B,

Education (1950) Department

Ms Series.

ф27 f

G.O. No. Ms. 1793 Education.

ф27 f

closed

usu

Supdt

Dated 15-6-50.

32

Despatch Abstract.

Education :- South India Teachers' Union. Representative Capacity - Membership to teachers in educational instituti under the management of the Govt. and local bodies. Orders passed.

Back Papers

G.O. Ms. No 3448 Edn. dated 10-11-49

Go Ms No 1785 Edn dt 15.11.48

Government of Madras.
Education Department.
G.O.Ms.No. 1793, Education, dated 15th June 1950

Abstract.

EDUCATION - South India Teachers' Union - Representative capacity - Membership to teachers in educational institutions under the management of the Government and local bodies - Orders passed.

- -

Read:-

G.O.Ms.No. 3448 Education, dated 10th November 1949.

From the Director of Public Instruction, Rc No. 2047 B1/48 dated 16th November 1949.

Memorandum presented by the South India Teachers Union on 21st November 1949.

O R D E R:-

The Government approve the proposal of the Director of Public Instruction that the South India Teachers' Union may be permittted to represent all District Teachers' Guilds and Teachers' Union in the State for the purpose of taking to the notice of Government representations made by individual Guilds and Unions after carefully examining them.

2. Teachers employed in educational institutions under the control of the Government and local bodies will be permitted to become members of the South India Teachers' Union and to participate in its activities on the academic side subject to the following conditions:-

(i) the work should not affect their normal official duties.

(ii) they should not take part in any controversy or criticise the policy of Government.

(iii) they should not handle the funds of the Union and

(iv) they should not become office bearers of the Union or take part in the collection of funds.

3. The request of the South India Teachers' Union that it may be permitted to make representations in regard to the conditions of service of teachers in Government and local body institutions also, cannot be complied with.

(By order of His Excellency the Governor)

Rajaiah D.Paul,
Secretary to Government.

To
The Director of Public Instruction.
The Secretary, South India Teachers' Union, 520 High Road, Triplicane.
The Public Works (I.&.P.) Department.
The Public (Ser) Department.
The Local Administration Department.
All section in the department except (E)
s/cs.10

/True copy-Forwarded-By order/

Superintendent.

RA/15-6

3/

THE SOUTH INDIA TEACHERS' UNION
520, HIGH ROAD, TRIPLICANE, MADRAS-5

3

Dated the 18th Nov. 1949

21 NOV 1949

D1/

21 NOV 1949

To

The Hon'ble Sri K. Madhava Menon,
Minister for Education,
Fort St. George, Madras.

Sir,

20902

I thank you for kindly agreeing to receive a deputation of the Executive of the South India Teachers' Union on Monday the 21st November 1949 at 9 a.m. at your residence. The deputation will consist of seven members of the Executive and Sri S. Natarajan the president of the Union, will lead the deputation.

The deputation will place before you the following points:-

1. Adoption of government scales of salaries to teachers in aided and local body schools.
2. The grant of house rent allowance.
3. Up-grading the salaries of elementary school teachers.
4. Grants to secondary schools on account of dearness allowance to be raised to two-thirds and special help to schools that are working at a deficit.
5. Fee concession to teachers' children.
6. Retirement benefit to elementary school teachers.
7. Increased rate of contribution by teachers to the Provident Fund and diversion of Provident Fund deposits to pay insurance premia.
8. Leave rules in aided institutions.
9. Formation of a Teachers' Panel or Council to consider cases of unprofessional conduct.
10. G.O.Ms.No.3448, Education, dated 10th November 1949 restricting the representative capacity of the South India Teachers' Union in regard to the conditions of service of teachers.

Action taken separately

p.p. 15-16 of (K)

Yours faithfully,
V. Annajatai.
Secretary.

Copy to Sri J.M. Lobo Prabhu, Secretary to Govt., Education and Public Health Department, Fort St. George.

2.

4

E&P.H(B2)

Please see the letter from the Secretary, South India Teachers' Union at p1 ante. It is presumed that the deputationists would have met and represented to H.M (E&L) on the points referred to at p1 ante. Any action that may be necessary may be taken on receipt of any instruction from H.M. (E&L) in the matter. This may be lodged.

.. H.M. has already issued instructions

Sd
21/11/49
23/11/49

30/11/49

B1

5

EDUCATION DEPARTMENT

FROM
THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To
The Secretary to Government,
Education & Public Health Dept.,

Rc.No.2047 B1/48 dated 15-11-49

Sir,

ASST. SECRETARY TO ...
18 NOV 1949
21

Sub:--South India Teachers' Union--representative capacity--recognition regarding-orders requested.

Ref:--My letter Rc.No.2047 B1/48 dated 15-2-49 to Government.

p.5 cf. 7

p5 c of (K)

G.O. No 3448 E&L 10-11-49 (K)

In my letter cited above I have suggested to Government the need for recognition of the status of the South Indian Teachers Union in regard to its representative capacity of the grievances of teachers in schools under private managements alone, as the teachers of Schools under public managements i.e. in Government and Local Body Schools have their own channels of representations.

90026

Orders issued in G.O. 3448 10-11-49

p5-16 of C (K)

4

2. Although the Teachers' Unions have been permitted to be affiliated to the District Teachers' Guilds and the District Teachers' Guilds are all affiliated to the South Indian Teachers' Union, the number of representations received direct by the Director from the several individual Teachers' Unions and District Teachers' Guilds is rapidly increasing and cover the same matters over and over again such as further improvements in the scales of pay etc., etc., which have been already considered and on which orders have been passed by Government. The South Indian Teachers' Union to which all these guilds are affiliated and to which in turn the Teachers Union can be affiliated enjoys already a representative capacity as pointed out in my letter referred to above. In certain cases it has also been found that the grievances of an individual teacher are often expressed in the form of a general resolution though the proper procedure in such cases would be to seek remedy by prefering an appeal to the appropriate authority in his individual capacity. Such resolutions have to be disposed of by calling for concrete instances of the general representation and correspondence is thus prolonged on the general resolution while the remedy of individual appeal in the particular ~~calls~~ cases remains unavailed of.

para 4 on p5 cf 7 (K)

3. There are as many as 328 Teachers Unions besides the District Teachers Guilds. It is needless to point out the volume of correspondences and the avoidable waste of time and energy involved in dealing with the representations which are mostly repetitions received direct from these Associations by the Director.

4) If recognition is given to the South Indian Teachers' Union to represent the grievances of all the District Teachers Guilds and Teachers' Unions, the Union will have an opportunity to look into the various resolutions and decide which of them, should be brought to the notice of the authorities as of general interest to teachers keeping back or withholding such of the resolutions as are considered unnecessary for representations or over which orders have already been passed and represent ~~only~~ in a consolidated form only essential matters avoiding duplication of work.

P.T.O.

5) I request that Government may be pleased to issue early orders taking the above facts into consideration.

Yours faithfully,

17. 11.49

For Director of Public Instruction

Copy to B1 Sections.

