Close
N
Supdt

Education (1950) Department

G.O. 1238 Edn. dt. 18.4.1950.

Abstract

Govt. Press – Casual leave to all classes of employees in the Govt. Press – Sanctioned – Existing leave rules in respect of the Industrial Employees ~~leave rules~~ – Amended

G.O. 49 Edn d/ 5-1-49
G.O. 935 Edn d/ 7-5-47
G.O. 1702 Edn d/ 26-7-39
G.O. 2560 Edn d/ 1-12-36
G.O. 301 Fin d/ 10-5-34
G.O. 156 Fin d/ 21-2-30

2

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

No. 88 MIS./S.G.C. Dated 1-4-1949.

ASST. SECRETARY TO GOVERNMENT
35751
EDUCATION AND PUBLIC
27-Aug

26345
ASSISTANT SECRETARY TO GOVERNMENT
27 APR 1949
HOME DEPARTMENT

Sir,

Ref: Government Press Workers' Union Resolution No.17 passed at its meeting dated 14-7-1948. G.O.No.Ms.49 Edn., dated 5-1-1949 - Grant of Casual Leave to all classes of servants in the Government Press.

pp 39-41 (C)

pp 25-29 (D)

pp 1-30 (B)

I am to state that the Industrial Employees' Leave Rules were first introduced in G.O.No.301 Finance dated 10-5-34 and again modified in G.O.No.2560 Edn., dated 1-12-1936. Prior to the introduction of the above, the salaried employees only had the privilege of casual leave as enjoyed by other classes of Government servants except the Piece-workers.

2. The workers have all along been agitating to permit them to avail the privileges of casual leave and other kinds of leave enjoyed by Government servants in general. I am therefore to recommend that Government may be pleased to consider this question favourably and allow them to come under Madras Leave Rules in which case there may not be any ~~xx~~dis- crimination among the various classes of employees of the Press, in which case they will be automatically entitled to casual leave also.

3. This will not involve any extra cost to Government as in practice that no substitutes are engaged for casual leave absentees. The grant of leave under the Madras Leave Rules to all the workers alike will minimise the clerical wor also to a certain extent.

R Siddique
1-4-49
Superintendent.

1/4

RGM.

2 3 31

The Madras Government Press Workers' Union

(Registered & Recognized by Government)

President:
P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:
M. Kannappan
C. Narayanaswami

Secretary:
R. Ramanujam

Asst. Secretary:
C. Narayanaswami Mudaliyar

Treasurer:
A. P. Pillai

GOVERNMENT PRESS BUILDINGS.
275, Mint Street,

3

No.38.

Madras, 1st June, 1949.

SUPERINTENDENT, GOVT. PRESS, MADRAS
1 - JUN 1949

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
6-...

Through the Superintendent, Govt. Press, Madras.

Sir,

Sub: Grant of Casual Leave to all classes of servants in the Government Press. ©
Ref: G.O. 2127, dated 8-11-1946, and G.O.Mis.No.49, Edn., dated 5-1-1949.

43350

** *******

Further to the above references by the Government in the above subject, that although the Government has agreed to examine the questions and have asked the Superintendent, Government Press to submit proposals to implement the same which the Union understands have also been done by the Superintendent, nothing tangible has come out.

The Union wants to impress upon you that this concession is long over due and the workers are seriously affected for want of such a facility.

In this connection, the Union submits in view of the xxxxxx enhancement of number of days on casual leave to some category of staff no. of general holidays have been reduced to all and this has aggravated the situation still further.

Hence the Union will be thankful if you would choose to extend this benifit at an early date.

Thanking you,

Yours faithfully,
R. Ramanujam
SECRETARY.

Government Press,

Endt.No.88-Mis/S.B.C., dated 3rd June 1949.

Forwarded.

My recommendations for the grant of Casual Leave to workers are embodied in my letter No.88-Mis/S.B.C., dated 1-4-1949 which I presume is under examination of Government and orders thereon are awaited.

