

EDUCATION

(194⁵⁰) Department.

Ms. SERIES.

G.O. NO.

1252

1252

19.4.50

Dated

19th

April

1950

Put away.

Ry

Supdt.

W

[Despatch Abstract.]

SCHOOLS - Special - Nursery schools - Payment of special
pay to teachers who possess ordinary teachers' certificate
in addition to Nursery teachers' certificate - Sanctioned.

37(n) Education Special - Direct grants to Non-Government Special Schools - A. General (i) Excluding Post War Reconstruction (n) A. (i) 1. Teaching Voted

Budget grant for 1949-50: Rs. 4,64,200.

Provision has to be made in Part II of the B.E. for 1950-51 in respect of the following institutions opened or recognised during 1949-50

Sr. No.	Name of the School.	Amount to be provided.	Remarks.
---------	---------------------	------------------------	----------

xx	xx	xx	xx
----	----	----	----

Nursery schools.

xx	xx	xx	xx
----	----	----	----

4. Special pay to teachers in Nursery schools possessing Nursery trained teachers certificates.

600

Govt. Memo No. 87780-B2/48-1 dt. 20-4-49.

xx	xx	xx	xx
----	----	----	----

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo.	87780	B2/48-4	20.4.49.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

PART II SCHEME FOR 1950-51.

[SUBJECT.—*Payment of special pay to teachers in nursery schools who possess Nursery Trained Teachers' Certificates.*]

Summary.

Head of account.	Item of expenditure.	Ultimate cost.		Cost in 1950-51.	
		Recur- ring.	Non- recurring.	Recur- ring.	Non- recurring.
(1)	(2)	(3)	(4)	(5)	(6)
		Rs.		Rs.	
37. n. Education—Special— Direct grants to non- Government Special Schools —A. General—(1) Excluding Post-War Reconstruction —1. Teaching.	Special pay to teachers in nursery schools who possess Nursery Trained Teachers' Certificate.	600	..	600	..
Total ..		600	..	600	..

Explanatory Note.

Teachers employed in nursery schools need possess only Nursery Trained Teachers' Certificate of the elementary or the secondary grade and they are paid grants as for ordinary trained teachers of the corresponding grades. The Director of Public Instruction reports that a few teachers in nursery schools possess the ordinary teachers' certificates in addition to their Nursery Teachers' Certificates and he considers that the additional qualification is an asset to nursery schools as it gives them a wider educational background which is very helpful in their special kind of work. He recommends that as a recognition of the time, labour and expense involved in acquiring the additional qualification, a special pay of Rs. 10 per mensem may be allowed to teachers possessing both the certificates. This Department recommend the proposal of the Director of Public Instruction. The Finance Department are against the proposal on the ground that according to general principles it is not permissible to grant a special pay for an additional qualification. The amount required for the payment of the special allowance to this class of teachers in 1950-51 is Rs 600 only. This Department recommends that this provision may be included in the Budget Estimate for 1950-51.

J. M. LOBO PRAPBU—30-11-49.

Subject: - Schools - Special - Nursery Schools. - ^{Education}

Payment of special pay to teachers who possess ordinary teachers' certificates in addition to Nursery teachers' certificates - Sanctioned

144 (K) Regis: Henri no. 87780-4. B2/48. Edm. date 20.4.49

Order no 1252 Date 19-4-50.

The Govt. approve the proposal of the D.P.I. That a special pay of Rs. 10 (Rupees ten) ~~per month~~ ^{may} be granted to the Nursery school teachers ~~under~~ local bodies and private agencies who possess ordinary teachers' certificates in addition to the Nursery teachers'.

EDUCATION DEPARTMENT.

Office of the Director of
Public Instruction, MADRAS,
Dated: 23rd May 1950.

R.O.C. No.496-D.7/48

From

The Director of Public Instruction,
MADRAS.

To

The Secretary to Government,
Education Department,
Fort St. George,
MADRAS.

