

MISCELLANEOUS.



EDUCATION DEPARTMENT

G.O. No. 1091, 4th April 1950

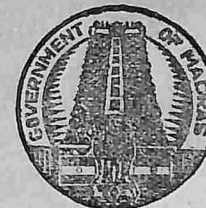
Schools—Secondary—Local bodies—Unqualified manual training instructors—Revision of pay—Orders passed.

pp 3-9, 12, 1-2 of order pp 1-8 n7 - A

(17)

3.02.22 Ed L. A. 12.47
3.0 19.4 Ed L. 1.7.47
" 11.92 Ed L. 28.6.60
" 26.42 Ed L. 24.11.39
" 22.12 Ed L. 16.9.38
" 6.21 Ed L. 15.2.36
" 46.19 Ed L. 20.10.36

MISCELLANEOUS.



EDUCATION DEPARTMENT

G.O. No. 1091, 4th April 1950

Schools—Secondary—Local bodies—Unqualified manual training instructors—Revision of pay—Orders passed.

READ—the following paper :—

From the Director of Public Instruction, dated 23rd September 1948 and 4th January 1950, R.C. No. 1434-L2/48.

Order—No. 1091, Education, dated 4th April 1950.

The Government have considered the question of revising the pay of the existing unqualified manual training instructors in secondary schools under local bodies and they have decided that

(i) those who possess the general educational qualification but not the technical qualification may be allowed a fixed pay of Rs. 30 per mensem, and

(ii) those who do not possess the general educational qualification, but who possess the technical qualification may be allowed a scale of pay of Rs. 30—1—45, instead of the existing fixed pay of Rs. 25 per mensem, as in the

case of these instructors the technical qualification is more important than the general educational qualification.

The revision will take effect from 1st April 1950.

2. The two unqualified manual training instructors in the Municipal High School, Tellicherry, and the manual training instructor in the Board High School, Rajapalayam, who have already been allowed to draw as a special case more than Rs. 30 per mensem will continue to draw the same rate of pay.

(By order of His Excellency the Governor)

RAJAIAN D. PAUL,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through Finance).
" Presidents of District Boards.

To the Executive Authorities of Municipal Councils (through Chairmen).
" Examiner of Local Fund Accounts.
Copy to Finance Department.

R.C.No.1434-L2/48.

Office of the
Director of Public Instruction
Madras, Dated 1-4-1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Sir,

Sub:- Manual Training - Unqualified Manual Training
Instructor Fixation of Pay -

Ref:- This office Rc.No. 1434-L2/48 dated 23-9-1948.

I request the favour of early orders on the
above.

For Director of Public Instruction

VLA.5/4.

Office of the
Director of Public Instruction
State of New York
Albany, New York

TO: The Honorable
The Governor
Albany, New York

FROM: The Honorable
The Director of Public Instruction
Albany, New York

SUBJECT: Manual Training - Unqualified
Instructor - Fixation of Pay

Enclosed for the Governor are two copies of a letterhead memorandum from the Director of Public Instruction to the Governor, dated and captioned as above.

Very respectfully,
[Signature]

cc - This office - Mr. [Name]
cc - Mr. [Name]

1 - [Name]

2 - [Name]

68
12/10/48
J.M. [Name]
Post [Name]
196
9/4

(J) E&P.H.(B.)

Telephonic Message (By Post)

From the A.S. E&P.H.
To The Dy. S.P.S.

p/cf

Ref: - Director's Rc. No. 1434-L2/48 d/1-4-49
regarding fixation of pay of unqualified
Manual Training Instructor.

P. c to go.

Not traceable.

dy
by 7/4

Please furnish ^{urgently} a copy of the Director's
Rc. No. 1434 L2/48 d/23-9-1948 as it is not
readily available traceable

104
7/4/49
1822
7/4/49

7/4/49

Education Department.

From

The Director of Public Instruction,
Madras

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.1434-L2/48 dated 5th April, 1949.

Manual Training--unqualified Manual Training Instructors--Fixation
of pay--Requested.

Reference:--Your telephonic message (By Post) dated 7.4.1949.

A copy of this office R.C.No.1434-L2/48 dated 23.9.1948 is
herewith submitted.

Yours faithfully,

For Director of Public Instruction.

ks.9.4.

