Put away
P.R.

Sectt. II-27—104,006—4-11-49.

Edn. (1950) Department.

Ms. SERIES.

p. 57

G.O. NO. 1743 Edn.

Dated 9-6-50.

41

1

[Despatch Abstract.]

M.E.S.S. — Saraswathi S, P. Ratnavathy & Krishnaveni & Indiradevi Vandanam, Asst. Lecturers, Govt. college for Women, Guntur. Absorption in Govt. Service & fixation of pay - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go Ms 1618 Edn 20/8/46 Go Ms 2014 Edn 16/5/47							

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go Ms no 570 Edn 19/3/53							

A/

Ed & P. H.

Call for the papers & the remarks of the D.P.I & examine
KM
12/7

ira Devi Vandanam, M.A.,
ecturer in Telugu,
nment College for Women,
r.

To,
The Secretary,
Government of Madras,
Department of Education,
Madras.

14 JUL 1949
53709

Sir,

SUB: Appeal - Reinstatement and Regularisation - Service Indira Devi Vandanam, M.A., Ex asst Lecturer in Telugu - Government College for Women, Guntur.

REF: Proceedings of the Director of Public Instruction No.2581 LI/C7/48 dated 28-6-49(Copy enclosed:- Appendix I.).

1. I beg to appeal to the benign Government against the double wrong dealt out to me, as per the proceedings of the Director of Public Instruction, forming ~~the~~ appendix I hereto. While I was struggling to obtain redress of the wrong of non-regularisation of my ~~service as~~ Asst., Lecturer in Telugu in the Government College for women, Guntur, it is my misfortune to have been singled out from the dire step of ousting, in the face of my dutiful services testified to by the Principal of the College, since its passing into the hands of the Government.

2. The facts of my unfortunate case are dealt in detail in the copy of my appeal (forming appendix II hereto), submitted to the Director of Public Instruction for the regularisation of my service under the Government. They are briefly stated below for your kind and ready reference

(i) I started my life and service as Lecturer in Telugu, along with the starting of the College under the aegis of the local municipality.

In common with my colleagues, other Lecturers, I was the victim of the " Mal-administration", details of which may be known better to the Government than to myself., which, while engulfing us all in avoidable unpleasantness, tragically ended in her quitting service literally by the " bäck-door ".

(iii) The so-called charges framed against me by the former Principal were all found, by the Government, "Not proved " and they (Government) ordered my " Reinstatement forthwith ", Vide, enclosure A to appendix II

(iv) Two of my colleagues were regularised in service by the Director of Public Instruction and myself continued under Rule 9-A.(i) of the General Rules for the Madras Provincial and Subordinate Services, when the College was taken over by the Government.

(V) To get the injustice of non-regularisation of my service ~~and~~ under the Government, and to avoid the possible unpleasantness of appeal against it, I chose to apply to the Madras Public Service Commission for recruitment anew. But, the first time I applied, I was not selected, and, the second time, I was intimated that my application would " not be considered as the Commission is not satisfied that her antecedents are such as to qualify her for the appointment " Vide encl, G, to my appeal to the Director of Public Instruction, appendix II. The present Principal having good opinion of my work during her period, I was left to glean that the " antecedents"mentioned by the Public Service Commission must have related to the period of my service under the former Principal, whose warping distemper (as delineated in appendix II) did not spare any one us from their ~~withering~~ touch.

(vi) On 26-5-49, while I was yet in Government service, I appealed the Director of Public Instruction through the proper channel, i.e the Principal, for the regularisation of my service; which I have very good reasons to believe was well recommended by her. But to misfortune, the Director of Public Instruction seems to have sti considered the old unpleasant history relative to my service under the former

--Principal's ~~design~~ regime, with the result that I had been served with an order of ousting (vide appendix I) – p3 infra

3. My only and reasonable submission to the Government is that, once the Government, the supreme authority in administration, found the so-called charges against me " not proved " and gave effect to their findings in my immediate reinstatement(vide encl: A to appendix II) – p13 infra and even " condoned " my forced absence from the College and ordered my service previous to my removal " Be counted for probation, leave etc., " (Vide encl: B to appendix II), it is not fair, atleast, it is and would be against the intention, expressed or implied, of the Government, to allow the " not proved " charges(really untrue) to influence the subsequent administrative acts in relation to the gratuitous victim of ~~the~~ those charges. The further circumstance that the victim's service is considered good, efficient and obedient, by the succeeding Principal, I humbly submit, must reasonably give a quietus to all previous adverse circumstances, even if there were any the slightest truth in them(latter). infra

4. I humbly pray that the Government may be pleased to consider my hard case and kindly order the rectification of the double wrong, namely, non-regularisation and ousting, I am subjected to, and deal out final justice to me by reinstating me in service as Assistant Lecturer in the Government College for Women, Guntur, and xxxx regularising it.

12th July, 1949.
Kistna Cement Works,
Mangalagiri,
Guntur District.

I beg to remain,
Your obedient Servant,
G. Indira Devi Vandanam.

Appendix. I.

(Copy of the proceedings of the Director of Public Instruction 2581.L.I/C.7/48 dated 28-6-49 of the Director of Public nstruction, Madras.)

dated 8-6-49 from the Principal Government College for Women, Guntur.

The Principal, Government College for Women, Guntur is informed that her request to regularise the appointment of Miss. G. Indira Devi Vandanam, cannot be complied with.

2. Under rule 9)a) of the General rules for Madras Provincial and subordinate services the following temporary appointment is ordered.

(i) Miss. G.Kamalamma, B.A., (Hons) Telugu II class to officiate as Temporary Asst. Lecturer in Telugu in the Govt,, College for Women, Guntur, vice, Miss.Indira Devi Vandanam ousted. To give atonce.

3vvvvvvvvvvvvvv

Sd. D.s.Reddy
Director of Public Instruction.

(Copy)

Communicated to Miss.Indira Devi Vandanam for information.

2. Her servics will not be ~~regularised~~ required from the date of joining of duty by Miss. G.Kanakamma.

Sd. P.Seethammal,
Principal,
Govt., College for women,
Guntur.

To
Miss. G. Indira Devi Vandamam
Asst. Lecturer,
in Telugu Govt. college for women Guntur.

5

Appendix II.

From: G.Indira Devi Vandanam M.A.,
Asst. Lecturer in Telugu,
Govt. College for Women,
GUNTUR.

To: The Director of Public Instruction,
MADRAS.

Through: The Principal,
Govt. College for Women,
GUNTUR.

SUBJECT:- Appeal- Regularisation- Service- Indira Devi Vandanam M.A.,
Lecturer in Telugu- Govt. College for Women- Guntur.

4

Sir,

REFERENCE:-

A. Govt. of Madras. Education & Public Health. G.O. No. MS 1618 Edn, dated 20th August, 1946.

B. Govt. of Madras. Education & Public Health. G.O. No. MS 2014 Edn. dated 16th September, 1947.

C. Govt. of Madras. Education & Public Health. G.O. No. [illegible] 1569 dated 17th June, 1948.

D. My covering letter to the detailed answers to the charge addressed to the President of the Governing Body, Lady Hope Municipal College, Guntur.

E. Letter addressedto the President of the Governing Body asking for permission to represent my case in person before the Governing Body.

F. Madras Public Service Commission Memo No. 7537-B2/47-42, dated 21:12:1948.

G. Madras Public Service Commission Memo No. 314/A.L/49-1 dated 14-11-1949.

(The above references form enclosures A.B.C.D.E.F. & G hereto for ready reference)

I was appointed Lecturer in Telugu in the Lady Hope Munic[illegible] College, Guntur and joined service along with two others viz. Mrs. C.Sarojini Naidu, ~~the~~ Principal, and Miss P.Rathnavathy, Lecturer in Maths, on 26.6.1944, about 20 days prior to the formal inauguration of the College on 15-7-1944. In less than a month, to the misfortune of all of us concerned, differences [illegible] arose between the Staff & the Principal. Records will show that almost the whole lot of the Staff that served under her had Charge Sheets framed and ~~served~~ against them by the Principal, - all on very petty pleas. The Principal (Mrs. Sarojini Naidu), was able somehow to influence the President (Chairman, Municipal Council) of the Governing Body of the College. The result was that the other oldest member of the staff Miss Rathnavathy, though confirmed in Municipal Service, did not escape a Charge Sheet against her [illegible] which ended in her being "censured" by him. The other of the oldest two, myself, was removed from Service on Charges found substantially "not proved" by the Govt. on my appeal to them (Vide enclosure A.G.O. MS No. 1618 Edn dated 20-8-1946) who also ordered "reinstatement forthwith". A snag, however, occured on full information to the Govt. and my own fault (

