Scott. II-27—58,004—27-10-47.

Education and Public Health (194 50.) Department.

Ms. SERIES.

G.O. NO. 110, Education,

Dated 16-1-1950.

page 81-5

[Despatch Abstract.]

Establishment - Secondary Education - Chingleput District Board - Sri T.G. Jospph, late Headmaster, Board High School, Ponneri - Reduction as Assistant - Appeal against the orders of the Special Officer - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

BOARD HIGH SCHOOL, POONAMALLEE
DATED 4th JULY 1949.

To

The Secretary to Government of Madras,
Education and Public Health,
Fort St.George,
M A D R A S.

ASST. SECRETARY TO GOVERNMENT
7 - JUL 1949
EDUCATION AND PUBLIC HEALTH DEPT.

THROUGH

The Special Officer, District Board,
Chingleput District,
Saidapet. &

The Headmaster,
Board High School, Poonamallee.
Poonamallee.

51836

Appeal petition presented under G.O.No.3648.L.S.G.Dated 18th August 1936 with its subsequent modifications against the proceedings of the Special Officer, Chingleput District Board, Saidapet, R.O.C.No.5574/49/A.1.dated 11.6.1949.

From: Appellant,
Mr.T.G.Joseph, B.A.,L.T.,
Lately Headmaster, Board High School, Ponneri,
Now Assistant, Board High School, Poonamallee,
for reducing the appellant from his appointment as permanent Headmaster on Rs.170/- in the grade of Rs.150-10-200 to that of an assistant on Rs.145/-

GROUNDS OF APPEAL.

The appellant begs to prefer this appeal against the order of the Special Officer, Chingleput District Board in Roc.No.5574/49/A.1.dated 11.6.49 on the following amongst other grounds:-

1. The order reducing the appellant from his post as permanent Headmaster, Board High School, Ponneri to that of an Assistant is contrary to law and weight of evidence and the propabilities of this case.

2. The Special Officer, erred in finding that the appellant was responsible for the state of things which had lead to mis-appropriation in spite of the explanation given by him for the laches and irregularity.

3. The Special Officer is wrong in saying that the fact he trusted ~~in~~ his clerk and attender, and that he had heavy work cannot absolve him from his responsibility as the head of the institution.

4. The Special Officer erred in finding that it is established beyond doubt his carelessness and lack of check over the clerk and the attender had caused the Board,

P.T.O.

the Board, a loss of Rs.484. 3. 0.

5. The Special Officer ought to have accepted the explanation of the appellant that on account of the illness and leave, the clerk and the attender took the opportunity to commit the alleged misappropriation.

6. After having found that the appellant had himself not committed misappropriation of the amounts collected, the Special Officer erred in finding that the misappropriations could have been detected and prevented, if the Headmaster had discharged his duty as the headmaster efficiently.

7. The Special Officer erred in assuming that the appellant was aware of the misappropriation, committed by the clerk even in September 1948, because of the instance of a girl student named Miss.Kamala, daughter of Dr.Sambasivam whose name was struck off in September 1948 and was subsequently restored.

8. The Special Officer failed to note that this was a case of clerical mistake not where the fee was actually misappropriated. The inference that the appellant ought to have found out the misappropriation even then is unwarranted.

9. The Special Officer did neither examine not question the appellant about the letter written by the Dr. to the Special Officer.

10. The Special Officer ought not to have come to the conclusion that the appellant was either slack or failed to check over his subordinates.

11. The Special Officer ought to have held that the heavy work in the institution with 1000 students in a bilingual area and his indifference in health during that period may be attributable to the lack of supervision and checking.

12. The Special Officer erred in finding that the appellant abetted the offence of misappropriation.

13. The Special Officer ought to have taken into consideration the fact that the appellant requested the acting headmaster to,

(V)

headmaster to report to the Special Officer as soon as he first came to know all about the misappropriation even though he was then ill and on medical leave.

14. The Special Officer erred in not examining Dr.Sambasivam and in not giving an opportunity to the appellant to crossexamine Dr.Sambasivam and erred in admitting the letter of Dr.Sambasivam as evidence against the appellant when that letter has not been actually proved and tested by crossexaminination.

15. The Special Officer failed to note the peculiar difficulty in which the appellant was placed in the loss of all the records in the school in the fire accident, and the consequent want of accurate material guindance and also the frequent transfers of the clerical staff.

16. The punishment awarded to the appellant is out of all proportion to the charge in question. Many charges other than those which were brought to the notice of the appellant for explanation were included in the punishment order. For those charges, no opportunity was given to the appellant to defend himself.

17. Though the Special Officer has observed that the appellant has paid the amount lost to the District Board, hem has erred in not taking that fact into consideration in awarding lenient punishment.

18. The Special Officer erred in finding that the appellant has proved himself thoroughly incompetent and inefficient to hold the post of a headmaster of High School and permanently transfering him as an Assistant of the school and ordering that he should not be appointed as a Headmaster which post he is unfit to hold.

19. The order giving the punishment is too severe and far in excess of the allegations made against him, for the Special Officer has not found any moral turpitude in the appellant and is fully convinced that the appellant has not had any part in the misappropriation.

P. T. O..

(40)

20. The Special Officer has not taken into consideration that the appellant has ~~xx~~ an unsullied record of 22,years as an Assistant and Head Master in the service of the District Board and the District Educational Officer in his annual inspection of the school for the year 1948-49 remarked as follows:-

" The Head Master's work is satisfactory."

21. The appelllant prays that the Government would be graciously pleased to reinstate him honourably as Head Master, Board High school, Ponneri, from which place he has been unjustly reduced by the order under appeal.

T.G. Doraiswamy 4.7.49
APPELLANT.

Enclosures 1 to 7:~~xx~~

1. True copy of the memo of charges dated 6-4-1949.
2. Appellant's explanation thereof dated 18-4-1949.
3. True copy of the memo of charges dated 18-4-1949.
4. Appellant's explanation thereof dated 30-4-1949.
5. Memorandum dated 3-4-49 of the Special Officer,
6. Appellant's reply thereof.
6.A. ~~Appellant~~ Memo of the Special officer, dated 1-6-49.
6.B. The appellant's explanation at the oral ~~exn~~ enquiry on 7-6-49.
6.C. Attender Goverthanan's confessional statement about the misappropriation before the acting Head Master.
7. Proceedings of the Special Officer, dated 11-6-1949.

✓ ADVANCE COPY - Submitted to the Secretary to Government of Madras, Education and PublicnHealth, Fort St. George, Madras.

E & P. H. (G2)

The original petition submitted through proper Channal may be awaited till 10.8.49.

11-7-49

9/7/49.

8.7.49.

(6)

9

Office of the Chingleput District Board,
Saidapet, dated 6th April 1949.

Roc.No.5574/49/A1.

Encl.1.

Modified type 13 infra

Memo of charges.

Sub:- Education - Secondary - Board High School, Ponneri - School fee Collections 1948-49 - not accounted for - charges framed.

Ref:- Letter dated 10-3-1949 from the Acting Head Master, Ponneri

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On a report received from the acting Head Master, Board High School, Ponneri a check of the daily fee collection register and counterfoils of fee receipt books of the Board High School, Ponneri was made revealing that fee receipts amounting to Rs.484-3-0 were not accounted for.

The following charge is framed against Sri.T.G.Joseph, Headmaster, Board High School, Ponneri.

> " That he as Headmaster, Board High School, Pooneri failed to have proper check over the school fee collections which has resulted in misappropriation of school fees amounting to Rs.484-3-0".

Sri.T.G.Joseph is hereby called upon to explain the above within one week and to show cause why his increment should not be withheld for six months with cumulative effect and why the amount not brought to account as noted above should not be recovered from him. If his explanation is not received within the time specified it will be construed he has none to offer and orders will be passed.

A questionnaire form is enclosed herin which may be filled in and resubmitted along with his explanation.

Sd/ T.Prushothman.
for Special Officer, Dt.Board.

(True Copy)

Sri.T.G.Joseph, Headmaster, Board High School, Ponneri.
Copy (Through registered post acknowledgement due)

T.G.Joseph

From

T.G.Joseph,
The Master,
Board High School, Ponneri.

To

The Special Officer,
Chingleput District Board,
Saidapet.

Sir,

Ref:- Roc.No.5574/49/A1 dated 6-4-49, calling for explanation regarding certain charges.

Encl.2. I have the honour to submit the following xx explanation regarding the charges framed in the above reference viz.(1) that I failed to have proper check of the Daily Collection Register and counter foils of the fee receipt books which resulted in the mis-appropriation of school fees amounting to Rs.484-3-0.

The allegation that I did not exercise any proper check is not altogether correct. My checking of accounts after the day's hard School work was made in the following manner. When the clerk brought the school Fee collection Register, I examined, if the amount shown in the fee receipt was fully entered against the corresponding fee receipt number in the Daily Fee Collection Register. In that manner I satisfied myself that the fee receipt entries were correctly brought into account in the Collection Register. On days when there were heavy Collections, I took the assistance of Assistance Teachers, checked the accounts and closed them each day. The volume of work was so great that it was not possible to do any further overhauling.

This kind of misappropriation would not have occured if the clerical staff had obeyed my orders, regarding the preparation of th D.C.Bs. Time and again, the clerk was informed orally and in writing to prepare the respective D.C.B. in time to be submitted to the office. Still he continued to be indifferent to the instructions and in that way allowed the things to remain undetached till late in February. Immediately after the mis-appropriation was known, a test checking was undertaken and such of the amounts to be recovered were made good. A through checking was also undertaken and when it was feared that the amount invoulved may be some thing heavy, the matter was at once reported to the Special Officer, requesting him to enquire into the matter. The acting Headmaster, reported the matters only on my advice.

In my long service of 22 years under this Bord, I have discharged my duties, as an assistant and as well as the Headmaster, to the satisfaction of the Management and the Inspecting Officers. Proper supervision and check were being exercised all the while. In such a big school as the one at Ponneri, the volume of work is so great that it becomes absolutely necessary to trust the clerical staff. But till now the trust was not misused. Therefore no suspicion of defalcation arose.

Still, I regred that a loss has occured to the Board. The money should be recovered from the party responsible for it. However if the amount is not realised, I am willing to make good the loss.

