EDUCATION (158) DEPARTMENT.

MS. SERIES.

G. O. No. 1136.

DATED - 10 - 4 - 1950.

Sub

Estt. Office of the D. P. I. Junior Supdts. Grade I - Increase in number ordered.

2

3 Ed PH Dept. A

(3)

Memo No 7325 A-1 Edn. d 4.2.48.

Public Services - Revision of pay scales - Recommendations of the Cabinet Salaries Committee
Strengthening the staff in the office of the D.P.I

Ref: — Letter from the D.P.I No 100 F1/47 d 28.1.48.

already The D.P.I is informed that orders have been issued in G.O No 32 Edn. d 5.1.48 sanctioning additional staff to his office. From the ~~above~~ cited letter it is not clear whether any more additional staff is required. ~~If so,~~ The D.P.I is requested to state whether any ~~further~~ more additional staff is required and if so to forward a copy of the letters quoted in the letter ~~read above~~ referred to above.

[illegible]
2.2.48

2/2/48.

4/2/48

~~Despd~~ 7/2/48

To The D.P.I

(7)

4

R.C.No.100-F.1/47

Office of the
Director of Public Instruction,
Madras, Dated 1-3-1948.

From

SRI D.S.REDDI, M.A.(Oxon),
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

ASST. SECRETARY TO GOVERNMENT
6 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Establishment - Office of the Director of Public Instruction, Madras - Strengthening of office Establishment - Sanction of additional staff.

p 3 ante

Ref: Govt. Memo. No.7325-A.1-Edn dated 4-2-1948

I have the honour to submit herewith a copy of my letter RC.No.100-F.1/47 dated 8-3-1947.

p 6-7 infra

17061

2. I request that Government may be pleased to consider the proposals irrespective of my letter RC.No.534-F.1/47 dated 16-7-1947, disposed of in G.O.No.32 Edn dated 5-1-1948.

for Director of Public Instruction.

6/3/48

RVR 3/3/-

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Copy of letter RC.No.100-F.1/47 dated 8-3-1947 of the Director of Public Instruction, Madras to the Secretary to Government, Education and Public Health Department.

Public Services - Revision of pay scales - Recommendations of the Cabinet Salaries Committee -Orders passed

Ref: G.O.No.Ms 223 ~~Exand~~ P.H. dated 23rd January 1947

With reference to G.O.No.Ms.223 Public Health dated 23rd January 1947, I have the honour to submit my proposals in respect of the recommendations Nos. 5 and 23 in so far as they relate to my office. Proposals regarding the other recommendations covering the whole department will be submitted to Govt. in due course.

Recommendation No.5: The present strength of my office is given below:

	Permanent	Temporary:
Senior Superintendent	1	...
Junior Superintendents	8	3
Upper Division Clerks	20	6
Lower Division Clerks	25	6
Typists	7	3

It will be seen that including the Senior Superintendent there are 12 superintendents and 57 clerks including the typists. This means that each Superintendent has to supervise on an average the work of about 5 clerks (4.75). By experience it is found that 4 clerks is the maximum number that a Superintendent can manage and that for a thoroughly efficient supervision it should not be more than 3 clerks. Further the Senior Superintendent of the office should be relieved of the supervisory work of a section as it is found that in addition to his own duties as Senior Superintendent of the office he finds hardly enough time to exercise an effective check over the work of the clerks in his section. It may be pointed out that in addition to his section work he has to control the peons and supervise the work in the record and issue sections.

It is, therefore, suggested that the number of Superintendents in the office may be increased to the extent that is necessary for the effective supervision of work i.e. at the rate of ~~3~~ 4 clerks to a section. In this case, for the present strength of the office 14 Superintendents will be a fair strength. As there are only 11 Superintendents excluding the Senior Superintendent theree more superintendents will be necessary for the present.

3 supdts-

Recommendation No.23: There are 3 grades of Superintendents in my office. They are:

1. Senior Superintendent in the scale of Rs.250-15/2-280-20/2-300
2. Junior Superintendent Grade I in the scale of Rs.175-15/2-220
3. Junior Superintendent Grade II in the scale of Rs.100-10/2-150.

While there are 9 posts of Junior Superintendents Grade II (6 permanent and 3 temporary) there are only 2 posts of Junior Superintendents, Grade I. It is therefore clear that there is at present stagnation in the pay of the Superintendents at Rs.150/- and that the existence of only 2 posts on a higher scale of pay does not provide equal opportunity for all Superintendents. Even offtg. allowances to Grade I are not admissible. Please see in this connection my letter to Government RC.No.500F/44 dated 14th June 1945 and to Government Memo.No.27025-2-B dated 27th August 1945. Though at first Government seemed willing to remedy this hardship ~~there~~ their proposal to sanction a running scale for the two grades of Superintendent in the office was finally dropped - Vide G.O.No.1671 Edn dated 22nd Octr. 1945. The present scales of pay are very meagre and in no way commensurate with the responsiblity or the nature of the

work

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work the Superintendents are expected to discharge.

