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Education (1950) Department

MS. SERIES. (15)

G.O. No. 1318 Education

Dated 24.4.1950.

Despatch Abstract

Education - Secondary - Pudukottai

Fixation of pay of staffs in State
Secondary schools. Orders passed.

From

M. Venkatarama Ayyar, Secondary Grade,
Assistant Govt. Secondary School, Karambakudy.

Karambakudy,
17.11.49.

To

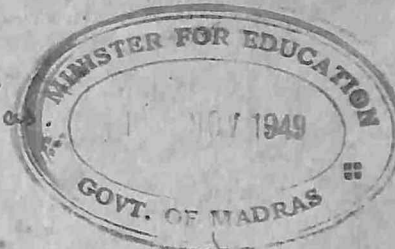
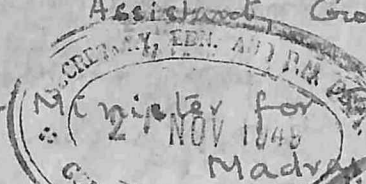
The Minister for Education,

Madras.

Through

The Head Master

Government Secondary School, Karambakudy.



21/11

Sir,

Subject: Starving - Immediate fixation of pay and D.A.
at Govt. rates - Payment before 1st. Dec. '49 - retrospective effect from 1.1.49.

I beg to bring the following few lines for
your honour's kind consideration and favourable orders.

It is more than 1½ years since the
Pudukkottai State was merged with the Madras Province, and
yet I am drawing Rs. 22½ p.m. with no scale whatsoever,
which a menial in the Madras Province will feel to get.
The teacher's profession is the noblest of all the professions which
I am proud to say.

The Pudukkottai Durbar were making
plans to enhance our pay to a certain extent, but the merger
came and we were bereft of that benefit. Our brother-teachers
who are working in the Govt. recognized private institutions
in the territory, are getting their pay and D.A. at Dominion
rates with effect from 1.1.48, i.e. the date before the date of
merger, whereas we, who are working in the Government
institutions are drawing the same salary as we were
drawing before merger. The Government should have
fixed our pay and D.A. at that time or at least from
the date of merger.

It is a pity, while all the Rules and
Regulations (regarding levy of taxes, withdrawal of Educational
concessions etc.) laid down by the Madras Government do
immediately apply to Pudukkottai Territory, the Rules regarding
the fixation of Pay and D.A. to fall in line with the Madras

Government scales do not apply to Government Teachers in the Territory. A just Government which make no hesitation in introducing various taxes upon us and which take speedy steps regarding the INCOME to the Government, should do the same regarding the EXPENDITURE also. They should have taken speedy steps to fix up our pay and D.A. at Government rates. They have failed to do this hitherto, which has caused mental worries in the minds of the teachers, as is natural, which further tells upon the Progress of the Pupils' Education and Culture - the main aim of the Education Department. Only timely spent amount is rightly spent; otherwise it is wasted.

I am practically starving, and I need not say anything more to your honour, the difficulties of a man who tries to make both ends meet with the small aforesaid amount especially in these hard days. Hence, for the Progress of the pupils' Education and Culture and for the removal of my financial stress and mental worries, I humbly pray to your honour to take necessary action to pass early orders to fix up my pay and D.A. at Government rates (with retrospective effect from 1-1-49 at least) so that I may get it by the 1st. of December 1949, and thus encourage me to work with more zeal and enthusiasm.

