Education (1950) Dept

G.O. Ms. No 1022 Edn

Dated 28-3-1950.

334

pp 1, 7-9, 21-29, 31-34 - f a s

pp 1-16 n f. - A

Abstract

Govt. Press - Establishment - Temporary posts of Lino. Operators Sanctioned.

[illegible]

G.O.(Ms) 2161 Edn 10-8-57
~~1022 Edn. dt 28-3-50~~

G.O.(Ms) 2865 Edn 2-11-57

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No.117-Mis/Lino, dated 25th June 1949.

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBL[illegible]

Sir,

Ref: Petition dated 7-6-1949 from the Lino Operators, Government Press, Madras regarding revision of the scales of pay.

7-3-

In enclosing herein a petition dated 7-6-1949 from the Lino Operators of the Government Press, Madras, I am to state that their request is justified. About 15 Lino Operators, who have put in service ranging from 15 to 17 years have resigned their pensionable posts and are now employed in Bombay getting a high salary of Rs 300 to 350/- per mensem. Besides there is a great demand for well trained Lino Operators and I am having a large number of Lino machines lying idle for want of properly trained operators to operate on them.

48949

A1

I am of opinion that the scale of pay fixed for them is quite inadequate, and therefore strongly recommend that their case for the revision of pay sanctioned in G.O.No. 916, Finance, dated 26-11-1947 may be reconsidered by Government in view of the scales of pay obtained elsewhere both in Provincial and Central Government Presses in India as well as in private presses.

pp140-144 (D)

O.M.
28/6.

R. Siddique
25-6-49.
Superintendent.

3

8 - JUN 1949

Lino Department, 7th June 1949.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Thro'
The Superintendent,
Government Press, Madras.

Sir,

We, the undersigned Lino Operators of the Madras Government Press bring the following few facts for your kind and favourable consideration.

2. The Mechanical Composition was first started with four Lino Machines and its advantages having been recognized from time to time both as labour and space saving with the speeding up of setting work. It has now grown to its present strength of 31 Lino Machines.

3. The composition was first done on a piece-system computed at the rate of Re.0-1-6 per 1000 ens. This system having been examined in detail by Messrs. Fraser & Ross, Chartered Accountants, Madras, reported to be defective in many ways there was a change over to the salaried system in 1937. The defects of the piece-system were noticed by Government by the said report supported by the Superintendent, Government Press. The connected files, if perused, will prove that the change-over was done during the last Congress Ministry headed by the then Premier and the present Governor-General of India, His Excellency Sri C. Rajagopalachari.

4. In the scheme put up by the Superintendent in this connection we are sure that full details of actuals and average earnings may be found for arriving at the scales of pay under the salaried system. It is also

Well

4

4

well-known that the scales of pay as suggested by the Superintendent with reference to actuals were adversely modified by Government and even initially we were hard hit by those pay scales. Thus these unsatisfactory scales of pay existed were taken into account as the basis for revision and it did not meet with the ends of justice.

5. Owing to abnormal increase in the cost of living Government were pleased to order a general revision of scales of pay for all classes of Non-Gazetted Services under their control.

6. The services in this department are most exacting and hazardous as we have to work before a molten lead with red hot lines coming out whose alignment also we should watch. This department has already claimed many young victims. Excepting one, there is none enjoying the pension. We must have reasonable nourishment to combat against a heavy strain involved in the job to maintain our health. This would mean an addition to the general cost of living index. The double shift system involves attendance at unusual hours when we do not have the benefit of public conveyances also to the office either when we are made to attend early and so late. Moreover, we have to incur extra expenses for our tiffin etc.

7. We therefore impress upon Government that ours is a case not to be ranked along with others but deserving exceptional treatment. It is a tragedy that we were let down far behind others. The minimum salary of a Lino Operator in almost all other Government Presses in India is Rs 125/- and in other Commercial concerns ranges from 200/- to 350/-. We pointed out repeatedly to the Government the injustice done only to be negatived at every time. More than 20 senior operators feeling their

position

position as hopeless have already left the services even foregoing their long term of pensionable service in this office. We request at least this time that our humble submission will receive proper investigation and due consideration will be paid to arduous nature of our work and viewed sympathetically. We therefore request that Government may be pleased to grant us at least a very modest scale of Rs 125-200 with retrospective effect from 1-1-1947, thus relieving us of the sufferings, we have been put to due to the existing inadequate scales of pay.

8. We also beg to state that a memorial basing the above facts was presented to the Chairman, Press Enquiry Committee now functioning in the Government Press and the Committee was also kind enough to give us a patient hearing of our grievances.

copy to Govt. Press Workers Union.

Yours faithfully,

A.R.menon
P.R. Chellam
T.P. Chathukutti Nair
C. Ramaswamy
J. Natarajan
Syed Mahmood
T. Rangaswamy
Venkataraman
S. Gnida Pillai
Syed Moinuddin
A.R. Sundaram

G. Moor
K.V. Rajagopal
R. Ramanujam
T. Sankara Variar
S. Ekambaram
M. Sundararajan

positions as hoped for have already left the services of foregoing their long term of permanent service in these offices. We request at least this that our humble submission will [illegible] and due consideration will be paid to arduous nature of our work and viewed sympathetically. We therefore pray that Government may be pleased to grant us at least a very modest scale of Rs 125-300 with retrospective effect from 1-1-1947, thus relieving much the sufferings, we have been put to due to the existing inadequate scale of pay.

3. We also beg to state that a memorial basing the above facts was presented to the Chairman, Press Inquiry Committee now functioning in the Government Press and the Committee was also kind enough to give us a patient hearing of our grievances.

Draft III

7

EPH/C3

Sub: Govt. Press - Revision of Scales of pay Lino. operators.

Ref: From the S.G.P. No. 117 Mis/Lino d 25/6/49.

plcf

Memo. No. ~~65587~~ 48949 C3/49 Edn d 8.10.49.

The S.G.P. is requested to ~~give~~ Send ~~detailed information~~ an estimate of the extra cost ~~that~~ involved in revising the scale of pay of the Lino. operators to ~~Rs 60-3-90~~ Rs 60-3-120. He is also requested to ~~ascertain~~ state whether a similar proposal will not be put forward by the Mono. operators in case the Lino operators are ~~at~~ allowed the concession and whether such a claim

8

~~would~~ admit of consideration and if so what will be addl. cost involved.

6.10.49.

8/10/49

7/10/49

To
The Supdt. Govt. Press
Mint.