Copy of letter Rc.No.1434-L2/48 dated 23.9.1948 of the Director of
Public Instruction, Madras to the Secretary to the Government of Madras,
Education and Public Health Department, Madras.

Manual Training--Unqualified Manual Training Instructor--Fixation of pay.
Reference:--G.O.No.975-Education dated 10.5.1947
G.O.No.2722-Edn., dated 19.12.1947. (K) (S)

In their orders cited above, Government have fixed the
following scales of pay for Manual Training Instructors and
Assistant Manual Training Instructors in Board Service.

Manual Training Instructor ..	Rs. 50-2-90
Assistant Manual Training Instructor ..	30-1-45 (K) (S)
Unqualified Manual Training Instructor..	
and Assistant Manual Training Instructor.	Rs. 25/- fixed. (p34) (S)

The qualifications for Manual Training Instructors and
Assistant Manual Training Instructors were prescribed in G.O.No.
1837-L.E. dated 6.10.33 and 2642 Education dated 24.11.1939 and G.O.
No.2217-Ms.Edn., dated 16.9.1938. Exemptions from the qualifications
were granted by the District Educational Officers under the orders in
G.O.No.1192-Education dated 28.6.1940. When the scales of pay were
first fixed in that order No.4619 L & M dated 20.10.1934 such of the
unqualified instructors who were drawing higher pay than that allowed
in the above G.O.were allowed to draw that higher pay as personal pay
(Vide G.O.5025 L & M dated 20.11.1934. Others who were unqualified were
allowed to draw Rs.20/- p.m. which is now raised to Rs.25/- p.m. (p34) (S)
Thus there are at present unqualified manual training instructors
who are allowed only the fixed pay of Rs.25/- even though they were
entertained in service before qualifications were prescribed for the
posts.

2. However, Government in their order No.621 L & M dated
15.2.1936 have permitted unqualified Pandits entertained before
1.7.1926 when qualifications were prescribed, to draw pay in the lower
of the two scales prescribed for the posts. Even in the recent revision
of the scales, provision has been made for the continuance
of the above concession - vide Notes under Pandits and Munshis in the

G.O. No. 975-Edn., dated 10.5.1947.

3. In fairness, I consider that the unqualified Manual Training Instructors should also be granted the same concession. I recommend, therefore that Government may be pleased to permit Manual Training Instructors who do not possess the necessary general Educational qualification but who possess the requisite technical qualification and who were entertained to service before definite qualifications were prescribed for the posts to draw pay in the time scale admissible to Assistant Manual Training Instructor viz. Rs.30-1-45, no weightage being given for previous service.

4. If the above is agreed to, the following procedure may be adopted in fixing their pay in the time scale.

(a) Those drawing at present pay lower than the minimum of the above time scale viz. Rs.30/- being allowed to draw pay at Rs.30/- from the date of the Government orders (to be issued) and to count the services from that date for increment in the scale.

(b) Those drawing a salary above the minimum but below the maximum of the scale i.e. ~~Rs.30/-~~ between Rs.30/- to Rs.45/- being allowed to draw the existing pay and to count the service from the date of the G.O. for increment.

(c) Those drawing a salary above the maximum viz. Rs.45/- being allowed to draw Rs.45/- as pay and the balance being treated as personal pay.

/True copy/.

For Director of Public Instruction.

KS.9.4.

74217/48.

Establishment - Secondary schools under local bodies - Unqualified Manual Training Instructors - Fixation of time scale of pay

From the SP 9 Rcn 1434 D2/48 d. 23.9.48

Memo 7421731/48-1 Edn d. 29.4.49.

~~The SP 9 is requested to report whether in the case of the existing unqualified Assistant Manual Training Instructors, it will not be sufficient to fix a time scale of pay lower than that of Rs. 30-1-45 proposed for unqualified Manual Training Instructors i.e. Rs. 25-1-30 or any other suitable scale.~~

~~The Director is requested to furnish an approximate estimate of the extra cost to Govt involved in the proposal to allow a time scale of pay to existing~~

unqualified Manual Training Instructors in lieu of the fixed pay of Rs 25 per mensem, advisable to them under the existing order.

The Director is also requested to report whether there are unqualified Manual Training Instructors drawing more than Rs 30 p.m. the minimum in the proposed scales and whether in their case, the pay in excess of Rs 25 is treated as personal pay.

