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8-11-11-27-10-101-17-12-18
E. & P. H. (1950) Department.

Xs SERIES.

G.O. NO.

164

(Edu)

Dated

20-1-50

①
pages 3-4 of

②
[Despatch Abstract.]

Establishment. Office of the C. & E. - pay of
Asst. Secretary and request for increased
ministerial staff. orders passed

Back Papers.

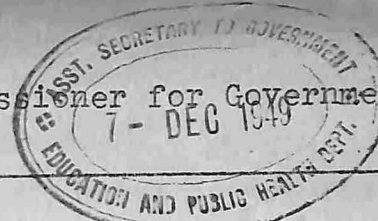
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
go	3537	Edn	17/11/49				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Subject:

Establishment - Office of the Commissioner for Government Examinations - Madras - Strengthening of -



R.C.No.371-A/48.

Dated 6-12-1949.

Station:- Madras.

From (Name):- Sri D.S. Reddi, M.A., (Oxon).
(Designation):- Commissioner for Government Examinations, Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Ref:- G.O.No.3537, Education, dated 17-11-1949.

I have the honour to state that the staff sanctioned in the G.O. referred to above is quite inadequate to meet the demands of this office where the confidential and other items of work have increased by very considerable extent. In fact so far as the supervising agency is concerned no increase has been sanctioned and the number is restricted to those as at present - 1 Secretary and 2 Assistant Secretaries. However, I request that the following two points may be considered favourably by Government.

2. I submit that the scale of pay of the Gazetted Post now sanctioned by converting the Assistant Secretary's post is low and not commensurate with the additional responsibilities attached to the post. Ordinarily, a non-Gazetted Officer in the scale of Rs.190-10-240 will have to act in this post and the scale of pay in the Gazetted post is concurrent with the non-Gazetted upto Rs.240, with the difference that in the non-Gazetted post the increment is Rs.10/- annually, while in the Gazetted, it is Rs.20/- biennial. The former is distinctly more advantageous to the holder. This appears to be unfair to anybody promoted to a Gazetted post after long years of service. I would therefore recommend a very modest scale of Rs.240-30/2-330-35/2-400 if the Government are at present unwilling to create another ordinary M.E.S. post. The holder of the post may also be given the Madras House Rent Allowance. This is specially recommended as the scale of pay is low.

3. On the ministerial side, the posts I suggested are absolutely necessary for the efficient discharge of the work in this office. However, as the proposals did not find favour with Government, I request sanction for one more Upper Division Clerk in the scale of Rs.80-125 and two Lower Division Clerks in the scale of Rs.45-90. The cost involved in accepting these proposals is negligible when compared to the income derived from this department.

4. The new Gazetted post may be in the Madras Educational Service. On receipt of orders of Government I shall submit the Ad-Hoc rules for the post and my recommendations for filling the post.

Yours faithfully,

[Signature]
COMMISSIONER.

M.T./7.12.49.

Establishment - Office of the ⁽³⁾ 3 5 + PH (G)
Comm^r. for Govt. Examinations - Pay 9.
~~Additional~~ Ass^t. Secy and Request for increased
Ministerial staff - orders passed.

P/11-12 of Read again: G.O. No. 3537 Edⁿ. Dated 17.11.49
from the C. G. E. No. RC-371-A-48
Dt 6.12.49.

Order 164 Edn. dt 20.1.50
Ms.

In partial modification of the
orders in paragraph 2 of G.O. No. 3537
Edⁿ. dated 17th Nov. 1949 the Govt.
direct that the scale of pay of the
gazetted post of Assistant Secretary
sanctioned in that G.O. shall be
Rs 250 - 257 1/2 - 350. The orders in this

From the C.G.E., R.C. No. 371-A/48 dt.6-12-49.

