Closed
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Supdt

Sectt. II-27—104,006—4-11-48.

Education (1950) Department.

Ms SERIES.

G.O. NO. 1753

Dated 10-6-50

1

(21)

[Despatch Abstract.]

Govt. Press - Establishment - claims of scheduled caste candidates - Papers Recorded

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

J. SIVASHUMMUGHAM PILLAI, M.A.
* * *
SPEAKER · MADRAS LEGISLATIVE ASSEMBLY

Fort St. George,
Dated 27th Dec. '48.

Dear Mr. Avinashilingam Chettiyar,

I have received reports that claims of members belonging to the Scheduled Caste community who have got long service in the Government Press, have been overlooked. One of them, I have heard, is Mr. T.M. Ramanujam, Binding Department (No.1296). I shall be very much thankful if you will kindly go through all these things and do justice to the poor Harijans.

Yours

The Hon. Sri T.S. Avinashilingam Chettiyar,
Minister for Education.

E&P. H. (F1)

Sub. Estt - Govt. Press - Claims of Scheduled Caste Community - ~~Reports~~.

Memo. No. 97762 F1/48-1 Edn D 5.1.1949.

The S.G.P. is informed that reports have been received that the claims of members belonging to the Scheduled ~~Classes Community~~ who have got long service in the Govt Press are being overlooked, for eg. the case of Mr. T. M. Ramanujam, Binding Dept (No. 1296) has been cited. He is requested to ~~send~~ offer his remarks ~~to~~ on ~~Govt. at a very early date~~ the truth or otherwise of ~~these~~ reports

To,
The S.G.P.

CSR
29/12/48

30/12/48

15/6/1

Dp(i)
5/1/49
& then date

ER. 4/2/49

CSR
4/2/49

9/1

4

5

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

No.718/SBC/Bdg.

Dated:- 15th February 1949.

17 FEB 19 12314

Sir,

Ref:- Government Memorandum No.97762 F.1/48-1 Edn. dated 5-1-49.

4

I have to state that the claims of members belonging to the Scheduled classes is being examined and a reply will be sent as early as possible.

E&P.H. (F.)

The SGP's reply may be awaited till 18-3-'49

CSR 18/2/49

L.S. 18/2/49

21/2/49

R Siddique
16.2.49

16/2.

Superintendent.

6

7 E & P.H. (C2)

Sub. Govt Press - Estt - Claims of Scheduled Caste Community

p 3 cf

Ref. Memo. 97762 F1/48-1 Edn. d/ 5.1.49

Memo no: 97762 C2/48-2 Edn. dated. 15.3.49

The attention of the L.G.P. is invited to the reference cited & he is requested to expedite his reply.

CSR
18.3.49

JD
18/3

20, The L.G.P.

28/3

21/3

19/3/49

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Departm
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. S.B.

Dated 29th March, 1949.

Sir,

Sub: Establishment - Government Press - claims of scheduled caste community.

Ref: Government Memorandum No. 97762 F1/48-1 Edn., dated 5-1-1949.

25581

I furnish below a list of scheduled caste persons employed in this office together with their service particulars and other information as to their promotion, etc.

1. Sri S.P. Ranganathan - Mono-key Board Operator on the time scale of pay Rs 50-3-80-EB-3-110/Rs 83. He was first appointed as a Temporary Piecework Compositor on 14-7-22 and was transferred to Mono section on 18-11-1930. He is now drawing a decent pay than most of his seniors.

2. Sri P. Shanmugham - Reader - Appointed as an acting Reader on Rs 30-2-60/30 on 2-4-28 and is now an officiating Reader in the grade Rs 90-5-130-EB-10-150 getting a pay of Rs 95/- per mensem.

3. Sri P. Gopal - Reader - was appointed as an acting Copyholder on Rs 15/- on 19-11-24, was promoted as Copyholder in the grade Rs 20-2-30/20 on 1-4-1927 and his present pay is Rs 72½ in the grade Rs 45-3-60-EB-2½-85. He is on Military Duty.

4. Sri M. Bashyam - Copyholder - was appointed as an actin Copyholder on Rs 15/- on 15-1-1925 and is at present getting Rs 45/- per mensem in the grade Rs 35-2-55-EB-1-65.