3.6.49
Superintendent.

Madras, 3-6-49.
To

The Secretary to Government.
Education & Publ

E. P. H (C2)

Sub: Govt. Press ~~Workers Union~~ – Grant of casual leave to all classes of servants in the Govt. Press.

Ref: From the S.G.P. Endt No. 88 Mis/S.B.C d 3/6/49.

46/60

–

Memo No. 26345C2/49 Edn dated 8/6/49

The Superintendent Govt. Press is requested to inform the ~~Govt. Press~~ Secretary, Govt. Press Workers Union, that the question of granting casual leave to all classes of Govt. Servants in the Govt. Press is still under the consideration of Govt. ~~and that orders will be issued on the same~~.

7.6.49

To

The Supdt. Govt. Press
Madras

7/6/49.

8/6/49

6

Telephonic message

8 7

From

The Superintendent

E&PH (C2)

To

The Personal Asst. to

the S.G.P.

Despd KSM
5/9/49.

Issued ~~[illegible]~~ 1/9

3/9 2/9

Ref: Your office letter No 88 Mis-SBC d 1.4.49 regarding the grant of C.L. to all classes of Govt. Servants in the Govt. Press.

Will you please indicate in a short note (1) the several kinds of leave enjoyed by the Govt. Press workers at present and (2) ~~the~~ a list of workers who ~~now enjoy the list of workers who~~ now enjoy Casual leave. An urgent reply is requested.

P.C 690

1/9/49

1/9/49

8

1

22

E

EDUCATION DEPARTMENT
11440
1 0 MAY 1950

From
Janab R. Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. SBC-88-2/Mis/50-51, dated 10th May 1950.

Sir,

Sub: Grant of Casual leave to all classes of workers - G.O.Ms.No. 1238 Edn., dated 18-4-1950 - Ratification for a later date requested.

Pp.3132 cf (E)

I submit that Government have passed orders that the grant of Casual leave to all classes of workers should take effect from 1-4-50. As the orders of Government ~~are~~ were received on 21-4-1950, the G.O. was given effect to from 1-5-50 in order to avoid heavy clerical labour involved in the conversion of leave (L.W.P., L.H.P. etc.) taken already by many employees between the dates of 1-4-50 and 21-4-50 and the subsequent claims thereon on a supplemental bill.

I therefore submit that my action in having given effect to the above order from 1-5-50 may be ratified by Government.

R. Siddique
13.5.50.

SUPERINTENDENT.

12/5

C. No. 11440 E/50.

E

Sub: Govt. Press - Grant of casual leave to all classes of workers.

22

1/
25/5

pp 31-32 CF Ⓔ Ref: G.O. 1238 Edn d 18.4.50.
From the S.G.P. No. SBC 88-2 Mis 50-51
d 10.5.50.

p1 CF.

ASSISTANT SECRETARY TO GOVERNMENT
22 MAY 1950
FINANCE DEPARTMENT

37390 CSR

Memo. No. 11440 E/50-2 Edn d 24.5.50.

In the circumstances stated by the S.G.P in his letters cited, the Govt. ~~ratify~~ approve his action in having given effect to the orders in G.O. 1238 Edn d 18.4.50 from 1st May 1950.

19.5.50.

pp 31-32 CF Ⓔ

To
27/5
16.5.50
16/5
The Supdt. Govt. Press
The A.G. Tvm Fin.
S/c.

ASSISTANT SECRETARY
24 MAY 1950
EDUCATION DEPARTMENT

Finance may see before issue.

19.5.50

16.5.50
16/5

Edn. No. 11440 E/50/
19/5/50.
Fin. No. 37390 CSR 50/
23.5.50.

Finance (CM)

May be perused & returned ~~to Education~~

28.5.50

To 27/5/50 Edn

Edn/E

12777

2

Edn (E)

The draft may now issue.

24.5.50.

9

No. S.B.C.