(Continued)

in not bringing the matter pointed to the attention of the Govt..
That led to the Govt. not insisting on my being paid my salary
for the period for which I had to be out of service for no fault
of mine, possibly on account of incorrect information given to
the Govt. by the President, viz. that I did not appear before the
Governing Body, though given an opportunity, to represent my case
in person. The truth is otherwise. As a matter of fact, I did send
my written explanations with a covering letter , well over three
weeks in advance of the meeting of the Governing Body (Copy of it
form Enclosure D.) with a request, at the end of every para of my
replies to the charges, to give me an opportunity to personally
represent my hard and just case to the Governing Body. A Copy of this
covering letter and my detailed answers to the Charges (I had sub-
mitted to the President of the Governing Body) were submitted to
the Govt. when I appealed to the Govt. against the ~~Removal~~ unjust order
of the President removing me from service (Copy of it forms Enclosure D.). Having, however,
no response from the President and having learnt of the meeting of
the Governing Body just on the morning of its coming off, I had
again sent an urgent request (Copy of it forms Enclosure E.) to
kindly hear me personally before deciding my case one way or
another. A Copy of this letter also was enclosed to my appeal to the
Govt. The only response I received was their decision repeating
the so-called Charges and terminating my service. This aspect of
my case obviously had not been brought pointedly to the notice of
the kind Govt.. For that, as stated already, I was also partly to
blame, in that I did not pursue the matter. I thanked God for and
contented myself, with having my innocence vindicated by the good
Govt, resulting in my reinstatement in Service. The Govt. may even
now be pleased to reconsider this aspect, and, if they are satisfied
that, far from shirking or avoiding personal representation
before the Governing Body, I was very anxious to do so to convince
at least the Educated members of it of my innocence, and be pleased
to kindly review their order in respect of payment of Salary for
the period I had to be out of Service for no fault of mine. One
point, however, may need explanation, the fact of my not having
appeared with my explanations before the Sub-Committee. It might
have possibly been pitted against me by the President. But the truth
was that I could not possibly give my explanations to the Charges
on or before 2.5.1945 fixed by the President, for the simple reason
that I was not allowed, despite my requests, access to relevent
records till then. Even after that date I was not given access to
them, but wrote out my explanations and replies from memory and in
consultation with fellow-lecturers (vide enclosure D). I may be permitted to humbly
plead that I could not and would not be so very foolish as to
prejudice my own case by adopting an ostrich policy. I pray that
the Govt. may be pleased to reconsider this aspect and if they are
satisfied that it was the only reasonable way in which a Subordi-
nate like me could have acted under the extraordinary circumstances
facing her and to kindly rectify that wrong also viz. loss of salary
for the period I was kept out and hold me guiltless respecting my
submission of ~~of~~ explanation and appearance beforethe Governing Body.

II Even after the just order of the Govt. (Enclosure A.),
the President would not and did not allow me peace- Why, I cannot
glean even now , for I was an innocent urchin fresh from College ,
too young even to think of wronging or insulting anybody , least
of all my Superiors. That the Govt. was kind enough to deal out
justice to me might be the only cause of offence to the President
far as I can remotely imagine. The result was the infli[illegible]
thr[illegible] additional wrongs by him [illegible]
act of the Govt. (1) Instead o[illegible]
(Enclosure [illegible] was again plac[illegible]
appear as a new [illegible]
Service, not to speak [illegible] unju[illegible] mul[illegible]
during which I was so [illegible]
the possibility of subsequent [illegible]
April.1947 the Six [illegible] month [illegible]
one month's notice [illegible] with [illegible] interr[illegible]
[illegible]

III Soon after, the Municipal Council, fortunately for m replaced by the Govt. by a Special Officer. As a Govt. Ser he was more just and fair to my appeal to him dated [illegible].4.1 and recommended my case for the consideration of the Govt. the rectification of the three above-said pieces of injustic inflicted on me, as well as a fourth one, viz withholding of revised scale of salary I was entitled to for the period of active Service during 26.6.1944 to 29.5.1945, irrespective of subsequent removal from or continuance in Service. The Govt. was pleased to rectify wrongs 3 & 4 mentioned above by condoning the enforced breakand ordering the payment of the revised scale of salary with retrospective effect (Enclosures B.&C.). The Director of Public Instruction also querried the Municipality in his R.C. No. C.3-8995/47 dated 21-7-1947 as to what steps were taken by it to rectify the other wrongs. The Special Officer could not possibl rectify them for want of quorum for a meeting of the Governing Body ~~&a~~ who alone were entitled to do it. But before the meeting of the Governing Body cameabout, the College was taken over by the Govt. itself. On receipt of the 2nd G.O. viz. G.O. No. MS-1569 dated 17th June,1948 (Enclosure B.D) condoning my absence from Service and counting my previous Service, I applied to the Special Officer again to kindly grant me the privileges accruing to the period of my Service from the time I joined Service in the College, viz. confirmation, increment etc.,as I had completed the period of 2 years probation fixed by the Municipality. But unfortunately for me before the Special Officer could move in that direction, in about a week's time, the Management of the College passed into the hands of the Govt. as stated above

While we the Staff hoped that our woes would be at an end after the Govt. fathered the Institution, misfortunes still persued me. I was continued in the College as Asst. Lecturere under Rule 9 A.1 governing the appointment of Subordinates in Educational Service. This at once wiped off all my past Service and the justice done by the kind Govt. I eagerly expected that, along with the other two old qualified members of the Staff of the College, I would also be continued in Service under the Govt. as a matter of Course ~~force~~ and my Service as Asst. Lecturer regularised. While smarting under that serious and undeserved wrong, I saw in the press an advertisement for my place (Asst. Lecturer in Telugu) and some others. As I expected that there would be no difficulty in my being selected by the Madras Public Service Commission, I desisted from worrying the Govt. with my appeal against my being continued in tepporary cadre under 9 A.1, and applied to the Public Service Commission for my place in March,1948. The Commission called me for an interview in June 1948, but six months hence informed me that I was not selected in their Memo. No. 7537-B.2/47-42, dated 21.12.1948 (Copy of it forms Enclosure F.). Though I was certainly disappointed, I could not possibly glean the reasons for my not being selected. I however wanted to try another chance and applied again (inresponse to a further advertisement that came about shortly in March,1949. But to my extreme disappointment, I was not even called for an interview, but subsequently received a Memorandum from the Commission No.314/A.L./49-1 dated 14-4-1949 (EnclosureG. giving their reason for not calling me for an interview that " The Commission is not satisfied that her antecedents are such as to qualify her for the appointment". That clause was understood by me as a slur on my character and quality of Service. Yet young and with my whole life before me, I feel (I may be pardoned for saying it) it is incumbent on me to get the undeserved slur wiped off.

The only "antecedents" before the Commission, I can think must be the adverse charges framed against me by the President he Governing Body of the Lady Hope Municipal College at the ance of Mrs. Sarojini Naidu, the previous Principal, who uniformly imised every one of the Staff that served under her during her ee years' regime. Some of them left the Institution. Two others stayed on had some black-mark sticking on to them as a result the said victimisation. Yet the Govt. rightly ignored the marks victimisation viz. "confirmation with warning" in the case of L.Krishnaveni and "censure" in the case of Miss P.Rathnavathy, [illegible] ts served on them by the Pr[illegible]pal)

(Continued)

and regularised their Services. I am the only unfortunate one whose fate is still hanging in the air. As stated above, the Charges bolstered up against me were all held by the Govt. as definitely 'not proved'. Once the kind Govt. exonerated me completely and ordered my"reinstatement forthwith", I submit, all previous antecedents (which in truth, where all the offspring of the uniform, well-known distemper, to put it mildest, of the former Principal) must be regarded nonest. Not a single member of the Staff but confirms the uniform, quarrelsome and victimising nature of the Principal. That the old incidents given a complete quietus by the kind Govt. (vide Enclosure A.) should be allowed to be drawn accross my way of Service, I humbly beg to state, is a piece of undeserved injustice to a poor, innocent and faithful servant like me. On the other hand if there is any the least whisper against me, subsequent to my reinstatement, especially after the distemperd Principal left, I am quite prepared to suffer condi~~ned~~g punishment and never again seek to darken the doors of Govt. Service .

IV I humbly beg to request the authorities to impale me even now on specific charges regarding my character or Service, subsequent to the the Institution passing into the hands of the Govt.. Far from it, I have every valid reasons to believe that the Principal, since the Institution passed into Govt. control, may commend my Service, dutifulness, obedienceand efficiency as can be seen from the splendid results of my students at the University Examinations.In less than a year of service under the Municipality myself and two other members of the Staff of the total SIX were Charge-Sheeted by the distempered Principal, whereas some had their turn the second year and someothers in the third. But the present Principal has nothing against any one of us throughout our Service under her in the Govt. for more than a year and a half. The fault or defect must reasonably relate toa single individual, the former Principal and none of all the eight of whom escaped the shafts of her quarrelsome and victimising nature. After all, that she, the former Principal should have left suddenly, unceremoniously and almost sneakingly in the end, on the eve of the College passing under the Govt. easily shows up the quality and the degree of responsibility of her ministration as Principal . As a Subordinate I would not have minded even if I was victimised and suffered unpleasentness and reverse of fortune, provided she satisfied the Govt. and prospered in her position. I am extremely grieved that while she made no headway and stultified herself in life,she left a very undesirable legacy to us who worked as her Subordinates.

