Close
N
SrSpdt.

Education (1950) Dept.

26

G.O. Ms. No. 1486 Edn
12. 5-50

Abstract

Govt. Press - Sri. A. Marriadoss - Reader Govt. Press - Petition for refixation of pay - Rejected.

G.O. 968 Edn 29-5-40.
G.O. 499 Fin 5-9-32
G.O 486 Pub (Ser) 31-3-1932
G.O. 80 Fin & 19-2-32
G.O. 715 Pub & 3-7-29

7-9-1949.

2/1

From
A. MARIADOSS,
Junior Reader,
Government Press,
Mint Buildings, MADRAS.

6984 To
The Secretary to Government,
Education and Public Health Dept.,
Fort St., George, Madras.

10 SEP 1949

Through
Superintendent,
GOVERNMENT PRESS, Madras.

Sir,

I am a Junior Reader working in the Government Press, Reading Department and draw Rs.63/- in the grade of Rs.45 to 85/- My rank in the Establishment list of the Government Press has not been properly assigned from the point of seniority even in the recent annual revision. By virtue of my having entered the grade of a Reader earlier and having completed my probation in the cadre also earlier, I should be deemed to be the senior most Reader eligible for promotion to the next higher grade of Senior Reader on Rs.90 to 150/- but my claims have been overlooked in favour of persons Junior to me in respect of such promotions for the last few years and even in a promotion made last month in filling up a Senior Reader's vacancy. In this behalf I submitted a petition to the Superintendent, Government Press last month on the eve of filling up the said vacancy, but I was unfortunately informed unfavourably by him to the effect that I was not the Senior to get that grade now. A copy of his order with my petition to him is herewith enclosed for your perusal.

2. I submit that the facts of my case have not been fully and fairly considered by the Superintendent in the this matter. My Seniority in-spite of my repeated and frequent representations, has been made to stand the same as before through from the point of view of statutory [illegible] I should be considered as the senior most Reader. Consequently I have no other option but to appeal to Government

for redress, because my passive acquiescence is apt to be misconstrued to my disfavour and to operate adversely postponing my eligibility to promotion to an indefinite period. Therefore I contest strongly and reiterate that my Rank as now assigned for the purpose of Seniority is wrong on account of the following considerations:-

(a) The first requisite factor for the consideration of seniority according to Statutory Rules as I understand them, is 'priority in entering the grade and priority in the completion of probation, to which both I fulfil to the very letter and spirit of the Rules. I entered the grade of Junior Reader in 1929 and completed the period of probation in 1931 while all the other readers eligible for promotion to the higher grade entered the grade later, i.e.1932, et seq. This point alone will more than suffice to prove my contention that I am the seniormost man to all those who have been recently promoted as Senior Readers. I trust that the Government will give a weighty consideration to this matter alone irrespective of other factors though I do not suffer from a want of qualification in satisfying those other considerations as well.

(b) I was appointed as a Reader from that of a copy holder inspite of the fact that I was then without the lower grade proof reading qualification on account of sheer merit. I was the last to be retrenched in 1932 in the temporary High Court service, but for no understandable reason I was the last to be reinstated though I should have been reinstated first.

(c) Administrative reasons should not have been allowed to affect my question of seniority. I fulfil the two essential conditions in matter of seniority, Viz., (1) that I entered the grade and completed my probation earlier than all other [illegible] temporary service of High Court department had been subsequently made permanent and merged in the regular Reading Department ultimately. I waited and waited to see that my seniority would be rectified by the Superintendent, Government Press himself, but my expectations were falsefied leaving me to the only alternative of appealing to Government in the last resort.

(d) I was appointed as a Junior Reader on Rs.30/- in September 1929 in the temporary High Court Reading Section of the Government Press which was subsequently merged in the Central Press. When I was acting as a Junior Reader in the High Court Section certain Readers were served with notices of termination of their services for failure to pass the Departmental test. But subsequently granted exemption to the readers in question and reinstated them. Though I was one of the Readers working in the High Court Reading section as a Junior Reader I was not granted exemption from passing the test along with those Readers mentioned above but I was allowed to continue to work as a copyholder. After my passing the test in 1934 I was promoted as a Junior Reader only in 1937 and confirmed in that post in 1938.

