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EDW (1950) DEPT

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G.O. (G) 1606 ESN

27.5.50

M. G. S. S. — Appointment of
Sri Ranganashyam Naidu as L.D.

Assistant in Charge Public Library

— Rules — Relaxed.

C.F. 32 (a).

Department
From (Name) Sri R. Janardhanam Nayudu
B.A., L.T., D.E. (Oxon), D.L.S. (Lond.), F.L.A.
Designation Librarian, Connemara Public
Library,
Station Egmore, Madras.

Received Registered
To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras 9.

Enclosures :

No. 152 A/50 dated 27th February 1950.

Sir,

Subject: Establishment - Sri S. Rangabashyam Naidu - Attender -
Promotion to Lower Division Assistant - Orders - Request Yr.

I have the honour to state that in the establishment of the Connemara Public Library there are six posts of Assistants in the Madras General Subordinate Service of which one is in the upper division carrying the scale of pay of Rs. 80-2-95-5-110 and the other five are in the lower division carrying the scale of pay of Rs. 45-3-60-2-90. The minimum qualification prescribed for the Assistants in the Madras Services Manual is the same as that for a Lower Division Clerk.

2. In the year 1946, when short vacancies of Lower Division Assistants arose in the Library, I chose Sri S. Rangabashyam Naidu, then permanent Attender in this office, to work in the vacancies as, by virtue of his experience in dealing with periodicals and rendering service to the reading public, he was much more useful than a new entrant could be. Though he did not possess the minimum general educational qualification required for a lower division Assistant's post according to rules, his long experience and ability made me consider him equal to a qualified senior lower division assistant in regard to work in this Library. At
(P.T.O.)

(E) 11-12 my request the Government were pleased to allow him the minimum pay as Lower Division Assistant while he officiated in G.O. No. MS 1027 Education dated 24-5-1946 and Memorandum No. 29862-2 C2/46 Education dated 24-6-1946.

3. By now Sri S. Rangabashyam Naidu has acted as a lower division Assistant for an aggregate period of 1 year 11 months and 18 days and as a lower division clerk under rule 9 (a) (i) of the General Rules for a period amounting to 10 months and 13 days. As an attender he has put in 16 years and 10 months of service. He has studied upto S.S.L.C. class and knows to read, write and speak Telugu, Tamil, Kannada and Hindusthani well. When this office had the need for a clerk knowing at least two of the regional languages of the Province, his services, were found to be very useful, and so he was then appointed to do the temporary duties of lower division Clerk sanctioned in G.O. No. 1681 Education dated 2-7-1948 in view of his special qualification. Notwithstanding these special qualifications of his, it has not been possible to give him the substantive post of an Assistant for want of the minimum prescribed qualification for the post. It may also be pointed out that he is the son of one Mr. S. Shadagopalu Nayudu, who was working in this Library almost from its inception as an Attendant (designated now as Assistant) and retired in 1929 after rendering a long and faithful service of about 40 years.

4. In the circumstances submitted above I request that Government may be pleased to permit him to hold the post of Lower Division Assistant substantively when such an opportunity arises in this Library.

Memo. No. 29862-2 C2/46. Edu., dated, 24-6-46, mentioned at A above has not been received in the C.R.B. vide slip at page 3. Copy of it may be obtained from the Librarian. Draft t.m. below is for approval. 12/3/50

I remain,
Sir,
Yours faithfully,
R. Janardhanay
Librarian.
(28. II. 1950)

Edu E 3

T.M., dated, 14-3-50.

From

The Asst. Secy. to Govt.,
Education Dept.

To

The Librarian,
Commemora Public Library

Issued

15/3.

Subject: Commemora Public Library - Sri S. Rangabashyam Naidu - Attender - Promotion to the post of L.D. Asst.

PP. 1-2 d.f.

Please refer to your letter No. 152A/50, dated, 27-2-50, on the subject mentioned above, and forward a copy of Memo. No. 29862-2 C2/46. Edu., dated, 24-6-46, as the original is not forthcoming. 12/3/50

A. 17/3

P. C. to go.

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From To
Sri R. Janardhanam Nayudu, B.A., L.T., The Superintendent, Asst. Secretary to Govt.,
D.E. (Oxon.), D.L.S. (Lond.), F.L.A., Education Department,
Librarian, Commemara Public Library, Fort St. George,
Egmore, Madras. Madras. 9

Sir,

No. 152A/50/CPL dated 20th March 1950.

