

Edm. J.P.H.

(1949) Department.

(T)

MS.

SERIES.

G.O. NO.

~~768-200~~, 114-17  
811-Edm.

1135-364

Put away

11/16/49  
Suppl.

W.S.

Dated

22.3 - 1949

O.P.S.  
1135-364-1949  
11/16/49

[Despatch Abstract.]

M.E.S. — Manual Training Expert — Method of recruitment and qualifications — Special Rules — Amended.



# Back Papers.

| G.O. | No.  | Department. | Date. | G.O. | No. | Department. | Date. |
|------|------|-------------|-------|------|-----|-------------|-------|
| 22-5 | 889  |             | 12-6  | 47   |     |             |       |
| 62-7 | 1-5  |             | 17-6  | 865  |     |             |       |
| 314  | 2205 |             | 14-10 | 12   | 48  |             |       |
| 132  |      |             |       |      |     |             |       |

# Further Papers.

| G.O. | No.  | Department. | Date. | G.O. | No. | Department. | Date. |
|------|------|-------------|-------|------|-----|-------------|-------|
| 50   | 889  |             |       |      |     |             |       |
|      | 26-1 |             |       |      |     |             |       |

Madras,  
20th January, 1947.

From

Lieut. A.D'Sylva,  
No.4, Chitty Babu Naidu, Street,  
Spur Tank Road,  
Egmore, M A D R A S.

To

The President,  
The Anglo-Indian Association,  
M A D R A S.

Sir,

May I take this opportunity to inform you that I am a permanent Government Servant in the Educational Department. In 1942 I enlisted in the Army's Technical Training Scheme as a Carpenter Foreman-instructor and subsequently in recognition of my ability as a potential instructor in various technical subjects, was given a 'DIRECT' Commission. I had applied for the post of the 'Manual Training Expert' reserved exclusively for officers of the Indian Army and on 25th October, 1946 was interviewed by the Madras Public Service Commission. In my view I was the best qualified among the candidates who attended, as also the only member of my community. In view of the time that has elapsed and the absence of any communication from the Public Service Commission I feel that the matter must be pending with the Government. As you are the Representative of my community may I request you to kindly take up the matter with the Government.

May I also add that:

(1) That I have had 5 years intensive training in Manual Training before I was employed in the Government Manual Training Institute, Egmore, Madras,

(2) that contrary to my deceptive designation as "Workshop Assistant" I am in reality the Assistant Instructor and was solely responsible for instructing the pupils of

22/1/47

22/1/47

24/1/47

May be sent to De

26.1



those pupils that attended on Tuesdays and Thursdays when the Assistant Instructor was away at Adyar and C.O.A., Kilpauk and partly on other days throughout the year which proves that I have had 10 years sound teaching experience.

(3) That I have held very responsible positions in various capacities in the Army.

(4) That I am prepared to undergo any practical tests at any time in a variety technical subjects.

(5) That if called upon by Government, I am prepared to undertake further studies in any technical subject after my appointment.

Thanking you,

Yours faithfully,

*A. D. Sylva*

Submitted to the Honble the Minister for Education and to request that the claims of this gentleman for appointment as Ramana Iyengar Iyer may be sympathetically considered. I have the honor to claim for a member of my community who has been a member of the Army for many years.

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11/11/47  
20/11/47

Public (Services) Dept.

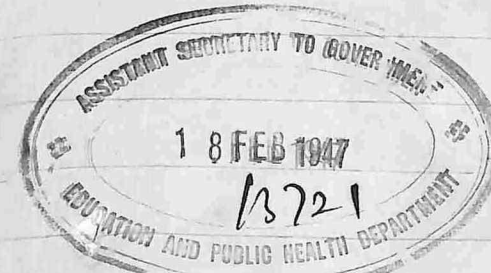
Please see the letter of Lieut A. D. Sylva on pp 1-2 above and the endorsement of the President of the Anglo Indian Association thereon.

The post of Manual Training Expert is one of the 27 posts in the Madras Educational Service that has been reserved for war service candidates. Selection for the post has however been held up pending issue of orders on the revised policy in regard to reservation.

The file may be passed on to E+PH for disposal after orders issue on the general question.

11.2.47 11.2.47 14.2.47 E+PH. (B1)

Pub. (Ser.) Dept.  
w.o. 427/47-1  
18-2-47



Please see the note of the P(Ser) Dept. above. As the post of the Manual Training Expert is one among the 27 posts in the M.E.S. that has been reserved for war service candidates, the file may be transferred to 'A' Section.

P.S. 24/2/47 27/2/47 28/2/47 20.2.47 AS II AS II 28/2/47



OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.  
R. G. No. 3559 Cl/46-1, dated 21-2-47.

Sub: Madras Educational Service - Post of Manual Training Expert - Claims of Mr. A. D' Sylva for appointment to the - petition submitted to Government.

Ref: Petition dated 24-1-47 from Mr. A. D' Sylva, Workshop Asst. (on leave), Manual Training Centre for European and Anglo-Indian Schools, Egmore, Madras.

SUBMITTED.

2. Attention of Govt. is invited to their orders in G.O. No. Ms. 212, Education, dated 6-2-47. Among the three permanent Manual Training Instructors for European Schools, the claims of Mr. A. D' Sylva for promotion as Manual Training Expert are in no way superior to those of Messrs. A. F. Rozario and J. A. Dias (whose claims were already considered by Govt.) in regard to qualifications, experience or seniority.

TRB. 24/2  
To

for Director of Public Instruction.

The Secretary to Government, Education & Public Health Department, Madras.



PC 3559

R.O.C. No. 366/47. Dated 27th JANUARY 1947.

RECEIVED  
29 JAN 1947  
355921/46

REF: Application dated 24th January 1947 from Mr. A. D'Sylva Workshop Assistant, Manual Training Centre for European and Anglo-Indian Schools, Egmore, Madras (ONLEAVE) for promotion as Manual Training Expert.

.....  
Submitted to the Director of Public Instruction, Madras, and strongly recommended.

2. Mr. A. D'Sylva worked as Workshop Assistant in the Manual Training Centre from September 1932 to September 1942 when he joined the War Service.

3. His Work at the Manual Training Centre was found to be very satisfactory. His Carpentry and Light-material work were extremely neat and well finished. He possesses knowledge of Wireless work.

P.T.O.



Madras,  
24th January, 1947.

From

A. D'sylva, (Ex. Lieut.)  
No.4, Chitty Babu Naidu St.,  
Spur Tank Road,  
Egmore, Madras.

To

The Secretary to Government of Madras,  
Education and Public Health Department,  
Fort St. George,  
Madras.

Through

The Inspectress of European Schools,  
Madras.

Through

The Director of Public Instruction,  
Madras.

Sir,

May I take this opportunity to inform you that I am a permanent Government servant in the Educational Department. In 1942 I enlisted in the Army's Technical Training Scheme as a Carpenter--Foreman--Instructor, and subsequently in recognition of my abilities as a potential instructor in various Technical subjects, was given a "Direct" Commission.