Sir,

Sub: SCHOOLS - Special - Nursery Schools -
Grant of special pay to teachers who
possess ordinary teachers' Certificate
in addition to Nursery School Teachers'
Certificate.

Ref: G.O. Ms. No. 1252 Edn., dated 19-4-50.

...

In their order quoted above Government have approved the proposal to grant a special pay of Rs.10/- a month to nursery School teachers under local bodies and private managements, who possess ordinary teachers' certificate in addition to the Nursery School Teachers' Certificate. A question has been raised as to whether holders of the Kindergarten or the Montessori Teachers' Certificate are also eligible for the special pay. When the proposal in this regard was made to Government the term "Nursery School Teachers' Certificate" was intended to cover all the three types of pre-primary school teachers' certificates, viz., Nursery, Kindergarten and Montessori, as the scheme of training and examination governing the award of the certificates is common to the three types except in respect of methods special to each. With a view to making it clear that the special pay is intended for the holders of the three types of certificates, I recommend that the words "Nursery or Kindergarten or Montessori Teachers' Certificate" may be substituted for the words "Nursery Teachers' Certificate" occurring in the G.O. quoted above.

2. The intention of Government underlying the words "the expenditure being met from state funds" is not clear. I presume that the special pay is to be treated only as an approved item of expenditure for purposes of grant and that it is not the intention of Government to pay full grant on this item alone. If this is correct, the words quoted above may be deleted and orders to the effect that the special pay will be treated as an approved item of expenditure for grant purposes, may kindly be issued.



~~Expenditure being met from state funds.~~
Necessary provision has been made for
the purpose in the B.E. for 1950-51 under
"37. n. Education: special - Direct grants to
non Government Special Schools - A - General -
(1) Excluding Post war Reconstruction - 1.
Teaching."

By
5.4.50
11

12/4/50

For the S.P.I.
A.G. W. 11/12
Finance
Sgt
(2/5.0)



Ministry of Education, Government of India

Director of Public Instruction,
Government of India

Subject: Special pay to Nursery School Teachers holding ordinary teachers' Certificate in addition to pre-primary school teachers' certificate.

Reference: G.O. No. 1111, dated 1-1-50.

The Government of India have approved the principle of granting special pay to Nursery School Teachers holding ordinary teachers' Certificate in addition to pre-primary school teachers' certificate. I recommend that a special pay of Rs.10/- a month may be granted also to similarly qualified teachers employed in Government Nursery Schools.

The Government of India have approved the principle of granting special pay to Nursery School Teachers holding ordinary teachers' Certificate in addition to pre-primary school teachers' certificate. I recommend that a special pay of Rs.10/- a month may be granted also to similarly qualified teachers employed in Government Nursery Schools.

8/3

3. As Government have approved the principle of granting special pay to Nursery School Teachers holding ordinary teachers' Certificate in addition to pre-primary school teachers' certificate, I recommend that a special pay of Rs.10/- a month may be granted also to similarly qualified teachers employed in Government Nursery Schools.

Yours faithfully,

P. S. S.
24/5/50

for Director of Public Instruction.

k.v.s./23-5.

MS 23/5

Education Department (C)

Memorandum No. 12901 C/50-1, Edn., dated 1.6.50-9-50

Sub:- Schools - Special - Nursery schools -
Grants of special pay to teachers
who possess ordinary teachers'
certificate in addition to Nursery
teachers' certificate.

Ref:- From the Director of Public Instruc-
tion No, 496 D7/48, dated 23-5-'50

The Director of Public Instruction is
requested to state the number of ^{regular} Government Nursery
~~schools in this state~~ ^{employed} with the number of teachers ^{in them}
and the extra cost to Government on ^{account of} the proposal
of ^{to give a} granting special of Rs.10/- ^{a month to} to similarly qualified
teachers in Govt. Nursery schools as was done in the
^{non-ent.} case of Nursery school teachers.

To

The D.P.I.

para 3 on p 3
c/b

2/6

W.L.

30.5.50

31/5/50

31/5/50

16606

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department, Madras.