Sub: Commemara Public Library Establishment -
Sri S. Rangabashyam Naidu - Attender -
Promotion to Lower Division Assistant.

Ref: your post copy of telephonic message
dated 14th March 1950.

I am sending herewith a copy of Memo. No. 29862-2C2/46 Education
dated 24-5-1946 together with the connected correspondence on the subject as
required by you.

p-8 infra

R. Janardhanam
LIBRARIAN. (20th III. 1950)

[En: one]



Copy of the letter from the Librarian, Commemara Public Library, No.877A/46/CPL dated 13th March 1946, addressed to the Secretary to Government, Education and Public Health Department.

Sub: Establishment, - Commemara Public Library, -
Temporary promotion from Attender to Assistant
- officiating allowance - Admissibility -
Requested.

I have the honour to state that recently there arose a temporary vacancy in the post of one of the Library Assistants for which an attempt was made to secure a qualified person, that is, a candidate holding a Secondary School Leaving Certificate with qualifying marks for Government Service, but this proved futile. As it was not possible to keep the post vacant the only way open to carry on the work was to promote one of the Library Attenders to work in the vacancy under rule 31(a) of the General Rules of the Madras Provincial and Subordinate Services. The qualification of this Attender, namely Sri S. Rangabhashyam Naidu, is that he had read for a year in the final S.S.L.C. class but did not sit for the public examination, and has put in about 13 years' service in his present post and is now drawing Rs.28 per mensem plus Rs.2-8-0 (Presidency Allowance) in the scale of pay of Rs.19-2/2-25-1/2-30. Due to his continued observation of the work of a Library Assistant on promotion to the higher post (the scale of which is 30-3/2-45-2/2-55 which is the same as that of a lower division clerk) he has been found to work satisfactorily and has therefore been allowed to continue in the temporary vacancy until a qualified person becomes available.

2. In G.O.No.2307 Rev. Dated 31-10-1931 communicated with Finance Endorsement No. 34346 C.S.R.-1 dated 5-11-1931, the Government have declared admissibility of officiating promotion from the post of Attender to the post of a clerk in general. Judging from the Government Order which allows an Attender an officiating pay when he acts as a Clerk, it has been presumed that a similar officiating pay will be allowed to this attender for acting as an Assistant as the reason for admitting such officiating pay in either case is identical. But in the absence of a specific order to the effect, that officiating promotion is admissible from the post of Attender to the post of Assistant in the Library, the Accountant-General is unable to admit the expenditure in audit. As the only way open is to approach Government to obtain the necessary sanction, I submit that on the strength of the Government Order alone quoted above, there is enough justification to expect that the Government will be pleased to sanction officiating pay to this or any other competent attender of this Library when he is permitted to act as an Assistant. There is also the following additional reason to support strongly, my recommendation. If for any emergency vacancy in the post of a library Assistant, for want of a qualified hand, an outsider is appointed with no required qualification or experience in Library service, for which there is provision under Rule 9a (i) he is permitted to draw the minimum pay of the Assistant post, while a competent Library Attender, who should certainly be preferred to an unqualified and inexperienced outsider, is denied the officiating pay, if he is posted to act in the Assistant's temporary vacancy. The outsider referred to above, posted in the temporary vacancy, is hardly of any use to the Library service for quite a number of days from the start, but if the officiating pay is not given to the competent Attender he is unwilling to act as an Assistant, as the latter post demands work of greater responsibility. Under the circumstances if the Government are not pleased to sanction my recommendation it will lead to temporary inefficient service to the public, from time to time, due to the employment of unqualified and inexperienced outsiders instead of the Library attender who will not take up the work for the reason given above. I have the honour to request that for the reason given above, for the period of acting service already rendered by the attender and also in the future, whenever due to necessity, he or any other competent Attender is promoted to act as an Assistant, the Attender may be allowed to draw the officiating pay of Assistant's post in the same way as an Attender is permitted to act and draw the officiating pay of a Clerk's post.

I have the honour to, Sir,
Your most obedient servant,

Sd.R. Janardhanam
Librarian.

P. T. O.

Government of Madras
Education and Public Health Department
G.O.No.1027 Education dated 24-5-46.

