

at 7
cum

Education Dept.

Ms. series

G.O. Ms. 1790 - En.

14/6/50.

M. E. S. - Books of D. S. -
Proposal for appb. as
H. M. of Artificed Schools -
negotiated.

(13)

23647

2/2

DEPARTMENT OF CERTIFIED SCHOOLS.

From Sri.M.P.NARAYANA MENON, B.A., Chief Inspector of Certified Schools, Cenotaph Road, Madras - 18. To The Secretary to Government, Home Department, Fort St. George, Madras.

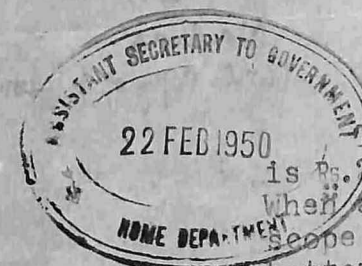
**

No.65/B1/50-3 dated 21st February 1950.

Sir,

Sub: Certified Schools - Headmasters - Appointment as District Educational Officers - Reservation of vacancies.

**



The present scale of pay of Headmasters of Certified Schools is Rs. 230-380 and this is perhaps the lowest in gazetted service. When a Headmaster reaches the maximum of Rs.380/- he has no further scope of rise in the Department, unless the scale is revised to a better one.

2. Headmasters of Certified Schools possess the same qualifications as District Educational Officers and when there is provision for the recruitment, by transfer of service, of Deputy Inspectors of Schools, as Headmasters in this Department, I do not see why a similar arrangement should not be made for the transfer of Headmasters of Certified Schools as District Educational Officers, on Rs.280-700. This will be a source of encouragement to our men as they will have the satisfaction of rising from Rs.380/- to Rs.700/-. While recommending this for the consideration of Government, I would also suggest that 10% of the vacancies in the cadre of District Educational Officers in the Madras Educational Service, may be reserved for officers of this Department.

M. Narayana Menon
2/2
Chief Inspector of Certified Schools.

MGS:21.2.

Endorsement No. 28647 Pr II / 50-2 dated 10.3.50

Referred to the D.P.I., Madras for remarks.

2. His attention is in this connection invited

to Memo. No. 26850 Pr II / 47-6, Home, dated 20.2.50.

26.2.50
26/2/50

27.2.50

To the D.P.I.,
Madras
(with copy of p1 above)

Note: E + P. H. may see before issue.

26.2.50
26/2/50

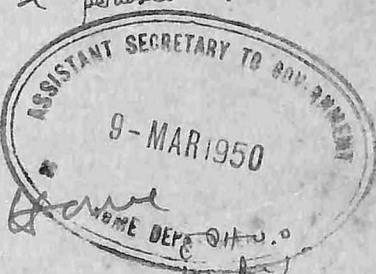
27.2.50

Home n.o.
23647 Pr II / 50-1
28.2.50

E + P H

Edm. Dept. (A)

The letter of the Ch. Insp. of Certified Schools, overleaf,
to the draft sent above may be perused &
the case ref. to Home.



8/8/50 32032
9/3/50

EDUCATION DEPARTMENT.

63302

10.5.50

From

THE DIRECTOR OF PUBLIC INSTRUCTION,

Madras.

To

The Secretary to Government,
Home Department,
Fort St. George,
MADRAS.



R.C. No. 896 C.1/50, Dated 9th May, 1950.

Sir,

Subject:- Madras Educational Service - Appointment
to posts of District Educational Officers:
Reservation of vacancies for recruitment
from among Headmasters of Certified Schools.

Reference: Government Home Department Endorsement
No. 23647 Prisons II/50-2, dated 10-3-1950.

The suggestions contained in the letter No. 65 B.1/50-3,
dated 21-2-1950 from the Chief Inspector of Certified Schools
were carefully considered by me with reference to the quali-
fications proposed to be prescribed for Headmasters in the Madras
Certified Schools Service. The qualifications for direct re-
cruitment to the posts of Headmasters in the Certified Schools
Service are not so high as those prescribed for ~~xxx~~ similar re-
cruitment to the category of District Educational Officers.
Moreover, a degree in teaching is not specified as an essential
qualification for recruitment to posts of Headmasters. The
nature of work of a Headmaster of a Certified School is limited
to the administration of an institution for delinquent children
and a person with such limited experience will not be able to
shoulder the duties and responsibilities of a District Educational
Officer.