V. I crave permission to state that had it not been for the President's unjust removal of me from Service for a year and five months,(when my appeal was being considered by the Govt.) I should have completed FIVE long years of unblemished Service in this College which is the complete life of the College itself. This legitimate opportunity I was deprived of - all due to the distemper of the former Principal and absolutely for no fault of mine. And now I humbly pray that the Govt. may be pleased to kindly regularise my Service by taking me out of temporary Service under 9 A.1 , just as was done with respect to the other two oldest members of the Staff, since what stood in the way of my regulariastion can be only the Charge-Sheet framed by the former Principal, subsequently held by th Govt. baseless ~~and~~ and also order that if the antecedents referred to bythe Public Service Commission relate to the charges held base by the Govt.(Enclosure A.0, they may not be allowed to stand in m way to seek selection by the Public Service Commission in the ordi course of recruitment. I may also be allowed to humbly appeal to the mercy of the Govt. to see that a young innocent with a whole future before her may not be deprived of her hardearned service a her career blasted once and for all, for reasons which the Govt kindly once held baseless. The Govt. has always been extremely k to me in undoing all the injustices I was made to suffer by the former Principal by passing as many as three special G.Os in my and now I earnestly hope and pray that they may continue the sa kindness in this my final appeal by dealing out justice to [illegible] [illegible] spirit.

I beg to remain,
Your Sir,
Most Obedient Servant,

Guntur.
[illegible]

Enclosure A.

ABSTRACT.

Establishment:- Lady Hope Municipal College, Guntur- Miss G.Indira Devi Vandanam- Ex- Lecturer - Appeal against removal from service- Orders passed.
Education & Public Health.
G.O. No. M.S. 1618- Edndated 20th August, 1946.

ORDER.

The Government have considered the appeal preferred by Miss G.Indira Devi Vandanam, Ex-Lecturer, Lady Hope Municipal College, Guntur against the or~~g~~der of the President of the Governing Body of the College R.S. 6442/45 dated the 31st May 1945 removing her from service with effect from 30th May 1945. They consider that there was not sufficient justification for removing the appelant from service as none of the charges framed against her can be held to have been proved. The appeal is therefore allowed. The Government direct that the appelant be reinstated forthwith.

2. The appelant did not submit her explanation to the charges within the time allowed nor did she apply for extension of time for submitting her explanation. She did not also avail herself of the opportunity given ~~given~~ to present her case before the Governing Body . In view of these facts the Government do not consider it necessary to grant her salary for the period she was out of service ie from 30th May 1945 upto the date of her reinstatement.

3. The appelant is referred to the President of the Governing Body, Lady Hope Municipal College for orders on her appeal.

Sd/- P.S.Viswanatha Iyyer.
Secretary to Government.

---ooOoo---

Exclosure

GOVERNMENT OF MADRAS.
Abstract.

Colleges- Lady Hppe Municipal College, Guntu
Miss G.Indira Devi Vandanam- Lecturere in Telu
service condoned.

Education & Public Health Department.

G.O. Ms. No.2014 Edn., Dated 16th Sep
Read:- G.O.No. 1618 Edn. dated 20-8-1946.
From: The Commissioner & Special Officer, Guntur
Rc. No. C.3-8995 of 47 dated 21-7-1947

---oo---

ORDER:- The Government direct that the break in ser of absence from 30-5-1945 to 9.10.1946) of Miss Ind Lecturer in Telugu, Lady Hope Municipal College, and that her service prior to 30-5-1945 be counted leave &c.,

(By Order of His Excellency the Governor
M.V.Subramanian,
Secretary to Government.

To: The Commissioner & Special Officer, Guntur Munici
" Director of Public Instruction, Madras.

True Copy/ Forwarded/ By Order.
Sd/- Superintendent

Rc. C.3- 8995 of '47.
Copy forwarded to Miss Indira Devi Vandanam, Lecturer through the Principal, Lady Hope Municipal College for and guidance.
Copy to Accountant.

(By Order)

Sd/- XXXXXXXXXXXXX
Manager,
Municipal Office G'untur

/TRUE COPY/

From: G.Indira Devi Vandanam M.A.,
Lecturer, Lady Hope Municipal College, GUNTUR.

To: The President & Members of the Governing Body,
Lady Hope Municipal College, GUNTUR.

Respected Sirs & Madams,

Charges have been framed against me on 22-4-45 long after the College was closed without giving me any idea during the College days that such charges were going to spring upon me as a surprise. They reached me on 24.4.45. The charge sheet contained a threat that if the answers were not submitted before the 2nd May, orders would be passed exparte.

I requested for the records on the basis of which charges have been framed. Till after the 2nd May I was not able to get all the papers to base my answers on. Correspondence thereon will be submitted for favour of perusal if required. This correspondence was going on and records were not made available till the evening of the 2nd May and even after that date. So I was not able to submit my answers before the 2nd May as per the orders of the President.

And now I am obliged to submit my answers to the Governing Body even without all the records lest a greater evil than the orders of the President dated 4-5-45 (copy submitted herewith) should befall. If these explanations are not found satisfactory, I should be given the full possession of all the records and another opportunity to give my explanations, both in writing and in person.

On account of the proposal of the President in the Governing Body meeting on 20-4-45 demanding determination of services as well as that of two other lecturers without any basis and on account of the threat ~~[illegible]~~ of ex-parte decisions included in the charges framed against me immediately on 22.4.45 and also on account of the fact that all the records were notmade available to me to answer my charges before the 2nd May and even after that date I was obliged to tender my conditional resignation in protest against the defamatory charges as well the others, that are not true to fact to avoid an adverse decision of the Committee . But now that the exparte decision is stated to have been made in the letter of the President of the Governing Body dated 4:5:45 (copy submitted) which I do not know what it exactly means here, without giving me fair chances to answer I appeal to the Governing Body as per the provision in the constitution of the Lady Hope Municipal College, for justice & fairplay.

Detailed and exhaustive answers are given for all the charges but for an easy perusal, I am herewith giving a summary of the nature of the charges:

The first charge that I have not taken suffecient interest in the teaching of Telugu is false and baseless. The judges are my students and the examination results or at least the Principal's notices to that effect during that year. The Principal has got to prove positively how I have not taken interest in teaching Telugu and at what times she brought this to my notice during the year. The basis given for the charges that I have failed to hold regular meetings of the Telugu Association upto 7.11.44 is extra circular in nature while a charge is intra-Cirricular . One does not support the other. Therefore the charge is baseless.

continued.

The second is about the method of correcting notebooks which I did according to a certain plan and method . As in the first so in the second the Principal never once during the year brought this to my notice.

The third and the sixth charges are oral statements which have never been made. The burden of the proof lies with the Principal again to show that they have been made The basis given for the charge have no foundation whatsoever for these charges and do not even suggest that these ordal statements could have been made.

The fourth charge with the notice of the Principal as its basis is highly defamatory and is made with malice.

The fifth charge is not true to fact, and I request the Principal to prove it . The innumerable dates quoted in the basis of the charge are only notices directing us with regard to the duties we had to perform and as I have shown in my answers they are not by themselves proofs of disobedince.

With reference to the seventh charge, I beg to state that if I was rude it was to College and not to my class work which comes usually 2 or 3 hours afterwards. And as I have pointed out in my answers there are the Government or the University rules which in all fairness can be applied.

And now sir, I hope, the detailed answers that follow will show clearly that I am not guilty of the charges. The Charges are given at random. But for the sake of giving a clear understanding of the situation of the College I am answering the 6th charge first. If need be I am willing to explain my case in person before the Governing Body.

I beg to remain,
Respected Sirs & Madams,
Your most obedient Servant,
G. Indira Devi Vandanam.

Guntur,
5:5:45.

Enclosure G.

MADRAS PUBLIC SERVICE COMMISSION.
Memorandum No.314/A.L./49-1 dated 14-4-1949.

Ref: Application dated 2.3.1949 from Miss G.
Indira Devi Vandanam.

Miss G.Indira Devi Vandanam is informed that her application for appointment as Assistant Lecturer in Telugu in the Women's Branch in the Madras Educational Subordinate Service will not be considered as the commission is not satisfied that her antecedents are such as to qualify her for the appointment.

2. The documents received with the candidate's application are returned.

Sd/- C.Krishnaswamy Chetty.
SECRETARY.

Forwarded/ By Order.
Encl: 8 Documents.
Sd/- M.Subramanian
Superintendent.
To: Miss Indira Devi Vandanam,
C/O Mr. Noble Vandanam B.A.,
Kistna Cement Works, MANGALAGIRI Dt. Guntur.
c.k. 16/4/49.
By Regd. Post.

/TRUE COPY/

Principal again to show
for the charge have no foundation

Enclosure F

23

Madras Public Service Commission.
Memo. No. 7537-B2/47-42 dated 21-12-1948

Recruitment:(Direct)- Madras Educational Service Subordinate Service (Women's Branch)- Assistant Lecturer in Telugu- Application from Indira Devi Vandanam Miss G.,

The Candidate is informed that she has not been selected.