9

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Deptt.,
Fort St. George, Madras.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

No. 88. Mis/LINO. Dated 25th October 1949.

Sir,

Sub: Revision of the scales of pay of Lino and Mono Operators - Government Press.

I am to forward a petition dated 26-9-1949 from the Madras Government Press Workers' Union with a request that their scales of pay should be suitably and fairly enhanced consistent with the prevailing rates elsewhere.

8377 pp 3-5 ante

2. While forwarding a petition to Government dated 7-6-1949 by the Lino Operators, I have already recommended to Government ~~that~~ for a revision of their scales in my No. 117/Mis/Lino, dated 25-6-1949.

p 1 ante

p 29 of Ⓚ L.F.

Ⓚ

3. In this connection, I also invite a reference to this office letter No. 55/Mis. Confdl., dated 29-6-1948 in which my predecessor had recommended to fix the scale at Rs 125-5-175 with deduction of Rs 5/- and Rs 10/- for reduced outturn. Orders were already passed by Government in (G.O.No. 2886 Edn., dated 16-11-1948) regarding recovery for short outturn.

p 15 of LF

4. Further the outturn as furnished by the Newspaper Presses in Madras shown in my letter No. P.B.C., dated 19-10-1949 admits no comparison as the work turned out in the Government Press is entirely different.

5. The scale of pay ranging from Rs 350/- to Rs 400/- is a little exaggeration for Rs 300 to 350/- and 17 Lino Operators have resigned so far from service in the Government Press and have sought employment in Bombay.

6. As regards certain technical points of details discussed with me in the matter of Computing the work and the time allowed for cleaning the machine, I may be empowered to arrive at a decision after proper examination in detail and consultation with the workers and Union representatives.

7. I am therefore to recommend that Government may be pleased to revise the scale as they deem fit, but insist on the outturn at 4500 corrected ens per hour subject to the drawal of bonus in excess of 4500 ens per hour and recovery below the normal outturn fixed.

R. Siddique
27.10.49.
Superintendent.

EPH
C2

The proposals for ~~the~~ revising the scale of pay of Lino operators and reducing the ~~reduction~~ ~~of~~ minimum outturn in the case of Lino & Mono operators are under consideration. No separate action seems called for on this reference.

May be added to ~~connected~~ connected papers.

1/11/49

2/11

31/10

Encs.

The Madras Government Press Workers' Union

(Registered & Recognized by Government)

President:
P. R. K. Sarma, B.A., M.L.C.
Vice-Presidents:
M. Kannappan
C. Narayanaswami
Secretary:
R. Ramanujam
Asst. Secretary:
C. Narayanaswami Mudaliyar
Treasurer:
A. P. Pillai

GOVERNMENT PRESS BUILDINGS,
275, Mint Street,

SUPERINTENDENT, GOVERNMENT PRESS
28 SEP 1949
3-30 P.M.
MADRAS

No.53.

Madras, 26th September 1949.

To

The Secretary to Government,
Education Department,
Fort St. George, Madras.

Through the Superintendent, Government Press, Madras.

Sir,

While the general wages position in the Government Press is unsatisfactory and calls for careful reconsideration the Union is very sorry to point out that the remuneration of Lino and Mono Operators is very backward and in need of immediate attention.

The remuneration of the Lino and Mono Operators is so low and backward in the Press when compared to the levels elsewhere in the city and in other parts of the country that a large number of efficient and experienced operators have already resigned and left for ~~Pakistan~~ Nagpur, Bombay and other places and the Government have not yet been able to get competent substitutes to fill up the vacancies. The costly machines operated by those operators who have fled to better their prospects are remaining uneconomically idle. Thus an investment of about 2½ lakhs remains without any production. Besides these 9 lino machines which are idle 3 new machines imported and erected recently are also remaining idle and without any outturn involving a dead loss of about Rs.2000 a month due to the difficulty of securing suitable operators on the present unattractive scales of pay.

The present minimum for Lino and Mono operators in the Government Press is Rs.50/- and the maximum of Rs.110/- spread over ~~to~~ 20 years. The corresponding scales in other comparable printing Presses in India are as follows:

Government of India Press	Rs.125-6-185
Central Provinces	Rs.125-5-175
Bihar Government Press	Rs.100-5-125 (E.B.)-5-150
Bombay Government Press	Rs.125-5-175

The operators who have gone from our Press to Bombay and other places foregoing their pensionary rights acquired over long years from 15 to 20 years are getting salaries ranging from Rs.350/- to Rs.400/- with rent-free quarters, besides overtime allowances, bonus and other advantages. It will be no wonder that the very low scales of remuneration and meagre prospects in the Government Press have driven out the said operators and are unable to attract competent substitutes.

Arguments and explanations will not be required under the circumstances to emphasize that for those operators who continue in the Press the position is most discouraging and not at all conducive to their application to work with proper enthusiasm and zeal. It will be no exageration to say that they are going about ~~to~~ their work mechanically and without any life, waiting for the earliest opportunity to rescue them to better salaries and prospects It will be further aggravating the situation in this context to subject them to deductions from their low salaries for alleged short outturn below the arbitrarily prescribed levels. It cannot be gainsaid that an equally ~~arbitrarilyxx~~ arbitrary rate of bonus for production exceeding the limit is attached; but while an operator will secure only 0-3-6 per hour according to the present minimum pay he will loose 0-6-9 per hour according to the deduction ordered.

Originally before 1939 the operators were on piece rates like other compositors. Even then they were earning per month a salary equal to twice the minimum pay now fixed. On the abolition of piece work their salary ranged from Rs.45 to 95. The scale was far below the average earnings and had been arbitrarily adopted ~~thus~~ despite the Unions' strong protest for refixation on an equitable average. The matter was again urged pointedly before the C.S.C. on the revision of salaries. Unfortunately comparative scales elsewhere ~~at~~ are the importance of the operators role in the Press were not heeded and no improvement was made besides the raising the maximum from 95 to 105 whereas the remuneration of other workers of the Press were raised by over 50 per cent. When the matter was again reopened and dealt with by the previous Ministry the minimum was again left untouched for the unfortunate operators while the general level of wages in the Press was enhanced even cent per cent in many cases. The operators got only an increase of Rs.5/- in the maximum which was of no immediate or near consequence to anybody. It will thus be seen that the operators have remained a woefully neglected lot in the Press.

It is immediately necessary that the scales of the Lino and Mono operators should be suitably and fairly enhanced consistent with the prevailing rates elsewhere which have driven away 21 lino operators out of the total strength of 48 lino operators.