Clb.16-11-49

16/11/49.

A memorandum presented to the Hon'ble Sri K. Madhava Menon, Minister for Education, Government of Madras, by a deputation of the South India Teachers' Union:

I. Salaries and Service Conditions:

The Union has always been holding the view that the recent revision of salaries of Teachers working under Government, Local Bodies and Private Managements is very inadequate and it is not based on a proper appraisal either of the qualifications of teachers or of the nature of their work. The recommendations of the Central Pay Commission in this regard were arrived at after a careful enquiry. The Union would therefore request the adoption of the pay scales and other conditions of service as recommended by the Central Pay Commission. The Union is aware that the adoption of such scales has to be part of a general scheme affecting all Departments and hence it requests for immediate consideration the following:-

(a) Aided Managements and Local Bodies may be required to adopt the scales of pay applicable to Government schools.

At present Aided Managements are allowed to adopt Government scales and Local Bodies too are permitted to adopt the scales in respect of their secondary schools, thus conceding the case for a uniform scale of salaries.

Teachers employed in schools under Private Managements and Local Bodies that are unable to adopt the Government scales are thus placed at a disadvantage. All teachers whether working in poorer areas or otherwise are are doing the same kind of work and it is fair that the salary scale should be in accordance with the nature of the work and the responsibility involved and should not be limited by the financial resources of the managing body concerned. All these bodies are only sharing the work ~~of~~ with Government and are getting aid. The aid must be liberal enough to meet the need and the Union therefore urges that schools under all managements be required to adopt scales of salaries applicable to teachers under Government employ and if need be, the extra cost may be met from Provincial Funds.

(b) Aided Managements in areas where Government servants are paid House Rent Allowance, may be permitted to pay their teachers and other employees House Rent Allowance at Government rates and the expenditure may be admitted for purposes of aid.

(c) The salaries of teachers in Elementary Schools under all managements be brought in line with those obtaining in Government Schools.

The Aided Elementary School Teacher at present is given a grant of Rs.25/- (Higher Grade, 25--½--30) and Rs.35/- (Secondary Grade, 35-1-45). Teachers of similar qualifications under Local Bodies and Government are paid the following scales:-

		Local Bodies	Government
Higher Grade	...	30--1--45	30--1--50
Secondary Grade	...	40--1½--70	45-3-60-2-90.

While the Union is aware that this would involve a fair commitment, the Union would point out that unless Government tackled this problem and find the money, the progress of Elementary Education will be seriously hampered. The teachers in aided schools cannot for ever be made to serve on a salary woefully inadequate for bare subsistence.

6

(d) The scales of salaries to Secondary Grade Teachers be revised to Rs.60--3--120.

The Secondary Grade Teachers have had two years' training. They have, if in Elementary Schools, the responsibility of being Headmasters or of being in charge of higher standards; while in secondary schools, they have really strenuous work to do. Their present grade of 45--90 is admittedly low. It may be revised to Rs.60--3--120, and the same scale may be made applicable to both Elementary and Secondary Schools under all agencies.

(e) All Managements of Aided Secondary Schools should be required to pay dearness allowance to their employees at government rates and in order to enable them to do so, Government should pay two-thirds grant on this expenditure also and in exceptional cases, where the Government are satisfied of the poor finances of the managements, give a larger proportion of grant.

At present only half grant is given on this item. Some managements are finding it very hard to meet the other half. Government has not made it obligatory on managements to adopt government scales.

(f) Children of all teachers getting an income of less than Rs.1,200/- per annum may be given free education. The South India Teachers' Union has been urging this concession for several years. The grant of such a concession may not cost Government any heavy additional expenditure. Women teachers employed under Local Bodies are already enjoying a certain measure of help in this direction. A large number of teachers belonging to the eligible communities are also being benefitted by the existing rules of aid to backward communities. A small fraction of teachers whose income is very inadequate for their own maintenance, alone will get some benefit. The grant of this request will give a great measure of satisfaction to teachers as, to them it will be a token of Government's recognition of the social importance of teachers.

(g) A Life Insurance Policy for at least Rs.1,000/- to every Elementary School Teacher.

Only recently Government has extended the benefit of Provident Fund to all teachers in Aided Elementary Schools. The benefit the Provindent Fund would confer on teachers who serve their full period, say, 30 years will be about Rs.1,500/- as their investments in the Post Office Savings Banks will be getting a very low rate of interest. How inadequate this provision is can be easily understood. If the teacher should die in service, then the family will get only a much smaller amount. It is therefore suggested that in addition to the Provident Fund, Government can give each teacher a Life Insurance Policy the premium being paid by Government.

The South Indian Teachers' Union Protection Fund, which is an Insurance Company only for teachers, offer policies at

7

comparatively low premia and will be ready to undertake the risk involved. A two unit policy would cost only Rs.26/- per annum but would provide to the teacher a fair retirement benefit and the family a decent cover on his life.

(h) Teachers in all aided educational institutions may be permitted to contribute as their share an amount in ecfess of the prescribed rate of one anna in the rupee and they may also be permitted to divert a part of their deposits towards payment of Life Insurance premia.

At present managements are permitted to contribute at a higher rate than 6 pies in the rupee. Only a few managements have generally availed themselves of the permission. Teachers under Local Bodies are allowed to contribute at a rate not exceeding 2½ annas in the rupee. They are also permitted to divert their Provident Fund deposit towards payment of Life Insurance premia. If a similar concession be granted to teachers in aided schools, it will not only help them to augment their meagre savings but have a cover on their lives too, so that, the family may not be left destitute.

8

(i) Aided Schools may be required to adopt the Leave Rules applicable to teachers under Local Bodies.

Negatived in para 2 of GO No 3216 Edn - p6 (9)
22-10-49

At present there is no uniformity in the Leave Rules in force in aided schools. Most of them provide only for casual leave. A few institutions provide for sick leave on half pay. Government could accept for purposes of aid medical leave on half pay for four months at a time, subject to the total leave for a teacher during his service being limited to 12 months. It is therefore requested that the Leave Rules in force in schools under Local Bodies be made applicable to teachers in aided schools.

II. Cancellation of Certificates of Teachers

The Union views with concern at the growing number of cancellation of certificates of teachers for professional misconduct.

There must also be cases of other forms of punishment. Punishment for professional misconduct is a serious matter. In the circumstance in which the teachers are placed they cannot vindicate their honour, if they had been punished unjustly, in a court of law in view of the cost, etc. In the legal and medical professions there are statutory bodies consisting of elected representatives of the registered members of the profession who enquire into all cases of professional misconduct and action is taken on their recommendations. The Union requests that in respect of teachers a Teacher Council be constituted with statutory powers to enquire into the case of professional misconduct and action taken by Government on its recommendations.

III. Representations by the S.I.T.U. 9

The Union is an organisation of all grades of teachers employed under all managements. Its aims are:-

1. The promotion of corporate feeling among the members.
2. The advancement of Education in the presidency.
3. The improvement of educational methods and research.
4. The safeguarding and betterment of the status, pay and prospects of teachers.