Government Press,
Madras, 12-9-1949.

Note for
The Superintendent,
Education and Public Health Department,
(C2 Section), Government of Madras,
Fort St. George, Madras.

Ref: Your telephonic message dated 1-9-1949.

The several kinds of leave enjoyed by the Government Press Workers are furnished below:-

b

21861

A

SIMPLIFIED LEAVE RULES.

Those employees who were in service prior to 1-1-1922 and who elected to remain under the simplified leave Rules.	C.L. for 20 days in a year P.L. 1 day for every 11 days of duty subject to an accumulation of 4 months. Furlough (1/2 pay) at the rate of 1 day for every 6 days of duty subject to a maximum of 5 years for the whole service. 2 years of such furlough may be commuted into one year commuted furlough on m.c. Total leave on full pay at any one time is 8 months (P.L. plus C.F.).

FUNDAMENTAL LEAVE RULES.

Those who were originally governed by simplified leave rules before 1-1-1922 and optioned to come under F.R.(2). Those who entered service after 1-1-1922 and who were confirmed before 1-3-1930 (3) Inferior Government servants who entered service before 4-9-1933.	C.L. 20 days in a year L.A.P. 1 day for 11 days of duty and L.H.P. at the rate of (2/11 - 1/11) of duty, subject to a maximum of 2½ years. 1 year of L.H.P. may be converted into L.A.P. on m.c. in the case of superior Government servants. L.A.P. can be granted for 4 months at a time and extension of L.A.P. for 4 months on m.c. After 8 months only L.H.P. will be granted up to 28 months. After 28 months L.H.P. on 1/4 pay upto 5 years. Hospital leave (1/2 pay) for 6 months in any period of 3 years. 3 months H.L.(full pay) may be granted if the employee attends hospital as in-patient and the doctor certifies that the disease has been contracted in the course of duty.

INDUSTRIAL EMPLOYEES LEAVE RULES.

Permanent superior Government servants who were confirmed after 1-3-1930.	L.F.P. at the rate of 1 day for every 11 days of duty period subject to a maximum of 90 days L.H.P.(M.C) for 6 months at a time and 1 year for the whole service.
Temporary Compositors who have put in a service of less than 10 years	L.F.P. for 16 days in each calendar year.

P.T.O.

10

Those who have put in a service of more than 10 years.	L.F.P. for 23 days in each calendar year.

MADRAS LEAVE RULES.

Inferior Government servants who entered service after 4-9-1933 and Temporary Superior Government servants.	C.L. for 20 days in a year. E.L. 1 day for 22 days of duty. In the case of permanent inferior Government servants unearned leave (M.C) 1/2 pay for 6 months for the whole service.

K

LEAVE UNDER FACTORY ACT.

Day Extra men who have put in a service of more than 1 year.	Holiday with pay for 10 days in a calendar year.

All Government servants in the periods are eligible for special C.L. for 14 days for anti-rabic treatment and if and when they are kept off duty owing to infectious disease in their houses.

Hospital leave is admissible to all Government Press Employees except those permanent Government servants who are governed by Simplified Leave Rules and Industrial Employees Rules.

I-M

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For Superintendent.

V.S. 15/9

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7 11

EPH/C2.

48 4/4

Sub: Govt. Press Workers Union - Request - Grant of Casual Leave to all classes of Servants in the Govt. Press.

Ref: From the S.G.P. No. 88 Mis/SBC d. 1-4-49.

-

Memo. No. 26345 C2/49-7 Edn d. 3-11-49

p.l.cf.

It is proposed to allow casual leave for 20 days to the ~~Industrial~~ employees in the Press governed by the Industrial Employees Leave Rules as in the case of employees governed by the F.R & Madras Leave Rules ~~M.L.R.~~ The S.G.P. is requested to forward suitable amendments to the Industrial Employees Leave Rules at an early date.