We have already made urgent representations about the matter to the Superintendent as well as to your goodself and we have been assured the necessary consideration.

However discouraging the position, the Union has impressed upon the operators and compositors to keep up their production levels and not to slacken their efforts in the direction as advised by you and in the full hope that the efforts will not go in vain.

In this connection and as urged in person, we request that any improvements in the scales of pay that might be considered necessary by the Government be given retrospectively.

The Madras Government Press Workers' Union
(Registered & Recognized by Government)

President:
P. R. K. Sarma, B.A., M.L.C.
Vice-Presidents:
M. Kannappan
C. Narayanaswami
Secretary:
R. Ramanujam
Asst. Secretary:
C. Narayanaswami Mudaliyar
Treasurer:
A. P. Pillai

GOVERNMENT PRESS BUILDINGS,
275, Mint Street,

Madras, ... 194

(4)

It will be helpful if the revisions are evolved in consultation with the Union as it would enable us to avoid need for any further negotiations.

In our discussions with you and the Superintendent we have pointed out certain technical difficulties of details in keeping up production levels and getting them correctly computed. We request that the Superintendent may please be advised to look into those difficulties in consultation with the Union representatives.

It will be also appreciated if without the customary delay in routine this problem is taken up for urgent consideration.

Thanking you,

Yours faithfully,
P R K Sarma
PRESIDENT.

18

19

EPH
C2

Very Urgent

75
74/9-4 P.T.C.

Sub: Govt. Press - Lino. operators - Revision of scales of pay.

Ref: Govt. memo. No. 48949 G/49 Edn d 8-10-49.

Memo. No. 48949 G/49-3 Edn d 8-11-49.

The attention of the S.G.P is invited to the ~~m~~ Govt. memo. cited and he is requested to expedite his reply to it.

8/11/49

D.

The S.G.P

9/11/49

10/11/49

9/11/49

20

21

No.117-Mis/Lino.

Office of the
Superintendent, Government Press,
Madras, 15th November 1949.

From

R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Government Press - Lino Operators -
Revision of scales of pay. — p 7 ante

Ref: Government Memo. No.48949 C2/49, Edn.,
dated 8-10-1949 and reminder thereon
No.48949 C2/49-3, dated 8-11-1949.

p 19 ante

89558
16 NOV 1949

With reference to the above, I am to state that the estimate of the extra cost involved in revising the scale of pay of the Lino and Mono Operators was furnished in this office letter No.117-Mis/Lino dated 22-10-1949 (copy enclosed).

not received

p 23 below

Enc. 1.

R Siddique
15.11.49
Superintendent.

ENCLOSURE.

Copy of letter No.117-Mis/Lino dated 22-10-1949 from the Superintendent, Government Press, Madras to the Secretary to Government, Education & Public Health Department, Fort St. George, Madras.

Sub: Estimate of the extra cost involved by revision of scale of pay of Lino Operators - Furnished.
Ref: Government Memo.No.48949 C2/49 Edn., dated 8-10-49.

D7 ante

I have to state that the estimate of the extra cost that would be involved by the revision of scale of pay of Lino operator to Rs.60-3-120 works out to Rs.6960/- per annum.

If the above proposal is given effect to in the case of Lino operators, it is likely to result in the demand for the same concession from the Mono operators also. So similar concession may be extended to them to avoid discontent among Mono operators. The additional average cost in their cases will work out to Rs.2160/- per annum.

DETAILS OF EXTRA COST INVOLVED ARE GIVEN BELOW FOR INFORMATION:-

Average cost of Lino Operator in
the scale of Rs.50-3-110 is
50 + (2/3 - 15/90) 60 = Rs.80 — HRA B9✓
average cost of 58 Lino Operators is
Rs.58 X 80 = Rs.4640
Old scale.

Average cost of a Lino Operator in the scale of pay of Rs.60-3-120 is 60 (2/3 - 15/90) 60 = Rs.90/-

HRA B 12

Average cost of 58 Lino Operators = 58 X 90 = Rs.5220/-

Extra cost involved for 1 = 5220 - 4640 = Rs.580/-

for 1 year .. ✓ .. 12 X 580 = Rs.6960. ✓

Difference in HRA @ B 3/- for 58X3X12
= 174X12

2088 ✓
9048 ✓

MONO OPERATORS.

Average cost of a post of Mono operator on Rs.50-3-110 and Rs.60-3-120.

			HRA
Average cost in the scale Rs.50-3-110		= Rs.80/-✓	9
-do-	proposed scale	= Rs.90/-✓	12

For 18 Mono operators 18 X 80 = Rs.1440/-
18 X 90 = Rs.1620/-

Additional cost for 1 man = Rs.180/- (month)
-do- -do-
for 1 year = 12 X 180 = Rs.2160/- + 648 = 2808
54x12 HRA

18x3x12
54x12
648

Total for Lino Operators and Mono Operators for 1 year = Rs.6960 + 2160 = Rs.9120/- (recurring).

9048 ✓
2808 ✓
Total 11,856

2160
648
2808
9048
11856

76

lio
15/11

Urgent

2 TPu
C2

Memo:- 48949 C2/49-5 Edn d 12.12.49.

Govt. Press - Lino - operators - Revision of pay - Correspondence ending with his letter Ref. No 117 - Mis. Lino d/ 15-11-49

p. 21 cf

The attention of the S.G.P. is ~~ca~~ invited to Item 4 in Appendix to G.O. 3533 Edn d 17.11.49. It is considered that in order to keep all the machines in the Lino type dept. working, five or six posts on special scales of pay with high minimum and time as recommended by the Govt. Press Enquiry Committee, may be created on a temporary basis. The posts may be ~~made ineligible~~ [illegible] permanent hands in the Press may be made ineligible for appointment to them i.e. the posts may be made similar in their advantages & disadvantages to the newspaper office jobs to which men resign & go. The S.G.P. is requested to submit urgently detailed proposals on these lines scheme together with the cost involved ~~in the proposal~~ therein.

p. 95 cf (l.f)

~~The paper should be treated as very urgent.~~

D. Apd for 12/12

The S.G.P.

SC

JD 10/12/49

12/12/49

26

[illegible]

27

OFFICE OF THE SUPERINTENDENT, GOVERNMENT PRESS, MADRAS.

No. 117/Mis/Lino. Dated 23rd January'50.

ASST. SECRETARY TO GOVERNMENT
24 JAN 1950
EDUCATION AND PUBLIC HEALTH DEPT.

