

EDUCATION

1980

DATA COLLECTION

MS. SRR 182

May
1983

G. O. 1717. Rdn.

DATED. 7. 6. 1980.

(2)

Sub

Public Service Salaries of School Asst
and Dy. Inspectors of Schools. Increase
in the minimum papers recorded.

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EXTRACT

Letter from the D.P.I. 1751-B1/49 dated 4-10-49

Sub:- PART II SCHEMES - 1950-51 - Salaries of teachers of Ele. and Secondary schools under all-managements and Deputy Inspectors of schools (Senior Scale) in Grade II - Increase in the minimum of the scales recommended.

I submit the following proposal for increase in Part II scheme for 1950-51 -

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B.Ts to start at Rs.100/- in Govt. Service and at Rs.85/- in aided and local body schools.

The minimum of the revised scale of pay fixed at Rs.85/- for Dy. Inspectors of Schools (senior scale) Grade II and school Asstants Grade II is not adequate, when compared either with persons of similar and even lower qualification in other branches of public service or with the collegiate trained teachers both Assistant Lecturers and Demonstrators in the same service. The scale of pay of Assistant Lecturers were revised as follows:-

|                 |                                        |                     |
|-----------------|----------------------------------------|---------------------|
| Before 1.1.47.  | on 1-1-47.                             | on 1-4-48.          |
| Rs.100-10/2-200 | Rs.120-5-170-7-240<br>plus 5 for B.Ts. | Rs.150-5-200-10-250 |

The scale of pay of Dy. Inspectors (Senior scale) Grade II and school Assistants Grade II was revised from Rs.70-10/2-130 to Rs.85-5-125-10-175 with the proviso that they should qualify in crafts. It may be observed that the difference between the minimum of the previous scale and the revised scale in the case of Asst. Lecturers is Rs.50/- while that in the case of Dy. Inspectors and school Assistants Grade II is only Rs.15/- When compared with the scale of pay of Demonstrators viz. Rs.80-5-120-10-140, who are not collegiate trained, the difference again is small, considering the professional training undergone by collegiate trained teachers. The result is that the service does not attract a sufficient number of people for want of qualified hands, persons with lower qualifications have to be appointed under 'emergency powers'

In order to make the

F/P  
G.O. Ms 1449 Edu  
23/5/51  
Memo no 28562 A/50

In order to make these posts more attractive, it is suggested that the Dy. Inspectors of schools (~~under~~ Senior scale) Grade II and school Assistants Grade II may be started on Rs.100/- There are at present 233 school Assistants and Dy. Inspectors of schools, Grade I<sup>1</sup> drawing less than Rs.100/- If their pay is to be paid to Rs.100/- the extra cost works out to Rs.2,000/- approximately.

Special

Edn and P.H. Dept

Telephone message by Post No 756A/50<sup>Edn</sup>  
dated - 4.1.50

From

The Secy to Govt, Edn and P.H. Dept

To

The D.P.S.

Salaries of School Assts and Deputy  
Inspectors - increase in the minimum  
Ref your letter No: 1951-131/49  
of 4.10.49.

In the letter cited above you have recommended among other things that school Assts and Deputy Inspectors II<sup>nd</sup> Grade may be started on Rs.100 and stated that the extra cost works out to Rs.2,000/- The extra cost given by you is not correct. The difference bet: the average pay of the existing scale and the average pay of the scale with the increased minimum multiplied by the total number of second grade posts will give the correct figure. Account must be taken of the enhanced dearness allowances, also. Please work out the cost on the above basis.

Please also say whether the increase of the minimum in the case of <sup>in Govt. Schools</sup> ~~govt~~ teachers will not lead to agitation for raising the minimum in the case of teachers under local bodies and private managements and if so what are your proposals in that regard.

The matter should be treated as  
urgently important.

18m  
4/1/49

DM  
4/1/49

Re No, 1751 B1/49

Office of the  
Director of Public Instruction  
Madras. 18-1-50

From

The Director of Public Instruction,  
Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Madras.

90 JAN 1950

Sir,

4824

3 auto

Sub:- Salaries of school Assistants and Deputy  
Inspectors of schools- increase in the minimum  
Ref:- Governments' Telephonic message by post No.  
756 A/50 ~~xxx~~ Education dated 4-1-50

The amount of extra cost arrived at in the manner indi-  
cated in para 1 of the Telephonic message cited is Rs.2097 as  
shown below:-

1. Average pay of existing scale i.e. Rs.85-5-125-10-175  
is Rs. 137/- — 32
2. Average pay of the scale with the proposed increase  
in the minimum i.e Rs. 100-<sup>5</sup>/<sub>2</sub>-125-10-175 is Rs. 145 5/6 or 146  
difference between 1 & 2 above is Rs.9. For 233 Deputy Inspectors  
and school Assistants the amount comes to Rs.9 X 233-Rs.2097/-  
As the rate of dearness allowance for Government servants on a  
pay exceeding Rs. 60/- but not exceeding Rs.100/- is Rs. 24/- there  
is no increase in the rate of dearness allowance on account of  
the proposed increase in the minimum of the pay which is to be  
at Rs.100/- only.