For note in p.4 nf & A on p.3 nf

To

The Supdt. Govt. Press, Madras

9/11

29/10/49

29/10/49

31/10/49

No.88/Mis/SBC.

Office of the
Superintendent, Government Press,
Madras, 30th November 1949.

From

Janab R. Siddique,
Superintendent,
Government Press, Madras.

ASST. SECRETARY TO GOVERNMENT
8 - DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

9471

Sir,

Sub: Grant of Casual Leave to all classes of servants in the Government Press.
Ref: Government Memorandum No.26345-C2/49-7, Education, dated 3rd November 1949.

b llante

The following amendments may be issued to the Industrial Employees' Leave Rules as modified in G.O.No.2560, Education, dated 1st December 1936.

Q

Amended - vide p17 infra

Para 7 of the rules in the Annexure.	Employees who are entitled to draw overtime allowances or not, will be eligible for casual leave as in the case of those governed by the Fundamental Rules and Madras Leave Rules. Fractions of a day and parts of a day for late attendance shall be counted against the Casual leave.
Schedule II of the rules.	These rules may be deleted as piece work system has been abolished and the words "Piece-workers" wherever occur may be deleted.

G.O. No 1702 Em
26/7/39
V

R Siddique
1.12.49.

Superintendent.

1/12.

Please type p.c

96/15/12

17/12

Issued 15/12

Tn

9 15 Edn / 62

From

The Asst Secy to Govt
Edn & H dept

To

The S.G.P.

Grant of casual leave to all classes of servants in the Govt. Press. Your [illegible] letter No 88 (Mis) SBC d/ 30.11.49.

p 13 c/f

Para. 7 of the annexure to G.O. 2560 (Edn) d/ 1-12-36 includes ~~special~~ a reference

p 2 — Q

16

2

to the grant of special leave on account of contact with infectious disease or for the performance of military duties.

Please say whether the omission of this clause in your proposed amendment is intentional

SD
13/12

w
14-12-49

P C 15/10.

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10 17

POST COPY OF TELEPHONIC MESSAGE.

From: The Superintendent, Government Press, Madras.
To: The Secretary to Government, Education & Public Health Department, Fort St. George, Madras.
Dated: 28-12-1949.

4- JAN 1950

Sub: Grant of Casual leave to all the classes of servants in the Government Press, Madras.
p 15 ante Ref: Your telephonic message dated 15-12-1949.

878

The proposal to allow Casual leave for 20 days to the employees in the Press governed by the Industrial Employees' Leave Rules may be given effect to in addition to the special leave on account of contact with infectious disease or for the performance of military duties. The omission of the clause is not intentional.

The following amendment may be substituted for first sentence in item (i) proposed in my letter No.99/Mis/SBC dated 30-11-1949:-

p 13 ante

A

"Employees who are entitled to draw overtime allowances or not, will be eligible for Casual leave in addition to the special leave on account of contact with infectious disease or for the performance of military duties".

R Siddique
30-12-49

Superintendent.

V.S.
30/12

Q

C2 19

Para 2 of the G.O. at (Q). What about the retention of the words "respectively" ~~in the para?~~ and "piece-workers" in the first sentence of this para?

A

2/ Will not ~~piece workers~~ the employees governed by the Industrial Employees' leave rules issued with G.O. No 156 Fin. d. 21/2/30 be eligible for casual leave? (p 2 uf).

Ⓡ

3/2/50

A A. ah. [illegible], the amendments have been [illegible]

2 Please see Memo [illegible] 11 of [illegible] [illegible] 12 of. ~~[illegible]~~

10 Q

The S.G.P's proposed amendments to G.O. 2560 Edn 1-12-36 with consequential amendments to have been carried out. ~~[illegible]~~ We may perhaps ask the S.G.P. ~~[illegible]~~ as in Asst S.G.P. note above. Draft TM submitted.

JD
14.2.50

14/2/50

21/12

TM

Fr

The Asst Secy to Govt
Engg

To The S.G.P.