From

Janab R. Siddique,
Superintendent,
Government Press, Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Government Press - Lino Operators - Revision of pay - correspondence ending with this Office letter Ref.No. 117/Mis/Lino, dated 15-12-1949.

Ref: Government Memorandum No. 48949-C2/49-5, Edn., dated 12th December 1949.

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5728, p blank

With reference to the above, I submit that 6 posts of temporary Lino Operators may be sanctioned on a fixed pay of Rs 125/- per mensem plus Dearness Allowance and House Rent allowance in force as was originally proposed by me in my letter No. 117-Mis/Lino., dated 25-6-1949.

blank

2. The persons newly recruited for these posts should give an outturn of 5000 corrected ens per hour plus bonus at the rate of Re.0-1-6 per 1000 corrected ens if they give outturn in excess of the normal limit of 5000 corrected ens per hour fixed. They will not be entitled to any pensionary benefit throughout their service but may be allowed to contribute towards General Provident Fund only.

R Siddique
23.1.50.

Superintendent.

25
30 D.A.
12 HRA
7x6
02x12
024 p.a.

4
36
4

23.1.50

SECRETARIAT EDN. AND P.H. DEPT.
8 FEB 1950
GOVERNMENT OF MADRAS

D.O.No.C-10/50-S.O.

Government Press,
Madras, 1st February, 1950.

8280

My dear Lobo Prabhu,

Sub: Government Press - Lino Operators cum-Compositors Idle machines - Recruitment of operators on special pay.

I invite attention to the S.G.P.'s letter No.117/Mis/Lino, dated 23rd January 1950 in which he has made proposals for recruiting on a temporary basis Lino Operators on a special pay of Rs.125/- per mensem. There are about 31 Lino machines in the Press. Of these, ten machines are idle, and have been idle for the past one year for want of Operators. The Superintendent, Government Press states that this is due to the fact that the scale of pay attached to the posts is very low compared to what private presses are able to offer. The scale of pay attached to Lino Operators' posts in the Press is Rs.50-3-80-EB-3-110. When regard is had to the fact that Lino Operators are required to give an outturn of 4500 corrected ens per hour and that hand compositors who are required to give 1000 corrected ens per hour are paid in the scale of Rs.40-2-60-EB-3-75, it cannot be said that the scale of pay in force for the Lino Operators is excessive. The Superintendent, Government Press states, and one can well believe it, that some of his men have resigned or gone away on long leave on various pretexts, in order to take up private employment in Newspaper Offices in Bombay and elsewhere. There are heavy arrears of work in the Press, and some of it e.g., High Court work has had to be given to private presses. I understand from the Superintendent, Government Press that some of these presses employ Lino Operators on far higher salaries than is given in the Government Press, and this will of course be recouped through the bills paid by the Government. It is no economy to have costly Lino machines standing idle for want of Operators, while arrears of work are given to private presses at heavy rates. It is very essential that all the Lino machines are brought to working order as early as possible. It is to be seen whether even on the salary proposed by the Superintendent, Government Press viz., Rs.125/- per mensem, sufficient operators are forthcoming, but the proposal is certainly worth a trial. I request that the Government may be pleased to pass early orders approving of the proposal.

Yours sincerely,

V.V. Subramanian
2.2.50.

Sri J.M. Lobo Prabhu, I.C.S.,
Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.

E III

C2

E.P.H.
C2

The main file has been sent to
Fin. with this dept. U.O. No. 48949 C2-49-6
of 2.2.49. In this file, the proposal
to employ six temporary Lino operators on a pay
of Rs.125 per mensem HALDA was supported
in the dept. The recommendation of the S/O.
may also be supported in the file sent to Fin.
now in Contn.

A

4.2.50

4/2/50

Finance

E.P.H. U.O. 48949 C2/49-7
4-2-50.

7808 E III

Finance (E III)

The letter from the Special Officer for the reorganisation of the Govt Press on p.1 above and the notes of E.P.H. may be perused. In the file referred to at A above, this dept have agreed to the suggestion of E.P.H. for the employment of six Lino-operators on a special fixed pay of Rs 125/- p.m. plus D.A. and H.R.A. The file has ~~also~~ since been returned to that dept vide Fin. U.O. 7475 E III dt 4.2.50. This may also be returned to them in Continuation.

6/2/50

6/2/50

6.2.50

E.P.H.

File despatched on 6/2/50

Fin. U.O. 7808 E III
6/2/50

DS
E.P.H.

ASST. SECRETARY TO GOVERNMENT
7 - FEB 1950
EDUCATION AND PUBLIC HEALTH DEPT.

Draft II

31

"Special"   Edn. [E] Deptt.

Summarising Note.

Sub: Govt.Press - Establishment-Temporary posts of Lino-Operators.

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23 copies

Despatched to all Hon'ble Ministers (except H.M.(E&L) H.M.(Fin) & H.C.M.) C.S. & Finance 30/3/50

The Govt.Press Enquiry Committee inter alia recommended that for keeping the Lino-type machines in the Govt.Press engaged and for clearing the heavy arrears of work, 5 or 6 posts of Lino-Operators might be created on a temporary basis and that these posts might be temporary and non-pensionable and permanent hands in the Press might be made ineligible for appointment to them.

B on p 4 n.f.

2. The S.G.P. who was consulted in the matter ~~recommended~~ requests sanction for ~~the creation of~~ 6 posts of temporary Lino-operators each on a fixed pay of Rs.125 per mensem plus D.A. and House Rent Allowance without giving the~~m~~ incumbents pensionary benefit but permitting them to contribute to~~wards~~ the G.P.Fund.

p 27 c.f. ✓

3.Finance accepted the proposal for the creation of the six posts of temporary Lino Operator each on a fixed pay of Rs.125 per mensem with the usual allowances for a period of one year to begin with.

p. 8. N.F.

4 As the extra cost ~~involved in the proposal~~ exceeds ~~is likely to exceed~~ Rs.10,000 per annum recurring, ~~and~~ the proposal should ordinarily be referred to the S.F.C. and the Cabinet before issue of orders. However in view of the great urgency involved in the proposal as the Press is reported to be heavily in arrears, orders have been issued after circulating the case to H.M.(E.& L) H.M.(Fin) and H.C.M.

X on p. 8 n.f.

p. 11 n.f.