Ever since its inception in 1909, it has been making representations in respect of all the matters including item 4 of our objects -- Service Conditions in respect of all teachers irrespective of the agency under which they are employed and such representations have been considered by Government. The Union cannot give up its responsibility to bring to the notice of the authorities matters relating to pay and service conditions of all teachers, as this is vitally linked up with the well-being of Education. It therefore requests that the paragraph 3 of p1642(K) G.O.Ms.No.3448, Education, dated 10th November 1949 be cancelled.

Office of the S.I.T.U.,
380, High Road, Triplicane,
Madras, 21st November 1949.

V. Arunajatai
Secretary.

18 ~~10~~

In respect of secondary education, the adoption of Govt. scales of pay involves an extra cost of Rs 4 lakhs a year. Neither of these proposals appear to be possible during the coming year in view of the financial stringency. All the same in order to help teachers who exert themselves more than ususal, proposals are under the consideration of the Advisory Board to allow merit pay for teachers who improve the proportion of enrolment in the V and I standards and schools which secure high results in the V standard in an examination which might be held to ascertain the same.

House rent allowance: The estimated cost for house rent allowance for secondary school teachers is 2.4 lakhs in areas where the allowances are now given. The cost for elementary school teachers will be very much more. It is impossible to consider this cost in the current year. It may be added that aided school teachers may be living in their own houses or in any case have been living in the same house from before and are therefore not paying high rents which Government servants are liable to pay on transfer.

Dearness allowance: Full dearness allowance is given to aided elementary school teachers. In respect of secondary school teachers, it is being considered if the rate should not be raised. The financial commitment involved in increasing from ½ to 2/3 is 3.4 lakhs a year.

Fee concessions to children: It is an accepted policy of Government not to give concessions related to the professions of parents only as such concessions cannot be justified on merit and are likely to create inequalities as between people having more or less children and as betwen employees in different services.

Life insurance policy of Rs 1,000/- for every teacher:

This is for the teacher himself to take and recently we have agreed that the provident fund may be utilised for the purpose. In respect of the contributions to the provident fund, it is being considered whether they may not be permitted to increase their contribution up to the level of the local body contributions from one anna to

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19

E&P.H.(B.)

T.M. By Post. No. 90026 B.1/49 dated 31-1-50

104 31/1

R 31/1/50

From the Secretary, E&P.H. Deptt.

To the D.P.I.

Hp 1-2 nf

Ref:- your Rc. no. 2047B.1/48 d/15-2-49 regarding the representative capacity of the South India Teachers' Union.

A on p3 nf

It is observed that teachers in Govt. service and in the service of local bodies have been and are members of the South India Teachers' Union and that they have taken part in the academic side of the activities of

X on p4 nf

the Union. Please say whether ~~there is specific~~ Govt accorded sanction

[P.T.O

20/

~~2.~~ ~~18~~

~~sanction of Govt~~. permitting such membership and if so refer to the no. & date of the G.O. If not specific sanction of Govt ~~is necessary~~ has now to be accorded.

Sd/ 28/1/50

28/1/50

28-1-50

31/1/50

21

ASST. SECRETARY TO GOVERNMENT
2 MAR 1950
EDUCATION AND PUBLIC HEALTH DEPT.

Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

204

Rc.No.2047 B1/48 dated 27-2-1950.

12

Sir,

Sub: South India Teachers' Union - Teachers in Government service and in the service of local bodies - membership.

pp 12-13 ante Ref: Government's Telephonic Message by post No.90026B1/ dated 31-1-50 (Education and Public Health Department).

-----

1 There are no Government Orders permitting teachers in Government service or in the service of the local bodies to become members of the South India Teachers Union.

2 In this connection I am also to inform Government that certain Directors of Public Instruction and high Government officials of the Education Department were members of the Madras District Teachers' Guild from which the South Indian Teachers' Union took growth and no objection was taken by Government to such membership.

pp 1-2 ante

3 I request that early orders may now be passed on my letter Rc.No.2047 B1/48 dated 15-11-1949.

Yours faithfully,

1.3.50

for Director of Public Instruction.

KHR.28.2.

2½ annas in the rupee without increase the share of contribution of the Government or the management.

Leave rules: As the leave rules have to be related to the conditions of service accepted by the employee when accepting appointment, Government can only enforce better leave rules by increasing their own commitments, which they are not in a position to do at present. At present in lementary schools leave of 15 days during a year which can be accumulated to 45 days is allowed. Maternity leave is also allowed. In secondary schools the managements are at liberty to frame their own leave rules, and for the purpose of grant leave not exceeding 4 months at a time is admitted. Further it may be noted that teachers have a total of 180 working days in a year which comparatively with other Govt. servants reduces the necessity for leave.

Cancellation of certificates of teachers: Government will consider the proposal of appointing a Teachers' Council to deal with disciplinary matters of a serious nature.

Item Mon
p8 ante

Y

Participation in the Unions: Government servants are permitted to participate in all matters not connected with their service condition. The latter are subject to definite rules which are incidental to Government service. They draw higher rates of pay. The question is however being considered separately.

13

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Edn(B)

Education - South India Teachers' Union - Representative capacity - Membership to teachers in educational institutions under the management of the Govt. and local bodies - Orders passed.

Read :- G.O. Ms. No. 3448 Edn d/ 10-11-49

p1cf From the D.P.I. Rc. No. 2047 B1/48 d/ 15-11-49

pp3-8cf Memorandum presented by the South India Teachers' Union on 21-11-49.

Order No Edn. dated
Ms

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para 4 on p1cf and A on p8nf

The Govt. approve the proposal of the D.P.I. that ~~recognition may be accorded~~ to the South India Teachers' Union may be permitted ~~[illegible]~~ to represent ~~to represent the grievances of all~~ all ~~the~~ District Teachers' Guilds and Teachers' Unions in the State ~~so as to enable the South India Teachers' Union to~~ for the purpose of ~~[illegible]~~ taking to ~~go through the various~~ the notice of the Govt. representations ~~representations of the individual~~ ~~guilds~~ made by individual ~~guilds and unions and represent to Govt. only~~ guilds or unions after carefully examining them. ~~essential matters in a consolidated form~~

'C' on p9nf

2. ~~Permission is accorded to the~~ Teachers employed in educational institutions under the control of Govt. and local bodies ~~body management~~ will be permitted to become members of the South India Teachers' Union and to participate in its activities on the academic side subject to the condition that they should not become office bearers of the Union or take part in the collection of funds.

p3cf and 'B' on p9nf

3. The request of the ~~[illegible]~~ South India Teachers' Union that it may be permitted to make representations in regard to the conditions of service of teachers in Govt. ~~or~~ and local body institutions also, can not be complied with.

For despatch entries please see overleaf

31/5/50

1/6/50

4.6.50.