Yours Faithfully,
M. Venkatarama

12.11.49

- Copy to
- 1 His Excellency, the Governor of Madras.
 - 2 The Director of Public Instruction, Madras.
 - 3 The Divisional Inspector of Schools, Coimbatore.
 - 4 The District Educational Officer, Tiruchirappalli.
 - 5 The Special Officer for Education, Pudukottai.
- Through the Head Master.

o do i m e r e a l l o

to s e n e

11-12-49

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2/12

2/12-49

(K)

SPH (137)

Schools - Govt Secondary School, Karumbakudi -
(Pudukkottai) - Sri M. Venkatarama Ayyar
Secondary Grade Assistant - Fixation of pay

From Sri M. Venkatarama Ayyar 2.11.49

Memo No. 91009-B1/49-IGM dt 7/12/49
with reference to the petition cited above,
the D.P.S is requested to report urgently, whether
the pay of teachers in the State Secondary
Schools in Pudukkottai have been fixed in
the revised scales of pay applicable to teachers
in Secondary Schools under local bodies as
instructed in para 5 of Govt Memo No 23130
B2/48 & Govt dated 22.6.48 and if not

74

in what stage the matter now is. The Director is also requested to report whether Dearness allowance at govt rates are allowed to the members of the staff in the secondary schools or not.

1082
5-12-49
in
6-12-49
5/12

To
The DP with
copy of petition
placed at
the bottom
in file
DP
9-12-49

Extract from the letter from the D.P.I., Roc.No. 849-K2/49 dated the 6th March 1950, to the Secretary to Government, Education Department.



Sub: Pudukottai - Education Department - Scales of pay for the teaching staff in State Secondary Schools.

Ref: Government Memorandum No.91009-BI/49-1 Edn. dated the 7th December 1950.

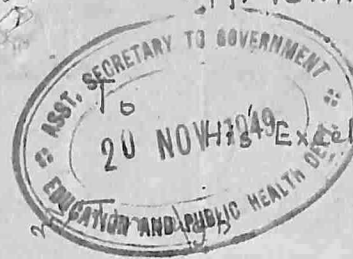
I have the honour to state that the District Educational Officer, Tiruchi, has since submitted statements showing the pay fixed for teachers employed in the State Secondary Schools in Pudukottai and these are being examined. I presume that in fixing the pay of these teachers in the Revised Scales of pay applicable to Local Body teachers, the procedure outlined in para 5 of Government Order No. 855 Public (Political) Department dated 26-3-49 should be followed and that the teachers should be allowed this pay from 1-1-1949. This may be confirmed. The petition with the forwarded with the above memorandum is resubmitted.

(True copy)

ppb-7 in p m

From

M. Venkatarama ayyar, Secondary Grade,
Assistant, Govt. Secondary School, Karambakudy.



His Excellency, The Governor,

Madras Province,



The Head Master,

Government Secondary School, Karambakudy.

Sir,

Subject: Starving - immediate fixation of pay and D.A. at
Govt. rates - Payment before 1st. Dec. '49 - retrospective effect from 1.1.49.

K.P.H. no

I beg to submit the following few lines for

His Excellency's kind consideration and favourable early orders.

It is more than 1½ years since the
Pudukkottai State was merged with the Madras Province, and yet
I am drawing Rupees 22½ p.m. with no scale whatsoever, which
a menial in the Madras Province will feel to get. The teacher's
profession is the noblest of all the professions which I am much
proud to say.

The Pudukkottai Durbar were making
plans to enhance our pay to a certain extent, but the merger
came and we were bereft of that benefit. Our brother-teachers,
who are working in the ^{Govt. recognized} private institutions in the Territory are
getting their pay and D.A. at Dominion rates with effect from 1.1.45
ie., the date before the date of merger, whereas we, who are working
in the Government institutions are drawing the same salary as
we were drawing before merger. The Government should have
fixed our pay and D.A. at that time or at least from the date
of merger.

It is a pity, while all the Rules and
Regulations (regarding levy of taxes, withdrawal of Educational
Concessions etc.) laid down by the Madras Government do
immediately apply to Pudukkottai Territory, the Rules regarding
the fixation of pay and D.A. to fall in line with the Madras
Government scales do not apply to Government teachers in
the Territory. A just Government which make no hesitation
in introducing various taxes upon us, and which take

(True copy)

speedy steps regarding the INCOME to the Government, should do the same regarding the EXPENDITURE also. They should have taken speedy steps to fix up our pay and D.A. at Government rates. They have failed to do this hitherto, which has caused mental worries in the minds of the teachers, as is natural, which further tells upon the Progress of the pupils' Education and Culture - the main aim of the Education-Department. Only timely spent amount is rightly spent; otherwise it is wasted.