2. The documents received with her application are herewith returned.

Sd/- C.Krishnaswamy Chetty,
Secretary.

Forwarded /By Order/

Sd/- M.Subramanian,
Superintendent.

To: Miss G.Indira Devi Vandanam C/O Mr. G.Heyer Vandanam, Kistna Cement Works, Mangalagiri, Guntur District.
(By Regd. Post.)
Encl: 8 Documents.
pmr 21/12/48.

/TRUE COPY/

which have never been made.
Principal again to show that they have been
for the charge have no foundation whatsoever for these charges

---

Enclosure 13

25

From: Miss G.Indira Devi Vandanam M.A.,
Lecturer,
Lady Hope Municipal College,
GUNTUR.

To: The President, Governing Body,
Lady Hope Municipal College,
GUNTUR.

Sir:

I regret very much, I could not submit my answers to the charges framed against me on 22.4.1945 before the 2nd May or appear in person on the 3rd May before the Sub-Committee to answer the charges in person since till the 2nd and even after that, the records necessary to answer the charges were not made available to me.

Now that my case is coming up for final decision before the Governing Body, today the 29th May 1945 I request, I should be given the opportunity of defending my case in person in the Governing Body, in supplementing the answers I had submitted without the aid and assistance of the necessary records.

I beg to remain,
Sir,
Your Most Obedient Servant,

Sd/- G.Indira Devi Vandanam.

13

Guntur,
29:5:1945.

Copies:- To: 1. The District Collector, Guntur,
2. The Divisional Inspector of Schools, Guntur.
3. Sri Pothuri Venkatappaiah, Vie-Chairman.
4. The Commissioner, Guntur, Municipality.

/TRUE COPY/

2) EPH A

1C

14/5/8

Memo No. 53709A/41-1 Edn dt 4-8-41

Miss Indira Devi Vandanam - formerly Asst Lecturer in Telugu, Govt College for Women Guntur - Reinstatement and regularisation of service.

Petition from Miss Indira Devi Vandanam dt 12.7.41

Referred to the D.P.I. for very early remarks. 14

2/ Miss Vandanam's point seems to be that while Govt held that she was not guilty and fit to remain in service so long as the college was under Municipal management, it was unjust to remove her from service, when the college was taken over by Govt, on the ground that her 'antecedents' were not satisfactory. The Dir. is

28

requested to offer his remarks on this point also.

MKS
3/8/49 [illegible]
3/8/49.

: [illegible]
4/8/49

[illegible]
8

To
The ~~D.P.I.~~ (with copy of petition ~~to be returned with reply~~)

[illegible] 10/8

29

EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras-6.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
19 AUG 1949
EDUCATION AND PUBLIC HEALTH DEPT.

62995

R.C.43-L1-C7/48 dated 17--8--1949.

Sir,

Sub: Miss Indira Devi Vandanam - Formerly temporary Assistant Lecturer in Telugu, Government College for Women, Guntur - Reinstatement and regularisation of service.

REF: Government memorandum No.53709-A/49-1 Education dated 4--8--1949.

PP 3-4 ante

15

I shall offer my remarks regarding Miss Indira Devi Vandanam after making local inquiries confidentially when I visit Guntur in the second week of September 1949.

E&PH (A)
The Director's final report may be awaited till 1/10/49

Yours faithfully,

for Director of Public Instruction.

Ram.17/8.

1 30

[illegible]

From
The Director of Public Instruction,
Madras-6.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

[illegible]

Sub: Miss Indira Vardanam [illegible] Lecturer [illegible] establishment [illegible]

Ref: Government [illegible]

[illegible]

-1- Spl A
Secy Edn & Health

3 Windsor Place,
New Delhi,
16-8-'49

31

ASSISTANT SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPARTMENT
63985 AUG 1949

SECRETARY, EDN. AND P.H. DEPT.
22 AUG 1949
GOVERNMENT OF MADRAS

My Dear Sri Madhava Menon,

I am writing this, to remind you of the case of one Miss G. Indira Vardanam, B.A., a former Lecturer in the Govt Women's College at Guntur who was ousted from service. It is an extremely unjust and pitiable case; the Public Service Commission had not regularised her ~~for~~ appointment, on the basis of the very false reports of the Principal, who was herself later dismissed from service, and of the Municipal Chairman of that place, as the College was under the municipality then) who had both wanted to ruin this girl's career, because of their personal relations with the father of this girl who was a public man of that place. I had spoken to you about this, as she had filed an appeal against the orders of the Service Commission, and as you had asked me to remind you about it, I am ~~writing this~~ giving this trouble.

I have gone through that case and I have found that it is very, very unjust and unfortunate that she should have been ousted. I am sure, that if you go through the papers personally, you will be yourself convinced of the grave injustice done to her. The present Principal of the College writes so highly of her and that should be enough to prove the maliciousness of the previous Principal who was induced by the Chairman of the Municipality to write against her, which fact itself constituted one of the charges against that Principal which later led to her dismissal.

I would, therefore, once again request you to look into these personally, and do her justice.

~~I am~~ You will please excuse me this trouble I am giving you, and I shall be very grateful if you will take ~~the~~ personal interest in this case.

17

With my best regards,
Yours very sincerely,
T. J. M. Wilson.

SECRETARY, EDN. AND P.H. DEPT.
31 AUG 1949
GOVERNMENT OF MADRAS.

Edn and P.H. Dept

Please see the minute of H.M. (E.L) on page 7 ante. A reference has been made to the D.P.I in the matter and his reply is awaited. H.M. may see. It is presumed that no reply is necessary to this letter.

pp 27-28 ante
p. 29 ante

26/8/49

26/8/49

No reply appears necessary
H.M. (E & L)

C 29/8

H.M. (E & L)

No reply is necessary. But I want the D.P.I. to expedite his reply.

31/8

~~11~~

With reference to the H.M.'s minute on the previ
page attention is invited to the Director's letter on page 5 ante in which he has stated that he would offer his remarks in the matter after making local enquiries confidentially when he visits Guntur in the second week of this month. This may lie over till 15.9.49 when the Director may be reminded.

1/9/49.

2/9/49

C8

EXPRESS.

Miss. Indira Devi Vandanam - Ex - Assistant Lecturer in Telugu, Government College for Women, Guntur - Re- instatement in Service.

Ref: Pat memo: 5 3709 A/49-1 Edn dt 4.8.49 and D.P.I's letter No: 43-41-C7/48 dt 17.8.49.

Memo No: 5 3709 A/49-2 Edn dt 19-8-49

The D.P.I is requested to expedite his reply to the Pat memo cited above.

17/9/49

19/9/49

19/9/49

Note: Pl. see the orders on p11 ante.

17/9/49

19/9/49.

pp 3-4 ante p.s.f.

To
The D.P.I.

24/9

C-2

18 39

From
The Director of Public
Instruction,
MADRAS.

To
The Secretary to Government,
Education and Public Health
Department.

Rc. 43-L1-C7/48 dated 7.10.49.

...

11 OCT 1949

78308

Sir,

Sub: Miss. Indra Devi Vandanam - formerly temporary Assistant, Lecturer in Telugu, Government College for women, Guntur - reinstatement and regularisation of service.

637

Read: Government Memorandum No. 53709A/49-2 Education dated 19.9.49.

***

As the matter is still under correspondence with the Commissioner, Municipal Council, Guntur, a reply will be submitted on receipt of information from him.

YOURS FAITHFULLY.

for Director of Public Instructi

EPHA

The D.P.I. may be reminded again, if necessary, on 25.10.49

M.B. 13/10/49

13/10/49

8/10

83953 a/49 A

41

Confidential. Office of the Director of Public Instruction,

Madras, Dated 26th October 1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & P.H.Department,
Fort St.George, Madras.

Sir,

Sub: Srimathi Indira Devi Vandanam, formerly Assistant Lecturer in Telugu, Government College for Women, Guntur - Reinstatement and regularisation of service.

p28/G.O. 2328 1-11-47 (Y)

pp27-28 ant-

Ref: Government Memorandum No.53709 A/49 A.1.Edn.,dated 4-8-49.

From the enquiries made by me, Srimathi G.Indira Devi Vandanam is not a desirable person. In this connection I invite your attention to paragraph (vi) of my confidential report to Government R.C.No.8407 K2/47 dated 6-8-47 and also to my recommendation in my confidential letter R.C.No.43 L1/48 dated 28-8-48. During my recent visit, however, I gathered that her conduct after Government took over the College has not given room for dissatisfaction. Nevertheless, in view of her antecedents, I hesitate to recommend any reconsideration, though I have no objection to the same.

A

p30b G.O. 3101 7/12/48

(N)

Yours faithfully,

21

Director of Public Instruction.

42

(Confl) Dfd. Dt. 6/12.

Letter/Ref.No. 53709-4/49A Edn., dt.

To The Secretary, M.P.S.C.

Sir,

Sub:- M.E.S.S. - Appointment of three Asst. Lecturers (Women) who were employed in the Lady Hope Municipal College, Guntur, in Govt. Service.

