

done
was

Education and Public Health

(194 50) Department.

Ms.

SERIES.

G.O. NO. 111, Education;

111

16-1-50

Dated 16-1-1950.

1

2

Go at 13, manuscript

at 14, 15, 24,

[Despatch Abstract.]

EDUCATION - Secondary - Teaching of 'Homecraft' in secondary schools for girls - Short training courses for secondary grade teachers - Payment of honorarium to members who conducted the courses - Sanctioned.

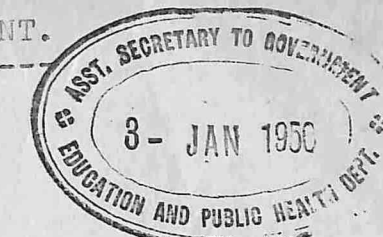
Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT.



From

The Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department,
M a d r a s.

No. R.O. 2823 E1/48 dated 30-12-1949.

Sir,

Subject:-

Education- Secondary- Short training Course in
Homecraft for Secondary Grade women assistants- Report on
the conduct of - During May- June 1949- Submitted- Honorarium-
Recommended.

Ref:- G.O. Ms. No. 1184 Edn. dated 19-4-1949.

A short training course in Homecraft for Secondary
Grade Women Assistants was conducted at six centres in this
Province during May - June 1949. I submit herewith a state-
ment furnishing the following information.

1. Place.
2. Name of school.
3. Duration of the course.
4. Number of teachers who attended the course.
5. Names of teachers who conducted the training course.
6. Their monthly pay.
7. Amount of honorarium recommended.

I request you kindly to sanction the payment of the
amount of honorarium recommended by me in column 8 of the
statement to the teachers who conducted the training course.
I have not recommended any honorarium for Mrs. S.B. Israel,
Inspectress of Girls' Schools First Circle, Rajahmundry as
she is no more.

Yours faithfully,

V. S. Sankaralingam

for Director of Public Instruction.

A.S./30-12.

RAK
30/12

(M)

Home Craft

District. Place. Name of Sc.

1.	2.	3.
South Kanara.	Manga- lore.	St. Agnes High Scho Manga
Malabar.	Canna- nore.	Government dary and School for Cannanore
Coimbatore.	Coim- batore.	Government dary and School for Coimbatore
Madras.	Mylapore.	Lady Siva Iyer Girl School,
Nellore.	Nellore.	A.B.M. G High Scho Nellore.
East Godavari.	Rajah- mundry.	Government Secondary Training School for Women Ra mundry.

A.S./30-12.

EDUCATION - Secondary - Teaching of 'Homecraft' in secondary schools for girls - Short training courses for secondary grade teachers at various centres - Payment of honorarium to members who conducted the courses - *Sanctioned*

From the Director of Public Instruction, R.C.No.2823-E1/48 dated the 30th December 1949.

ORDER MS.NO. 111 EDUCATION, dated 16 - 1 - 1950.

The Government sanction the payment of honorarium as shown below to the teachers whose services were utilised for the short training courses in 'Homecraft' for secondary grade teachers employed in secondary schools for girls, conducted in various centres during *May - June 1949*.

Name of the teacher.	Amount of honorarium. Rs..
(1.) Sister Piereina A.C., M.A.L.T., Headmistress, St. Agnes Girls' High School, Mangalore.	50
(2.) Sister M. Pacifica A.C., Needle- work Specialist, St. Agnes Girls' High School, Mangalore.	20
(3.) Sister M. Diona, Domestic Science Specialist, St. Agnes Girls' High School, Mangalore.	20
(4.) Mrs. K. Karthiayini, B.A.L.T., Government Secondary & Training School for Women, Cannanore.	50
(5.) Mrs. Kannan, Government Secondary and Training School for Women, Cannanore.	20
(6.) Miss. K.K. Rajalakshmi, Government Secondary and Training School for Women, Cannanore.	20
(7.) Miss. K. Sushila, B.A.L.T., Government Secondary & Training School for Mistresses, Coimbatore.	50
(8.) Miss. K. Manickam, B.A.L.T., Government Secondary & Training School for Women, Coimbatore.	50
(9.) Sri C.K. Kethari, B.Sc., L.T., Lady Sivaswamy Iyer Girls' High School, Mylapore.	50
(10.) R. Saraswathi Bai, Lady Sivaswamy Iyer Girls' High School, Mylapore.	20
(11.) Miss. Ethel Samuel, B.A.L.T., A.B.M. Girls' High School, Nellore.	50
(12.) Mrs. Mary Veeraswamy, A.B.M. Girls' High School, Nellore.	20
13. Mrs. S.B. Israel, B.A.L.T., Inspectress of Girls' Schools, First Circle.	
Total.	420

IV
16.1

Pages 1-2

16/1/50
119
16/1

140 + 90 = 230

2. The expenditure should be met from the provision made in the current year's budget for the organisation of the training courses.

11/1/50
11.1.50

12-1-50

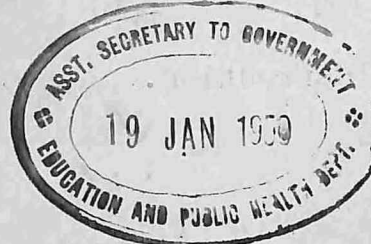
16/1

To

The D.P.I.
The AG thro Fin.
Three S.Cs.

C.F. 82.

In reply, please quote number, date and short title.*



4499

ENCLOSURES

SPARE COPIES

EDUCATION DEPARTMENT.

Received Registered

From (Name) The Director of Public Instruction, Madras.

(Designation)

Post Box, (STATION)

Telegraphic Address

To

The Secretary to Government, Education and Public Health Department, Madras.

R.C. No. 2823 E1/48 dated 16th January 1950.

Sir,

Subject:-

* Education- Secondary- Homecraft Training Course for Secondary Grade Woman Assistants.

Ref: My letter R.C. No. 2823 E1/48 dated 30-12-1949.

In continuation of my letter referred to above I have to report that the Inspectresses of Girls Schools mentioned below have reported that the expenditure noted below were incurred by them in connection with the conduct of the Training Course. I recommend that the amount spent for the purpose may be sanctioned for payment out of the provision of Rs.500/- allotted for equipment for each centre.

