

Edn 1950
(~~194~~) Department.

Ms. SERIES.

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G.O. NO. Ms. 1339 Edn

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Suplt.

Dated

26.4.50

[Despatch Abstract.]

Grant - Teaching - Ramaseshwar High School, Pattamadai -
Payment of gratuity to the family of the late Mr. T.A. Balasundaram,
Headmaster. Expenditure to be treated as an approved item of
for purposes of assessment of grant - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

B EDUCATION DEPARTMENT

From

The Director of Public Instruction,
M a d r a s.



The Secretary to Government,
Education Department.

Roc.No.43-D1/50 Dated 23-3-1950.

Sub: Grant - Teaching - Grant of gratuity to the late T.A. Balasundaram's family - Headmaster, Ramasashier High School, Pattamadai.

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In submitting herewith a copy of letter No.182 dated 30-1- 50 from the Correspondent, Ramasashier High School, Pattamadai, I have the honour to state as follows:

The payment of gratuity has not been taken so far as an admissible item of expenditure for grant purposes, because there is provision for ~~Pro~~vident Fund for Teachers in institutions under Aided Managements. The payment of gratuity is considered only in cases of Government servants who die in harness without any chance of getting pension.

p 5 of BEM 40

Under ^{rule} (Act) 32 of the Grant-in-Aid code, the Director is authorised to admit such expenditure under Teaching staff etc. as he considers reasonable. The payment of gratuity seems to be an extra-ordinary expenditure. In the circumstances stated by the Correspondent, I recommend that Government may be pleased to admit the payment of Rs.1200 as gratuity to the family of the late Mr. Balasundaram by the Management of the Ramasashier High School, Pattamadai and to claim 2/3rd of the amount in the Teaching grant payable to the school during 1950-51.

I request the favour of early orders in the matter.

Yours faithfully,

J. O. P. *P. S. S. S.*

For Director of Public Instruction.

vs.23.3.

24/3/50

Copy of letter dated 30th January 1950 from the Correspondent, Ramaseshwar High School, Pattamadai, to the Director of Public Instruction, Madras through the Divisional Inspector, Mathurai Through the District Educational Officer, Tinnevely West.

Sub: Gratuity - Grant of - To the late T.A. Balasundaram's family - Headmaster, Ramaseshwar High School, Pattamadai - Request for sanction of Government Aid.

I am directed by the Board of Management of my school to request that you may be pleased to approve the payment of gratuity which our Management wishes to make to the family of our late Headmaster, T.A. Balasundaram under circumstances detailed below.

The Management prays that you will accord your sanction to treat the said payment as a legitimate item of expenditure for purpose of Teaching Grant.

T.A. Balasundaram served as Headmaster of our school from February 1942 till the third November 1949, the day of his death.

He had put in a total service of 26½ years as teacher and Headmaster in recognized High School.

His headmastership was marked by notable achievements and improvements in various directions.

The strength of the school when he took charge was 295, and the annual output of expenses stood at Rs. 12342-9-10. By a steady increase from year to year, the corresponding figures rose to 663, and Rs. 45661-14-1 at the time of his death.

As one of the instances in which he had evinced genuine interest in educational improvement may be mentioned the fact that largely due to his initiative, the Engineering Section was opened in our school under the bifurcation scheme even in 1948-49 and has already begun to answer the expectations entertained regarding its usefulness.

Further, Balasundaram has always given himself freely to make every one of the organized educational activities in and about the locality of Pattamadai as perfect a success as possible. In fact the Play Festival in this place in January 1949 is remembered by all the citizens of this Firka including Government officials and the masters of Elementary Schools in this vicinity as conducive to keep alive their duty to the cause of education, and enthuse themselves constantly and faithfully towards its furtherance.

In this connection, mention may be made of the following appreciative reference by the Divisional Inspector of Schools, Mathurai Division, Mathurai, in his review of the District Educational Officer's Inspection Report.

"It is regrettable to note that the school has lost its enthusiastic and popular Headmaster Sri Balasundaram who met an untimely death. He has been doing good work for the cause of education and the Department takes this opportunity of placing on record its appreciation of his work".

Balasundaram was known also to preserve a high sense of the spirit of the esprit-de-corps amongst his brethren. He took a prominent part in the discussions and activities of the Teachers' Associations and the District Teachers' Guild and the South Indian Teachers' Union. The resolutions of condolence which these and similar educational organizations have sent us, justify and add strength to the feeling of the Management that Balasundaram had set a high standard for the schoolmaster and he spared neither time nor pains to keep it up himself. Indeed, in the pursuit of his ideal, he worked himself to death.