This summarising note is circulated to all other H.Ms, the Chief Secretary and the Finance Deptt, for information

22/3/50

22.3.50

23-3-50

24.3.50

Lino draft

Draft I

.. Edn.Deptt.(E)

Sub: Govt.Press - Establishment-Temporary posts of Lino Operators - Sanctioned.

...

p1 cf

Ref: From the S.G.P.No.117 Mis/ Lino dated 25-6-49.

p29 cf.

From the Spl.Officer for Reorganisation of the Govt.Press, D.O.No.C.10/50 S.O. dated 1-2-50.

Order/Ms.No. 1022 Edn. dated 28-3-50

The Govt.Press Enquiry Committee inter alia recommended that for keeping the Lino-type machines engaged and for clearing the heavy arrears of work in the Govt.Press, 5 or 6 posts of Lino-Operators with high minimum outturn might be created on a temporary basis and that these posts might be temporary and non-pensionable and permanent hands in the Press might be made ineligible for appointment to them.

B on p.4 nf.

2. The S.G.P. who was consulted in the matter, ~~recommended~~ requests that ~~the creation of~~ 6 posts of temporary Lino-Operators may be sanctioned, each on a fixed pay of Rs.125 per mensem plus dearness allowance and House rent allowance, without giving ~~them~~ the incumbents pensionary benefit, but permitting them to contribute to~~wards~~ the G.P.Fund.

p.27 cf.

3. The Government accordingly sanction the creation of the 6 posts of Lino-type operators in the Govt.Press, on a fixed pay of Rs.125 P.M. each plus the usual allowances (dearness and house rent allowances admissible under the rules) for a period of one year to begin with.

4. The persons recruited to these posts should give an outturn of 5,000 corrected ens per hour and they may be paid bonus at the rate of 0-1-6 per 1,000 corrected ens in excess of the minimum prescribed outturn, if they give outturn in excess of the normal limit of 5000 corrected ens per hour fixed. They will not be entitled to any pensionary benefit ~~through-~~ ~~out~~ throughout their service, but will be allowed to contribute

para 2 p.27 cf

Z

P.T.O.

towards the G.P.Fund..

22/3/50

28/3/50

28/3/50

12

A

To
The Supdt. Govt.Press
The A.G.thro' Finance
The Spl.Officer for
Reorganisation.
Govt.Press.
s/c.

29/3

(Amended draft below)

E.& P.H.Deptt.(C2)

Sub: Government Press - Revision of scales of pay of Lino Operators.

...

Ref: From the S.G.P., No.117/Mis/Lino, dated 25-6-49. p14 cf

...

The Lino-Operators of the Govt.Press request that they may be granted at least a scale of pay of Rs.125-200 with retrospective effect from 1-1-1947. p5 cf

2. Prior to the revision of their scales of pay in G.O.No.916-Finance, dated 26-11-1947, the scales of pay of Lino -Operators were as follows:- p140 cf (D) Reserved

Linotype Operators, I Grade -Rs.65-5/2-80-3/2-95.
-do- II Grade -Rs.72-2/2-80 p142 cf (D) Reserved
-do- III Grade -Rs.45-3/2-72
-do- Fixed -Rs 40/-

In connection with the revision of the scales of pay in 1947, the S.G.P. recommended for Lino-Operators an uniform scale of pay of Rs.60-140 plus bonus. But the Govt. accepted a scale of only Rs.50-3-80-(E.B.)-3-110 plus bonus.(Vide pp.24 and 29 n.f.and 142 c.f of G.O.916-Fin., dated 26-11-1947.) (D) Reserved

3. The Government Press Lino and Mono Operators' Association represented to Government that this scale of pay was utterly inadequate. The S.G.P. considered that these workers had a justifiable grievance and recommended first a scale of Rs.60-3-90-(EB)-4-130 plus bonus and later recommended a scale of Rs.125-5-175 The Finance Department accepted the need for some increase and suggested a scale of Rs.60-3-120 allowing an increase of Rs.10/-at the minimum and maximum. This Department accepted the scale of Finance as a compromise. ~~this scale this Department took~~ Before accepting this scale this dept took into consideration the scales of pay of Lino and Monotype operators of the Govt.of India and other Provincial Governments - Vide 15-16 and 19-20 n.f. and pp 63-64 cf.

p19 cf G.O.1679 Edn dt 24-5-49 (X)

p28 cf (X)

p55 cf (X)

18 n.f (X)

p16 NF (X)

of G.O. No.1679-Edn. dated 24-5-1949. The proposal for the revision of the scale of pay of Lino-Operators along with the proposals of the revision of pay of Junior Foremen and Assistant Foremen, etc. was placed before the Standing Finance Committee. The proposal was not approved by the Committee.

p 23 n.f (X)

4/ Considering the arduous and dangerous nature of the work done by these operators, the liberal scales of pay obtaining elsewhere for such jobs and the large number of resignations from the Press in search of better employment in other provinces it is for orders whether this department may recommend again a scale of pay of Rs. 60-3-120. ~~60-3-90-EB-4-130. which~~ ~~was first proposed by the S.G.P.~~

p 1 c.f

p 64 (X)

5/ The file may be sent to Finance for remarks before circle. ~~whether the present proposals may be placed before the S.F.C.~~ ~~for reconsideration.~~

16/9/49

16/9

Fin

E.P.H U.O. 48949 C2/49-1
16.9.49.

ASSISTANT SECRETARY TO GOVERNMENT
19 SEP 1949
61387
FINANCE DEPARTMENT

Finance (E III)

Notes on pp 1-2 above may be perused

The following statement shows in one view the different scales of pay sanctioned for the Lino Operators in the Govt Press, Madras, from time to time.

- pp 15-16 of (A)

p 147 c.f of (D)

Designation of Posts. (1)	Old Scale of Pay. (2)	Revised scale of pay sanctioned in G.O. 78 Fin. dt 6/1/46 (3)	Further revision of pay sanctioned in G.O. 916 Fin. dt 26-11-47 (4)	The scale of pay suggested by the S.G.P now (5)	Scale of pay recommended by E.P.H. (6)
Lino Operators Gr I.	65-5/2-80-3/2-95.	45-3-75 (E.B)-3-105 plus bonus.	50-3-80-(E.B)-3-110 plus bonus	(no particular scale of pay has been recommended)	60-3-120
-Do- Gr II	72-2/2-80				
Do- Gr III	45-3/2-72	45-3-60-(E.B)-2½-85 plus bonus.			