Yours faithfully.
Sd/- T.G.Joseph.
HEADMASTER.

Ponneri.
18.4-1949.

(True Copy)

15

Copy of letter from T.G.Joseph, Headmaster, Board High School, Ponnamallee dated 30.4.1949 to the Special Officer, District Board, Chingleput District, Saidapet.

Sub:-Education - Secondary - Board High School,Ponneri- School fee collection 1948-49 - not accounted for - charges.

Ref:-Memo of charges - Roc.No.8574/49-A1 dated 19.4.49 of the Special Officer, District Board. My explanation dated 18.4.49 in reply to Roc.No.5574 dated 6.4.49;

Encl.4. I beg to submit that my explanation with questionire form duly dilled up submitted on 18.4.49 to the office holds good for the above Roc.No.5574/49/A1. dated 18.4.1949. Again a copy of the same explanation is herewith submitted along with the questionare form duly filled up.

Yours faithfully,
Sd.T.G.Joseph.

(True copy)

Poonamallee.
D/4. 5.1949.

16

(2)

17

Roc.No.5374/49/A1.

Chingleput District Board Office,
Saidapet, dated 25-4-49.

MEMORANDUM.

Sub:- Accounts -School fee collections- non-remittance and misappropriation of - Board High School, Ponneri- reports of preliminary enquirees held by Headmaster called for.

Encl. ~~3~~ 5. It has been brought to notice that the discrepancy in the school fee collections was brought to the notice of the Headmaster by the clerk of the school Sri.M.P.Ramachandran, as early as Nov.48, that an enquiry was held by the Headmaster and a confessional statement from the attender was obtained,

The Headmaster, B.H.S.Ponneri, is here y directed to produce the connection files togother with the confessional statement of the attender and explain why the above facts were not intimated to this office, which amounts to suppression of relevant facts connected with the case.

This should be treated as very urgent.

Sd/- * * * *
for Special Officer,
Chingleput District Board.

To

The Headmaster, Board High School, Ponneri.

(True Copy) T.G. Joseph

Copy of letter from T.G.Joseph, Headmaster, Board High School, Ponneri to the Special Officer, District Board, Saidapet re. charges of suppression of facts-

Ref:-No.5374/49.A.1.dated 25.4.49 - calling for the reports of preliminary inquiries held by the Headmaster.

Encl.6.

I humbly submit that the discrepancy in the school fee collections was not brought to notice as early as November 48 by anybody much less by the clerk of the school Ramachandran, nor till march when ~~acting~~Headmaster I was on medical leave from 24.2.49 to 31.3.49. The acting Headmaster during my absence through the clerk Ramachandran came to know that there was a shorter in the remittances to the treasury of Rs.26.1.0 after checking the accounts, which amount was at once realised from Govardan, the attender and was remitted into the treasury on 3.3.49 in chalan No.268, and another amount of Rs.29.1.0 10.3.49 out of which 26.1.0 was remitted into the treasury in chalan No307.dated 10.3.49 and the balance of Rs.3/-into the savings bank account under games fee. On detection of the above amounts the acting Headmaster Sri.A.N.Srinivasa Rao held an inquiry and on 10.4.49., a confessional statement from the attender Govardan who misappropriated the amount was obtained. On and the same is herewith enclosed for refe.ence. On knowledged with me reported the matter to the Special Officer requesting the matter to be investigated and the accounts audited while on the same date he was relieved on transfer to join duty at his new station, ~~Trivallore~~ Sathiavedu subjecting his answering to the charges.

The circumstances of the matter as cited above will conclusively prove that it did not amount to suppression of relavent facts but on the other hand the acting headmaster was rather very anxious to know the actual amount invalued in the misappropriation in order to report the matter to the Special Officer, District Board, which he actually reported on 10.3.49 (copy of his report dated 10.3.49 is also herewith enclosed)

Yours faithfully,
Sd.T.G.Joseph.

T.G. Joseph

(True Copy)

20

Encl. 6

BY REGISTERED POST. ACK. DUE. (12)

21

ROC.No.No.5374-49.A1.

Office of the Chingleput Dt.Bd.
Saidapet. dated 1st June 1949.

M E M O.

Sub:-Establishment - Board High School, Ponneri-Chrages framed against Sri.T.G.Joseph- Headmaster, Board High School, Ponneri. Personal enquiry.

Encl. 6A.

An enquiry into the charges fromed against Sri.T.G.Joseph, headmaster, Board High School, Ponneri will be held at this office on 7.6.1949 at 11 A.M. He is hereby directed to appear at this Office on the above date, with the connected records.

Sd.T.C.Kannabiran
for Special Officer,Dt.Board.

To
T.G.Joseph, Headmaster, Board High School, Ponneri.

/ true copy /

STATEMENT OF SRI.T.G.JOSEPH,HEADMASTER, BOARD HIGH SCHOOL, PONNERI, BEFORE THE PERSONAL ASSISTANT TO THE SPECIAL OFFICER, CHINGLEPUT DISTRICT BOARD,SAIDAPET, AT THE ORAL ENQUIRY HELD ON 7th JUNE 1949.

I have nothing to add what I have stated in my explanation dated 30.4.49. I have been throughout my services of 22 years exceedingsly careful and there has been no room for any complaint so far- I request it may be taken into consideration in disposing the charge against me. As the Officers are aware, I have not been keeping good health for some time and it is true I could not devote as much attention to the office work as usual, the clerk and the Attender have taken advantage of this and I beg to assure that I was in no way responsible for the mis-aapropriation of the school fees. I admit I have been a little lax in the usual check I used to exercise and this is due to the indifferent health I was in. As I learn that the Attender has not been apprehended and that the monery has not been made good to the District Board and in view of the ensuing audit, I have remitted the full amount so that there may not be any loss to the District Board. I reuest that this factor may also be taken into consideration. Once again I pray for sympathetic treatment and I may absolved of the charges framted against me and I assure the authorities that I have had a bitter lession and I will be careful in future.

(Sd.) T.G.Joseph,7.6.49.
Headmaster.

(True Copy)

24

25

(14)

TRUE COPY OF THE CONFESSIONAL STATEMENT OF SRI. K.R. GOVERTHANAN, dated 9-3-1949-

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To

The Head Master,
Board High School, Ponneri.

Sir,

Encl. 6c.

In reply to your memo dated 9-3-49, I beg to submit that there was heavy office work from the beginning of the year such as writing the term fee register, admission register etc., Some defects in the postings of the money collected daily made it difficult to trace out. As I am now under orders of transfer I thought it good to bring it to your kind notice. I am responsible for any shortage of money that may be found. The delay in bringing this to your notice is my sincere desire to set right things by myself, which I would have done but for this transfer. If however, you consider the method I have followed to be wrong, I request I may be excused.

Yours obediently,
Sd/ K.R.Goverthanan, 9-3-49.

(True copy) Attd J.G. Joseph

26

PROCEEDINGS OF THE SPECIAL OFFICER, CHINGLEPUT DISTRICT BOARD, SAIDAPET.

Present: Janab G. Abdul Sattar Saheb Bahadur, B.A.

Roc No.5574 - 49 - A1. 11 June 1949.

Sub:- Education - Secondary.- Board High School, Ponneri. Joseph, Sri T.G.- Headmaster, - Misappropriation of School fee collections- Charges framed- Orders passed-

Read:- (i) This Office Memo of charges No.8574/49/A1 dated 18-4-49, against Sri T.G. Joseph, Headmaster, Board High School, Ponneri.

(ii) Explanation dated 30-4-49 submitted by Sri T.G.Joseph, Headmaster, Ponneri.

(iii) The other connected records.

Encl. 7.

O R D E R.

A sum of Rs.484-3-0 collected as school fees from Auguest, 1948 to February, 1949, was misappropriated during the period Sri T.G. Joseph, was the Headmaster of the Board High School, Ponneri. Charges were framed against Sri T.G. Joseph, the Headmaster, Sri M.P. Ramachandran, the clerk and K.L. Govardan, the attender, Orders will be passed separately in respect of the clerk. As for the attender, he has been absconding and a complaint has been filed with the Police for necessary action.

2. The following charge was framed against the Headmaster:-

"that he, as the Headmaster, Board High School, Ponneri, failed to exercise proper check over the school fee collections, which has resulted in mixappropriation of fees amounting to Rs.484-3-0 and covering 121 items and that he is responsible for the misappropriation of the said sum of ;.484-3-0.

He has submitted his explanation as follows:-

He denies the accusation of Lack of check. He asserts that he verified the school fee receipts with the corresponding entries in the daily school fee collection register. As the volume of work was very great he was not able to do effective overhauling. He admits that the misappripriation was going on undetected till about the middle of February, 49 and that he instructed the acting Headmaster to report the matter to me. In a big institution like the High School at Ponneri the volume of work was very great and that it was necessary for him to trust the clerical staff who abused his confidence. He assures that he has been discharging his duties as Assistant and as the Headmaster of the High School to the satisfaction of his superiors.

3. The misappropriation was not done by him. Still he was responsible for the state of things which had lead to misappropriation. His excuse of trust in his clerk and attender and heaviness of work cannot absolve him of his responsibility as the head of the institution. The efficient administration of the school depends largely on the control exercised over the staff and subordinates employed in the institution and the interest evinced by the head of the institution in all matters relating to the school. He had allowed the misappropriations to go on without check, detection and investigation. It is established beyond doubt that his carelessness and lack of check over the clerk and the attender had caused the loss of Rs.484-3-9. During the personal enquiry by my personal Assistant he has explained that on account of

P.T.O.

(16)

his illness the clerk and the attender took the opportunity to commit the misappropriation. According to his own letter, dated 30-4-49 he was on medical leave from 24-2-49 to 31-3-49. But the misappropriations had been going on from August, 48. I cannot believe his denial that Ramachandran, the Clerk of the School brought to his notice as early as November, 48 and March, 49 the discrepancies noticed in the school fee collection register and the receipts. According to his own version in the above letter the Headmaster, Srinivasarao, who was acting in his place reported that there was a shortage of Rs.26-1-0 in the remittance into the treasury and that it was realiased from the attender and remitted into the treasury on 3-3-49 and similarly out of a collection of Rs.29-1-0 ~~and~~ on 10-3-49. It must be said to the credit of Sri Srinivasarao, an assistant in charge of the schoolduring his absence, that he was vigilant in detecting discrepancies in collections and taking prompt action. He reported on 10-3-49 to the Headmaster that he found certain items of school fee collections not having been brought to account for which receipts were issued.