R.C.No. 496 D7/48 dated 16-6-1950

Sir,

SUB: SCHOOLS--Special Nursery Schools --
grants of special pay to teachers who
possess ordinary teachers certificates
in addition to Nursery Teachers Certificate.

REF: Govt. Memorandum No. 12901 C/50--1 Edn.
dated 1-6-1950.

At present there is only one Government
Nursery school with one teacher which is attached to the
Teachers' College, Saidapet. The extra cost to Government
on account of the proposal to grant a special pay of Rs.10/-
a month works out to Rs. 120/- a year. But the present
teacher in the school is not eligible for ~~hi~~ this
special pay as she possesses only a Nursery Training
certificate. The special pay will be drawn if and when a
teacher with both types of certificates, is appointed.

Yours faithfully,

A. R. S.
for Director of Public Instruction.

ptv 18/6

18/6/50

MEMO. NO. 12901 C/50-3, Edn., dated 27.7.50.

Sub: NURSERY SCHOOLS - Grants of special pay to teachers who possess ordinary teachers' certificates in addition to Nursery teachers' certificate.

Ref: G.O.Ms.No. 1252, Edn., dated 19-4-50.
From the D.P.I., No. 496 D7/48 dated 23-5-50 and 16-6-50.

The Govt. approve the proposal of the D.P.I. that the special pay of Rs. 10/- a month sanctioned in G.O. No. 1252, Edn., dated 19-4-50 to teachers in Nursery schools may also be granted to Secondary Grade trained teachers who hold Kindergarten or the Montessori teachers' certificate. Thus ^{Kano}Secondary Grade teachers employed in Nursery schools if they possess either Nursery or Kindergarten or Montessori teachers' certificates will be eligible for the special pay sanctioned in the G.O. mentioned above.

2. The D.P.I. is informed that the special pay of Rs. 10/- admissible to teachers should be treated only as an approved item of expenditure for purposes of grant; it is not the intention of Govt. that full grant should be paid towards the special pay.

3. The Govt. also accept the proposal of the Director that teachers in Nursery schools under Govt. management should ~~be~~ ^{become} be given the special pay if they ~~are~~ ^{become} eligible for it. The grant of special pay ~~to these teachers~~ ^{to these teachers} will be given effect only from the date of issue of this Memorandum.

To
The D.P.I.
The A.G. (Edn.)
(2150)

WL. 18.7.50
19/7
20/7/50
21.7.50

C
EDUCATION DEPARTMENT.

From The Director of Public Instruction,
Madras.

To The Secretary to Government,
Education Department, Madras.

R.O.C. 496 D.7/48 dated 11-8-50.

Sir, SUB: Nursery Schools - grant of special pay to
teachers who possess 'ordinary teachers'
certificates in addition to Nursery teachers'
certificate.

REF: Government Memorandum No.12901 C/50-3 Education
dated 27-7-50.

at (H) I submit that the orders in para 1 of the Government
Memorandum quoted above require revision. According to G.O.
Ms.1252 Education dated 19-4-50 the special pay of Rs.10/-
a month is admissible to teachers of all grades possessing
ordinary teachers' certificate in addition to the Nursery
Teachers' certificate. This benefit should be given to all
trained teachers holding in addition the Kindergarten or the
Montessori Teachers' certificate and not restricted to
secondary grade teachers only. I therefore suggest that the
words "secondary grade" occurring in para 1 of the Government
Memo quoted above may be deleted.

Yours faithfully,

N. S. S.
14/8/50

For Director of Public Instruction.

s/12/8/50. *S. S. S.*



GOVERNMENT OF MADRAS,
EDUCATION DEPARTMENT.

Memorandum No. 12901 G/56-3, Edn., dated 27th July 1950.

Sub: NURSERY SCHOOLS - Grants of special pay to teachers who possess ordinary teachers' certificates in addition to Nursery teachers' certificate.

Ref: G.O.No. 1252, Education, dated 19th April 1950.
From the Director of Public Instruction, No. 496 D7/48
dated 23rd May 1950 and 16th June 1950.