---

dF

I am directed to state that in connection with th transfer of the Lady Hope Municipal College for women, Guntur, to Govt. in 1947 the D.P.I. recommende that the services of Srimathi~~es~~ P.Ratnavathi and Srimathi L.Krishnaveni (both Non-Brahmins) might ~~the~~ be taken over by Govt. when the institution was transferred to Govt. management, as Asst. Lecturers. The Govt. accepted the recommendation. Miss Ratnavathi is a first class B.A.(Hons) in Mathematics of the Andhra Uty., and claims to have secured the second rank in the examination. Miss. Krishnaveni has obtained a second class degree in English of the Madras Uty., The two Asst. Lecturers were appointed under emergency provisions and have put in a total continuous service of 5 years and 4 years respectivel in the college. Of the two Srimathi Ratnavathi is within age limit (date of birth 11-5-24). Srimathi L.Krishnaveni is overaged and in her case the age rule has to be relaxed (date of birth 2-10-1918). The rule regarding communal rotation may have to be relaxed in both cases. It is now proposed to appoint the two ladies on a regular basis. This involves the relaxation of age rule in the case of Srimathi L.Krishnaveni and relaxation of the rule regarding the communal representation in the case of both. The concurrence of the Commission is also necessary as the post of Asst. Lecturers are within the purview of the Commission. I am to request that the Commission will be so good as to stated whether it agrees to the Govt.' issuing an order under the later part of the regulation 18(b) of the M.P.S.C. REGULATIONS 1937 to the effect that

in RF

p274 of GO No 2328 Edn (4) 1.11.47

p284 of - do-

dF

p27 of (4)

p28 of (4)

intments of Srimathi Ratnavathi and athi Krishnaveni be made without the usual statutory reference to the Commission. If it agrees, the Govt. will issue orders relaxing the rules re:- age and communal representation in the candidates' favour.

I am in this connection to invite your attention to this Dept. letter No. 57329 A/48-4 Edn., dt.7-12-48, in which it was stated that ~~the name of~~ one Miss Indira Devi Vandhanam should not be selected for appt. as Asst. Lecturer in Telugu. She was also employed as Asst. Lecturer in the Lady Hope Ml.College when the college was taken over by Govt. The D.P.I. recommended that she need not be taken permanently in Govt. Service as her antecedents were bad ~~and~~ but she was kept on as a temporary measure till the end of the academic year 1947-48. She has now put in an appeal requesting that she may be ~~recruited~~ reinstated as Asst. Lecturer in the college and that her previous appt. may be regularised. The D.P.I., who was consulted, has stated, that, on reconsideration, he has no objection to her request being granted. In view of the revised opinion of the D.P.I., the Govt. consider, that her case deserves reconsideration. There are two ways of dealing with her case.

p 7 cf of So No $\frac{3101 \text{ Edn}}{7.12.48}$ (N)

p 28 of So No. $\frac{2328 \text{ Edn}}{1.11.47}$ (4)

p 41 cf

pp 4-5 nf

(1) to withdraw the Govt.'s objection to her selection by the Commission, in which case she will be regarded as a new recruit, and will lo~~o~~se the service she has already put in;

(2) to treat her like the Asst. Lecturers ~~treated~~ mentioned above and regularise her service as in those cases.

The Second method appears to be justified as there is no reason to distinguish her from them in view of the revised opinion expressed by the D.P.I.

I am to request that the Commission will be so good as to state~~d~~ whether it agrees to the Govt. issuing an order under the later part of regulation 18(b) of the M.P.S.C. Regulations, 1937, that her appt. also be made without ~~p~~ reference to the Commission. If it agrees the Govt. will issue orders relaxing the age ~~rules, rule~~

~~regarding~~ and communal representation rules in her favour.

Y.F.

2/12/48

3/12/48

3/12

Copy to the D.P.I.

47

Confidential.

From
Sri C.Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

To
The Secretary to the Government of
Madras, Education and Public Health
Department, Madras-9.

No.8567-G1/49-1, dated 17th Dec. 1949.

19 DEC 1949
99032

Sir,

Appointment - Madras Educational Subordinate Service - Assistant Lecturers (Women) employed in the Lady Hope Municipal College, Guntur - Regularisation - Your letter No.53709-4/49-A-Education, dated 5-12-1949.

--

I am to say that in the particular circumstances of the case, the Commission agrees under the latter part of Regulation 18(b) of the Madras Public Service Commission Regulations, 1937, to the appointment of the three candidates whose names are given below, as Assistant Lecturers (Women) in the Madras Educational Subordinate Service without the ordinary statutory reference to the Commission provided that the relevant rules are relaxed in their favour

Srimathi P.Ratnavathi
" L.Krishnavani
" Indira Devi Vandanam.

Yours faithfully,

Secretary.

Encl: Nil.
pmr.17/12/49.

MARKS-SHEET. M.P.S.C. 12.

FOR THE USE OF EXAMINER ONLY.

eyK

Subject of paper

Register Number. 145

Question number.	Subdivisions. (a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	Total.
I	5	4									9
II											
III											
IV	8										8
V	7										7
VI											
VII											
VIII											
IX											
X											
XI											
XII											
XIII	5	4									9
XIV	2	4									6
XV											
Total.											39

Handwriting and execution ..

Total .. 39

NOTE.—(1) [illegible]
(2) [illegible] relevant column as follows:—
"5 + 4 + 2."

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49 EPH
A

M.E.S.S. - Srimathis P. Rathnavalli, L. Krishnaveni and Indira Devi Vandanam.- Asst Lecturers employed in the Govt College for Women, Guntur.

25

L.f. From the DPI No. 94 L1/48 of 29.9.48
and No. tril of 26.10.48
p41 cf

Memo No. 53709 A/48-5 Edn dated 22/12/48

The Govt have decided in consultation with the MPSC to relax the special rules in favour of Srimathis P. Rathnavalli and L. Krishnaveni to enable them to be appointed regularly in their posts. They should be deemed to have commenced their probation from 20.10.47.

L.f. The Govt have also decided to

2

570

to reinstate and regularise the services of Srimathi Indira Devi Vandanam with effect from the date of transfer of the College to the Govt. // The D.P.I is requested to submit very urgently definite proposals regarding the fixation of pay and allowances and the calculation of the leave accounts of the three Asst Lecturer.

21.12.49

21/12/49

22/12/49

22/12

To
The D.P.I

22/12

57

26

E.P.H. Deptt. [A]

Memo. No 53709 A/49-7 Edn dated 9.2.50

M.E.S.S. – Srimathis P. Ratnavathi, L. Krishnaveni and Indira Devi Vandanam – Asst. Lecturers ~~in~~ employed in the Govt College for Women, Guntur

Ref: Govt Memo No. 53709 A/49-5 Edn dated 22.12.49

The attention of the D.P.I. is invited to the reference cited and he is requested to ~~state the present stage of the matter and when his reply may be expected~~. send his reply as soon as possible

M.E.S.
7/2
7/2/50

8/2/50

11
9/2

Fpp 49-50
Cf

DCS
11/2

To The D.P.I.

A

R.C.NO.34-L.1-C.7/48

2 MAR 1950

Office of the
Director of Public Instruction,
Madras, Dated 27--2--1950.

27

From

The Director of Public Instruction,
Madras.

176

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Sir,

Subject: Madras Educational Subordinate Service - Smts. P. Ratnavathi, L.Krishnaveni and Indira Devi Vandanam, Assistant Lecturers, Government College for women, Guntur - Particulars of service etc.

p 51 ante

Ref: Government Memorandum No.53709-A/49-7 Edn dated 9--2--1950.

I have the honour to state that the particulars are awaited from the Principal, Government College for women, Guntur. I shall submit my reply as soon as they are received from her.

Yours faithfully,

for Director of Public Instruction.

Edn (A)

The Dir. may be reminded again if necessary, on 27.3.50.

2/3

2/8/50

5/3/50

RVR 28/2/-

28/2

154

Edn
A

Very urgent

Memo No 53709 A/49 of Edn dt 29/8/50

M.E.S.S. – Srimathis P. Ratnavathy, L. Krishnaveni and Indira Devi Vandanam – Asst. lecturers employed in the Govt college for Women Guntur

Letter from the D.P.I. No 94-L1-C7/48 dt 27/2/5

p53 ante

The D.P.I. is requested to expedite the report promised in his letter cited.

Desho
MoS
Do ✓ 29/8
The D.P.I.

MoS
27/3
28/8/50

OM
29/8/50

G.P. 3

A

EDUCATION DEPARTMENT.

Received ....19 Registered 19

ASSISTANT SECRETARY
17 APR 1950
7315
EDUCATION DEPARTMENT

Subject.

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Smt. P.Ratnavathi, L.Krishnaveni and Indira Devi Vandanam - Assistant Lecturers, Government College for Women, Guntur - Fixation of pay.

ENCLOSURES.
No.
Spare copies

R.C. No. 94-C7/48

Station Madras., Dated the 12th April 1950

From (Name) 28
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Education Department.

pp 49-50 ante

Sir,

Ref: Government Memorandum No.53709-A/49-5 Edn., dated 22-12-1949.