I therefore propose the following scales of pay for the Superintendents in my office.

Senior Superintendent: (A) The scale of pay now obtaining for the post of Senior Superintendent is Rs.250-300 and as this is one of the scales recommended for adoption it is suggested that the present scales may be retained for the Senior Superintendent.

Junior Superintendent: In choosing the scale of pay for Junior Superintendents, the following points will have to be considered:

1. The two permanent Junior Superintendents in Grade I should also be benefited. In any case they should not beadversely affected.
2. The scale should distinctly improve the status of Junior Superintendents who have put in long years of service and have reached the maximum in the present scales of pay.
3. The clerks in my office in the normal course get promoted as Junior Superintendents at the age of 40-42 and it should therefore be desirable to make them reach a modest maximum at least a few years before their retirement.
4. That unlike other departments, the Superintendents have only a very limited chance of getting promotion.
5. That upper division clerks in the Secretariat will now start on Rs.90 and reach a maximum of Rs.170 and that therefore the Superintendents shouldat least have a better pay than the clerks in the Secretariat.

Taking all the facts into consideration, I think it equitable to have the following two scales for the Superintendents of my office- Rs.**190**-240 and Rs.170-220. In suggesting these scales due regard has been given to the fact that the work that each Superintendent does not practically of an identical nature and that therefore there should not be any large disparity between the two scales. Secondly there should be, notwithstanding, this fact, a recognition of the seniority of those who have put in long service in the cadre of Superintendents. As to the number of posts that should be sanctioned in each grade, I consider that for ~~[illegible]~~ granting equal and equitable opportunity for all, the number of posts in 1st and 2 nd grades should **be** in the proportion of 1:2 respectively. On this principle and in view of the suggestion made by me onthe Recommendation No.23 that there should be 14 Superintendents for my office, the following posts may be sanctioned.

5 posts on Rs.190-240
9 posts on Rs.170-220

I may state in this connection that in recommending these scales for the approval of Government, I have had to take notice of the fact that officiating allowances between the two ~~[illegible]~~ grades are not allowed. If however Govt. are pleased to admit officiating allowance between the grades I am prepared to modify my recommendations.

(B) The issue section of the office consists of 10 typists including 3 temporary typists, 2 clerks and 1 attender. For the effective control and co-ordination of work in the sectionso as to conduce the quick despatch of papers it is absolutely necessary that a clerk should be placed in charge of the section. As it will not always be possible to allot an Upper Division Clerk for this work it is suggested that even lower division clerks may be appointed for the work and paid the special pay of Rs.10 as recommended by the Salaries Committee.

(TRUE COPY)

P. M

for Director of Public Instruction.

4/3

Seen P.C

⑥ 8/ Edn and P.H. Dept

Telephone Message No: 7325 Ad d/ 12/7/48

From
The Secy to Govt, Edn and P.H. Dept

To
The D.P.I.

P.C. D/o
19/7/48
16/7

Office of the D.P.I. - Strengthening of office establishment

Ref D.P.I's letter No: 100-F1/48
d/ 1.3.48.

Issued
RSN
13-7-48

In the last but one para of your letter No: 100-F1./47 d/ 8.3.47. copy of which was forwarded with your letter cited above it is stated that in recommending the higher ~~the~~ scales of pay for junior Supdts. II Grade ~~recommended~~ you have taken notice of the fact that officiating ~~[illegible]~~ allowances bet: junior Supdts Ist Grade and II Grade are not permissible and that if Govt are pleased to admit offg. allowances bet: the Grades you are prepared to modify your recommendations. The proposal subd with your letter No: 39 F/48 d/ 19.3.48 for grant of offg. allowances is under consideration. You may submit revised proposals after orders are passed on the question of offg allowances.

P.C to 90

X C No. 22163 A
Subs separately

10/7/48

12/7/48 AS

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R.C.No.100 F1/47

Office of the
Director of Public Instruction
Madras, dated, 21st May 1949.

From

The Director of Public Instruction
Madras.

To

The Secretary to Government
Education and Public Health Department
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
2? MAY 19
EDUCATION AND PUBLIC

40275

Sir,

Subject:- Direction -- Staff of the office -- Increase -- in the number of posts of Junior superintendents Grade i proposals submitting.

******

Reference:- Government Telephonic message, by post No. 7325 A.2 Edn., dated 12-7-48.

****** 10·CF

In their order Ms.No.76 Education, dated 10-1-49 Government have sanctioned the drawal of officiating allowance on behalf of Junior Superintendents Grade ii when officiating as Junior Superintendent Grade i. I now submit revised proposals with regard to increasing the number of posts of Junior Superintendents Grade i, in my office as stated in my letter R.C.No.100 F1/47 dated 8--3--47 with reference to Government Telephonic Message referred to above.

My original recommendations for the sanction of 5 posts in the scale of Rs.190-240 as against the existing number of 2 posts in the same scale and an uniform scale of pay for all the remaining Junior Superintendents viz. Rs.170-220, were made at a time when Government had not fixed the revised scales of pay of Junior Superintendents Grade ii and when the present expansion of my office was not foreseen.