I applied through Military Authorities for the post of "Manual Training Expert" in the Institute attached to the Teachers' College, Saidapet, reserved exclusively for the Officers of the Indian Army and on 25th October 1946 was interviewed by the Madras Public Service Commission by direction from Federal Public Service Commission, Simla. I stated in my application my practical experience and qualifications and in my interview I explained how my army work and other past experiences gave me an opportunity of being considered as fully qualified for the post. In this connection I invite your kind attention to the Notification of the Federal Public Service Commission relating to the recruitment of War Service candidates (C.P.S.No.2 etc) in which it is stated "that persons not possessing the prescribed qualifications are not debarred, but should also apply".

P.T.O.

4. He was released from the Military duty on 26th July 1946 and was granted release leave for 56 days from 27th July 1946.

A. S. Sivas  
INSPECTRESS OF EUROPEAN SCHOOLS, MADRAS.

SN/



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As I have not yet received any communication from the Madras Public Service Commission, I feel that the matter may be pending with the Government. Since the post of Manual Training Expert is one exclusively reserved for war service candidates and as my service in the Army has given me sufficient experience and training to carry out the duties and responsibilities of the post, I beg to request that in the circumstances explained above and also in view of the following <sup>case</sup> my ~~claim~~ for the post may be specially considered by Government.

1. I have had 5 years intensive training in Manual Training before I was employed in the Government Manual Training Institute, Egmore, Madras, in September 1932.

2. Contrary to my present inapt designation as "Workshop Assistant", I am in reality the Assistant to the Instructor and solely responsible for instructing the pupils of those schools that attended the Institute on those days when the Assistant Instructor was away at St. Patricks High School, Adyar, Civil Orphanage Assylum, Kilpauk and partly on other days throughout the year. Thus the records in the Manual Training Institute, Egmore, will prove that I have had 10 years sound teaching experience there.

3. I have held very responsible positions in various capacities in the Army as can be seen from the documentary evidence attached to my application to the Public Service Commission.

4. I am prepared to undergo any practical test at any time in a variety of technical subjects.

5. If called upon by Government, I am prepared to undertake further studies in any technical subject after my appointment.

Thanking you,

I beg to remain,  
Sir,  
Your most obedient servant,

*Thos. J. Va. (S. A. L. L.)*

From  
A. D. Siva, (S. A. L. L.)  
No. 4, Chetty Bazar Nairn St.,  
Spur Tank Road,  
Egmore, Madras.

To  
The Secretary to Government of Madras,  
Education and Public Health Department,  
Fort St. George,  
Madras.

Through  
The Inspector of European Schools,  
Madras.

Through  
The Director of Public Instruction,  
Madras.

Sir,

May I take this opportunity to inform you that I am a permanent Government servant in the Educational Department. In 1942 I enlisted in the Army's Technical Training Scheme as a Carpenter-Turner-Instructor, and subsequently in recognition of my abilities as a potential instructor in various technical subjects, was given a "Direct" Commission.

I applied through Military Authorities for the post of "Manual Training Expert" in the Institute attached to the Teachers' College, Saidapet, reserved exclusively for the officers of the Indian Army and on 25th October 1942 was interviewed by the Madras Public Service Commission by direction from Federal Public Service Commission, Delhi. I stated in my application my practical experience and qualifications and in my interview I explained my work and other past experiences gave me an opportunity of being considered as fully qualified for the post. In this connection I invite your attention to the notification of the Federal Public Service Commission relating to the recruitment of war service candidates in which it is stated "that persons who have been in the armed forces and have acquired special qualifications are not disqualified, and should be given preference."



As I have not yet received any communication from the Madras Public Service Commission, I feel that the matter may be pending with the Government. Since the post of Manual Training Expert is one exclusively reserved for War Service candidates and as my service in the Army has given me sufficient experience and training to carry out the duties and responsibilities of the post, I beg to request that in the circumstances explained above and also in view of the following my claim for the post may be specially considered by Government.

1. I have had 5 years intensive training in Manual Training before I was employed in the Government Manual Training Institute, Bangalore, Madras, in September 1938.

2. Contrary to my present appointment as "Workshop Assistant", I am in reality the Assistant to the Instructor and solely responsible for instructing the pupils of those schools that attended the Institute on those days when the Assistant Instructor was away at St. Patrick's High School, Adyar, Civil, Ordnance Workshop, Kilpuck and partly on other days throughout the year. Thus the records in the Manual Training Institute, Bangalore, will prove that I have had 10 years sound technical expert since there.

3. I have held very responsible positions in various capacities in the Army and can be seen from the documentary evidence attached to my application to the Public Service Commission.

4. I am prepared to undergo any practical test at any time in a variety of technical subjects.

5. If called upon by Government, I am prepared to undertake further studies in any technical subject after my appointment.

Thanking you,

I beg to remain,

Sir,

Your most obedient servant,

R. C. No. 3559 C-1/46-2.

From

Dr. S. R. U. Savor, M. A., D. Sc., I. E. S.  
Director of Public Instruction, Madras.

To

The Secretary to Government,  
Education & Public Health Department, Madras.

Sir,

Sub: Madras Educational Service - Post of Manual Training Expert - creation of a post in the Subordinate Educational Service - Appointment to the.

In submitting herewith a copy of the petition dated 27-1-47 from Md. Habibullah Sahib, Deputy Inspector of Schools, Vellore Maslim Range for appointment as Manual Training Expert, Saidapet, I have the honour to state as follows:

2. In G.O. Ms. No. 212, Education, dated 6-2-47 the Govt. have sanctioned the creation of a temporary post of Manual Training Expert in the Madras Educational Subordinate Service till 16-4-47 or until a qualified and suitable candidate with War Service becomes available for appointment to the permanent post in the Madras Educational Service whichever is earlier. In case no suitable candidate becomes available for appointment to the permanent post in the Madras Educational Service whichever is earlier. In case no suitable candidate becomes available for regular appointment to the post in the Madras Educational Service it will be necessary to continue the temporary post in the Subordinate Educational Service. In such a case I consider that Md. Habibullah Sahib will be suitable for being appointed to succeed Sri S. Narasimha Pillai in the temporary post of Manual Training Expert in the Subordinate Educational Service. The question of his suitability for being appointed as Manual Training Expert in the Madras Educational Service without prejudice to the reservation of the post for a War service candidate with Overseas qualifications may be considered later on after watching his work in the temporary Subordinate Educational Service post for a few months.

TRB. 24/2

for Director of Public Instruction.

Office of the Director of Public Instruction, Madras, dated 21-2-47.





8  
Copy of application dated nil, from Md. Habibullah Sahib, Deputy Inspector of Schools, Vellore Muslim Range. 10

"Having come to know that the post that is to be created in the vacancy caused by the retirement of Mr. C.R. Porrett, Adviser to Govt. on Manual Training is to be filled up by an L.T. knowing Manual Training I submit that my case may kindly be given consideration and recommended.