The existing scale of pay for the posts of Lino Operators, is Rs 50-110 plus bonus as ~~stated~~ indicated in column (4) above. At the instance of the ~~representation~~

(3)

~~[illegible]~~ Madras Govt Press Lino & Mono Operators Association, the Superintendent Govt Press, in December 1947, first recommended a further revision of this scale of pay, viz. Rs 50-110 to Rs 60-3-90-(E.B)-4-130 plus ~~[illegible]~~ bonus. Later on he suggested a scale of pay of Rs 125-5-175 for the same post. After examining the question in ~~great~~ detail, Finance suggested a scale of pay of Rs 60-3-120 plus bonus for the post of Lino-Operators. This suggestion was accepted by the late HM (Edn) and HM (Fin). This proposal among others was finally dropped as the proposals were not approved by ~~[illegible] orders of~~ the S.F.C.

2/. For the reasons stated in paras 1 to 2 on p 1 c.f. the S.G.P has now requested a reconsideration of the above orders in so far as they relate to the Lino-Operators. E.H. dept have, in this connection again recommended a scale of pay of Rs 60-3-120 for the post of Lino-Operators. Submitted that in the circumstances explained by the S.G.P. on p 1 c.f, Finance may agree to the above proposal. (This scale ~~has~~ viz Rs 60-3-120 ~~was~~ has already been accepted by this dept and by the late HM (Edn), and HM (Fin)) This revision of pay may however be given effect to from the date of orders, as is usually done in similar cases.

3/. E.H. may be requested to obtain from the S.G.P, an estimate of the extra cost involved in the proposal, and the financial procedure to be followed, will then be indicated by this dept.

7447
26 SEP 1949

S.F.C.

Fin. U.O. 61387/E III-1
24.9.49

20/9/49.

23.9.49

E & H. may also ascertain whether a similar claim will not be put forward by the Mono Operators in case Lino men are allowed this concession and whether such a claim ~~[illegible]~~ would be worthy of consideration.

24.9.49

4

E III

EPH/C2

With reference to A on p 3 ante a draft memo. to the S.G.P. is subd. for approval.

6.10.49.

~~(Issued)~~ (Issued as memo. No 48949 C2/49 Edn d 8.10.49) p 7 cf

(From the S.G.P. No. 117 Mis/Lino d 15-11-49) p 21 cf

The S.G.P. has stated that the extra cost involved for one year if the proposed revision of scale of pay of Lino operators is given effect will be Rs 6,960/- The S.G.P. also states that if the proposed revised scale is given effect to in the case of Lino operators, it is likely to result in the demand for the same concession from the Mono operators also and so similar concessions may be extended to them to avoid discontent among Mono operators and the additional average cost will work out to Rs 2,160/- per annum. ~~It may be noted in thisxconnection~~

ASSISTANT SECRETARY TO GOVERNMENT FINANCE DEPARTMENT
80285
08 NOV 1949

2. It may be noted in this connection that the Govt. Press Enquiry Committee pointed out that about 6 or 7 machines, in the lino type deptt. are almost always idle and that it is uneconomical to have costly machines standing idle especially when the work is so heavily in arrears. It observes that a uniform increase of salary is probably not required since many operators are remaining ~~in~~ in the press on the present scales of pay. It therefore suggests that 5 or 6 posts on special scales of pay with high minimum outturn may be created on a temporary basis. The new posts may be temporary and non-pensionable and permanent hands in the Press may be made ineligible for appointment to them i.e. the posts may be made similar in their advantages and disadvantages to the newspaper office jobs to which men resign and go. The Committee thinks that by adopting the above or some other suitable solution, all the machines in the section must be kept working.

B Tab from Report

K

3. It has been decided that the creation of temporary posts suggested by the Committee may lie over ~~xxxx~~ pending the decision on the question of revision of scales of pay of Lino operators. The file may be sent to Fin. u.o. for remarks.

EPH No. 48949 C2/49-4 28.11.49.

25/11/49

25/XI

Fin

Finance (E.III)

(Previous Finance note on pages 2-3 above)

cf p 2 3 above A

The further note of E & P.H. may be perused. Th extra cost involved in the revision of the scale of pay of Lino Operators in the Government Press, Madras from Rs. 50-3-110 to Rs. 60-3-120, works out to Rs.9,048/-pe annum. The Superintendent, Government Press has ---- stated that similar revision of scale of pay will have to be allowed for Mono Operators also in order to avoid discontent, and the extra cost on this account works ou to Rs. 2,808/- per annum. The net extra cost to Govern ment will therefore work out to Rs. 11,856/- per annum.

p 2 3 c.f. - do - B

para 2 on p 4 above.

2. Attention is invited in this connection to para 2 of E & P.H. note on page 4 above, from which it is observed that the Government Press Enquiry Committee is not in favour of a uniform increase of salary for the workers in the lino-type department, and they have recommended the creation, on a temporary basis, of 5 or 6 posts on special scales of pay (non-pensionable posts) with high minimum outturn. They have suggested this proposal with a view to keep the machines in the section working, and to serve as an incentive to men working in that department and also to attract efficient workmen from outside. E & P.H. Department have stated that this question is being kept in suspense till a final decision is reached on the present proposal. Now the Superintendent, Government Press has also put forward the same reason as one of the arguments for the revision of the scale of pay of Lino Operators. It is, however, submitted that it does not seem to be necessary to consider both the proposals separately viz. the creation of 5 or 6 posts on special scales of pay as recommended by the Government Press Enquiry Committee, and the revision of the scale of pay for Lino-type Operators as suggested by the Superintendent, Government Press, both for achieving the same aim namely, to keep all the ---- machines in the Lino-type department working, and increas

K on p 4 above

para 3 p 4 c.f.

A on p 1 c.f.

para 2 p 4 above

p 1 c.f.

P.T.O.

the efficiency and out-turn of work. In the interests of economy it seems ~~a~~ preferable if one of the two proposals, i.e. whichever costs less to Government, is taken up for detailed examination provided that it does not seriously affect the efficiency or out-turn of work. E & P.H. may, therefore, be requested to examine the other proposal referred to by them in para 2 on page 4 above, with particular reference to the cost involved in that proposal, and recommend which of the two alternatives can be taken up.

A

Solulug

3. If, however, E & P.H. press for the present proposal on the expenditure will have to be treated as on a 'New Service' (as the extra cost on account of the revision of the scale of pay exceeds Rs 5,000/-) and the case will have to be referred to the Standing Finance Committee and the Cabinet. A supplementary grant from the Legislature which will also have to be obtained in due course.