1. Inspectress of Girls Schools VI Circle, St. Agnes Girls' High School, Mangalore.

Cost of provision etc., for the conduct of the practical domestic science class. Rs. a.p. 18-5-9.

2. Inspectress of Girls School IV Circle, Government Secondary and Training School for Women, Coimbatore.

Excursions to several places of importance bus fare. 225-10-0.

2. The Inspectress of Girls Schools III Circle recommends the payment of wages and honorarium to the undermentioned employees of the Lady Sivaswamy Iyer Girls High School, Mylapore, where the training course was conducted.

1. Peon. ... 30/-
2. Waterman and cleaner. ... 36/-
3. Scavenger. ... 12/-
4. Honorarium for clerk of the school. ... 25/-

103/-

I request that the above amounts may be sanctioned out of the provision of Rs.500/- allotted for equipment for the centre.

Yours faithfully,

D. O. Santanali
17-1-50

for Director of Public Instruction.

A.S./16-1.

Education and Public Health Department (BIO)

EDUCATION - Secondary - Teaching of 'Homecraft' in secondary schools for girls - Short training courses for women secondary grade teachers at Madras & Coimbatore - Incurring of expenditure on certain items - Approved.

Read: G.O.Ms.No. 111 Education, dated 16--1--1950.

From the Director of Public Instruction, R.C.No. 2823-El/48 dated the 16th Jan. 1950.

MEMO NO. 4499-131/50-2 EDN 9 28/1/50

The Government approve the following expenditure incurred in connection with the short training courses in 'Homecraft' for women secondary grade teachers conducted in the St. Agnes Girls' High School, Mangalore, and ^{The} Government Secondary and Training School for Women, Coimbatore.

		Rs.	As.	Ps.
St. Agnes Girls' High School, Mangalore.	Cost of provision, etc. for the practical Domestic Science class.	18	56	0
Govt. Secy. & Trg. School for Women, Coimbatore.	Expenditure on excursions to places of importance.	225	10	0
Total.		244	15	0

also
2. The Government sanction the payment of honorarium as shown below to the ~~members of the staff of~~ following employees of the Lady Sivaswami Iyer Girls' High School, Mylapore, whose services were utilised in connection with the training course conducted in that school:-

(1.) Peon.	Rs. 20/-
(2.) Waterman & cleaner.	Rs. 20/-
(3.) Scavenger.	Rs. 10/-
(4.) Clerk.	Rs. 25/-
Total.	Rs. 75/-

3. The expenditure should be met from the provision made in the current year's budget for the organisation of the training courses.

To
The D.P.I.
The AG thro Fin.
Three S.Cs.

made
29/1/50
21/1/50

23/1/50

B1/8 228
-2-

NOTE:- Please see the letter from the D.P.I. on pages 1-2 c.f.
The amount of honorarium suggested in para 2 of that letter
seems to be excessive, and it may be fixed as shown in para
2 of the draft order on page 1 ante. The order may be approved
and may be sent to Finance U.O. for acceptance before issue.

29/1/50
21.1.50

23.1.50

S/F 23
1/10

Fm (C8R)

Ed. H. No. 4429
27/50-1 Ed. H.

may be accepted

24.1.50

ADDITIONAL DEPUTY SECRETARY
5413
24 JAN 1950
FINANCE DEPARTMENT

25/1/50

B 20 H.

Issue

28/1/50

Fin 5413 C8R

ASST. SECRETARY TO GOVERNMENT
28 JAN 1950
EDUCATION AND PUBLIC HEALTH DEPT.

Re.No. 2823 E1/48

Office of the
Director of Public Instruction
Madras 13-3-1950

From

The Director of Public Instruction,
Madras.

ASSISTANT SECRETARY
15 MAR 1950
2295
EDUCATION DEPARTMENT

The Secretary to Government,
Education Department.

Sub:- Education - Secondary - Teaching of 'Homecraft'
in Secondary Schools for Girls - short training
courses for secondary Grade teachers - payment
of honorarium to members who conducted the courses
Ref:- G.O. Ms.No.111 Education dated 16-1-1950

Sir,

In resubmitting the part II proposals for 1949-50 for
the conduct of the short training course in Homecraft with my
letter C.No.2823 E1/48 dated 27-9-48, I recommended that where
aided agencies come forward to give the training, they might be
permitted to do so and in that event the pay of the teachers not
more than two, one L.T. and one secondary grade might be met by
Government. Accordingly I instructed the Inspectresses of Girls
Schools to arrange for the training courses. The training courses
were conducted in 3 aided schools viz.

1. St. Agnes Girls High School, Mangalore,
2. Lady Sivaswamy Iyer Girls High School, Mylapore
3. A.B.M. Girls High School, Nellore.

please see my letter Rc No. 2823 E1/48 dated 30-12-1949.

2. In pursuance of G.O. Ms.No.3673 Education dated 29-11-49
I recommended an honorarium of Rs. 50/- for L.T. assistants and Rs. 25/-
for Secondary Grade assistants, who conducted the courses for Secor-
dary Grade teachers and the same was sanctioned in G.O. Ms.No.111
Education dated 16-1-1950. Now the Correspondent, A.B.M. Girls
High School, Nellore, has appealed against the inadequate honora-
rium sanctioned to the members who conducted the course and request
that a month's pay may be sanctioned as per the promise held out
by the Department. I therefore request that Government may be
pleased to reconsider the orders passed in G.O. Ms.No.111 Education
dated 16-1-50 and sanction a month's pay as honorarium for all
the members of the staff who conducted the training course in the
three aided schools mentioned above.

Yours faithfully,

S. S. Panthulu

For Director of Public Instruction

MSR 13/3

10/80 EDUCATION DEPARTMENT. (B)

EDUCATION - Secondary - Organisation of short training courses in 'Homecraft' for teachers in ^{girls'} ~~boys'~~ schools for girls - Payment of increased honorarium to ^{certain teachers} ~~members of~~ teaching staff of aided schools whose services were utilised for the courses - Negatived.

✓
27/3/50
From the Director of Public Instruction, R.C.No. 2823-E1 of 1948 dated the 13th March 1950.

MEMO NO. 2295-13/50-2 Edn dt 23/3/50

The Government decline to approve the proposal of the Director of Public Instruction ^{that an} ~~to pay~~ honorarium ^{maybe paid} equal to a month's pay ^{Three} to the members of the teaching ^{of} staff of the ^{three} aided secondary schools ~~referred to in the~~ letter cited, whose services were utilised in connection with the organisation of the short training courses in

PTO

11-2-
secondary
'Homecraft' for teachers employed in/schools for girls.