2. Even for ~~recruitment~~ ^{appointment by transfer to the posts of District Officers}
the Subordinate Services of this Department a minimum period of
experience in teaching and inspection is insisted upon. The
Headmaster of a Certified School cannot be expected to possess
the required teaching and inspecting experience. I believe that

2.

recruitment to that provision for/the posts of Headmasters of Certified Schools ~~from~~ by transfer from the category of Deputy Inspectors of Schools ^{more} has been made in the interests of the Certified Schools and it does not seem to call for reciprocal arrangement in the matter of recruitment to the category of District Educational Officers from the Madras Certified Schools Service.

3. The suggestion of the Chief Inspector of Certified Schools for the reservation of 10 per cent of the vacancies in the cadre of District Educational Officers of the Certified - Schools Service, apart from its impracticability, will adversely affect the interests of the Officers in the Education Department. I may point out that even now only 50 per cent. of the substantive vacancies arising in the Administrative Section of the Madras Educational Service is reserved for recruitment by transfer from the Subordinate Services of this Department. The number of Subordinate Officers possessing the minimum qualifications and aspiring for promotion to the very limited number of vacancies in the category of District Educational Officers is as many as 500 and even more. Only recently the per centage of/to be filled by recruitment by transfer from the Subordinate Services has been reduced from 75 to 50 per cent. and any further reduction in the existing per centage will cause keen disappointment among the Officers in the Subordinate Services.

4. Considering all the above circumstances I submit that the suggestions of the Chief Inspector of Certified Schools are impracticable, unacceptable and not in the best interests of the Education Department.

Yours faithfully,

M. S. S. S.
For DIRECTOR OF PUBLIC INSTRUCTION.

NB

Edn. Dept.(A).

Order (Ms.)

MEMO No. 1790 d/- 14-6-50

M.E.S. - Posts of D.E.Os.-- Proposal for appt. of H.Ms. of Certified Schools— *negative*.

Read:-

Ref:- From the Ch.Inspr. of Certified Schools, No. 65-B1/50.3, d/- 21-2-50.
From the DPI, No.896-C1/50, d/- 9-5-50.

CF.374

The Govt. agree with the views of the D.P.I. contained in his letter cited. The proposals put forward by the ~~Mr~~ Ch.Inspr. of Certified Schools on the subject ~~(will not)~~ be accepted.

Dr. S. S. S.
19/6
To the Ch.Inspr. of Certified Schools (with copy of C.F.243 3-4).
To the DPI.
Copy to Home.

12/6/50

CHILDREN ACT - Certified Schools, - Headmasters -
Appointment as D.E.Os. - Reservation of vacancies.

From the C.I. of C.S.No.65/B-1/50-3, dated 21-2-50.

From the D.P.I. R.C.No.896 C.1/50, dated 9-5-50.

(The C.I. of C.S.) In his letter on p.1 c.f. has proposed that provision should be made for the appointment by transfer of Headmasters of Certified Schools as D.E.Os. and that 10 per cent of the vacancies in the cadre of D.E.Os. in the M.E.S. may be reserved for them for the following reasons:-

(1) The pay of Rs.230-30/2-260-40/2-380 for Headmaster of Certified School is perhaps the lowest in gazetted service and there is no scope for further rise in the Department.

(2) Headmasters of Certified Schools possess the same qualifications as D.E.Os.

(3) There is provision for the appointment by transfer of Deputy Inspectors of Schools in the Education Dept. as Headmasters of Certified Schools whereas there is no provision for the transfer of H.Ms. in the Certified Schools Dept. to the Edn. Dept.

(4) Provision being made for the transfer of H.Ms. of Certified Schools as D.E.Os. and reserving 10 per cent of the vacancies in the cadre of D.E.Os. to H.Ms. of Certified Schools will give the Headmasters encouragement.

2. The D.P.I. ^{objects to} remarks on the proposals of the C.I. ^{vide} are on pp.3-4 c.f.

3. The C.I.'s proposals are examined below:

Item (1) in para.1 above. The C.I.'s statement that H.Ms. of Certified Schools have no scope for further promotion is not quite correct. The Madras Jail Service rules provide for the appointment by ^{promotion} transfer of H.Ms. of Certified Schools as Superintendent, ~~or Jail or the~~ Borstal School, ~~Palayamkottai~~ on a scale of Rs.300-50-750.

In the past such promotions have been made. In the present case the promotion of H.Ms. of Certified Schools to the post of Superintendent, Palayamkottai, is proposed.

pbl BK. 113.