Grant of Casual leave — Employees.
Industrial Leave Rules.

117 cf — Your PC 2TM. dt 28.12.49

Please say urgently ~~by return~~ whether the employees governed by the Industrial Employees Leave rules issued with G.O. 156 Edn dated 21.2.30 should be made ~~are~~ eligible for ~~ten~~ casual leave, in addition to those approved by G.O. 2560 Edn. dated 1-12-36. ~~is above amended~~

R

Fr VM 10/2

PC Q

JD
14.2.50

14/2/50

22

POST COPY OF TELEPHONIC MESSAGE. E

23

From:- The Superintendent, Government Press, Madras.
To:- The Assistant Secretary to Government, Education and
Public Health Department, Fort St. George, Madras.
Dated:- 22-2-50.

13

2 MAR 1950

Sub: Grant of Casual leave - Employees - Industrial Leave rules.

Ref: Your post copy of your telephonic message dated 4-2-50. p 22 ante

The employees governed by the Industrial Employees Leave Rules issued with G.O. 156, Finance, dated 21-3-1930 may be made eligible for Casual leave in addition to those governed by G.O. 2560, Edn., dated 1-12-1936.

258 Ⓡ Ⓠ

for Superintendent.

28/2

14 25 Edn

Sub: Govt. Press. Grant of casual leave to all classes of Govt. servants in the Press.

2/p23 CF

Ref: From the S.G.P. p.c. of Tm. d 3.3.50.

57 / 6/3

-E/49-8

Memo. No. 26345/Edn d 10.3.50.

The S.G.P. is requested to forward suitable amendments to ~~G.O. 156 Fin d 21-3-1930~~ the Industrial Employees Leave Rules issued in G.O. 156 Fin d 21. 2. 1930. so as to make the employees governed by the above rules ~~may~~ also ~~be~~ eligible for casual leave. The draft amendments to the Industrial Employees Leave Rules issued in G.O. 2560 Edn d 1.12.1936 is forwarded to the S.G.P. for check and return.

Ⓡ

Ⓠ

9-3-50

To
The Supdt. Govt. Press
(with encl)
with copy of draft below

sent with encl
13/3/50

13/3/50

8 3 50

E

ASSISTANT SECRETARY
25 MAR 1950
4491
EDUCATION DEPARTMENT

From
Janab R. Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. 88-1/ Mis/SBC., dated 23rd March 1950.

Sir,

Sub: Government Press - grant of Casual leave to all Classes of Government servants in the Press.

Ref: Education Department Memo.No. 26345-E/49-8 Edn., dated 10-3-1950.

p 25 ante

15

--

Q The draft amendments to the Industrial Employees' leave rules issued in G.O.No. 2560 Edn., dated 1-12-1936 is returned herewith after checking.

In para 2 of the draft amendment the words 'in Superior Service' occurring after* 'and permanent and temporary pieceworkers' may be omitted.

R Draft amendment to Industrial Employees' Leave Rules issued in G.O.No. 156, Finance, dated 21-2-1930.

Para 2(i) of the G.O. The following shall be substituted:-

✓ "Employees who are entitled to draw overtime allowance or not will be eligible for Casual leave in addition to the Special leave on account of contact with infectious disease or for the performance of military duties".

Para 2 (ii) (2) of the G.O. The following shall be substituted:-

"Fractions of a day and parts of a day for late attendance shall be counted against Casual Leave".

p 8 R

p. 258 V

Annexure II of the G.O. shall be omitted as the piecework system has been abolished and brought on to permanent salaried establishment in G.O.No. 1702 Edn., dated 26-7-1939.

The words 'Pieceworkers' wherever occur in the G.O. shall be deleted.

R Siddique
24.3.50

Superintendent.

A.M./24-3-50.

E/24.3.50

Encl.

Education Department.

GOVERNMENT PRESS - Casual leave to all classes of workers in the Govt. Press - Sanctioned - Existing leave rules in respect of the Industrial Employees - Amended.