To

The D.P.I.

Jwp S.C.S.

ALICE R. VEERASWAMY
HEAD-MISTRESS & CORRESPONDENT.

DOROTHY E. WILEY
MANAGER & BURSAR.

R. C. No. 7/49.

A. B. M. GIRLS' HIGH SCHOOL
NELLORE - INDIA.

26 - 4 - 1950.

To

The Minister of Education,
M A D R A S.

Sr.

27 APL 1950

Ref :- R. C. No. 2823-E1/48, dated 31-3-1950 of the Director of
Public Instruction, M a d r a s.

8933
Sub :- Request to re-consider and enhance the remuneration given
to the two teachers of the A. B. M. Girls' High School, Nellore
who conducted the 5 weeks training course in Home Craft
during the summer vacation of 1949.

Enclosed are copies of our letter sent to the Director of Public Instru-
ction and the answer of the Government. We request you to kindly study
our petition carefully on behalf of the two teachers and grant them the
remuneration due to them as per the promise made by the Government, when
they undertook the job.

We think that it is not fair for the pupil teachers who attended the
course to be given an amount by Government (in addition to their salaries
by their employers) which is considerably greater than the small sum of
Rs. 20/- and Rs. 50/- paid to the two teachers who conducted the course
for 6 weeks.

We are confident that the Government will right the injustice done
in this case.

Thanking you,

Yours faithfully,

GJ.26/4.

A. R. Veeraswamy 26-4-'50.

Copy to the Director
of Public Instruction
Madras.

Copy to the Inspectors of
Girls' Schools.
II Circle, Bellary.

D. E. Wiley 26-4-'50

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.No. 2823 -E1/48, dated 31-3-1950.

Sub :- Education - Secondary - Organisation of Short training
courses in Home Craft for teachers in girls' Schools -
payment of increased honorarium to certain teachers in
aided schools - Negatived.....

Read :- Government Memorandum No. 2295/B/50-2 Education dated 23-3-1950.

T.P. Santhanakrishna Naidu
for Director of Public Instruction.

True copy (Forwarded) By order.

Sd. T.R. XXXX
Superintendent.

To
The Inspectress of Girls' Schools, 2nd Circle, Bellary.
Copy to the Correspondent of the School, A.B.M. Girls' High School, Nellore.
With reference to her letters dated 14-2-1950 and 2-3-1950
Copy to the Principal, Queen Mary's College, Madras.

Copy Government Memorandum No. 2295-B/50-2 Education dated 23rd March 1950

Sub :- Education - Secondary - Organisation of short training courses in
Home Craft for teachers in girls schools-payment of increased
honorarium to certain teachers in aided schools- Negatived.

Read :- From the Director of Public Instruction, R.C.No. 2823-E1/48,
dated 13th March 1950.

The Government decline to approve the proposal of the Director of
Public Instruction that an honorarium equal to a months' pay may be paid to the
members of the teaching staff of the three aided secondary schools whose
services were utilised in connection with the organisation of the short training
courses in Home craft for teachers employed in secondary schools for girls!

Sd. Rajaiah D. Paul.
Secretary to Government.

BR, 2-4-50.

art

Ref :- R.C.No. 2823-E1/48, dated 31-3-1950 of the Director of
Public Instruction, Madras.

Sub :- Request to re-consider and enhance the remuneration given
to the two teachers of the A.B.M. Girls' High School, Nellore
who conducted the 5 weeks training course in Home Craft
during the summer vacation of 1949.

Enclosed are copies of our letter sent to the Director of Public Instruction
and the answer of the Government. We request you to kindly study
our petition carefully on behalf of the two teachers and grant them the
remuneration due to them as per the promise made by the Government, when
they undertook the job.

We think that it is not fair for the pupil teachers who attended the
course to be given an amount by Government (in addition to their salaries
by their employers) which is considerably greater than the small sum of
Rs. 20/- and Rs. 50/- paid to the two teachers who conducted the course
for 5 weeks.

We are confident that the Government will right the injustice done

in this case.

Thanking you,

Yours faithfully,

4/28.50

True copy of the Proceedings of the
Director of Public Instruction, Madras.

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.No. 2823-21/48, dated 31-3-1950.

Sub :- Education - Secondary - Organization of short training
courses in Home Craft for teachers in girls' schools -
payment of increased honorarium to certain teachers in
aided schools - Negative.....

Read :- Government Memorandum No. 2295-B/50-2 Education dated 23-3-1950.

T.P. Sankaranarayanan Naidu
for Director of Public Instruction.

True copy (Forwarded) By order.

T.R. NIKKY
Superintendent.

To
The Inspector of Girls' Schools, 2nd Circle, Bellary.
Copy to the Correspondent of the School, A.R.M. Girls' High School, Nellore.
With reference to her letter dated 14-3-1950 and 2-3-1950
Copy to the Principal, Queen Mary's College, Madras.

Copy Government Memorandum No. 2295-B/50-2 Education dated 23rd March 1950

Sub :- Education - Secondary - Organization of short training courses in
Home Craft for teachers in girls' schools - payment of increased
honorarium to certain teachers in aided schools - Negative.
Read :- From the Director of Public Instruction, R.C.No. 2823-21/48,
dated 13th March 1950.

The Government decline to approve the proposal of the Director of
Public Instruction that an honorarium equal to a month's pay may be paid to
members of the teaching staff of the three aided secondary schools whose
services were utilized in connection with the organization of the short training
courses in Home Craft for teachers employed in secondary schools for girls.

Sd. Rajaraj D. Paul.
Secretary to Government.

BR 2-4-50.

14 February 1950

To the Director of Public Instruction,
Madras.

Subject- Remuneration for teachers who conducted the Home Craft
Training Course for 6 weeks in the summer of 1949.
Reference- Proceedings R.C.No. 2823 B.1/48, dated 7-4-49 of the
Director of Public Instruction, Madras- Education-

Secondary- Reorganization- Training of Crafts in
Forms I to III of Girls' Schools- Organization of
a short Training course for teachers.

R.C. No. 238 G/49, dated 26-4-49 from the Inspector
of Girls' Schools, II Circle, to the Director of
Public Instruction, Madras.... Centre approval
requested.