It may be observed from my letter to Government Rc.No. 100 F1/47 dated 8-3-47 that the recommendation for the sanction of 5 posts of Junior Superintendents Grade i was made on the principle that for granting equal and equitable opportunity for all, the number of posts in the 1st and 2nd grades should be in the proportion of 1:2 respectively and this is a principle to which I still desire to adhere. There are now 16 posts of Junior Superintendents and there is therefore a stronger case now for increasing the number of posts of Junior Superintendents Grade i in view of the poor proportion which these posts bear to the total number of posts of Junior Superintendents viz. 2:14. I have already explained to Government that apart from this fact of poor ratio how very essential it is to increase the number of 1st grade Superintendents in the office for the main reason that all Superintendents do work practically of an indentical nature and that to be fair to all the Superintendents, who have put in long years of service the number of posts needs to be increased. This would be an incentive to further efforts on their part to get through the office work which has not only increased in volume but also in complexity. While the recent promotees as Junior Superintendents may stand on a different footing those who after long years of service were promoted as Junior Superintendents in

11

-4- ⑨ 12

a time scale, the initial pay of which was 40% less than the present initial pay of the scale, and have actually put in years of service as Junior Superintendents should all be made equal. To this end, therefore, I strongly recommend to Government that three more posts of Junior Superintendents Grade i in the time scale of Rs.190-10-240 may be sanctioned early in the place of 3 permanent posts of Junior Superintendent Grade ii. I may also state that even if this is agreed to there will be only five 1st Grade Junior Superintendents as against the total number of 16 Junior Superintendents. Though this is not exactly half the total number, I consider that the grant of officiating allowance to Junior Superintendents Grade ii officiating as Junior Superintendents Grade i, will be a fair compensation.

Yours faithfully

For Director of Public Instruction.

SJ/24/5.

24/5

(10)

31 AUG 1949

66360

30 AUG

D.O.No.100 F.06/47.

Director of Public Instruction,

M a d r a s, 27th ~~Fe~~ August 1949.

My dear Prabhu,

Ref: Government Memorandum No.7325-A/48-4,Edn., dated 26-7-49 regarding increase in the number of first grade Junior Superintendents in my office.

The Hon'ble Minister for Education with whom I discussed the question has promised to re-consider this question favourably. I, therefore, request you to place the matter again before Government and treat it if possible as a normal scheme.

Yours sincerely,

To

J.M.Lobo Prabhu Esq., I.C.S.,
Secretary to Government,
Education & P.H.,Madras.

17

[illegible] Public Instruction,

[illegible] 1950.

[illegible] Madras.

Sub: [illegible] Government Memorandum No.7325-[illegible], dated 23-9-49, regarding increase in the number of Junior Superintendents in my office.

The Minister for Education with whom I discussed the question has promised to go into this question personally. I, therefore, request you to place the matter again before Government and [illegible] if possible as a special case.

Yours faithfully,

To

[illegible]

Secretary to Government,

Education [illegible], Madras.

Very urgent

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11

GOVERNMENT OF MADRAS

Education and Public Health Department

Memorandum No. ~~9440~~ 7325/49-1 Edn., dated the 23rd Septr. 1949

Sub:-Office of the Director of Public Instruction - Junior Superintendents, Grade I - Increase.

Ref:- Letter from the Director of Public Instruction, No.100-F1/47, dated 21-5-1949, and 27-8-1949.

The Director of Public Instruction is requested to report how many Junior Superintendents in Grade II ~~there~~ are, drawing Rs.190 in the scale of Rs.140-5-190 and how long ~~they have~~ each of them has been drawing this pay.

O.K.
23/9/49 O/C

To

The Director of Public Instruction

Issued below

12

20/

V. urgent
~~Special~~

EDPH(A)

Sub: Office of the D.P.I. Junior Superintendents, Grade I - Increase -

p 18 ante

Ref: Govt memo No: 7325/48-6A Edn dt 23-9-49

Memo No: 7325/48-7 A Edn dt. 10-10-49

The D.P.I is requested to ~~send~~ expedite his ~~his~~ reply to the Govt memo cited above ~~immediately~~.

To
The D.P.I

KA
9/10/49

10/10/49

10/10/49

V
10/10

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13 VU 22

Education Department.

From

The Director of Public Instruction,
Madras

11 OCT 1949

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No. 100-FC6/47 dated 8th October, 1949.

Sir,

Office of the Director of Public Instruction, Madras--Junior Superintendents, Grade I - Increase of.

Reference:-Government Memorandum No.7325/47-6.A Education dated 23..9..1949.

p18 ante

78303

The Revised Scales of pay of Junior Superintendents, Grade II Viz. Rs.140-5-190 came into effect only from 1.1.1947 and as such no Superintendent had reached the maximum in the scale viz. Rs.190/-. But three Superintendents were drawing the maximum under the old scales of pay (Rs.100-10/2-150) on 31..12..1946.

Yours faithfully,

For Director of Public Instruction.