4. Though the Headmaster had not himself commited misappropriation of the amounts collected, still I am definite that the misappropriations could have been ~~detected~~ detected ~~definitely~~ and prevented if he had discharged his duties as the Headmaster efficiently. The misappropriations had been going on for over a period of seven to eight months and yeat he had not detected them. The amount involved is also very large. The clerk states in his explanation that he had come across a District Board Resolution that attenders should not be entrusted with the duty of collecting fees. It is found from the records that it was the attender who was collecting the school fees under the directions of the Headmaster, which should not have been done. When the Clerk took this irregularity to the notice of the Headmaster the letter is stated to have told him that the practice might continue. The Clerk has cited some instances where the collections had not been properly accounted for, which fact he had reported to the Headmaster. A deficit of Rs.26/- was taken to the notice of the Headmaster in January. Similarly a deficit of Rs.30/- was taken to his notice in the middle of February, 49. The two amounts referred to by the check as having been misappropriated in January and February, 49 and detected by the Clerk were made good by the Attender. In the beginning of March the acting Headmaster directed the Clerk to check all the receipts completely. The version of the clerk appears credible when read with the letter dated 10-3-49 written by Sri Srinivasarao to the Headmaster in which he has stated as follows:-

> "I have the honour to report that there has been a misuse of the school fee collections by the clerical staff in not bringing into account certain school fees for which the receipts were issued."

I cannot therefore, disbelieve the version of the Clerk that misappropriations had been going on for a long time undetected by the Headmaster. Nor can I believed that the misappropriations were committed only during the period he was ill, i.e., after 24-2-49. According to the letter of Dr. T.A.Sambasivan of Ponneri, found in the records, the Headmaster had been informed by him that the school fee paid by him on 4-8-48 on behalf of his daughter was removed from the roll as long ago as 1-9-48 and that on his representation in writing on 2-9-48 and verification her name was restored in the register. He has narrated a similar instance in respect of his son alsoalso at a later date. The name of his son, a pupil of fifth class was removed from the roll on the gound that he has not paid his fees. On representation his name was again restored. These instances strongly support the proposition that the defalcations of the school fees had been going on for months, somewhere from August, 48, i.e., long before the Headmaster went on leave. Having known these instances,

P.T.O.

if the Headmaster was earnest in the discharge of his duties he should have checked the school fee register frequently and prevented misappropriations. He should have taken action against the persons responsible for not bringing to account for about a month the collection made on account of school fees as early as August, 48. It is in evidence that the Headmaster sent out circulars for collections of donations from the public for the celebration of the anniversary of the school. I am inclined to agree with the observation made by Dr. Sambasivan in his letter dated 6-5-49 that under the ruse of arranging to celebrate the anniversary, he was collecting money from all sources for the purpose of reimbursement of the amount lost by defalcation. The instances brought to his notice by Dr. T.A. Sambasivan of defalcations as early as August, 48 were enough for him to open his eyes. Either he was extremely callous in the discharge of his duties as the Headmaster or he abetted the commission of misappropriation by the persons concerned. He could have taken immediate action when instances of defalcations were brought to his notice as early as September, 48, which he had not done. The list of defalcations ~~xxxxxxxxx~~ found in the records shows that the defalcations had been going on systematically every month from August, 48 to February, 49. It is embarassing to note how the Headmaster who was responsible for the acts of his subordinates in the school and whose duties were to check the irregularities committed by them, had not raised even his little finger against the persons who had been ~~xxxxx~~ committing the defalcations systematically. He has paid the amount, thus lost, to the District Board. But this does not exonerate him of his responsibilities as the Headmaster of the institution. He has proved himself thoroughly incompetent and inefficient to hold the post of Headmaster of a High School. I, therefore, order that he should be permanently reverted as an assistant of School and never be appointed as Headmaster, which post he is unfit to hold.

(SD) G.Abdul Sattar,
Special Officer, District Board.

RV. 13-6

To
Sri T.G.Joseph, Headmaster, Board High School, Ponneri. (Regd Post A.D.).
Copy to: The Headmaster, Board High School, Ponneri in duplicate.
Dt. Board Educational officer, Saidapet.
A. 1.
Rile.

(Forwarded/ By order) (SD) T.C. Kannapiran. ~~T. Purushothan.~~
for Special Officer, Dt.Bd.

(True Copy) T.G. Joseph

Roc No. 5574- 49 Chingleput District Board's Office,
Saidapet, 1 August, 49.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.



Through
The Director of Public Instruction,
Madras.

Sir,

Sub:- Establishment- Education- Secondary- Board High School, Ponneri - Headmaster- Sri T.G.Joseph- Reduction as Assistant, Board High School, Poonamallee. Appeal dated 4-7-49

In connection with a case of defalcation of School fee collections in the Board High School, Ponneri amounting to Rs.484-3-0, Sri T.G. Joseph, the appellant who was the Headmaster of the School was permanently reduced as an Assistant in this office Roc No.5574-49-A1 dated 11-6-49.

He has appealed against the order. The appeal is in time.

The order reducing him from the post of Headmaster, Board High School, to that of an Assistant was passed after due enquiry. The Headmaster was found to be inefficient in an important matter relating to the collection of school fees and he was so found unfit to be the Headmaster.

The appeal is forwarded herewith for orders of Government.

The connected records have been sent in original to the Inspector of Local, Boards and Municipal Councils, Madras with the appeal preferred by the School Clerk who was also involved in the case.

for Special Officer, Dt.Board.

R.V. 2-8

Copy to: The Secretary to Government, Education and Public Health Department, Fort St. George, Madras.

P.T.G.

E.&P.H(Pg).

The original of the letter submitted by the Special Officer through the D.P.I. may be awaited till 20-8-49.

13/8/49

13849

BOARD HIGH SCHOOL, POONAMALLEE
DATED 4th JULY 1949.

To

The Secretary to Government of Madras,
Education and Public Health,
Fort St.George,
M A D R A S.

SECRETARIAT, EDN. AND P.H. DEPT. 18 SEP 1949 MADRAS

ASST. SECRETARY TO GOVERNMENT 14 SEP 1949 EDUCATION AND PUBLIC HEALTH DEPT.

THROUGH

The Special Officer, District Board,
Chingleput District,
Saidapet. &

The Headmaster,
Board High School, Poonamallee.
Poonamallee.

Forwarding one of this Office Memo Comes herewith

76925

Appeal petition presented under G.O.No.3648.L.S.G.Dated 18th August 1936 with its subsequent modifications against the proceedings of the Special Officer, Chingleput District Board, Saidapet, R.O.C.No.5574/49/A.1.dated 11.6.1949.

From: Appellant,
Mr.T.G.Joseph, B.A., L.T.,
Lately Headmaster, Board High School, Ponneri,
Now Assistant, Board High School, Poonamallee,
for reducing the appellant from his appointment as permanent Headmaster on Rs.170/- in the grade of Rs.130-10-200 to that of an assistant on Rs.145/-

Copy 9 pages 1 - 31 note

GROUNDS OF APPEAL.

The appellant begs to prefer this appeal against the order of the Special Officer, Chingleput District Board in Roc.No.5574/49/A.1.dated 11.6.49 on the following amongst other grounds:-

1. The order reducing the appellant from his post as permanent Headmaster, Board High School, Ponneri to that of an Assistant is contrary to law and weight of evidence and the propabilities of this case.

2. The Special Officer, erred in finding that the appellant was responsible for the state of things which had lead to mis-appropriation in spite of the explanation given by him for the laches and irregularity.

3. The Special Officer is wrong in saying that the fact he trusted ~~his~~ his clerk and attender, and that he had heavy work cannot absolve him from his responsibility as the head of the institution.

4. The Special Officer erred in finding that it is established beyond doubt his carelessness and lack of check over the clerk and the attender had caused the Board,

P. T.O.

37

the Board, a loss of Rs.484. 3. 0.

5. The Special Officer ought to have accepted the explanation of the appellant that on account of the illness and leave, the clerk and the attender took the opportunity to commit the alleged misappropriation.

6. After having found that the appellant had himself not committed misappropriation of the amounts collected, the Special Officer erred in finding that the misappropriations could have been detected and prevented, if the Headmaster had discharged his duty as the headmaster efficiently.

7. The Special Officer erred in assuming that the appellant was aware of the misappropriation, committed by the clerk even in September 1948, because of the instance of a girl student named Miss.Kamala, daughter of Dr.Sambasivam whose name was struck off in September 1948 and was subsequently restored.

8. The Special Officer failed to note that this was a case of clerical mistake not where the fee was actually misappropriated. The inference that the appellant ought to have found out the misappropriation even then is unwarranted.

9. The Special Officer did neither examine not question the appellant about the letter written by the Dr. to the Special Officer.

10. The Special Officer ought not to have come to the conclusion that the appellant was either slack or failed to check over his subordinates.

11. The Special Officer ought to have held that the heavy work in the institution with 1000 students in a bilingual area and his indifference in health during that period may be attributable to the lack of supervision and checking.

12. The Special Officer erred in finding that the appellant abetted the offence of misappropriation.

13. The Special Officer ought to have taken into consideration the fact that the appellant requested the acting headmaster to,

headmaster to report to the Special Officer as soon as he first came to know all about the misappropriation even though he was then ill and on medical leave.

14. The Special Officer erred in not examining Dr.Sambasivam and in not giving an opportunity to the appellant to crossexamine Dr.Sambasivam and erred in admitting the letter of Dr.Sambasivam as evidence against the appellant when that letter has not been actually proved and tested by crossexamininations.

15. The Special Officer failed to note the peculiar difficulty in which the appellant was placed in the loss of all the records in the school in the fire accident, and the consequent want of accurate material guindance and also the frequent transfers of the clerical staff.

16. The punishment awarded to the appellant is out of all proportion to the charge in question. Many charges other than those which were brought to the notice of the appellant for explanation were included in the punishment order. For those charges, no opportunity was given to the appellant to defend himself.