R.C. No. 238 G/49, dated 15-4-49, from the Inspector,
II Circle, to the D.P.I. ... Centre approval re-
quested.

R.C. No. 2823 B.1/48, dated 9-5-49, from the Director
to the Inspector, II Circle -... Centre approved.
Proceedings R.C.No. 2823 B.1/48, dated 16-6-49, of the

Director of Public Instruction, Madras.....
Short Training Course in Home Craft for Secondary
Grade Women Teachers, A.R.M. Girls' High School, Nellore.
Extraordinary Proceedings R.C.No. 2823 B.1/48, dated 31-1-50,
of the Director of Public Instruction, Madras.....
Payment of honorarium to teachers who conducted the
course mentioned, and R.C.No. 111, Education,
dated 16-1-50.

Sir:-

The first communication regarding a short training course in home
craft for teachers was to us about the middle of April 1949 and the
following statements are found therein:-

1. "An allotment of Rs. 500 will be made to each centre in connection
with provision of necessary equipment and contingencies."
2. "Where aided schools were asked to undertake to give the
training they were permitted to do so. In that event the
pay of the teachers of not more than two (one of them to be an
L.T. and the other a secondary grade teacher) will be met by
the Government."

We did not volunteer to have the centre in our school, but on the first of
May we received a copy of a letter from the Inspector of Girls' Schools,
II Circle, to the Director of Public Instruction (ref. R.C.No. 238 G/49,
dated 26-4-49) stating

"I propose the A.R.M. Girls' High School, Nellore, as a centre for
the conduct of the Craft Training, as there is enough space and
adequate laboratory and laboratory equipment."

"Copy forwarded to the Correspondent, A.B.M. Girls' High School, Nellore, for information. She is requested to report urgently whether the L.T. Assistant handling domestic Science in her school will conduct the course in Craft training during the summer from May to June 1949. In addition, a Secondary Grade teacher to assist the L.T. assistant may be proposed for approval. The names of the two teachers may be reported."

This came on the first of May after the school was closed for the summer vacation and teachers were scattered.

Nevertheless, the following telegram was sent in reply to the Inspector's communication:-

"Domestic Science assistant agrees teaching craft course - three weeks duration or less. Please wire reply."

The same day the following letters were sent by the teachers concerned:-

"Since I have been busy correcting S.S.L.C. examinations I am in need of rest. Hence I will be able to conduct a Home Craft training course at the school for not longer than three weeks at the most, in which time I shall try to cover the portions for Forms I, II, and III. Signed Ethel Samuel, B.A., L.T., Home Science Assistant."

"I agree to assist Miss Samuel in the conduct of a short course in craft training this summer for three weeks or less at the A.B.M. Girls' High School, Nellore. Signed Mrs. Mary Benjamin Veerasingam, Secondary Trained Teacher."

It was only for three weeks that the teachers agreed to handle the course. No reply was received. On the 11th of May we sent a reminder to find out whether the project was still under consideration or whether it was cancelled. In the meantime the teachers had to wait for orders and could not take their vacations. On the 15th of May the following reply was received (R.O. No. 2823 E.1/48, dated 9-5-49 from the D.P.I., Madras):-

"The Director of Public Instruction, Madras, has in his Proceedings quoted above approved the proposal of conducting the short training course in Home Craft for Secondary Grade Teachers in the A. B. M. Girls' High School, Nellore, The duration of the course is for 6 weeks from 20-5-49 to 30-6-49 (both days inclusive). The Correspondent is informed that the Director states in his reference quoted above that the period of training should not be curtailed and that the Domestic Science Assistant may be persuaded to undertake the work in view of the immediate necessity and usefulness of training. Assistance of Secondary Grade teacher may be taken. So the course may be held for 6 weeks as stated above. Signed Inspector of Girls' Schools, II Circle."

A copy of this letter along with orders to teachers taking the training to proceed to Nellore was sent to each school in the circle at the same time as to us, thereby making it obligatory for us to hold the course even though it was for double the length of time we had agreed to undertake.

Within 4 days we had to get the place ready, recall servants and hostel superintendent, buy supplies and materials. The two teachers had to get ready all their teaching materials. The Correspondent had to forego her vacation to carry on the voluminous correspondence without the help of the clerk who was on leave. In addition, because of orders from the government that aided schools must reopen after 7 weeks' vacation, we had to begin school on the 15th of June. This meant a great deal of adjustment and inconvenience to have both regular school and this training course going on at the same time and in the same buildings for 16 days. The training course took four (4) members from our staff (2 teaching and 2 attending the course) at the busiest time of the school year.

On May 16 we again re-iterated our request of May 1 for information whether the Rs.500 allotted for contingencies and equipment could be drawn in advance. After repeated enquiries regarding the financial arrangements for the course as promised by the government, in the last week of the course we received information that the

"allotment of Rs.500 for equipment and contingencies" as promised in the original communication was

"for equipment, only if needed." (Proposed. No. 2823 E 1/48 dated 16-5-49 of the DPI)

We feel that it is not fair to make advance promises which are not fulfilled. We do not see any legitimate reason why contingencies for such a course ordered by the government should not be paid by the government. Because the government was so unwilling to fulfill their promise for Rs.500 for equipment and contingencies, we decided to find other ways and means of meeting the expenses. We will not repeat this in the future.

As regards remuneration for the teachers who conducted the course, in the first communication it is stated

"The pay of the teachers of not more than two (One then B.A.L.T., and the other Secondary Grade teacher) will be met by the government." (Proceed. RC.No.2823 E 1/48, dated 7-4-49 of DPI)

On the 25th of June we received a copy of your communication to the Inspectress, II Circle, -

"The Inspectress is requested to ascertain and report the names of teachers who are conducting the short training course in the A.B.M. Girls' High School, Nellore, and their basic pay per month. On receipt of the above particulars the question of payment of remuneration will be considered." (Proceed. RC No. 2823 E 1/48, dated 16-6-49 of DPI)

We believed that the question of pay was already settled when it was stated in the first communication that

"The pay of the teachers.... will be met by government."

It was with that understanding that we persuaded the teachers to undertake the teaching of this course, foregoing their summer rest which both of them needed, in spite of the fact that their agreement to teach for 3 weeks only was over-ridden by the government.