Item (2) para.1 p.1 ante. The D.P.I. states that the qualifications for direct recruitment to the posts of H.Ms. of Certified Schools are not so high as those prescribed for similar recruitment to the category of D.E.Os. Moreover, a degree in teaching is not specified as an essential qualification for recruitment to posts of Headmasters. The nature of work of a Headmaster of a Certified School is limited to the administration of an institution for delinquent children and a person with such limited experience will not be able to shoulder the duties and responsibilities of a D.E.O. Even for the appointment by transfer to the posts of D.E.Os. from among the officers of the Educational Subordinate Service a minimum period of experience in teaching and inspection is insisted upon. The Headmaster of a Certified School cannot be expected to possess the same kind of teaching and inspecting experience.

This Dept. may agree with the ^{above} views of the D.P.I. as the C.I. has himself stated when forwarding the draft rules for the Certified Schools Service that special knowledge of educational methods is not absolutely necessary for persons who are appointed as H.Ms. of Certified Schools either by transfer or by promotion and that Headmasters are not doing any teaching work or handling classes.

Item (3) para.1 page 1 above. The D.P.I. ^{believes} ~~states~~ that the provision for recruitment to the posts of Headmasters by transfer from the category of Deputy Inspectors of Schools has been made more in the interests of the Certified Schools and that no reciprocal arrangement is called for. This Dept. may agree.

Item (4) para.1 p.1 above. The D.P.I. states that the suggestion of the C.I. for the reservation of 10 per cent of the vacancies in the cadre of D.E.Os to H.Ms., apart from its impracticability will adversely affect the interests of the officers in the Education Dept. and that only recently the percentage of vacancies in the Administrative Section of the M.E.S. to be filled by transfer from the Subordinate Services has been reduced from 75 % to 50% and any further reduction will cause keen disappointment among the officers in the subordi-

... only if posts in the cadre of Certified Schools are filled by transfer from the Subordinate Services. This will be very frequent change in posts.

this may adversely affect the running of the schools.

4 It may also be mentioned that only persons with a special aptitude for training delinquent children can fill in the posts of Headmasters of Certified Schools successfully and that it may not be in the interests of the Certified Schools Department to permit the transfer of such persons to other Departments.

5. In the circumstances this Dept. may agree with the views of the D.P.I. that the proposals of the C.I. are unacceptable. The file may now be transferred to the Edn. Dept. which is concerned with the appointment of D.E.Os. and reservation of vacancies in that cadre. ~~Edn. Dept.~~ Edn. may be requested to send a suitable reply to the C.I.

The scheme is not practicable as H.Ms of certified schools have inadequate teaching experience and no inspecting experience which are necessary requisites for appointment as D.E.Os.

Home No 23647 Pn 1/50-3



Edn.
Education Department.(A)

The proposal has been mooted by the Chief Inspector of Certified Schools that Headmasters of Certified Schools in the Madras Jail Service (Rs.230-380) be made eligible for appointment as D.E.Os. in the Education Department (Rs.230-700) and that 10 per cent. of the vacancies in the D.E.Os.' category be reserved for such Headmasters. The D.P.I. for the reasons given at pp.3-4 C.F., holds that the Chief Inspector's proposal is impracticable and unacceptable and is not in the best interests of the Education Department.

-4-
C.12805/50-A. Edn.
agreeing with the D.P.I., recommend that the proposal be
turned down. This dept. may also support the Dir.'s views.
The file may be circd. to H.M.(E.&L.) for orders.

1-3 above

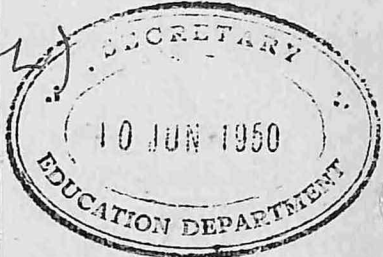
14/8

10.6.50

3/6/50

S. B. S.

H.M. (2+2)



A draft order is subd.

12/6/50

10.6.50

Copy of Memorandum No.20850 Pr.II/47-6, Home, dated 20-2-1950.

CHILDREN ACT - Certified Schools - Service Rules .