Read: G.O.No. 2560 Education, dated 1st December 1936.
From the S.G.P. No. 88 Mis/S-B-C. dated 1-4-49 and correspondence ending with the P.C. of T.M. dated 30-12-49

ORDER MS. NO. 6

The following amendments are issued to the Industrial Employees' Leave Rules re-issued in G.O.No. 2560 Edn., dated 1st December 1936.

②

AMENDMENTS.

(1) For the words " Schedules I and II" occurring in para 1 of the Annexure, the word "Schedule" shall be substituted.

(2) The words "respectively" and "permanent and temporary pieceworkers" in the first sentence and "and permanent and temporary pieceworkers in superior service" occurring in the second sentence in para 2 of the Annexure shall be omitted.

(3) Para 3 of the Annexure shall be omitted and para 4 of the Annexure shall be renumbered as para 3

(4) Para 5 of the Annexure shall be omitted and para 6 shall be renumbered as para 4.

(5) Para 7 of the Annexure shall be renumbered as para 5 and the following shall be substituted:

"Employees who are entitled to draw overtime allowance or not will be eligible for casual leave in addition to the special leave on account of contact with infectious disease or for the performance of military duties. Fractions of a day and parts of a day for late attendance shall be counted against casual leave"

(6) The words "Schedule I" shall be read as "Schedule".

(7) Schedule II of the Rules shall be omitted.

/True copy/

To The S.G.P.
To The A.G. thro' Finance.
S/C

30

31

Edn.Deptt.(E)

Government Press- Casual leave to all classes of workers in the Govt. Press- Sanctioned- Existing leave rules in respect of the Industrial Employees- Amended.

12

7/18/4

Read: G.O.No.156 Fin. dated 21-2-1930.

p.6 (R)
p.2 (Q)
pp1-27 CF

G.O.No.2560 Edn. dated 1-12-1936.

From the S.G.P.No.88/Mis.SBC dated 1-4-49 and correspondence ending with S.G.P.'s letter No.88-1 Mis/SBC dated 23-3-50

Order/Ms. 1238 Edn. dated 18-4-50

The question of allowing casual leave for 20 days to the employees in the Government Press governed by the Industrial Employees Leave Rules as in the case of employees governed by the Fundamental Rules and the Madras Leave Rules had been under the consideration of Govt. for some time past, and they have now decided to allow the ~~beneffit~~ benefit of casual leave to these employees also. This order will take effect from 1-4-1950.

p.6 (R)
p.2 (Q)

2 The following amendments will be issued to the Industrial Employees Leave Rules issued in G.O.No.156 Finance dated 21-3-1930 and G.O.No.2560 Edn. dated ~~1-12-1946.~~ 1-12-1936.

Amendments.

p.6 (R)

G.O.No.156 Fin dated 21-2-1930:

(1) The words 'and pieceworkers' occuring in para 1 of the G.O. shall be omitted.

(2) Para 2(1) of the G.O. The following shall be substituted:

"Employees who are entitled to draw overtime allowance or not, will be eligible for casual leave in addition to the special leave on account of contact with infectious diseases or for the performance of military duties".

(~~2~~3) Para 2(2): The following shall be substituted:-

"Fractions of a day and parts of a day for late attendance shall be counted against casual leave".

p.27 CF

(4) Number I in the annexure shall be omitted.

(5) Number II in the annexure at the entries below shall be omitted.

p.2 (Q)

G.O.No.2560 Edn. dated 1-12-36.

(1) For the words "Schedules I and II" occurring in para 1 of the Annexure, the word "Schedule" shall be substi-

32

(2) The words "respectively" "and permanent and temporary pieceworkers" in the first sentence and "and permanent and temporary peiceworkers" occurring in the ~~last~~ second sentence in para 2 of the Annexure shall be omitted.

p.29 7

(3) Para 3 of the Annexure shall be omitted and para 4 of the Annexure shall be renumbered as para 3.

p.2 Q

(4) Para 5 of the Annexure shall be omitted and para 6 shall be renumbered as para 4.