Besides holding the L.T. Degree I hold the Manual Training Diploma of the 1st Class which I got in 1932. I know engraving, inlaying, rattan work in addition to subjects taught in the Manual Training course. I served as Demonstrator for about a year in the Manual Training Centre, Saidapet during my training course in 1932. Mr. Porrett, the retired Adviser to Govt. on Manual Training was very much pleased with my work during that period.

I have put in 24 years service in the Department. I have served in various capacities during the period:

(1) As Secondary Grade Assistant (2) As School Assistant, (3) As Headmaster of a Trg. School (4) As Deputy Inspector of Schools, (5) As Headmaster of a High School (6) As Deputy Warden of Training School hostels.

I am at present serving as Deputy Inspector of Schools, Muslim Range, Vellore and have been drawing the maximum of Rs. 150/- since 1939. Since then I have had no promotion.

So I submit that if my additional qualification of holding the Manual Training Diploma of the 1st class, my serving as Demonstrator for some time at the Manual Training Centre, Saidapet and my long and satisfactory service of 24 years in the Department is worth any consideration, my case may kindly be recommended.

True copy

Dr. A. S. S. S.

For Director of Public Instruction

80/25/2

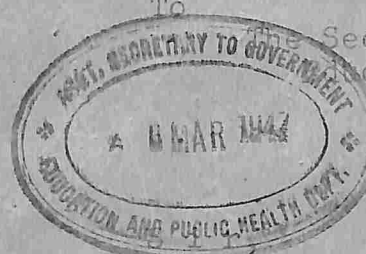


CONFIDENTIAL

From

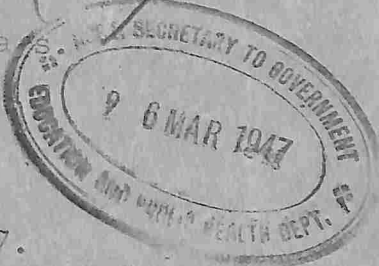
Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,  
Director of Public Instruction, Madras

To



Secretary to Government,  
Education & Public Health Department.

R.C. No.3559 C1/46-3 dated 25-3-47.



Sub: Madras Educational Service - Post of Manual  
Training Expert - Temporary post in the Sub-  
ordinate Educational Service - Continuance of.  
Ref: G.O.Ms.No.212 Edn., dated 6-2-1947.

I have the honour to invite your attention to my letter  
R.C.No.3559 C1/46-2 dated 21-2-47 and to state that in view of the  
fact that the present incumbent of the temporary post of Manual  
Training Expert, Sri S. Narasimha Pillai is to retire from service  
with effect from 16th April 1947 and in view of the fact that there  
appears to be no likelihood of a qualified and suitable Direct  
Recruit with War service being appointed to the post of Manual Train-  
ing Expert in the Madras Educational Service, there is need for con-  
tinuing the temporary post sanctioned in the G.O. cited above.  
Accordingly, I recommend that the temporary post of Manual Training  
Expert in the Madras Educational Subordinate Service may be continued  
for a further period of 6 months or until a qualified and suitable  
candidate with war service is appointed to the post in the Madras  
Educational Service, whichever is earlier, so that I may appoint  
Muhammad Habibullah Sahib, Deputy Inspector of Schools, Vellore

p.t.o.



12

Muslim Range to the post in the Subordinate Educational Service in the first instance in succession to Sri S. Narasimha Pillai. I may also be permitted to submit recommendations in due course for the revival of the Madras Educational Service post and for regular appointment of V. Habibullah Sahib therein, without prejudice to the reservation of the vacancy for a Direct Recruit, if the work and conduct of Mr. V. Habibullah Sahib are found to be of such a quality as to deserve regular appointment in the Madras Educational Service.

*S. Narasimha Pillai*  
for Director of Public Instruction.

Conf.

Memo. No. 15895-A-1, d/- 11-4-47.

5-4-47

1013

M.E.S.S. - Temp. post of Manual Trg. Expert filling.

Ref: - Correspondence ending with letter from the D.P.I., No. 3559-C1/46-3, d/- 25.3.47.

The methods of appt. proposed to be laid down for the temp. post of Manual Trg. Expert in the M.E.S.S. are those now applicable to the <sup>posts of</sup> Manual Trg. Instructorships in categ. 2 of Class V of the Service - viz., Direct recruitment or Recruitment by transfer from any other service: vide draft ad hoc rule 1 sent with the letter dated 20-2-1947 of the D.P.I. A Dy.Inspr. of Schools or a School Asst., in the M.E.S.S., is not eligible for appt. to the post. The only other method other than the 2 mentioned above by which the post can be filled is transfer from within the category of Manual Trg. Instructors.

2. Orders on the question of continuing the post will be issued separately.

To the D.P.I.

*S. Narasimha Pillai*  
11/4/47

*S. Narasimha Pillai*  
8.4.47

*S. Narasimha Pillai*  
11/4/47

*S. Narasimha Pillai*

*S. Narasimha Pillai*

*S. Narasimha Pillai*  
(Kept separate)



GOVERNMENT OF MADRAS  
Education and Public Health Department  
G.O. Ms. No. 769-Education, dated the 16th April 1947

---  
Abstract

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Post of Manual Training  
Expert - Continuance - Sanctioned.  
=====

READ:- G.O. No. 212-Edn., dated 6-2-1947.

From the Director of Public Instruction, No.3559-C1/46-3,  
dated 25--3--1947.  
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ORDER:-

The Government sanction the continuance from 16-4-1947  
of the post of Manual Training Expert in the Madras Educational  
Subordinate Service, created with reference to the orders in the  
G.O. read above, for a period of six months or until a qualified  
and suitable candidate with war service becomes available for  
appointment to the permanent Madras Educational Service post bearing  
the same designation, whichever is earlier.

(By order of His Excellency the Governor)

M.V.SUBRAMANIAN,  
Secretary to Government.

To

The Director of Public Instruction  
The Accountant-General through the Finance Department.

(True copy)



CONFIDENTIAL.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,  
Director of Public Instruction, Madras.

To

The Secretary to Government,  
Education & Public Health Department.

R.C. No.3559 C-1/46 dated 19-5-1947.

Sir,

Sub: Madras Educational Service - Temporary  
post of Manual Training Expert - Ad  
hoc rules - Amendment - Submitting.  
Ref: G.O.No.Ms.899 Edn., dated 1st May 1947.

According to the orders in Govt. Memo No.15895 A.1., dated 11-4-47 and the ad hoc rules issued in the G.O. cited above, a person in the combined cadre of Deputy Inspectors and School Assistants, even if he possesses the qualifications prescribed for the post of Manual Training Expert, is not at present eligible for appointment to the temporary post of Manual Training Expert in the Subordinate Educational Service. I have the honour to submit that, in the circumstances explained below, it is essential that appointment to the temporary post should also be made from among the qualified persons in the combined cadre of Deputy Inspectors of schools and School Assistants.