Balasundaram had been a Chief Examiner in English of the S.S.L.C. from 1947 to 1949 inclusive.

Having died suddenly and in harness, Balasundaram has left a large family consisting of his wife and ten children practically destitute. His children are all young and are yet to be educated before they can at all start in life. The Provident Fund of about Rs.4000/- including the Government contribution is barely sufficient to meet the debts of the family.

The South Indian Teachers' Union have taken special notice of P.A. Balasundaram's hard case, and appreciating the circumstances of his family, have appealed to teachers to contribute liberally towards raising a relief fund to his family, through their organ, the South Indian Teacher.

The Board of Trustees of my school, in consonance with such sentiments, are anxious to add their mite too to it. and make the relief as substantial as possible.

In view of his service as headmaster in our school for a period of 8 years and his total service as a teacher for more than 26 years, and the dire needs of his family at present, the Management considers it proper that a sum of Rs.1600/- (being 8 months' salary) be paid to his family as gratuity.

The Management requests that the Director of Public Instruction may be pleased to admit this payment of Rs.1600/- as a legitimate item of expenditure, and sanction two-thirds of this amount to be included in the Ordinary Teaching Grant payable to our school during 1950-51. In this connection, I may bring to the notice of the Director that the Department have approved on a previous occasion a similar grant in the case of Mr. G. Sankara Ayyar who died in harness as headmaster of our school in 1922.

I have also to state that our Management have resolved that, if for any reason, the Government should feel unable to share the Management's contribution or to augment it, they would, out of the Committee's own funds, pay a sum of Rs.600/- to Balasundaram's family.

The Management requests that the Director of Public Instruction, Madras, will be pleased to authorise the Management to pay the sum of Rs.1600/- to Balasundaram's family, in anticipation of the payment of two-thirds of his amount in the Ordinary Teaching Grant in 1950-51. Or, in the alternative, if the Government should consider two-thirds of Rs.1600/- namely Rs.1067/- as too much for the Government to bear in this behalf, the Management requests that the Director will be pleased to authorise the Management to pay in addition to the sum of Rs.600/- which the Committee has already resolved to pay out of its own funds, and further amount which the Director may be pleased to fix as the Government's independent augmentation in this behalf. This further amount may kindly be communicated to me, so that the Management may pay the same even now to Balasundaram's family along with their Rs.600/- in anticipation of re-imbursing themselves of it in 1950-51.

Sd..

Correspondent.

/true copy/

J. S. Senthil

For Director of Public Instruction.

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Edn (B)

Grant - Teaching - Ramaseshier High School, Pattamadai -
Payment of gratuity to the family of the late Mr. T.A. Balasundaram
Headmaster - Expenditure to be treated as an approved item for
purposes of assessment of grant. Orders passed.

From the D.P.G. Roc. No. 43- B, 150 d/ 23-3-50.

Order No. 1339 Edn. dated 26-4-50
MS

In the circumstances stated, permission is
accorded to the payment by the management of the Ramaseshier
High School, Pattamadai, of a sum not exceeding Rs 1,200/-
(Rupees one thousand and two hundred) as gratuity to the
family of the late Mr. T.A. Balasundaram, Headmaster. The
D.P.G. is informed that, as a special case, the expenditure will
be treated as an approved item for purposes of assessment of
teaching grant payable to the school during 1950-51.

To The D.P.G.

The A.G. thro' Fin.

2 spare copies

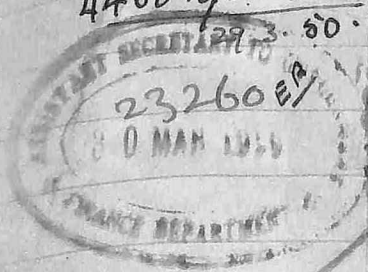
Note. The draft order above is in accordance with the
recommendations of the D.P.G. It may be issued with
the concurrence of Finance.