7.5.50

26

The D.P.I.
The Secretary
South India Teachers' Union
520, High Road, Triplicane
P.W. (I&P)
Copy to all sections in
the Deptt (except E).
Pub (Ser—es)

~~17~~ 27

Education Dept. (B)

Education - South India Teachers' Union - Representative capacity - Membership to teachers in educational institutions under the management of the Government and local bodies - Orders passed.

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15/6

p16 of (K)
p1 of
pp3-8 of

Read: G.O.Ms. No. 3448 Edn., dated 10-11-1949
From the D.P.I., Rc. No. 2047 B1/48, dated 16-11
Memorandum presented by the South India Teachers
Union on 21-11-1949.

ORDERS/Mis No. 1793. Edn. Dated 15-6-50.

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pa 4 on p1 of
and A on p6 nf
14/6/50

The Government approve the proposal of the D.P.I. that ~~that~~ the South India Teachers' Union may be permitted to represent all District Teachers' Guilds and Teachers' Union in the State for the purpose of taking to the notice of Gov representations made by individual Guilds and Unions after carefully examining them.

15

'C' on p 7 nf

2. Teachers employed in educational institutions under the control of the Government and local bodies will be permi ted to become members of the South India Teachers' Union and to participate in its activities on the academic side subje to the following conditions:

p8 nf

newly added

(i) the work should not affect their normal official duties:

(ii) they should not take part in any controversy or criticise the policy of Government;

(iii) they should not handle the funds of the ~~association~~ Union; and

(iv) they should not become office bearers of the Union or take part in the collection of funds.

Since modified
in G.O 2519 Edn
19.9.51
C on p 7 nf

3. The request of the South India Teachers' Union that it may be permitted to make representations in regard to the conditions of service of teachers in Government and local body institutions also, cannot be complied with.

p3 of
and 'B' on p7 nf

19/6

Lees
13.6.50.

To the D.P.I.
E Secy., South India
Teachers' Union 520,
High Road, Triplicane.
To the P.W.(I.&.P.) Dept
" Public (Ser) Dept.
" L.A. Dept.
Copy to all sections in the
Dept. except (E)

2 Sp. copies

Sd/
12/6/50.
12.6.50.

14/6/50

28

29

THE SOUTH INDIA TEACHERS' UNION
520, HIGH ROAD, TRIPLICANE, MADRAS-5

Dated the 13/8/19[illegible]

16

Dear Sir,

Allow me to thank you for making such a generous reference to the South India Teachers Union on the floor of the Legislative Assembly in the course of the discussion on the Language policy.

p3 infra

I am enclosing herewith a letter in respect of the Govt order ~~[illegible]~~ recognising the South India Teachers Union and shall feel very grateful if you can give your personal attention to it

Ⓗ

and cause the order to be suitably modified.

If you think that ~~it would be~~ a personal discussion would be necessary, please fix a time and I shall meet you and explain the need for the revision.

Thanking you,

Yours sincerely,
S Natarajan

THE SOUTH INDIA TEACHERS' UNION
520, HIGH ROAD, TRIPLICANE, MADRAS-5

Dated the 15 Augt. 1950.

U/354.

SECRETARIAT
24568.
18 AUG 1950
EDUCATION DEPARTMENT

18 AUG 1950
EDUCATION DEPARTMENT

Secy Edn

Examine [illegible]

From

Sri S. Natarajan, B.A., L.T.,
President, South India Teachers' Union.

(17)

To

The Hon'ble Sri K. Madhava Menon,
Minister for Education, Govt. of Madras.

Sir,

(H)

In G.O. No.1793, Education, dated 15th June 1950 Government have been pleased to permit teachers employed in institutions under the control of the government and local bodies to become members of the South India Teachers' Union subject to certain conditions. But clause 4 of the conditions says that they should not become office-bearers of the Union or take part in the collection of funds.

p 2 of (H)

2 The Union is now 40 years old and from its inception teachers employed in institutions under the control of local bodies were, with the approval of their executive authorities, holding offices as Presidents, Vice-presidents and Secretaries of District Teachers' Guilds which are affiliated to the Union. The present clause 4 strictly forbids them from holding such offices.

3 It may interest you to know that senior members of the Education Department like, Dr. Duncan, J.H. Stone, and Sir Meveral Statham, were office-bearers of the Madras Teachers' Guild, our principal affiliated Guild.

4 All our District Guilds have as office-bearers teachers employed in schools under local bodies. They have at present secured the permission of their executive officers. The new order forbids their holding their offices and their resignation is sure to affect the efficient working of our organisation.

5 I therefore request that this clause 4 be modified as follows:--

"iv. They should not take part in the collection of funds. They may become office-bearers only with the permission of the executive authority concerned."

Thanking you,

Yours faithfully,
S Natarajan
President.

32 ~~24~~

~~5~~ ~~22~~ 33

18

Edn. (B)

Education - South India Teachers' Union - ~~Ret~~ Membership to teachers in educational institutions under the management of the Govt. and local bodies.

~~13~~ 22/8

Read :- G.O. Ms. No 1793 Edn d/ ~~10~~. 15-6-50
From the President, South India Teachers' Union
No. U. 354 d/ 15-8-50.

(H) p3of

Memo No 24568 B/50-1 Edn d/ 22-8.50

~~D~~ 24/8/50

A copy of the letter from the President of the South India Teachers' Union, No. U. 354 d/ 15-8-50 on the above subject is referred to the D.P.I. and he is requested to state ~~that~~ whether condition 4 specified in para 2 of the G.O cited may be modified as suggested

p3of

page 2 of (H)

[P.T.O

34 ~~23~~

~~2~~ 6

in the letter.

Sd
18/8/50

19.8.50

21.8.50

para 5 on p3cf

To

The D.P.I with copy of p3cf.

24/8

Note. With reference to 'X' on p2 ante, it is presumed that H.M. (E&L) does not desire to have any personal discussion with the President of the South India Teachers' Union. As regards the suggestion contained in para 5 of the letter on p3cf, the Director's views may be called for. The draft above is for approval —

21.8.50

Sd
8/8/50.

19.8.50.

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7 ~~34~~ 13/As II 35

Education Department

ASSISTANT SECRETARY
~~36135~~
19 NOV 1950
36675
EDUCATION DEPARTMENT

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department,
Madras.

19

Roc.2047 B1/48 dated 17--11--50

Sir,

Sub:--Education--South Indian Teachers' Union--Representation for allowing teachers of Government Local Body Institutions to become Office bearers of the Union.

Ref:--Government Memorandum No.24568-B/50-1 Education dated 22-8-50 — pp 5-6 ante

*****

pp 1-2 of (H)

para 5 on p3cf

The permission that is given to Government servants to be members of the Union is adequate for all reasonable purposes. I do not consider that a modification of condition 4 as suggested by the President, South Indian Teachers' Union is necessary at present.

Yours faithfully,

For Director of Public Instruction

Clb.17-11-50

17/11

17/11

~~35~~ 36

~~36~~ 37

Edn.(B)

Letter No. 24568 B/50-2 Edn d/ 30.11.50.
Ref

36135

20

To

The President, South India Teachers' Union,
520, High Road, Triplicane, Madras-5.

