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Education Department. (1950)

Series. Ms

G.O. No. 1663

Dated. 2-6-1950

⑥
Despatch Abstract

EsA — Dr. Bd., Ramnad — Sir
N. Subbaraman, L.T. Assistant — Grant of
higher starting pay.

G.O. No. 3615 Edn.

23-11-49

C.F. 32.

Local Administration

Department

Received Registered

From (Name)

Sri G.O.SP. Odayappa,

Designation

President, District Board, Ramnad

Station

at Mathurai.

To

The Secretary to Government,
Education Department,
Fort St. George,
Madras.

Enclosures:

Roc. No. A.4.14599/49 dated 15-3-50. 194

Sir.

Sub:- Education-Secondary-Ramnad District Board-Grant of Higher
starting pay to Sri N. Subbuguru-B.A.L.T.

Ref:- G.O. Ms. No. 3615 (Edn. and P.H) dated 23-11-49.

In pursuance of the orders contained in the G.O. quoted above, the pay of
Sri N. Subbuguru was fixed at Rs. 75/- plus Rs. 25/- D.A. to be absorbed in future
increments, with effect from the date of his appointment viz. 20-7-49.

He has now made a representation in writing that he is dis-appointed
at the pay fixation stating that he has to work for 5 years to earn one
increment and that he being aged 52, cannot have any benefit of earning
future increments as he will have to retire from service in 1952 and requests
that he may be relieved from District Board service by the date of reopening
of the school after summer vacation.

It is true that he cannot earn any increment over Rs. 100/- as he would
have to retire by 15-10-1952 and there is some force in his request and
in view of the fact that qualified and even untrained graduates are not
available for posting to L.T. Assistants places, consequent on the opening
new middle, high schools and opening of new forms, in the newly opened
middle schools, I request that the Government may be pleased to permit
the fixing of the pay of the above L.T. Assistant at Rs. 100/- in the scale of
Rs. 75-145/- with the benefit of earning his future increments in the normal
course over Rs. 100/- from the date of his appointment viz. 20-7-49.

br. 17/3. 17/3

PR. M. Subbuguru
PRESIDENT.



Education Department

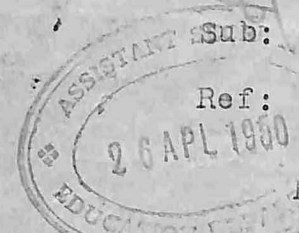
End No. 4246-F/50-1 Edn. Dated 11-4-50

Referred to the Director of Public Instruction for Remarks (B.O.)

Assistant Secretary

The Director of Public Instruction

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
Re. 1154 G.1/50 dated 21.4.50



Sub: District Board, Ramnad - Sri N. Subbuguru - L.T. Assistant
Grant of higher starting pay - Revision of orders -
Ref: Govt. Endorsement No. 4246 F/50-1 Edn., dated 11.4.50

Resubmitted.

Original of
S.O. 3615/23/49
8665
became available
only on 18/5/50

The grant of higher starting salary in individual cases was formerly recommended to Government for sanction on the ground of dearth of qualified teachers. But the number of such cases was found to be on the increase and the salary demanded was also higher. It was therefore considered necessary to impose a restriction to check this tendency and at the same time to get over the dearth of hands and to protect the relative claims of existing incumbents in service in particular. Therefore it was recommended to Government in Director's endorsement R.C. No. 1803 G.1/49 dated 2.10.49 in connection with two cases in Cuddapah District Board that the higher start may be given subject to the condition that the difference be absorbed in increments. This was accepted by Government vide G.O. No. Ms. 3548 Edn., dated 10.11.49. Ever since, the same principle is being followed in all cases exception being made in regard to Lady trained graduates and Instructors for which category a greater dearth is felt. Further it is mentioned in this connection that there have been no protests in this regard except the one under reference.

Under these circumstances, it is considered undesirable to go back on the principle. However if the Government consider that there is no need for such a restriction, the old position may be revived.

S. V. Pantanal

To for Director of Public Instruction,
The Secretary to Government,
Education Department.

grd. 24.4.
2/5/50

5/ Edu (F)

Sub: Estt. - Dt. Bd., Ramnagar - Sri N. Subbarama
A.T. Assistant, - Grant of higher starting pay.

Dr
16/5/50 of 1
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2/6 P34

From the president, Dt. Bd., Ramnagar
Roc. No. A4 14599/49. dated 15-3-50.
Endt. of the D.P.G. Re. 1154, G1/50 dated 21-4-50

Order 1663 Dated. 2.6.50.

Dr
3/6.
To
✓ The P.D.B., Ramnagar.
✓ The D.P.G.

The Govt. do not approve the
proposal of the P.D.B., Ramnagar, to
contain in his letter cited above - to
permit Sri N. Subbarama, A.T. Asst. to
draw increments over Rs 100/- in the annual
scale of pay of Rs
15-5-150 with effect from the date of
his appointment - less
1-6-50

8
29.5.50.
31/50

From the Special Officer, Dt. Board, Ramnad.
Roc No A.4.14599/49 d 15.3.1950.

Enclt of the D.P.I. Rc.1154 G.1/50 d 21.4.50.
Establishment. Dt. Board, Ramnad -
Sri N. Subbagum, L.T. Assistant - Grant of
higher starting pay.

115 d (W)

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The proposal of the Dt. Board, Ramnad to grant a higher starting pay of Rs 100/ p.m to Sri N. Subbagum, L.T. assistant in the time scale of Rs 75-5-145 was approved by Govt in G.O. No. 3615 E du d 23.11.1949 owing to the dearth of qualified teachers. This approval was, however, subject to the condition that the difference between the minimum of the scale and the higher starting pay is treated as personal pay to be absorbed in future increments. The Sri N. Subbagum who is due to retire in 1952 will not have the benefit of earning future increments. He is not therefore willing to continue in service unless his salary is enhanced and he has requested the P.D.B. Ramnad to relieve him from service. The President reports that even untrained graduates are not available now and with a view to retain the L.T. assistant in service, he has proposed that the assistant may be permitted to draw increments in the normal course over Rs 100 from the date of his appointment.

The remarks of the D.P.I. on p 3 of may be perused. In the circumstances stated by him,

P.T.O

The Director considers it undesirable to
 allow the concession. ^{The grant of this concession in this case is}
 to create an inconvenient precedent as it will be
 difficult to resist similar requests. In view,
 however, of the fact that the teacher is
 due to retire ~~shortly~~ in 1952 & that
 qualified and even untrained graduates are
 reported to be not available, it is for orders
 whether the proposal of the P.D.B. Ramnath
 will be accepted as a special case.

h34

h14

may perhaps
 be deferred
 23.5.50

L.A and Finance may see

for remarks.

157
 19/5/50
 20/5/50
 23.5.50

I do not see why it should be

done. I agree with the Director. We ~~must~~ have
 been (before) consistently following the principle. There
 is no need to deviate from it now.

27/5/50

H.M. (E.L.)
 28/5

4/20/50

A draft order is submitted for approval.



29/5/50
 157
 31/5/50

1.6.50