Abstract:

Libraries - Connemara Public Library - Sri S.Rangabhashyam Naidu -
Attender - Temporary promotion as Assistant - Grant of officiating
allowance - Approved.

From the Librarian, Connemara Public Library, No.877A/46 d/13-3-46.

Order:-

The Government approve, as a special case, of the temporary
appointment of Sri S.Rangabhashyam Naidu, attender, Connemara Public Library,
as Library Assistant. His pay for the period he acted as assistant may be
fixed at Rs.30/-, the minimum of the scale of pay for the Assistant's post.
The proposal of the Librarian, Connemara Public Library that general sanction
may be given for the promotion of attender as Assistant cannot be approved.
Each case will be considered on its merits as and when it arises.

Copy of U.O.Note No.877A/45/CPL dated 2-6-1946 from the
Librarian, Connemara Public Library to the Superintendent, Education
and Public Health Department.

Sub: Establishment - C.P.L. - Temporary promotion
from Attender to Assistant - Officiating
allowance - Reference G.O.No.1027 Edn. &
Public Health Department dated 24-5-1946.

Sri S. Rangabhashyam Naidu, Attender, Connemara Public Library
acted as Assistant temporarily for the following periods and continues to
act now in a leave vacancy.

23-10-1945 to 6-11-1945.

5-3-1946 to 31-3-1946.

17-4-1946 to 7-5-1946.

8-5-1946 to 6-6-1946.

In the G.O.referred to above it is not clear whether the
officiating pay at Rs.30/- is permitted for all the periods he had
acted as shown above as well as for the present acting period and the
future acting periods if there happened to be any. The Presidency
Allowance of Rs.6-8-0 is attached to the post of Assistants of the Library.
Is Sri S. Rangabhashyam Naidu permitted to draw this also?

Therefore I request you to enlighten me on the above points
at an early date. Thanking you.

Copy of Memorandum No.29862-2- C2/46.Edn. dated 24th June 1946
from Education and Public Health Department, to the Librarian, Connemara
Public Library.

Attender in the Connemara Public Library -
Promotion as Library assistant.

The Librarian, Connemara Public Library, is informed that
Sri S. Rangabhashyam Naidu may be permitted to draw the officiating pay
of Rs.30 per mensem for all the periods during which he acted as Library
Assistant and for the periods during which he may act in future. He
may also be permitted to draw the presidency allowance of Rs. 6-8-0.
attached to the post of assistant.

(True copies)

R. Janardhanan
Librarian, (20.III.1950)
Connemara Public Library.

President - P.
Secretary - P.
G.107/50

M. G. S. S. - Appointment of Sri S.

Rangabhashyam Naidu as L. D. Asst

in C. P. L. - Rules - Relaxed.

15/27/5

From the Librarian, C.P.L., No. 152. A/ 50
dt-27.2.50

G.O.(MD) 1606 Edn. dt. 27-5-50

under the rules published with

Publ. & Dep. Nohif. No. 16 dt. 26.1.50

at page 272 of Part I of the Fort St. George

dated 7.2.50, H. E. the Governor of

Madras hereby directs that the rule

regarding the minimum general ed

qualify be relaxed in favour of Sri

S. Rangabhashyam Naidu, Attender in

P.T.O

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The Connemara Public Library no. 10, 101. D.

He may be appointed (substantively) to the post of L.D. Asst. in the library ~~as and when an opportunity arises~~ when a vacancy arises.

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To 29/5

✓ The Librarian

✓ Secy. M.P.C.

✓ Pub. & Dep.

✓ C. P. J.

The Librarian, Connemara Public Library.

DEPARTMENT OF EDUCATION.

From The Director of Public Instruction, MADRAS.

To The Secretary to Government, Education Department, MADRAS.

R.C.No. 1522-C12/52 Dated 27-11-1952.

Sub:- ESTABLISHMENT - Assistant (L.D.)- Officiating-Sri S.Rangabashyam Naidu-Increment - ***

In submitting herewith a copy of letter No.758-A/51 dated 13-9-1952, from the Librarian, Connemara Public Library, regarding the appointment of Sri S. Rangabashyam Naidu as L.D. Assistant, I have to state as follows:-

2. In their order G.O. No. 1606 Education, dated 27th May 1950, the Government relaxed the rule regarding the Minimum General Educational qualifications in favour of Sri S. Rangabashyam Naidu, Permanent Attender, Connemara Public Library, with a view to his being appointed substantively to the post of L.D. Assistant in the Library, when a vacancy should arise.