17. Though the Special Officer has observed that the appellant has paid the amount lost to the District Board, hem has erred in not taking that fact into consideration in awarding lenient punishment.

18. The Special Officer erred in finding that the appellant has proved himself thoroughly incompetent and inefficient to hold the post of a headmaster of High School and permanently transfering him as an Assistant of the school and ordering that he should not be appointed as a Headmaster which post he is unfit to hold.

19. The order giving the punishment is too severe and far in excess of the allegations made against him, for the Special Officer has not found any moral turpitude in the appellant and is fully convinced that the appellant has not had any part in the misappropriation.

P. T. O..

(7)

20. The Special Officer has not taken into consideration that the appellant has an unsullied record of 22 years as an Assistant and Head Master in the service of the District Board and the District Educational Officer in his annual inspection of the school for the year 1948-49 remarked as follows:-

" The Head Master's work is satisfactory."

21. The appellant prays that the Government would be graciously pleased to reinstate him honourably as Head Master, Board High School, Ponneri, from which place he has been unjustly reduced by the order under appeal.

T.G. Joseph 4.7.49.
APPELLANT.

Enclosures 1 to 7:

1. True copy of the memo of charges dated 6-4-1949.
2. Appellant's explanation thereof dated 18-4-1949.
3. True copy of the memo of charges dated 18-4-1949.
4. Appellant's explanation thereof dated 30-4-1949.
5. Memorandum dated 3-4-49 of the Special Officer.
6. Appellant's reply thereof.
6.A. Memo of the Special officer, dated 1-6-49.
6.B. The appellant's explanation at the oral enquiry on 7-6-49.
6.C. Attender Goverthanan's confessional statement about the misappropriation before the acting Head Master.
7. Proceedings of the Special Officer, dated 11-6-1949.

ADVANCE COPY - Submitted to the Secretary to Government of Madras, Education and Public Health, Fort St. George, Madras.

From

T.C.Joseph,
The Master,
Board High School, Ponneri.

To

The Special Officer,
Chingleput District Board,
Saidapet.

45

Sir,

Ref:- Roc.No.5574/49/A1 dated 6-4-49, calling for explanation regarding certain charges.

Encl. 2.

I have the honour to submit the following an explanation regarding the charges framed in the above reference viz.(1) that I failed to have proper check of the Daily Collection Register and counter foils of the fee receipt books which resulted in the mis-appropriation of school fees amounting to Rs.484-3-0.

The allegation that I did not exercise any proper check is not altogether correct. My checking of accounts after the day's hard School work was made in the following manner. When the clerk brought the school Fee collection Register, I examined, if the amount shown in the fee receipt was fully entered against the corresponding fee receipt number in the Daily Fee Collection Register. In that manner I satisfied myself that the fee receipt entries were correctly brought into account in the Collection Register. On days when there were heavy Collections, I took the assistance of Assistance Teachers, checked the accounts and closed them each day. The volume of work was so great that it was not possible to do any further overhauling.

This kind of misappropriation would not have occured if the clerical staff had obeyed my orders, regarding the preparation of th D.C.Bs. Time and again, the clerk was informed orally and in writing to prepare the respective D.C.B. in time to be submitted to the office. Still he continued to be indifferent to the instructions and in that way allowed the things to remain undetached till late in February. Immediately after the mis-appropriation was known, a test checking was undertaken and such of the amounts to be recovered were made good. A through checking was also undertaken and when it was feared that the amount involved may be some thing heavy, the matter was at once reported to the Special Officer, requesting him to enquire into the matter. The acting Headmaster, reported the matters only on my advice.

In my long service of 22 years under this Bord, I have discharged my duties, as an assistant and as well as the Headmaster, to the satisfaction of the Management and the Inspecting Officers. Proper supervision and check were being exercised all the while. In such a big school as the one at Ponneri, the volume of work is so great that it becomes absolutely necessary to trust the clerical staff. But till now the trust was not misused. Therefore no suspicion of defalcation arose.

Still, I regred that a loss has occured to the Board. The money should be recovered from the party responsible for it. However if the amount is not realised, I am willing to make good the loss.

Yours faithfully.
Sd/- T.C.Joseph.
HEADMASTER.

Ponneri.
18.4-1949.

(True Copy)

49

Copy of letter from T.C.Joseph, Headmaster, Board High School, Ponnerri ~~Poonamallee~~ dated 30.4.1949 to the Special Officer, District Board, Chingleput District, Saidapet.

Sub:-Education - Secondary - Board High School,Ponneri- School fee collection 1948-49 - not accounted for - charges.

Ref:-Memo of charges - Roc.No.8574/49-A1 dated 19.4.49 of the Speci Officer, District Board. My explanation dated 18.4.49 in repl to Roc.No.5574 dated 6.4.49;

Encl.4. I beg to submit that my explanation with questionire form duly dilled up submitted on 19.4.49 to the office holds good for the above Roc.No.5574/49/A1. dated 18.4.1949. Again a copy of the same explanation is herewith submitted along with the questionare form duly filled up.

Yours faithfully,
Sd.T.C.Joseph.

(True copy)

Poonamallee.
D/4. 6.1949.

(2) 57

Roc.No.5374/49/A1. Chingleput District Board Office,
Saidapet, dated 25-4-49.

MEMORANDUM.

Sub:- Accounts -School fee collections- non-remittance and misappropriation of - Board High School, Ponneri- reports of preliminary enquiries held by Headmaster called for.

Encl 58. It has been brought to notice that the discrepancy in the school fee collections was brought to the notice of the Headmaster by the clerk of the school Sri.M.P.Ramachandran, as early as Nov.48, that an enquiry was held by the Headmaster and a confessional statement from the attender was obtained,

The Headmaster, B.H.S.Ponneri, is hereby directed to produce the connection files together with the confessional statement of the attender and explain why the above facts were not intimated to this office, which amounts to suppression of relevant facts connected with the case.

This should be treated as very urgent.

Sd/- * * * *
for Special Officer,
Chingleput District Board.

To

The Headmaster, Board High School, Ponneri.

(True Copy) I.G.Joseph

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Copy of letter from T.G.Joseph, Headmaster, Board High School, Ponneri to the Special Officer, District Board, Saidapet re. charges of suppression of facts-

Ref:-No.5374/49.A.1.dated 23.4.49 - calling for the reports of preliminary inquiries held by the Headmaster.

Encl-6.

I humbly submit that the discrepancy in the school fee collections was not brought to notice as early as November 48 by anybody much less by the clerk of the school Ramachandran, nor till march when ~~xxxxxHeadmasterx~~ I was on medical leave from 24.2.49 to 31.3.49. The acting Headmaster during my absence through the clerk Ramachandran come to know that there was a shorter in the remittances to the treasury of Rs.26.1.0 after checking the accounts, which amount was at once realised from Govardan, the attender and was remitted into the treasury on 3.3.49 in chalan No.268, and another amount of Rs.29.1.0 10.3.49 out of which 26.1.0 was remitted into the treasury in chalan No507.dated 10.3.49 and the balance of Rs.3/-into the savings bank account under games fee. On detection of the above amounts the acting Headmaster Sri.A.N.Srinivasa Rao held an inquiry and on 10.4.49., a confessional statement from the attender Govardon who misappropriated the amount was obtained. On and the same is herewith enclosed for refe.ence. On knowledged with me reported the matter to the Special Officer requesting the matter to be investigated and the accounts audited while on the same date he was relieved on transfer to join duty at his new station, ~~Trivellore~~ Sathiavedu subjecting his answering to the charges.

The circumstances of the matter as cited above will conclusively prove that it did not amount to suppression of relavent facts but on the other hand the acting headmaster was rather very anxious to know the actual amount invalued in the misappropriation in order to report the matter to the Special Officer, District Board, which he actually reported on 10.3.49 (copy of his report dated 10.3.49 is also herewith enclosed)

Yours faithfully.
Sd.T.G.Joseph.

T.G. Joseph

(True Copy)

BY REGISTERED POST. ACK. DUE.

69 55

ROC.No.No.5374-49.A1. Office of the Chingleput Dt.Bd. Saidapet. dated 1st June 1949.

M E M O.

Sub:-Establishment - Board High School, Ponneri-Charges framed against Sri.T.G.Joseph- Headmaster, Board High School, Ponneri. Personal enquiry.

Encl. 6A. An enquiry into the charges fromed against Sri.T.G.Joseph, headmaster, Board High School, Ponneri will be held at this office on 7.6.1949 at 11 A.M. He is hereby directed to appear at this Office on the above date, with the connected records.

Sd.T.C.Kannabiran
for Special Officer,Dt.Board.

To
T.G.Joseph, Headmaster, Board High School, Ponneri.

/ true copy /

(3) 59

TRUE COPY OF THE CONFESSIONAL STATEMENT OF SRI. K.R. COVERTHANAN, dated 9-3-1949.

To

The Head Master,
Board High School, Ponneri.

Sir,

In reply to your memo dated 9-3-49, I beg to submit that there was heavy office work from the beginning of the year such as writing the term fee register, admission register etc., Some defects in the postings of the money collected daily made it difficult to trace out. As I am now under orders of transfer I thought it good to bring it to your kind notice. I am responsible for any shortage of money that may be found. The delay in bringing this to your notice is my sincere desire to set right things by myself, which I would have done but for this transfer. If however, you consider the method I have followed to be wrong, I request I may be excused.

Yours obediently,
Sd/ K.R.Coverthanan, 9-3-49.

(True copy)

Encl:6C.

59a

PROCEEDINGS OF THE SPECIAL OFFICER, CHINGLEPUT DISTRICT BOARD, SAIDAPET.

Present: Janab G. Abdul Sattar Saheb Bahadur, B.A.

Roc No.5574 - 49 - A1. 11 June 1949.

Sub:- Education - Secondary.- Board High School, Ponneri. Joseph, Sri T.G.- Headmaster, - Misappropriation of School fee collections- Charges framed- Orders passed-

Read:- (i) This Office Memo of charges No.3574/49/A1 dated 18-4-49, against Sri T.G. Joseph, Headmaster, Board High School, Ponneri.

(ii) Explanation dated 30-4-49 submitted by Sri T.G.Joseph, Headmaster, Ponneri.

(iii) The other connected records.

Encl.7.

O R D E R.