18/11/47

27/11/47

To Mr. S. S. S. S. S.

EDUCATION DEPARTMENT.

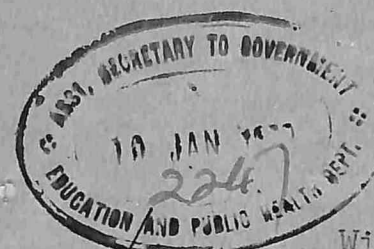
From The Director of Public Instruction, M A D R A S. To The Secretary to Government, Education and Public Health Department.

R.C.No.1434-L2/49 dated 4th January 1950.

Sir,

Sub:- Establishment-Secondary Schools-Schools under local bodies-Unqualified Manual Training Instructors-Fixation of time scale of pay.

Ref:- Government Memo No.74217-B1/48-1 Edn., dated 29-4-1949.



With reference to the Government Memo cited above, I have the honour to state that from the particulars received so far, there are sixteen unqualified Manual Training Instructors who do not possess the general educational qualifications and who were entertained before definite qualifications were prescribed for the posts.

2. The extra cost to Government if my proposal is accepted, works out to Rs.1907/- per annum.

3. There are only three unqualified instructors who are drawing more than Rs.30/- per mensem. In this connection I have the honour to state that one unqualified Weaving Instructor of Mathurai Municipality was given the benefit of time scale of pay viz., 30-1-45 with reference to Government Memo No. 50802-C1/48 dated 27-7-1948 and that in Tellicherry Municipality there are two other unqualified teachers who neither possess the general educational qualifications nor technical qualifications but they belong to Chalia community (weavers by caste and profession) and their retention in service has been sanctioned by Government in their order No.1621-LA dated 21-7-1937 and the pay of both teachers was fixed at Rs.32/8/- each per mensem with effect from 1-1-47 in G.O.No.1275 Education dated 9-7-1947. Recently the pay of one Sri Devasirwatham, an unqualified Weaving Instructor of Board High School, Rajapalayam was fixed at Rs.45/- plus 5 personal pay in G.O.No.3130 Education dated 12-10-49.

4 In this connection I may point out that the pre-vocational instructors in Higher Elementary Schools are allowed the following scales of pay with reference to G.O.No.1914 Education dated 1-9-1947.

- 1) If the pre-vocational instructors possess the technical qualifications (whether they possess or not the general educational qualifications) Rs.30-45.
- 2) If they are proficient in the pre-vocational subject and possess the general educational qualifications) - Minimum of time scale-Rs.30.

But the persons with similar qualifications in Secondary Schools will have to get the fixed pay of Rs.25/- per mensem with reference to G.O.No.975 Education dated 10-5-1947. Taking into consideration of the above fact, I have permitted two teachers, who are employed in Secondary Schools with the following qualifications, to get the fixed pay of Rs.30/- instead of Rs.25/-.

P. T. O

8
Passed VIII Standard.

Industrial School certificate in cabinet making
(obtained after five years' training).

In the above circumstances I request that orders of
Government may kindly be obtained early in the matter.

Yours faithfully,

Donhamana W

For Director of Public Instruction.

KVS/6/1.

2/2
6.1.50 *1/6*
6.1.50

9
Education and Public Health Dept.
B 1 section.

Establishment - Secondary schools under local bodies-

Unqualified Manual Training Instructors -Fixation of a time-
scale of pay --

39
3/1
From the D.P.I.R.C.No 1434 D2/48 dated 23-9-48 and 4-1-1950. *138* *178*

Memorandum No 742178/48-4 Education dated 28-1-50

2
1/1/50
The pay of prevocational Instructors in Elementary
schools under local bodies was fixed at a higher rate than
unqualified Manual Training Instructors in secondary schools in
(E) G.O. No 1914 Education dated 1-9-47. The D.P.I. is requested to
~~explain clearly~~ *state* for what reasons it was considered necessary to
~~grant a higher rate of pay/and whether it was intentional.~~ *to those in Elementary Schools.* The

Director is also requested to state why it was not proposed ~~then~~
to equate the unqualified manual training instructors in secondary
schools with those similarly placed in ~~secondary~~ *Elementary* schools at that
time and *whether* it was an omission.