Ref: From the Chief Inspector of Certified Schools, No.118/SO/49,
dated 4th January 1950

From the Chief Inspector of Certified Schools, No.80/B1/50-1,
dated 16-1-1950

13 infra

pp 5-6
infra

Copies of the letters cited together with their enclosure are forwarded
to the Director of Public Instruction, Madras, who is requested to offer his
remarks on the draft rules prepared by the Special Officer especially in regard
to the provisions contained in the draft rules relating to the appointment of
members of the Madras Educational Subordinate Service to posts in Certified
Schools.

/True copy/

To the Director of Public Instruction, Madras (with encls.)

7

Copy of No.118/S.O./49 dated 4th January 1950 from Chief Inspector of Certified Schools Madras to the Secretary to Government, Home Department, Madras.

Sub: Children Act- Certified Schools- Gazetted posts - Service Rules for-

Ref: Para 1 of the Home Department Memo No.26850 N/47-3 dated 23-9-1948.

I submit for the approval of the Government draft rules (in duplicate) for the Madras Certified Schools Service prepared by the Special Officer under my instructions. The service is to consist of two categories of officers, viz., Chief Inspector and Headmaster of Certified Schools. The post of Headmaster of a Certified School being a responsible one, it is proposed to have a wide range of selection for it. The post is one which requires special administrative experience and executive capacity and only persons with special aptitude can successfully fill it. High academic qualifications need be prescribed only in the case of direct recruits. Recruitment by transfer may normally be from Assistant Headmasters, District Probation Officers the Superintendent in the Office of the Chief Inspector of Certified Schools or from the Madras Educational Subordinate Service. I do not consider that special knowledge of educational methods is absolutely necessary for persons who are appointed as Headmasters of Certified Schools by transfer or promotion. Headmasters are not doing teaching work or handling classes. For educational purposes, the senior teacher takes the place of the Headmaster in an ordinary school. The age limit is to be 35 in the case of direct recruits and 50 in the case of others. Draft rule 8 regarding tenure has been inserted to enable the Government to send a probationer back to the borrowed department if he is unsuitable. The posts included in this service can be filled only by persons with special aptitude. I am, therefore, of opinion that General Rules 19 regarding communal representation should not apply to service and that recruitment to the service should be made without reference to the Madras Public Service Commission.

THE MADRAS CERTIFIED SCHOOLS SERVICE.

1. Constitution. The Service shall consist of the following categories of officers:-

Category:1. Chief Inspector of Certified Schools.

Category:2. Headmasters of Certified Schools.

2. Appointment. Appointment to the categories of the service shall be made as follows:-

Category (1)	Method of recruitment. (2)
1. Chief Inspector of Certified Schools. X	1) Direct recruitment, or ii) Promotion from Headmasters, or iii) For special reasons recruitment by transfer from any other class or service. Promotion from Headmasters shall be made on basis of merit and ability, seniority being considered only when merit and ability are approximately equal.

2. Headmasters.	i) Direct recruitment, or ii) Recruitment by transfer from Assistant Headmasters (category I of class I of the Madras Subordinate Service) or District Probation Officers or Superintendent in the office of the Chief Inspector of Certified Schools, or from the Madras Educational Subordinate Service, or iii) Recruitment by transfer otherwise than as aforesaid, in special circumstances.
3. No person shall be eligible for appointment to the category and by the method specified in columns (1) and (2) of the table	

below, unless he possesses the qualifications specified in the corresponding entry in column (3) there of:-

T A B L E.

Category	Method of appointment	Qualifications.
1. Chief Inspector of Certified Schools	Direct recruitment or recruitment by transfer from any other class or service.	Must possess capacity as an organiser or administrator or experience in child reclamation work.
2. Headmasters.	Direct recruitment	1. A B.A.(Hons) or M.A. degree in Psychology of any University recognised by the Government or a diploma in Education of an Indian, British or American University and 2. Must not have completed the age of 35 on the 1st day of July of the year in which the selection is made.
	Recruitment by transfer from Assistant Headmasters or district Probation Officers, or Superintendent in the office of the Chief Inspector of Certified Schools, or from the Madras Educational Subordinate Service.	Must possess the minimum general educational qualification prescribed in the schedule to the act and possess of capacity as a teacher and 2. must not have completed 50 years of age.
4. Probation.		in the office of the Chief Inspector of Certified Schools, should have been in their respective offices for a period of not less than three years to be eligible for appointment as Headmasters.

4. Probation.

A person appointed to category shall from the date on which he joins duty be on probation for a total period of one year duty within a continuous period of two years. A person appointed to category shall from the date on which he joins duty be on probation for a continuous period of two years on duty within a continuous period of three years.