(5) Para 7 of the Annexure shall be renumbered as para 5 and the following shall be substituted:

"Employees who are entitled to draw overtime allowances or not will be eligible for casual leave in addition to the special leave on account of ~~the~~ contact with the infectious disease or for the performance of military duties. Fractions of a day and parts of a day for late attendance shall be counted against casual leave."

A on p17 CR

(6) The words "Schedule I" shall be read as "Schedule".

(7) Schedule II of the Rules shall be omitted.

p.3 Q + p13 4

9/4/50

9/4/50

12-4-50

To the S.G.P.

" " A.G.thro' Finance

Copy to Finance.

2 8/c

E.& P.H.Deptt.(E2)

From the S.G.P. No. 88 Mis (S.B.C. d-1-4-49.)

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Govt.Press Workers' Union - Request - Grant of casual leave to all classes of servants in the Govt. Press.

18

The Govt. Press Workers' Union passed interalia a resolution requesting Govt. to grant casual leave to all categories of employees in the Govt.Press. The S.G.P. was requested to submit proposals to Govt. for grant of casual leave to all classes of servants in the Govt. Press.

p 1(a) ✓ G.O. 4955 / 5.7.49 (C)

2. The S.G.P. now requests, that this request may be considered favourably and the employees may be allowed to come under the Madras Leave Rules in which case there may not be any discrimination among the various classes of employees of the Press, in which case they will be automatically entitled to casual leave also.

3. At present, the several kinds of leave enjoyed by the Govt.Press Workers are furnished below:-

p 9 7

SIMPLIFIED LEAVE RULES

① Those employees who were in service prior to 1-1-1922 and who elected to remain under the simplified leave Rules.	C.L. for 20 days in a year. P.L.1 day for every 11 days of duty subject to an accumulation of 4 months. Furlough(1/2 pay) at the rate of 1 day for every 6 days of duty subject to a maximum of 5 years for the whole service. 2 years of such furlough may be commuted into one year commuted furlough on m.c. Total leave on full pay at any one time is 8 months (P.L. plus C.F.).

FUNDAMENTAL LEAVE RULES

② Those who were originally governed by simplified leave rules before 1-1-1922 and optioned to come under F.R.(2). Those who entered service after 1-1-1922 and who were confirmed before 1-3-1930 (3) Inferior Govt. servants who entered service before 4-9-1933.	C.L.20 days in a year. L.A.P. 1 day for 11 days of duty and L.H.P.at the rate of (2/11-1/11) of duty, subject to a maximum of 2½ years. 1 year of L.H.P. may be converted into L.A.P. on m.c. in the case of superior Govt. servants. L.A.P. can be granted for 4 months at a time and extension of L.A.P. for 4 months on m.c. After 8 months only L.H.P. will be granted up to 28 months. After 28 months L.H.P. on 1/4 pay upto 5 years. Hospital leave (1/2 pay) for 6 months in any period of 3 years. 3 months H.L.(full pay) may be granted if the employee attends hospital as in-patient and the doctor certifies that the disease has been contracted in the course of duty.

3 4

The File may be sent to Finance for remarks.

J.D. 18.10.49

14.10.49 S 15/X

Finance (C.S.R)

EPH No. 26345 C2/49-6
15-10-49.

Please see E & P.H.'s note from p.1 above. The alternative proposal at A on p.3 above may be accepted, ~~subject~~

ASSISTANT SECRETARY TO GOVERNMENT
68554
17 OCT 1949

22.X.49

22.X.49

Fin No 68554 CSR
22-X-49

E.W/t.
C2

With reference to A on p. 3. above, the S.G.P. may be requested to send suitable amendments to the Industrial Employees Leave Rules. A draft memo. is subd. for approval.