In G.O. No. 3537, Edn., dated 17th Novr.1949 the Govt. issued orders to the effect that there was no justification to convert the office of the C.G.E. into one of 'A' class ^{or} to sanction ~~the~~ two Gazetted posts (in the Divl. Inspr's and ^{DE's} ~~M.E.S.~~ grades). Orders were however issued in the same G.O. sanctioning the post of a Gazetted Asstt. Secy. on Rs. 200-20/2-300 in lieu of the non-Gazetted Asstt. Secy. in the scale of Rs. 190-240, two U.D. clerks (one on Rs. 80-125 and another on Rs. 80-110), two l.d. clerks, one Typist and one Peon.

2. In his letter in the c.f. the C.G.E. requests a reconsideration of the above ⁱⁿ respect of the following items:-

(1) The new ~~of~~ post of Asst. Secy.-

The pay sanctioned (Rs. 200-20/2-300) is too low and the biennial increment of Rs. 20/- is less advantageous than the annual increment in force for the old non-Gazetted post ^{on Rs 190-10-240.} The Commr. recommends "a very modest scale" of Rs. 240-30/2-330-35/2-400 for the post, with the benefits of the Madras House Allowance.

(ii) Additional ministerial posts.-

The Commr. requests one more post of U.D. clerk on Rs. 80-125 and two more l.d. clerks in the scale of Rs. 45-90.

3. The orders in G.O. at (p) were only recently issued. Pl. see the orders on p.12 n.f. ^{on} (p), wherein the proposals of this Dept. as modified by Fin. were approved. The scale of Rs. 200-20/2-300 sanctioned for the Asst. Secy. was suggested ^{by Finance}. There is no denying the fact that the scale is low for all Gazetted Officer. The remarks of the C.G.E. regarding the incremental scale may especially be noted. In view of these remarks, a scale of Rs. 200-25/2-350, may perhaps be suggested ^{for}

This paragraph will take effect from the 17th Novr. 1949.

2. The Govt. do not propose to sanction any additional staff beyond what has been sanctioned in the above G.O. for the Office of the Commr., for the present.

14.1.50 16-1-50

20 ^{2nd} ^{2nd} ^{1/80}
Re C.G.E.
" A.G.
copy to Finance
S.C. 1/27.

Alternatively to scale of Rs 250-25/2-300 already proposed, may be allowed.

15-12-49

There is no corresponding part in the manuscript, the rule relating to this allowance is not satisfied.

$$\frac{h}{18-1249} - B$$

ms
16.1249.

$$\frac{h}{18-12h}$$

5/19/12 Fin

15/12

Finance (EMI)

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95718/92/69-1

19.12.49

Notes on pgs 1-2 above may be

paused

'A' emp1 above:- Scale of pay of the gazetted Asst. Secretary:

E.H. H. dept originally recommended the creation of a post of gazetted Assistant Secretary only on the scale of Rs 190 - 240. However Finance recommended a scale of pay of Rs $200 - \frac{20}{2} - 300$ (10 years scale) for the post for the reason that a man on promotion should not be made to draw pay at a lower rate than before. E.H. H. dept finally agreed to this suggestion, and it was accepted in circulation also. The revision of this scale of pay to Rs $250 - \frac{25}{2} - 300$ is now proposed for the reason that the scale of pay before of Rs $200 - \frac{20}{2} - 300$ recently sanctioned is low for a gazetted officer.

It is however submitted that the argument advanced by E.H. in support of the proposal viz that the scale of pay recently sanctioned (200-20-300) is low for a gazetted Officer, is not ~~very~~ ^{at all} ~~acceptable~~ ^{acceptable} because from the following statement it may be observed that many other gazetted Officers in his Grdth drawing a lower scale of pay than that sanctioned for the Assistant Secretary is Rs 200- $\frac{20}{2}$ -300.

A circular ink stamp from the Assistant Secretary to Government, Finance Department. The text "ASSISTANT SECRETARY TO GOVERNMENT" is curved along the top inner edge, and "FINANCE DEPARTMENT" is curved along the bottom inner edge. In the center, the number "86596" is stamped above the date "20 JUL 1949". There is a handwritten signature or mark to the right of the date.