A sum of Rs.484-3-0 collected as school fees from Auguest, 1948 to February, 1949, was misappropriated during the period Sri T.G. Joseph, was the Headmaster of the Board High School, Ponneri. Charges were framed against Sri T.G. Joseph, the Headmaster, Sri M.P. Ramachandran, the clerk and K.L. Govardan, the attender, Orders will be passed separately in respect of the clerk. As for the attender, he has been absconding and a complaint has been filed with the Police for necessary action.

2. The following charge was framed against the Headmaster:-

"that he, as the Headmaster, Board High School, Ponneri, failed to exercise proper check over the school fee collections, which has resulted in mixappropriation of fees amounting to Rs.484-3-0 and covering 121 items and that he is responsible for the misappropriation of the said sum of ;.484-3-0.

He has submitted his explanation as follows:-

He denies the accusation of Lack of check. He asserts that he verified the school fee receipts with the corresponding entries in the daily school fee collection register. As the volume of work was very great he was not able to do effective overhauling. He admits that the misappripriation was goingon undetected till about the middle of February, 49 and that he instructed the acting Headmaster to report the matter to me. In a big institution like the High School at Ponneri the volume of work was very great and that it was necessary for him to trust the clerical staff who abused his confidence. He assures that he has been discharging his duties as Assistant and as the Headmaster of the High School to the satisfaction of his superiors.

3. The misappropriation was not done by him. Still he was responsible for the state of things which had lead to misappropriation. His excuse of trust in his clerk and attender and heaviness of work cannot absolve him of his responsibility as the head of the institution. The efficient administration of the school depends largely on the control exercised over the staff and subordinates employed in the institution and the interest evinced by the head of the institution in all matters relating to the school. He had allowed the misappropriations to go on without check, detection and investigation. It is established beyond doubt that his carelessness and lack of check over the clerk and the attender had caused the loss of Rs.484-3-0. During the personal enquiry by my personal Assistant he has explained that on account of

his illness the clerk and the attender took the opportunity to commit the misappropriation. According to his own letter, dated 30-4-49 he was on medical leave from 24-2-48 to 31-3-49. But the misappropriations had been going on from August, 48. I cannot believe his denial that Ramachandran, the Clerk of the School brought to his notice as early as November, 48 and March, 49 the discrepancies noticed in the school fee collection register and the receipts. According to his own version in the above letter the Headmaster, Srinivasarao, who was acting in his place reported that there was a shortage of Rs.26-1-0 in the remittance into the treasury and that it was realised from the attender and remitted into the treasury on 3-3-49 and similarly out of a collection of Rs.29-1-0 ~~and~~ on 10-3-49. It must be said to the credit of Sri Srinivasarao, an assistant in charge of the schoolduring his absence, that he was vigilant in detecting discrepancies in collections and taking prompt action. He reported on 10-3-49 to the Headmaster that he found certain items of school fee collections not having been brought to account for which receipts were issued.

4. Though the Headmaster had not himself commited misappropriation of the amounts collected, still I am definite that the misappropriations could have been ~~easily~~ detected ~~easily~~ and prevented if he had discharged his duties as the Headmaster efficiently. The misappropriations had been going on for over a period of seven to eight months and yeat he had not detected them. The amount involved is also very large. The clerk states in his explanation that he had come across a District Board Resolution that attenders should not be entrusted with the duty of collecting fees. It is found from the records that it was the attender who was collecting the school fees under the directions of the Headmaster, which should not have been done. When the Clerk took this irregularity to the notice of the Headmaster the letter is stated to have told him that the practice might continue. The Clerk has cited some instances where the collections had not been properly accounted for, which fact he had reported to the Headmaster. A deficit of Rs.26/- was taken to the notice of the Headmaster in January. Similarly a deficit of Rs.30/- was taken to his notice in the middle of February, 49. The two amounts referred to by the check as having been misappropriated in January and February, 49 and detected by the Clerk were made good by the Attender. In the beginning of March the acting Headmaster directed the Clerk to check all the receipts completely. The version of the clerk appears credible when read with the letter dated 10-3-49 written by Sri Srinivasarao to the Headmaster in which he has stated as follows:-

> "I have the honour to report that there has been a misuse of the school fee collections by the clerical staff in not bringing into account certain school fees for which the receipts were issued."

I cannot therefore, ~~not~~ disbelieve the version of the Clerk that misappropriations had been going on for a long ~~ix~~ time undetected by the Headmaster. Nor can I believe~~d~~ that the misappropriations were committed only during the period he was ill, i.e., after 24-2-49. According to the letter of Dr. T.A.Sambasivan of Ponneri, found in the records, the Headmaster had been informed by him that the school fee ~~paxx~~ paid by him on 4-8-48 on behalf of his daughter was removed from the roll as long ago as 1-9-48 and that on his representation in writing on 2-9-48 and verification her name was restored in the register. He has narrated a similar instance in respect of his son alsoalso at a later date. The name of his son, a pupil of fifth class was removed from the roll on the gound that he has not paid his fees. On representation his name was again restored. These instances strongly support the proposition that the defalcations of the school fees had been going on for months, somewhere from August, 48, i.e., long before the Headmaster went on leave. Having ~~been~~ known these instances,

(37) 63

if the Headmaster was earnes in the discharge of his duties he should have checked the school fee register frequently and prevented misappropriations. He should have taken action against the persons responsible for not bringing to account for about a month the collections made on account of school fees as early as August, 48. It is in evidence that the Headmaster sent out circulars for collections of donations from the public for the celebration of the anniversary of the school. I am inclined to agree with the observation made by Dr. Sambasivan in his letter dated 6-5-49 that under the ruse of arranging to celebrate the anniversary, he was collecting money from all sources for the purpose of reumbursement of the amount lost by defalcation. The instances brought to his notice by Dr. T.A. Sambasivan of defalcations as early as August, 48 were enough for him to open his eyes. Either he was extremely callous in the discharge of his duties as the Headmaster or he abetted the commission of misappropriation by the persons concerned. He could have taken immediate action when instances of defalcations were brought to his notice as early as September, 48, which he had not done. The list of defalcations ~~xxxxxxxxx~~ found in the records shows that the defalcations had been going on systematically every month from August, 48 to February, 49. It is embarassing to note how the Headmaster who was responsible for the acts of his subordinates in the school and whose duties were to check the irregularities committed by them, had not raised even his little finger against the persons who had been ~~xxxxx~~ committing the defalcations systematically. He has paid the amount, thus lost, to the District Board. But this does not exonerate him of his responsibilities as the Headmaster of the institution. He has proved himself thoroughly incompetent and inefficient to hold the post of Headmaster of a High School. I, therefore, order that he should be permanently reverted as an assistant of School and never be appointed as Headmaster, which post he is unfit to hold.

(SD) G.Abdul Satter,
Special Officer, District Board.

RV. 13-6

To
Sri T.G.Joseph, Headmaster, Board High School, Ponneri.(Regd Post A.D.).
Copy to: The Headmaster, Board High School, Ponneri in duplicate.
Dt. Board Educational officer, Saidapet.
A. 1.
File.

T.C. Kannapiran.
(Forwarded/ By order) (SD) T.Purushotham.
for Special Officer, Dt.Bd.

Roc 1867 G1/49

Office of the Director of Public Instruction, Madras dated 6th December 1949

Subject: District Board Chingleput - Board High School, Ponneri Headmaster, Sri T.G. Joseph - Appeal against reduction as Assistant - remarks

Letter from the Special Officer, Dt.Board, Chingleput Roc No. 5574-49 dated 1-8-49 forwarding the appeal of Sri T.G. Joseph dated 4.7.1949.

RECEIVED ASST. SECRETARY TO GOVERNMENT 10 DEC 1949 EDUCATION AND PUBLIC HEALTH DEPT.

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Submitted with reference to Government Memo No. [illegible] Edn dated 18-10-49.

2/ The appellant both in his explanation and his statement dated 7.6.49 before the Personal Assistant to the Special Officer given at the enquiry has admitted that he could not devote as much attention as usual and that the clerk and attender have taken advantage to commit misappropriation and that he had been a bit lax in the usual checking. This would seem sufficient to establish that he failed to exercise proper check.

3/ As regard his reponsibility the fact that the attender had given a statement of confession owning that he was responsible for the misappropriation and that the loss has subsequently been made good by him (Headmaster) pending recovery from the person responsible does not absolve the Headmaster from his duty of exercising proper control and scrutiny over the demand and collection of fees and maintenance of proper accounts. It may also be observed that the statement of the clerk that when the existence of the District Board's order prohibiting the collection of fees by attenders was taken to the notice of the Headmaster he (the Headmaster) stated that the existing practice might be allowed to continue does not seem to have been refuted by the Headmaster anywhere in his explanation.

4/ As regards reference to Dr. Sambasivam's letters it is seen that they were addressed to the Headmaster himself and should therefore be part of the records on which the charges have been based. Moreover they do not affect the charge that he was grossly negligent.

5/ The appellant's plea of illness is not also sustainable as the period covered by the loss dates from September '48 whereas he was on medical leave from 24-2-49 to 31-3-1949.

6/ In the circumstances the appeal is recommended to be rejected.

7/ The District Board Office file bearing C.No. 5374/49 and a copy of the letter L.Dis No. 6910/49 dated 7-11-49 required by Government are herewith enclosed.

D. Pantavalie
9.12.49
for Director of Public Instruction

To
The Secretary to Government,
Education and Public Health Department

Vk 7.12

65

St P. N(G2)

51836/49.

From The S. O (Heightsmt Dt Bd.
p. 33 supra No. C. No. 5574-49 dated 1.8.49.

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26/S
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Memo No. 51836-G2/49-1 Edn. dated 24-9-49.

Establishment - Secondary Education - Dt Bd - Board High School Pinneri - Sri T. G. Joseph, Head master - Disciplinary proceedings - Appeal

The D. P. I is requested to

66 2

to transmit Ref 5 Special Appeal and Re
Officer's letter referred to above,
with his Remarks at an early date.

Uk
23.9.49

M
24-9-49

To Re VD P.9

25/9

67

POST COPY OF TELEPHONE MESSAGE DATED 8-10-1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
11 OCT 1949
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: District Board, Chingleput - Sri T.G. Joseph -
Appeal against reversion as L.T. Assistant

Ref: Government Memo. No.51836-G.2/49-1 Edn dated
24th September 1949.