10/10/49. ks.x.10.

8/10.1049

23

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(1X)

Edn. & P.H. Deptt.

Subject. Office of the D.P.I. - Junior Supdts, grade I - increase in number.

Scheme.

Part II for 1950-51.

Summary.

Head of account.	Item of expenditure.	Ultimate Cost. Recurring - Rs	Non-Recurring. Rs	Cost in 1950-51 (11 months) Recurring. Rs	Non-Recurring. Rs
37. Edn. - General ~~Directon~~ Direction					
B Pay of ~~estimates~~ Establishments	3 Junior Supdts. Gr.I (190-240) (average pay 227.5) Deduct Cost of 3 Junior Supdts. Gr. II (140-190) (average pay 173.3)	2,000 ~~1951.2~~	--	1,700 ~~1788.6~~	--
c. Allowances	3 Junior Supdt.Gr.I. Dearness & cost of living allowances 46	300 ~~288.0~~	--	300 ~~264.0~~	--
Deduct Cost of	3 Junior Supdts Gr.II dearness & cost of living allowances - 38				
	Total.	2240. 2,300		~~2052.6 or~~ 2000 ~~2050~~ 2,000	

Explanatory Note.

At present, there are 3 grades of Supdts. in the office of the D.P.I. They are:-

Designation.	No. of posts	Scale of pay. Rs
1) Senior Sudpt.	1	250-10-300
2) Junior Sudpt.Gr.I.	2	190-10-240
3) " Gr.II	14	140-5-190

pp10-12 Ch

The Director ~~has proposed that the~~ recommends an increase in the ~~No.~~ number of posts under item (2) to ensure quicker promotion and also to give an incentive to work to the people in the lower grades. Though he considers that the rates between I Grade and II Grade should be 1 : 2, ~~he~~ he has now ~~requested~~ asked for only ~~the sanction for another~~ the creation of 3 posts of Junior Supdts. Grade I, in lieu of 3 ~~Maix~~ Junior Supdts. of Grade II. This depth agrees with the D.P.I. that this is very necessary.

~~Edn. & P.H. Deptt. and Finance Deptt. advised against the proposal.~~ H.M. (E & L) & H.M.Fin. have ~~noted the following minutes:~~ minuted as follows:—

Though none of the existing Junior Supdts. Grade II has reached the maximum of the grade, but the Finance deptt and against the proposal.

25

Subject.- Office of the D.P.I.- Junior Supdts. grade I.- increase

"The D.P.I. tells me that it is very necessary and wants this to be considered this year itself. May be agreed to.

K.M.
18-9/-"

"Hardly necessary, Per$haps may be considered as Part II."

B.G.R.
19-10/-

Yes please.

K.M.
26-10/-

"Part II.

K.M.
26-10-49."

~~It is the department suggested~~

This Department suggests ~~that the~~ provision as shown in the Summary at the top may be made in the B.E. for 1950-51.

S.a.
31.10.49

1/11/49

1/11/49

Education & P.H.Department.

PART II SCHEME FOR 1950-51.

150 26

Subject:- Office of the Director of Public Instruction - Junior Superintendents, Grade I - Increase in number.

Summary.

Head of account.	Item of expenditure.	Ultimate cost.		Cost in 1950-51 (11 months)	
		Recurring. Rs.	Non-recurring. Rs.	Recurring. Rs.	Non-recurring. Rs.
37.o.Education - General Direction.					
B.Pay of Establishments.	3 Junior Superintendents, Grade I (190-240). Deduct cost of 3 Junior Supdts. Gr.II (140-190)	2,000	--	1,700	--
C.Allowances.	3 Junior Supdts. Gr.I Dearness allowances 46 Deduct cost of 3 Junior Supdts. Gr.II Dearness allowances 38	300	--	300	--
	Total.	2,300	--	2,000	--

Explanatory Note.

At present, there are 3 grades of Superintendents in the office of the Director of Public Instruction. They are:-

Designation.	No. of posts.	Scale of pay. Rs.
(1) Senior Superintendent.	1	250-10-300
(2) Junior Superintendent, Grade I.	2	190-10-240
(3) " " Grade II.	14	140-5-190

The Director recommends an increase in the number of posts under item (2) to ensure quicker promotion and also to give to the people in the lower grades an incentive to work. Though he considers that the rates between I Grade and II Grade should be 1 : 2, he has now asked for only the creation of 3 posts of Junior Superintendents, Grade I, in lieu of 3 Junior Superintendents of Grade II. This department agrees with the Director of Public Instruction that this is very necessary though none of the existing Junior Superintendents, Grade II, has yet reached the maximum of the grade; but the Finance Department are against the proposal. H.M.(E.& L.) and H.M.(Finance) have minuted as follows:-

"The D.P.I. tells me that it is very necessary and wants this to be considered this year itself. May be agreed to.

K.M(adhava Menon)"
18-9-49.
H.M.(E.& L.)

"Hardly necessary. Perhaps may be considered as Part II.

B.G(opala)R(eddi)"
19-10-49.