The Government approve the proposal of the Director of Public Instruction that the special pay of Rs. 10/- a month sanctioned in G.O. No. 1252, Education, dated 19th April 1950 to teachers in Nursery schools may also be granted to trained teachers who hold Kindergarten or the Montessori teachers' certificate. Thus trained teachers employed in Nursery schools if they possess either Nursery or Kindergarten or Montessori teachers' certificates will be eligible for the special pay sanctioned in the G.O. mentioned above.

2. The Director of Public Instruction is informed that the special pay of Rs. 10/- admissible to teachers should be treated only as an approved item of expenditure for purposes of grant; it is not the intention of Government that full grant should be paid towards the special pay.

3. The Government also accept the proposal of the Director that teachers in Nursery schools under Government management should be given the special pay if they become eligible for it.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

S.A. IYENGAR,
Secretary to Government.

To
The Director of Public Instruction.
The Accountant-General through the Finance Department.

Forwarded/By order

SUPERINTENDENT.

E. & P.H. (B2) DEPTT.

The D.P.I. has submitted a proposal for the grant of a spl. pay of Rs. 10/- to Nursery school teachers under local bodies and private management who possesses ordinary teacher's certificate in addition to Nursery teacher's certificate. In Nov. 1948, the Director submitted a similar proposal and it was decided that it might be considered as a Part II scheme for 1950-51.

The proposal was considered fully in 1948 and the need for the payment of the allowance was considered. H.M. (Fin.) wanted the proposal to be considered as a Part II scheme, as it was then too late to include provision for it in the B.E. for 1949-50. It does not seem any further examn. is necessary. The proposal may be treated as a Part II scheme, a separate being prepared for it. Finance may see again.

21.11.49
22/11/49
22/11/49
22/11/49
Finance (E.III)

Notes on pages 1-2 above may be perused.

The Director of Public Instruction has proposed the grant of a special pay of Rs. 10/- per mensem to Nursery School Teachers under local bodies and private managements who possess ordinary teachers' certificate in addition to Nursery teachers' certificate. E & P.H. have supported the proposal, and have suggested that it may be treated as a Part II Scheme for 1950-51.

2/ It may be stated that a similar proposal was submitted by the Director of Public Instruction in November 1948. This Department then pointed out that, according to the principles which govern the grant of special pays, it was not permissible to grant a special pay for an additional qualification and suggested that additional qualifications of an ordinary teachers' certificate might also be prescribed for Nursery school teachers and that the scales of pay of the posts might be revised suitably, if necessary. The previous H.M. Education suggested that for purposes of



E & P.H. W.O.
90050 B2/49-1
22.11.49

P.I. of (K)

B.oup 32/49 (K)

2

A.oup 23/49 (K)

X.oup 42/49 (K)

grant, the pay of the teachers in Nursery Schools might be fixed at Rs. 10/- more than that fixed in ordinary elementary schools, provided they had the necessary qualification and certificates. H.M. (Finance) however minuted as follows:-

"Status quo for the present."

All such proposals must come in time for inclusion in the budget. Matters that can wait till next budget must be made to wait.

B.G.R.
6-4-49."

The Director of Public Instruction was accordingly directed in Memo No. 87780/48-4 B-2 Education dated 20-4-49 to renew the proposal in connection with the Part II Scheme-s for 1950-51.

3/ E & P.H. have now stated that the proposal was considered fully in 1948-49 and that the need for payment of the allowance was conceded. It is submitted that from the minutes of H.M. Finance referred to above, it does not seem that H.M. Finance conceded the payment of any special pay. His intention seems to be that such proposals should be brought forward as Part II Schemes instead of being introduced in the current year itself.

E & P.H. Department have not advanced any fresh reasons in support of this proposal. There does not seem to be any justification for sanctioning any special pay to the teachers under consideration and this Department adhere to the views already expressed at 'Z' above.

The proposal as it stands cannot be subscribed to in Fin. 4 as ordinary teacher's Certificate is essential for a nursery school teacher, it should be prescribed & insisted upon. If it is not, there is no case for special pay for acquiring an additional qualification.