Now after repeated reminders for over 7 months the government sanctions an honorarium of Rs.50 to the L.T. teacher and Rs.20 to the Secondary Grade teacher which amounts are not even equal to the Rs.1-8-0 per day paid to the teachers attending the course as daily allowance per for 6 weeks (6 x 7days x Rs.1-8-0 equals Rs.63-0-0/person). The teachers who conducted the course and the Correspondent were on duty for the whole summer vacation in the hottest weather without adequate rest, putting in 8 to 9 hours of work a day. One of these two teachers had to apply for sick leave as soon as the course was over since her health was so broken by this extra work that the doctor ordered complete rest for two weeks.

The Manager and Correspondent hold themselves responsible for persuading the two teachers to undertake this difficult task on the grounds that their pay for the work would be met by the government. Therefore, we are making an appeal to you in person to right this injustice and

(4)

17

change the honorarium and give at least the pay at basic rates.
The management contributed the use of buildings and equipment,
and the correspondent gave her honorary services, foregoing her
own vacation in order that this course might be held. Our only
request now is that the government shall fulfill the first promise
to meet the pay of the teachers who conducted the course and issue
fresh orders cancelling the meagre honorarium which does not do
justice to the two teachers who worked hard at great sacrifice nor
contributed to the rapid reputation of the government.

Yours faithfully,
A. R. Keeraswamy, Feb 14, '50
Principal & Correspondent
D. E. W. 14/2/50

Copy to The Inspector of Girls' Schools,
11 Circle, Bellary.

[Faint handwritten notes and signatures at the bottom of the page]

18
Edn Department

(on pp 1-2 ante) (B)
The representation from the ~~two teachers~~ ^{Conspicuous Manager}

of the A.B.M. Girls' High School, Nellore, whose services were utilized in connection with the conduct of the training course in 'Home Craft' held in the school, may be perused. Their request is that they may be paid an honorarium equal to their basic pay.

The request had already been considered at the instance of the D.O. and it had been negatived.

Vide the memo on pp 10-11 of G.O. no. 111 C-Dr of 16.1.50 & also the notes on pp 3-4 of that G.O.

A reply may be sent that the Govt. seems no reason to reconsider the orders already passed. Forwarders as to circulation to HM (Smt. Hans).

11/5/50
11/5/50

11/5/50

What about the argument that the pupil teachers who got the training got more by way of payment than the teachers who taught them? If this is a fact it is a very serious thing & the order of 23.3.50 are about to be changed. If we were pointed out in the order (B) of 6/5

19
Education Deptt.

D.O. No. 8933-B/50-1Ed dated 12/5/50. (10)

Dear Madam,

Pl. seen today
12.5.50
Ref:- Your letter dated 26-4-50 to the Hon'ble the Minister for Education & Law regarding the remuneration given to the two teachers of the A.B.M. Girls' High School, Nellore who conducted a training course in Home Craft during the summer vacation of 1949.

Please
~~I am to ask you to~~ let me know whether the two teachers who conducted the ~~training~~ course were put to any additional expenditure ⁱⁿ by conducting the training course. The trainees had to come from outside the places and remained there for 6 weeks; and the allowances given to them were intended to cover their expenses on food, etc. The Government do not see ^{much} ~~any~~ point in the request for a Daily Allowance to the two teachers when they ^{presumably} did not have to incur any additional expenditure on food, etc. during the period. Please say whether this presumption is correct or not.

Yours sincerely,

To

Mess Dorothy E. Wiley,
Manager & Bursar,
A.B.M. Girls' High School,
Nellore.

12/5/50

10/20/

D.O. No. 8933-B/50-2 Edu D/19/6/50

Dear Madam,

Sub: - Education - Secondary - Reorganisa-
tion - Payment of remuneration to the two
teachers of the A.B.M. Girls' High School,
Vellore, who conducted the training
course in 'Homecraft' during the summer
vacation of 1949.

Ref: My D.O. no. 8933-B/50-1 Edu
Dated 12.5.50.

Please let me know when
your reply to the D.O. cited may be expected;
a copy of it is enclosed ~~for~~ for ready reference.

Yours sincerely,

To
Miss. Dorothy E. Wiley,
Manager & Bursar,
A.B.M. Girls' High
School, Vellore. (with
a copy of p.9 ante.)

12/19/6
19/6/50
NOT-issued

p.9 ante

21/7/50
18/5/50

18/5/50

18/5/50

can wait till 15/6/50

20/5/50

21/17

Education Department
(B)

Submitted with reference to the
orders of Secretary on page 9 ante. The draft
D.O. on p.9 ante may now be approved.

18/6/50
18/6/50
15.6.50

18/6/50
18/6/50
15.6.50

ALICE R. VEERASWAMY
HEAD-MISTRESS & CORRESPONDENT.

R.C.No. Hc/50

A. B. M. GIRLS' HIGH SCHOOL,
NELLORE - INDIA.

DOROTHY E. WILEY
MANAGER & BURSAR.

To
The Honourable the Minister for Education and Law,
MADRAS.

Sir,

Ref :- D.O.No.8933-B/50-1 Education of the Honourable the Minister
for Education and Law.

Sub :- Remuneration - Two teachers of the A.B.M. Girls' High School,
Nellore who conducted a training course in Home Craft during
the summer vacation of 1949.

Reference (1) Our letter dated 26-4-1950 to the Honourable Minister for
Education and Law regarding the remuneration given to the two teachers of the
A.B.M. Girls' High School, Nellore, who conducted a training course in Home
Craft during the summer vacation of 1949.

(2) D.O.No. 8933-B/50-1 Education, dated the 12th May 1950.

Our request to the Government is that they keep the promise they made
to the two teachers that their pay would be met by the Government (Ref:-
Proceedings R.C.No.2823 E.1/48, dated 7-4-49 of the Director of Public Instruction)

We are not asking for daily allowance for them, but we wished to point
out that the least the Government could have done was to treat the teachers
the same way as the trainees. The trainees were paid to take the course by
having most of their expenses met and gained something which would be economic
and professional value to them. The teachers who taught the course gained
nothing. People who teach in Summer schools anywhere in the world do it to
earn extra money at regular salary rates.

The two teachers were not asked to undertake the job as honorary
workers by the Government, but they did it with full confidence and un-
derstanding that their pay would be met by the Government in return for the
sacrifice they made by giving up their holiday.

