

EPA (1950) Department.

His SERIES.

G.O. NO. 134 *Edm*

Dated 18/1/50

[Despatch Abstract.]

M. E. S. S. - Recruitment of Schools Assist
(Mess Brannen) - II Grade - Estimate of
Vacancies - paper recorded

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



96746

Handwritten notes and initials: "Handwritten in B.B.B. M"

B

Education Department.

From

The Director of Public Instruction,
M a d r a s

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R.O.C.No. 3037-C3/49 dated 9th December 1949.

SIR,

MADRAS EDUCATIONAL SUBORDINATE SERVICE--Recruitment
of School Assistants - (Men's Branch) II Grade -
Estimate of vacancies.

In pursuance of the orders issued in G.O.No. 2249-Public(Refugees) dated 11.9.1948 and Government Memo-
randum No.1939/49-1 Public(Services) dated 3.6.1949 I am
requesting the Madras Public Service Commission to recruit
ten refugee x teachers for appointment as School Assistants
(Men's Branch) II Grade.

2. I feel that refugees should not be treated
exactly as raw recruits from this province and that a higher
start in pay may be given to them according to their age and
experience in order to attract them, subject, however, to
other conditions laid down in the G.O.cited being fulfilled.
The exact pay of each individual recruited may be decided
later on the merits of each case. I request that Government
may be pleased to grant the concession in respect of refugees,
so that the Commission may be advised well in time to
include in their notification inviting applications a note
to the effect that a higher start in initial pay will be
given in suitable and deserving cases to the refugee
applicants.

3. I request that Government may be pleased to
pass early orders on this reference.

Yours faithfully,

Handwritten signature

For Director of Public Instruction.
Copy to the Secretary, Public Service Commission, Madras in
continuation of this office letter C.No.3037-C3/49 dated
8.12.1949.

ks.9.12.

Handwritten initials

TEL: "PUBSERCOM"

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commn., Madras-8.

To
The Secretary to the
Government of Madras,
Education & Public Health
Department, Madras-9.

No.8748-G.1/49-1, dated 4-1-1950.

Sir,

Recruitment (Direct) - Madras Educational Subordinate
Service - School Assistants (Men's Branch) -
II Grade - Reservation for vacancies for Refugees -
Letter No.ROC.3037-C.3/49, dated 9-12-1949 from
the Director of Public Instruction, Madras (copy
sent to the Commission).

I am to invite attention to the letter cited and to
request early orders on the Director of Public Instruction's
proposals. I am to add that the publication of the advertisements
relating to the posts in the Madras Educational Subordinate Service
is held in abeyance pending receipt of orders.

Yours faithfully,

Cooray

Secretary.

Encl. - Nil.

Copy to the Director of Public Instruction, Madras.

ckn.4-1-1950.

Memo No. 9674 6/1/50 Edin and P.H. Sep

Recruitment of School Mts (Edin Branch)
Tnd grade - Estimate of vacancies.

Ref letter from the D.P.S No: 3037-43/49

9.12.49

Ref letter from the Secy, Public Service
Commission No. 8748-41/49, 4.1.50

The D.P.S is informed that the Govt have
decided that no mention need be made about higher
initial pay to refugees in the Commission's notice.

They will consider higher pay in
individual cases,
if this is found
necessary

16.1.50

16/1/50

11/1/50

To the D.P.S

Secy, Public Service Commission

2 S. C.

119
21

EPH A
Cm 96746 Aug; from the D.P. 2 no 3037 c3/49 of 9.12.49

M.S.S.S. Recruitment of School
Assistants per's Bureau - 4
Grade - Estimate of vacancies

Please see the D.P.I's letter
The file may be sent to
Pub (Per) for their remarks. They may
be requested to put up the l.c.o's
referred to in the letter.

EPH 96746 Aug
20/12/49

Mun
20/12/49

Mun
20/12/49

Pub (Per)

20/10/49



Public (Ser) Department.

The Go. and the memo. referred to at 'M' on
p.1 c.f. are put up at flag ②. Before this dept. could
offer its remarks, E & P.H. may be requested to
on the D.P.I's letter in the light of the Go. and memo.
since put up at ② and send the file to this dept.
consult Finance.

Mun
28/12/49

29.12.49

EPH Paper (A)

Pub (Per. A)
U.O. No. 5142/49-1
29.12.49.

Please see the Pub (Per) letter above
This dept may agree with the proposal of
the D.P. 2 at B on p.1 c.f. The file may be
sent to Finance for their remarks.