5. Tests The following tests are prescribed for members of the service in category 2:-

1. Probationary Headmasters of Certified Schools recruited direct.	(1) Test in Departmental manual	(To be passed within the period of probation.
2. Probationary Headmasters recruited by transfer from any other service.	(2) Account Test for Executive Officers.	

.....(3)

to authority.

The appointing authorities for the several categories as follows:-

1. Assistant Headmasters	(Chief Inspector of
2. House masters	(Certified Schools.
3. Head watchmen.	(
4. Gatemen	(
5. Night watchmen.	Headmaster of the Certified School concerned.

Qualification regarding age.

a) Save as otherwise provided in sub rule (b), no person shall be eligible for appointment to any category by direct recruitment, should not have completed 25 years of age if he has completed 25 years of age.

b) i. Assistant Headmasters appointed by direct recruitment should not have completed 30 years of age.

ii. Retired Officers of the Indian Defence Forces may be appointed as Head watchmen, and Gatemen by direct recruitment irrespective of their age.

iii. Classes A and B reservists of the Indian Army, reservists of the Indian Hospital Corps and pensioned sepoys may be appointed to the category of Night watchmen by direct recruitment irrespective of their age. Other ex-army men may be appointed by direct recruitment to the said category, if they have not completed 35 years of age.

5. Other qualifications.
No person shall be eligible for appointment to the category and by the method specified in column (1) and (2) of the table below unless he possesses the qualifications specified in the corresponding entry.

TABLE.

Category	Method of recruitment	Qualifications.
Assistant Headmaster	Direct recruitment.	A B.A.degree in Psychology of any University recognised by the provincial Government or a diploma in Education of an Indian University. Preference will be given to candidates who have had training in any Institute for Social Workers or experience in the education of children, especially of Juvenile delinquents.
Assistant Headmaster	Transfer.	A completed trained teachers' Certificate of the secondary grade and minimum general educational qualification prescribed in the schedule to the general rules, in the case of persons appointed by transfer from the Madras Educational Subordinate Service, and minimum general educational qualification prescribed in the schedule to the general rules in the case of candidates appointed by transfer from among members of the Madras Ministerial Service employed in the Certified Schools Department.

p.t.01

The departmental manual referred to in draft rule 9 under compilation. An examination can be held only after the annual has been compiled. As stated in my letter No. 118/S.O./49 dated the 4th January 1950 the posts in this Service require to be filled by persons with special aptitude. General Rule 19 regarding communal representation need not apply and recruitment to the service may be made with reference to the Madras Public Service Commission.

CERTIFIED SCHOOLS SUBORDINATE SERVICE.

Part I

All consist of the following branches, viz:-

- The service - Executive staff.
- Branch I - Teachers, instructors and other miscellaneous subordinates.

Part II-Rules.

Branch I - Executive staff.

Const. branch shall consist of the following categories of

- off Assistant Headmasters.
- Housemasters (Secondary grade teachers)
- Head Watchman.
- Gatemen.
- Night watchmen.

ment.

a. appointments to the several categories shall be made as follows, direct recruitment being restricted to the lowest grade in the category:-

Categories.

Method.

1. Assistant Headmasters.

1. Direct recruitment; or ii. Recruitment by transfer from the Madras Ministerial Service, of clerks in the Certified Schools Department who have been upper division clerks for at least three years; or by transfer from the Madras Educational Subordinate Service; or iii. Promotion from House master or Secondary Grade Teachers in Branch II of the Service.

House masters.

1. Direct recruitment; or ii. Recruitment by transfer from the Madras Educational Subordinate service or transfer from Secondary Grade Teachers in Branch II.

Head Watchman.

i. Direct recruitment; or ii. Recruitment by transfer from any other service; or iii. Promotion from gatemen.

Gatemen.

1. Direct recruitment; or ii. Recruitment by transfer from any other service; or iii. Promotion from night watchmen.

Night Watchmen.

i. Direct recruitment; or iii. Recruitment by transfer from any other service.

Appointments to the categories mentioned above being considered on the basis of seniority.

Provided that such persons may be appointed substantively if he elects to be so appointed and if he can be permanently released from the Madras Educational Subordinate Service.

11. Security.

Where the Provincial Government have by general or special order directed that the holder of any specified post shall deposit security for the due and faithful performance of his duties, no person shall be eligible for appointment to any such post, whether by direct recruitment or by recruitment by transfer or by promotion unless he is able and willing to deposit security to such amount as may be specified in such general or special order.