"Part II.

K.M(adhava Menon)"
26-10-49.
H.M.(E.& L.)

It is therefore proposed that provision as shown in the summary at the top may be made in the Budget Estimate for 1950-51.

J.M.Lobo Prabhu,
Secretary to Government.

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

PART II SCHEME FOR 1950-51.

[SUBJECT.—*Office of the Director of Public Instruction—Junior Superintendents, Grade I—Increase in number.*]

Summary.

Head of account. (1)	Item of expenditure. (2)	Ultimate cost. Recurring. (3) RS.	Ultimate cost. Non-recurring. (4) RS.	Cost in 1950-51 (11 months). Recurring. (5) RS.	Cost in 1950-51 (11 months). Non-recurring. (6) RS.
37. o. Education—General Direction—					
B. Pay of Establishments.	3 Junior Superintendents, Grade I (190—240). *Deduct cost of* 3 Junior Superintendents, Grade II (140—190).	2,000	..	1,700	..
C. Allowances.	3 Junior Superintendents, Grade I—Dearness allowances 46. *Deduct cost of* 3 Junior Superintendents, Grade II—Dearness allowances 38.	300	..	300	..
	Total .	2,300	..	2,000	..

Explanatory Note.

At present, there are 3 grades of Superintendents in the office of the Director of Public Instruction. They are—

Designation.	Number of posts.	Scale of pay. RS.
(1) Senior Superintendent.	1	250—10—300
(2) Junior Superintendent, Grade I.	2	190—10—240
(3) Junior Superintendent, Grade II.	14	140— 5—190

The Director recommends an increase in the number of posts under item (2) to ensure quicker promotion and also to give to the people in the lower grades an incentive to work. Though he considers that the rates between I Grade and II Grade should be 1 : 2, he has now asked for only the creation of 3 posts of Junior Superintendents, Grade I, in lieu of 3 Junior Superintendents of Grade II. This Department agree with the Director of Public Instruction that this is very necessary though none of the existing Junior Superintendents, Grade II, has yet reached the maximum of the grade ; but the Finance Department are against the proposal. The Honourable Minister for Education and Law and the Honourable Minister for Finance have minuted as follows :—

"The D. P. I. tells me that it is very necessary and wants this to be considered this year itself. May be agreed to.

K. M[ADHAVA MENON]"—18-9-49.

"Hardly necessary. Perhaps may be considered as Part II.

B. G[OPALA REDDI]"—19-10-49.

"Part II.

K. M[ADHAVA MENON]"—26-10-49.

It is therefore proposed that provision as shown in the summary at the top may be made in the Budget Estimate for 1950-51.

J. M. LOBO PRABHU,
Secretary to Government.

⑰ **Edn. Depy. (A).** 29

~~Sub~~: Estt. - Office of the D.P.I. Junior Sudts. Grade I - Increase in number - Ordered.

Read: Letter from the D.P.I. No. 100 F1/47, dated 21-5-49.
~~G.O.~~

Pp 10-12 c.f.

G.O. Ms. No. 1136 Edn. Dated, 10-4-50

~~At present~~, There are at present three grades of Supdts in the office of the D.P.I. They are:-

Designation.		No. of Posts.	
(1) Senior Supdt.		1	
(2) Junior Supdts.	grade I	2	- 5
(3) Junior Supdts.	grade II	14	11

Despatched
RJ
10/4

The Government direct that the no. of posts of Junior supdts. grade I be increased from ~~to~~ 2 to and that the no. of posts of Junior supdts. grade ~~to~~ II, ~~should~~ be correspondingly reduced from 14 to 11. These orders will take effect from ~~one~~ 1-4-50.

To
The D.P.I. ✓
The A.G. Thro' Fin. ✓
s/c. 3

30/3
31/8/50

1/4/50

3/11

E. & P. H. Dept. (A)

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pp 10-12 CF

From the D.P.I., No.100-F1/47, dated the 21st May 1949.

OFFICE OF THE D.P.I. - JUNIOR SUPERINTENDENTS - GRADE I.

There are three grades of Superintendents in the D.P.I.'s office, viz.,

Senior Superintendents	1	- Rs.250-10-300
Junior Superintendents Grade I	2	= Rs.190-10-240
Junior Superintendents Grade II	14	- Rs.140-5-190

In his letter on pp.10-12 c.f. the D.P.I. recommends that the number of posts of Jr. Superintendents Grade I may be increased so as to ensure quicker promotion for Grade II Superintendents and also to give them an incentive to work. Though the Director considers that ratio of superintendents in grades I and II should be 1 : 2, he has now requested sanction only for three addl. posts of Jr. Supdts. Grade I in lieu of three posts of Jr. Supdts. Grade II, making the total number of Superintendents in Grade I, 5 and those in Grade II, 11. The D.P.I.'s request seem reasonable. In the circumstances stated by him in para 3 on pp.11-12 c.f. this Dept. may support his proposal. The file may be sent to Finance for remarks.