To The D.P.I.

2/2
2/2/50
26.1.50

28-1-50

96

11

Education Department.

From The Director of Public Instruction, Madras.

9

To The Secretary to Government, Education and Public Health Department, Madras.

Rc.No.1434 L2/48, dated 28-1-1950.

Sir, Sub: Establishment - Secondary Schools - Schools under local bodies - unqualified Manual Training Instructors - Fixation of pay in the time scale - Orders requested.

8529

Ref: i) Government Memo No.74217 B1/48-1 Edn., dated 29-4-1949.

p2at

and ii) My letter Rc.No.1434 L3/48 dated 4-1-1950.

I request the favour of early orders in the matter.

Yours faithfully,

N. P. S.

for Director of Public Instruction.

KHR.31.1.

Ed P.H. 13.

31/1

31/1

The reply to govt memo on p 9 ante may be awaited till 15.3.50.

62.50/86 6/2/50

2/2/50

12
EDUCATION DEPARTMENT

From The Director of Public Instruction,
M a d r a s.

To The Secretary to Government,
Education and Public Health Department,
M a d r a s.



Rc.No.1434-L2/48 dated 22-2-1950.

Sir,
Sub: Establishment - Secondary Schools under Local Bodies -
Unqualified Manual Training Instructors - Fixation of
pay in the time scale.

Ref: Govt. Memo. No.74217-B1/48-4 Edn. dated 28-1-1950. p7ante

14502
S
With reference to the Government Memo. cited above, I have the honour to state that prior to the issue of G.O.No.1914 Edn. dated 1-9-1947, the qualified prevocational instructors were given pay equal to that of Higher Teachers' Training Certificate holders - Vide G.O. No.2463 Edn. dated 16-11-1936. When the pay of Higher grade teachers was raised in G.O.No.975 Edn. dated 10-5-1947 and G.O.No.1154 Edn. Dated 5-6-1947, the pay of the Pre-vocational instructors was also raised or the same rates of pay and orders issued to that effect in G.O.No. 1914 Edn. dated 1-9-1947.

2. The pay of Rs.25/- fixed for "others" under the head un-
trained teachers in G.O.No.975 Edn. dated 10-5-1947 is generally applied to cases of all untrained teachers Viz. of all categories of posts unless otherwise fixed. As such no separate orders fixing the pay of unqualified Manual Training Instructors at Rs.25/- was obtained as it is only a general application of G.O.No.975 Edn. dated 10-5-1947 Hence my letter Rc.No.1434-L2/48 dated 23-9-1948.

In this connection I may state that the question of equating the status of Manual Training Instructors in Secondary schools with Pre-vocational Instructors in Elementary schools did not arise. But in my letter Rc.No.1434-L2/48 dated 4-1-50 I have pointed out how the Pre-vocational Instructors in Elementary Schools are being paid more than the unqualified Manual Training Instructors in Secondary Schools with similar qualifications.

Yours faithfully,

K. Sankaranarayanan

For Director of Public Instruction.

vs.23.2.

[Signature]



The Director of Public Instruction,
Madras.

From

The Secretary to Government,
Education and Public Health Department,
Madras.

To

Re: No. 1434-12/48 dated 22-2-1950.

Sir,

Sub: Establishment - Secondary schools under local bodies -
Unqualified Manual Training Instructors - Fixation of
pay in the time scale.

Ref: Govt. Memo. No. 74217-B/48-4 Rdn. dated 28-1-1950.

With reference to the Government Memo. cited above, I have the
honour to state that prior to the issue of G.O. No. 1914 Rdn. dated
1-9-1947, the qualified pre-vocational instructors were given pay equal
to that of higher teachers. The Training Certificate holders - Vide G.O.
No. 2463 Rdn. dated 16-11-1936. When the pay of higher grade teachers was
raised in G.O. No. 975 Rdn. dated 10-2-1947 and G.O. No. 1154 Rdn. dated
2-6-1947, the pay of the pre-vocational instructors was also raised
to the same rate of pay and orders issued to that effect in G.O. No.
1914 Rdn. dated 1-9-1947.