I am practically starving, and I need not say anything more to His Excellency, the difficulties of a man who tries to make both ends meet with the small aforesaid amount especially in these hard days. Hence, for the Progress of the Pupils' Education and Culture and for the removal of my financial stress and mental worries, I humbly pray to His Excellency to pass early orders to fix up my pay and D.A. at Government rates (with retrospective effect from 1.1.49 at least) so that I may get it by the First of December 1949 and thus encourage me to work with more zeal and enthusiasm.

Yours Faithfully,
M. Venkataraman.
17.11.49.

- Copy to
- 1 The Minister for Education, Madras.
 - 2 The Director of Public Instruction, Madras.
 - 3 The Divisional Inspector of Schools, Coimbatore.
 - 4 The District Educational Officer, Tiruchirappalli.
 - 5 The Special Officer for Education, Pudukottai.
- } Through the Head Master

Copy of para 2 of the letter from the D.P.I., Roc.No. 849-K2/49 dated the 6th ~~March~~ March 1950 to the Secretary to Government, Education Department.

Subl Pudukottai- Education Department - Scales of pay for the teaching staff in State Secondary Schools.

2. In para 3 of Memorandum No.99715-A/49-6 Education dated 24-2-1950, the Government have observed that there are two State Secondary Schools - The Brihadambal High School and the Ranis High School for Girls - and that their future management has still to be considered. In addition to the above two high schools, there are 9 Government Middle Schools and one High School. They are the following:-

1. Government High School, Arimalam.
2. Government Middle School, Viralimalai.
3. Do, Kiranur.
4. Do, Annaivasal.
5. Do, Karambakkudi.
6. Do, Alangudi.
7. Do, Thirugokarnam.
8. Do, South 2nd Street Pudukottai.
9. Do, Ghandinagar, Pudukottai.
10. Do, Thirumayam.

I request to be informed whether as in the case of of State Elementary Schools in the former State (Vide G.O.No.274 Education dated 2-2-1950) Government propose to adopt a similar procedure in the case of the above secondary schools; if so, early orders transferring the State Middle Schools within the Municipal limits to the Municipal Council, Pudukottai and those outside the Municipal limits to the District Board, Tiruchirappalli.

(True copy)

9/ EDUCATION DEPARTMENT (B)

7
EDUCATION - Secondary - Pudukkottai - Fixation of
pay of ~~teachers~~ in State Secondary Schools - Orders passed.

74 pages
24/4
24/4/50
From the Director of Public Instruction, R.O.C., No.
849-K2/49 dated the 6th March 1950.

ORDER MS.NO. 1318 EDUCATION, dated 24-4-1950.

(W. 2nd paper sup)
The question of transferring the managements
of the secondary schools maintained by the erstwhile State
of Pudukkottai to the Pudukkottai Municipality and the
District Board, Tiruchirapalli, is under ^{separate} ~~the~~ consideration
of ~~Government separately~~. Pending a decision on that
question, ^{the Govt} ~~the~~ direct that the pay of the ~~teachers employed~~
^{teaching and non-teaching staff employed}
in the nine middle schools and one high school mentioned
below, be fixed in the scales of pay admissible to those of
^{the same grade} ~~the same grade~~ in schools under local bodies, allowing weightage for
past service in accordance with the principles laid down
in para 5 of G.O.No.855 Pub(Pol) dated the 26th March 1949
(Here enter portion marked 'T' on page 8 f.f.)

P.T.O.

10
-2-
should
The ~~members of the staff~~ ^{members of the staff} in those schools ~~will~~ also be paid dearness allowance at the existing Government rates if they are not already ^{being} paid at those rates.