5. Sri M. Thiruvengadam - Copyholder - was appointed as a Copyholder on Rs 15/- on 3-2-1936 and is at present getting Rs 43/- per mensem in the grade of Rs 35-2-55 EB-1-65.

6. Sri A. Arumugham - Junior Foreman - was a temporary pi work Compositor from 13-12-1924 to 30-4-1929, perma piece work Compositor ~~for~~ from 1-5-1929, to 17-12-1936, Assistant Foreman (Officiating) on Rs 34/- from 18-12-1936, permanent and salaried Compositor in the grade Rs 28-2/2-38/36 from 1-11-1939. He is at prese an Assistant Foreman (Permanent) in the grade Rs 35-2-55-EB-1-65/49.

P.T.O.

7. Sri M. Shanmugaham - Imposer - Entered service as a Temporary Piece work Compositor on Rs 40-75 on 2-10-1916. Confirmed on 1-1-1924. When the time scale of pay was introduced in G.O.No. Ms. 1702 Edn., dated 26-7-1939, he was fixed in the grade higher to the minimum. Again he was promoted to next higher scale within a short period.

Not put up

8. Sri N.B. Murugesan - Imposer - Rs 40-75 - He was first entertained as a temporary Piecework Compositor on 17-3-1921 and confirmed earlier (1-4-1923) than his seniors. When the time scale of pay was introduced in G.O.No.Ms. 1702 Edn., dated 26-7-1939, he was fixed in the grade higher than the minimum. Not put up

9. Sri M.G. Rajah - Compositor - Rs 40-75. Entered service as Temporary Piecework Compositor on Rs 20-5-1922 and confirmed on 1-9-1926 earlier than most of his seniors. Along with the other scheduled caste Compositors he was fixed in the time scale of pay next higher to the minimum.

10. Sri. I. Appadorai - Compositor - Rs 40-75. Entered service as a Temporary Piecework Compositor on Rs 10-2-1935 along with many other in this Press. He absented from duty from 5-6-1941 to 26-9-1941 and was taken to service from 27-9-1941 considering his community. Again he absented from 3-2-1942 to 30-9-1946 and brought in a Military discharge certificate to the effect of his having served in the Army from 8-2-1943 to 31-5-1946. However he was re-entertained from 1-10-1946 and confirmed as a Compositor from 1-6-1948, the time scale of pay Rs 40-75.

11. Sri K. Natesan - Compositor - Entered service as a Piecework Compositor on 18-2-1936 along with many others. His case was duly considered for confirmation as a Hand Compositor in the time scale of pay Rs 40-75 from 1-6-1948.

✓

12. Mr. M. Mathews - Compositor - He was first appointed as a Temporary Piecework Compositor on 5-9-1938 along with many others. With due consideration of his seniority, he was confirmed as a Hand Compositor in the time scale of pay Rs 40-2-60-EB-3-75 with effect from 1-6-1948.

13. Sri A.V. Venugopal - Compositor - He was first appointed as a Piecework Compositor on 4-7-1938 along with many others. In spite of his irregular attendance and low outturn, he was confirmed as a Hand Compositor in the time scale of pay Rs 40-2-60-EB-3-75 with effect from 1-6-1948.

14. Sri P. Murugesan - Compositor - The service of this individual is notorious. He was dismissed from service on four occasions for having absented himself for long periods without permission. His re-entertainment from time to

time

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time was considered only on consideration of the community to which he belonged.

15. Sri R. Karvannan - Monotypecaster-Attendant - was appointed as a Day-Extra Stroker boy at Re.0-6-5 per day on 1-5-1931, promoted as a permanent Sterio and Electro Typer in the grade Rs 15-2/2-25-1/2-28/15 on 1-8-193 and is at present a Monotypecaster Attendant in the grade Rs 35-2-~~44~~55-EB-1-65/39.

16. Sri R. Namperumal - Monotypecaster Attendant was appointed as a Day-Extra Stroker boy at Re.0-6-5 per day on 2-1-1931, promoted as a Typecaster in the grade Rs 15-2/2-25-1/2-28/15 and is at present getting Rs 35 in the grade Rs 35-1-55.

17. Sri D. Kuppuswamy - Compositor - Entered service as a Piece work Compositor on 20-12-1932 along with many others and retained in service continuously without break. Subsequently, he was confirmed as a Hand Compositor from 1-7-1945.