3. Sri S. Rangabashyam Naidu has been officiating continuously as L.D. Assistant from 9-3-1950, but he has not been appointed substantively to the category for want of a substantive vacancy.

It is reported that he is still drawing the minimum of the time-scale of pay applicable to L.D. Assistants as the orders issued in G.O. No. Ms. 1606-Education dated 27th May 1950 do not contemplate the drawal of increments in the time-scale applicable to the L.D. Assistants in as much as the relaxation of rules ordered in the above G.O. would take effect only from the date on which he is substantively appointed as L.D. Assistant. It is not also certain when a substantive vacancy is likely to arise as it is reported that there only temporary posts in existence now in the Library. The work and conduct of Sri S. Rangabashyam Naidu are reported to be satisfactory. As Sri Rangabashyam Naidu are reported to be satisfactory. As Sri Rangabashyam Naidu has already been officiating continuously as L.D. Assistant from 9-3-1950 it is but fair that he should not be denied his increments in the scale, specially when it is not known when exactly he will be substantively appointed as L.D. Assistant. Having relaxed the qualifications rules in his favour with a view to his substantive appointment as L.D. Assistant, I do not think it was the intention of Government to deny him the increments due to him until he gets his chance of substantive appointment as L.D. Assistant.

In the circumstances the recommendation of the Librarian, Connemara Public Library that Sri S. Rangabashyam Naidu may be granted increments in the time-scale of Rs.45-3-60-2-90, is supported.

4. In this connection, I have to point out that the restriction of the maximum pay at Rs.70/- in the scale of Rs.45-3-60-2-90 in the case of unpassed Lower Division Clerks does not appear to apply in the case of Lower Division Assistants, who are included in the Madras Government General Subordinate Service even though the scale of pay of Lower Division Clerks and Lower Division Assistants are identical.

5. I, therefore, recommend that the Government may kindly modify the orders issued in G.O. Ms. 1606 Education, dated 27-5-50 so as to enable Sri S. Rangabashyam Naidu to be appointed regularly as a probationer in the category of Lower Division Assistants with effect from 9-3-1950 and ~~per~~ to permit him to draw increments in the time-scale of Rs.45-3-60-2-90. I may also add that Sri S. Rangabashyam Naidu need not be granted any arrears of pay and allowances in this connection.

Yours faithfully,

ss.28/11

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Copy of letter No.758 A/51 dated 13-9-1952 from the Librarian, Connemara Public Library, Egmore, Madras to the Director of Public Instruction, Madras.

Sub:- Establishment - L.D. Assistant - Sri S.Rangabashyam Naidu - Increment.

Sri S. Rangabashyam Naidu, a permanent attender of this library from 1-5-1933 was permitted by Government to act as Assistant temporarily in G.O.No. Ms.1027 Education, dated 24-5-56 (copy enclosed) and was permitted to draw the minimum of the time scale applicable to that post. He has studied only upto S.S.L.C. and thus does not possess the minimum General educational qualification prescribed for that post. Because of the large experience he gained as an Attender in this Library, working at the counter, he was appointed to act as an Assistant temporarily in preference to an outsider. So Government were addressed in the year 1950 for permitting him to hold the post substantively and he was permitted by Government in G.O.No. Ms.1606 Education, dated 27-5-1950 to be appointed substantively in the post of L.D. Assistant when a vacancy arose and the rule regarding the minimum general educational qualifications was relaxed in his favour (please see copy of the G.O. furnished)

Sri S. Rangabashyam Naidu has so far acted for nearly 4 years and 5 months as Assistant (L.D) and for 10 months as temporary clerk (L.D) under emergency provisions and drew pay at Rs.45/- for all these periods. He continued to hold that post at present. He has been rendering satisfactory service as L.D. Assistant and he is found to be deserving of the promotion. I made a reference to the Accountant General, Madras, whether increments may be granted to him in scale of Rs.45-3-60-2-90 but he has stated in his letter No. T5B Elec I 833 dated 21-1-1952 (copy enclosed) that increments can be permitted to him in the scale of 45-90 only when a specific order of Government is obtained.

I therefore request you kindly to obtain the sanction of Government permitting him to draw the increments in the scale of Rs.45-3-60-2-90 in the same way an uppassed clerks in other officers are permitted.