2. The temporary post of Manual Training Expert is on the same scale of pay admissible to II Grade Deputy Inspectors and School Assistants with a special pay of Rs.25/- per mensem. A special course of training in pre-vocational subjects for the benefit of Deputy Inspectors of schools is proposed to be conducted during the year 1947-48 and this work will devolve upon the temporary Manual Training Expert - vide orders in Government Memo No.61437-7-Edn., dated 22-4-1947. It is, therefore, necessary that the officer should at least be a degree-holder to command some respect from the trainees who will all be trained graduates. I may also point out that there are a few Deputy Inspectors of schools who possess the qualifications prescribed for the post of Manual Training Expert who may be expected to do better work than secondary Grade I.T.C. holders who alone are at present eligible for appointment to the post.

3. If the Government are pleased to accept my proposal, I submit the following draft amendment to the ad hoc rules already issued for the temporary post.

AMENDMENT.

In the rules issued in G.O.No.899 Edn., dated 1-5-47 add the following as rule 4:-

4. Appointment to the post by transfer is also admissible from the posts of Deputy Inspectors of schools (Senior Scale) and from School Assistants and Headmasters, in the Madras Educational Subordinate Service, provided the person so transferred possesses the qualifications numbered (1), (3) and (4) under rule 2 above.

I may state that the temporary post of Manual Training Expert is left unfilled from 17-4-1947 and the officiating Manual Training Instructor, Teachers' College, Saidapet is now in additional charge of the office. I solicit the early orders of Government to enable me to make a regular appointment to the post.

R.C. 20/5.

for Director of Public Instruction



Edn. and P.H. Dept.(A).

MEMO.No. 15885-A-6, 4-8-48.

M.E.S. - Post of Manual Trg. Expert.

Read:- From the D.P.I., No.3559-C1/46-1, dated 21-2-47, and

The MPSC has reported in its letter dated 25-11-47 that two war service applicants for the reserved vacancy in the post of Manual Trg. Expert in the M.E.S. were subjected to a competitive examination by it but that <sup>neither</sup> none of them obtained qualifying marks for selection. The D.P.I. is therefore requested to consider the follg. alternative suggestions and offer his remarks at an early date:

- (1) Whether, as prescribed in para 2 of G.O.No.821-P.(3), dated 15-3-47, the post may be advertised for direct recruitment by (open competition by <sup>public</sup> outsiders); or
- (2) whether the tempy. post with the same designation sanctd.



in the M.E.S.S. in place of the M.E.S. post, may be made permanent, the MES post being abolished altogether. and whether, in that case, it is not necy. or preferable to ask the Commission whether it would consider ~~in~~ either of the war service applicants for the gazetted post as fit for the Sub. Ser. post and, if he is willing to accept the latter, would recommend him.

2. The Dir. is also requested to inform Mr. A.D'Sylva (Manual Trg. Expert) that his request for appt. to the post in the M.E.S. will not be granted.

by making a special request

To the DPI.

From

Sri D.S. Reddi, M.A.(Oxon).,  
Director of Public Instruction, Madras

To

The Secretary to Government,  
Education and Public Health Department

R.C. No.3559 C1/46 dated 23rd Jan. 1948.

Sir,

Sub: MADRAS EDL. SERVICE - Post of Manual Training Expert - Recruitment (Direct).

Ref: Government confidential Memorandum No.15895 A.6 dated 8-1-1948.

With reference to the alternative suggestions contained in the Memorandum cited above, I have the honour to state that it is not desirable to abolish the post of Manual Training Expert from the Madras Edl. Service and convert it into one in the Madras Edl. Subordinate Service as a permanent arrangement. I, therefore, request that as prescribed in paragraph 2 of G.O.No.821 Public (Services) dated 15-3-1947, the post of Manual Training Expert in the Madras Edl. Service may be advertised for direct recruitment in the ordinary way (i.e., by open competition by public).

2. If the above suggestion is accepted by Government, I recommend that the temporary post of Manual Training Expert in the Subordinate Edl. Service, which has been ordered in G.O.Ms.2205 Edl. dated 14-10-47, to be continued upto 15-4-1948, may be sanctioned further continuance till a suitable and qualified direct recruit is appointed to the permanent post in the Madras Edl. Service.

R.C. 23/1.16

for Director of Public Instruction.



Not to me

I.

Edn. and P.H. Dept. (A).

Letter/Ref. No.

To The Secy., M.P.S.C.

Sir, M.E.S. - Post of Manual Trg. Expert - Direct recruitment.  
Ref:- Your letter No. 5709-H1/46-6, d/- 25-11-47.

C. 27296-1/2  
(Separate file)

cf: 16 CF

CF 18  
(not put up)

S/CF 3

S/CF 12

In the letter cited, you have reported that war service two candidates, ~~XXXXXXXXXXXX~~ who had applied for the "reserved vacancy" in the post of Manual Trg. Expert in the M.E.S. (Men's Branch), were subjected by the Commission to ~~the~~ competitive examination but that <sup>no 1521</sup> ~~none~~ of them obtained qualifying marks for selection. The D.P.I. has suggested that, as prescribed in para 2 of G.O. No. 821-P.(S), d/- 15-3-47, the post may now be filled by direct recruitment <sup>in the ordy. way,</sup> "being thrown <sup>open</sup> to the public". The post fell vacant on 1st Novr. 1946, <sup>and</sup> ~~and~~ continues to be vacant since then (though from Feby. 1947 an appointment with the same designation was sanctd. in the M.E.S.S.), and it is necessary that it <sup>shd. be</sup> ~~is~~ filled very urgently. <sup>W.R. Sec. 26(1) + 3(6) g ne 9/10</sup> I am, therefore, directed to request that the Commission will be so good as to advertise it, now, as a special case, for direct recruitment in the ordy. way and select a suitable candidate.

Copy to the D.P.I.  
W.R. Sec. 26(1) + 3(6)  
355-C/46  
d/- 28.1.48

P.F.  
348  
6  
gms  
20/1/48

Y.O.S.,  
10/1/48

11/1/48



MEMO.No. 15895-A-8, Edn. and P.H. Dept.(A).  
-----

M.E.S. - Post of Manual Trg. Expert -- Recruitment.

Ref:- From the DPI, No.3559-C1/46, d/- 23-1-48.

---  
The Govt. consider that the designation of the post of Manual Trg. Expert in the M.E.S. and the qualfns. prescribed for it ~~sh~~ may have to be altered so as to be in keeping with the changes that will take place when the scheme of re-organization of Secy. Edn. is put into effect. The DPI is requested to consider that aspect of the matter and report further.

✓  
to the DPI.

15.3.48  
16/3/48

16/3/48

16/3/48

1620

38  
19/3



From Sri D.S. Reddi, M.A.(Oxon.)  
Director of Public Instruction, M a d r a s.

To The Secretary to Government,  
Education and Public Health Department.

R.C. No.3559 C1/46 dated 6th April 1948.

S i r,

Sub: MADRAS EDUCATIONAL SUBORDINATE SERVICE - Temporary  
Post of Manual Training Expert - Continuance -  
Sanction requesting.