ALICE R. VEERASWAMY
HEAD-MISTRESS & CORRESPONDENT.

DOROTHY E. WILEY
MANAGER & BURSAR.

A. B. M. GIRLS' HIGH SCHOOL,
NELLORE - INDIA.

We believe that it is on oversight on the part of the Government
and they would eventually fulfill their promise to meet the pay of the
two teachers Ref (Proceedings R.C.No.2823 E.1/48, dated 7-4-1949 of the
Director of Public Instruction)

Yours faithfully,

D. E. Wiley
Manager,

A. R. Veeraswamy
Headmistress & Correspondent

GJ.15/6.

6121.10

PTO

* One month salary -
vide p. 29 of (B)

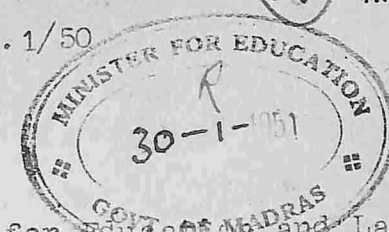
-7-25/
Samuel and Mrs. Mary Veeraswamy, L.T. Assistant and
Secondary Grade Teacher respectively in the A.B.M.
Girls' High School, Nellore, whose services were
utilised for the short training course conducted
in the school in 1949.

377/50.
480
37.50.

less
4.750. R
5.7.50.

To
The D.P.I.
The AG thro' Fin.
The Manager & Bursar,
A.B.M. Girls' High
School, Nellore.

ALICE R. VEERASWAMY
HEAD-MISTRESS & CORRESPONDENT.
DOROTHY E. WILEY
MANAGER & BURSAR.

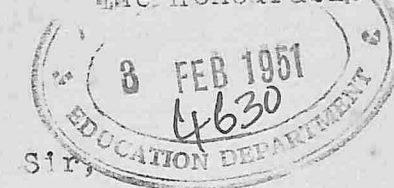


A. B. M. GIRLS' HIGH SCHOOL,
NELLORE - INDIA.

29-1-1951

To

The Honourable the Minister for Education and Law,
MADRAS.



Ref :- Government of Madras - Education Department. Memorandum
No. 8933 - B/50-5., dated 10th July 1950.

Sub :- EDUCATION - Secondary-Teaching of 'Homecraft' in schools
for girls - short training courses for secondary grade
teachers-payment of honourarium to certain teachers of
the A.B.M. Girls' High School, Nellore.

(M) 24-25/4

We thank you for granting us our request as regards remuneration
to the teachers who conducted Homecraft training during May and June 1949.

Yours faithfully,

Alice Veeraswamy
Headmistress & Correspondent Jan 29/51.

Copy submitted to the Inspectress of girls' Schools, II Circle,

Bellary.

Edu (B) Department.

May be filed in G.O. MS. no. 111 Edu. 8
16.1.50. It does not seem necessary to circulate the
file to H.M. (C & L).

377/50.
480
37.50.

less
4.750. R
5.7.50.



EDUCATION - Secondary - Teaching of 'Homecraft' in secondary schools for girls - Short training course for secondary grade teachers - Payment of honorarium to members who conducted the course.

Page 19

From the Director of Public Instruction, R.C.No. 2823-E1/48 dated the 30th December 1949.

In G.O.No. 1184 Education, dated the 19th April 1949, the Government sanctioned the holding of a short training course for six weeks for 50 L.T. Assistants ^{in the Queen Mary's College} and for 200 secondary grade teachers at ten selected centres spread over the linguistic areas of the Province for teaching 'Homecraft' in Forms I to III of girls' schools. The expenditure sanctioned for the purpose was Rs.25,500/-. The training course for the secondary grade teachers was conducted in six selected centres (Three Govt. institutions and three private institutions). The statement on page 2 c.f. contains the information in regard to the schools ~~and the periods~~ where the courses were conducted, the duration of the courses, the no. of teachers who attended the courses and the teachers who conducted the courses, etc. The Director recommends that the teachers who conducted the training course may be paid honorarium as shown in column 8 of the statement. The total expenditure works out to Rs.430/-. ~~It may be noted here that~~ ^(Marras) The members of the teaching staff of the Queen Mary's College, whose services were utilised in connection with the conduct of the similar training course for 50 L.T. Assistants have been paid honorarium - Vide G.O.No. 3673 Education, dated the 29th November 1949. Following this precedent, the Director's proposal to allow honorarium as shown in column 8 of the statement on page 2 c.f. to the members who conducted the training courses for secondary grade teachers may also be allowed. The expenditure may be met from the provision made in the current year's budget.

A/7-89

Page

1800
7-JAN-50
FINANCE DEPT.

Page

A/8-99
No. 3673 Etn
29/11/49

A
6-1-50

Expenditure
215 M/50-10th
7/1/50.

2/1/50
M

2/1/50
W
5.1.50.

2. The remarks of Finance may be invited U.O.
6-1-50
5/2/50
Fin

Finance (r.s.R)

The proposal at A on p. 1 above may be agreed to subject to the following remarks.

The D.P.I. has recommended a honorarium of Rs. 25 in the case of Miss. Saraswati Bai and Mrs. Mary Veerasamy whose pay is Rs. 57 and Rs. 49 resp. whereas in several other cases including the case of Mr. Kannan whose pay is Rs. 94, he has recommended only Rs. 20. The circumstances under which he has recommended a higher rate in the case of the former are not known. Finance may also be allowed Rs. 20 (instead of Rs. 25.)

11/1/50
11/1/50

10/1/50

E.H.H.

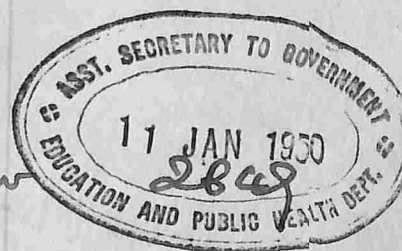
B.I.

Please see the notes of the Finance Department above. Their suggestions at 'A' above may be accepted. The draft order below is for approval.

11/1/50
11/1/50

12-1-50

5/16/1



✓ A on p. 208

✓ B on p. 208

✓ C on p. 208

A
10/1/50

E.H.H.

EDUCATION - Secondary - Teaching of 'Homecraft' in secondary schools for girls - Organisation of short training courses - Payment of increased honorarium to members of aided schools whose services were utilised for the courses.