2. The pay of Rs. 25/- fixed for "others" under the head un-
trained teachers in G.O. No. 975 Rdn. dated 10-2-1947 is generally
applied to cases of all untrained teachers viz. of all categories of
posts unless otherwise fixed. As such no separate orders fixing the
pay of unqualified Manual Training Instructors at Rs. 25/- was obtained
as it is only a general application of G.O. No. 975 Rdn. dated 10-2-1947.
Hence my letter No. 1434-12/48 dated 23-2-1948.

In this connection I may state that the question of educating
status of Manual Training Instructors in secondary schools with pre-
vocational instructors in elementary schools did not arise. But in my
letter No. 1434-12/48 dated 4-1-50 I have pointed out how the pre-
vocational instructors in elementary schools are being paid more than
the unqualified Manual Training Instructors in secondary schools with
similar qualifications.

Yours faithfully,

For Director of Public Instruction.

av. 23.2.

✓

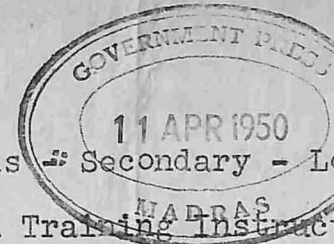
74217/48

1434-12/48
p79

Amended
4/4/50

46123

14



Education Department
B

Schools - Secondary - Local bodies - Unqualified
Manual Training Instructors - Revision of pay -
Orders passed

From the Director of Public Instruction R.C. No 1434

L2/48 dated 23-9-48 & 4-1-50

Order No 1091 Education, dated 4.1.50.
Ms

The Govt have considered the question of
revising the pay of the existing unqualified Manual
Training Instructors in secondary schools under local
bodies and they have decided that

- (i) those who possess the general educational
qualification, but not the technical qualification
may be allowed a fixed pay of Rs 30 p.m; and
- (ii) those who do not possess the general educational
qualification, but who possess the technical
qualification may be allowed the scale of pay of
Rs 30-1-45, instead of the existing fixed pay of Rs
25 p.m. as in the case of these Instructors the
technical qualification is more important than the
general educational qualification.

The revision will take effect from 1-4-1950.

2. The two unqualified Manual Training Instructors
in the Municipal High school Tellicherry and the
Manual Training Instructor in the Board High school
Rajapalayam who have already been allowed to draw as a
Special Case
more than Rs 30 p.m. will continue to draw the same
rate of pay.

1434-12/48
27.3.50

1434-12/48
27.3.50

Rajaiah D. Paul

Secretary to Government

To

The D.P.I.
A.G. through Finance-
P. 263
Examiner of L.F. Accounts.
Copy to Finance Dept (211)

ORDINARY.

PRESS SLIP.

Seett. II-22-5,506-18-11-42.

URGENT (a).

SPECIAL (a).

DEPARTMENT.

Current No. 74217/48 dated 194

G.O. No. 19911 dated 14.1.1950 194

Number of MS. pages sent

(b) Correspondence
(c) Notes

Brief subject: Schools - Secondary - local bodies - unqualified manual training instructors - Revision of pay - Orders passed

(d) Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).

"Press" copies to supply on requisitions for purchase by the public.

Complete correspondence and orders.

Notes.

(1)

(2)

(3)

(4)

FOR RECORD.*

Madras Records

Ooty Records

For filing with original

Total

FOR ISSUE.†

(b) Special issue copies of G.O.
Letter only. Complete G.O. No. Papers. Notes.

Signature copies

India Office

Govt. of India Dept.

Revenue Department

Public Works Department

Local Administration Department

Education and Public Health Dept.

Public Dept.

Home Dept.

Dev. Dept.

Finance Dept.

Legal Dept.

Seett. of the Madras Legislature

Total

Spare copies.

The D.P.

The A.S. Secretary

The President of the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

The Secretary to the A.S.

Copies distributed on 1950 (Press clerk).

† Copies distributed on 1950 (Press Despatcher).

† To be initialled and dated.

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(d) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(f) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished: it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

TO PRESS, MADRAS.

A	B	C
Please send proof in duplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.
.....Clerk.	Type may be released after usual interval at once.	Type may be released after usual interval.
.....Supt.	Clerk.	Clerk.
.....Supt.	Supt.	Supt.

SPECIAL INSTRUCTIONS.

The number of copies identified for is the minimum required.