Ref: G.O.Ms.2205 Education dated 14th October 1947.



I have the honour to invite your attention to paragraph 2 of my letter R.C.No.3559 C1/46 dated 23-1-1948 requesting further continuance of the temporary post of Manual Training Expert in the Subordinate Educational Service beyond 15th April 1948, and request the favour of early orders thereon.

*P. M. S.*  
for Director of Public Instruction.

R.C. 7/4.



22  
18

~~-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X~~

G.O.No. 2205 Education dated 14-10-47.  
From the Director of Public Instruction No.3559-C1/46 dated 23-1-48

The Government sanction the further continuance of the post of Manual Training Expert in the Madras Educational Subordinate Service until a qualified and suitable candidate is selected for direct recruitment, and appointed, to the permanent post of Manual Training Expert in the Madras Educational Service.

M.V. Subramanian,  
Secretary to Government.



R.C.No.3559-C1/46.

Office of the  
Director of Public Instruction,  
Madras, Dated 4--10--1948.

From

The Director of Public Instruction,  
Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Madras.

Sir,

Sub: Madras Educational Service - Post of Manual Training  
Expert - Recruitment - Qualifications.

RE: Government Memorandum No.15895-A.8 Edn., dated 18-3-48.

With reference to the Memorandum cited above, I have the honour to state that the existing designation of the post of Manual Training Expert in the Madras Educational Service may be continued as it is, but that the qualifications for the post may have to be revised. I think that a degree in Arts or Science is not quite essential and it would be enough if the candidate for appointment is qualified to instruct in subjects like weaving, dyeing designing, carpentry, wood-carving, metal-work, leather-work, tailoring, etc. According to the existing rules there is no provision for recruitment to the post of Manual Training Expert in the Madras Educational Service by transfer. I suggest that Direct recruitment may be resorted to only if there is no qualified and suitable candidate in the Department for appointment by transfer.

2. Having regard to the above, I suggest the following draft amendments to the Special Rules relating to the Madras Educational Service.

(i) In the table sub-joined to sub-rule (a) under Rule 2 of the Special Rules relating to the Madras Educational Service, for the existing entries in column (2) against Class VI - Manual Training Expert, substitute the following:-

(i) Recruitment by transfer from any post in the Madras Educational Subordinate Service;

(ii) If no qualified and suitable person is available for recruitment by transfer, by Direct Recruitment.

(2) In the Annexure to the Special Rules for the Madras Educational Service, for the existing entries in columns (3) and (4) Class VI - Manual Training Expert, substitute the following:

(3)  
Direct Recruitment  
or transfer.

(4)  
(i) A first class Manual Training  
Diploma of the Teachers' College,  
Saidapet.

or  
A Diploma in one or more subjects  
obtained after undergoing a period  
of study in the a recognised technical  
institute.

(ii) Capacity to instruct in subjects  
like weaving, dyeing, designing,  
carpentry, wood-carving, metal-work,  
leather-work, tailoring, etc. to the  
pupils upto III Form or 8th standard  
in the province.

(iii) Experience as a teacher of handicrafts for not less than 3 years

(PAGE.....2)





From

Janab Muhammad Habibulla Sahib, B.A., L.T.,  
Manual Training Expert,  
Teachers' College, Saidapet.

To

The Secretary to the Government,  
Education & Public Health Dept.,  
Madras.

Through

The Director of Public Instruction, Madras,  
&  
The Principal, Teachers' College, Saidapet.

Sir,

I submit that the post of the Manual Training Expert was in the Madras Educational Service till 1946 i.e., the date of retirement of Mr. C.R. Porrett. From the date of his retirement the post has been kept in abeyance to be revived when war candidates come up for the post. From the same date a post in Subordinate Educational Service in the scale of 80-5-120-170 plus Rs.25 is being sanctioned every six months the last sanction expired on 15-4-1948. So far no suitable war candidate has come forward to take up the post. Hence I submit that on the expiry of the last sanction the former M.E.S. post now kept in abeyance may be revived from 16-4-48 and I ~~recommend~~ for that post.

I am permanent in the cadre of School Assistants and Deputy Inspectors on a permanent pay of Rs.175 and the pay I now draw is more than the maximum of temporary post sanctioned. Since my posting as Manual Training Expert from 12-7-47 I have been drawing my permanent pay of Rs.175/- plus Rs.25/- (temporary allowance of the Expert's post).

The Manual Training Expert's post involves several arduous duties such as inspection of Manual Training Classes in High and Training Schools throughout the Presidency, Crafts Training schools and Certified Schools throughout the Presidency, preparation of syllabuses for various crafts, approving of time-tables of Crafts and Manual Training subjects framed by Headmasters, giving suggestions to Headmasters, as to how to adjust craft periods in High School time-tables, preparing indents, approving indents, evaluation of certificates etc. The allowance paid for this work is only Rs.25/- per annum which is very low. Considering the arduous nature of the work of the Expert the allowance could have been Rs.100 over the scale sanctioned.

The Manual Training Expert, if the work is to be done satisfactorily need be an expert. Otherwise he will not be able to clearly understand the work being turned out in High and Training Schools and also it will not know how to fit in crafts in High, Elementary and Training school curriculum. He need possess a Manual Training Diploma of the First Class. He need have experience not only of teaching Manual Training subjects but also of ordinary school subjects so that he may suggest how to correlate crafts with literary subjects. He should be a man having experience of the post of the Headmaster of a Training School; the not be a Deputy Inspector of Schools and that of an Inspector. Otherwise he will not be able to understand the difficulties of teachers and headmasters and will not be able to give constructive suggestions to Headmasters of Training and High Schools and Elementary school teachers.

I have put in 27 years service in the Department. I am an L.T. and hold Manual Training Diploma of the First Class. I have served as Headmaster of a Training School, Headmaster of a High school, xis and also as Deputy Inspector of Schools for a very long time. I have served as





Manual Training Demonstrator and also taught Manual Training subjects and Crafts in Training and High Schools for many years. I know a dozen crafts besides holding the required Manual Training Diploma of the First Class. I am fully qualified for the post of the Manual Training Expert in the M.E.S. No war can have come forward so far and there is no likelihood of any being available in the near future.

Hence I submit that Government may kindly be pleased to revive the Manual Training Expert's M.E.S. Post from 16-4-48 and I appointed as Manual Training Expert in the M.E.S. from the same date.

Saidapet.

Dated: 16-7-1948.

Manual Training Expert,  
Teachers' College, Saidapet.

Advance copy submitted direct to the Secretary to Government,  
Education & Public Health Department.

Submitted to the Principal, Teachers' College, Saidapet, in continuation of R.O. No. 4/48-49 dated 5-4-48 for favour of recommending to the Director of Public Instruction, Madras.

R.C 76/48.48

16.7.48

U. A. U. A.

Manual Trg Expert -

NW 280/2 of 48 dated 17.7.48

Submitted to the  
Director of Public  
Instruction, Madras  
in continuation of this  
office order No. 280/48 dated 6.4.48

1809.