From the Director of Public Instruction, R.C.No. 2823-El/48 dated the 13th March 1950.

In G.O.No. 1184 Education, dated the 19th April 1949, the Government sanctioned the organisation of a short training course for six months weeks for 50 L.T. Assts. in the Queen Mary's College, Madras, and for 200 Secondary Grade Teachers at ten selected centres spread over the linguistic areas of the Province for teaching 'Homecraft' in Forms I to III of secondary schools for girls. Out of the ~~ten~~ ten courses for the secondary grade teachers, three courses were conducted, ~~one in the St.~~ ^{in aided schools at} Agnes Girls' High School, Mangalore, Lady Sivaswamy Iyer Girls' High School, Mylapore and A.B.M. Girls' High School, Nellore, and the services of certain selected teachers in those schools were utilised in connection with the organisation of the courses. In the circumstances stated in his letter on page 1 c.f., the Director of Public Instruction requests that the orders passed in G.O.No. 111 Education dated the 16th January 1950 may be reconsidered and that a month's pay may be sanctioned as honorarium to those teachers. If this recommendation is accepted, the total cost on account of the payment of the honorarium works out to Rs. 616/- as against the ~~amount already~~ ^{for No. 2307-} sanctioned to the teachers in the G.O. referred to above. For orders whether the Director's recommendation may be accepted.

2. The remarks of the Finance Department may be invited U.O.

16/3/50
16/3/50

'A' above. If the recommendation is accepted in this case, it is possible that teachers in govt. institutions who have been

page 19

A/289

B/29

B/3-49

B/29

B/39

A

in conducting the course, may agitate for the
grant of enhanced honoraria. The suggestion
may perhaps be negatived.

17-3-50

18-3-50

Fin (C.R.)

Finance may agree with the views
of Education at 12 above.

MD
22-3-50

21-3-10

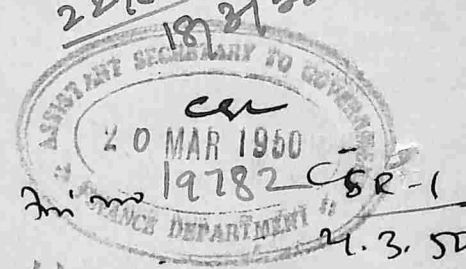
Edn

Education Department
(B)

Please see the note of the Finance
Department above. The draft memo below is
for approval. After issue, the papers may be
filed with G.O. No. 111 Edn. dated 16.1.1950.

22-3-50

22-3-50
22-3-50



(B)



EDUCATION DEPARTMENT (B)

EDUCATION - Secondary - Teaching of 'Homecraft' in
schools for girls - Short training course for secondary
grade teachers - Payment of honorarium to members who
conducted the course.

From the Correspondent and Manager, A.B.M. Girls' High
School, Nellore, R.O. No. 7/49 dated 26-4-1950.

The representation on pages 1-7 ^{cf} from the
Correspondent and Manager of the A.B.M. Girls' High School,
Nellore, whose services were utilised in connection with
the conduct of the training course in 'Homecraft' in the
school may be ^{perused} ~~perused~~. Their request is that they may
be paid an honorarium equal to their basic pay. The request
had already been considered at the instance of the D.P.I.
and it had been negatived. - Vide the memo on pages 10-11 c.f.
of G.O. No. 111 Edn. dated 16-1-1950 and also the notes on
pages 3-4 n.f. of that G.O. A reply may be sent to that
the Government see no reason to reconsider the orders
already passed. For orders as to circulation to H.M. (E & L).

Vide last para
on pp 6-7g

(Large notes on
page 8g)

N.V.S.
3-5-50.

What about the argument that the pupil teachers who
got the training got more by way of payment than the
teachers who taught them? If this is a fact it is
a ridiculous thing and the orders dated 23-3-50 are
absurd and must be changed. It was never pointed
out in considering (B).

R.D.P.
6-5-50.

Please see the Secretary's query ^{entirely} above.

2. One of the ten training courses in 'Homecraft'
for secondary grade teachers employed in secondary schools
for girls sanctioned in G.O. No. 1184 Edn. dated the 19th
April 1949 was conducted in the A.B.M. Girls' High School,
Nellore. The services of an L.T. Assistant and a Secondary

(E) 78g

P.T.O.

Grade teacher employed in the school were utilised for the conduct of the course and a remuneration of Rs.50/- and Rs.20/- respectively was sanctioned for them. It has now

been represented that this remuneration is less than ^{the daily} ~~even~~ allowance ^{the amount} allowed to the teachers who underwent the training ^{Course} ~~which amounted to Rs 60 per m. for L.T. Asst & Rs 45 per m. for Secondary Grade teachers.~~ ~~course~~ The training course conducted in the school was for

the teachers employed in the schools under the jurisdiction of the Inspectress of Girls' School, II Circle, Bellary. As teachers ~~had~~ ^{centre} to come to the training ^{centre} from places

outside ~~the place of training~~ ^{to cover the cost of travel}, they were allowed a daily allowance ~~of Rs 60 per m. for L.T. Asst & Rs 45 per m. for Secondary Grade teachers.~~ - Vide G.O.No.1184 Edn.dated 19-4-1949. According to this rate each of the trainees

would have got Rs.63/- for the period of the training, ~~and~~ namely, six weeks. This allowance was intended to cover the expenses on food, tiffin, etc. ~~The~~ ^{Two} teachers of the

A.B.M. Girls' High School, Nellore, ^{who} conducted the training course in the school, ~~there they were allowed only the~~ ^{were not put to any additional expenditure on} ~~men charges as in the case of trainees - It does not therefore seem~~ ^{appropriate to fix the amount of honorarium with reference to daily allowance} ~~honorarium mentioned above. If as requested by the teachers~~ ^{honorarium equal to one month's pay is to be paid, similar}

concession will have to be allowed to the teachers who conducted the training course in other centres. ^{It is for consideration} ~~whether the honorarium for L.T. Asst may be raised to Rs 60~~ ^{For orders} ~~and for the secondary grade Asst to Rs 30 or Rs 35.~~ ^{and the request of the teachers complied with.}

2. The remarks of Finance may be invited U.O.

Handwritten notes:
9/5/50
11.5.50
N. S. D. to the Manager who
I have Dept. 18 one copy.
B
11/5

(D.O. No. 8933-B/50-1 Education, dated the 12th May 1950.)
From the Manager and Bursar, A.B.M. Girls' High School, Nellore,
R.C.No. HC/50 dated the 15th June 1950.

