

MS. SERIES

closed
78

G. O. No. 1775. Edn.

DATED. 12. 6. 1950.

20

Stationary stores - Advances of workers - Reso-
lution of orders. Negatives.

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*Government Stationery Stores Workers' Association*  
(REGD.)

*Secretary:*  
Sri S. G. SARANGASESHAN.  
*Asst. Secretary:*  
Sri T. KANNABIRAN.  
*Treasurer:*  
Sri A. THIRUVENGADA MDR.

*President:*  
Sri P. R. K. SARMA, B.A., M.L.A.  
*Vice-Presidents:*  
Sri T. S. RAMANUJAM,  
M.A., L.L.B. (London)  
Janab Md. BUKSHUMEAN SAHIB

7A. Bazula Road,  
T. Nagar, Madras.

Madras D/22-1-1950 194

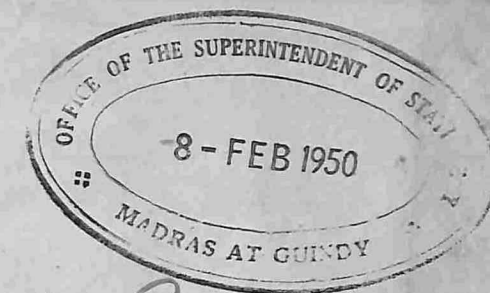
To  
The Secretary to Government  
Education and public health  
Madras



Sir,

I acknowledge the receipt of G.O.No.4001, Edn., dated 30th Dec.1949 and regret to find that except in regard to the Lorry driver it has only confirmed the previous G.O.No.1937, Edn, dated 14-6-'49. It is hoped that the Lorry Driver will reasonably secure the improved status and the scale of pay with house allowance as from 1-1-'47 from which the recommendations of Cabinet Salaries Committee have taken effect in regard to other departments. Transport of Stationery is an indispensable activity of the Stores and the drivers' work has always been of a continuous character beyond any dispute or doubt. The full benefits of the long delayed justiced should not

be



be denied to the concerned workder.

In regard to the "Warehousemen" who are the fulcrum of the Stores the Order under reference has not at all tackled the points raised or improved the position in the least in the light of the representations and the recommendations understood to have been made thereon by the Superintendent of Stationery. The proposal that the Warehousemen of the Stores should be given atleast the same scale of Salary as similar and even less responsible workers in the Govt. Press is nothing strange inconsistent, or unreasonable. The Retrenchment Committee has recommended the amalgamation of Stores and the Press and in fact in the Central and other Provincial Governments, the departments are not at all separate. The bulk of the paper and other material handled by the Stationery Stores are consumed by the Press. The Collector of Madras who is the Superintendent of Stationery has in fact been placed in charge of the Press as special Officer. There is only one uniform scale for Warehousemen in the Govt. Press, ie, 35-2-55 E.B.-1-65. This is according to revision brought about by the recommendations of the cabinet salaries Committee. There is absolutely no reason or justification for denying the same scale of pay for the Warehousemen of the stationery stores and giving them two different lower scales and insisting on "full educational qualifications" for being put in the better of two lower scales. I may also point out in this connection pertinently that predecessors of the Warehousemen who were designated "Packers" were drawn from lower division clerk of Madras Ministerial service and the category of Warehousemen was introduced at the instance of this Union with considerable savings to the Govt. The two scales for the "qualified" and "not qualified" introduced now in the Stores are (1) 30-2-50 (2) 24-1-32-1-35 whereas the one uniform scale in the Press is 35-2-55 E.B.-1-65. The staggering difference cannot miss attention and measures of remedy. The Union's reasonable and fair proposal is that the same uniform single scale in the Press for

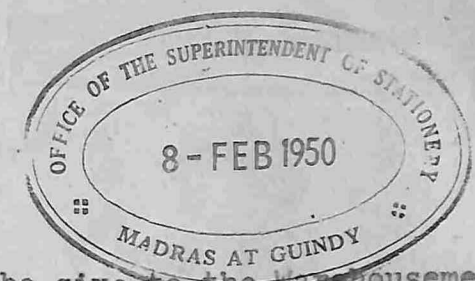
the

Warehousemen

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M/ *W. P. M.*  
the same category of workers should be give to the Warehousemen of the Stationery Stores for the reasons and under the circumstances explained above. The scale should also equitably take effect according to G.O. NO.78, Finance and from 1-1-'47 as the General revision left the Warehousemen of the Stores untouched and even the interium relief has been since withdrawn before any revision.