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23-3-50

Fin (Exp-A)

The Board of management of the
Ramaseshier High School, Pattamadai has
applied to the D.P.I. to admit the expenditure
on payment of gratuity to the family of
the late Head Master of the School, Sri T. A.
Balasundaram

Balasundaram who died in harness, as an approved item for purposes of assessment of teaching grant payable to the School during 1950-51. It is stated that the late headmaster has left a large family consisting of his widow and ten children who are all young and are yet to be educated, practically destitute, and that the Provident Fund of about Rs. 4,000/- including Govt. contribution is barely sufficient to meet the debts of the family. In view of the long service of over 26 years rendered by the late Headmaster and the dire needs of the family at present, the management considers it proper that a sum of Rs. 1,600/- (equivalent to 8 months' pay) be paid to the family as gratuity, or such sum as the Director may deem fit, in addition to a sum of Rs. 600/- which the Committee has already resolved to pay from its own funds. The D.P.I. states that the payment of gratuity has not been taken so far as an admissible item for grant purposes, because there is provision for Provident Fund for teachers in institutions under Aided management. Though under the Grant-in-Aid Code, the D.P.I. is authorised to admit such expenditure under teaching staff etc., as he considers reasonable, as the payment of gratuity is an extraordinary expenditure, he recommends that the Govt. may be pleased to admit the payment of Rs. 1,200/- (against Rs. 1,600 proposed by the Board of management) as gratuity to the family of the late Headmaster and to claim 2/3rd of the amount as the Teaching

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'K' m p. 3 CF

'M' m p. 3 CF

'P' m p. 3 CF

para: 2, p. 1 CF

para: 3, p. 1 CF

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Draft order on p. 1 above of para: 2, p. 1 CF

of 'K' m p. 3 CF

para: 3, p. 1 CF

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Fin No. 232 60 Exp A-1
6.4.50



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p1cf

K on p3cf

M on p3cf

May be accepted.

12-4-50

grant payable to the School during 1950-51. The amount of grant payable by the Govt. on this account would then be Rs. 800/-. The Education Dept. propose to accept the D.P.I.'s recommendation, as a special case.

2. As stated by the D.P.I., no gratuity is generally admissible in respect of service for which Provident Fund benefits are given. However, in view of the ^{pitiable} ~~unfortunate~~ circumstances of the family with a large number of dependents who are all young and are yet to be educated, it is subd. that Finance also may agree to the D.P.I.'s proposal, as a special case, and accept the draft order on page 1 above.

H.M. (Fin) may see.

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Edm (B).

para: 2-3cf The file relates to the proposal of the management of the Ramaseshier High School, Pattamadai, to sanction the payment of a gratuity of Rs. 1,200 to the family of the late Sri T.A. Balasundaram, Headmaster of the School. The management has requested that this expenditure may be treated as an approved item for purposes of assessment of teaching grant payable to the School. The D.P.I. has recommended that as a special case the management may be permitted to sanction the payment of the gratuity and that the expenditure on the payment of gratuity may be taken into account for purposes of assessment of teaching grant due to the School. In view of the pitiable circumstances in which the family of the late headmaster finds itself and in view of the meritorious service put in by the deceased, it is for consideration whether the Director's recommendation may be accepted. Finance Dept. have also agreed to the proposal.

The file may be circulated to H.M. (E&L) and H.M. (Fin)

orders as to the issue of the draft at page 1 ante.

Draft may be accepted.

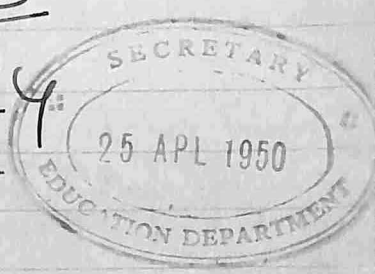
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H.M. (E.L.)

H.M. (Fin.)

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This may be agreed to as a
spl case, but not as a
general rule to be followed
by every high school.

B.L. 1
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Edin (B)

The first section of the proposal of the management
of the Government High School, Edinburgh, is concerned with
the payment of a grant of £1,000 to the family of the late
Mr T.A. Robertson, Headmaster of the school. The manage-
ment has requested that the expenditure may be treated
as an advance for purposes of assessment of teaching
grant payable to the school. The B.E.C. has recommended that
as a special case the management may be permitted to
authorize the payment of the grant and that the expenditure
may be taken into account for purposes of assessment of
teaching grant due to the school. In view of the fact that
circumstances in which the family of the late headmaster finds
itself are such in view of the contribution made by it to the
school, it is for consideration whether the B.E.C.
recommendation may be accepted. Finance Dept have
also agreed to the proposal.