With reference to para 2 of the Telephonic Message  
I am to state that though some agitation is bound to arise the  
departmental men are primarily needed for administrative work  
as inspecting officers and it is essential that an adequate  
number of suitable officers are attracted to Government Service.  
Besides this, the case of B.Ts. who are school Assistants and  
Deputy Inspectors is different from that of teachers in non-Govern-  
ment institutions as the former are liable to harder conditions  
of work and transfers over long distances and are expected to  
have passed the Account test and the Deputy Inspector's Test.

P.T.O.

In many cases they may have previously served for some year as teachers in schools under private managements or as Junior Deputy Inspector (in the case of men) or in a few cases even as secondary grade teachers in Government schools. Further the scale in local bodies is comparable only with other categories of serices under the same management and the revision (increase in the minimum in the same scale) now suggested is to bring this class of Government servants in Educational Department into line with the similar class of servants in other departments of Government.

Yours faithfully,

*D. Pantanghile*  
D. 1 50

For Director of Public Instruction

MSR 18/1  
1945

EDUCATION DEPARTMENT.

Port St. George,

Dated the 5<sup>th</sup> May, 1950.

D.O. No. 4597-D/50-2, Education,

My dear Sir,

Sub: TEACHERS in aided elementary schools - Revision of salaries.

Ref: Your letter No. 1751-H/49, dated 4th October 1949.

I am desired to say that it is proposed to increase the Government grant for higher elementary grade teachers in aided elementary schools by Rs. 2/- provided the management also pays an additional amount of Rs. 3/- per mensem. The maximum of the scale of Government grant for higher elementary grade teachers will, however, remain Rs. 30/- and the management's contribution of Rs. 3/- per mensem will be irrespective of the grant even after it reaches the maximum of Rs. 30/-. The proposal is to be given effect from 1-4-1950. I am to ask you to work out the financial effect of the proposal and to say whether the additional expenditure can be met from the budget allotment for the current year under "37-Education". The matter may be treated as specially urgent and a very early reply sent. I am

I am also to say that the other proposals made in your letter referred to above are deferred.

Yours sincerely,

(RAJAGAN D. PAUL)

To  
Sri D.S. Reddi, M.A. (Gen),  
Director of Public Instruction, Madras.

17/6/50  
PART II SCHEME - 1950-51 - Teachers - Ele.schools - Revision  
of pay.  
From the D.P.I. No. 1754-B1/49 dt. 4-10-49.

In the letter in the c.f., the D.P.I. has made the following  
suggested proposal:-

xx xx xx  
(iii) that Dy. Inspector - Senior scale, Grade II and school  
Assistants, Grade II may be started on a scale of pay Rs.100/-  
instead of Rs.85/- as at present.

xx xx xx  
7. Item (iii) Higher starting pay for Dy. Inspr. Senior  
Grade II and school Assistants - Grade II.

The revised scale of pay for Dy. Insprs. Senior scale - Grade  
II and school Assistants, Grade II is Rs.85-5-125-10-175. The  
Director's proposal is that these officers may be given a  
starting pay of Rs.100/- The Director has worked out the  
cost with reference to the number of school Assistants and  
Dy. Inspr. Grade II who are at present drawing less than  
Rs.100/- This is not correct. The difference between the average  
pay of the existing scale and the average pay of the scale  
with the increased minimum multiplied by the total no. of  
posts in Grade II, will give the correct figure. Allowance  
should be made for enhanced dearness allowances also.

8. Attention is invited to the notes written in  
connection with the Legislative Council Question in regard  
to the scales of pay for school Assts. and Dy. Inspr. The  
point raised in the question was while sub-Registrars were  
given an initial pay of Rs.100/-, Dy. Inspr. and School  
Assistants were given only Rs.85/- The reason pointed out in  
reply was that a sub-Registrar in the early stages of his  
career had rather heavier responsibilities than a junior L.T.  
Asst. or Dy. Inspr. It is for consideration whether in view  
of the fact that sufficient number of persons are not coming  
forward to accept appointments as Dy. Inspr. and School Assts.  
the present proposal of the Dir. will be favourably considered

xx xx  
In connection with the Part II estimates for 1950-51, the  
D.P.I. has made the following proposals:-

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xx

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Not this  
year  
J.M.L.P.

Fin.B.E.(II) Dept  
D.P.I. has made the following proposals:-

xx                      xx                      xx

In view of all these considerations, Finance may advise that the proposals involving a very heavy recurring cost ~~he~~ may be deferred to better times. Further remarks on the merits of ~~which~~ each proposal will be offered later if the matter is to be pursued.

xx                  xx                  xxx

The G.of.I. will not ~~be~~ give any grant for P.W.R. schemes in 50-51 and in the present financial position schemes involving large additions to recurring expre. cannot be considered . This scheme may therefore be postponed.