From the instances given above, it will be clear that the interests of employees belonging to Scheduled classes, as such, have not been overlooked but have received due considerat along with all other cases.

In the case of T.M. Ramanujam I have to state as follo

He was first entertained in this office in February 193 as a Volunteer with no pay in the Binding Department, when he w a boy of 13 years of age. Then he was taken up as a Day-Extra Binder on Rs 10/- per mensem and then on Rs 14-8-0 per mensem. H is now a permanent Junior Binder in the time scale of pay Rs 30-1-50/32. His present grievence is that he has not been given a Despatcher or Warehouseman's post, which involves cleri work and that injustice has been done to him by promoting his juniors V.R. Kannan and T. Thiruvengadam as Warehousemen. I m state here that no injustice has been done to him and that the two employees are still continuing to be binders getting binder pay. In another para of his petition, he has stated that he had rendered war service, but when he was asked to produce a certif cate to that effect he could produce only a pass of 'Air Raid Precautions'. The Madras Government Press A.R.P. Subsidiary Scheme does not fall under any of the categories of War servic as the same has not been a full time A.R.P. Service.

'A'

In para 7 of his petition he has stated that in his lon service of 11 years he has never committed any mistake in carry out his duties but I have to point out that my predecessor has recorded warning for his careless work.

p 13

However, my predecessor has informed him as a result of his application dated 28-4-1947 (copy enclosed) that his case will be considered when further vacancies occur in Warehouse or Despatching section but the recruitment of War service candidat to reserved vacancies in all the sections of this office seeme

p12 & 13

to

to have deprived him of the assurance given to him by my predecessor. There are many volunteers (those working without pay) in the Warehouse and Despatching sections with long service and these should naturally be given priority in filling up the vacancies occurring in these sections rather than transferring a permanent Binder like T.M. Ramanujam.

31-3-49
Superintendent.

31/3

ENCLOSURE.

Copy of petition dated 28th April 1947 from Sri T.M. Ramanujam, T.No. 734, Binding Department, Govt. Press, to the Superintendent, Govt. Press, Madras.

May I humbly submit this application so as to bring to your notice the wrong that has been done to me by reverting ~~to~~ me to the post of a Binder from that of a Despatch of H.D.Section.

2 I was appointed as a Electoral Despatcher on 5-11-45 and worked as such till 16-11-1946 and then reverted to my original post whereas one V.R. Kannan, Junior to me, is working as a Warehouseman. This is the first instance where my sernioity and service has been neglected.

3 One T. Thiruvengadam, who has been working till 24-4-47 as a Binder was promoted on 25-4-47 to the post of a Despatcher, whereas, I who was working as a Despatcher for over one year till 16-11-1946 was neglected in giving the same post. The reason that has been given in favour of his promotion is only one viz., his Civil Defence Service. But I have stronger reasons to claim the same post, namely (1) I served in the same post for one year and 15 days, (2) that I belong to Harijan Community and (3) that I had served in Civil Defence Service for 2½ years (vide G.O.No. 821 dated 15-3-1947). This is the second instance where my claims to a post w~~h~~ere neglected.

4 I may also record here that I submitted an application on 24-2-1947 to give me the post of a Despatcher in accordance with the communal G.O. as there was none belonging to Harijan community in H.D. Section as Despatcher or as a Despatcher in any other section.

5 Again on 10-3-1947, I submitted an application for a post of copyholder, but to no purpose, whereas many new appointments were made since my submission and ~~xMx~~ application.

As

8

6 As regards to my qualification, I beg to state that I had passed Vth Form and possess a St. John Ambulance Certificate. I also donated blood for the blood bank.

7 I have been always very regular in attendance in a long service of 11 years and never committed any mistake in carrying out my duties. I have always discharged my duties to the full satisfaction of my superiors.

8 In view of the above facts and instances, I feel that I have been wronged more than once in promotion and as much I am submitting again this application in the hope that full justice will be rendered to me viewing my many claims.

31/3

15 E&P. H(C2)

Sub. Govt Press - Estt - Claims of Scheduled Caste Community.

pp 9-13 cf **Ref** From the S.G.P. No S.B.C/[illegible] D 29.3.49

Memo no. 97762 C2/48 - 4 Edn D 5/5/1949

The S.G.P. is requested to state the exact proportion of the Depressed class employees in the Staff of the Govt Press, Madras.