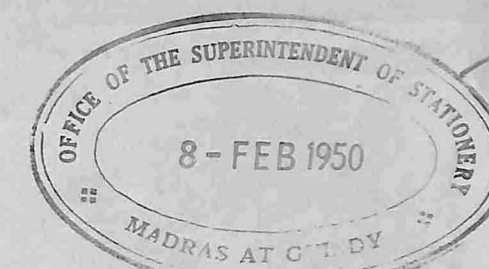
Out of the 10 Warehousemen in 1940 when the scheme was introduced two possess the qualifications and eight have been exempted by the Govt. Two permanent "Lascars" with experience of the work have also been exempted and promoted as "Warehousemen". It is necessary that these 12 Warehousemen should atleast be put in the higher and better scale prescribed for the "qualified" i.e., 30-2-50 with effect from 1-1-'47 pending the introduction of the Govt. Press uniform single scale 35-2-55 E.B.1-65.

The scheme of Warehousemen was introduced in 1939 and all those now working in that capacity are permanent workers with long service. They were designated as "Lascars" before 1939 though doing the same work. This anomaly was rectified by the abolition of the "Packers" and the so-called lascars doing the work being converted into "Warehousemen" on the regular establishment. It was said that the scheme will be confirmed after trial of two years. Above 10 years have now elapsed. The success and economy of the scheme have been recognized and accepted after the two years. It has not yet been confirmed and the concerned workers are kept in suspense and anxiety without reason. Even the war is long ago <sup>over</sup> gone. We have even become an independent Republic. It is really very disconcerting and amazing to be told that the much delayed confirmation should be further postponed after even 10 long years on the ground that the Stores has first move into its original premises of its own in the First Line Beach. The one

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has really nothing to do with the other and the permanency of Warehousemen and the work they have to perform have nothing to do with the location of Stores. The workers are entitled to the delayed confirmation immediately and the benefit of the permanent employment from the date of their entertainment in the Stores.

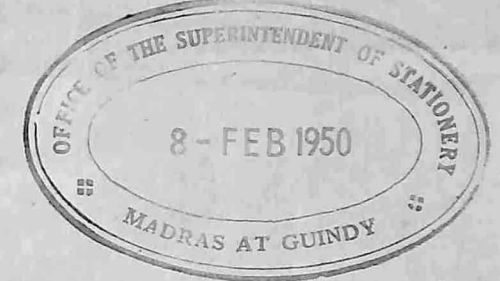
There is no question of a further new revision for the Warehousemen and its being "too early" or late as stated in the Order when they have not been given yet even the scale already prevailing in the allied department for identical and even less responsible class of employees with the same designation with whom they have been advised to be merged on the amalgamation of the two separate departments. As the Warehousemen of the Stationery Stores have ~~been~~ not been covered by the Cabinet Salaries Committee's recommendation and the revision made according to them the claim for the proposed scales cannot at all has deemed as not relevant and unconnected. It is not an "isolated problem unconnected with the general revision. Only the orders were not simultaneously passed on account of the inordinate and unnecessary delay in confirming the scheme of Warehousemen in the Stores even long after the stipulated two years which expired on 27-9-'41 vide G.O. Ms. No.2132, Edn., D/27-9-'39. 1244 5

Short  
receipts  
Receipts

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When the reported short receipt by a receiving office is accepted without question by <sup>the</sup> Stores for deductions and recoveries from the miserably low salaries of the Warehousemen and the Stores "has no means of checking the accuracy of the statements the alleged loss "devolves heavily on the conscientiously and honestly working warehousemen and is a serious hardship to him" even according to the Supt of Stationery. Because the matter

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-5-

is not "easy" the easiest way of compelling the poor worker to pay for it should not be perpetuated. It is also not calculated to encourage and promote honesty and rectitude among the workers. It is an irony that when the defect is admitted remedy should be denied because it is not "easy". It is difficult to understand what "better grounds" are expected for discontinuance of the vicious vested practice besides its admitted inequity and unfairness.

