D.P.I. Rc.600-G1/50 dated 7-4-50.

ESTABLISHMENT - Dt. Board, N.Arcot - Panel of Headmasters.

According to the orders issued in G.O. No. 3129, Edn., dated 9-12-48 laying down the procedure for the selection and appointment of Headmasters of High Schools, under local bodies, the President should send to the Divisional Inspector of Schools a list of B.T. or B.Ed. Assistants in the service of the Dt. Board, who have put in a service of not less than 10 years and whose names are not already in the panel and whom he would recommend for inclusion in the panel. The Divisional Inspector of Schools and the D.E.O. sitting together will draw up a panel of suitable candidates and send it to the President. Persons, if any, already included in the panel drawn up for the preceding year and not appointed as headmaster are placed in group A, while those newly included arranged in the order of preference based on their qualifications, merit and ability are shown in Group B.

2. In his letter to the D.P.I., the P.D.B., N.Arcot observes that ~~two~~ L.T. Assistants (Viz., 3, 4, 5 on p. 4 c.f.) who have not put in 10 years of service in the L.T. cadre were included in the panel for 1947 by the Divisional Inspector of Schools along with one ^(4 on p. 4 c.f.) whose work was not reported satisfactory and that the same list was repeated in 1948 and 1949 although this was pointed out by the S.O. of the Dt. Board in April 1949. The President considers that the selection of these three in preference to their seniors who have put in a service of more than 10 years may not be ^{fair} ~~four~~ especially when no conspicuous merit or ability was noticeable in them and has therefore requested the D.P.I. that their names may be deleted from group A of the panel prepared in 1949 and considered along with other names and included under Group B in due course when they deserve it. The Director ~~has~~ is agreeable to the recommendation of the P.D.B. and has submitted the case for the orders of Govt. as it does not strictly ^{fall} ~~fall~~ within the scope of Rule 5(2).

3. The President of a local board may appeal to the D.P.I. if, on the receipt of the panel from the Divisional Inspector of Schools, he wishes to have it modified. All such appeals should, however, be made within 15 clear days after the receipt of the panel. In ~~these~~ ^{these} cases no appeal ~~has been~~ preferred apparently for the reasons detailed

Note

The name of Sri D. P. Henry, Headmaster, Borend Middle School, Timiri, Nallu, Arcot Dt. was deleted from the panel of Headmasters with reference to the order in S.O. No. 1960 dated 7.7.1950. There seems to be no case to reconsider his status. Draft overleaf is for approval.

By
24/5/50
PER
24/5/50

20257 *[Signature]* 2/13

(P)

Rule 2 on p. 2

(P)

Rule 3 (2) on

p. 2 of (P)

H 3-4 c.f.

para 3 on

p. 3 c.f.

para 4 on p. 3 c.f.

p. 4 c.f.

p. 1 c.f.

p. 3 of (P)

Rule 5 (1) on p. 3 of

(P)

in para 6 of the President's letter. The Director observes that after a careful consideration, he is inclined in favour of deletion of the names of the 3 Assistants from the panel as recommended by the President.

For orders.

8/5/50
15/5/50
3/5/50

This case will perhaps come under Rule 6 of the Rules - The D.P.I. may be asked to instruct the Divisional Insp. to remove the three names for the reasons now given and to be recorded in writing, when preparing the next panel -

P/3
A
304
on p 34

6550 -
Surely we should see the papers of the Div. Inspector which he made up then panels & rankings. Call for them pl.

6-5-50.

Please issue the memo below
6550.

[Issued as Memo No 6467F/50-1 H5-6 of
dated 8.5.1950]

From the D.P.I. Rcn 600 9/50 d 19/50 p 7cf

The file of the office
of the Divisional Inspector of Schools,

(14)

Coimbatore Division received from the D.P.I. is put up below. It is seen that the P.D.B. North Arcot in his letter d 22.4.1949 to the Divisional Inspector of Schools pointed out the undesirability of retaining in the panel the two assistants viz Sri Munnasami Mudaliar and Narayanaswami Ayyar and the Divisional Inspector on the recommendation of the D.E.O issued proceedings on 28.4.1949 retaining them in the panel. The suggestion of the P.D.B does not seem to have been considered at all. It is for consideration whether the service particulars and the personal files of the five assistants in the panel should be called for before the question of deletion of the names of the three assistants is considered. Action may be taken as indicated at A on p 2

A
p 5 of
(K)
Here is log
in service
book
18th Oct 50? 1/6

The Divisional Inspector's reasons for including the names of the three Asst. in the panel, in the face of the S.O's letter of 22.4.49, may be ascertained thro' the D.P.I., & then the matter considered further - The personal files of the Asst. may also be obtained -

Box
3/50
I do not see the papers - the names of these "junior" were included in the panel. That seems to be the case. I have seen the papers and the names of the Asst. are not there. I have also seen the personal files of the Asst. and they are also not there. I have also seen the personal files of the Asst. and they are also not there.

With reference to Secretary's query at A on p.3 ante, it is submitted that the Divisional Inspector of Schools concerned (Sri V. Natarajan) is now on leave preparatory to retirement.

The names of the juniors referred to were first included in 1947 and the same list was repeated in the panel for 1948-49 & 1949-50 with some rearrangement. — Vide para 3 of the letter of the P.D.B. N. Arcot on p.3 cf. para 3 on p.32.

Draft Memo to the D.P.I. submitted below is for approval.

LM
5/6/50
LM
7.6.50
S.

[Issued as Memo No 64 67 F/50-2 (dated 7/6/50) From the D.P.I., R. No 600 (G), issued 22.6.50] H-9-10/50
H-11/50

The file of the office of the Divisional Inspector of Schools, Coimbatore relating to the preparation of the panel of Headmasters for the year 1947-48 and 1948-49 and the personal files of the five Headmasters who in the panel for 1949-50 are put up at (B) and (V) respectively. Attention is invited to the list on p.13 of (B).

It is seen from the file that no names have been recorded anywhere for the inclusion in the panel of the names of the five assistants. The

the question to be
D.P.B. Office is primarily responsible for the mistake so far as the list with ten

Date of
superannuation
— 15/8/50

More than ten years of service are concerned. As regards the list whose record is not quite good D.P. Henry, the Div. Insp. has made it for orders. It is decided whether the names of the following should appear to have been properly approved by the P.D.B. N. Arcot and recommended by the Director. Personal is solicited of the remarks in their personal file on H 43-65 of (V).

I think the names should be deleted
LM
30/6/50
H-7/50

N. P. Subramanian
Draft
LM
5/7/50

A draft Memo to the D.P.I. is submitted for approval.

LM
5/7/50

We are only accepting the D.P.I.'s proposals — AM need not be troubled

LM
6.7.50
S.