Please see the letter from the Manager and Bursar of the A.B. M. Girls' High School, Nellore, on pages 11-12 c.f. Attention is, in this connection, invited to the letter from the D.P.I. on P.T.O.

9 c.f. and the notes on pages 3-4 n.f. of G.O.No. 111 Education, dated the 16th January 1950. It is now submitted for order on the point at 'A' on page 2 ante.

2. The remarks of Finance may be invited U.O.

Handwritten:
19/6/50
19.6.50

Handwritten:
An honorarium equivalent to one month's pay of the teachers is required for a request for this has already been negatived. - Memo on pages 10-11 of in G.O.No.111 Edn D/16.1.50

(B)

Handwritten:
21.6.50

It is obvious that the Director made a definite promise in his proceedings dated 7-4-49 that the pay of the two teachers would be met by Government. In his letter dated 13-3-50 also, the Director has said that in accordance with the promise held out by the Department, a month's pay may be sanctioned to the teachers. In the face of these, one month's pay to the two teachers may be sanctioned as honoraria revising the previous orders.

(B) p.90.f.

Handwritten:
1-4/203 2014 on m

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21.6.50

8933 B/50-1 Edn
21.6.50



46167 CSR

Finance (CSR) Deptt.

With reference to the proposal of Education at B above, the short time training course for Women Secondary Grade Teachers was held during the Summer recess of 1949. The Director initially recommended only the payment of an honorarium of Rs.50/- for L.T.Assistants and Rs.20/- for Secondary Grade Assistants having due regard to the nature of the work involved which was apparently parttime ^{in character} and also the fact that they were receipt of the usual pay and

allowances during the vacation period from the respective managements.

There was then no reference to any undertaking given by the Director to allow a full months pay as honorarium. ~~and the present argument at A above amounts only to a after thought to secure maximum benefit.~~

The honorarium sanctioned represents extra income during the vacation which the teachers would not have got in the ordinary course. ~~In fact, the~~ ^{The} staff engaged on a part-time basis are ^{generally} allowed much lower rates of pay than ~~that~~ ^{those} attached to regular posts and there seems to be no justification to follow a different procedure in this case.

On a consideration of the merits of the case and the possible repercussions on other cases of this type in future, Finance may strongly advise that there is no case for a modification of the orders in G.O.111 Education dated 16-1-50.

EDUCATION DEPARTMENT.
(B)

SUMMARISING NOTE.

In G.O.No. 1184 Education, dated the 19th April 1949, the Government sanctioned the holding of a short training course for six weeks for 50 L.T. Assistants in the Queen Mary's College, Madras, and for 200 Secondary Grade Teachers at ten selected centres spread over the linguistic areas of the State for teaching 'Homecraft' in Forms I to III of Girls' Schools. One of the ten training courses for Secondary Grade Teachers was conducted in the A.B.M. Girls' High School, Nellore. The services of a L.T. Assistant and a Secondary Grade Teacher employed in the school were utilised for the

PTO

(cc) Part time Bench
Commr Eds; &
Part-time teachers

I agree. If the proposal in this case is sanctioned, reports for enhancement of honoraria may be recd. from other teachers employed in G.O.111 Edn. dated 16-1-50. Some of whom belong to private institutions.

File no 46167 CSR/50-1
25-6-50



(B) 2g

(Plans 11 & 12 therein)

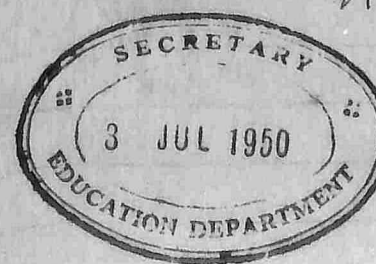
Pages 11 & 12 g

Pages 3-4 ante

(B) 3-4g

H.M.P. 2g g (E)

28.6.50



conduct of the course and a remuneration of Rs.50/- and Rs.20/- respectively was sanctioned for them. The two teachers have now represented to Government that they were promised by the ^{Director} Education Department that their pay would be met by Government, and that therefore they may be paid a honorarium equal to one month's pay for the services rendered by them, in connection with the organisation of the training course. As the honorarium already sanctioned to the teachers represents extra income during the vacation and the staff engaged on a part-time basis are generally allowed much lower rates of pay than those attached to regular posts and as the increase in the honorarium in the present case, if ^{will result in the request} ~~sanced~~, request for enhancement ~~may be~~ ^{honorarium} ~~received~~ from other teachers who conducted the courses, the Finance Department ^{Consider} ~~have advised against~~ that there is no case for the modification of the orders issued in G.O.No. 111 Edn. dated 16-1-50. While submitting proposals for the conduct of the courses, the D.P.I. reported that the pay of ^{two} teachers - one L.T. and one Secondary Grade - ~~may~~ might be met by Government and he had accordingly issued instructions to the Inspectress of Girls' Schools. In view of this ^{assurance} ~~promise~~, this Department may press that the two teachers under reference may be paid an honorarium equal to one month's pay revising the previous orders.

2. The file may be circulated to H.M. (E & L) and H.M.(Fin) for orders.

27/6/50
28.6.50

28.6.50

H.M. (E & L)
H.M. (Fin)

The draft memo below is for approval.

P.T.O.

10/6

BOR
COR

Finance may see before issue.

3/7/50
1824
3-7-50

4-7-50

5-7-50

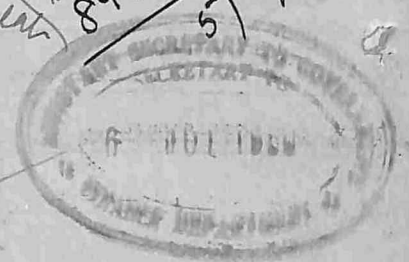
Fin (C800)

5/7/50

Fin 100.00
8933 B/50-46m
5/7/50

(Previous Fin note on pp 3-4 above)

The orders in circulation
overleaf and the draft memo may
be perused and the car removed from



110
6750

7-7-50

Fin (B) Cor

Fin 50877 CSR

Stone

10-7-50



27

50/1/15