*Contingent staff*

The lascars, carpenters, coolies, tinker, watchmen and others cannot be "contingent" employees according to the definition of the term. Their work is of a permanent and continuous character and the number of workers is within the normal requirement, as a large number of "temporary" workers have been employed. This was recognized as early as 1939 and redress assured. The matter has been pending since then. It is not consistent and reasonable to hold that the question should pend decision on the general "question of regularizing contingent establishment in other departments of Govt." when the conditions and circumstances are different. It has also to be noted that the Govt. have accepted already the recommendation of Cabinet Salaries Committee in regard to "Contingent Staff" and are gradually implementing them and there can be no question of the matter pending for decision. Some contingent establishments have already been regularized and even provincialized in pursuance of the recommendations. There can be possibly no justification for delay in regard to the Stationery Stores when the problem was taken up 10 years ago. The workers have already put in long service and satisfy the stipulations for being absorbed in the regular establishment from the date of their entertainment. They are stuck up in the deplorable levels owing to the wrong classification. Immediate orders of redress are therefore called for on the matter.



*Coolies*  
*Handwritten notes*

The "coolies" are getting only As.8 a day where the general wage level for similar workers is above one rupee. They have no leave, holidays with wages or any other service condition. The orders on this point are therefore most <sup>distressing</sup> ~~urgent~~ and against the declared policy of the Govt. not to speak of minimum requirements of Law. The carpenters get As.14 a day when the level outside is above Re.1-8-0. They have no scale and increments, what even be the length of service. The Union therefore requests that the matter be reconsidered.

The so-called "lascars" are carrying out intelligent and responsible work and helping the staff clerks and warehousemen and it is requested that they may be admitted to the lower scale now proposed for the unqualified warehousemen pending the introduction of the Govt. Press scale for the qualified or exempted old Warehousemen.

The Union accepts the Orders in regard to the lorry driver and urges similar consideration to the other workers.

The Union is anxious to meet you in deputation with a view to securing final orders early on the points.

Thanking you,

Yours faithfully,

*B. K. Samra*  
President.

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E.P.U

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Encl: NO 5744 C2/50-1 Edn 16.2.50

Refers to the Supervisor  
of Stationing for roads

6.2.50.  
Deputy Secretary to Government  
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6/2.

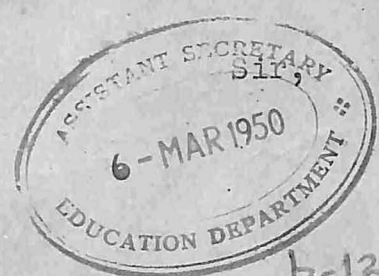
The Supr Stationing  
(w/ing)

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From: Sri V.V. Subramanian, I.C.S., To  
Superintendent of Stationery,  
(Madras) at Guindy,  
Madras.15.

The Secretary to Government,  
Education & Public Health  
Department, Madras.



No.D.Dis.2986/50. Dated: 2/3/'50.

Sub: Stationery Stores - Grievances of workers -  
Reconsideration - Petition from the Stationery Stores  
Workers' Association - Remarks offered.  
Ref: Petition dated 22/1/1950 from the President, The  
Government Stationery Stores Workers' Association  
forwarded in Government endorsement No.5744-C.2./50-1  
Education dated 6/2/1950.

The petition cited above is resubmitted with the following  
remarks.

The present petition of the Association is in respect of the  
grievances of the store staff against the orders passed by the  
Government in their order No.Ms.4001 Education in their order  
No.Ms.4001 Education dated 30/12/1949. The main points made out  
in the petition are as follows:-

(1) That retrospective effect to the revised scales of pay  
sanctioned for lorry drivers was not given from 1-1-1947, the date  
from which the general revision of salaries came into force.

(2) That the revised scales of pay for Warehousemen is not  
on a par with those of the Warehousemen in the Government Press.

(3) Two scales of pay have been fixed for Warehousemen; one  
for qualified persons, (Rs.30-2-50) and the other for unqualified  
persons viz., Rs.24-1-32-1-35.

In this respect the Association represents that there should  
be no differentiation in the scales of pay applicable to warehousemen  
and that there should be a uniform scale for all warehousemen  
irrespective of the fact of their possessing qualification or not  
and it should be made applicable to all warehousemen pending  
orders on the question of placing them on a par with the  
warehousemen in the Government Press with retrospective effect  
from 1-1-1947.

(4) Confirmation of the temporary posts of warehousemen as  
permanent.

(5) That the Association does not appreciate the Government's  
view that it is too early to think of any further revision of  
salary of the Warehousemen.