A

My humble submission now is that though I worked as a junior Reader prior to 1934 along with other readers in the High Court Reading Section of the Government Press for about two years and a half I was not singled out for the purpose of exemption from passing the test though other co-workers along with me like Sri. Ramaswamy Naicker, Srinivasa Ayyar, S.K., and S.M. Joseph and others got their exemption and continued as readers. I beg to state in this connection whether the omission of the Superintendent to send up my name to Government along with others for exemption from passing the test was intentional or by oversight. In this circumstances, I beg to request that my seniority as a Junior Reader may kindly be reviewed in the light of my services as a Junior Reader in the High Court Services of the Government Press during 1929 and 1932 and my rightful seniority be restored to me and my name considered for promotion in the Senior Readers vacancy which has only been filled last month.

C/

For which act of kindness, I shall ever feel grateful.

Yours faithfully,

A M Athiadoss

Copy to the ~~Secretary to Government,~~ Superintendent,
Government Press
~~E.&P.H. Department, Fort St., George,~~
[illegible] Buildings,
Madras.

11--7--1949.

To
The Superintendent,
Government Press,
Mint Buildings, MADRAS.

Through
Head Examiner.

Respected Sir,

I joined service in the Government Press on 21-10-1924 and my service was confirmed in 1927. While I was a copyholder on Rs.18/- I was appointed in view of my more than average efficiency as a reader on Rs.35/- (but was allowed to draw Rs.30) in the High Court Reading Section on 17-9-1929. When I was about to accept the post of a Reader I was asked to resign my permanent appointment to work in the High Court Reading Section.

Soon after my entering service in the High Court i.e. in 1930, there was retrenchment and as a result of which some 12 hands were retrenched from service. But I was not affected by this retrenchment although I happened to be a Junior in service, purely on grounds of my efficient and energetic work. Scarcely had a year elapsed when all of a sudden I was served a notice of discharge along with other readers for technical disqualification. But readers whose services were confirmed were not served with notices although they were not qualified, merely because they were on the permanent cadre. The notice of discharge was served on me for no understandable reason. Had I been kept in service as a reader my position to day would have been quite different. On representation being made I was taken back as a copyholder on Rs.18/- assuring me that I would be promoted as a reader when next a vacancy occured; but I was all along made to do the work of a reader.

Some six months after this the High Court readers were exempted from passing test and therefore the readers who were sent out for not passing the test and those who were retrenched were called back and reinstated in in their former places as readers. But I regret to submit that I was not unfortunately reinstated as a reader inspite of this order of exemption. Readers who were actually sent out as a result of their failure to pass the test and retrenchment were recalled to services and were given all the privileges. Some two years back they were given increments with retrospective effect. All these privileges were denied to me for no fault of mine.

On the rather unfair disposal of my case I had made representations to the Superintendent previously but no reply was vouchsafed to me.

B

In 1936, I was given the post of a reader for electoral work and in 1937, I was promoted as a substantive reader. I passed Lower and higher grade proff reading Examinations and had undergone three years course in the Government School of Technology. I believe that I am discharging my duties to th the entire satisfaction of my superiors. At present I am the Gazette Indexer.

Under these circumstances, I humbly request the Superintendent to kindly look into my history of services and promote me to the post of a reader in the I grade which is now vacant. I request the Superintendent further to count my seniority in the Reader's category from the date of my first appointment as a reader, i.e. from 17-9-1929 and to issue ordes to count increment with retrospective effect, i.e. from the above date.

For which act of kindness, I shall ever feel grateful.

Yours faithfully,

A Mathiadoss

No. SB-6/431-49

Government Press,
Madras, 26th July 1949.

MEMO.

Ref:-- His petition - dated 11-7-1949.

Seniority has already been established under Statutory provision. He will have to wait until his turn comes according to strict seniority.

Sd/................
for Superintendent.

(True Copy)

14

9 2/15

E.P.H / C2

Endt. No. 69846 C2/149-1 Edn. dated 13.9.49

GOVERNMENT PRESS
15 SEP 1949
MADRAS

Referred to the Superintendent Govt. Press for remarks.

Assistant Secretary to Govt.
Edn and P.H. Dept.