To,
The S.G.P.

CSR
28/4/49

JP
30/4/49

NM
28/4/49

18

CR 19

T. SECRETARY TO GOVERNMENT
JUN 19
EDUCATION AND PUBLIC

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Deptt.,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. SBC/Mis/49-50, dated 24-6-1949.

48566

Sir,

Sub: Government Press - Establishment - claims of Scheduled caste community.

Ref: Government Memorandum No. 97752 C2/48-4, Education and Public Health Department, dated 5-5-1949.

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The total strength of the press employees both permanent and temporary is 1,921 of which 54 belong to depressed class.

R. Siddique
24.6.49.
Superintendent.

24/6.

E.P.H / C2

12

Sub: Govt. Press - claims of Scheduled caste Community

Ref: From the S.G.P. No SBC/Ms of 29.3.49.

JV / 27.9.

68 / 27/9

p 94

Memo. No. 97762 C2/49 Edn & 27.9.49

The S.G.P. is requested to state why preference was given to Sri. V.R. Kannan and T. Tiruvengadam by promoting them as warehousemen, ~~thus~~ overlooking the claim of Sri T.M. Ramanujam who was senior to ~~both~~ either of them.

26/9/49

To
The Supdt. Govt. Press
Print, Madras

JD / 24/9

27/9/49

From
R.Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Deptt.,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No.SBC/Mis/49-50, dated 31st October 1949.

Sir,

Sub: Government Press.- claims of Scheduled caste/Community.
Ref: Government Memorandum No. 97762-C2-49, dated 27-9-1949.

1 NOV 1949

84908

A

B

I have to state that preference was given to V.R. Kannan, Day-Extra Binder on Rs 14-8-0 by promoting him to officiate as Warehouseman on Rs 15/- in November 1944 on the grounds of efficiency as he acquired requisite technical knowledge with Educational qualifications to do the duties of Warehouseman which T.M. Ramanujam does not possess. Though V.R. Kannan was in the 23rd rank in the year 1944 in the Establishment of the Day Extra Binders, he was doing the duties of the maistry of one group of men in Binding Department. T.M. Ramanujam was not the Seniormost Day Extra Binder at the time of selection made in November 1944 for the post of Warehouseman. There were 22 seniors to V.R. Kannan (Day Extra Binder) and were not selected. Hence the question of overlooking T.M. Ramanujam for the post of Warehouseman does not arise. If at all, promotion is to be made according to seniority, the senior most Day Extra Binder would have got it but not T.M. Ramanujam who was in the eighth rank. Thiruvengadam, Binder is senior to Ramanujam and he is still a binder now in the rank of 108 in category 3 Junior Binders vide page 32 of the Government Press Establishment list (as it stood on 31-12-1948) whereas Ramanujam is in the rank of 132.

In this connection, I have to point out that at the time of appointment of V.R. Kannan as Warehouseman on Rs 15/-, the petitioner T.M. Ramanujam was working as First Aider in the Government Press A.R.P. Scheme on Rs 30/-. He continued as First Aider till November 1945 and when he was relieved from A.R.P. duties, he was taken as Despatcher as a special case by giving preference to his claim as a candidate belonging to the schedule caste in the temporary establishment. When temporary establishment for Electoral Roll work ceased on 16-11-1946, he was transferred as binder along with the other acting Despatchers who were also reverted back to their origin posts. When the cases of War service candidates were taken up to fill up the reserved vacancies of Despatchers, the petition was also interviewed for suitability, but was not selected. Onl after the lapse of 5 years to the appointment of V.R. Kannan as acting Warehouseman, he has complained that his juniors were pr moted which is not his legitimate claim as he is only eligible for promotion as binder on higher scale viz., Binder Grade II according to the order of his seniority.

T.M. Ramanujam was given special kind of preference in the Binding Department to learn all classes of work such as sewing, binding with half and quarter, gilding etc., but he was found unsuitable to do higher classes of work and finally he is now working in section-folding groups.