12. Rent free quarters. Members of the service shall be entitled to rent-free quarters.

13. Transfers and postings.

All postings and transfers of members of the service from one School to another shall be made by the Chief Inspector of Certified Schools.

14. Pension. The period of military training undergone by reservists of the Indian Army or of the Indian Hospital Corps after their appointment as full members of the Service in the Category of Night Watchmen in Certified Schools shall count for pension.

Branch II- Teachers, Instructors and other Miscellaneous Subordinates.

1. Constitution.

This branch shall consist of the following classes and categories of officers:-

Class I.

(Teachers and Instructors- Non-Industrial)

Category 1. Secondary grade teachers.

I Grade

II Grade.

2. Drawing Masters.

3. Higher Elementary grade teachers.

4. Band masters.

5. Physical Training Instructors.

I Grade

II Grade

Note: The I grade Secondary grade teacher in each school will be designated as Senior teacher.

Class II

(Teachers and Instructors- Industrial)

Category 1. Carpenter Instructors.

I Grade

II Grade

2. Blacksmith Instructors.

3. Tailor Instructors.

4. Basket Instructors.

5. Weaving Instructors.

I Grade

II Grade

III Grade

6. Metal work instructors

7. Agricultural Instructors

8. Wireman.

9. Spinning Instructor.

10. Binding Instructor.

11. Hat weaving instructor.

Appointments to the several categories and grades shall be made as follows:-

Category and grade

(1)

Secondary grade teachers
I grade.

Secondary grade teachers
II grade.

Drawing masters
Higher Elementary grade
teachers.

Band masters.

Physical Training Instructors
I grade.

Physical Training Instructors.
II grade.

Carpenter Instructor.

Blacksmith Instructor.

Tailor Instructor.

Mason Instructor.

Weaving Instructor.

Metal work Instructor.

Agricultural Instructor.

Wireman.

Spinning Instructor.

Binding Instructor.

Mat weaving Instructor.

b) Promotion to the first grade of teachers and instructors shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. Appointing authority.

a) The appointing authority shall be the Headmaster of the Certified School concerned. But appointments to any post of which the minimum pay is Rs.35 and above shall be made only with the approval of the Chief Inspector of Certified Schools.

b) For the purpose of appointment of approved probationers as full members of the service in categories and grades for which the appointing authority is under sub rule (a) the Headmaster of the Certified School concerned, the general rule governing appointment of full members (Rule 100) shall apply to the appointment of the Chief Inspector of Certified Schools as well as all such appointments shall, notwithstanding anything contained in sub rule (a) be made by the Chief Inspector.

Method.

(2)

1. Direct recruitment; or ii. promotion from any lower grade; provided he possesses a Secondary grade teacher's certificate; or iii. for special reasons, recruitment by transfer from any other service.

1. Direct recruitment; or ii. Recruitment by transfer from any other service; or iii. Promotion from a lower category, provided he possesses a secondary grade teacher's certificate.

i. Direct recruitment; or ii. for special reasons recruitment by transfer from any other service.

i. Promotion from any other category, provided he possesses the Government Certificate of Physical Education, Higher grade; or ii. Direct recruitment; or iii. for special reasons recruitment by transfer from any other service.

1. Promotion from any other category, provided he possesses the Government Certificate of Physical Education, Lower grade; or ii. Direct recruitment; or iii. for special reasons recruitment by transfer from any other service.

1. Direct recruitment; or ii. for special reasons recruitment by transfer from any other service; or iii. Promotion from a Lower to a Higher grade in the case of categories which consist of more than one grade.

4. Qualification regarding age.

No person shall be eligible for appointment by direct recruitment, as an instructor if he has completed 30 years of age.

5. Qualification regarding sex.

No man shall be eligible for appointment in a Girls' Certified School to any of the categories in this Branch.

6. Other qualifications.

No person shall be eligible for appointment to the categories specified in column (1) of the table below unless he possesses the qualifications specified in the corresponding entry in column (2) thereof:-

Class I

(Teachers and Instructors- Non-Industrial)

Category
(1)

Qualifications.
(2)

Secondary grade teachers
I grade
II grade

i. minimum general educational qualification as prescribed in the schedule to the general rules; and ii. secondary grade teachers certificate.

Drawing masters.