Fin. W.O.
79032/15/11.1
24.11.49



24/11/49
E & P.H.

Sub:- Nursery schools - Grants of special pay to teachers who possess ordinary teacher's certificate in addition to Nursery teachers' certificate.

Ref:- From the Director of Public Instruction, No. 496 D7/48, dated 23-5-'50 and 16-6-'50.

The Government have sanctioned a special pay of Rs.10/- a/month to Nursery school teachers, if they possess besides the Nursery teachers certificate, a ~~second~~ ^{kindergarten} teachers' certificate. The D.P.I. now reports that ~~Secondary~~ ^{kindergarten} grade teachers employed in Nursery Schools should also be given the special pay if they hold either Kindergarten or the Montessori teachers' certificate. It is not clear whether a Kindergarten or Montessori teachers' certificate ^{can be} treated as equivalent to a Nursery teachers' certificate. Perhaps the Director intends that the teachers ^{are} ~~are~~ eligible for employment in Nursery Schools if they possess either Nursery or Kindergarten or Montessori teachers' certificate. ^{In this case} ~~In this~~ the proposal of the Director to grant a special pay of Rs.10/- to teachers having Kindergarten or Montessori ^{certificates} ~~(may be accepted)~~.

2. As regards para 2 of the D.P.I.'s letter, the intention is that the special pay of Rs.10/- admissible to teachers should be treated only as an approved item of expenditure for purposes of grant and it is not the intention of the Government that full grant should be paid towards the special pay. The Director may be informed accordingly.

3. The Director suggests that teachers in Nursery Schools under Government management should also be given the special pay if they are eligible for it. As there are ^{no} qualified teachers in the only Government ^{nursery} ~~school~~ at present, the point raised by the Director may be taken up later. The Director may be asked to renew the proposal as and when a teacher with the requisite

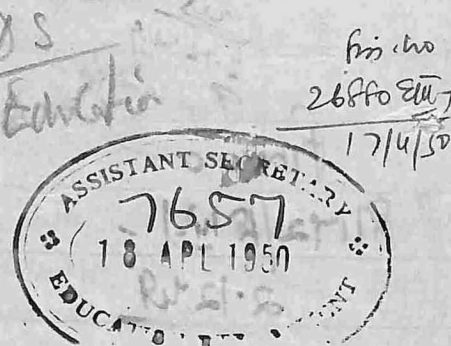
FIN (FIN)

(Pre. Finance note on p.5' along)

The draft order below may be accepted subject to the remark that the grant of sp. pay of Rs.10/p.m. will take effect from the date of order ~~to be issued~~.

Necessary provision has been made in the B.A. for 1950-51.

Item 48 on p.129 of Bud. Rev. 50-51 not put up



Edu.

2882
ms
18/4/50

Please see A on page 1 of the Director's report that it is practically the same except for some small differences.
1/2/50

B

It is better we consider this also now. The Director's proposal may be accepted.

Sub:- Nursery schools - Grants of special pay to teachers who possess ordinary teacher's certificate in addition to Nursery teachers' certificate.

Ref:- From the Director of Public Instruction, No. 496 D7/48, dated 23-5-'50 and 16-6-'50.

The Government has sanctioned a special pay of Rs.10/- a/month to Nursery school teachers, if they possess besides the Nursery teachers certificate, a ^{kindergarten} ~~secondary~~ teachers' certificate. The D.P.I. now reports that ^{kindergarten} ~~secondary~~ grade teachers employed in Nursery Schools should also be given the special pay if they hold either Kindergarten or the Montessori teachers' certificate. It is not clear whether a Kindergarten or Montessori teachers' certificate ^{can be} ~~treated~~ as equivalent to a Nursery teachers' certificate. Perhaps the Director intends that the teachers ^{are} ~~are~~ eligible for employment in Nursery Schools if they possess either Nursery or Kindergarten or Montessori teachers' certificate. ^{In this view} ~~In this~~ the proposal of the Director to grant a special pay of Rs.10/- to teachers having Kindergarten or Montessori ^{certificates} ~~may be~~ accepted.