5/7/49

S

A I am not sure the time is opportune for increasing expenditure merely to create incentives for good work. Finance may advise

Fin/

6/7

ASSISTANT SECRETARY TO GOVERNMENT
7 - JUL 1949
44504
FINANCE DEPARTMENT

21 Hcu 7325-A/48.2 Edn
6/7/49

FIN (E...)

Finance may agree with views of Secy. E & P.H. at 'A' above and advise against the proposal

Fin 44576/Edn.
11.7.49

8.7.49

9/7/49

11/7/49

2

E&P.H

E III

A

The file may be circulated for orders

12/7/49

13/7

53156

H.M (E&L)

What is the financial implication if the proposal is accepted?

KM
14/7

14 JUL 1949
Secretary, Edn. and P.H. Dept.
Government of Madras

Please see the query of H.M. (E. & L.). The extra expenditure, if the proposal in this file is accepted, is about Rs 2240/- p.a., recurring. The file may be circulated to H.M. (E. & L.) for orders.

pl see slip at Ⓐ

M&S
16/7

15/7/49

16/7

H.M (E&L)

Part II for 50-51

KM
16/7

8
16/7

Memo & Fin

Please see the orders in On above. The D.P.I. may be informed accordingly. A draft memo. is subd. for approval. Finance may see.

M&S
19/7

20/7/49

Fin

19/7/49

16 JUL 1949
Edn. 7325 A/48
20/7/49

E III 47944
21 JUL 1949
Finance Department

3

33

⑨

FIN (E III)

(Pre. Finance note on p.1. above)

The orders in circulation on p. 2 above and the draft memo below may be perused and the case returned to E&P.H.

25 JUL 1949
Education and Public Health

Fin. U.O. 47944/E III-1
22.7.49

22.7.49

22.7.49

M
22/7/49

E&P.H.

Issued
25/7/49

[Issued as Memo No 7325 A/48-11 Edn dt 26.7.49]

p14 cf

p16 cf

[C. no: 66360/49 - From the DPI D.O No: 100 FC6/49 dt 27-8-49]

56756

Please see the reference from the D.P.I. on p16 cf. He has stated that HM (E&L) has promised to reconsider the orders at 'M' on p2 ante. It is presumed that the present request of the D.P.I. is that the ~~expenditure involved in the~~ proposal may be sanctioned in the current year itself. The file may be circulated to HM (E&L) for orders.

p16 cf

p11 cf

M
2/9/49

2/9/49.

2/9/49

3/9

H.M (E&L)

The D.P.I tells me that this is absolutely necessary in view of the nature of the work in his office. So may be allowed now.

KM
5/9

5/9

~~With reference to the HM's orders on p 3 ante, a~~ ~~The period of sanction may be restricted to one year in the first instance.~~ ~~draft order is submitted. Finance may see it before issue.~~

KA
7/9/49

Please see the minute of H.M (E&L) on the previous page. The case will have to be circulated to H.M (Fin) also. Before circulation the Finance dept may see.

7/9/49.

8/9/49

S 9/9 Fin

ASSISTANT SECRETARY TO GOVERNMENT
59444 E III
10 AUG 1949
FINANCE DEPARTMENT

Finance (E III) No: 7325/48-5 A.E.Dn.
9. 9. 49

(Pre finance note on p 3 above)

The minutes of HM (Edn & L) on p 3 above, and the notes following may be perused. The present proposal, which will after all serve only as an incentive for good work and scope for promotion, does not seem to be so very urgent as to demand introduction in the current year itself. The D.P.I's letter on p 16 C.F also, does not specify any special urgency. In the circumstances Finance may advise that, the proposal as originally decided, may be treated as a Part II scheme for 1950-51. ~~If however E&H~~ in view of the minutes of HM (E&L) on p 3 above, E&P.H may be requested to obtain orders in circulation including HM (Fin).

11/9/49

13/9/49

Fin consider that there is no justification for the proposal, especially in the present context. I am afraid there is very little in the argument that this will serve as an incentive for good work. Fin may therefore advise

against the proposal, whether as Part II for 1950-51 or for introduction in the current year.

H.M. (Fin) may see

14/9/49

Fin. u.o. 59444/E III
14.9.49

SECRETARY TO G...
15 SEP 1949
7144

F & S. H.

The file may be circulated for orders.

15/9/49

S 16

H.M (E & L) ✓

H.M (Fin)

H.M (E&L)

H.M (Fin)

SECRETARY, EDN. AND P.H. DEPT.
28 SEP 1949
GOVERNMENT OF MADRAS

The D.P.I tells me that it is very necessary & wants this to be considered this year. May be agreed to.

18/9

How many in grade 2 are on 190 and for how long?

22.9

Issue draft memo below.

23/9/49

15/9/49

[Issued as Memo No 7325/49-6 A.F. dated 23.9.49]

p 18 C.F
p 25 C.F. from Dir. D.P.I. No 100 F.C 6/49 dt 8/10/49

With reference to H.M. (Fin)'s query above it is submitted that no Junior Superintendent in Grade II has

7325 A/49
p22ct

reached the maximum i.e. Rs 190/-

The case may now be
Over to H.M. (Fin) thro' H.M. (Edn) for orders.