10.9.49

To
The Superintendent
Govt. Press. Mint.

P.A.

S.B.C.

For remarks, pl.

15.9.49

13/9

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Departmen
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. SBC/431-49, dated 21-9-1949.

75284
28 SEP 1949

A1

Sir,

Sub: Petition dated 7-9-1949 from Sri A. Mariadoss, Reader of this office for restoration of seniority - forwarded. pp 1-7 ante

In forwarding herewith a petition dated 7-9-1949 from Sri A. Mariadoss, Reader of this office, I have to state that the petitioner who was first entertained as a permanent Copyholder on Rs 15-1-20/15 from 1-9-1926, resigned the post from 17-9-1929 to take up the appointment of a Temporary Reader in the High Court establishment. His services as Reader were terminated from 1-3-1932, as he failed to pass the proof reader' test and he was reappointed as a Temporary Copyholder on Rs 18/- from 1-3-1932. He is a permanent Reader on Rs 28-4/2-40-3/2-55 from 1-11-1937.

1932

The petitioner's claim as a Senior Reader in the Grade of Rs 90-150, by virtue of his entering the Grade of Reader early in 1929 cannot be entertained as his services were terminated from 1-3-1932. His service prior to that date will not count for the purpose of seniority.

He was confirmed along with the other persons referred to by him in his petition, in the High Court establishment and the seniority established already in 1937 cannot now be altered. Under the above circumstances the petitioner's claim may be negatived.

Cw 26/9. Enc.

R Siddique 21.9.49.
Superintendent.

11 19
~~SPH~~/C2

Sub: Govt. Press - Petition from Sri. A. Mariadoss - Reader Govt. Press for restoration of Seniority.

Ref: From the S.G.P. No. SBC/431/49 d 21 9/49.

p17g

KK/90 | 26-10

Memo. No. 69846 C/149-2 Edn d 26.10.49

It is ~~observed~~ presumed that the Highcourt Printing Establishment is a part of the establishment of the Central Press. ~~In the, above if so, circumstances~~ The S.G.P. is requested to clarify why in the case of Sri. A. Mariadoss, the change from the post of ~~Reader~~ copyholder to that of a ~~copyholder~~ reader should not be treated as a mere transfer in which case his seniority will not be affected.

26/10/49

To
The Supdt. Govt. Press.

29/10

25/10/49

25/10/49

26

12 21

From
Janab R. Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. SBC/Mis-49, dated 6-12-1949.

ASST. SECRETARY TO GOVERNMENT
9 DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

p19 [illegible]
98365

Sub: Petition from Sri A. Mariadoss, Reader, Government Press, Madras for restoration of seniority - further particulars - furnished.

Ref: Government Memorandum No. 69846/C2/49-2 Edn., dated 26-10-1949.

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The petitioner Sri A. Mariadoss who was a permanent Copyholder from 1-9-1926 resigned the post from 17-9-1929 to take up the appointment of a Temporary Reader in the High Court Temporary Establishment. His services as Reader in the High Court Temporary Establishment were terminated from 1-3-1932 as he then failed to pass the Proof Reader's Test. However he was re-entertained as a temporary Copyholder from 1-3-1932 out of sympathy. He was again promoted as an officiating Reader from 1-10-1932 and was confirmed as Reader from 1-11-1937 when the permanent retention of the High Court Establishment was ordered in G.O.No. 1541 Education and Public Health, dated 13-7-1937.

copy p. 11 of (D) not in the file

2. Since his services as temporary Reader in the High Court Establishment were terminated from 1-3-1932, his services prior to 1-3-1932 will not count for the purpose of seniority. Further the seniority determined prior to 19th November 1941 cannot now be altered as per Statutory Rules.

rule 29 (a) of the general rules — p154 of the Services Manual Vol I (Room No 12)

R Siddique
8.12.49.
Superintendent.

CSN
8/12.

(1) G.O. [illegible] 1937
(2) G.O. re exemption of High Court staff from tests - 1928?

Telephonic Message.

EPH/C2

From

The ~~Supdt~~ Asst Secretary to Govt.
E & PH Dept.

To

The Superintendent
Govt. Press.

88
17/12

Sub: Petition - Sri. A. Mariadoss - Reader. Govt. Press for restoration of Seniority.