29/10/49

J.D. 29.10.49

31/10/49 S 1/XI

(Issued as memo. No 26345 (C2)/49-7 Edn of 3.11.49)

(From the S.G.P. No. 88/Mis/SBC of 30.11.49)

p 11 cf
p 13 cf

24 DEC 1949
82199

Please see the S.G.P's reply on p.13 cf.

2 With a view to make the Govt Press workers governed by the Industrial Employees Leave Rules eligible for casual leave, the S.G.P has proposed an amendment to para. 7 of the rules to the annexure in G.O. 2560 Edn of 1.12.36. p-2 — Ⓠ Para. 7 refers to exclusive leave cf p 13 cf for on account of contact with

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CSR 20 5

infectious diseases or for the performance of military duties. It is not clear whether on the introduction of the benefit of casual leave, special leave on account of the above should be discontinued. This point may perhaps be cleared up. Draft T.M. is submitted.

p-2 — Ⓠ

3 The S.G.P. also proposes the deletion of Schedule II of the rules as the piecework system has been abolished. He also suggests, presumably, that the words "Pieceworkers", wherever they occur, may be deleted. A kind reference invited to G.O. 1702 Edn. of 26.7.39 in which the piecework system was abolished in the Govt. Press and salaries system was introduced. The S.G.P.'s proposal may be accepted. Finance may see after issue of T.M.

p 13 cf

p-25 P — Ⓥ

Fin. may see after we get the SGP's reply to the T.M.
14/12/49

J.D. 13.12.49

14-12-49

[For the S.G.P. T.M. (Rept) 15.12.49]

p-17 cf

The file may now be sent to Fin. for remarks on the SGP's proposal.

J.D. 9.1.50

10/1/50

Fin.

EPH No. 26345 (C2)/49-7
10.1.50

ADDITIONAL DEPUTY SECRETARY
2828
11 JAN 1950
FINANCE DEPARTMENT

Finance (C.S.R)

(Previous Finance note on p. 4 above)

The amendment proposed by the S. G. P at A on p. 17 c.f may be accepted.

16.1.50 16/1/50

16/1/50

fp 18

E & H.

Fin CO 2828 CSR 1
17.1.50

Edn/E.

With reference to this depts' t.m on p. 21 cf please see the reply from the S.G.P. on p. 23 cf thereon. The S.G.P. may be requested to ~~send draft~~ frame suitable amendments to G.O. 156 Finance d 21.3.50 for approval. The draft amendments to G.O. 2560 Edn d 1.12.1936 may ~~also~~ be sent to him for check and return

A draft memo. is sub. for approval

18 JAN 1950
428
ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.

(R)

put up below.

8/3/50

9.3.50

9-3-50

(Issued as memo. 26345 E/49-8 d 10.3.50) p25cf
(from the S.G.P. No. 88-1 Mis/SBC d 23.3.50) p27cf

The S. G. P. has submitted the necessary amendments to G.O. 156 Fin d 21.3.30 p 6 – (R) & G.O. 2560 Edn d 1-12.36 as required in p 2 – (Q) Govt. Memo. on p 25 cf.

2 The proposal in this file is to grant casual leave for 20 days p 11 cf to the employees in the Press governed by the Industrial Employees Leave Rules as in the case of employees governed by the F.R. & the Madras Leave Rules. The Govt. Press Workers Union had agitated for this concession for some time past. Finance have no objection to the grant of this concession. Consequent on the grant of casual leave to these employees, the rules in G.O. 156 Fin p 6 – (R)

p4

p 2 – (Q)

d 21.3.30 & G.O. 2560 Edn. d 1-12-36 will have to be suitably modified. A draft order is submitted. It may be circulated to H.M (E & L)

C.No. 26345 E/49

9.4.50

12/4/50

14.4.50

14/4.

H.M. (E & L).

17/4

SECRETARY
17 APL 1950
EDUCATION DEPARTMENT