Sir,

Sub:- Education. South India Teachers' Union - Membership to teachers in educational institutions under the management of the Government and local bodies

Ref:- Your letter No. U/354 d/ 15.8.50 addressed to H.M.(E&L).

35
30.11

p3 cf

Vide orders on p1 nf

(H)

I am directed to state that the Govt. do not see any reason to ~~reconsider~~ modify the previous orders in the matter.

Copy to D.P.I. w.r.t his letter Roc No. 2047 B/48 d/17.11.50.

p7 cf

27/11/50

27/11

28.11.50

Y.F.
29.11

C.F. 32.

In reply, please quote number, date and short title.

LOCAL ADMINISTRATION (D) DEPARTMENT.

Received __________ Registered ~~297~~

From (Name) Sri V.K.Palaniswami Gounder,
(Designation) President,District Board,
Post Box ______, (Station) Coimbatore.
Telegraphic Address ______

ASSISTANT SECRETARY
5337
9 FEB 1951
EDUCATION DEPARTMENT

To

The Secretary to Government,
Education Department,
Madras.

Roc. No.2003/H1/51 dated 6-2-1951. 19

21

Sir,

Enclosures ______

Spare Copies ______

Sub: EDUCATION - South India Teachers' Union - Membership of teachers in Educational Institutions under the management of the Government and local bodies - Certain instructions - Requested.

(H) p17g

Ref: G.O.No.Ms.1793/ Education dated 15-6-1950.

(H) p17g

In their order G.O.No.Ms.1793.Edn. dated 15-6-1950 the Government have permitted the South India Teachers Union to represent all District Teachers' Guild and Teachers' Union in the state for the purpose of taking to the notice of Government representations made by individual guilds and unions. The Government have also permitted the teachers employed in educational institutions under the control of Government and local bodies to become members of the South India Teachers' Union and to participate in its activities on the academic aspects subject to conditions laid down in the G.O. referred to above. One of the condition is that they should not become office bearers of the Union or take part in the collection of funds.

Condition ii (H) p17g

(H)

2. Sri T.R.Thiruvenkataswami,Headmaster, Board High School,Sulur applied for permission to function as the Secretary of the District Teachers' Guild. As per instructions contained in the G.O. that they should not become the office bearer of the Union, Permission was refused to him to become an office bearer of the Guild which is District constituency of the South India Teachers' Union.

p2 infra

3 On the above order the President, District Teachers' Guild, Coimbatore and the Nilgiris has stated in his letter dated 12-1-1951 copy enclosed that the Government order prevents the hold of offices in the South India Teachers' Union only and not in any other teacher organisation affiliated to it.

(H)

4 It is seen from the rules of the District Teachers' Guild that the District Teachers' Guild means teachers organisation as accepted by the South India Teachers' Union as its District constitutent. So the G.O. referred to above applies also to the District Teachers' Guild. One of the aim of Guild as stated in the rules is safeguarding and betterment of the status, pay and prospectus of teacher.

(p.t.o.)

40

5 Under the above circumstances, I request Government to issue necessary instruction whether the teachers in the Board Secondary Schools can be office bearers of District Teachers' Guilds which is the District Constituent of South India Teachers' Union.

V. K. Palanisvami
2.2.51

PRESIDENT,
DISTRICT BOARD COIMBATORE.

cva.7-2.

Copy of letter from the President, District Teachers' Guild Coimbatore and the Nilgiris to the President, District Board, Coimbatore.

H/p179

Sub: INTERPRETATION OF G.O.NO.Ms.1793 Education dated 15-6-1950.

Ref: Resignation letter of the Secretaryship of the Guild by Sri T.R.Tiruvenkataswami on your office L.Dis.34861/50. dated 26-11-1950.

I was pained to receive a letter dated 15-12-1950 from Sri T.R.Thiruvenkataswami, B.A., L.T., tendering resignation of the office of the Secretary of the Guild, on your refusing to permit him to continue as such in your office memo referred to above. Since I never expected such a retrograde step being taken in a government order recently issued by a democratic Government, I had the curiosity of going in for a copy of the order and went through it closely more than once, so as to know it for myself ---whether any teacher for that matter under a local authority is forbidden from holding any office in a District Association like ours. My curiosity became greater still, because Teachers' Associations in individual secondary schools cannot function without " the teachers employed in educational institutions under local bodies" holding any office in them. It is a situation that can never be dreamt of and I don't see any reason why any one teacher should be forbidden to hold office in the guild alone when they are freely holding all offices in the Teachers' Associations of the board secondary schools affiliated to this Guild.

2 My reading of the Government order never warrants such a step being taken by any one local board authority even though they can prevent their employees from holding offices in the South Indian Teachers' Union by strictly interpreting the said government order, as that is the only thing contemplated in it and nothing more. Even here we teachers expect that enlightened and informed Presidents like you will champion the cause of education and teachers and take up the case with the state Government so that the said government order may be cancelled enabling the teachers under local bodies to hold office in the South Indian Teachers' Union too, as the teachers of aided institutions are freely holding offices there with a certain amount of nonopoly.

3 But here what is desired of you is to right the wrong done in your aforesaid office memo by cancelling it and permitting the headmasters and teachers employed under you to hold office in the District Teachers' Guild, Coimbatore and the Nilgiris, in as much as the said Government order prevents the holding of offices in the S.I.T.U only and not in any other teacher organization affiliated to it. I, therefore, request that you may be pleased to do what is right and just without any loss of time and favour me with a reply at an early date.

4 Hoping to be excused for the trouble.

(True copy)

3.

Edn.(B) Deptt

Endorsement No 5337 B/51-1 Edn. d/ 12.2.51.

Referred to the Director of Public Instruction for very early remarks.

(By order)

Assistant Secretary to Govt.

9/2/51

To

The Director of Public Instruction

DIRECTOR OF PUBLIC INSTRUCTION
6803 B/51
14 FEB 1951
MADRAS

42

B 8 ~~35~~

43

Office of the
DIRECTOR OF PUBLIC INSTRUCTION,
Rc. No. 803 G1/51. MADRAS, dated: 8-5-1951.

SUB: EDUCATION--Secondary--Coimbatore District Board--South Indian Teachers' Union Membership of Teachers in Educaional Institutions under Local Bodies.

p3 ante

REF: Government Endorsement No. 5337 B.51/1-Education dated dated 12--2--1951.

...

Resubmitted. 23

2. The District Teachers' Guild Coimbatore and the Nilgiris is an Association affiliated to the South Indian Teachers' Union and whatever orders passed by Government in respect of Local Board teachers being members of the later Union equally hold good even with regard to their membership of the former body. This apart kind attention is invited to rule 2 (d) and (h) of the Memorandum of the Association of the District Teachers' Guild, herewith submitted. These are matters in which the local Board teachers cannot engage themselves, in the context and spirit of the Rules issued in G.O.No.1793 Education dated 15--6--50. Being an office bearer of the Guild, the teacher may have occasion to actively participate in these matters also. Hence Local Board teachers should not be office bearers of the District Teachers' Guild.

pages 1 and 2 of the Blc.