X

I have also enquired fully into the matter further to reconsider his case for future vacancies if any to be made on merit, but the Foreman of the Binding Department is not satisfied with his work and he has reported that the individual is not capable of doing any skilled work as he is not a smart and hard worker and receives complaints of his incompetent work from his maistries very often. He further states that as a matter of mercy towards the Harijan Community, no action has

been

been taken against him for his unsatisfactory work. Therefore I have to state that no injustice has been done to the binder Ramanujam either in his promotion or in his work and he is now in the grade of Rs 30-1-50 drawing Rs 32/- and his complaint against V.R. Kannan, binder on Rs 30-1-50 who is acting in the grade of Warehouseman drawing Rs 32/- without any allowance by doing more responsible work than the petitioner, is not reasonable.

I shall be taking suitable departmental action against Sri T.M. Ramanujam under rule 26 of the Government Servants' Conduct Rules on receipt of orders of Government.

31/10.

R. Siddique
31.10.49.

Superintendent.

From
Sri V.V. Subramanian, I.C.S.,
Special Officer for the
Reorganisation of Government Press,
Madras.

To
The Secretary to Government,
Education Department,
Fort Saint George,
Madras.

Sir,

No , C. 28/50 S.O. dated 19th April, 1950.

SUB:- GOVERNMENT PRESS - Establishment - Claims of scheduled caste candidates - Remarks - submitted.

REF:- Government Unofficial No . 97762-C2/49-9 Education d/ 22-12-'49,

ASSISTANT SECRETARY
21 APL 1950
EDUCATION

8029

I have examined the papers relating to the claims of the petitioner Sri T.M. Ramanujam and I have enquired him in person. He admitted before me that no Binder, who is junior to him in the Binding Department has been promoted with the exception of one V.R. Kannan. In his petition dated 28th April, 1947, copy communicated to Government in S.G.P's S.B.C./Mis. dated 29th March, 1949, he has stated that he has passed V form whereas he admitted before me that he has studied only up to VIII Standard in the Corporation Boys' School, Perambur Barracks, Madras and that he does not possess any other technical qualification.

2. As regards V.R. Kannan, it is a fact that he is junior to T.M. Ramanujam. He is now working as a Warehouseman in the Binding Department. But he is drawing pay only in the grade of a Junior Binder and not as Warehouseman. This is not a regular promotion . No personal files showing the ability, character and conduct are forthcoming either in respect of T.M. Ramanujam or V.R. Kannan. Personal files have been opened only with effect from 1950. This is a defect which is found in respect of a large number of subordinates in the Press. In the absence of personal files, it cannot be stated whether the promotion of V.R. Kannan, a junior to T.M. Ramanujam, over his head as Warehouseman, is justified or not. I am therefore asking the Superintendent, Government Press to revert V.R. Kannan from the post of warehouseman and post some other person in his place.

3. As I have already reported to the Government in another connection, service registers have not been opened in respect of more than half of the employees in the Press. Even where registers have been opened, entries have not been made up to date. Personal files also have either not been opened or are not up to date. Till these defects are rectified, complaints of irregular promotions and allegations of overlooking of claims are bound to occur and they cannot be easily disproved. I have asked the Superintendent, Government Press to see that Service Registers and Personal Files are opened and brought up to date at once. The Superintendent, Government Press may be asked to see that after this is done, the rules regarding communal representation are carefully followed, and that due regard is paid to the claims of scheduled castes. The connected files received from Govt. are resubmitted.

V.V. Subramanian
20.4.50.

SPECIAL OFFICER
for the Reorganisation of Government Press.

20/4

Encls: One C.F. Twentyfour pages.
One N.F. Eight pages.

Note File:

8

Secretary, E.& P.H.

Please see herewith a letter from Sri J. Sivashunmugham Pillai, Speaker of the Assembly. The matter may be enquired into.

TSA
4.1.49

H.M. Education.

SECRETARY, EDN. AND P.H. DEPT.
29 DEC 1948
GOVERNMENT OF MADRAS

4 - JUL 1949

16

E&P.H. (F1)

Please see the D.O. from Sri J. Sivashanmugham Pillai, Speaker of the Assembly on p. 1 cf. & the minute of H.M. (Edn) above. A draft memo. to the S.G.P. is submitted below for approval.

ASST. SECRETARY TO GOVERNMENT
97763
29 DEC 1948
EDUCATION AND PUBLIC HEALTH DEPT.

CSR
29/12/48

CSR.
29/12/48

29/12/48

BM
30/12/48

The employee whose case has been cited has obviously approached the Speaker for intercession in furtherance of his interests. May disciplinary action be taken against him?