78253 pp 65-66 g. p.65 ante

The original records connected with the appeal in question have been sent by the Special Officer, District Board, Chingleput to Inspector of Municipal Councils and Local Boards in connection with the appeal preferred by the school clerk. I have requested the Inspector to state when the connected records can be released to me so as to enable me to offer my remarks to Government but no reply has been received so far from the Inspector. If the Government want me to offer my remarks without waiting for these records, on the data available, I shall submit the papers to Government accordingly in which case the records can be obtained from the Inspector by Government themselves. ~~It~~ I solicit the favour of early orders.

for Director of Public Instruction.

RVR 8/10/-

8/10

(27) 69 Edn IV (12)

5/836/46

25
14/10.

IV/14/10

B/10

From No. D.P.I. - Dis. P.C. of TM - dated 8.10.49.

Memo No. 5836-92/49-2 Edn dated 13-10-49

Establishment - Education - Secondary - Chingleput Dt - Bd - Sri T.G. Joseph - appeal against Reversion as LT Asst -

The DPI may submit his Remarks on the appeal of Sri T.G. Joseph after the original records which are

(20) H. 1143

are now stated to be with the Insp.r of Mn.ch.s & L. Bds become available. 2. The Director is also requested to forward a copy of the Insp.r's proceedings on the appeal of the Clerk after the appeal is finally disposed of.

11.1048.

12/10/49

Note

The Records now stated to be with the Insp.r are essential for this case - It seems to be desirable to know also what orders are passed by the Insp.r on the Clerk's appeal.

11.1048 12/10/49

S 13/X

Ex R.21/4/49

N R 3/12/49

The D.P.I.

Copy to the Insp.r of Mn.ch.s & L. Bds.

N R 18/11/49

(19) 23

Copy of letter L.Dis 61910/49 dated 7-11-49 of the Inspector of Municipal Councils and Local Boards, Madras.

Sub: Establishment - Education - secondary - Chingleput Dt. Board, - Headmaster - appeal against reversion as L.F. Assistant

Ref: Govt. Memo No. 51836 G2/49 Edn dated 13-10-49

I send herewith a copy of my letter to the Special Officer, Chingleput District Board, L.Dis No. 44531/49, dated 29-8-49 on the subject. The connected records have been returned to the special officer already in this office letter Roc No. 51017/49, dated 29-8-49.

As regards the clerk (Sri M.P. Ramachandran) referred to in the Government Memo, no appeal was received from him. The special officer, Chingleput Dt.Board, forwarded only a petition addressed to himself (Special Officer) which was returned to the Special Officer with necessary instructions - Vide this office L.Dis No. 44531/49 dated 29-8-49 (copy enclosed)

Copy of Inspector's letter L.Dis 44531/49 dated 29-8-49

Sub: Ramachandran (Sri) M.P. - Ex.Clerk - Chingleput Dt. Board - appeal against the termination of services

Ref: Your letter Roc 5374/49 A.1 dated 25-7-49 and 12-8-49

Under rule 13 of the rules relating to the Appointment and punishment of officers and servants of local boards (as amended) read with clause 5 of the rule 14 of the said rules, the appeal shall be addressed to the appropriate authority, and is liable to be with held if not so addressed. Under the proviso to rule 14 of the rules an appeal resubmitted (addressed to the appropriate appellants authority) within a month from the date of receipt of information by the appellant as to the with holding of his appeal can be entertained. I invite your attention to the above provisions under the rules, and request you to take such action as may be necessary in this behalf with reference to your letter of the 12th instant. I invite your attention to my letter Roc No. 51017/49 dated 29-8-49 returning separately the Dt.Board Office file referred to therein.

/True copy/

for Director of Public Instruction

5/7/49

Roc No. 5574- 49

Chingleput District Board's Office,
Saidapet, 1 August, 49.

DIRECTOR OF PUBLIC INSTRUCTION
12 AUG 1949
MADRAS

Cavo 1867 49

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through
The Director of Public Instruction,
Madras.

21124

Sir,

Sub:- Establishment- Education- Secondary- Board High School, Ponneri - Headmaster- Sri T.G.Joseph- Reduction as Assistant, Board High School, Poonamallee.
Appeal dated 4-7-49 -------- Paper 1- 31 ants.

In connection with a case of defalcation of School fee collections in the Board High School, Ponneri amounting to Rs.484-3-0, Sri T.G. Joseph, the appellant who was the Headmaster of the School was permanently reduced as an Assistant in this office Roc No.5574-49-A1 dated 11-6-49.

Pages 27-31 ants.

He has appealed against the order. The appeal is in time.

The order reducing him from the post of Headmaster, Board High School, to that of an Assistant was passed after due enquiry. The Headmaster was found to be inefficient in an important matter relating to the collection of school fees and he was so found unfit to ~~be~~ the Headmaster.

The appeal is forwarded herewith for orders of Government.

The connected records have been sent in original to the Inspector of Local Boards and Municipal Councils, Madras with the appeal preferred by the School Clerk who was also involved in the case.

R.V. 2-8

for Special Officer, Dt.Board.

Copy to: The Secretary to Government, Education and Public Health Department, Fort St. George, Madras.

BOARD HIGH SCHOOL, POONAMALLEE.
DATED 4th JULY 1949.

To

The Secretary to Government of Madras,
Education and Public Health,
Fort St.George,
M A D R A S.

THROUGH

The Special Officer, District Board,
Chingleput District,
Saidapet. &

The Headmaster,
Board High School, Poona, allee.
Poonamallee.

17 DEC 1949

SECRETARIAT, FEM, AND A.H. DEPT. 16 DEC 1949 GOVERNMENT OF MADRAS

98844

Appeal petition presented undre G.O.No.3648.L.S.C.Dated 18th August 1936 with its subsequent modifications against the proceedings of the Special Officer, Chingleput District Board, Saidapet, R.O.C.No.5574/49/A.1.dated 11.6.49.

From: Appellent,
Mr.T.G.Joseph, B.A., L.T.,
Lately Headmaster, Board High School, Ponneri,
Now Assistant, Board High School, Poonamallee,
for reducing the appellent from his appointment as permanent Headmaster on Rs.170/- in the grade of Rs.150-10-200 to that of an assistant on Rs.145/-

GROUNDS OF APPEAL.

The appellent begs to prefer this appeal against the order of the Special Officer, Chingleput District Board in R.O.C.No. 5574/49/A.1.dated 11.6.49. on the following amongst other grounds.

1. The order reducing the appellent from his post as permanent Headmaster, Board High School Ponneri. to that of an Assistant is contrary to law and weight of evidence and the propabilities of this case.

2. The Special Officer, erred in finding that the appellent was responsible for the state of things which had lead to misappropriations in spite of the explanation given by him for the laches and irregularity.

3. The Special Officer is wrong in saying that the fact he trusted his clerk and attendar, and that he had heavy work cannot absolve him from his responsibility as the head of the istitution.

4. The Special Officer erred in finding that it is established beyond doubt his carelessness lack of check over the clerk and the attender had caused the Board,

P.T.O.,

the Board, as loss of Rs.484. 5. 0.

5. The Special Officer ought to have accepted the explanation of the appellant that on account of the illness and leave, the clerk and the attender took the opportunity to commit the alleged misappropriation.

6. The After having found that the appellant had himself not committed misappropriation of the amounts collected, the Special Officer erred in finding that the misappropriation could have been detected and prevented, if the Headmaster had discharged his duty as the headmaster efficiently.

7. The Special Officer erred inassuming that the appellant was aware of the misappropriation, committed by the clerk even in September 1948, because of the instance of girl student named Miss.Kamala, daughter of Dr.Sambasivam whose name was struck off in September 1948 and was subsequently restored.

8. The Special Officer failed to note that this was a case of clerical mistake not where the fee was actually misappropriated. The interference that the appellant ought to have found out the misappropriation even then is ~~unwarranted~~ unwarranted.

9. The Special Officer did neither examine nor question the appellant about the letter written by the Dr. to the Special Officer.

10. The Special Officer ought not to have come to the conclusion that the appellant was either slack or failed to check over his subordinate.

11. The Special Officer ought to have held that the heavy work in the institution with 1000 students in a bilingual area and his indifference in health during that period may be attributable to the lack of supervision and checking.

12. The Special Officer erred in finding that the appellant abetted the offence of misappropriation.

13. The Special Officer ought to have taken into consideration the fact that the appellant requested the acting headmaster to refer to the Special Officer as soon as he first came to know all about the misappropriation even though he was then ill on sick/medical leave.

14. The Special Officer erred in not examining Dr.Sambasivam and in not giving an opportunity to the appellant to cross-examine Dr.Sambasivam, and erred in admitting the letter of Dr.Sambasivam as evidence against the appellant when that letter has not been actually proved and tested by cross-examination.

15. The Special Officer failed to note the peculiar difficulty in which the appellant was placed in the loss of all the records in the school in the fire accident, and the consequent want of accurate material guidance and also the frequent transfers of the clerical staff.

16. The punishment awarded to the appellant is out of all proportion to the charge in question. Many charges other than those which were brought to the notice of the appellant for explanation were included in the punishment order. For those charges, no opportunity was given to the appellant to defend himself.

17. Though the Special Officer has observed that the appellant has paid the amount lost to the District Board, he has erred in not taking that fact into consideration in awarding lenient punishment.

18. The Special Officer erred in finding that the appellant has proved himself thoroughly incompetent and inefficient to hold the post of a headmaster of High School and ordering permanently transfering him as an Assistant of the school and ordering that he should not be appointed as a headmaster which post he is unfit to hold.

P. T. O.

19. The order giving the punishment is too severe and far in excess of the allegations made against him, for the Special Officer has not found any moral turpitude in the appelant and is fully convinced that the appellant has not had any part in the misappropriation.

20. The Special Officer has not taken into consideration that the appellant has an unsullied record of 22 years as an Assistant and Headmaster in the service of the District Board and the District Educational Officer in his annual inspection of the school for the year 1948-49 remarked as follows:-

" The Headmaster's work is satisfactory ".