101843

5 DEC 1949

EPH 96746 Aug-2
5.1.50

Mun
21/1/50

5/1/50

Finance

Finance (Eun)

the letter from the D.P. 2 on p.1 c.f.
and the notes above may be perused. A with reference
to the D.P. 2 suggestion at B on p.1 c.f. it is
submitted that a higher starting pay can be
justified only in cases in where there is a
shortage of qualified candidates for a



particular post, ^{when} sufficient number of candidates are forthcoming to take up appointment on the existing scale of pay for that post. It is not clear whether any of the above mentioned difficulties exist in the matter of recruitment to School Asst Gr II (Main Branch). In the absence of this information, it does not seem that the suggestion of the D.P.O at B on p.c.f., can be ^{straightaway} accepted in finance. E.P.H. may therefore be requested to examine the point referred to at A above further, in the light of the number of posts in cadre of School Asst Gr II (Main Branch) that were advertised, number of applications received, ^{and the} number of candidates selected and the number of posts finally filled up. Statistics for the last 3 years may be taken up for this purpose.

ST 1/50
5.1.50

6/1/50

E.P.H.
A

The D.P.O has reported separately that there is a great dearth of persons suitable for appointment as School Asst and has proposed the re-employment of a number of retired persons. The papers are in his (Pen) now. The file may be returned to the Fin Dept.

15/2
6/1/50

B

7/1/50 Finance

Finance (E.H.)

(Pre finance note on pp 1-2 above)

In the file referred to at B above, the D.P.O has proposed the re-employment of 9 retired officers of the Combined Cadre of School Asst and Deputy Inspectors of Schools for a period of one year or till qualified hands become available, whichever is earlier. It is observed from his letter that the dearth of candidates exists only for the combined cadre of School Asst, formerly Gr I

Ep 96746 M.P. - 36
9.1.50

1589
7-JAN 1950
FINANCE DEPARTMENT

Separate file in Fin (Pen)

details for issuing orders of re-employment

1589 E.H.
9.1.50

9 - JAN 1950

and Dy. Inspector and that too is not very much. It is not clear whether any real difficulty exists in the recruitment of School Asst Gr II. Whatever difficulty ^{that has been} experienced in this respect is being adjusted by the re-employment of the retired persons. This arrangement seems to be working smoothly. After all the dearth of candidates even for the Combined cadre may be only temporary and there is no indication in the letter from the D.P.O to hint, that the situation cannot be hidden over by the re-employment of persons whenever necessary; and ^{it is} necessary to offer higher starting pay to candidates to be recruited for posts of School Asst Gr II. Further if a higher starting pay were to be ^{offered} for refugees alone, then it will normally induce others also to ask for the same higher start, and it may eventually become necessary to extend this concession to all candidates irrespective of the fact whether ~~to~~ one is a refugee or not. As this is not desirable and as the existing difficulty dearth of candidates, which is only a temporary phase, is being hidden over by the re-employment of retired persons, whenever necessary, finance may advise ^{against} the proposal of the D.P.O for offering a higher starting pay for refugee teachers.

If E.P.H. press the proposal they may be requested to obtain ^{the following} information from the D.P.O.

no. of vacancies of School Asst (Main Branch)
if these advertised by the M.P.S.C during the last occasion

no. of candidates ^{selected} ~~notified~~ by the M.P.S.C.

no. of vacancies not filled up.

7.1.50
8/1/50

8/1/50

E.P.H.

4

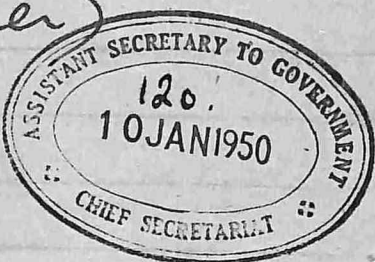
A

Edn and P.H. Dept

Please see the Director's letter in the cf and the note of the Dir. Dept. in the circumstances stated by Dir. their suggestion at A on the previous page may be accepted. It is very doubtful whether refugee teachers satisfying the prescribed qualifications will be available at all. If any such teacher applies and if he is not satisfied with the sanctioned scale of pay, the question of starting him on a higher initial pay may be considered then. For the present the Director may be informed that no mention need be made about higher initial pay in the Commission's report. Public (Services) may see.

9/1/50. 9/1/50 3/9/50 Pub. (Ser)

Extno 96746A/46-46
10.1.50



Public (Ser) Dept

A above may be agreed to in this

A.E.

10.1.50

E.P.H.

A

10 JAN 1950

Pub. (Ser. A)

U.O. No. 120/50.1

10.1.50.

H.M. (E.L.)

Humble Pramesh.

Draft is self explanatory

H.N. (E.L.)

H.P.

15.1.50



50 CF

[Issued as Memo. No. 96746A/49-5 Edn 16.1.50]

The papers may now be recorded for future reference

Abstract
H.E.S.S. Recruitment
of School Assistants (Memo
Pravara) - II Grade
estimating vacancy
papers recorded

Extno 134 Edn 18.1.50
No recorded 27/1/50

From
Sri S. Alavandar,
Asst. Secretary, Public
Service Comm., Madras-8.