3/1/49

H. (Edn)
-a.i.

O (a.i. of memo)
5/1/49

Let the matter be examined first. Further action if any must await the information that we get on examination.

TSA
20-1-49

SECRETARY, EDN. AND P.H. DEPT.
21 JAN 1949
GOVERNMENT OF MADRAS

p3 cf. [Govt Memo. No. 97762 F1/49-1 Edn. d 5.1.49]
pp 9-13 cf. [From the S.G.P., No. S.B.C/Mi dated 29.3.49]

Please see the letter from the S.G.P on pp. 9-13 cf. He has furnished a list of Scheduled Caste persons employed in the Govt Press, together with their service particulars, information as to their promotion etc. It would be seen from a perusal of the report that the claims of the members belonging to Scheduled ~~Caste~~ classes have received due consideration along with other cases.

2. The S.G.P. has also furnished a detailed history of the services of Sri T.M. Ramanujam (the case cited by the Hon. Speaker.) and has stated that the claims of many volunteers (who are working without pay) in the warehouse & Despatching Sections with long service should be given first consideration ~~priority~~ in filling up the vacancies occurring in those sections ~~rather~~ before ~~than~~ to promoting a permanent binder (Sri T.M. Ramanujam).

A on p 11 CF

3. The case may be circulated to H.M. (Edn). Please see the ~~late~~ former Secy's note on p1 ante.

CSR.
2.4.49.

4/4/49

JD
2/4/49

We may ask the SGP

'A'

for the exact proportion of Depressed class employees in the staff.

② If communal rotation was ignored as stated in para ④ of the petition

③ If others have been preferred as stated in para ④. The ~~[illegible]~~ fact that the preference did not involve increase in pay is immaterial

5/4

Please see the remarks of J.S. on p.2 ante. It is submitted that the principle of communal rotation seems to be ~~is~~ followed only in cases of initial recruitment to public services – vide G.O. no 3437 Pub-(Ser) dated 21-11-47. It does not seem incumbent on the head of the dept. to observe communal rotation for promotion from one cadre to cadre & one category to category in a servi.. There seems to be no objection to ask for a report as at A on p. 2 ante. Subject to orders a draft memo is submitted for approval.

Pub(Ser) may see before issue.

CSR.
20.4.49.

20/4/49

B
Pub(Ser)

JD
20/4/49

E&P.H.V.O. 97762 C2/49-3
20.4.49.

Pub (Ser) Dept.

The draft memo. below may be perused and the file returned to E&H. It does not appear that the communal rules apply to the Madras Govt. Press Subordinate Service.

28/4/49

30.4.49
E&P H

Pub(Ser) D
no. 1225/49-1
30.4.49

E&P.H. (C2)

Pub (Ser) notes above may be perused. The draft memo may now issue.

CSR.
3/5/49

4/5/49

JD
3/5/49

p.15 cf (Issued as memo no. 97762 C2/48-4 d 5.5.49)
p.19 cf (from the S.G.P. No. S.B.C/Mis/49-50 d 24.6.49.)

ASSISTANT SECRETARY TO GOVERNMENT
1225
21 APR 1949

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC
33458

Please see the S.G.P's reply on p. 19 cf. He reports

C2

her the total strength of the press employees both permanent & temporary is 1921 of which 54 belong to depressed class. ~~The file~~ ~~May~~ May be submitted to the Secy. with reference to his note on p 2 ante. p 19

J.D.
28/6

29/6/49 S

I am not satisfied with SGP's information. The file should be sent U.O to him to reply in detail to the grounds taken in the petition at page 12.
He should also explain if the appointment is by promotion or direct recruitment. If both, the petitioner may have a right to be considered on the communal rotation basis, irrespective of the fact that he is already in service.

30/6 / SGP (U.O)

E.P.H. U.O. 97762 E/486
1.7.49
(note file 4 pages
current file 20 pages)

ASST. SECRETARY TO GOVERNMENT
63664
22 AUG 1949
EDUCATION AND PUBLIC HEALTH DEPT.

Government Press.