B

Solulug

Sm 29/11/49
29.11.49

Solulug

Fin. u.o. 80285/E III.1
30.11.49

E & P.H.
C2

ASST. SECRETARY TO GOVERNMENT
93967
1 DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

The case relates to the revision of pay of Lino-operators of the Govt. Press. Finance wanted to know the extra cost involved in the proposal on pp. 1-2 ante & also information as to whether Mono operators also will demand revision of pay. Attention is invited to this draft note on p. 4 ante & the Finance note above. Orders are solicited as to whether A or B above will be accepted.

p 3 ante

The proposal at 'A' above may be examined in consultation with the S.G.P.

2/12/49

S 2/12

E III

With reference to the orders at A on p. 6 ante a draft memo. to the S.G.P. is subd. for approval.

10.12.49

12/12/49

10.12.49

p. 7 cf (Issued as memo. No. 48949 C2/49-5 Edn dt 12 12/49)
p 27 cf (From the S.G.P. No. 117/Mis/Lino dt 23.1.50)

The S.G.P. has submitted proposals for the creation of 6 posts of temporary Lino-operators on a fixed pay of Rs 125 p.m. plus H.R.A & D.A. He also suggests that they will not be entitled to any pensionary benefit but may be allowed to contribute towards G.P. Fund only.

2. The extra cost involved in the proposal amounts to Rs 12,024 p.a. The net extra cost on account of the revising scale of pay of Lino-operators & Mono-operators works out to Rs 11,856 p.a. It seems desirable to try the experiment of employing temporary Lino-operators from outside to get through the arrears as recommended by the Govt. Press Expert Committee. The S.G.P.'s proposal to employ 6 temporary Lino operators on a fixed pay of Rs 125 p.m. with H.R.A, & D.A may be accepted. The file may be sent to Fin. Dept for remarks.

Cost of present working is p 27 cf

para 1 of Finance note p-5 ante

Z

para 2 on p 6 ante

2-2-50

ADDITIONAL DEPUTY SECRETARY
74758
3 FEB 1950
FINANCE DEPARTMENT

It would appear that persons to be recruited to these temporary posts are not eligible to subscribe to the General Provident Fund.

2-2-50

S 2/2

Fin.

SPH No. 48949 C2/49-6
2-2-49

Finance (E III)

(Pre Finance note on pp 5-6 above)

With reference to this dept's suggestion at A on p 6 above, E H.H dept have recommended the second alternative of creating 6 temporary posts of Lino-Operators on a ~~[illegible]~~ fixed pay of Rs 125/- p.m plus the usual dearness and house rent allowances. The extra cost involved on this account works out to Rs 12,024/- p.a. This proposal is slightly costlier than the other alternative of the revision of the scale of pay Lino and Mono-operators in the Govt Press, which was estimated to cost an addl expenditure of Rs 11,856/- p.a.

E H.H dept have stated in this connection that ~~[illegible]~~ it is desirable to try the experiment of employing temporary Lino-operators from outside to get through the arrears as recommended by the Govt Press Enquiry Committee. In the circumstances explained, Finance may agree to the proposal of E H.H being tried as an experimental measure for one year and the results examined at the end of the period, even though this alternative is slightly costlier than the other one. The out-turn of work proposed for these new Lino Operators in para 2 on p 27 CF may ~~at~~ be prescribed, for ~~[illegible]~~. E H.H may also be requested to consider whether, in view of the higher rate of pay ~~[illegible]~~ proposed for these posts, deduction on the lines indicated at 'A' on p ~~[illegible]~~ 55 CF of flag (X) may not be laid down for reduced out-turn.

p 27 CF

Z

M 4/2/50

M 4/2/50

2/- As the extra cost involved in the proposal exceeds Rs 10,000/- p.a. recurring, the case will have to be referred to the S.F.C and the Cabinet ~~[illegible]~~ after obtaining orders in circulation including HM (Fin).

X

With reference to Y on p. 7 above, it may be stated that under Rule 4(1) of the G.P.F. Rules, all full members of any Service, all probationers in any Service who will be made full members of the Service on due completion of the probation and all probationers and approved probationers in any Service who hold posts in the Service in an officiating or temporary capacity, provided that they have been employed, or in the opinion of the head of the office, are likely to be employed for at least three years, shall be eligible to join the G.P. Fund.

Sm 3.2.50

3.2.50

Y on p 7 above

Hon Pen

4.2.50

C&L 4.2.50

T/S

M 4/2/50

E & P. H

Fin. U.O. 2475 E III-T 6/2/50

ASST. SECRETARY TO GOVERNMENT
9215
7 - FEB 1950
EDUCATION AND PUBLIC HEALTH DEPT.

EPH/C2

Please see the note of Finance ~~[illegible]~~ from p. 8 ante. With reference to Z on p 8 ante it is subd. that there is no provision in the Payment of Wages Act 1936 for deducting from the wages, on account of short outturn. The recovery as fine on account of short outturn is in contravention of the Payment of Wages Act. In the case of the Lino-operators and Hand compositors in whose cases Bonus System was introduced and who are liable to recovery on account of short outturn, it has been ordered separately that the recoveries may be made for the present to the extent allowed by the Factories Act (ie) $\frac{1}{2}$ anna in the rupee. The question as to the ways and means by which the deductions on account of short outturn from the wages of the employees can be made in conformity with the Payment of Wages Act is separately under consideration. In the circumstances it does not seem feasible to consider the proposal at Z on p. 8 ante in the case of the temporary posts now to be created. The higher outturn as laid down on p 27 CF. may be prescribed.

p 8 ante

Please see notes for para 7 on p 17 NF
LF.

Memo 64897 C/49-11 d 6.1.50
p 41 CF LF.

LF.

p 8 ante

p 27 CF

21-2-50

In view of the urgency involved in the

proposal, as the Press is reported to be heavily in arrears, it is for orders whether the emergency procedure indicated in Fin. U.O. 26978 A BG-4 dt. 21.12.47 may be followed (summarising note being circulated to ministers after issue of orders).

P

M on p2 (Z)

Finance may see again w.r. to Z on p.8 ante before circulation.

17/2/50.

21-2-50

Fin.

20.2.50.

EPH. U.O. 48949 C2/49-8
22.2.50.