(H) /p179

9.D.5

for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education Department.
C.R.8/5

ASSISTANT SECRETARY
11 MAY 1951
17555
EDUCATION DEPARTMENT

9/5/51

B ~~V~~ ~~35~~

C.F. 32.

LOCAL ADMINISTRATION Department

From (Name) Sri V.K.Palaniswami
Gounder,
Designation President,Dt.Board,
Station Coimbatore.

Received Registered

To ✓

The Secretary to Government,
Education Department,
Madras.

16837
7 MAY 1951
EDUCATION DEPARTMENT

Enclosures:

Roc. No.2003/H1/51. dated . 5-1951. 194 .

24

Sir,

Sub:EDUCATION - South India Teachers' Union - Membership of teacher in Educational institutions under the management of Govt. and Local bodies - certain instructions - requested.

Sent in orgl

Ref:Govt.Endt.No.5337/B/51-2.Edn.dated 3-4-51.

I request early orders of the Government in the matter.

V.K. Palaniswami
6.5.51

PRESIDENT,
DISTRICT BOARD,COIMBATORE.

CVA.3-5.

3/5

Edn (B)

Education - South India Teachers' Union - Membership to teachers in educational institutions under the management of ~~the~~ local bodies and the Govt. - Further instructions

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p17 cf of (H) Read:- G.O. Ms. No. 1793 Edn. d/ 15-6-50.

30/24/5 M-1-2 cf From the P.D.B. Coimbatore, Roc. No. 2003 H1/51 d/6-2-51 and 4-5-51

p7 cf

p5 cf From the D.P.I. Rc. No. 803 G1/51 d/ 8-5-51.

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Memo No 5337 B/51-2 Edn. d/ 24-5-51.

—

p17 cf of (H) In G.O. No. 1793 Edn. d/ 15-6-50 permission was accorded to the teachers employed in educational institutions under the control of the Government and local bodies to become members of the South India Teachers' Union subject to the condition, inter alia, that they should not become

[P.T.O

48 ~~26~~ ~~10~~ 2.

office bearers or take part in the collection of funds. The question has now been raised whether teachers ~~un~~ employed in educational institutions under the control of the Govt or local bodies may be permitted to be office bearers of the Dt. Teachers' Guilds or other teachers' organisations affiliated to the South India Teachers' Union. The Govt. direct that such teachers should not be permitted to become office bearers of the Dt. Teachers' Guilds or other teachers' organisations, as the conditions prescribed in respect of membership to the South India Teachers' Union will apply to the affiliated associations and organisations also.

pp 1-2 cf

pp 1-2 nf

22/5/51

22/5

23.5.51

To

The D.P.I.

The Secretary, S.I.T.U.
520 High Road, Triplicane

The P.D.B., Coimbatore.

The Pub (Serv) Deptt.

The L.A. Deptt.

Copy to all Sections except E.

A B C
D F G.

All ad except ⊗ on 26/5

ded 28/5

E & P.H. (B1)Deptt.

SCHOOLS - Secondary and Elementary - South India Teachers' Union - Representative capacity.

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p1 cf — From the D.P.I. Rc.No.2047 B1/48 dated 15-11-49.

pp 3-8 cf — Memorandum presented by the S.I.T.U. on 21-11-49 to H.M.(E & L.)

--

para iii on p16 cf of (K)

Orders were issued in G.O.Ms. No. 3448 Edn., dated 10-11-49, that in respect of representations in regard to the conditions of service of teachers, the South India Teachers' Union should confine itself to representations on behalf of teachers in schools under private managements while no such restriction was imposed on representations on academic matters.

26

para 2 on p1 cf

2. The D.P.I. has now explained that the teachers' organisations in this Province are ~~constituted in three tiers, namely~~ overlapping representing the same kind of grievances in most of the cases:- viz (i) Teachers' Unions of individual schools which are affiliated to the (ii) District Teachers' Guilds which are in turn affiliated to the Provincial Organisation namely (iii) the South India Teachers ~~Mixm~~ Union.

para 3 on p1 cf

The Director has stated that even through the individual Teachers' Unions and the District Teachers' Guilds are affiliated to the South India Teachers' Union, they do not rest contented with the ~~respe~~ representations made by the Provincial body in respect of the betterment of the conditions of service of the members of the Union, as well as on academic matters. This has resulted in representations being made by the various component units (Teachers' Unions and District Teachers' Guilds) mostly on matters which have already been raised by the South India Teachers' Union. This has naturally resulted in unnecessary duplication of work as several of the representations are mostly repetitions.

para 4 on p1 cf

In view of this, the D.P.I. has suggested that recognition may be accorded to the South India Teachers' Union to represent the grievances of all the District Teachers'

Teachers' Guilds and Unions. This would enable the South India
Teachers' Union to go through the various representations of the
individual Guilds and Unions and represent to the Govt. in a
consolidated form only essential matters, thereby avoiding
unnecessary duplication of work, In the circumstances stated
it is for consideration whether the Director's suggestion may be
accepted, and the South India Teachers' Union recognised as the
sole representative of all the District Teachers' Guilds and
Teachers' Union.

A

3. Meanwhile the deputation from the South India
Teachers' Union which waited on H.M.(E & L.) has represented
that the orders in G.O.No.3448 Edn., dated 30-11-49, may be
reconsidered and that the Union may be permitted to make
representations in respect of the conditions of service of
teachers employed in all schools irrespective of the respective managements.
As teachers in schools under public management (Govt. or Local
bodies) have their own service organisation recognised by
competent authority to represent their grievances to the local
body or to Govt. it was considered that there was no need for
the South India Teachers' Union to make any representation
in respect of conditions of service on behalf of these teachers,
employed in schools under public managements. Attention is invited
in this connection to the recommendation of the D.P.I. on p.5 cf (K)
and the orders in circulation on pp.2.4 nf. of G.O.No.3448 Edn.
dated 10-11-49. As stated by the Secretary in his note on the
memorandum, the conditions of service of teachers in schools under
public managements are governed by definite rules which are
incidental to public service.Any improvement in the conditions
of service of teachers in schools under Govt. ~~are~~ or local body
management will have to be considered in relation to the conditions
of service of all other public servants and it would therefore
appear that there are no grounds for revising the existing orders
in the matter. It is therefore for consideration whether the South
India Teachers Union may be informed that their request that the
restriction ~~max~~ in regard to representations on service conditions
of teachers in public schools may be removed, cannot be complied with.

p3 of & item III on p8 of
para iii on p16 of (K)

B1

para 4 on p5 of of (K)

(K)

Y on p11 of

h
4-1-50

item 10 on p3 of

B

4. The file may be circulated to H.M. (E & L) for
orders on 'A' and 'B' on page 2 ante.

31/12/49.