Ref: Your letter no. SBC/Mis of 6.12.48.

Issued D21CF
17/12

Please refer to the orders of Govt. in which certain Readers belonging to the High Court Reading Section of the Govt. Press were exempted from passing the ~~Readers test~~ Proof Reading Test & send a copy of the orders for reference

15/12/48

P C

15/12

15/12/48

No.SBC.2/49-50.

Government Press,
Madras, 27-12-1949.

Note for the Assistant Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
28 DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Petition from Sri A. Mariadoss - Reader, Government Press, Madras for restoration of seniority.
Ref: Your telephonic message dated 17-12-1949. p23 ante

-p12 (T)

A copy of G.O.Ms.No.499, Finance dated 5-9-1932 and Memorandum No.14135-Pen-3 dated 11-7-1932 in which Government have exempted certain readers from passing the proof reader's test are sent herewith.

p.28 below
101362

Enc:- one.

for Superintendent.

V.S
27/12.

28

GOVERNMENT OF MADRAS.

Finance Department.

Memorandum No.14135-Pen-3 dated 11th July 1932.

II
28/1229
4

Government Press - Ethirajulu Naidu. K - temporary proof reader - Memorial against the order of discharge.

From the Superintendent, Government Press, No.432/S.B. dated 28th April 1932.

The Superintendent, Government Press is informed that the orders in G.O.No.715 Public dated 3rd July 1929 prescribing a test in proof-reader's work for the temporary readers in the Government Press on Rs.35, 40 and 45 have been superseded by the statutory rules for the Madras Government Press Subordinate Service issued in G.O.No.827, Public (Services) dated 6th August 1929. Under the statutory rules, temporary proof-readers on fixed rates of pay are not required to pass the examination in proof-readers' work. The order of the Superintendent, Government Press in discharging K. Ethirajulu Naidu, temporary proof reader on Rs.40/- per mensem, on the ground that he had not passed the examination, was therefore irregular and should be cancelled.

p14 (U)

not put up

S.A Venkataraman,
Deputy Secretary to Government.

To the Superintendent, Government Press.

*　　*　　*

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16 29

Edn
C2

Memo. No. 69846C2/49-1 Edn 8 17.1.50

Govt. Press: Petition from Sri A. Mariadas — Reader.

Ref: S.G.P's letter No. 5130/[illegible] of 21.9.49 — [illegible]

6a
18
1179

The S.G.P. is requested to specify the name of proof reader who was reinstated along with Sri K. Ethirajulu Nayudu referred to in G.O. 499 Fin. of 5.9.32. who failed to pass a test in Proof Readers work. The S.G.P. is also requested to ~~set out in detail~~ state how the case of Sri A. Mariadas was dealt with in connection with the orders in that G.O. whether there are any reasons why he was not reinstated as a reader along with other readers who did not pass the proof reading test.

T

To
The S.G.P.

20.1.50

16.1.50

17.1.50

30

EPH/C2

Sub: Govt. Press - Petition from Sri. A. Mariadoss Reader.

31 17

4/23 p 29 ck

Ref: Memo. No. 69846 C2/49-1 Edn d 17.1.50

Memo. No. 69846 ~~C~~ E/49-2 Edn d 2.3.50

The attention of the S. G. P. is drawn to the Govt. memo. cited and he is requested to expedite his reply to it.

27/2/50

1-3-50

3/3

28

To
The Superintendent,
Govt. Press
Madras

33

F

~~33~~

OFFICE OF THE SUPERINTENDENT, GOVERNMENT PRESS, MADRAS.

No.SBC.3/6776-50. Dated 13th March 1950.

From

Janab R. Siddique,
Superintendent, Government Press,
Mint Buildings, MADRAS.

18

ASSISTANT SECRETARY
16 MAR 1950
EDUCATION DEPARTMENT

To

The Secretary to Government,
Education Department,
Fort St. George, MADRAS.

Sir,

Sub: Government Press, Madras - Petition from Sri A. Mariadoss, Reader - Restoration of seniority.
Ref: Government Memorandum No.69846-C2/49-1 Edn., dated 17th January 1950.