A statement containing the proposals regarding the fixation of pay and allowances and the calculation of the leave accounts of the three Assistant Lecturers, Smts. P.Ratnavathi, L.Krishnaveni and Indira Devi Vandanam is submitted herewith.

2. I request early orders of Government in the matter.

Yours faithfully,

for Director of Public Instruction.

KHR.12.4.

p.t.o.

: 2 :

Proposals regarding the fixation of Pay and allowances and the calculation of leave accounts of Smts. P.Ratnavathi, L.Krishnaveni and Indira Devi Vandanam, Assistant Lecturers, Government College for Women, Guntur.

150-5-200
10-250

Serial Number.	Name of the Assistant Lecturer.	Date of commencement of Probation.	Pay on 20-10-1947.	Pay fixed on 1-4-48 with reference to G.O. No.1589 Edn., dated 21-6-1948.	Calculation of leave account.	Remarks.
1.	Smt. P.Ratnavathi Assistant Lecturer in Mathematics.	20-10-47. p 49 ante	Rs.120/-	Rs.150/-	Comes under Madras Leave Rules.	Earned leave to her credit is Nil. Usual increments will be sanctioned by the Director.
2.	,, L.Krishnaveni.	20-10-47.	Rs.120/-	Rs.150 plus 5 L.T. allowance.	do.	do.
3.	,, Indira Devi Vandanam.	20-10-47 to 9-4-48. Ousted during the summer vacation from 10-4-48 to 4-7-48. Again appointed from 5-7-48 to 5-7-49.	Rs.120/-	Rs.150/-	do.	do. Her absence during the periods from 10-4-48 to 4-7-48 and from 6-7-49 to the date of her joining in the College may be treated as extra-ordinary leave without allowances.

Cf. R. 22(b)

for Director of Public Instruction.

EDUCATION DEPARTMENT (A).

M.E.S.S. - Smt. P. Ratnavathy, L. Krishnaveni and Indira Devi Vandanam, Asst. Lecturers, Govt. College for women, Guntur - Absorption in Govt. Service and fixation of pay - Orders passed.

p14/LA
p41 cf
pp155-56 cf
p174

Letter from the D.P.I., No.94 L1/48, D/- 29.12.1948.
-do- No. Nil. D/- 26.10.1949.
-do- No. 94 C7/48, D/- 12. 4.1950.
Letter from the Secy., P.S.C., Madras, No.8567 G1/49, D/- 17.12.1949.

34
9/6.

ORDER MS. NO. 1743. EDN. DATED 9-6-50

Under the rule published ~~in~~ vide the Public (Ser) Deptt. notification No. 16 dated the 26th January 1950 at p. 272 of Part I of the F.S.G.G., dated the 7th February 1950, H.E. the Governor of Madras hereby directs that ~~all~~ the relevant rules be relaxed in favour of Smts. P. Ratnavathy, L. Krishnaveni and Indira Devi Vandanam, who have been officiating as Asst. Lecturers in the Govt. College for women, Guntur under emergency provisions so that they may be regularly appointed as Asst. Lecturers in the M.E.S.S.

pp 43-45 cf.

Under the latter part of regulation 18(b) of the M.P.S.C. ~~notification~~ Reg. 1937 the Govt. direct, ~~that~~ with the concurrence of the Commission, that the appointment of Smts. P. Ratnavathy, L. Krishnaveni and Indira Devi Vandanam as Asst. Lecturers in the M.E.S.S. be made without the ordinary ~~intensity~~ statutory reference to it.

pp 43-45 cf.

29

The Govt. also approve of the proposals of the D.P.I. for the fixation of the pay of the Asst. Lecturers at Rs.150/- p.m. (in the scale of Rs. 150--250) from the date of commencement of their probation i.e. 20.10.'47 and to allow them leave concessions under the Madras Leave Rules.

p8 N.f.

The Govt. also direct in relaxation of ~~Madras Leave~~ Rules 23(a)(ii) of the Madras Leave Rules that the absence of Srimathi Indira Devi Vandanam during the periods from 10.4.'48 to 4.7.'48 and from 6.7.'49 to the date of her joining the college be ~~directed~~ treated as extra-ordinary leave without allowances.

ibid

7/6 7.6.50

8/6/50

12/6.

To
The D.P.I.
The S., M.P.S.C.
The Public (ser).
S/Cs. 3.

E. & P. H. Dept. (A)

...

cf

Petition dated 12-7-49 from Miss G.Indira Devi Vandanam

Miss G.Indira Devi Vandanam, Ex-Asst. Lecturer in Telugu, Govt. College for Women, Guntur - Re-instatement in service.

The petitioner was a Lecturer (Asst.) in Telugu in the former Lady Hope Municipal College, Guntur from 1944. In 1945 the President of the Governing Body of the College framed charges against her and removed her from service. She then preferred an appeal to Govt. The appeal was allowed and it was ordered that the appellant should be re-instated in service. Please see G.O. No.1618-Edn., dated 20-8-46. In a subsequent order (G.O.No.2014-Edn., dated 16-9-47) the Govt. directed that the break in her service (the period of absence from 30-5-45 to 9-10-46) be condoned and that her service prior to 30-5-45 be counted for probation, leave, etc.

(K) (X) p5

When the college was taken over by Govt. in 1947 the question of retaining ~~her~~ in service ~~of~~ suitable members of the staff of the college was considered. About the petitioner the Director ~~has~~ stated as follows:-

30

p8 of Go. 2328 / 1-11-47 (V)

"Miss Vandanam (Christian):- Lecturer in Telugu. Date of birth - 20-8-1922. She completed the Intermediate course in the Andhra Christian College, Guntur and took her Honours Degree in the Second class in 1943 in the Andhra University. She worked as a Tutor for one year in the Andhra Christian College. She is not a L.T. and did not apply for the Public Service Commission for any appointment. My confidential enquiries show that she got her class in the Honours Examination on account of moderation, being the only girl in the Honours class. Her record at Guntur, as can be seen from the connected files,x has not been very satisfactory. She is the leader of the opposition to the Principal and her services were also terminated by the Governing Body. She was subsequently re-instated by Govt. on appeal. I consider that her continuance in the college would have most undesirable effects on the tone and discipline of the institution. I, therefore, recommend that she should not be continued."

x protest files in L.H. College (not read in Sect.)

The Govt. agreed with the D.P.I. that she need not be taken permanently in Govt. service. However, as a temporary measure her services were retained in the college till the end of the academic year

p 4 of Go No: 3101 Edn / 7-12-48 (N)

1947-48.

In 1948 the M.P.S.C. held a~~n~~ competitive examination for direct recruitment of Asst. Professors and Asst. Lecturers in the Men's and Women's Branches of the M.E.S.S. Miss Indira Devi Vandanam applied for the post of Asst. Lecturer in Telugu. At the interview, Mr.P.Bhadriah, Dy. D.P.I., who was present, informed the Commission that there was something wrogg about her antecedents. The Commission, however, selected her provisionally and made a reference to Govt. whether they had any objection to ~~having~~ her being included in the list. The Director, who was consulted, was of the opinion that, in view of her antecedents when she was in the Guntur College, ~~that~~ Miss Vandanam's name should be deleted from the Commission's list. The Govt. agreed with the D.P.I. and informed the Commission accordingly. The Commission informed Miss Vandanam that her application could not be entertained as her antecedents were not satisfactory.

pp1-2 P.R.o 31/01/49 7-12-48 (N)

p31 — do

— p2 — do —

p21cf

Now Miss Vandanam requests that she may be reinstated as an Asst. Lecturer in the Govt. College for Women, Guntur, and that her previous appointment may be regularised. It does not seem that any reference is necessary to the Director as suggested by H.M. (E. & L.) on page 1 c.f. as all the facts are ~~before us.~~ available. It does not also seem that having regard to the facts ~~before us~~ Miss Vandanam's request ~~can~~ need be complied with. For orders whether the petitioner may be informed that ~~her request~~ the previous ~~cannot be complied with,~~ orders cannot be re-considered

pp1-2cf

27/7/49

BRI
30/7/49 S

As I understand the case, while Govt held that Miss Vandanam was not guilty, and fit to remain in service so long as the School was under Municipality, they are being asked to revise their finding as soon as the institution comes under Govt control. How otherwise is it justified that her (antecedents) are considered unsatisfactory in respect of appointment by the Commission and she is being ousted, where her colleagues have been confirmed. Call for remarks of the D.P.I as ordered by HM and ask him specifically to explain the above.

30/7

A draft memo to the D.P.I. is submitted for approval.

MKS
3/8/49

3/8/49.

BRI
4/8/49

S 4/8

pp27-28cf

[Issued as Memo No: 53709A/49-1 Edn dt 4.8.49]

p41cf

~~Memo.~~ From the D.P.I. No: Nil dt 26.10.49.

Please see the D.P.I's reply on page 41cf. In view of the ~~facts stated~~ orders in G.O. No. 1618 Edn dt 20.8.46 and in view of the Directors statement at A on page 41cf it seems that the petitioner may be re-instated in service. For orders.