202 Aug 20 1948

17.7.48

Vin. G. Vinnikoff  
20.7.48

MEMO. No. 15895/47 Edn. and P.H. Dept. (A).  
dated 17.12.48

M.E.S. - Post of Manual Trg. Expert - Request of  
Md. Habibullah Sahib for appt.  
Ref:- From the DPI, letters No. 3559-61/46, d/-  
40-10-48.

The DPI is requested to inform  
Md. Habibullah Sahib Bahadur that his request for appt.  
as Manual Trg. Expert in the M.E.S. will not be complied  
with.

2. In the letter A diploma  
obtained after undergoing a period of study in a recognized  
Technological institute has been proposed as an alter-  
native qualfn. for appt. as Manual Trg. Expert.  
D.P.I. is requested to state by whom the Technological  
Institute shd. have been recognized.

To the DPI.

3.12.48/14/12/48

17/12/48

From  
The Director of Public Instruction,  
M a d r a s.

To  
The Secretary to Government,  
Education & Public Health Dept.  
Madras.

Roc. 3559-Cl/46 dated 31.1.49.

Sir,

Sub:- Madras Educational Service - Post of Manual Training  
Expert - Qualifications.

Ref:- Govt. Memorandum No.15895/47-A-13 Edn., dated 17.12.48.

\*\*\*\*\*

With reference to para 2 of the Govt. Memorandum cited  
above, I submit the following modifications to the draft amendments  
proposed in para 2 of my letter No.3559-Cl/46 dated 4.10.48.

(i) The words "in a recognised technological institute" in  
item (i) under para 2 (2) may be changed to "in a technological  
institute or Polytechnic recognised or managed by the Provincial  
Department of Industries and Commerce".

(ii) It is desirable to avoid the mention of specific subjects  
in item (ii) ibid as they may vary from time to time. This item  
may therefore be recast thus - "Capacity to instruct in the crafts  
prescribed in the Curricula in force at the time, to pupils up to  
Form III of Secondary Schools or standard VIII of Elementary Schools  
in the Province."

For Director of Public Instruction.

MDS

1/2



Pl. come in  
section  
12/11/49

Regd  
10/11/49  
1-3-49

p. 23 ch.

24

31

Edn. J.P.H. & Co. (A)

Letter NO. 15895 A/47-17, Edn d/ 1.3.49.

To

The Secretary,

M.P.S.C. (with enclosures)

Sir,

Sub:- M.E.S. - Manual Training Expert -  
Method of recruitment and qualifications -  
Special Rules - Amended.

Ref:- From the D.P.G. NO. 3559 C/146 d/ 4.10.48.

I am directed to forward herewith  
a draft of the amendments which it is proposed  
to make to the Special Rules for the Madras  
Educational Service and to request that the

(P. 100)

Commission will kindly offer its remarks thereon.  
Yours faithfully

W.R.

26/2/49

26/2/49

26/2/49



From  
Sri C. Krishnaswami Chetty,  
Secretary, Public Service  
Commission, Madras-8.

To  
The Secretary to the Government  
of Madras, Education and Public  
Health Department, Madras-9.

No. 1313-C1/49-1, dated 12-3-1949.

Sir,

Rules - Madras Educational Service - Manual Training  
Expert - Method of recruitment and qualification -  
Special Rules - Amendment - Your letter Ref. No.  
15895-A/47-17-Edn., dated 1-3-49.

I am to say that the Commission has no remarks to offer  
on the draft amendments forwarded with the letter cited.

Yours faithfully,

*C. Krishnaswami Chetty*

Secretary.

Encl: Nil.  
pmr. 12/3/49.



M.P.S.C. 12.

FOR THE USE OF EXAMINER ONLY.

English Composition

Register Number.

1324

| SUBDIVISIONS.                 |     |     |     |     |     |     |     |     | Total  |
|-------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| (b)                           | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) |        |
| -                             | -   | -   | -   | 2   | 1   | 2   | 2   |     | 7      |
|                               |     |     |     |     |     |     |     |     | 9      |
|                               |     |     |     |     |     |     |     |     | 1      |
|                               |     |     |     |     |     |     |     |     | 6      |
|                               |     |     |     |     |     |     |     |     | 3      |
|                               |     |     |     |     |     |     |     |     | 4 1/2  |
|                               |     |     |     |     |     |     |     |     | 4 1/2  |
| -                             | .   | 2   | 1   |     |     |     |     |     | 5      |
|                               |     |     |     |     |     |     |     |     | 3 1/2  |
|                               |     |     |     |     |     |     |     |     | 17     |
|                               |     |     |     |     |     |     |     |     |        |
|                               |     |     |     |     |     |     |     |     |        |
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| -                             | .   | 2   | 1   | 2   | 1   | 2   | 2   | -   | 60 1/2 |
|                               |     |     |     |     |     |     |     |     | 8      |
| Handwriting and execution ... |     |     |     |     |     |     |     |     |        |
| Total ..                      |     |     |     |     |     |     |     |     | 68 1/2 |

question has no subdivision enter its mark both in column "(a)" and in the column "Total."  
If there are further subdivisions to the main subdivision of a question enter the marks in the  
separate column as follows:—  
 $5 + 4 + 3.$ "

Edn. and P.H. Dept. (A).

M.E.S. - Manual Trg. Expert--Methods of recruitment  
and qualifs--Special Rules - Amended.

Read:- From the D.P.I., No. 3559-C1/46.d/-4-10-48.

From the S., M.P.S.C., No. /3/3-C1/49-1.

G.O. (MS.) No. 111 Edn.. dated

Edn., dated

The follg. notfn. will be pubd. in the F.S.C.C:

**NOTIFICATION.**

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Educational Service (Section 6 of Part III-A of the Service Rules in Volume II of the Madras Services Manual, 1946).

### Amendments.

In the said Special Rules --

(1) in rule 2(a), for the entry "Direct recruitment" in column (2), against Class VI - Manual Training Expert, the following entries shall be substituted, namely:-

Recruitment by transfer from any post in the Madras Educational Subordinate Service; or

(ii) If no qualified and suitable person is available for recruitment by <sup>such</sup> transfer, by direct recruitment."

(2) in the Annexure, for the entries in columns (3) and (4) relating to Class VI - Manual Training Expert, the following entries shall be substituted, namely:-

"Direct recruitment  
or transfer.

(i) A first-class Manual Training Diploma of the Teachers' College, Saidapet, or a diploma in one or more subjects obtained after undergoing a period of study in <sup>a</sup> ~~xxxxx~~ <sup>or Polytechnic</sup> ~~institute~~ Technological Institute/recognized or managed by the Department of Industries or by Commerce of the Provincial Government.