2978
P.29 ante

I furnish below the names of Proof Readers who were reinstated consequent on the orders passed in G.O.Ms.No.499, Finance, dated 5th September 1932:-

	Name.	Date of first appointment as Reader.
(1)	Sri T.A. Sundaram Iyer ..	6-3-1922
(2)	" B.V. Cunniah ..	4-1-1923
(3)	" C. Ramaswamy ..	22-1-'23
(4)	" P. Varadarajalu ..	20-2-'23
(5)	" S. Doraiswamy ..	20-2-'23
(6)	" K. Ethirajalu ..	9-4-1923
(7)	" S. Nalliah Naidu ..	10-4-'23
(8)	" P.S. Babu ..	14-5-'23
(9)	" S.K. Srinivasan ..	8-9-1924
×(10)	" N.K. Manickam ..	15-9-'24
(11)	" A.V. Govindarajalu ..	1-12-'25
(12)	" S.M. Joseph ..	1-5-1926
(13)	" C. Venkataramanjalu ..	1-8-1927

At the time of issue of the above orders, there were only thirteen post of Readers in the High Court Temporary Establishment and the above men who are definitely seniors to the petitioner, Sri A. Mariadoss (whose date of first appointment as Reader is only 17th September 1929) were reinstated in those posts. It is only for want of a vacant post that Sri A. Mariadoss could not be reinstated as Reader along with others.

R Siddique
15.3.50.

Superintendent.

RGM/14/3.

9/15.3.50

34

No.SBC.3/6776-50.

Government Press,
Madras, 29-3-1950.

19

35

Note for the Assistant Secretary to Government,
Education Department,
Fort St. George, Madras.

Ref: Your telephonic message dated 27-3-1950.

The Service Book of Sri A. Mariadoss, Junior Reader is forwarded herewith as directed in the telephonic message cited above

ASSISTANT SECRETARY
31 MAR 1950
5511
EDUCATION DEPARTMENT

for Superintendent.

Encl:-

E/30.3.50

Edn/E

3720

Sub: Govt Press- Sri. A. Mariadoss- Reader.- Petition for refixation of seniority- Reject

pp1-7 CF Ref: From Sri. A. Mariadoss. petition d 7-9-

p.17 CF From the S.G.P. No. SBC/431/49 d 21-9-

5/6
13/5

Order JMs. No.1486 Edn. d 12-5-5

The petition is rejected. ~~The Govt. decline to comply with the request of Sri. A. Mariadoss. Reader. Govt. Press that his seniority may be refixed taking into accoun his acting service as Reader Grade III in the High Court Branch of the Govt. Press from 1929 to 1932.~~

Orders in circulation on p.5NF

2 The S.G.P. is informed that it is open to him to ~~promote Sri. A. Mariadoss. to the post of Reader, Grade II if he considers that the petitioner should be preferred to his seniors on the grounds of merit and ability~~ deal with the petitioner's case on merit

cf. X on p103 CF of G.O. 968 Edn d 29-5-40 ©

To 13/5
The Supdt. Govt. Press
Madras
R/c

10/5/50

10.5.50

11.5.50.

11.5.50.

38

21

EPH/C2.

C. No: 69846 C2/49.

Sub: Govt. Press - Petition from Sri. A. Mariadoss - Reader Govt. Press for restoration of Seniority.

pp1-13 cf
p. 17 cf

Ref: Petition from Sri. A. Mariadoss d 7.9.49.
from the S.G.P. SBC/431-49 d 21.9.49.

Please see the petition from Sri. A. Mariadoss, Reader Govt. Press for restoration of his seniority on pp1-13 cf and the remarks of the S.G.P. thereon on p. 17 thereon.

p 17 cf

2. The petitioner was first entertained as a copy holder in the Govt. Press from 1.9.1926. He resigned the post from 17.9.1929 to take up appointment of a temporary Reader in the High Court establishment. His services as Reader were terminated from 1.3.1932 as he failed to pass the proof readers test and was reappointed as temporary copy holder from that date. After passing the test in 1934 he was promoted as Junior Reader in 1937 and was confirmed in that post in 1938.