2. The Director of Public Instruction is requested to give a reply to Sri M. Venkatarama Ayyar, Secondary Grade Assistant, Government Middle School, Karambakkudy, with reference to his petition dated the 17th November 1949.

To
✓ The D.P.I.
✓ The AG thro' Fin.
✓ The Pub (Pol) Dept.
✓ The Fin. Dept.
Two S.Cs.
(give copy SS & M)

No.T.M.(States) 10-10/49-50/164.

Office of the Accountant General,
Madras, Dated 18 May, 1950.

To

18 MAY 1950
12025
The Secretary to
the Government of Madras,
Education Department,
Fort St. George,
MADRAS.

Sir,

Sub: Secondary Schools (Pudukkottai)--Fixation of pay of staff.

I am to refer to G.O. Mis.1318 Education dated 24-4-50 on the subject mentioned above and to enquire about the date from which the pay of the members concerned is to be refixed and the date from which consequent arrears of pay due are to be allowed to the staff. According to G.O.855 Public (Political) dated 26-3-49, the pay of members of the Pudukkottai services is to be refixed in the Madras scales from 1.1.49. It may be stated whether the same date should be adopted in the present case also.

An early reply is requested.

Deputy Accountant General.

rp.

Schools - Secondary - Puducherry - 9

Discontinuation of pay of staff in State Secondary Schools.

From the A.G., No. T.M. (Scales) 10-10/49-50/164
dated 18.5.50.

Memo. No. 12025-B/50-3 Edn D 7/6/50

The pay of the members of the teaching and non-teaching staff employed in the secondary schools mentioned in Go. Mo. no. 1318 Education, dated 24.4.50 may be revised in the scales of pay admissible to those of the same grade in schools under local bodies from 1.1.1949.

To, ~~Director~~ 9/6
The A.G. (T.M. Fin) 23/5/50.
The D.P.G. 23/5/50
The Pub. (P.R.) & Fin Dept 23/5/50
Three S.C.S.

lms
24.5.50

East

note:-

Pl. See para 11 on p. 3 of 80 8550 Pub D 263.49.
 Note: The draft memo on p. 1 ante may be issued
 with the concurrence of Pub (PR) + Finance
 departments.

WLB
 24.5.50

ASSISTANT SECRETARY
 3659
 21 MAY 1950
 PUBLIC DEPARTMENT

Edm 00.00
 12.025 1950-1200
 29/5/50

Education may be requested
 to send the file to Pub (PR) for him.
 remarks in the first instance as all
 questions relating to merger, absorption and
 transfer of his ch are being dealt with by him.

8 MAY 1950
 13507
 EDUCATION DEPARTMENT

ASSISTANT SECRETARY TO GOVERNMENT
 28 MAY 1950
 FINANCE DEPARTMENT

Edm 00.00
 12025 1950-2000
 30/5/50

Pub (PR) may see
 305.50
 Pub (PR) 30859

Public (Political-A) Department.

The draft Memorandum on page 1 ante may be
 accepted and the file passed on to Finance.

PR LMBW
 3659/50.1

2.6.50
 ADDITIONAL DEPUTY SECRETARY
 2 JUN 1950
 FINANCE DEPARTMENT

10620 ✓ It proposed. Finance may agree and
 accept the draft ^{memo} on p. 1 ante.

ASH
 3.6.50

Fin 40
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ASSISTANT SECRETARY
 7 JUN 1950
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 EDUCATION DEPARTMENT

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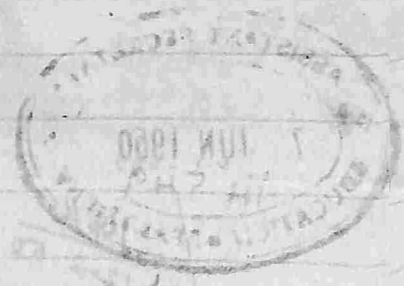
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Nile file

Schools - Secondary - Pondicherry - Discontinuation of
pay of teachers in State Secondary Schools.