21. The appellant prays that the Government would be graciously pleased to reinstate him honourably as Headmaster, Board High School, Ponneri, from which place he has been unjustly reduced by the order under appeal.

APPELLANT.

Enclosures:-

1. True copy of the memo of charges dated 6. 4. 1949
2. Appellant's explanation thereof dated 18. 4. 1949
3. True copy of the memo of charged dated 18. 4. 1949
4. Appellant's explanation thereof dated 30. 4. 1949
5. Memorandum dated 3.4.1949 of the Special Officer.
6. Appellant's reply thereof.
- 6.A. Memo of the Special Officer dated 1.6.49.
- 6.B. The appellant's explanation at the oral enquiry on 7.6.1949.
- 6.C. Attender Covarthanan's confessional statement about the misappropriation before the acting Headmaster.
7. Proceedings of the Special Officer, dated 11.6.49.

ADVANCE COPY Submitted to the Secretary to Government of Madras Education and Public Health, Fort St.George, Madras.

5168 B6/9r/49

Establishment - Secondary Education Ett. 4(G2)

Chingleput Dt. Bd. - T.G. Joseph

Late Headmaster Bd. High School Ponneri - Reduction as Assistant - Appeal against the orders of the Special Officer - Orders passed -

From Sri T.G. Joseph, Asst. Bd. High School, Ponnamallee - Petn. Dt 4 7/49

From the S.O Chingleput Dt Bd. No. 5574-49 dated 1.8.49.

From the D.P.I No. ROC-1867-G1-49 dated 6.12.49.

Order MS- 110 Edn. dt. 6-1-50.

After considering the appeal of Sri T.G. Joseph against the orders of the S.O Chingleput Dt. Bd. in his Proceedings No. 5574-49-A1 dated 11th June 1949 the Govt. have reached the conclusion that a lesser punishment than reduction to a lower post will meet the needs of justice in this case - The Govt. therefore, hereby modify the punishment imposed on Sri T.G. Joseph, lately Head Master Bd. High School Ponneri into one of stoppage of the Head master's increment for a period of six months. ~~from the date of his increment~~.

The orders of the S.O referred to above are modified accordingly - The Dt Bd. file is returned -

To The Appellant thro the DDE Chingleput

" D.P.I.

" D.D.E. Chingleput

(Copy)

P/157-161

15-1-50

16/1

20/1

V. K. John, M. L. C.
BARRISTER-AT-LAW

Chambers:
ANDHRA INSURANCE BUILDINGS
33, THAMBU CHETTY STREET.
GEORGE TOWN

RESIDENCE: "Dadnor"
Nungambakkam High Road,
Cathedral P. O.
PHONE 86689:

Madras 8th Jan. 1950.

PHONE:

ASST. SECRETARY TO GOVERNMENT
24 JAN 1950
EDUCATION AND PUBLIC HEALTH DEPT.

My dear Madhava Menon,

You might remember once I talked to you about Mr.T.G.Joseph, Head Master, Board High School Ponneri. I am enclosing herewith a note about him. I want your kind and personal attention to his matter and do him justice, which I am sure you will ~~give.~~ do.

Yours sincerely,

VKJohn

Hon'ble Sri.K.Madhava Menon,
Minister for Education & Law,
Fort St.George,
M a d r a s.

(46) 8553

NOTE:- APPEAL OF MR T.G.JOSPH,HEADMASTER,BOARD HIGH SCHOOL, PONNERI.

CASE:- 1. He was Headmaster, Board High School,Ponneri from July ~~xx~~1948 to June 1949. In February 1949 he w went on leave (Medical) for reasons of health for two months. During his absence, it was found out that one of the clerks attached to the office was regularly falsifying fee collection accounts and misappropriated to the extent of about Rs 480/- . He was caught and he confessed. The case is taken to the court.

2. A formal charge was made against Mr T.G.Joseph, for negligence and he was asked to make good the amount as a punishment.

3. After an interval, the same charge was again taken and a further punishment of reversion with great loss of pay -- from Rs 170/- to Rs 145/- was made.

4. The punishment is very severe . There is no provision or rule either in the statutory rules or in the Fundamental rules reducing the substantive pay of a permanent employee as a permanent measure.

5. Government have passed orders that even when appointing retired teachers , their pay last drawn inclu--sive of personal allowance should be taken into consideration for purposes of fixing his initial salary in the ~~same~~ new post.

6. Against their order, the present appeal dated 17-49 was not a wanton , deliberate negligence on the part of Mr T.G.Joseph. It was a clever manipulation by the clerk. He had admitted that, and the case is in the court.

7. After having made good this amount , such a heavy punishment , made without giving sufficient chance even to defend , is very unfair, especially in these hard days. This heavy punishment is after an unble--mished service of nearly twenty three years in this Board.

4 86

5675/Ed/50

P.O. 5675/Ed/50-1 Edn. dt. 31-1-50

Dear Dr. ~~V.K.~~ John,

Establishment Secondary Education. Chingleput Dist. Board. Sri. T. G. Joseph. Headmaster Bd. High School, Ponneri - appeal against order of the Spl. Officer.

With reference to your letter to H.M(E&L) dated 8-1-50 on the above subject I am ~~to inform you~~ desired to state that orders have ~~been~~ since already been passed, modifying the punishment imposed on Sri T.G. Joseph, by the Special Officer, Chingleput, into one of Stoppage of increment for a period of Six months.

Yours Sincerely,

24.1.50

25.1.50

25-1-50

31.1.50

Dr. V. K. John M.L.C.
Barrister-at-Law.

Note: Please See the letter of appeal and the minutes of H.M(E&L) Thereon. The Case has since been disposed of in G.O. 110 Edn dt 16.1.50.

The draft above is for approval. May be filed with papers at ① after issue.

G.O. 110 Edn 16.1.50

H.M(E&L) may See, after issue

24.1.50.

25.1.50

25-1-50

H.M (E&L)

SECRETARY, EDN. AND P.H. DEPT.
28 JAN 1950
GOVERNMENT OF MADRAS

C.No.51836/49.

From Sri T.G. Joseph, Assistant, Bd. High School, Poonamallee, Appeal dated 4-7-49.

From the S.O., Chingleput Dt. Bd., No. Roc.5574-49 dated 1-8-49.

From the D.P.I., No. Roc.No.1867-G1-49 dated 6-12-49.

Subj:- Establishment - Secondary Education - Chingleput Dt. Bd.- Sri T.G. Joseph, late Headmaster, Board High School, Ponneri - Orders of punishment - Appeal against.

Sri T.G. Joseph, former Headmaster, Board High School, Ponneri, has preferred an appeal to the Govt., under rule 9 of the Rules for the appointment and punishment of local board servants, against the proceedings of the Special Officer, Chingleput Dt. Bd., dated 11th June 1949 permanently reducing him as an Assistant. The appeal is in time.

2. The following charge was framed by the S.O., against the appellant in the S.O's proceedings dated 18th April 1949:-

"That he as Headmaster, Board High School, Ponneri, failed to have proper check over the school fee collections, which has resulted in misappropriation of school fees amounting to Rs. 484-3-0 and that he is responsible for the misappropriation of the said sum of Rs 484-3-0". The appellant was called upon to submit his explanation in a week and to show cause why he should not be dismissed from service, besides ~~recovering~~ paying the said amount in full ~~from him~~. On receipt of the appellant's reply, an enquiry was held on 7th June 1949 at which the appellant ~~who~~ filed a statement that he had made good the loss & that he may be given sympathetic treatment. At the enquiry, the appellant, the acting clerk of the High School and the acting Headmaster of the High School were examined. The Special Officer, after due consideration of the statements recorded, has passed the proceedings referred to above (i.e. punishing as an Accountant) which are now appealed against.

3. In his reply to the charge, the appellant, while denying in a feeble manner the charge framed, admitted in effect that he could not make an effective

P70

check of the accounts of fee collections,"after the day's hard work." The Special Officer in his proceedings has pointed out that though the actual misappropriation was not committed by the appellant, it would have been prevented if the Headmaster had discharged his duties efficiently, that the misappropriation had been going on for a period of seven to eight months (August 1948 to February 1949), that it was the Attender who was collecting the school fees under the directions of the Headmaster (appellant). The Special Officer goes on to observe that even after the clerk brought to the appellant's notice that it was irregular for the Attender to make the collections, the practice was allowed to continue, that misappropriations had been allowed over a long period. In conclusion the S.O. has found that though the appellant has made good the amount of the loss, that did not exonerate him of his responsibilities as the Headmaster of the Institution and that he has proved himself thoroughly incompetent and inefficient to hold the post of Headmaster of a High School. On the basis of this finding the S.O. has ordered the reduction of the appellant to the status of an Assistant. The actual reduction in pay is from Rs 170 to Rs 145.

4. The appellant, in his appeal to Government, has reiterated his denial of the charge and suggests that the S.O's finding was due to his failure to examine the issues involved properly, especially his failure to take into account the appellant's heavy work as Headmaster. He points out that the S.O's reference, in his proceedings to ~~mentioned~~ the letter of one Dr. Sambasivam of Ponneri who complained of the failure of the school authorities to bring his daughter's fee amount to account, was irregular.

5. The appeal seems to contain only a series of assertions unsupported by any valid argument. As regards the letter of the doctor referred to, the S.O. mentions it only in confirmation of the finding he arrived on the basis of the evidence of the

P.T.O.

school clerk and the confession of the Attender who was responsible for the defalcation. There is nothing irregular in this. No satisfactory explanation is given by the appellant as to why the attender was allowed to make the collections and, having allowed the practice, as to why, he did not make a proper check of the accounts. As observed by the D.P.I., the appellant has not refuted the statement of the clerk that even when he had brought to the appellant's notice the Resolution of the Dt. Board, prohibiting collections of fees by the Attenders, the appellant said that the practice might continue. It was open to the appellant to cite witnesses on his own behalf or cross-examine ~~others~~ the witnesses examined at the oral enquiry. He did not choose to do so. Further, the view of the S.O., which is supported by the D.P.I., that the appellant's making good the loss does not absolve him of his responsibility in the matter, due to his neglect of duty, cannot be questioned on any ground. The plea of heavy work seems to be meaningless, for the administrative work of the Headmaster forms a large part of his normal duties for which he is given a special allowance of Rs.25/- per mensem in the case of High Schools with strength of over 500 students.