K/50-51

29/10/49.

BRI
29/10/49 S

When H.M. enquired on the phone about this case, the D.P.I. was in my room and I was able to discuss

P.T.O

with him. The simple facts are that when the College was under the Municipality, proceedings were taken against various teachers including Miss Vardaran at the instance of the Principal (Miss Vardaraman). She was removed from service by the Municipality, but reinstated, on the recommendation of the D.P.I., by Government, which also by a subsequent order condoned the break in her service. Shortly afterwards, the Principal left and the College was taken over by Government, when the question of regularisation of her services was considered. Though the break in the appellant's service was condoned and she was on probation, ~~her appointment was referred to the Public Service Commission at which the Joint D.P.I.~~ the Director considered that she was not fit to be retained in service. Subsequently she applied for a direct recruit vacancy advertised by the Commission and the Jt.D.P.I. ~~was~~ who was present at the selection made a reference to her conduct under the previous Principal and the proceedings taken against her. Curiously enough, the Commission was advised on the basis of these proceedings, which Government had themselves annulled that her antecedents were unsatisfactory. Accordingly she has been ousted from her appointment.

I pointed out to the D.P.I. that he was changing his grounds and that the teacher who was reinstated on his own recommendation when she was in Municipal employment, was being removed on his report in respect of the same charges when she became an employee of Government. I pointed out to the D.P.I. that his reports referred to in his letter are in respect of the very charges in which she had been exculpated. The D.P.I. saw the absence of logic in the proceedings and he accordingly amended in blue ink ~~to~~ his last letter saying that he has no objection to Government reconsidering her case.

page 41 c.f.

In the circumstances there are two courses open:-

---

(1) to withdraw our objection to her selection by the Commission, in which case she will be regarded as a new recruit and will lose the service she has already put in;

(2) to treat her like the two other teachers taken over from the Municipality and apply to the Commission for the regularisation of her service. The second course appears justified as there is no reason to distinguish her from the other teachers.

I agree
KM
8/11

H.M.(E.& L.)

3/11

22/11 (Box)

The cases of the two teachers referred to above are dealt with in the linked file. The rule regarding communal rotation may have to be relaxed in this case. The concurrence of the Commission is also necessary under regulation 18(b) of the M.P.S.C. Regulations. This file will have also to be circulated to the Hon'ble Premier. Public (Services) may see before circulation to the Hon'ble Premier.

9/11/49.

10/11/49
Public (Ser)

32

Edn. No. 53709 A.P.4-3 Edn.
17/11/49

ADDITIONAL ASSISTANT SECRETARY TO GOVERNMENT
No.
11 NOV 1949
4442
PUBLIC DEPARTMENT

Public (Ser, Dept.)

The notes and orders in circulation above may be perused and the file returned to the E.P.H. Dept.

Public (Ser.A)
U.O. No. 4442/49-1
18.11.49

16/11/49

17.11.49

C.S. | E.P.H.
18/11

ASST. SECRETARY TO GOVERNMENT
19 NOV 1949
90277
EDUCATION AND PUBLIC HEALTH DEPT.

Edn and P.H.Dept

The file may be circulated to H.M. (E+L) and the Hon'ble Premier.

19/11/49.

21/11/49 S
2/11

22/11

H.M (E+L)
KM
28/11

H.Pr

24 NOV 1949

~~26~~
22/11

64

CSR

Please see the orders in on on p5 ante. A draft letter to the M.P.S.C. is subd. for approval.

The draft covers the case dealt with in the linked file also.

2/12/49.

3/12/49

S 3/12

[Issued as letter No 53709-A/49-A. Edn Dt 5/12/49]

from the ~~D.P.I.~~ secy M.P.S.C. No 8567-G1/49-1 Dt 17.12.49

pp43-45 cf

p47 cf

Please see the Commission's remarks on p47 cf. ~~A draft order is submitted for approval.~~ The D.P.I. may first be requested to submit definite proposals regarding the fixation of pay and allowances of the three Asst Lecturers. Then the file can be sent to Finance. A draft memo is submitted for approval.

19/12

Please see note on p 2 nf in d.F.

21.12.49

21/12/49

22/12/49

S 22/12

Fin (a.c.)

Issued as memo No 53709 A/49 d 22.12.49 cf.

Edn No 53709 A/49 d 22/12/49

Finance (C.S.R)

The memo on pp. 49-50 may be perused and the case returned to EPH. Pending receipt of the ~~further details~~ proposals called for from the D.P.I., no remarks seem called for at this stage.

23.12.49

23/12/49

27/12/49

E & P.H.

pp49-50 cf

ASSISTANT SECRETARY TO GOVERNMENT
87725
23 DEC 1949
FINANCE DEPARTMENT

Issue

29/12/49

29 DEC 1949
EDUCATION AND PUBLIC HEALTH

Fin No 87725 CSR-1 27.12.49

CSR

65

p49 cf
p55 cf

[Issued as Memo No 53709 A/49-5 Edn d 22.12.49]
from the DPI No. 94C7/48 d 12.4.50

The proposal is to relax the ~~[illegible]~~ service rules in favour of Srimathis P. Ratnavathi, L. Krishnaveni and Indira Devi Vandanam, so as to enable them to be appointed regularly as Asst Lecturers in the Govt College for Women Guntur (formerly Mcl College) with effect from 20.10.47, the date of taking over the College by the Govt. The M.P.S.C has agreed to the proposal. Before orders were issued, it was considered that the question of fixation of pay allowances and leave in respect of the 3 Asst Lecturers should also be decided and accordingly the D.P.I was asked to submit necessary proposals. The DPI's proposals are contained in the Statt on p 56 cf. They may be agreed to. The file may be sent to Finance for remarks.

p47 cf

pp 49-50 cf

17.5.50

18/5/50

Fin no. (CSR) 33

Edn dept No 53709 A/49 18/5/50

ASSISTANT SECRETARY TO GOVERNMENT
19 MAY 1950
FINANCE DEPARTMENT

37065 CSR

56 cf

Finance (CSR) Deptt.

Please see previous Finance note on page 6 above and the notes following:

The proposals of the D.P.I. supported by Education are:

(1) to fix the pay of Smt.Ratnavathi and Krishnaveni and Miss.Vandanam at Rs.150/- per mensem from the date of commencement of probation in Government service on 20-10-1947,

(2) to allow them leave concessions under the M.L.R.s

& (3) to treat the break of service of Miss. Vandanam between 10-4-48 to 4-7-48 and from 6-7-49 as extraordinary leave.

2. The proposals may be accepted. As the

81/66

period of extraordinary leave in item (3) above, . exceeds the limit of 2 months, the case will have to be circulated to H.M.(Fin) and H.C.M. through the C.S., as it involves a relaxation of M.L.R.23(a)(ii).

5/
30/5

19.5.50 13.5.50

Edn dept
A

Fin co 3706 SC 8R 50 I
23.5.50

ASSISTANT SECRETARY
21 MAY 1950
12603
EDUCATION DEPARTMENT

The proposal is to relax the rules in favour of Srimathis Rathnavathi, Krishnaveni and Indra Devi Vandanam so as to enable them to be appointed regularly as Asst. Lecturers in the M.E.S.S. in the Govt. College for women, Guntur (formerly Lady Hope ~~Medical~~ Municipal College for women) with effect from 20-10-47, the date of taking over the college by the Govt. To do so, it is necessary to relax the age and communal representation rules in their favour and the H.M. (E & L) and the H.C.M. have agreed to it. The M.P.S.C. has also no objection. In this connection it is also proposed:-

p 5 ante

p 47 C

(1) to fix the pay of the Asst. Lecturers at Rs.150/- p.m, (in the scale of Rs. 150--250) from the date of commencement of probation in Govt. service on 20-10-47;

(2) to allow them leave concessions under the M.L. Rules; and

(3) to treat the break of service of Srimathi Vandanam from 10-4-48 to 4-7-48 and from 6-7-49, as extraordinary leave. (Srimathi Vandanam was at first considered not suited for Govt. service but it was subsequently decided to withdraw that objection and regularise her service. Hence the break in service)

p 5 ante

Finance agree to the above proposals being accepted. As the period of extra-ordinary leave in item 3 above exceeds the limit of 2 months it involves a relaxation of M.L.R. 23(a)(ii). The file may therefore be circulated to H.M. (E & L), H.M. (Finance) and H.C.M. through C.S. for approval.

SECRETARY
p 7 ante
6 JUN 1950
EDUCATION DEPARTMENT

W3
26.5.50

29/5/50.

S.O.
30.5.50

C.S. 30/5

H.M.(E & L) 4/6

H.M.(Fin). 5/6

3.6 H.C.M.

Pub.(Ser.)
U.O. 2261/50

Please see the orders in circulation in the previous page. A draft order is submitted for approval.

7/6 W3
7.6.50

8/6/50

34

270

71 ~~3~~

E. & P. H. Dept. (A)

Memorandum No. 73282 Aus-1 Edn., dated 22/4/49

87
22/4

Sub:- College - Lady Hope Municipal College, Guntur - Transfer to Govt. management - Absorption of staff in Government Service.