650

From the Director of Public Instruction, R.O.C., No.
849-122149 dated 6.3.1950.

Memo. No.

The D.P.I. is informed that the presumption
contained in para 1 of this letter cited is correct.

2. The Director is requested to give a reply
to Sri M. Venkataravama Ayyar, Secondary Grade Assst.,
Govt. Middle School, Karambakkudi, with reference to
his petition dated the 17th November 1949.

To
The D.P.I.

11/3/50
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12-3-50
not.

13-3-50

Finance may see for remarks if any before

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3
Public (for) Dept.
Please see the memo. to the A.P. and Engr
replied on pp 3-5. Cf. From the A.P. 9's
letter it is not clear whether the Staff
employed in the Secondary Schools of the
erstwhile Pondicherry State is proposed
to be absorbed in the Madras Govt.
Service. If so they will be governed
by the principles laid down in G.O. No.
835 (publ. part) of 26.3.49. If they
are fully qualified for absorption they
will be entitled to the Madras rate
of pay & refraction as stated
in para 5 of the said G.O. with effect
from 1.1.49. It may be incidentally
be pointed out that irrespective
of the fact whether one is qualified
or not one is entitled to the Madras

and
w/ 350



23.3.02

Ed

Pin (mm) w.o

$$\begin{array}{r} 1853 \overline{) 50.1} \\ \underline{23.3} \end{array}$$

Please see the note of the Public (Political) Department on pages 3-4 above. The Government have already directed that until a local body is constituted for the area of the Ex-State of Pudukottai, the Brihadambal High School and Hanis High School for Girls, Pudukottai, may be ^{retained} ~~taken over~~ under Government management, that all the teachers excepting the heads of those institutions may be granted the revised scales

P.T.O.

of pay admissible for those in secondary schools under local bodies and that weightage may be given for their past service. The Director of Public Instruction has since reported that there are nine middle schools and one high school besides the two high schools referred to above which were under State management, ~~and~~ He has been asked to ascertain whether the Pudukkottai Municipality and the Tiruchirappalli Dt Bd are willing to take over the ^{management of the} secondary schools within their jurisdiction ~~for maintenance~~ and whether in the event of the municipal council pleading inability to maintain all the schools in its area, the Tiruchirappalli Dt Bd is willing to take over the management of those institutions and his reply is awaited. Pending a decision on this question, and on the analogy of the orders already issued in respect of the two high schools in Pudukkottai town, the pay of the staff in the remaining schools may be ordered to be fixed in the local bodies' scales of pay allowing weightage for past service as the principles laid down in para 5 of G.O. No 855 Pub(Pol) dated 26-3-49 are the same as those laid down in G.O.No 2756 Edn dated 27-12-47 for secondary schools under local bodies. The staff may be paid dearness allowance at the existing Govt rates if they are not already paid at those rates.

~~The actions of Double (201) and Triple may be involved in~~ It may be

be mentioned in this connection, that Finance have noted in another file that there is no obligation to absorb the state employees in Govt service or to pay them Govt scales of pay if they are employed in secondary schools under local bodies and that if there is any loss in emoluments to the staff in being absorbed in the service of the local bodies, the question can be considered separately whether they may be allowed the premerger scales of pay and governed and retired under the State rules.

The remarks of Public (Pol) and Finance may be invited u.o.

$$\frac{11821}{26.3.50}$$
$$\frac{2}{27-35}$$

Pub (Pol)

Public (POL) dept.

[Previous notes & this dept. on pp. 3-4 ante]

Further notes of Edm. from p. 4 ante may be passed.
In the circumstances stated this dept. may agree with the
views of Edm. at A and B above. May be passed on to
Finance.