(11) capacity to instruct in

The D.P.I.  
S.A. Hise.  
A.C. [unclear] of north  
SER (for pubn. and for issue  
of connection slips to Vol. II  
of new Services Manual).  
P.O. [unclear] Ser.)

to all H. M. (2 cs. each)



36  
N at 11.29 -2-  
pupils in classes up to  
III of secondary  
schools or Standard VIII  
of elementary schools  
in the Province, in  
the crafts prescribed  
in the curricula in  
force at the time of  
appointment.

subjects like weaving, dyeing, designing,  
carpentry, wood-carving, metal-work, leather-  
work, tailoring, etc. to the pupils up to  
III Form or VIII Standard in the Province;

(iii) experience as a teacher of handi-  
crafts for not less than three years; and  
(iv) capability to organize, direct and  
supervise school handicrafts.

Preference shall be given to a person  
who, in addition, ~~possesses~~ a degree in Arts  
or Science of a University in the Province and  
~~also~~ a degree in Teaching of a University in  
the Province."

Address Entries: (as below  
of p. 1 and 4)

Edn. and P.H. Dept. (A)

From the Public (Services) Dept., U.O.No. 427-47-1  
dated 18-2-47  
From the D.P.I., Nos. 3559-C1/46-1 and 2 dated  
21-2-1947.

Post of Manual Training Expert - Filling -  
Claims of candidates.

The post of Manual Training Expert in the Madras  
Edl. Service stands <sup>reserved</sup> for a war service candidate. It is  
at the moment, vacant, for want of a suitable <sup>person to fill it even</sup> ~~candidate~~ <sup>temporarily</sup>.  
Instead, a <sup>temp.</sup> post with the same designation has been ~~temp.~~  
sanctioned in the Madras Educational Subordinate Service,  
and Sri S. Narasimha Pillai, Asst. to the Manual Trg. Expert,  
who is due to retire <sup>from service</sup> on 16-4-47, is occupying it. The  
summarising note on pp. 6-7 N.F. of 'S' may be perused in  
this connection.

2. Mr. A.D. Sylva, one of the three <sup>permanent</sup> Manual Trg.  
Instructors for European and Anglo-Indian Schools, who has  
war service to his credit and who had applied to the Madras  
Pub. Ser. Commission for recruitment as a war service candi-  
date to the gazetted post, has now urged the Govt. to con-  
sider his claims. The D.P.I. says that <sup>Mr. Sylva's</sup> ~~his~~ <sup>from ext. of view of</sup> claims, <sup>permanent</sup> either  
~~in regard to~~ qualifications, or experience, or seniority,  
are not superior to those of the remaining two <sup>permanent</sup> Instructors  
for European and Anglo-Indian Schools, which were previously  
considered. His recommendation should be taken to be, in  
effect, that Mr. Sylva's representations may be rejected. It  
seems, however, that the result of the candidate's appln. to  
the Commn. for recruitment as a war candidate to the post  
may be awaited.

3. The Director has forwarded, in this connection, <sup>copy</sup>  
the application of Md. Habibullah Sahib, a Dy. Inspector of  
schools, for appt. as Manual Trg. Expert and has stated that,  
in case no suitable candidate becomes available for appt. to  
the M.E.S. post, it will be necessary to continue the Sub-  
ordinate Service post and that, then, he would consider  
Mr. Habibullah as suitable for being apptd. to succeed Sri  
Narasimha Pillai in the temp. post, the question of his

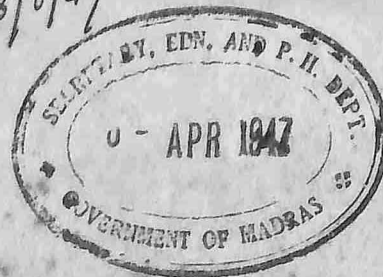


suitability for the gazetted post being considered later on after watching his work.

② It is the intention to issue ad hoc rules for the tempy. post laying down, inter alia, that the methods of appt. to it should be those applicable to posts of Manual Trg. Instructors in category 2 of class V of the M.E.S.S., i.e., 'direct recruitment'. When the rule is so framed, transfer from among Manual Trg. Instructors will be the only other method that will be admissible, than 'direct recruitment'. A By. Inspector of Schools or a School Asst. cannot therefore be apptd. to the post.

③ Further, it is not known <sup>on what basis</sup> ~~how~~ the Dir. <sup>I class</sup> that Mr. Habibullah will be suitable for the post. The Manual Trg. Certificate possessed by him is one obtained in 1922; his service for one year as Demonstrator in the <sup>subject</sup> ~~line~~ at Saidapet, was rendered as long ago as 1922. The successor to Sri Narasimha Pillai should obviously be one having had sufficient experience of, and now in touch with, the work - either one of the 3 Instructors for European and Anglo-Indian Schools/or Sri K.A. Subramania Pillai referred to in para 4 (iv) at 'S'/4

④ It is for consideration whether 'X' <sup>above</sup> ~~on p. 1 ante~~ may be pointed out to the Director and he be told that Mr. Habibullah will not be eligible for ~~the~~ appointment to the post under the proposed rule.



Pl. see the further letter of the D.P.I. at pp. 7-8 C.F.

A draft ~~xxx~~ Memo. w.r.t. X above and a draft order sanctioning the continuance of the tempy. post, ~~is~~ are subd. Draft Memo. may first be issued and then, the file may be sent to Fin. for acceptance of the draft order.

Hide LF

p. 9 of

p. 10 of



PM copy

May be done.



(Please see notes on pp 1-3 above)  
The case has been sent to this department in regard to the continuance of the post of Manual training expert in the Madras Educational Subordinate Service created in 1922, Edn 36-2-47 Subject to the conditions specified in the draft order.

⑤ The post of ~~the~~ Manual training expert is one reserved for a war service candidate; interim announcement had been made to <sup>convert</sup> ~~fill~~ the post into M.E.S.S. + appoint Mr. Narasimha Pillai to it. This man ~~is~~ <sup>is</sup> due to retire from 16-4-47. The D.P.I. has accordingly proposed another person to hold the post from 16-4-47. As the post was only created in 15-4-47 (at such time as Mr. Narasimha Pillai will hold it or till a suitable war service candidate became available for the post in M.E.S.S.), the proposal is now made to continue the temporary post in M.E.S.S. as proposed in the draft order. This may be done to vide previous notes to S (R. Concy) on p. 5-6 N.F. of Govt (S).

The draft order may be accepted (The post will carry the revised scale of Rs 80-5-120-10-170 but this need not be mentioned in the draft). When in the course the question is taken up to revert to the post being in M.E.S.S. the point stressed in ~~the~~ <sup>the</sup> ~~Concy~~ <sup>Concy</sup> ~~on p. 6 N.F. of (S)~~ <sup>on p. 6 N.F. of (S)</sup> may be only considered taking into account all relevant factors.

The draft order may issue.

R above: The suggestions made by Fin. at "S"/5-6 N.F. were already gone into fully by this Dept. and they were not considered feasible of adoption. The attention of Fin. may be invited to p. 7 N.F. of "S" and they may be requested to say whether they still want to press their suggestions. File may be sent to them again after issue.



E.P.H. have sent the case again to this Department

with reference to the remarks of this Department at R on p.3 above.