(By order)

V. Ramanam
Asst Secretary to Govt

4/4/50
1/5/50
5/4/50

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	11/4
First proof furnished on.....	
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	
Final copies supplied on.....	

Education and Public Health Deptt.

B1 section.

Establishment - Secondary schools under local bodies -
Unqualified Manual Training Instructors - Fixation of a scale of pay

74217/46
pp1-2cf

From the D.P.I. R.C.No 1434 D2/48 dated 5-4-49

The D.P.I. reports that there are at present unqualified Manual Training Instructors in secondary schools under local bodies who are drawing a fixed pay of Rs 25 p.m. even though they entered service before qualifications were prescribed for the posts and recommends that such of them who do not possess the necessary general ^{educational} qualifications but who possess the requisite technical qualifications may be permitted to draw pay in the time scale of pay of Rs 30-1-45 admissible to Assistant Manual Training Instructors viz Rs 30-1-45 without allowing weightage for past service. The Director's recommendation is based upon the concession allowed to pandits who do not possess the prescribed qualifications ^{but} who have been allowed a time scale of pay in view of their proficiency in the teaching of the language and the experience gained by them. These pandits were allowed to draw the time scale of pay of Rs 30-2/2-50 in G.O. No 621 L. & M dated 15-2-36. Their pay was revised as Rs 40-1-60 from 1-1-47 and it was further revised to Rs 45-2-85 from 1-1-48. As pointed out by the D.P.I. the case of the unqualified Manual training Instructors is rather hard as they have to continue to be on the low fixed pay of Rs 25 even though they had put in long service and possess the necessary technical qualification. In their case the technical qualification is more important than the general educational qualification. They may be designated as Asst Manual Training Instructors and allowed to draw pay in the time scale of Rs 30-1-45.

80 2722 FM (K)
5 19-12-47
p4cf

from 2 on 13/4

particular marked X on
13/4 (S)
(P/2)

from 3 on 12/4

27/4/49

~~Unqualified Manual Training Instructors to draw pay of Rs 25 p.m. as per G.O. No 621 L. & M dated 15-2-36. The Director's recommendation is based upon the concession allowed to pandits who do not possess the prescribed qualifications but who have been allowed a time scale of pay in view of their proficiency in the teaching of the language and the experience gained by them. These pandits were allowed to draw the time scale of pay of Rs 30-2/2-50 in G.O. No 621 L. & M dated 15-2-36. Their pay was revised as Rs 40-1-60 from 1-1-47 and it was further revised to Rs 45-2-85 from 1-1-48. As pointed out by the D.P.I. the case of the unqualified Manual training Instructors is rather hard as they have to continue to be on the low fixed pay of Rs 25 even though they had put in long service and possess the necessary technical qualification. In their case the technical qualification is more important than the general educational qualification. They may be designated as Asst Manual Training Instructors and allowed to draw pay in the time scale of Rs 30-1-45.~~

~~Handwritten text at top of page 2~~

2. If the time scale of pay of Rs 30 - 1-45 is fixed for unqualified Manual Training Instructors, such of the existing incumbents who are drawing a fixed pay of Rs 25 p.m. will become eligible to draw Rs 30 p.m. and the extra cost to Govt will be one half of the difference of Rs 5. From the concluding para of the Director's letter it appears that there ^{are} a few persons who are drawing more than Rs 25 presumably as personal pay in view of the fact ~~they were~~ ^{they} were drawing more ^{than Rs 20} before the uniform scales of pay were fixed in 1934. The D.P.I. may be asked to furnish a estimate of the extra cost involved to Govt in giving effect to his recommendation.

A draft memo is submitted below for approval.

22-4-49

27/4/49

S 1 29/4

25/4/49
Please speak
26/4/49
(note removed)

Memo No 74217 B1/48-1 Education dated 29-4-49
From the Director of Public Instruction R.C.No 1434 D2/49
dated 4-1-50

p 5 C.F.

p.7 C.F.

Please see the reply of the D.P.I. on page 7 C.F. He reports that from the particulars so far received there are sixteen unqualified Manual Training Instructors who do not possess the general educational qualifications and who were entertained before definite qualifications were prescribed for the posts and that if the time scale of pay of Rs 30-1-45 is fixed for them, the extra recurring cost to Govt will be Rs 1,907 per annum. Even allowing for the existence of a few more unqualified Manual Training Instructors, the extra cost may safely be assumed to be not more than Rs 2,000 roundly. In the circumstances stated by the D.P.I. the proposal may be accepted and the revised scale of pay may be fixed with effect from 1-1-1950. As the extra cost does not exceed Rs 2,500 no reference to the S.F.C and Cabinet is necessary.