- true copy-

Copy of letter No. 758 A/51 dated 12-11-1952 from the Librarian, Connemara Public Library, Egmore, Madras to the Director of Public Instruction, Madras.

Sub:- Establishment - Assistant (L.D) Officiating - Sri S. Rangabashyam Naidu, increment.

Ref:- Proceedings of the Director of Public Instruction 1190 C9/52 dated 1-11-1952 received in this office 12-11-1952.

Sri S. Rangabashyam Naidu has been officiating continuously as L.D. Assistant from 9-3-1950, in addition to the previous broken periods the details of which are in the service register sent herewith.

2. The date off which he is likely to be substantively appointed cannot be foreseen now, as there are only temporary posts now and it is not known when they will be made permanent.

3. Please acknowledge receipt of the Service Register.

-true copy-

ss.28/11

FOR DIRECTOR OF PUBLIC INSTRUCTION.

3/12

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Education Department
(E)

(2)

*Libraries - Connemara Public Library,
Madras - Sri. S. Rangabashyam Naidu - Temporary
L.D. Assistant - Regularisation of appointment
and grant of increment - Orders passed.*

*Read: G.O. MS. No. 1606 Edn. dt 27.5.1950.
From the D.P.L., R.C. No. 1522 E/52 dt 27.11.52.*

Memo No. 54760-E/52-3 dt 19.1.53.

For the word "Substantively" occurring
in G.O. MS. No. 1606 Edn. dated 27.5.1950, the
word "regularly" should be substituted.

2. The Director of Public Libraries
is informed that Sri S. Rangabashyam Naidu
can be regularly appointed as L.D. Assistant
in the Connemara Public Library, Madras, only

P.T.O.

Attender, C.P.L. as Library Asst. and his pay for the period he acted as an Asst. might be fixed at Rs.30/- the then minimum pay of the scale of the Assistant's post.

4/. In view of the circumstances stated in paras 2 and 3 above, this deptt. may accept the proposal of the Librarian, C.P.L. to permit Sri Rangabashyam Naidu to hold the post of L.D. ~~Class~~ Asst. when such an opportunity arises in the Library by relaxing the rule regarding the minimum educational qualification as a special case.

5/ The remarks of Public(Services) may be invited U.O.

Pub (Ser.) Dept.

The proposal at 'P' above involves relaxation of rule 4(b) of the M.G.S.S. (class xxiv) Rules. The proposal is one for remarks in Pub (Ser) B. The case may therefore be transferred to that section.

Pub (Ser B) Dept.

The Edu. Dept. note on pp 1-2 above maybe perused. This dept. need not object to the relaxation of the educational qualification rule in favour of Sri Rangabashyam Naidu to enable him to be regularly appointed as an Assistant in the C.P.L. H.C.M. should see and a copy of the relaxation order should be communicated to the H.O.S.C.

Maybe ret'd. to Edu.

Edu. W.O. No.

P. 98 BX. 114 107-1E.



Pub (Ser) W.O.

No. 1921/50-1 2.5.50.

C No 2029 3.5.50

Pub Ser W.O.



The history of the case is briefly given in this department's note on pages 1-2 ante.

2. The proposal in this file is that Sri Rangabashyam Naidu, Attender, Commemora Public Library, may be exempted from the possession of the prescribed educational qualifications, with a view to appointing him regularly in the post of L.D. Asst. in the Commemora Public Library. This dept. supported the proposal for the reasons given in paragraphs 2 and 3 of the note on pages 1-2 ante. Public Dept. has no objection to the proposal.

3. The file may now be circulated to H.M.(E+L) and H.C.M. for orders whether the educational qualification may be relaxed in favour of Sri Rangabashyam Naidu.

H.M.(E+L) 18/5
H.C.M. 1/5-1-1

A draft order is submitted for

approval.

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LIBRARIES - Connemara Public Library, Madras - Sri S. Rangabashyam Naidu - Temporary L.D. Assistant - Regularisation of appointment and grant of increment.

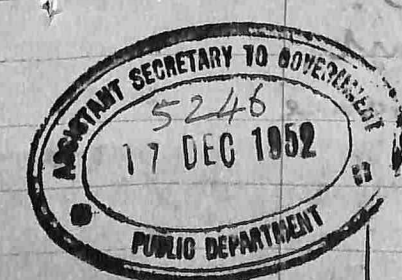
From the D.P.L., Rc.No.1522-C12/52 dated 27--11-1952.