In making promotions to the posts of Section Despatchers, preference is given to members of service, who are students in the Government School of Technology (now known as Government Central Polytechnic) without prejudice to those who on the 18th March 1940 were already probationers or approved probationers in that category under Madras Government Press Subordinate Service - vide para (b) under item 5 Section 10 - The Madras Government Press Subordinate Service of the Madras Services Manual Volume III.

As per the above rule, the petitioner has no right to claim for the post of a Despatcher.

I am to state for the information of Government that the rule of communal rotation (General rule 19(a) shall not apply to any of the posts of the Madras Government Press Subordinate Service, and therefore no preferential treatment can be shown to the petitioner either on communal basis or on merit, as he is not suitable for that post.

19.8.49.
Supt.

Madras, 16-8-49.
S.G.P.U.O. Spl/A.F.
16-8-1949.

S.B.E
19/8.

IA

18

Edn.
C2

The file starts from a letter from the Hon'ble the Speaker to the then Minister of Education (Mr. T. S. Avinashilingam Chettiar) regarding the grievances of certain workers in the Govt. Press belonging to the scheduled community. p 1 cf

A report has been called for from the S.G.P. on the individual grievances and on the general question of representation of members of scheduled communities in the Govt. Press. pp 9-13 cf p 19 cf

Attention is invited to the note of the S.G.P. on p 4 ante. The views of the S.G.P. seem correct and nothing can be done further except by an amendment of the existing rules. No further action seems necessary. The papers may be recorded after perusal by HM (Edn)

J.D.
16/9

19/9/49 S

HM(Edn)

The S.G.P does not appear to have answered the objections to the preference given to Karan & Thiruvengadam. Ask him to do so

20/9

Draft submitted

J.D.
24/9

26/9/49

p 21 cf (Issued as memo. no. 97762 E/49 Edn. d 27-9-49)
p 23 cf (From the S.G.P. No. 8BC/Ms d 31-10-49)

3 Please see the letter from the S.G.P. on p. 23 cf in reply to Govt. Memo on p. 21 cf

2. As regards the preference given to Sri V.R. Kannan, the S.G.P. states that it was on the grounds of efficiency. Sri V.R. Kannan is said to possess requisite technical knowledge with educational qualifications to do the duties of warehouseman which T.M. Ramanujam does not possess. It is also stated that, as, T.M. Ramanujam was not the senior most Binder at the time of selection made in November 1944 for the post of Warehouseman, he would not have got the post, even if selection was made according to seniority. The work of Sri. T.M. Ramanujam is also reported to be unsatisfactory.

A on p23 cf

X on p23 cf

3. Sri. Tiruvengam is reported to be senior to Sri. Ramanujam and it is stated that he still continues as a Binder.

4. ~~No injustice seems to have been done to Sri T M Ramanujam.~~ ~~No further action seems necessary. The papers~~ The file may be subd. to the Secretary with reference to his note on p. 5 ante. For orders whether Govt should interfere.

9/11/48

8/11/48

8/11 cf

The Hon'ble Speaker brought to the notice of the late H.M. that the Scheduled Caste community and particularly one Ramanujam were not receiving their share of appointments in the Government Press. The Superintendent reported that he had promoted 17 Scheduled caste persons including one Christian. This by itself can mean very little, unless we know what are the total number of appointments made.

In respect of Ramanujam I have not been able to elicit from the Superintendent in spite of many attempts if he has been passed over by others. The whole system of appointment and promotion appears to be very uncertain It is suggested that when the Special Officer is appointed, he may be asked to prepare scheme for future appointments whether voluntary or paid, so that the communal ratio is observed and the scheduled castes get their share.

SECRETARY, EDN. AND P.H. DEPT.
18 NOV 1948
GOVERNMENT OF MADRAS

H.M.(E.& L.) Yes. The S.O. has been appointed already.

18/11

19

16/11

17/11

Edn. No. 99136 C/48.
21.12.49

Education (E)

p.25 cf

The report of the Special Officer on page 25 cf. may be perused.

p.25 cf

2.Sri T.M. Ramanujam is stated to have admitted before the Special Officer that no Binder who is junior to him has been promoted with the exception of Sri V.R. Kannan, and the Special Officer has instructed the S.G.P. to revert the latter from the post of warehouseman and post somebody else in his place.

para 3 p25 cf

3.The Spl.officer has also reported that the personal files and the Service Registers of the employees in the Govt.Press are not properly maintained and that until this defect is rectified complaints of irregular promotions and allegations of overlooking claims are bound to occur and they cannot be easily disproved. The Special Officer is taking separate action to see that the personal files and service registers are brought up-to date.