2. The D.P.I. points out in this connection that there are a few Manual Training Instructors who possess the general educational qualification, but not the technical qualification even though they are proficient in their subject and in those cases he has allowed

their pay being fixed at Rs 30 p.m, the minimum in the proposed scale following the procedure adopted in the case of prevocational instructors ^{in higher elementary schools}. The Director's action may be approved.

The remarks of the Finance Department may be invited

Edn No. 74217 B1/48-3
17.1.50

u.o.

15-1-50

16-1-50

5/12/49



Finance (E-III)

Notes on pages 1-3 above may be perused.

The proposals in the file relate to:

- (i) the sanction of a time scale of pay of Rs.30-1-45 for educationally unqualified but technically qualified Manual Training Instructors in Secondary Schools under Local Bodies; and
- (ii) the approval of the action of the Director of Public Instruction in having allowed a higher pay of Rs.30/-p.m. to some ^{technically} unqualified Manual Training Instructors.

2/. Item (i) above:- The following are the different rates of pay admissible, at present, to Manual Training Instructors in Board's service.

Designation	Scale of Pay
Manual Training Instructor.	Rs. 50-2-90

Asst. -do-	-do-	-do-	Rs. 30-1-45.
------------	------	------	--------------

Technically Unqualified Manual Training Instructor and Asst. Manual Training Instructor.	Rs. 25/- fixed.
--	-----------------

It is stated that these unqualified manual training instructors were entertained in service before qualifications were prescribed for the posts, and that on the analogy of the time scales of pay allowed to unqualified Pandits in the Board's Service, these unqualified manual training instructors should also be allowed a time scale of pay ^(Rs 30-1-45) instead of the fixed pay of Rs. 25/- per mensem allowed to them at present. It is further stated that the adoption of this time scale of pay of Rs. 30-45 will result in an extra cost of ^{about} Rs.2,000/- per annum.

From the G.O. at (S) which contains the revised scales of pay for teachers under local bodies and private managements, it is observed that the unqualified Pandits

para 1 p 10 F

q p 39 (S)

rs
—do—
e.
A/P 23g (S)
A/P 23g (S)
IOPE
n.
B
23g n 23g n

4th
 item 2 in para 4
 only 7 C.F.

 para 4 on p 70
 x (S)

 'X'

 cd
 8/12/2000
 2371/20
 Jms Exp A
 20.1.9

$\frac{0}{231.5}$ $\frac{0}{231.5}$

231,150

E. C. H.

$$EVP_N(B)$$

para 2 or 4 ante

A draft memo is submitted below for approval.

3
28-1-50

Issued as memo no. 74217 B, 48-4 Edn d. 28.1.50

From the DIA no. 1434-L2/118 d. 22.2.50.

Pl. see the letter from the DPA on p 12 c6. He

Says that the qualified prevocational teachers were given pay equal to that of ^{Grade} Higher Trained teachers ^{prior to 1.1.47} and as the pay of the Higher Grade teachers was revised in G.O 925 Ed. d. 10.5.47 and subsequently in G.O 1154 Ed. d. 5.6.47, the pay of prevocational instructors was raised in accordance with the revised scale granted to Higher Grade teachers. It is also stated that unqualified manual training instructors were treated like untrained teachers and ~~was~~ allowed only the fixed pay of Rs 25/- p.m fixed for 'others' under the head untrained teachers in G.O 925 Ed. d. 10.5.47. The file may be sent to Fin. with reference to their note no. at 'X' on p. 4 and they may be requested to offer their remarks.

27-2.50

h
28/11/20

Finance

Finance (E.III).

(Previous Finance note on pages 3-4 above).