31.12.49

h
4-1-50

As I/

5/1/50

S

If S.I. Teachers Unions
and District Teachers Guild
offer membership to Govt & L.B,
then the Association cannot
represent them, unless we agree –
to the proposal at B1. Please re-examine

5/1

(K)

A

With reference to the remarks of the Secretary above attention is solicited to the letter from the Secretary South Indian Teachers Union on page 3 C.F. in G.O. No 3448 Education dated 10-11-49. It will be observed that teachers in Govt service and in the service of local bodies have been members of the South Indian Teachers' Union and they have taken part in the academic side of the activities of the Union. As already pointed out on page 2 ante, there is no necessity to permit the South Indian Teachers' Union to make recommendations in regard to the service conditions of teachers in the employ of Govt and local bodies, as it is primarily the duty of Govt and local bodies to determine the service conditions of those in their employ in consultation with the head of the Education Department. Any recommendations made by the private body cannot be considered without reference to the D.P.I. or the local bodies and might create awkward situations. L.A. and Public services may perhaps see the case for remarks prior to circulation.

The general rules applicable to other Govt. servants or employees of local bodies, are applicable to teachers also.

h
10-1-50

X

9.1.50.

h
10-1-50

L.A.
Pub (Ser)

LOCAL ADMINISTRATION DEPARTMENT
1460
11 JAN 1950
SECRETARIAT, MADRAS

11/1/50

E&P.H. U.O. No.
90026 B1/49-1 Edn
11-1-50.

Please see the note of E.&H. above
That Deptt's view as X above may be agreed to

agreed to and the file passed on to Pub (Ser)

16.1.50

16.1.50 Sefy

16.1.50

F
17.1.50

Pub. (Ser).

L.Dis No 1460
17.1.50

17.1.50

Public (Services) Department.

Please see the notes ~~from~~ on pp 1-4 above.

X It is stated that teachers in the employ of Govt. and local bodies have been members of the South India Teachers' Union and also taking part in its activities. Specific sanction of Govt. is necessary for this. E & PH may be requested to accord such sanction, if that has not been done already. While according sanction, it may be laid down that Govt. servants should not be office bearers of the Union and that they should not take any part in the collection of funds.

2. X on p 3 above may be agreed to in this deptt. also.

3. The file may be returned to E & PH.

24.1.50 24.1.50

25.1.50

ASSISTANT SECRETARY TO GOVERNMENT
19261
19 JAN 1950
19.1.50

'A' on p 3 above

See A on p 3 ... of (K)

E.P.H.

E & P.H. (B.)

Please see the notes of L.A. Deptt and Pub (Services) deptt. above. With ref. to x above in Pub (Services) note above, the D.P.I. may be consulted whether specific sanction of Govt. has been accorded to teachers in the ~~Govt.~~ employ of Govt. and local bodies to become members of the union. A draft telephonic message is submitted below for approval.

28/1/50

28-1-50

28/1/50

Public Services Dept.
No. 261/50-1
28.1.1950

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
28 JAN 1950
6770
S.O.N.

[Issued as T.M. No. 90026 B, 149 d/ 31.1.50]

C. No. 204 from the D.P.I. Rc. No. 2047 B1/48 d/ 27.2.50.

pp 12-13 cf

p 14 cf

XXX

The file relates to the proposal of the D.P.I. that the South India Teachers' Union may be recognised as the sole

p 14 cf

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representative of all the District Teachers' Guilds and Teachers' Unions. As such recognition will result in the saving of much labour expended on the examination of representations made by the individual guilds and unions it is proposed to accept the Director's suggestion.

para 4 on p 16 cf

A on p 2 ante

p 3 cf and item III on p 8 cf.

p 16 cf of (K)

2. In this connection, the South India Teachers' Union has requested that, in modification of the orders in G.O. No. 3448 Edn d/ 10.11.49, they may be permitted to make representations in regard to the conditions of service of teachers in schools under public management. The general rules applicable to other Govt. servants or employees of local bodies are applicable to teachers also. As it is primarily the duty of Govt. and the local bodies to determine the service conditions of teachers in their employ, in consultation with the head of the Deptt. any recommendation made by the private body will have to be examined after ~~reference~~ referring it to the D.P.I. or the local body and might create awkward situations. In the circumstances it is submitted that the request of the South India Teachers' Union need not be complied with.

p 3 ante

p 3 cf

11.5.50

2/5

pp 3-4 ante

p 4 ante

3. L.A. and Pub (Services) Deptts have agreed with the views of this Deptt. Pub (Serv) have suggested that in the case of teachers in Govt. Schools, specific sanction of Govt. is necessary before they can enrol themselves as members of the South India Teachers' Union and that when they become members they should not be office bearers or take part in collection of funds. As it will be to the advantage of education in general if teachers in Govt and local body schools are permitted to be members of the South India Teachers' Union on its academic side it is for consideration whether ~~that~~ orders permitting teachers in Govt. and local body schools to become members of the Union may be issued.

For orders whether this view will be accepted.

11.5.50

maybe ordered

11.5.50

4. The file may be circulated to H.M. (E & L)

It ~~Govt.~~ teachers in Govt Service are permitted to become members of the Union the permission may be subject to stringent conditions which may be prescribed by the Director — & no need for any more than they should not become office bearers of the Union and should not take part in the collection of funds as suggested by Public.

for orders.

Sd 8/5/50.
U.S.K. 9.5.50

11.5.50

12.5.50

What is the specific recommendation of the D.P.I.

H.M. (E.&L.)

KM 15/11

SECRETARY 15 MAY 1950 EDUCATION DEPARTMENT

With reference to the minutes of H.M.(E.& L) it is submitted that the D.P.I., has recommended that recognition may be accorded to the South India Teachers Union to represent the grievances of all the District Teachers' Guilds and Teachers' Unions. He considers that this would enable the S.India Teachers' Union to go thro' the various representations of the individual Guilds and Unions and represent to Govt. in a consolidated form only essential matters, thereby avoiding unnecessary duplication of work. In the circumstances stated, it is for orders whether the Director's recommendation may be accepted and the S.India Teachers' Union recognized as the sole representative of all the Dt.Teachers' Guilds and Teachers' Union.

para 4 on p1 cf

A
para 4 on p1 cf

2. Meanwhile the S.India Teachers' Union has represented that they may be permitted to make representations in regard to the conditions of service of teachers in Govt.or Local body

p3 cf and
item III on p8 cf

PTO

Schools also. As Teachers in these schools have their own service organizations to ventilate their grievances and as ~~It~~ it might create awkward situations if the S.India Teachers' Union is permitted to make representations on behalf of these Teachers, it is for consideration whether the Union may be informed that its request cannot be complied with.

B

p8 cf

~~However, as the Union has been permitted to represent~~ 3 As the South India Teachers' Union has been permitted to make representations in academic matters without any restriction it will be necessary to permit Teachers' in schools under public management to participate in its activities on the academic side. It is ~~therefore~~ for orders whether permission may be accorded ~~such teachers may be permitted to become members of the Union provided they do not~~ subject to the condition that the teachers should not become office bearers or take part in collection of funds.