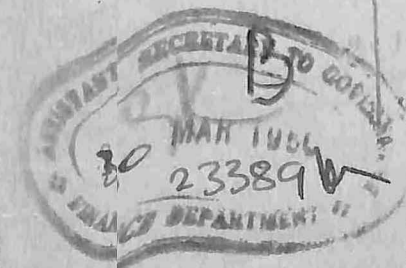
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vide Public Accts
note on pp 3-4 ante

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Per CP m m h w

B

FIN (K 112)

(Proc. Finance letter on p. 2 above)

Further notes on p. 2 & 3 above may be perused. The views of Education at A and B on p. 5 above may be agreed to in this dept.

The ^{A on page 5 above} ~~Dept~~ has reported that there are nine middle schools and one high school besides the two high schools viz. Brihadambal High School and the Rani High School for girls, Pusukottai. Edu Dept. have suggested that pending the a decision on the question of management of the schools, the pay of the staff in the remaining schools may be ordered to be fixed in the local bodies scale of pay allowing weightage for past service as the principle laid down in para 5 of Govt. 855 Sub. 101 of 26.3.47 are the same as those laid down in Govt. 2756 Edn of 27.12.47 for secondary schools under local bodies. It may be mentioned that the orders in the latter Govt. relate to grant of advance increment to teachers in the secondary schools under local bodies. It is not clear whether these orders apply to teachers in the ~~middle schools under local bodies~~.

Edu Dept. may be requested to clarify the position.

Z on p. 5 above.

The proposal at Z on p. 5 above may ~~be requested~~ ^{be requested} to award orders on the general question under consideration in Public (P.M.)

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Edn

B.

The notes of the Pub (P.M.) and the Finance Departments on pages 5 & 6 above may be

D.T.M.

p. 806

A on p. 5 above

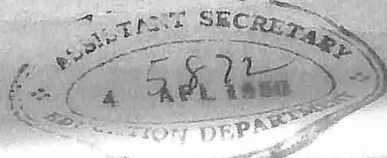
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2339 Edn
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perused. With reference to the note of the Finance Department at M on p. 6 ante, it is submitted that the orders in Govt. 2756 Edn of 27.12.47 apply to middle schools as well as high schools. The file may now be sent to Finance V.O. for remarks. Pub (P.M.) may also see again with reference to the note of the Finance Dept at N on page 6 ante.

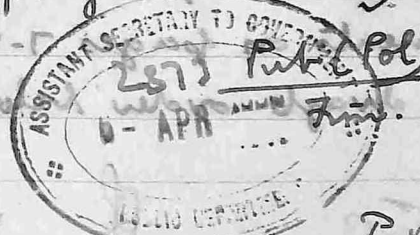
Edn. no
91009 B/49-5 Edn
5/4/50

A
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Pub (P.M.) on 2373
6/4/50

4/4/50
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5-4-50



Public (P.M.) dept.

[Previously seen in Pub (P.M.) on p. 5 ante]

Further notes from p. 6 ante may be perused.

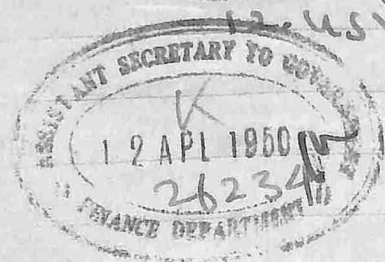
The file has been sent to this dept. w. & to the remarks of Finance at N on p. 6 ante regarding the grant of D.A. The general question under consideration in this dept. is in respect of grant of D.A. to unqualified state employees ^{absentees in Madras} and the date from which they will be eligible to draw D.A. which has no bearing to the case in question. A connected file in the subject is being sent to Finance separately. With these remarks the file may be passed in Finance.

AB. cur
11.4.50 11.4.50

11/4/50

Pub (P.M.) on

2373/50-1



FIN (K 112)

(Proc. Finance letter on p. 6 above)

Further notes on p. 6 & 7 above

may be perused. With reference to the remarks of this dept. at M on p. 6 ante Education Dept. have stated that the orders in Govt. 2756 Edn. dated 27.12.47 apply to middle schools as well as high schools. In view of the above remark,

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AM H.M. (S.L.)

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