With reference to this Department's note in para 3 on page 4 above, the letter from the Director of Public Instruction on page 12 C.F. and the further note of E & P.H. on page 5 above may be perused. It is observed therefrom that the difference in the rates of pay allowed to unqualified Manual Training Instructors in the Higher Elementary Schools and Secondary Schools came into existence only as a result of the orders in G.O.No. 1914 Education dated 1-9-47, and till then they were drawing only the same rate of pay viz. Rs. 25/- p.m. fixed for 'others' under the head trained teachers in G.O.No.975 Education dated 10-5-47. Since the unqualified manual training instructors in Higher Elementary Schools (possessing the general educational qualifications) are allowed a fixed rate of pay of Rs. 30/- p.m., Finance may agree to the same pay being fixed for the unqualified manual training instructors in Secondary Schools also provided those instructors possessed the general educational qualification as in the case of unqualified instructors in Higher Elementary Schools. Those who do not possess the general educational qualifications need be allowed only the existing rate of pay viz. Rs. 25/- p.m.

✓ The Education Department may be requested to obtain an estimate of the extra cost ^{involved} in the proposal and indicate to what extent, the State's finances will be affected by the proposal under consideration.



⑤ This condition has been imposed in respect of the salary. This revision may take effect from the date of order to be issued.

3.3.50 M 4/3/50

910
S

Thro' Exp. A.
4/3/50 3.3.50

FIN. U.O.
14582/50

Edu Dept
B.

Please see the Finance Dept's note above. They have agreed to the pay of unqualified Manual Training Instructors in Secondary schools being raised from Rs 25 to Rs 30 p.m. provided they possess the general educational qualification (but not the technical qualification) as in the case of unqualified instructors in Higher Elementary Schools. This may be accepted.

2. There is another category of unqualified Manual

Training Instructors in Secondary schools - those who do not possess the general educational qualification but who are technically qualified. They are now getting a fixed pay of Rs 25 p.m. As technical qualification is more important ^{than} general educational qualification the D.P. has recommended that a time scale of pay of Rs 30-1-45 may be allowed to such teachers as in the case of pre-vocational instructors possessing the technical qualifications in Higher Elementary Schools.

The suggestion of Finance at M on page 6 ante that these instructors may continue to be paid a fixed pay of Rs 25 p.m. does not seem acceptable.

This Dept may press for the grant of the time scale of pay of Rs 30-1-45 to such instructors.

3 The suggestion of Finance that the revision may take effect from the date of the orders to be issued may be accepted.

4. In regard to extra cost, attention is solicited to para 1 of this Dept's note on p 2 ante where it is estimated that the extra cost will be Rs 2000 approximately if a time scale of pay of Rs 30-1-45 is given to all the existing unqualified manual training instructors. As it is now proposed to allow only a fixed pay of Rs 30 p.m. to those who possess the educational qualification but technically unqualified even though they are proficient in the craft on account of their experience. The cost will be somewhat less. ~~A revised estimate may be called for from the D.P. after orders are obtained on the proposal in para 2 above.~~

5. The file may be circulated to HM (Enr & Law) & HM Fin for orders whether

(1) the existing Manual Training Instructors who possess the general educational qualification but who are technically unqualified may be allowed a fixed pay of Rs 30 p.m. instead of Rs 25 p.m. as at present and

(2) the existing Manual Training Instructors who

Agreed to by Finance. May be approved.
11-3-50

4/3/50

do not possess the general educational qualification but who are technically qualified may be allowed a time scale of pay of Rs 30-1-45 instead of the existing fixed pay of Rs 25pm as it will not be fair to place them in a less advantageous position than pre-vocational

May be allowed
C.V. 30-1-45
or 24)
11-3-50

Instructors in Higher Elementary Schools and technical qualification is more important than general educational qualification in their case & (3) whether the revision may take effect from the date of the orders to be issued (without retrospective effect)

1/8/50
27.3.50

11-3-50

May be ordered.



H.M. (E.L.)

H.M. (Fin.)

[Signature]

1.4.50
M.R.
25.3



13/3

A draft order is submitted below for approval. It may be sent to Finance for ~~approval~~ ^{approval}.

1/8/50
27.3.50

28/3/50

Fin.

Finance (Cm)

28/3/50

Edn no 742173/8-6.
29.3.50

(Per Finance rule orp 6 above)

The orders in circulation above, the rules following and the draft order below may be perused and the case returned to Edn dept.

31.3.50

fin. no
229592/1
31/3/50

Thos Expt

30.3.50

30/3/50

31/3/50

Edn

31/4/50