(6) That the practice of fixing responsibility on warehousemen  
for loss or shortage of articles of stationery reported by  
officers is not fair to the warehousemen doing packing work.

(7) That the temporary posts of lascars, carpenters etc.  
paid from contingencies should be made permanent without deferring  
the question further.

(8) That orders of Government in regard to wages of coolies  
and carpenters should be reconsidered.

(9) Out of the above 8 points, 1 to 4 were already dealt  
with at length when the proposals were submitted for the revision  
of pay of warehousemen, as a result of which the Government passed  
the orders in G.O.No.4001 Education dated 30/12/49. Hence no

further p.t.o

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further remarks are offered. However, as regards the confirmation of the posts of warehousemen proposals are being submitted separately in reply to Government memorandum No.2444-C.2/50-1 Edn., dated 19/1/1950.

As regards point No.5, it is a matter of opinion and no remarks are offered.

As regards point No.6, the retention of the provision for recovery of cost from packer warehousemen under certain circumstances for losses of or damage to stationery articles entrusted to their charge, is obviously necessary in order to check negligent or dishonest work.

Point No.7. As Government have stated that the question of making the contingent establishment of lascars etc., a part of the regular establishment should be deferred pending a decision on the general question of regularising contingent establishment in other Departments of Government, no remarks are offered.

Point No.8. This point also calls for no further remarks as increased wages were recommended in this office No.A.2.4568/49 dated 27/8/49, which, however, have not been accepted by the Government.

Sd/- V.V. Subramanian,  
Superintendent of Stationery.

*(Signature)*  
4.3.50

for SUPERINTENDENT OF STATIONERY.

pk.4. ✓ *TSS*  
Encl: *4/3*

Government Stationery Stores Workers' Association <sup>15</sup>

(REGD.)

|                          |                                  |
|--------------------------|----------------------------------|
| Secretary:               | President:                       |
| Sri S. G. SARANGASESHAN. | Sri P. R. K. SARMA, B.A., M.L.A. |
| Asst. Secretary:         | Vice-Presidents:                 |
| Sri T. KANNABIRAN.       | Sri T. S. RAMANUJAM,             |
| Treasurer:               | M.A., LL.B. (London)             |
| Sri A. THIRUVENGADA MDR. | Ianab Md. BUKSHUMEAN SAHIB.      |

*T. Nagar*

*Madras, 8 April 1950.*

6339

To  
The Secretary  
Education & Public Health  
Govt of Madras.

Sir, I beg to invite your kind attention to the union's letter dated 22-1-1950. I shall be <sup>P19</sup>thankful for early reply on the points represented and pending bit for some a long time.

Yours faithfully  
*(Signature)*  
Hon. President

(P.TU)

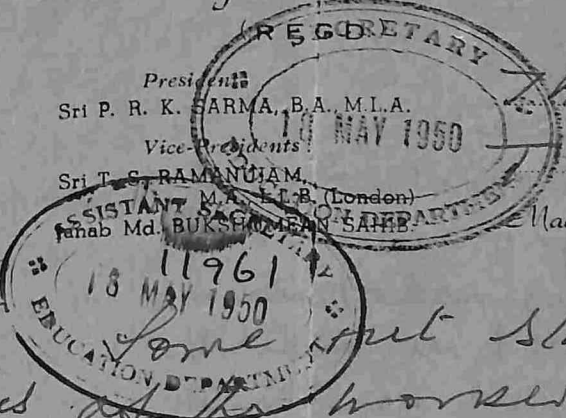


9/18

Government Stationery Stores Workers' Association

Secretary:  
Sri S. G. SARANGASESHAN.  
Asst. Secretary:  
Sri T. KANNABIRAN.  
Treasurer:  
Sri A. THIRUVENGADA MDR.

President:  
Sri P. R. K. SARMA, B.A. M.L.A.  
Vice-Presidents:  
Sri T. S. RAMANUJAM,  
Assistant M.A. LL.B. (London)  
Jahab Md. BUKHARI, S.A.B.B.