Sri S. Rangabashyam Naidu has been a permanent attender in the Connemara Public Library, Madras, since 1-5-1933. In view of ~~the~~ large experience he had gained as an attender working at the counter, he was appointed in 1946 to act temporarily as L.D. Assistant in the library ~~in preference to an outsider~~ and he was permitted to draw the minimum pay of that post. Subsequently, the rule regarding the minimum general educational qualification ~~(was relaxed in his favour)~~ so as to enable him to be appointed substantively to the post of L.D. Assistant whenever a vacancy arose.

- Vide G.O.Ms.1606 Edn. dated 27-5-1950. He has been continuously working as L.D. Asst. from 9--3--1950.

2. The attender has so far acted as L.D. Asst. for nearly a period of four years and five months and as temporary lower division clerk under emergency provisions for ten months and during ~~the~~ period, he ~~was~~ ^{has} been drawing pay at Rs.45/- per mensem, the minimum of the scale of Rs.45-3-60-2-90 admissible to lower division clerks. For the reasons stated in para 3 of his letter on page 1 c.f., the D.P.L. recommends that the attender may be appointed regularly as a probationer in the category of L.D. Assistants from 9-3-1950 and that he may be permitted to draw increments in the time-scale of Rs.45--90 from that date, without any arrears for his past service. For orders whether the Director's recommendation may be accepted.

3. The file may be sent to Public(Ser) and Finance U.O. for remarks.



Accepted
13/12/52

Convo. no.
54760/52-10th
16/12/52

8/12/52
10/12/52

13/12/52
15/12/52

Publ (Ser)

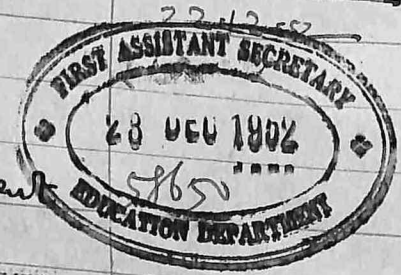
Public (Services) Department.

The note of the Education Department overleaf may be perused. The G.O. Ms. No. 1606 Education dated 27-5-50 the qualification rule (i.e. rule 4(b) in Class XXIV of M.G.S.S.) was relaxed in favour of Sri Rangabashyam Naidu in order to enable him to be appointed substantively as an L.D. Assistant as and when a vacancy arises. From the note of this department and orders in circulation on pp-2-3 n.f. of (F) ^{it is seen} that the intention in relaxing the qualification rule in favour of Sri Rangabashyam Naidu is to enable him to be appointed regularly as L.D. Assistant. Education may therefore modify the orders issued in the G.O. at (F) bringing out clearly the intention at 'A' above. The regularisation should be made only with effect from 27-5-50 the date of issue of orders in (F). This will enable him to draw increments in the time scale of pay also. ^{from that date} (It is proposed not to grant him any arrears of pay)

The file may be returned to ^{the} Education Department.

18.12.52
19.12.52
20.12.52

Education Department
(E)



The note of the Public (Services) Department above may be perused. A draft memo is submitted below for approval. Finance may see before issue.

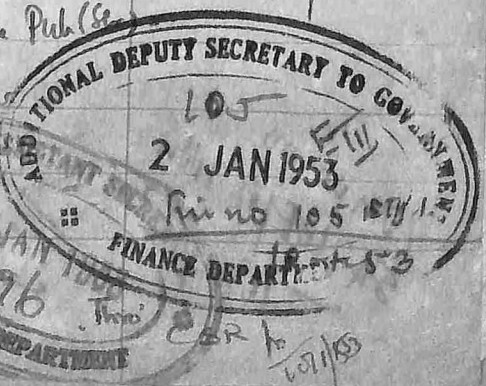
24/12/52
20/12
31.12.52

28.12.52
54760 2/52-268
2/1/53

The notes of the Education and the Public (Services) Department may be perused and the draft memo below accepted.

10/1/53

10/1/53



A

119-109/7
198 184 114

119-109/7

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The note of the Fin Dept. on p.2 ante may be perused. The draft memo below may now issue.

15/1/53
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15/1/53
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At (E) Dept.

The note of the 1st Dept. on p. 2
will show the general idea of the
below may be written.

12/1/73
12/1/73
12/1/73

may see before now.