A on p.4. NF

4.Further the rule of communal rotation(General rule 19(a) shall not apply to any of the posts in the Madras, Govt.Press Subordinate service and no preferential treat-

PTO

E

treatment can be given ~~ment can be shown~~ to the members of the scheduled caste communities in the Govt.Press except by an amendment of the existing rules. In these circumstances, it does not seem possible to issue instructions as at M on p.25 cf. ~~In the above circumstances,~~ No further action seems necessary. Public(Ser) may see prior to circulation.

27/4/50

JD
27.4.50

29.4.50

1.5.50

Pub(Ser.).

ASSISTANT SECRETARY TO GOVERNMENT
2023
2 MAY 1950
PUBLIC DEPARTMENT

Edn. No. 97762 E/48-11
1/5/50.

Pub(Ser)-Dept.

[Last seen on p.3 ante]

The further notes may be perused and the file returned to Edn.

4.5.50 | 4.5.50

There is some executive order to the effect that in making appts to small posts like peons, attenders, constables &c preference sho be given to Scheduled Castes. Does that go apply to press employees?

5.5.50

A.S's note above: A copy of the Order referred to by A.S. is at A. It applies to appointment as Compositors in the Govt. Press Sub. Service.

6.5.50 | 6.5.50

Perhaps the Hon Speaker's point in his D.O. at p.1 c.f. will be met if the executive order at (A) is amplified so as to cover ~~all~~ more categories of posts in the Govt. Press. Edn are requested to consider this aspect. ~~[illegible] may [illegible]~~

7.5.50

Edn

original [illegible] from MROs put up at (A)
13/5/50

Pub Ser No 2023/50-1
8.5.50

ASSISTANT SECY.
9 MAY 1950
10587
EDUCATION DEPARTMENT

Edn (E)

Please see this dept's note on pp 7-8 ante. The question there has arisen how to give preferential treatment to the members of scheduled caste communities in the case of promotion to lower grades. The existing statutory rules governing the Govt. Press Subordinate Service do not contain any provision for giving these communities exceptional treatment.

p.1 — (A) 2. Public (Ser) refer to an ~~executive~~ order issued in G.O. 1481 P.S. of 11.9.39 in which it was ~~[illegible]~~ enjoined that preference should be given to scheduled castes in making appointments to attenders, compositors etc provided that they are found suitable and duly qualified for these posts.

3. In the present case, the posts ~~[illegible]~~ of Despatchers ~~or~~ warehousemen & binders in the Govt. Press ~~are involved~~. The scales of these posts are:

Despatchers: Rs 35-2-55 (S.R.)-1-65
Warehousemen: Rs 35-2-55 (S.R.)-1-65
Junior Binders Rs 30-1-50

(A) These posts may perhaps be included in the scope of the G.O. of 1939 referred to by Public (Services). There may be similar cases in other depts. The file may be sent to Pub (Ser) for issuing a general order after consulting other depts as well.

pl. see below
23.5.50

JD
17.5.50

It does not appear that

W

No. 97762/49-E

that any general order is necessary or that it is necessary to amplify the executive order at (A) - It seems to be sufficient if in view of the principle embodied in that order, the S.G.P is asked to give preference to the person mentioned by the Hon. the Speaker in connection with promotions to posts for which the candidate may be found suitable, by virtue of his present work

as suggested in para 3 on p 9 ante

23.5.50

This can't be done. Govt surely can't interfere in individual persons. In this case there is no petn or appeal from the individual: & even after examination of the matter no great injustice appears to have been done to him.

26/5

Edn/E

~~Pub. (Services) may see again with reference to their note on at M on p 8 ante.~~

May be ~~lodged~~ recorded after perusal by Hon (Edn)

26.5.50

26.5.50

30.5.50

2.6.50

6/6

H.M. (E. & L.)

SECRETARY
6 JUN 1950
EDUCATION DEPARTMENT

G.O.(Ms) No. 1753 Edn. d 10-6-50

Recorded.

9.6.50

7/6/50

Abstract

Govt. Press - Establishment claims of scheduled caste candidates - Papers Recorded