A. Banululla  
Nagar Road  
Madras, 18/5/1950

Dear Sir,  
Some of the standing  
grievances of the workers of the Govt.  
Stationary Stores have been pend-  
ing with the Govt. for a long time.  
They are contained in my letter  
dated 22-1-1950. I have sent  
summons on 22-2-1950 & 8-4-50  
& 15-5-50. I have also asked  
for a repudiation in that connection.  
But no reply has been received.  
When I met your predecessor  
MR. Prabhu he said that the matters  
were pending with Finance  
and orders will be issued  
shortly. I shall call on you  
on 19-5-50 after noon in  
that connection. I hope it will

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Suit your convenience.  
yours faithfully  
D. J. Paul

D. J. Paul Esq.  
Secretary to Govt.  
EO & P. A. Fort St George  
Madras

A.S.  
Papers at once please

18/5/50.

End

Education (E)

p-1 ante

Please see the letter from  
the Secretary, Stationery Stores Workers'  
Association on page 1 ante. Action has  
been taken on the references quoted  
therein and the file on the subject  
has been sent to Finance VO in this  
dept U.O. No 5744/50-2 Edn d 10.5.50.  
Its receipt may be awaited till 25.5.50

18/5/50  
18/5

22/5/50

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22

Please see the note of Secretary on page 2 ante. The file on the subject has been sent to Finance in this dep't U.O. No. 5744E/50-2 dt 10.5.50 and they may be requested to expedite the return of the file.

21/5/50  
2/5/50

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Education(E)

Please see the note of Secretary on page 2 ante. The file on the subject has been sent to Finance in this dep't U.O. No. 5744E/50-2 dt 10.5.50 and they may be requested to expedite the return of the file.

Replied to day, think  
M  
22/5/50  
B  
21/5/50  
22/5/50

13

STATIONERYSTORES - Grievances of workers - Reconsideration of orders - Negatived.

Read:- From the President, letter dated 22-1-50.

From the Suptd. of Stry. No. Dis.2986/50  
d/- 2-3-50.

From the President, letters d/- 8-4-50, 18-5-50  
Read also. G.O.Ms.No. 1937,Edn., d/- 14-6-49.  
G.O.Ms.No. 4001,Edn., d/- 30-12-49.

Order (Ms) No. 1775. Edn., d/- 12-6-50

The Stationery Stores workers' Assn. on more than one occasion recently made certain representations for the revision of pay and other conditions of service of Warehousemen, long over and menials like lascars, coolies and carpenters in the Govt. Stationery Stores paid from contingencies etc., The Govt. issued orders in G.O.1937, Edn., d/-14-6-49 and in G.O.No. 4001 Edn., d/- 30-12-49.

The Stry. Stores Assn. has again requested a reconsideration of these orders. The Govt. have again carefully examined the request and regret they are unable to reconsider the orders already passed.

3/ The request of the Assn. as to the confirmation of Warehousemen is under separate consideration. with no issues represented.

To The President,  
Stationery Stores Workers' Assn.,  
The Suptd. of Stry.  
s/cs.2

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JB  
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18/5  
31/5/50  
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Government of Madras.  
Education Department.  
C.O.Ms.No. 1775, Education, dated 13th June 1950.

27

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Abstract.

Stationery Stores - Grievances of workers - Reconsideration of orders  
Negatived.

From the President, letters dated 22-1-1950, 8-4-50 and 18-5-50  
From the Superintendent of Stationery, No. Dis.2986/50 dated  
2nd March 1950.  
G.O.Ms.No. 1937, Education, dated 14th June 1949.  
G.O.Ms.No. 4001, Education, dated 30th December 1949.  
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ORDER: -

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The Stationery Stores Workers' Association recently made certain representations for the revision of pay and other conditions of service of Warehousemen, Lorry drivers and menials like lascars, coolies and carpenters in the Government Stationery Stores paid from contingencies etc. The Government issued orders in G.O. 1937, Edn., dated 14-6-49 and in G.O.4001 Edn., dated 30-12-49.

2. The Stationery Stores Association has requested a reconsideration of these orders. The Government have again carefully examined them and regret they are unable to reconsider the orders already passed.

3. Orders on the request of the Association regarding the confirmation of Warehousemen will be issued separately.

(By order of His Excellency the Governor)

Rajaiah D.Paul,  
Secretary to Government.

To  
The President, Stationery Stores Workers' Association.  
The Superintendent of Stationery.  
s/cs.2

/True copy-Forwarded-By order/

RA/13-6

8/c

Superintendent.

Subject: Grievances of Stationery Stores Workers.

From the President, Govt. Stationery Stores Workers' Association, dated 22-1-1950.