A on p.5 cf

3 The petitioner states that though he worked as a Junior Reader prior to 1934 he was not exempted from passing the test though ~~other~~ his co-workers got their exemption. ~~and~~ He requests that his seniority may be restored from 1929. It does not seem desirable now to take up the question why he was not given exemption as in the case of others at this distance of time. The fact remains that his services as Reader were terminated from 1.3.1932 as he failed to pass the test and was appointed as copy holder from that date. As such his service as Reader ~~from 1929-1934~~ from 1929 cannot be counted for the purposes of seniority.

4. In the circumstances stated it is for orders

2

whether the ~~petition may be~~ petitioner's claim may be negatived. ~~[illegible]~~

~~[illegible]~~

15/10/49

S

Presumably the High Court establishment is in the Press, and is govt service. If so, why should not the change of posts be treated as a mere transfer, which should not affect the original seniority

17/X

EPH/C2

With reference to the remark of Secy above a draft memo. to the S.G.P is subd. for approval.

26/10/49

25/10/49

(Issued as memo. No. 69846 C2/49-2 Edn d 26.10.49) p 19 cf

(From the S.G.P. No. SBC/Mis/49 d 6.12.49) p 21 cf

EPH/C2

Please see the letter from the S.G.P on p. 21. cf. The point raised by the petitioner at A on p. 5 cf. may also be ~~verified~~ clarified.

A draft Lr. to the S.G.P. is subd. for approval.

15/12/49

(Issued as Lr. d 17.12.49) p 23 cf

(From the S.G.P. No. SBC/2/49-00 d 27/12/49) p 25 cf

15/12/49

3

22

Please see the S.G.P's letter on pp 21 & 25 cf. The S.G.P's reply to the reference on p 21 cf is not clear. A draft memo. is submitted.

16/1/50

17-1-50

p 29 cf

p.33 cf

(Issued as memo. No. 69846 C2/49 - Edn d 17.1.50)

(From the S.G.P. No. S.B.C 3/6776/50 d 13-3-50)

XX

pp 5-7 cf

Sri A. Mariadoss, Reader in the Govt.Press has petitioned to Govt. for fixing his seniority by taking into consideration, his services as temporary reader in the High Court Section of the Press from 1929 to 1932.

p 9 cf

2. Sri Mariadoss joined service in Govt.Press as a copyholder on 21-10-1924 and confirmed in that post in 1927. In Septr. 1929, he was appointed to the post of temporary reader in the High Court Reading Section (Govt.Press) but he was asked to resign his post of copy holder before he could take up the post of reader. He accordingly resigned the post of copy holder and took up the post of temporary reader in the High Court Reading section.

pp 13.14 of 'U'

3 In G.O. 715 Public dated 3-7-1929, a pass in the Proof Reading test was prescribed for the post of temporary reader in the Govt.Press. It was therein ordered that temporary and acting men should be directed to ~~xxxxx~~ pass at one of the next two examinations and if they did not pass, ~~xxxx~~ their service should be dispensed with. The services of Sri Mariadoss obviously were terminated along with others temporary readers for not passing the proof reading test in March 1932. He was then reappointed as copy holder on 1-3-32 and was promoted as reader in 1936 and confirmed in that post in 1937.

B on p 11 cf

4 The question has been raised how the temporary readers who were working along with Sri Mariadoss in 1929-32 and who were ousted for failing to pass in proof reading were dealt with subsequently. G.O. ~~75~~ 715

p 29 cf

pp 13-14 (U)

Public dated 3-7-29 prescribing a test in proof Readers work for the temporary Readers in the Govt.Press on Rs.35, 40, and 45. was superseded by the Statutory Rules for the Madras Govt. Press Subordinate Service issued in G.O. 827 Public(Services) d/6-8-29.and the temporary proof Readers on a fixed rates of pay ~~where~~ were not required to pass the examination in proof Readers' work. In pursuance of this order the S.G.P.was informed that if there were persons who ~~had~~ had been discharged for failure to pass the test in proof Readers' work they should be reinstated and that the period of/unemployment of the Proof Readers should be treated as leave on loss of pay. ~~The S.G.P.~~

p 28 cf

p 12 — ⓣ

5 The S.G.P. has submitted the names of ~~xxxxx~~ 13 temporary Proof Readers who were working with Sri Mariadoss in 1932 and ~~were~~ ousted for failure to pass the examination ~~and who~~ were reinstated with reference to G.O.499 Finance dated 5-9-32. The S.G.P.says that at the time of the issue of the above orders there were only 13 posts of Readers in the High Court temporary establishment and the Readers in question who ~~are~~ were senior to Sri Mariadoss (whose date of 1st appointment is 17-9-1929) ~~may~~ were reinstated in those posts and it ~~is~~ was only for want of a vacant post Sri Mariadoss could not be reinstated along with others.