12455 E III
29 FEB 1950

Finance (E III)

(Pre Finance note on pp 8-9 above)

The notes following may be perused. With reference to this deptt's suggestion at 'Z' on p 8 above, EPH deptt have stated that there is no provision in the Payment of Wages Act 1936 for deduction from wages on account of short outturn. As it is stated that the question as to the ways and means by which the deduction on account of short outturn from the wages of the employee can be made is separately under consideration, Finance may suggest that the point raised by this deptt at 'Z' on p 8 above may be omitted from the present proposals, and whatever decision is finally arrived at on this question referred to at M above, may be applied to the post of Lino-Operators in question also.

p 9 above

M

Finance may agree to the suggestion of EPH for ~~[illegible]~~ following the emergency procedure indicated in Fin B.G. U.O. note 26978(A) B.G.-4 dt 21.12.47 in the present case, in view of the urgency stated at 'P' above.

14549
25 FEB 1950

M on p 2 (2)

23/2/50

Fin
23/2/50

23.2.50

23/2/50

E.P.H.

DS
EPH

Fin. U.O.
12455 E III
23/2/50

Edn.
(2)

E III

11-8-9 ante

B on p 4 ante

X on p 8 ante

The proposal in this file is to create 6 posts of temporary Lino-operators in the Govt.Press on a fixed pay of Rs.125 p.m. plus Dearness Allowance and House Rent allowance without giving them pensionery benefit but ~~xxxr~~ permitting them to contribute towards General Provident Fund. The proposal is the sequel of the recommendation of the Govt. Press Enquiry Committee which pointed out that about 6 or 7 printing machines in the Govt. Press were almost lying idle and that it was most uneconomical to have costly machines lying idle especially when the work was so heavily in arrears.

The extra cost involved in the proposal exceeds Rs.10,000 p.a. recurring. Ordinarily the proposal will have to be placed before the Standing Finance Committee and the Cabinet for orders. In view of the urgency involved in the proposal, as the Press is reported to be heavily in arrears, it is for orders whether the emergency procedure indicated in Fin.U.O. 26978(A) BG-4 dated 21-12-47 may be followed.

M on p.2 (2)

May be followed.
8/3/50

8/3

The file may be circulated to H.M.(E.& L), H.M.(Finl) and H.C.M. for orders on the above proposal re the procedure.

After orders are issued, a summarising note will be circulated to other HMs, CS & the Finance Deptt.

J.P.
2.3.50

9/3.

8/3/50

8.3.50.

H. M. (E. & L.). KM

H. M. (Fin). 9/3

10.3

H.C.M.

21316
24 MAR 1950

Edn/E.

Please see the orders in circulation above. A draft order and a draft summarising note are put up for approval. Finance may see for acceptance before issue.

Edn. U.O. 48949 E/49.9
23.3.50.

23.3.50

23/3/50

23/3/50

Fin.

12

E

Finance (E III)

(See finance note on p. 10 above)

The orders in circulation on p. 11 above and the notes following may be perused. The drafts below may be accepted subject to the amendments and additions indicated in pencil.

Sm
24/3/50

24.3.50

25/3/50

Edn.

Issue as amended
28/3/50

(x) draft order
draft covering note

2 drafts

Ukro Peri
25.3.50

DS

Fin. LO
21/3/16 E III
27/3/50

ASSISTANT SECRETARY
28 MAR 1950
4857
EDUCATION DEPARTMENT

C.F. 32 (a).

13

............Department	Received............Registered............
From (Name) Janab R. Siddique,	To
Designation Superintendent, Government Press,	The Secretary to Government, Education Department, Fort St. George, MADRAS.
Station MADRAS.	

17578
26 JUN 1950

Enclosures .... No. SBC.1/50-51/LO. dated 23rd June 1950.

Sir,

Sub: Appointment of temporary Lino Operators on Rs.125/-
pp 33-34 (A) Ref: G.O.Ms.No.1022 Edn., dated 28-3-1950.

In inviting a reference to the above orders of Government, I submit that applications were invited for the appointment of six temporary Linotype Operators on Rs.125/-. Among the applicants called for trial, only 4 were found to have given an outturn ranging from 2500 to 4000 ens per hour and none of them were able to give the stipulated outturn of 5000 corrected ens per hour as anticipated by me at the time of applying for the sanction of staff.

In order to avoid keeping the machines idle, I intend to appoint those who are willing to accept a pay in proportion to the outturn fixed viz., outturn given by the applicant/5000 corrected ens X Rs.125/- and by adopting this method I am of the

24

-2-

the opinion that the machines may not be kept idle and at the same time some work will also be cleared.

I therefore request that Government may be pleased to accept my modified proposal and issue orders.

M. Siddique
27.6.50.
Superintendent.

2/24/6

15

C. No. 17578E/50.

Sub: Govt. Press - Appointment of Lino. operators.

p33 cf (A) Ref: G.O. (Ms) No. 1022 Edn. dated 28.3.50

p1 cf From the S.G.P. No. 8BC 1/50-57 L.O. dated 23.6.50.

3/14/7

Memo. No. 17578E/50-1 Edn. dated 13.7.50

In the circumstances stated and in partial modification of paragraphs 3 and 4 of G.O. (Ms) No 1022 Edn. dated 28.3.50, the S.G.P. is permitted to employ persons who are willing to accept a pay in proportion to the outturn fixed viz

$$\frac{\text{Outturn given by the applicant}}{\text{5000 corrected ens per hour}} \times \text{Rs } 125 \text{ p.m.}$$

7.7.50

15/7

To
The Supdt. Govt. Press
The A.G. Mri Fin.
28/c.

5/7/50

Note: In view of the fact that the applicants for the six posts of Lino operators created in G.O. No. 1022 Edn dated 28.3.50 were not able to give the stipulated outturn of 5000 corrected ens per hour ~~fixed~~, the S.G.P. proposes to employ persons with less outturn & who are willing to accept a pay proportionate to the outturn fixed, in order to keep the machines working.

The proposal may be accepted. Draft above is subd. for approval.

Finance may see

7.7.50

Finance -

ASSISTANT SECRETARY TO GOVERNMENT
H JUL 1950
61255
FINANCE DEPARTMENT

5/7/50.

Edn. No. 17578 E/50-1
7/7/50.

5/7/50

PTO

16

Fin (E III)

The reference from the S.G.P. in the G and the notes of Education on p1 above may be perused. The draft in the overleaf may in the circumstances stated be accepted.

10.7.50 - 11.7.50

11.7.50 Edn (E)

Fin. no 61255 E III
11.7.50

ASSISTANT SECRETARY
13 JUL 1950
19556
EDUCATION DEPARTMENT

The draft on p1 ante may issue. After issue the papers may be filed with (A)

13.7.50

13.7.50