The President, Government Stationery Stores Workers' Association requests the re-consideration of orders issued in G.O. 4001 Edn., dated 30-12-1949 with the exception of those in respect of the lorry driver. He reiterates the <sup>request</sup> ~~recommendation~~ with regard to --

- (1) application of Government Press scale to the warehousemen of the Stationery Stores;
- (2) the permanent retention of the warehousemen;
- (3) stoppage of deductions and recoveries from warehousemen for the short receipt of the stores;
- (4) conversion of contingent establishment e.g. lascars, coolies and carpenters into regular establishment;
- (5) increase of wages of coolies and carpenters.

2. The requests were examined and orders were passed in the above G.O. For orders whether the question should be re-opened <sup>re-open</sup> ~~in such a short interval~~ with such a short interval.

*Dr. review of the S.P. 25th may be made.*  
Draft end on p-12 of is shown.

Issued as Endorsement No 57442/50-1 Edn 28.2.50

From the President Govt. Storey Stores Workers' Association, dated 26.2.1950.

From the Supdt of Storey No. D Dis. 2986/50 d 2.3.50.

*for file*

*p 29 of I  
+ p 11 of*

*p 54*

*p 74*

*p 94*

*p 114*

*p-124*

*p-134*

*28*

Routine

Education (E)

The count paper G.O. Ms. No 4001 Edn 2130.12.49  
which is required for this file is put up in  
another file under disposal. This may lie  
over till that G.O. becomes available. ~~which~~  
is still

JB  
8/3/50  
JB  
9/3/50

JB  
9/3/50

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Education (E)

The G.O. referred to above is still  
required for the another file and this may lie over  
for one week more.

lie over orders  
again taken on  
10.4.5 vide p164

JB  
23/3/50  
JB  
27/3/50

JB  
24/3/50

From the President, Stationery Stores Workers' Association dated 22-1-1950.  
From the Sundt. of Stationery No.D.Dis 2986/50 d/2-3-50.  
From the President Stationery Stores Workers' Association dated 8-4-1950.

Sub: Stationery stores - Grievances of workers-  
Reconsideration of orders - Requested.

In 1948, the Stationery Stores Workers' Association made certain representations to Govt. for the revision of pay and other conditions of service of ~~certain~~ menials like lascars coolies and carpenters in the Govt. Stationery Stores paid from contingencies. The Govt. considered the representations and passed orders in G.O. 1937 Edn. dated 14-6-49, on the requests of the Association. The Stationery Stores Workers' again requested reconsideration on certain points <sup>with</sup> of above orders. In G.O. 4001 Education d/30-12-49 orders were issued covering those points also.

2. The President, Govt. Stationery Stores Workers Association requests reconsideration of orders with a view to give more concessions to the workers. The Sundt. of stationery was consulted on those points. The requests of the Association and the remarks of the Sundt. of Stationery are examined below: That retrospective effect may be given to the ~~the~~ Improved status to Lorry driver.

In G.O. 1937 Education, dated 14-6-49, the Govt. fixed a scale of Rs. 40-1-50 to the lorry driver in the Stationery stores similar to the scale applicable to the drivers of lorries in the Civil Supplies department. The post will be treated as one belonging to permanent staff. The lorry driver will get House rent allowance only from June 1949 and not from 1-1-47. Before the issue of the above G.O., the post was borne on contingencies and the status of the post is now equal to that of the permanent post. This itself is a great concession and no reconsideration of ~~previous~~ orders seems called for.

P-124  
P-134  
P-154

P-1434 (N)

P-294 (M)

P-14

P-134

P-14

P-1434 (N)

P-1434 (N)

A |

(ii) That the revised scales of pay for warehousemen is not on a par with those of warehousemen in the Govt. Press.

This question was considered specifically in connection with the issue of orders in G.O. 1937 Edn. dated 14-6-49 and G.O. 4001 Edn. dated 30-12-49. Finance ruled out that in the case of warehousemen in the Stationery Stores should be drawn with the warehousemen in the Govt. Press whose work was reported to be superior to that of those in the Stationery Stores. There seems no use ~~to~~ re-open the point.

(iii) That there should be a uniform scale for all warehousemen irrespective of the fact of their possessing qualification or not and it should be made applicable to all warehouseman.