p 33 cf

p 12 — ⓣ

p 33 cf

p 33 cf

6 It is not known why ~~by~~/the S.G.P. should not have given the next vacancy ~~is~~ which occurred immediately after.when he was entitled for that post in view of the orders in G.O.499 Fin.d/5-9-32. In the establishment list corrected up to 31-12-48 Sri Mariadoss is shown as having been ~~posted~~ promoted to the post of Reader on 3-2-1936. If the date of/~~the~~ his first appointment of the Reader viz., 17-9-1929 and his claim to be shown the same concession as in the case of the thirteen others are taken into account, it is submitted that the seniority of Sri Mariadoss will have to be fixed much earlier in the seniority list of Readers than the others who were appointed subsequent to 1929 ... for orders whether the seniority of

p 12 — ⓣ

p 19 2 list (prom)

There seems to be force in para 2 of the S.G.P's letter on p 21 cf.
28/3/50

p 17 cf
28/3/50

Sri Mariadoss may be refixed as a special case, in the circumstances stated. As for his request for promotion to the senior grade of Readers, it may be left to the S.G.P. to decide his promotion on ~~the~~ merits as in the case of others.

7. The remarks of Public(Services) may be invited.

27.3.50

28/3/50

28/3/50

Publ(Ser.)

Edn. No. 69846 E/50-1
28/3/50.

30 MAR 1950
1518

para 1 of p 21 cf.

p 154/Bk.112

Publ(Ser) Dept.

The note of the Edn. Dept. from xx on p.3 ante summarises the case. The points raised in para 6 of ~~that Edn. Dept.~~ note is now only of academic interest. If the petitioner was aggrieved with the fixation of his seniority in 1932, when he was reinstated as Reader, he would have taken up the matter with the Govt. then. It cannot be considered at this distance of time. The seniority of the petr. in the category of ~~Readers~~ as determined before 19-11-41, ~~rightly or wrongly~~, cannot now be altered unless the provisions of Genl. Rule 29(a) are relaxed. There seems to be no justification for doing this. The second sub para of rule 29(a) of the Genl. Rules was intended to regularise seniorities of persons determined before 19-11-41, rightly or wrongly, and to give a finality to these things. The dept. may therefore advise that the petition be rejected.

The Case may be returned to Edn.

LB 8.4.50 / L 6.4.50.

Notes from xx on p 3 ante may be read. There is no case for relaxation of rules to refixation of seniority of the petnr. The petn. may be rejected. If Edn propose to press the matter, H.C.M. may see

11.4.50

C.S.

Edn

Edn (E)

Public (Ser.) Deptt
U.O.No. 1518/50-1
d 12.4.50.

ASSISTANT SECRETARY
6860
12 APL 1950
EDUCATION DEPARTMENT

The facts of the case are summarised below:-

Sri A. Mariadoss, Reader Grade III, Govt. Press, requests that his seniority in Reader Grade III may be refixed taking into consideration his ag. service as Reader Grade III in the High Court Branch of the Govt. Press from 1929-1932, ~~his~~ that ~~seniority properly fixed and~~ his name for promotion to Reader Grade II (Senior Readers) may be considered. ↑1-7 cf

2. Sri Mariadoss is shown as having been reverted as copy holder on 1-3-32 and promoted as Reader on 3-2-36 and normally this later date will count for promotion to higher grade. ↑4 of S.B (pink)