(It may be stated that the School clerk in question has been punished by the termination of his probation. The Attender who actually defalcated the amounts has absconded.)

6. In the circumstances, it is for consideration whether the D.P.I's view that the appeal may be rejected, may be accepted.

30.12.49. It was originally proposed to stop the increment of the Headmaster for a period of six months. But the Special Officer held the view that dismissal would be the appropriate punishment. Eventually the Special Officer reduced

the appellant from the post of Headmaster to that of an L.T Assistant. This has resulted in reduction of emoluments from Rs 170 to Rs 145 besides the loss of a special pay of Rs 25/- drawn as Headmaster's allowance. It is open to the Govt. to pass such orders as they may deem fit. HM(E&L) has recorded that he should be reminded.

6-1-50

S



HM(E&L)

There appear no grounds to accept the appeal or reduce the punishment

12.1 (E&L)

6/1/50

Stop this increment for 6 months. Issue thereafter as

A draft order is Submitted -

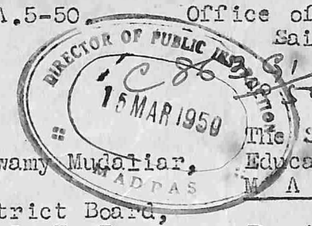
12-1-50

15-1-50

S

16/1

Roc. No. 4700/A.5-50. Office of the Chingleput District Board, Saidapet, Dated, 11-3-1950.



21010

From

Sri V.K. Ramaswamy Mudaliar,
President,
Chingleput District Board,
S A I D A P E T.

The Secretary to Government,
Education Department, Fort St. George,
M A D R A S.

Thro'
The Director of Public Instruction,
M A D R A S.

Sir,

Sub: Establishment - Education - Chingleput District Board - Sri T.G. Joseph - Headmaster, Board High School, Ponneri - Reduction as Assistant - appeal against the orders of the Special Officer - modification -

Ref: G.O. Ms. No. 110 Edn. dated 16-1-50.

The Government in their order No. Ms. 110 Education dated 16-1-50 have modified the punishment of reduction imposed on Sri T.G. Joseph lately Headmaster, Board High School, Ponneri into one of stoppages of the Headmaster's increment for a period of six months. Sri T.G. Joseph who was permanently reverted as Assistant was relieved from the post of Headmaster on the afternoon of 19-6-49 and joined duty as L.T. Assistant in the Board High School, Poonamallee on the forenoon of 20-6-49. A substitute was posted as Headmaster in the Board High School, Ponneri vice Sri T.G. Joseph from 20-6-49. Subsequently Sri T.G. Joseph was granted leave from 1-7-49 to 28-2-50. On the expiry of the leave and before giving effect to the orders reinstating him as Headmaster, he rejoined duty as Assistant in the Board High School, Poonamallee on 1-3-50. He was restored to the post of Headmaster in the Board High School, Arani on 2-3-50.

As the Government have now modified the punishment imposed on Sri T.G. Joseph into one of stoppage of increment for six months, he retains lien in the post of Headmaster even during the periods when he had actually worked as Assistant (Viz) 20-6-49 to 30-6-49 and on 1-3-50. During the period he had actually acted as L.T. Assistant, another individual was paid salary in the scale of Rs. 150-10-200. On account of the modification of the order of punishment, the payment of salary to the substitute from 20-6-49 to 30-6-49 and on 1-3-50 will be held in objection under audit. It is therefore requested that the Government may be pleased to condone the excess amount paid to the substitute as Headmaster for the above period. It is also requested that the Government may kindly state whether the stoppage of increment of the Headmaster will have cumulative effect or not.

Yours obedient servant,
18/3/50

GVS.13/3.

PRESIDENT, DISTRICT BOARD.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION MADRAS.

Rc.863 G1/50 Dated 7-4-1950.

Sub: District Board, Chingleput - Sri T.G.Joseph, Headmaster - Appeal-orders of the Government - Clarification of-

Ref: From the President, District Board, Chingleput Rc.No. 4700/A5.4 50 dated 11-3-50.

--

ASSISTANT SECRETARY
10 APR 1950
EDUCATION DEPARTMENT

6356

Submitted.

2. The excess payment referred to consequent on giving effect to the orders of the Government may be condoned to obviate audit objection.

3. It is presumed that the intention of the Government is that the stoppage of the Headmaster's increment should not have any cumulative effect and that the President, District Board may give effect to the orders of the Government by reducing the Headmaster's increment from the date of his next increment for a period of six months.

For Director of Public Instruction.

To

The Secretary to Government,
Education Department.

vs.8.4.

6356/F/50 Establishment - Secondary Education - Chingleput Dt. Bd - Sri T.A. Joseph, Headmaster, Bd. High School Pounneri - Orders of the Govt. - Classification of.

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pr 14/R — Ref. Govt. Ms. No. 110 Edn d 16.1.50
p 3 cf — From the P. President, Dt. Bd, Chingleput, Saidapet
Roc. No. 4700/A5-50 d 11.3.50.
p 1 cf — From the P.D.I. Rc. 863 Gl/50 dated 7.4.50.

Memo. No. 6356/F/50-2 Edn d. 3.6.50.

In the Circumstances Stated, the Govt. Condone the excess ~~amount of~~ payment on account of the pay ~~wrongly~~ drawn by the Substitute posted to act as Headmaster, Bd. High School, Pounneri vice Sri T.A. Joseph, during the period from 20.6.49 to 30.6.49 and on 1.3.50, as a consequence of the orders of Govt. in the G.O. cited above.

2. The presumption of the P.D.I that the intention of the Govt. is that the Stoppage of increment of Sri T.A. Joseph should not have any Cumulative effect, is Correct.

To the P.D.B, Chingleput ~~Copy of proc~~
The D.P.I

S/c

21.5.50.

Letter from the P

Note: Pl. See the P.D.B, Chingleput on p 3 cf and the remarks thereon of the D.P.I on p 1 cf.

The excess payment made to the Substitute posted to act as Headmaster vice Sri T.A. Joseph may be Condoned to obviate audit objection. The presumption of the D.P.I. Contained in para 3 of his letter on p 1 cf is Correct.

The draft memo above is for approval. After issue the papers may be filed with Govt Ms 110 Edn 16.1.50.

~~2. Send for may Secy~~

Exam: May See the Pl's letter

in the cf.

the D P I's endt. for remarks on the first instance.

WB
14.4.50

In
15/4/50

Exd. of L-F. Accounts.

D/ 15/4

Edn vo. No.
6356/F/50-1
15/4/50.
(enmt file of
pages 1-4 of and
ref. 1 & 2 page(s)

EXAMINER OF LOCAL FUND ACCOUNTS
29
17 APR 1950
MADRAS

ASSISTANT SECRETARY
1 MAY 1950
GOVT. OF MADRAS
12080

Examiner's office

The remarks of the DPI, are endorsed

6
4.5.50

Exam's V.O. 29-1
17-5-50

Edn. Deptt. V.O

Edn(F)

Please See the Examiner's note above, and the previous note of this Dept above. Draft am leaf is approved L.d and Fin may See before issue of the draft memo on plantn

WB
27.5.50.

S.

28/5/50.

W
31/5

28.5.50

Roc.No.8574/49/A1.

Chingleput District Board Office,
Saidapet, dated 18-4-1949.

(A)

MEMO OF CHARGES.

Sub:- Education- Secondary -Board High School, Ponneri School fee cloolections - 1948-49- not accounted for misappropriation of school fee collections charges framed.

Ref:- Letter dated 10-3-49 from the Ag.Headmaster, Board High School, Ponneri.

Encl.3. In supersession of this office memo No.8574/49/A1 dated 6-4-1949, the follwwing memo of charges is issued.

On a report received from the Ag.Headmaster, Board High School, Ponneri, a check of the daily fee collection register and counterfoil of fee receipts book of the Board High School, Ponneri was made revealing that fee receipts amounting to Rs.484-3-0 were not accounted for.

The following charges is framed against Sri.T.G.Joseph, Headmaster Board High School, Ponneri.

" That he as Headmaster, Board High School, Ponneri, failed to have proper check over the school fee collections which has resulted in misappropriation of school fees amounting to Rs.484-3-0 and that he is responsible for the misappropriation of the siad sum of Rs.484-3-0.

Sri.T.G.Joseph is hereby called upon to submit his explanation to the above within one week from the date of receipt of this memo and show cause why he should not be ~~xxxx~~ dismissed from service, besides recovering the said amount in full from him.

If his explanation is not received within the time specified above, it will be taken that he has no explanation to offer and orders will be passed.

A questionnarie form is enclosed which should be failled and submitted with his explanation.

Sd/- T.Purushotham.

To
Sri.T.G.Joseph, Headmaster B.H.S., Ponneri. (Regd.Post Ack.due)

(True copy) T.G. Joseph

P o o n s m a l l e e
Dated 4. 7. 1949.

STATEMENT OF SRI.T.G.JOSEPH,HEADMASTER, BOARD HIGH SCHOOL, PONNERI, BEFORE THE PERSONAL ASSISTANT TO THE SPECIAL OFFICER, CHINGLEPUT DISTRICT BOARD,SAIDAPET, AT THE ORAL ENQUIRY HELD ON 7th JUNE 1949.

(19) 57

I have nothing to add what I have stated in my explanation dated 30.4.49. I have been throughout my services of 22 years exceedingsly careful and there has been no room for any complaint so far- I request it may be taken into consideration in disposing the charge against me. As the Officers are aware, I have not been keeping good health for some time and it is true I could not devote as much attention to the office work as usual, the clerk and the Attender have taken advantage of this and I beg to assure that I was in no way responsible for the mis-appropriation of the school fees. I admit I have been a little lax in the usual check I used to exercise and t is is due to the indifferent health I was in. As I learn that the Attender has not been apprehended and that the money has not been made good to the District Board and in view of the ensuing audit, I have remitted the full amount so that there may not be any loss to the District Board. I request that this factor may also be taken into consideration. Once again I pray for sympathetic treatment and I may be absolved of the charges framed against me and I assure the authorities that I have had a bitter lession and I will be careful in future.

Encl. 6B.

(Sd.) T.G.Joseph,7.6.49.
Headmaster.

(True Copy)