The Superintendent of Stationery no doubt recommended in connection with the revision of pay, that there should be one uniform scale of pay to warehousemen in the Stores similar to that of the scale of warehousemen in the Govt. Press viz., 35-65. But he proposed the imposition of an efficiency bar at a stage beyond which the unqualified men should not be allowed to cross. As already pointed out the question of applying Govt. Press scale was ruled out of consideration. <sup>After careful consideration</sup> Govt. have fixed the following scales for warehousemen:-

Rs. 30-2-50 to warehousemen who are fully qualified

Rs. 24-1-32-2A-35 to warehousemen who are not fully qualified.

There seems no necessity to consider further revision of pay of warehousemen.

(iv) Confirmation of temporary posts of warehousemen.

In G.O. 4001 Edn. dated 30-12-49 the Supdt. of Stationery was informed at the instance of Finance that the proposal of the confirmation of warehousemen should be deferred pending the transfer of Stationery Stores to its original place in the 1st Line Beach. With reference to G.O. 780 Fin d/ 19-7-47 and Memo 2444 C2/ 50 d-19-1-50, the Supdt. of Stationery was asked to submit proposals for the permanent retention of the temporary staff which had been in

in existence for more than 3 or 5 years. In this connection the Supdt. of Stationery has submitted proposals for the permanent retention of 10 temporary warehousemen which had been in existence for more than 10 years. This proposal is under separate consideration.

(V) That the practice of fixing responsibility on warehousemen for loss or shortage of articles of Stationery referred by officers is not fair to the warehousemen during doing packing work.

The Supdt. of Stationery states that the retention of the provision for recovery of cost from packer warehousemen under certain circumstances for losses or damage to Stationery articles entrusted to their charge is obviously necessary in order to check negligence or dishonest work. In G.O. 4001 Edn. dated 3-12-49, the Govt. saw no good ground for departing from the existing practice. The proposal of the Supdt. of stationery may be accepted.

(VI) That the contingent establishment of Lascars, Watchmen etc. may be made permanent.

The Govt. have already considered this point in detail and directed that this question should be deferred pending a decision on the general question of regularising contingent establishment in other depts. of Govt. The Supdt. of Stationery has no remarks to offer. We may stick to this decision.

(VII) That the order of Govt. in regard to wages of coolies and Carpenters should be reconsidered.

The wages of coolies and Carpenters were last fixed in 1939 viz., Coolies at 8 as. a day and carpenters at as. 14 a day - vide G.O. 2132 Edn. dated 27-9-39. The

The coolies and carpenters requested the Superintendent of Stationery that the wages together with D.A. should be raised to Rs. 2 and Rs. 3 per day respectively. The Union recommended that the wages might be raised not at least to Re. 1/- a day with D.A.

8/ The Superintendent of Stationery recommended that the wages of coolies might be raised to As.12, a day with D.A. and that of the carpenters to Re.1/8 with appropriate D.A.

Mr. Lobo Prabhu, the former Secretary noted as follows:-

"I am not sure that the increase should be allowed this year. This is a temporary labour and if it continues to be available it is evident that the wages are not below than the market."

Finance agreed with the above view and noted that apart, any increase in the wages in the case of a particular class of Workers will have repercussions on other workers and there will be an agitation for similar enhancement.

In the circumstances, there seems no case for re-considering the question of revision of wages of coolies and carpenters.



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Fin (E.M.)

Notes of Education Dept on pp 5.8 above may be perused. No case relates to the following representation from the Stationery Stores Workers Association.

- (1) That retrospective effect may be given to the improved status of the Lorry Drivers.
- (2) That the revised scale of warehousemen are not par with those of the warehousemen in the Govt. Press.
- (3) There should be only a uniform scale of pay for all warehousemen.
- (4) The temporary posts of warehousemen may be confirmed.
- (5) That the practice of fixing responsibility on warehousemen for loss or shortage of articles of stationery reported by officers

is not fair to the warehousemen doing packing work.

(6) That the contingent establishment of lancers watchmen etc may be brought on to the regular establishment and  
(7) That the orders of Govt. in regard to wages of Coolies and Carpenters should be reconsidered.

2/ The General points referred to in para 1 above have been examined by Education Dept. on 15-5-50. A memo may agree with the proposals of Education on the above points. Item (4) in para 1 above is dealt in linked

file.  
16-5-50  
19550.

Education (E.)

(This dept is in p. 5-8 contn)  
Please see the note of Finance from page 8 ante. They agree to the views of this department on page 5-8 subject to approval a draft order is submitted.

C. No. 5744 E/50.