3. An enquiry into the circumstances under which the reversion of Sri Maridoss from the post of Reader to the post of copy holder in 1932 took place will throw light on the irregularity in the case. Between the years 1922 and 1929 certain employees in the Press were appointed as Acting Readers in the High Court Branch of the Govt. Press including Sri Mariadoss. In G.O.715 Pub. d/ 3-7-29, it was laid down that a pass in the Proof Reading Test was ~~necessary~~ ~~prescribed~~ necessary for the post of temporary Reader in the Press. The temporary and Acting Readers were directed to pass at one of the next 2 examinations and, if they did not pass the test their service should b dispensed with. But in G.O.827 Public(Services) d/6-8-2 it was ordered that temporary Proof Readers on fixed rat of pay were not required to pass the examination in Proof Readers Work. In pursuance to this order, the S.G.P. was informed that if there were persons who had been discharg for failure to pass the test in Proof Readers' work they should be reinstated and that the period of unemployment o ~~the proff~~ such Readers should be treated as leave on loss of pa The S.G.P. has now reported that all the 13 temporary Read who were working with Sri Mariadoss and senior to him ~~wxx~~ were reinstated and that Sri Mariadoss was not reinstat for want of a vacant post. But he has not given reasons why he did not provide Sri Mariadoss with a vacancy which occurred immediately, say during 1932 or 1933. The actio of the S.G.P. was thus not in conformity with the orders of G.O. 499 Finance dated 5-9-32. It is respectfully submitted that Sri Mariadoss should not be made to suffer fo the omission of the S.G.P. to give effect to the orders in his case. In recent case the Chief Secretary has hel that an individual should not be made to suffer for the irregularity of the head of ~~they~~ office concerned. and this view has been accepted in circulation to H.M.(E.& L H.M.(Fin) and H.C.M.

↑↑13-14 of (U)

(P.T.O)

Refer to p 28 cf

↑12 of 'T'
CG. 499 Fin.
5.9.32

↑33 cf

↑12 (T)

(Sep file)

4 Public(Services) do not agree to the refixation of seniority in the case of Sri Mariadoss as the seniorit of the petitioner in the category of Reader as determin before 19-11-41 cannot be altered unless the provisions of Govt. General Rules 29(a) are relaxed.

↑↑5-6 ante

↑154 of Vol I Service Ml.

5 In this connection it may be noted that Sri Mari doss is in Grade III Reader on a scale of Rs.45-85 and next promotion will be to Grade II Senior Reader on Rs. 80-150. Govt. have [illegible] of Readers as a selection Grade and promotion to that

↑p 3
↑103 of (C)

that Grade need not therefore be made strictly in accordance h seniority. If the S.G.P. considers that Sri Mariadoss should preferred to his seniors on grounds of merit and ability, it open to him to promote him to Grade II without reference to side authority.

~~6. The S.G.P. knows the position but in view of the , that Sri Mariadoss was not given the proper and correct iority before 19-11-41, after which his seniority under the rules, seniority cannot be refixed, we may perhaps issue an order this case as at 'A' above, as a special case, so that the S.G.P. y give him a chance of promotion, if he is found fit whenever a chance of Senior Reader's post falls vacant. For orders.~~

7 ~~For orders.~~ ~~The file may be circulated to H.M. (E. & L.)~~

Cf. para 3
G.O. 968 Edn
20-5-40

Ⓒ

5/5

As observed by Pub (Ser) the petitioner did not make a representation to the Authorities in respect of the alleged grievance. Their advice that the petition may be rejected may be accepted. It may be left to the S.G.P. to deal with the petitioner's case now on merits.

I agree
5/5/50

HM (E & L) may see.

G.O. No. 6984 E/49

3.5.50

5/5/50

H.M. (E & L)

7/5

Edn/E.

A draft order is submitted for approval.

.50

Box C.18

25 Edn/E.

Sub: Sri A. Mariadoss - Reader, Govt. Press - Service Book - Returned.

Ref: G.O. 1486 Edn d 12.5.50

p 37 cf Ⓜ

9/17/5

E/501
Memo. No. 11734/Edn d 17.5.50

The Service Register of Sri. A. Mariadoss, Reader, Govt. Press is returned herewith to the S.G.P. ~~as it is no longer required here.~~

16.5.50

To
The S.G.P.
(With Service Book)

Spd (W.e)
18/5

15/5/50

15.5.50

Note: After issue ~~the papers~~ this may be filed with the ~~G.O. at~~ papers at Ⓜ.
G.O. 1486 d 12/5/50

16.5.50

15/5/50.

[illegible]

5/17

[illegible]