Ref:- Letter from the D.P.I., No.94-L1/48, dt. 29-9-48.

The D.P.I. is requested to forward to Govt. a list of the members of the staff of the College who have to be absorbed in Govt. service with the following particulars about each of them:-

1. Post now held in the college
2. Date of Birth
3. Academic qualifications
4. Total continuous service in the college
5. Rule or Rules to be relaxed in case the member of the staff is to be absorbed in the Government Service.
6. Pay in the Municipal Service on the date on which the Govt. took over the management of the college.
7. The stage at which ~~their pay~~ pay should be fixed in the Govt. scale from the date of taking over the college.
8. Orders to be passed about the leave to their credit.

To
The D.P.I.

27/4

21/4/49.

21/4/49

36

72

~~7~~ 73
E.P.H.(A)

T.M. by Post. ~~No. 5888/49 A Edn.~~ dated 2-6-49.

To
The D.P.I.

Sub: Colleges - Govt. College for Women, Guntur.

Ref: Your No. 94 D1/48 d. 25-1-49.[x]

Please send urgently a copy of your letter read above and also say whether you have received any reference or orders from the Govt. in the matter; and, if so please send a copy of the same urgently.

6
2-6-49

2/6/49

(180)

[x] Shown as stated on 27-1-49 in the P.R., no further entries.

Issued
5/7/49.

37

74

Madras.

TELEPHONIC MESSAGE (BY POST) DATED 12--7--1949.

ASSISTANT SECRETARY TO GOVERNMENT
14 JUL 1949
EDUCATION AND PUBLIC HEALTH DEPARTMENT

From
The Director of Public Instruction,
Madras-6.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

SUB: COLLEGES - Government College for Women, Guntur - Copy~~es~~ of letter RC.No.94-L1/48 dated 25-1-1949.

REF: Your Post Copy of Telephone Message dated 3--6--1949.

P5 and below

53913

below

A copy of my letter Rc.No.94-L1/48 dated 25-1-1949 and Government's reply No.73284-A/48-1 Education dated 22-4-49 are herein enclosed. Particulars from the Principal, Government College for Women, Guntur are awaited and my final reply will be submitted in due course.

E.P.H.(A)
The D.P.I. may be reminded on 15.8.49.
14.7.49.
15/7/49

1/2

for Director of Public Instruction.

12/7.

Ram.12/7.

Copy of Director's letter RC.94-L1/48 dated 25-1-1949 to the Secretary to Government, Education and Public Health Department, Madras.

Sub: Colleges - Government College for Women, Guntur.
REF: My letter to Government Rc.No.94-L1/48 dated 28-9-48.

38

In inviting the attention of Government to my letter cited above, I request early orders in the matter.

Sd. P.Bhadriah,
for Director of Public Instruction.

Copy of Government Memorandum No.73284-A/48-1 Edn.dated 22-4-49.

Sub: College - Lady Hope Municipal College, Guntur - Transfer to Government management - Absorption of staff in Government Service.
REF: Letter from the Director of Public Instruction No.94-L1/48 dated 29-9-48.

The Director of Public Instruction is requested to forward to Government a list of the members of the staff of the College who have to be absorbed in Government service with the following particulars about each of them:-

1. Post now held in the college.
2. Date of Birth.
3. Academic qualifications.
4. Total continuous service in the College.
5. Rule or Rules to be relaxed in case the member of the staff is to be absorbed in the Government Service.
6. Pay in the Municipal Service on the date on which the Government took over the management of the college.
7. The stage at which pay should be fixed in the Government scale from the date of taking over the college.
8. Orders to be passed about the leave to their credit.

J.M.Lobo Prabhu,
Joint Secretary to Government.

/True copy/

1/2

for Director of Public Instruction.

77

Telephonic message by post No.

From The Director of Public Instruction,
M a d r a s.

To The Secretary to Government,
Education & Public Health Department

1[illegible] OCT 1949

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The following particulars are submitted with reference to Government memorandum No. 73284-A/48-1 Edn. dated 22-4-49 [illegible] regarding absorption of staff of the Lady Hope Municipal College Guntur.:-

77007

Name of incumbents.

	Srimathi P. Ratnavathi	Srimathi L. Krishnaveni
1. Post now held in the College.	Asst.Lecturer in Mathematics, Govt. College for Women, Guntur.	Asst.Lecturer in English, Govt.College for Women, Guntur.
2. Date of birth	11-5-1924	2-10-1918
3. Academic qualifications	B.A.(Hons) I Class	M.A. II Class L.T.
4. Total continuous service in the College.	Municipal Service 27.6.44 to 19.10.47 Govt. 20.10.47 to date. (Five years)	24-7-44 to 19-6-47. Govt.Service.:- 20-6-47 to 24.6.48 Leave from 25.6.48 to date. (Four years)
5 Rule or rules to be relaxed in case the ~~member~~ number of the staff is to be absorbed in the Govt. services.	Recruitment Rules. (To be exempted by selection by the Public Service Commission)	Recruitment Rules (To be exempted by selection by the Public Servi
6 Pay in the Municipal Service on the date on which the Govt. took over the management of the college.	Rs 135/- in the scale of 125--10/2--240	in the Scale of Rs 125--10/2--240
7 The stage at which pay should be fixed in the Govt scale from the date of taking over the coll	135/- only	Rs 135/- only
8 Orders to be ssed about the leave their credit.	Leave to the credit of the two Assistant Lecturers on the date of the taking over the Management of the College by Govt. may be allowed to be counted for calculation of leave account to the leave earned in Govt. service	

for Director of Public Instruction

Vk 5.10

Kw 5/10/[illegible]

E. & P. H. Dept. (A) 79

From the D.P.I., No.94-L1/48, dated 29-9-1948.

From the D.P.I., T.M.No.94-L1-C7/48, dated 28-9-49

COLLEGE - Lady Hope Municipal College, Guntur - Transfer to Government management - Absorption of staff in Government Service.

Please see the D.P.I.'s letter on p.1 c.f. In connection with the transfer of the Lady Hope Ml. College, Guntur, to Govt. the D.P.I. recommended that the services of Srimathi P.Ratnavathi and Srimathi L.Krishnaveni (both N.Bs.)may be taken over by Govt. when the institution was transferred to Govt. management, as Asst. Lecturers. The Govt. accepted the recommendation. The two Asst. Lecturers have put in a total continuous service of 5 years and 4 years respectively in the college. Of the two, Srimathi P.Rathnavathi is within the age-limit. Srimathi L.Krishnaveni is overaged and in her case the age-rule has to be relaxed. The rule regarding communal rotation ~~also~~ may have to be relaxed in both cases. As the posts of Asst. Lecturers in the M.E.S.S. are within the purview of the M.P.S.C. the concurrence of the Commission is also ~~also~~ necessary under regulation 18(b) of the M.P.S.C. Regulations, 1937, to ~~the effect that~~ the appointments. ~~of Srimathi P.Ratnavathi and~~ ~~Srimathi L.Krishnaveni~~ ~~as Asst. Lecturers~~ ~~made without the usual statutory refere~~ ~~to the M.P.S.C~~.

Rule 9, of 17 7 BK 114

With reference to the query of the D.P.I. at A on p.1 c.f. he may be informed that the Asst. Lecturers should be deemed to have commenced their probation from 20-10-1947. Public (Ser.) may see for remarks.

MHS 26/10

26/10/49

27/10/49

Dub (Ser)

In 732 84 A1 49 1

Assistant Secretary to Government, Public Department, No. 4207, 1949

Public (services) Dept.

Please see the note of E&P.H. above. The position is as stated therein. As it ~~relates~~ is proposed to.......

to relax the service rules, H.Pr. should see the case. E. & P.H. may therefore take orders in circulation on the question of relaxation. They may consult the M.P.S.C. regarding the appointment of the two Asst.Lecturers without statutory reference to it thereafter.

It is presumed that E. & P.H. will consult Finance in respect of the fixation of pay and the calculation of the leave accounts of the two Asst. Lecturers in question.

The file may be returned to E. & P.H.

A

86208
5 NOV 1949

Pub (Sec. A)
U. O. No. 4207/49-1
4.XI.49

3/11/49.

3/11/49

4.11.49

E & P.H. Dept (A)

A above

The ~~file may be sent to Finance~~ question of fixation of pay may be taken up in due course. ~~for their remarks w.r.t. A above~~ The file may now be circulated to H.M. (E & L) and the Hon'ble Premier

MKS
9/11

9/11/49.

10/11/49
S.

May agree to relaxation of service rules

This file will be retained in the dept till the top file also becomes ripe for circulation

H. M. (E & L)
23/11
22/11

H. Pr.

~~The file may now be sent to Finance for their remarks w.r.t. A above.~~

MKS
19/12

Please see the orders in the top file. ~~[illegible]~~ In the draft put up in that file, the D.P.I. is being asked to submit definite proposals regarding 'A' above. His reply may be awaited.

21.12.49

21/12/49

22/12/49
3

22/12