E. & P. H. (B2) Dept.

1. the pay of teachers in ele.schools should be raised by Rs.5 p.m. (extra cost on this account will be Rs. 73 lakhs)
2. The secondary grade teachers with Intermediate qualification should be given advance increments (the extra cost on this account will be Rs.63,000)
3. The Dy.Inspector should be started on a salary of Rs.100/- instead of Rs.85 a month (the extra cost on this account will be Rs.2,000/- a month)

The Secy. has recorded the view that the item 3 need not be considered this year. The Fin.dept. suggest that all the 3 items should be postponed in view of the fact that the G.of.I. will not give any grant for P.W.R. schemes and that the present financial position will not admit of the additional recurring expre. It is for orders whether the proposals may be deferred or whether the matter should be pressed in circulation.

This has to be considered. So 1 and 3 may be treated as Part II.

K.M.  
4-12.49

It is presumed that H.M. (Fin) has accepted proposal 3 (referred to by H.M. E.&L in his note on p. 2 ante) <sup>2</sup> If the D.P.I. relating to the raising ~~of~~ the pay of Dy. Inspectors and School Assistants.

Fin.B.E(II)

Item (2) in the draft Part II scheme note:- Cost Rs.24,000/- per annum.

This dept. has not yet examined the *merit* of the proposal for the grant of a higher initial pay of Rs.100/- to all Dy. Inspectors of schools, Senior scale, Grade II and School Assts. Grade II, in the sanctioned scale of pay of Rs.85-5-125-10-175, as E.&P.H dept. themselves wished to defer the proposal. Orders of H.M. ~~Public~~ (Fin) will also have to be taken on this proposal before it is incorporated in the Part II scheme note. Clean copies of the Part II scheme note were due in this dept. on 13-12-49. As it is too late now, this dept. may suggest that this proposal be omitted from the draft note and be examined separately.

E.&.P.H.(B2) Dept.

It is for orders whether the proposals regarding enhancement of initial salary of Dy. Inspectors and school Assts. should be dealt with separately or dropped.

May defer the proposal on respect of Dy. Inspectors, as the idea of making these posts more attractive, is not a new one, and can stand over, as it has done so far.

xx J. M. L. 23-12.  
xx xx

H.M.(E.&L.)

~~(1) Yes. approved.~~

~~(2)~~ Yes should be dealt with now separately.

K. M.

Done T. R. below.  
DM  
 4.11.50

(Issued as T.M. by Post No.756-A/50, dated 4-1-1950)

From the D.P.I., No.1751-B1/49, dated 18-1-1950

The file relates to the revision of the scale of pay of School Assts. and Dy. Insprs. Grade II, from Rs.85-5-125-10-135 to Rs.100-5-125-10-175. The addl. recurring expenditure on account of this proposal was estimated to be about Rs.25,000/- per annum. The Finance Dept. suggested, that in view of the large recurring expenditure involved, this proposal might be deferred. H.M.(E. & L.) however considered that it should be examined further. The D.P.I. was then asked, whether the revision of the scale of pay, as proposed, would not lead to agitation on the part of the teachers employed under local bodies and private managements for similar revision. The Director's reply is on pp.5-6 c.f.

Local bodies and private managements have been permitted to adopt Govt. scales of pay for teachers. If Govt. revise their scale some of the local bodies and private managements may adopt the higher scale and the Govt. will have to incur more expenditure by way of subsidies and grants. The ultimate extra cost will then be much more than Rs.25,000/-. It is for consideration whether in view of these circumstances, the proposal may be postponed <sup>to</sup> better times. Finance may see for remarks.

When was the scale last revised <sup>2</sup> and how?

The scale of pay was revised in 1947 along with the general revision of salaries. The scale of pay prior to the revision was Rs. 20-10/2-130.

Finance.

p 3 ant

p 3 ant

p 3 c.f.

M

17627A  
F11

p 1 c.f.

Edn No 756 A/50-1  
11/3/50

Finance (2)

(Extracts of the minute on p 3 above)

The further note of Edn from page 4 above may be perused. Finance may agree with their views at 'm' on p 4 above and advise that the proposal be deferred for better times.

3573

Thrs Expt  
15.3.50

17627(A) 11/3/50

15.3.50

15.3.50

15.3.50

Edn  
A

Please see notes in C/P

4597 2/50

file

27/3/50

maybe deferred.

30/4

The paper may now be recorded for future reference.

1717 Edn 7-6-50

Recorded

Abstract  
Public Services -

Salaries of School Assts  
and Dy. Insprts &  
Schools - In view of  
the minimum - paper  
Recorded

5/6/50

6/6/50

ref. 100  
100

10/10/20