A pass in the Higher Technical Examination in Drawing.

Higher elementary grade
teachers.

Higher Elementary grade teachers certificate.

Band masters.

Must have studied upto the Middle Schools; must know the language commonly used by the members of the band; must have served in an established band such as Army Police Railway or Indian state; must be a skilled performer on at least one of the instruments used in the band; must have general knowledge of all the other instruments used in the band sufficient to instruct boys in their use and must know completely the rudiments of music, as laid down in any standard instruction book.

Physical Training Instructors
I grade.

Government Teachers' Certificate in Physical Education, Higher Grade.

Physical Training Instructors
II grade.

Government Teachers' Certificate in Physical Education, Lower grade.

Class II

(Teachers and Instructors- Industrial)

Category
(1)

Qualifications.
(2)

Carpenter Instructors
I grade
II grade

Blacksmith Instructors
Metal work Instructors.

1. Qualifications in accordance with the provisions of Article 49 or 50 of the Code of Regulations for Industrial Schools for employment in an aided Industrial School; or ii. (a) the certificate of completion of the Chengalvarayan Naicker's Technical Institute or any other institution or School recognized by the Department of Industries under the Code of Regulations for Industrial Schools; or iii. (a) the certificate of completion of Mechanical or Electrical course in a Government or the Mechanic's course in a Government Industrial, Technological

P.T.O.

Category
(1)

Qualifications
(2).

or the Diploma of Licentiate in Mechanical Engineering or Licentiate in Electrical Engineering and (b) practical experience for a period of not less than two years.

i. A pass in the Government Technical Examination in Tailoring, and ii. Practical experience for a period of not less than two years.

i. Certificate of having had at least a primary School education and ii. Practical experience in general masonry work for a period of not less than seven years.

i. The Supervisor's course certificate of the Government Textile Institute, Madras and ii. Practical experience in handloom or power loom weaving for a period of not less than 2 years.

ii. Minimum general Educational Qualification prescribed in the schedule to the general rules; and iii. Practical experience for two years in any Agricultural farm or short-term course in Agriculture.

1. Must have passed the practical wiring examination held in the Government School of Technology, Madras; and ii. Must possess experience as Assistant Electrical Wireman for a period of not less than two years.

i. Government Technical Teacher's Certificate in Weaving, lower grade, or course in weaving and spinning in the Madras Textile Institute, or one year's course in spinning carding and weaving in a recognised institution and ii. A pass in the VIII standard or III Form.

i. Government Technical Teacher's Certificate in book binding, lower grade and ii. A pass in the VIII standard or III Form.

i. Government Technical Teacher's Certificate in weaving, lower grade or course in cotton weaving in the Madras Textile Institute or one year's course in mat weaving in a recognised Industrial School.

ii. Practical experience in mat for a year and iii. A pass in the VIII standard or III Form.

Note: In the of categories 1 to 11, preference shall be given to candidates who possess the minimum general educational qualification prescribed in the schedule to the general rules.

Probation. Every person appointed to a category shall, from the date when he joins duty, be on probation for a total period of two years within a continuous period of three years.

General representation. General rule 19 shall not apply to the service.

-11-

8. Tenure

a) A person appointed to a post in any of the categories in class I or II of this Branch by transfer from another service may at the discretion of the Chief Inspector of Certified Schools hold the post for a period of three years which may be extended by the Chief Inspector by such period or periods as may be deemed necessary.

2. b) A person appointed to a post in any of the categories in Class I or II of this Branch by transfer on a tenure basis shall not by reason only of such appointment cease to be a member of the service from which he was transferred, nor shall such appointment confer on him any claim to substantive appointment in the post held by him in the Certified Schools Department or to appointment thereto in any subsequent acting or temporary vacancy and he shall be liable to be recalled to his original service at any time for administrative reasons.

Provided that such person may be appointed substantively, if he elects to be so appointed and if he can be permanently released from the service from which he was transferred.

Security

9. Where the Provincial Government have by general or special order directed that the holder of any specified post shall deposit security for the due and faithful performance of his duties, no person shall be eligible for appointment to any such post, whether by direct recruitment or by recruitment by transfer or by promotion, unless he is able and willing to deposit security to such amount as may be specified in such general or special order.

10. Transfers and postings.

All postings and transfers of members of the service from one Certified School to another shall be made by the Chief Inspector of Certified Schools.

(True Copy/ By Order.)

CPR/21.2.

SUPERINTENDENT.