C

SECRETARY 30 MAY 1950 EDUCATION DEPARTMENT

The file may be recirculated to H.M.(E.& L.) for orders on A,B.and C above.

Sd 17/5/50.
U.S.K. 17.5.50

29

22.5.50

25/5/50

3 26/5

A. B. & C. agreed to
H.M. (E.&L.)

KM 28/1

A draft order is submitted below for approval. It may be sent to Pub (Serv) for perusal, prior to issue.

Sd 31/5/50.
U.S.K. 1/6/50

4.6.50

7.6.50.

Pub (Serv.)

Pub. Sa, C Brn.
C No. 2148
8/6/50.

ASSISTANT SECRETARY TO GOVERNMENT
Edn. U.O. No. 90026 B/49 2 Edn 8.6.50.
CHIEF SECRETARIAT

(Last seen on p4 above)

The notes from xxx on p4 above ~~may the~~ and the draft order below may be perused and

B

The file returned to Education Deptt who may be requested to send a copy of our order to this Deptt also for record. It seems desirable to impose the following conditions also on teachers in Government and local boards educational institutions enrolling themselves as members of the Union:-

(i) the work should not affect their normal official duties;

(ii) they should not take part in any controversy or criticise the policy of Govt; and

(iii) they should not handle the funds of the Association.

If Education agree, they may amend para 2 of the draft suitably.

9.6.50

9.6.50

10.6.50

Edn.

Public Services Dept.
Gwo. 2148/50-1
12/6/50.

Edn (B)

The additional conditions proposed by Pub (Serv) Deptt. subject to which teachers in Govt or local body Educational institutions may be permitted to become members of the South India teachers' Union, seem acceptable. ~~Subject to orders~~. The draft order already approved has been ~~slightly~~ revised incorporating the new conditions suggested by Pub (Service). The draft order as revised is for approval.

12/6/50

12.6.50

13.6.50

14.6.50

ASSISTANT SECRETARY
12 JUN 1950
15363
EDUCATION

S.V.M.

p15-cf

[Issued as order no. 1793 Ed d. 15.6.50.]

Edn. (B)

Education - South India Teachers' Union - Membership to teachers in educational institutions under the management of the Govt. and local bodies.

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(H)

Read :- G.O Ms. No. 1793 Edn. d/15-6-50 — pp.1-3 cf

From the President, South India Teachers' Union No. U. 354 d/15-8-50

From the D.P.I. Roc. No 2047 B/48 d/17.11.50 — p7 cf

20 NOV 1950
EDUCATION DEPARTMENT

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30

pp1-2 of (H)

In G.O. No. 1793 Edn. d/15-6-50 orders were issued permitting teachers employed in educational institutions under the control of the Govt. and local bodies to become members of the South India Teachers' Union and to participate in its activities on the academic side. ~~subject~~ They should not however handle the funds of the Union nor should they take part in the collection of funds. They are also not permitted to become office bearers of the Union.

para 2 on pp1-2 of (H)

2. The President of the South India Teachers' Union, has pointed out that some teachers employed in local body Schools are serving as office bearers in the District Guilds after taking the permission of the executive authorities concerned. As they are not allowed to be office bearers under the revised orders, the President requests that the present orders may be modified so as to permit teachers employed in ~~schools~~ educational institutions under Govt or local bodies to become officers. The D.P.I. to whom the matter was referred has stated that the present orders are quite adequate and that the modification suggested by the President of the Union is not necessary at present. In view of this the Union may be informed that the Govt. do not see any reason to reconsider the previous orders in the matter.

para 4 on p3 cf

Condition (iv) on p2 of (H)

para 5 on p3 cf

p7 cf.

23/11/50

~~3. Pub (Services) and L.A. may see for remarks prior to circulation.~~ The DPI's view may be accepted. Hm. Inq. See

22/11/50

22/11

23/11/50

28/11

2

Hm (Edn) Hm (Edn)

10

With reference to the orders in circulation overleaf, a draft letter is submitted for approval. After issue it may be filed with the original of G.O. No. 1793 Edn d/15.6.50. Copy at (H)

27/11/50. 27/11

28/11/50

29/4

[P T O

Edn (B)

Education. South India Teachers' Union. Membership to teachers in educational institutions under the management of local bodies and the Govt.

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p17 cf of (H)
pp 1-2 cf
p.5 cf

Read :- G.O. Ms. 1793 Edn. d/15.6.50.
From the P.D.B. Coimbatore, Roc. No. 2003 H1/51 d/6.2.51
From the D.P.I. Rc. No. 803 G1/51 d/8.5.51

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p17 cf of (H)

In G.O. No. 1793 Edn. d/15.6.50, permission was accorded to the teachers employed in educational institutions under the control of the Government and local bodies to become members of the South India Teachers' Union [illegible] subject to the following conditions:-

3)

para 2 on p17 cf of (H)

(i) the work should not affect their normal official duties;

(ii) they should not take part in any controversy or criticise the policy of Govt;

(iii) they should not handle the funds of the Union; and

(iv) they should not become office bearers or take part in the collection of funds.

pp 1-2 cf

2. The question has now been raised by the P.D.B. Coimbatore whether teachers under the employ of the Dt. Bd. may be allowed to be ~~officers~~ office bearers of the Dt. Teachers Guilds which are the district constituents of the South India Teachers' Union.

para 2 on p1 cf

On the assumption that the conditions prescribed in respect of the Union should be applicable to the Dt. Guilds which are affiliated to the South India Teachers' Union, the P.D.B. Coimbatore has refused permission to a teacher under the employ of the Dt Bd. to be an office bearer of the local Dt. Teachers' Guild. He now enquires whether his action was in order.

para 5 on p2 cf
✓p5 cf
p5 cf
p17 cf of (H)

The D.P.I to whom the matter was referred, has concurred in the views of the P.D.B. He has stated that ~~whatever~~ the orders ~~are~~ passed in respect of membership to the South India Teachers' Union would ~~apply~~ hold good in the case of the Dt. Teachers' Guilds also as they are affiliated to the Union. Further the Director has pointed out that if a ~~local~~ teacher in the employ of the

Govt or a local body became an office bearer of a Guild he may have to engage himself in activities which will be repugnant to the spirit of the orders issued in G.O. No. 1798 Edn. d/ 15.6.50. The Director therefore is of the opinion that teachers employed in local body schools should not be office bearers of the District Teachers' Guilds. In the circumstances it is for consideration whether the Director's views may be concurred in. An amplification that the instructions re: membership issued in the G.O in question will apply in respect of Dt. Teachers' Guilds and other Teachers' Associations may be issued. The file may be circulated to H.M (E&L) for orders.

Sd/ 15/5/51. 15/5

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17/5

The D.P.I.'s views may be accepted

16 5 51

HM (E&L)

A draft memo is submitted for approval. After issue, it may be filed with G.O. No. 1793 Edn. d/ 15.6.50.

Sd/ 22/5/51. 22/5

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23/5

SECRETARY
21 MAY 1951
EDUCATION DEPARTMENT