BM
16/10/49

15/10/49

H.M. (E & L)
H.M. (Fin)

KM
19/10

17/x

38/17/x

Hardly necessary.
Perhaps may be considered as Part 2

R.G.9
6/8 .x

KM
26/10

May be circulated to H.M. (E & L) with reference to the minute of H.M. (Fin)

22/10/49

BM
24/10/49

25/x

H.M. (E & L)

Part II KM
26/10

13/25/x

Notes despd to Finance with U.O. 7325 A/49 3/11/49

A Part II note is subd for approval. Finance may see.

BM
1/11/49

1/XI

MRS 4/XI
7/11/49

Fin

Lr 7325 A/49-28 Edn
3/11/49

Finance (E III)

9 NOV 1949

(Re Finance note on pp 4-5 above)

The orders in circulation on pp 5-6 above may be perused. The draft Part II scheme note below may be accepted subject to the amendment indicated in pencil. (Ordinarily, the views of H.Ms are not incorporated in the Part II Scheme Note & it does not seem necessary to do so in this case.) I think in this case it is better to incorporate the minutes.

5/11/49

5.11.49

7.11.49

67220
26 OCT 1949

74069
NOV 1949
Fin. U.O. E III.1

7/11/49

8/11/49 E.2d.

The S.F.C. had recommended this proposal. The approval of the Cabinet may be awaited.

MG
18/1

BM
18/1/50

.... the budget.

Provision for this Scheme has been included in the budget for the year 1950-1951 and the budget has been voted by the Legislature. A draft order is subd. for approval. Finance may see.

Edn U.O. 7325 A/49-9 Edn
1/4/50

MG
30/3

31/3/50

BM
1/4/50

Finance

vide item no 114 on p.131 of Bud. Memorandum for 1950-51 not put up.

FIN (E III)

(Pre. Finance note on p.6 above)
The draft order below may be accepted.

Fin. U.O. 24154/E III.1
5.4.50

4.4.50
4.4.50

S 4/50
Edn

18/4/50

1 APR 1950
24154

6330
1950

22

A

ASSISTANT SECRETARY
23 MAY 1951
19763
EDUCATION DEPARTMENT

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
Madras, Dated: 23--5--51.

FROM

The Director of Public Instruction,
M A D R A S

TO

The Secretary to Government,
Education Department,
M A D R A S

R.C.No.473 C.12/51 dated 23-5-51

Sir,

SUB: DIRECTION - Establishment - Office of the Director of Public Instruction - conversion of certain II Grade Junior Superintendents' posts into I Grade -

M/29-f-

REF: G.O.Ms.No.1136 Education dated 10-4-1950

In their orders referred to above, Government were pleased to direct that the number of posts of Junior Superintendents - Grade I in my Office be increased from 2 to 5 and that the number of posts of Junior Superintendents - Grade II, be correspondingly reduced by 3 posts, with effect from 1-4-1950. Having regard to the proportion fixed as between I Grade posts and II Grade posts as 1:2, and having regard to the fact that the number of temporary posts is double that of permanent posts in the category, one permanent post of Junior Superintendent - Grade II and two temporary posts of Junior Superintendents - Grade II were converted into I Grade posts, with effect from 1-4-1950. Inasmuch as there were no specific orders as to which two temporary posts of II Grade Junior Superintendents should be converted into I Grade, for the sake of administrative convenience, the two posts of II grade Superintendents mentioned in the followings G.Os have been shown as those converted to I Grade:

Audit

Z/3 1. Junior Superintendent--Grade II mentioned in G.O.Rt.No.116 Education dated 17-3-1951.

G/3 1 of the 2 Junior Superintendents--Grade II mentioned in G.O.Ms.No.2519 Education dated 8-9-50.

P.T.O

Z 40

2. Although by this procedure the number of Grade I Superintendents does not exceed the sanctioned strength of 5 posts, there is one defect which requires to be rectified to avoid future complications and possible audit objections at a later date. The defect lies in the fact that although the two temporary posts of Grade I Superintendents are shown against the posts sanctioned in G.Os No.116 Education dated 17-3-51 and No.2519 Education dated 8-9-50, these posts referred to have been originally sanctioned in the II Grade only. I request that the Government may be pleased to approve my action in having shown the above 2 posts of Junior Superintendents as the ones converted into I Grade from 1-4-1950. I also submit that the continuance of the 2 temporary posts, when sanctioned further, may be in the Grade I.

(Z)/3

(G)/3

3. I solicit the favour of early approval of my above action and my proposal.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION

Gk/245
24/5

ID
25/5

Z 41
Edn. (A)

Memo. No. 19763-A/51-1 Edn dated 4-6-51.
Sub: Estt. – Office of the D. P. I. – Conversion of certain posts of Jr. Supts., II grade into those of I grade
Read: G.O. Ms. No. 1136 Edn. d. 10-4-50.
From the D. P. I. No. 473 C12/51 d. 23-5-51.