X N and b N.F.g (P)

3 ans 9 N.F.g (P)

p 12 N.F. of (P)

$\bar{x}$ only above.

Mahmuds Gr-III
Sister Tuker Gr-II
civil Asst Surgeons class-II
Lay Secretary - Gr II

$$\begin{aligned} B & 165 - \frac{10}{2} - 175 - \frac{15}{2} - 205 \\ B & 150 - \frac{10}{2} - 170 - \frac{15}{2} - 220 \\ B & 140 - \frac{15}{2} - 250 \end{aligned}$$

of 159 G. 78m

Fin. una
865968117

22412468

100596
28 MAR 1949
EDUCATION AND PUBLIC AFFAIRS DEPT.

From the above statement it may be observed that the scale of pay recommended by Finance viz B 200 - $\frac{20}{2}$ - 300 is ^{enough} ~~fairly~~ liberal and it seems unnecessary to revise this scale of pay any further. In the circumstances Finance may advise ^{against} ~~and~~ this part of the proposal.

Mulling

4 para 2
opp 8-9 N.Fg (P)

p12N.F 2 (P)

phức tạp (P)

17/22/22

p 11-20 f 20

865968117
 24/12/19

100596
28 MAR 1949
EDUCATION AND PUBLIC AFFAIRS DEPT.

3. Part 2 above:- Employment of addl staff:-
The addl staff recommended by this dept
consisting of 2 i. D. clerks, 2 L. D. clerks and one typist
recommended ~~after~~ by this dept ~~very~~ after
was ~~being~~ taking into consideration the ^{nature} ~~interest~~
and the volume of the increase in work in
the office of the Commissioner for Govt Exams.
of this dept note on pp 8-9 N.F. of vol (P). The
recommendation of this dept was ~~accepted~~ ^{agreed to} by
E.P.H. and accepted in circulation. The
orders sanctioning the above addl staff were issued
only on 17-11-49, and it seems too early to
consider the question of sanctioning any further
addl staff. The C.G.E. may be asked to cam
on the work with the addl staff recently sanction
and if actual experience and statistics of
work show any justification for the employment
of any addl staff at a later stage, the
question may then be considered. Finance
may therefore advise that this part of the
proposal may also be deferred.

3. As stated at 'C' para 2 above, the Asst Secretary sanctioned in G.O. NO. 3537 Edn of 17-11-69 will be not be eligible for any M.H.A.

8m
2112409

111
Zabing

E. J. H.

E.H.H (G2)

The Commissioner for Govt. Examinations has asked for a Re-consideration of the orders in G.O. No. 3537 Edn. dated 17.11.1949 sanctioning additional staff for Mat. Office. He has represented that the ^{staff} sanctioned in that G.O. is quite inadequate to meet the demands of the increasing confidential and urgent work of his office and submits the following proposals: -

P/11-12 of

(i) The scale of pay of the new gazetted Assistant Secretary's post may be Rs 240/- - 30 1/2 - 330 - 35 1/2 - 400 with Madras House Allowance -

form 2 on p. 14

(ii) One more Upper Division Clerk on Rs 80-125 and two more lower division clerks on Rs 45-90 may be sanctioned

form 3 on p. 14

2. This Dept^y agreeing the scale of Rs 200 - 20/- - 300, sanctioned for the Assistant Secretary in the Order at (P), has suggested that a scale of Rs 200 - 25 1/2 - 350 or one of Rs 250 - 25 1/2 - 300 may be allowed for this gazetted post, but that the M.H.A. is not admissible to it - It supports

also

also the request for the additional ministerial staff (item (ii) in para 1 on the previous page).

For the reasons given in the note on pages 2-3 ante Finance advise against the proposals.

This Department's proposals are based upon the representation of the C.G.E. that the staff sanctioned in (P) is inadequate.

The case may be circulated to HM (G.L.) and HM (Fin) for orders.

lms
29.12.49.