2. As regards para 2 of the D.P.I.'s letter, the intention is that the special pay of Rs.10/- admissible to teachers should be treated only as an approved item of expenditure for purposes of grant and it is not the intention of the Government that full grant should be paid towards the special pay. The Director may be informed accordingly.

3. The Director suggests that teachers in Nursery Schools under Government management should also be given the special pay if they are eligible for it. As there are ^{no} ~~are~~ qualified teachers in the only Government ^{nursery} ~~school~~ at present, the point raised by the Director may be taken up later. The Director may be asked to renew the proposal as and when a teacher with the requisite

FIN (AM)

(Pre. Forwards note on p.5 along)

The draft order below may be accepted subject to the remark that the grant of sp. pay of Rs.10/p.m. will take effect from the date of order ~~to be~~ issued.

Necessary provision has been made in the B.A. for 1950-51.

4th 48 on p.29 g
Bud. No. 50 51
not put up

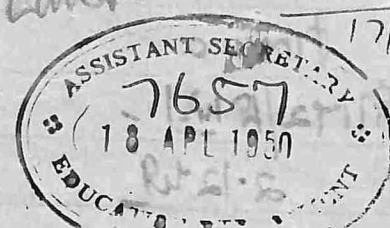
J.S.

Education

fin. no

26880 E.M.

17/4/50



Edu.

J.S.

M.S.

18/4/50

Please see A on page 1 of. The Director says that it is practically the same except for some small differences.

1/7/50

1/7/50
A

217

B

1/7/50
A

217

It is better we consider this also now. The Director's proposal may be accepted.

1/7/50
A

1/7/50
A

8

qualification is appointed.

4. Subject to approval a draft Memo. is submitted below for approval. Finance may see for remarks.

W.B. 22.6.50 29/7

1/7/50 3750

Edu. w-o.

12901C/50-2



no reference from the SP. The G and the notes on pps 1, 2 also may be perused. No proposals of the SP. are set out at A.B.C. on p1 alone.

Education have agreed to the proposals and they have enriched the remarks of this dept.

2/ It on p1 alone.

19.4.50, the Govt. approved the proposal of the SP. that a special pay of Rs. 100 may be granted to the nursery school teachers under local bodies and private agencies who possess ordinary teachers Certificate in addition to the Nursery Teachers Certificate.

That SP. has now stated that the term "Nursery School Teachers Certificate" was intended to cover all the three types of proprietary school teachers Certificates, viz. Nursery, Kindergarten and Montessori as the scheme of training and examination governing the award of the Certificates is common to the three types except in respect of methods special to each.

But it is not known why the meaning of the term 'Nursery teachers certificate' did not take a specific when

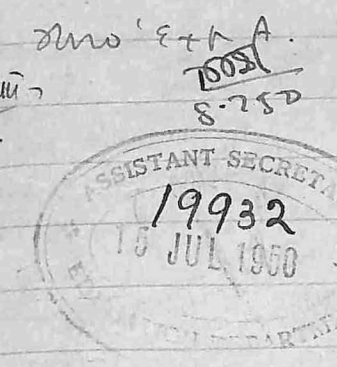
No. 12901/50-C

24/7

he submitted his proposals even in the first instance. As the DP now says that it was the intention to include the three types of cases referred to at 'A' on p1 of the term 'Nursery school teachers' certificate, this Dept may agree to the proposal of Edu at A on p1 above.

Proposal 'B' on p1 above may also be agreed to. As regards 'C' on p1 above the extra cost is not much and the proposal in para 3, p3 of may be accepted. The grant of special pay may, however, take effect from date of issue of order.

W.B. 13.7.50



1/7/50 8750

11.7.50

18/7/50

A draft Memo. is submitted for approval. After issue the papers may be added to the C.O. at 3/.

W.B. 19.7.50

20/7/50

21.7.50

HM(ETZ) 24/7

2

20/1/02