36
5/6

(M)

p1-2 cf.

(M)/12 cf.

In para 3 of his letter No. 10071/47 d. 21-5-49, disposed of in the G.O. read above, the ~~Director~~ D.P.I. specifically recommended that three ~~more~~ posts of Jr. Supts., Gr. I might be, sanctioned in the place of three permanent posts of Jr. Supts., Gr. II. The Director is requested to clarify how one permanent post of Jr. Supt Gr. II and two tempy. posts of Jr. Supts., Gr. II ~~can~~ were converted into Gr. I posts.

vide p1 cf.

To the D. P. I.

31-5-51

2.6.51

4/6/51

6/6

442

A EDUCATION DEPARTMENT.

(24)

From

The Director of Public Instruction,
M A D R A S.

To

The Secretary to Government,
Education Department.

Roc. No. 473 C12/51 dated 1--7--1951.

ASSISTANT SECRETARY
5 JUL 1951
25628
EDUCATION DEPARTMENT

Sir,

SUB: DIRECTION--Establishment--Office of the Director of Public Instruction, Madras--Conversion of certain posts of junior Superintendents Grade II into those of Grade I.

REF: Government Memo No. 19763 A/51-1 Education dated 4--6--1951. p 3 ante

....

With reference to the Government Memo quoted above, I have the honour to state that though it was proposed in (M) p10-12 my letter Roc. No. 100 F1/47 dated 21-5-49 that three posts of Junior Superintendents Grade I might be sanctioned in the place of three permanent posts of Junior Superintendents Grade II, there are some practical difficulties in giving effect to the same in view of the following facts.

Out of the 23 posts of Superintendents of different Grades in my office, 10 posts are permanent and the remaining 13 are temporary ones. The 10 permanent posts are as follows:-

Senior Superintendent	1
Junior Superintendents Grade I	2
Junior Superintendent Grade II	7

p1-2 cf. If the proposals contained in my letter dated 23-5-51 are approved, the total number of posts of Senior Superintendents, Junior Superintendents Grade I and the Junior Superintendents will be 1, 3 and 6 respectively and the temporary posts will consist of 2 junior Superintendents. Grade I and 11 Junior Superintendents Grade II. The posts of Junior Superintendents Grade I in my office are in the selection grade and promotions to the grade are made with reference to merit and ability. Of the three persons promoted to grade I with reference to their merit and ability, consequent on the increase in the number of Grade I posts to 3 ordered in G.O.Ms.No. 1136 (M) p29 Education dated 10--4--1950, only one of them is a permanent superintendent grade II and the other two are approved probationers in Grade II. If all the three permanent posts in grade II are to be converted into three permanent posts in Grade I, the two approved probationers in Grade II who have been promoted to Grade I cannot be confirmed in the latter grade, as there are no substantive vacancies in Grade I and as it is also not possible to shift the lien of the permanent incumbents in Grade II whose claims for promotion to Grade I have been overlooked.

In the circumstances stated above, I request Government to approve of my action reported in my letter p1-2 cf Rc. No. 473 C12/51 dated 23--5--1951.

Yours faithfully,

for Director of Public Instruction.

C.R.2/7.

N 5

Edu (A) Dept

Memo. 19763 A/51-3 Edu dated 23-7-1951

2/24/7.

Sub: Estt - Office of the D.P.I., Madras - Conversion of certain posts of Junior Superintendent Grade II into those of Grade I - orders passed

–

(M) p29

Read: G.O. Ms No 1136 Edu dated 10-4-1950

2. From the D.P.I. No 473 C12/51 dated 23-5-1951 and 1-7-1951. p5 cf

p1-2 cf

–

p1-2 cf; p5 cf

In the circumstances explained by the D.P.I. in the letters read above, the Govt approve his action and direct that one permanent posts and two temporary posts of Junior Superintendent Grade II (posts sanctioned in G.O. Rt No 116 Edu dated 17-3-1951 and one of the two posts sanctioned

(2)/3

P.T.O.

2

Edn. III / A

G/3

in G.O. No 2519 Edu dated 8-9-1950), be converted into grade I with effect from 1-4-1950. They also direct that the further continuance of these temporary posts will be in the first grade.

p 2 cf.

11.7.51 12.7.51

13/7/51

ASSISTANT SECRETARY
23 JUL 1951
28027
EDUCATION DEPARTMENT

To

The D. P. I.

A.G. thro Finance

" Stock file.

25/7

ON

Finance may see for acceptance.

11/7/51. 12.7.51

13/7/51 Finance (Edn. II)

The draft memo on pp 1.2 alone may be accepted.

v.o. 19763 A/51-2 Edu
13/7/51.

17.7.51 18/7/51

19.7.51

Edn.

SENIOR ASSISTANT SECRETARY, FINANCE DEPARTMENT
14 JUL 1951
51926/1
GOVERNMENT OF MADRAS

Issue

23/7/51

[Issued as Memo 19763 A/51-3 Edu 23-7-51]

Fin. v.o. 51926
19/7/51.