This Dept. may press for the employment of ~~an additional upper division clerk~~

form 3 on p. 14

an additional upper division clerk asked for by the C.G.E. Instead of two additional

form 2 on p. 14

lower division clerks asked for by the Commissioner, the employment of one clerk

p. 12 of (P)

may, perhaps, be pressed. The scale of Rs 240-400 suggested for the post of Asst. Secretary in view of Rs 200-20 1/2-300 approved

in G.O. No. 3537 Education, dated 17-11-49, appears to be extravagant; the scale of may perhaps be fixed ^{either} at Rs 250-25 1/2-300 or at Rs 200-25 1/2-350.

30.12.49

S

HM (CER)
" (Fin)

I am inclined to agree with Finance that additional staff need not be sanctioned until the results of the additional staff sanctioned on 17-11-49 are known.

In respect of the scale of post for the Assistant Secretary Finance do not appear to agree on the ground

that there are Matrons, Lay Secretaries and Civil Assistant Surgeons Class II who are gazetted but draw pay on lower scales. This comparison does not appear to be relevant. Civil Asst. Surgeons are allowed private practice while Matrons are entitled to quarters and various other facilities allowed to Nurses. The comparison should be with the scales in the Education Department of the staff and of officers. The scale has also to be related to the post of an Assistant Secretary. In the circumstances, it is suggested that the scale may be changed 200-20/2-300 to 250-25/2-350.

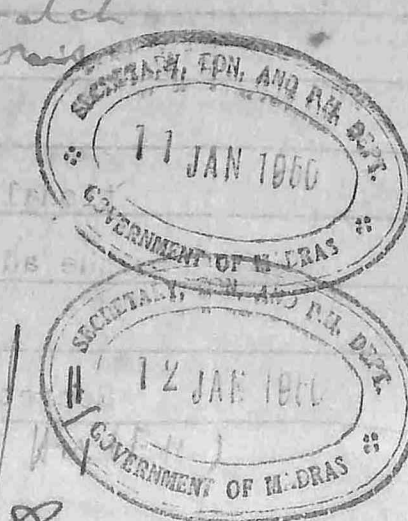
H.M.(E.&L.) The P.P.D. 4
 H.M. (Fin.) Recommendation 4 1/2
 in both cases may be approved. Ordinarily I would have agreed to his original proposal to have a Council the place to one in M.E.S but now since C.R.E. says that he will be satisfied with the scale 240-30/2-330-35/2-400, it does not materially differ from the Secy suggestion.

250-25/2-350
 may be sufficient.

On the financial point, let us arrange the residue of previous orders.

May be re-circulated to H.M. (E.L.)

11-1-50
 12-1-50
 (S & L)



The orders in circulation on previous page may be perused - It is presumed that the increased scale for the Asst. Secy may take effect from the date of the G.O. at (P). The draft order below makes this clear. Finance may see the draft order -
 A above. Ad hoc rules in respect of his post are awaited from the C.G.E. After they are approved by Govt in consultation with the P.S.C., the post will be filled up.

14-1-50

18

is immaterial to finance to point at A overleaf. The new
will be allowed to a person to be recruited to this post.

16-1-50

17
1

Finance

Finance (E.M.)

(See Finance note outp 2-3 above)

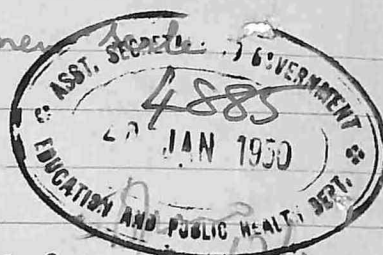
The order in circulation on
p 6 above, the notes following and the draft order
below may be perused and the case returned
to E.M.H.

21-1-50

21-1-50

E.M.H.

Done 21-1-50



92 P.H. 100. 200/11
95718/82/49-2

17-1-50



Fin. sec
3916 E.M.H.
17-1-50