To
The Secretary to the Government of
Madras, Education and Public Health
Department, Madras-9.

No. 8748-G1/49-2, dated 20-1-50.

Sir,

Recruitment (Direct) - Madras Educational Subordinate
Service - Assistant Lecturers and School Assistants -
Government Memorandum No. 96746-A/49-5-Edn., dated
16-1-50.

I am to say that the Director of Public Instruction in
his letter to Government, Roc. No. 3037-C3/49, dated 9-12-49 had
mentioned that he had requested the Commission to recruit ten
refugee teachers for appointment as School Assistants, II Grade.
As the rules do not provide for any reservation of vacancies for
refugees, the Commission was awaiting the orders of the Govern-
ment on the Director of Public Instruction's request before pro-
ceeding to publish its advertisement. In the memorandum cited,
this point has not however been touched. I am to enquire whether
the Government approve of the Director of Public Instruction's
suggestion to reserve 10 vacancies for refugees and whether the
Commission may announce such reservation in its advertisement.
A very early reply is requested.

Yours faithfully,

S. M. M. M. M.
Asst. Secretary.

Encl: Nil.
pmr. 23/1/50.

25 JAN 1950

h1 of
80 No. 134 Edu.
(B) 18-1-50

5977

10

EPH A

Letter no 5977 M/50-2 Edu dated 9-2-50
Rit

Ded.
1.2.50.

By The Secy,
M.P.S.C.

Sir,

M.E.S.S. - Meritment of Refugees
as School Assistants

Ref from the Asst Secy M.P.S.C. letter no
8748-91/49-2 dt 20.1.50

5 pt of

ps of (B)

With reference to the
letter cited, I am directed to ~~state~~ ^{merch} that
the intention of Govt was ~~only~~ that
in the notification to be published by the
Commn, it should be stated that ~~the~~ refugees
also ~~are~~ ^{were} eligible to apply and ~~if it is~~ ^{if it is}
~~found that~~ any refugee ~~is~~ ^{was} ~~prime~~ ^{was} ~~face~~
suitable for appointment, the Govt would
consider the question of relaxing the
relevant rules which ~~stand~~ ^{would} stand in the way of
his appointment. It was not the intention
of Govt that any specified number of vacancies
should be reserved for ~~the~~ refugees.

- do -

Copy to the
D.P. 2
S.C. 10/1.2.

30/1/50

Yours faithfully,

31/1/50

cf. b. No. 5977 A. From the Asst Secy, Service Commission
No. 8748-41/49-2 D, 20.1.50

M.E.S.S. Recruitment of refugees as
School Assts.

1108 of b. No. 134 Edn
(B) 18.1.50

In ~~the~~ letter of 9.12.49 the D.P.S reported that with reference to the Public Dept orders at (2) he was requesting the Commission to recruit 10 refugee teachers for appointment as School Assts, 11th Grade (Uttar branch) and requested that permission might be granted to insert in the Commission's notice inviting applications a note to the effect that a higher start in initial pay would be given in suitable and deserving cases to the refugee applicants. The Director's request was examined in consultation with the Public (Service) and Finance Dept and he was informed that no mention need be made about higher pay to refugees in the Commission's notice.

150 of (B)

(A. No. 134)
12/1/50

2. The Commission now points out that the rules do not provide for reservation of ~~any~~ vacancies to refugees and enquires whether Govt have approved the Director's proposal to reserve 10 seats for refugees.

3. The orders at (2) do not lay down that any specific number of vacancies should be reserved for refugees. The intention seems to be only that in the notice to be published by the Commission it should be stated that refugees also are eligible to apply and that if it is found ^{that any refugee is} prima facie suitable for appointment the Govt will consider the

2
b

question of releasing the relevant rules which stand in the way of his appointment.

the file may be sent to the Public (Sec) dept for remarks.

1/8m
25/1/50
Pub (Sec)
28/1/50
S
28/1/50
28/1/50
28/1/50

Epw 5777/507
28/1/50
ASSISTANT SECRETARY TO GOVERNMENT
371.
28 JAN 1950
Received after 5 P.M.
CHIEF CLERK

Public (Sec) Department.

The note of E & P. H. from p. 1 ante may be perused. The position with regard to the recruitment of Refugees to the public Services is as stated in para 3 on pp. 1-2 above. ~~no reservation of vacancies for the Refugees is contemplated.~~
The file may be returned to E & P. H.

28/1/50
29/1/50
31/1/50
A.S. III
E & P. H. (A)

8 JAN 1950
THRO' PUB (ELE III)
RS
31.1.50.

Please see the note of Pub (Sec) above. A draft letter to the Comm. is subd. for approval.

1/8m
31/1/50
31/1/50

AST
E & P. H.
Pub. (Sec. A)
U.O. No. 371/50-1
31.1.50.
8 JAN 1950