At the time of creating the post of <sup>in the M.E.S.</sup> Manual Training Expert in place of the permanent post

of the Manual Training Expert (in the M.E.S.) this Department suggested

that if the above arrangement works out satisfactorily, that factor

may be borne in mind <sup>when</sup> in case the question of reverting back to the

old status of the post of Manual Training Expert is taken up and

in case a suitable war service candidate (the post is reserved

for such candidate) is not forthcoming. E.P.H. then pointed out

that even if a suitable war service candidate does not become

available the M.E.S. post can be filled by a private scholar.

(who has undergone higher studies in pre-vocational subjects). On

that basis they said that the question of making a conversion

of the post into M.E.S.S. need not be raised at all. They now

stress the same point. It is submitted that what this Dept.

aimed at was only that all relevant factors shall be borne in mind

X above - in arriving at a decision <sup>while considering</sup> the question of converting

permanently the post into a M.E.S.S. post. The factor mentioned

by E.P.H. at Y above will no doubt also be taken into consideration.

Even that factor is dependant on the fact that ~~there~~ there will

be a suitable private scholar and this factor will arise

only in case a suitable war service candidate does not become

available. There is therefore no point in taking the matter as

closed <sup>even now</sup> merely because E.P.H. noted on the possibility of filling

the post by a private candidate even if a war service candidate

is not available. This Department may therefore request

E.P.H. to keep the question still open and there is also no

harm in doing so.

The post need not be filled automatically <sup>by a gazetted officer</sup> if it is found that <sup>in practice</sup> a subordinate is all that <sup>is required</sup>.

There is no harm in considering

the point when the question of appointing

a gazetted officer arises

27/1/47

27/1/47

E-11

Accg. to the latest orders, only 2/3rds of the reserved vacan-

cies shd. be filled by war service candidates and the remaining 1/3rd

should go to civilians. The qn. which particular reserved vacancies in

the M.E.S. should <sup>be brought</sup> ~~come~~ within the 2/3rds group is separately under

consideration. The decision to be arrived at will be commd. to the Commn.

and then, if necy., the Commn. will proceed with the selection of a candi-

date for the post. The further examn., in consultation <sup>also</sup> with the

D.P.I., of the point raised by Fin. may await intimation from the Commn.

whether a qualified and suitable war service candidate is available for

the gazetted post, if it is decided to continue the reservation.

From the D.P.I., No.3559-C1/46, dated 19-5-1947.

The notes on pp.1-2 ante alone may be perused.

Ad hoc rules for the Subordinate Service post of

Manual Trg. Expert have since been <sup>in some 899 E.S. 1-5-47</sup> issued. The methods of appt.

prescribed, in consultation with the D.P.I., for the post, in

the rules, are those applicable to Manual Trg. Instructors -

viz., (1) direct recruitment, (2) recruitment by transfer from

any other service, and (3) transfer within the category of

Manual Trg. Instructors' itself. Just before the draft rules

were approved, the D.P.I. proposed to appoint to the Expert's

post one Dy. Inspr. of Schools, Md. Habibullah Sahib. In reply,

"R" above was pointed out to him: he was told that Dy. Insprs.

and School Assts. would not be eligible under the rules for the

appt. Probably arising directly out of this clarification,

the D.P.I. now considers that the rules should permit also of

the appt. of qualified persons in the combined cadre of Dy.

Insprs. and School Assts. and has accordingly proposed the

amendment of the rules. His reasons for the amendment are as

follow:-

(1) A scheme of 4 months' trg. in pre-vocational instruction for 40 Dy. Insprs. has been sanctioned. The work connected with the trg. will devolve upon the Manual Trg. Expert. To command some respect from the Dy. Inspr. trainees who are well trained graduates, the Manual Trg. Expert should be a degree holder.



(2) There are a few Dy.Insprs. who possess the qualfns. prescribed for the post and who may be expected to do better work than Secy.Gr. Teachers' Trg. Certificate-holders who alone are at present eligible for the appt.

Reason (1) on p.1 ante: Even for the M.E.S. (Gazetted) post, the possession of a degree has not been laid down. The previous incumbent of the post, Mr.C.R.Porrett, was not a degree-holder, either. To put the Dir.'s argument in other words, a matriculate (or S.S.L.C.), though possesses all the qualfns. prescribed at "P"/4 and has been in the line for many years, would not command the respect of the Dy.Insprs. who are to undergo ~~for~~ 4 months' pre-vocational training. This point is a debatable one. What should essentially be required of a technical man like the Manual Trg. Expert, seems to be a thorough knowledge of his particular subject and sufficient expce. in his particular sphere--and not an Arts or Science degree.

Reason (2): It is not clear how, when there are persons in the Manual Trg.Instructors' category who have been in the line for years, the Dir.considers that some Dy.Insprs. and School Assts. can discharge the work attached to the Expert's post better: attention is here invited to para 3(3) of p.2. ante.

Further, Dy.Insprs. and School Assts. are promoted to the Administrative Secn. of the M.E.S., as D.E.O.'s, etc. There is also just now a proposal separately under consideration to make such of them as are qualified, eligible for appt. as Lecturers in training colleges. Manual Trg. Instructors, on the other hand, can be promoted only as Jr. Dy.Insprs. (if they have not exceeded 45 years) or Asst. to the Manual Trg. Expert or as the Manual Trg. Expert. If, as is now proposed by the Dir., the appt. of Dy. Inspr. and School Assts., also as Manual Trg. Expert (which post carries a special pay of Rs.25 in addn. to the Dy.Inspr.'s scale) is allowed, it will restrict the scope for promotion of Manual Trg. Instructors.

For orders whether, in the circs., the Dir.'s proposal will be accepted or may be negated.

But the real point is that we want the best man for the post. A graduate with all the technical qualifications is any day better than the person who possesses only the technical qualifications. To order whether the Director's recommendation may be accepted.



A draft order is subd. legal

may see for scrutiny before issue

4.6.47  
5.6.47  
6.6.47

Legal Department

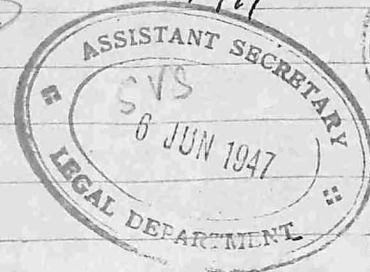
EDM No.

15885-A-4

6.6.47

Legal no. 8270-1

9/6/47



The alterations indicated in red ink on the draft notification may be made.

9/6/47 E.P.H. P.K.(A)



The draft may

11.6.47  
13.6.47

I (Issued as G.O. No. 1265 Ed., dt-10.6.47)

The file relates to the filling of the post of Manual Trg. Expert in the M.E.S. Notes on p.1 ante (paras 1 and 2) and pp. 3-5 ante may be read. Intopmost file, the M.P.S.C. has reported that neither of the two war service applicants for the post who were subjected to examination by it, obtained qualifying marks for selection. Mr.A.D'Sylva, refd. to in para 2, p.1 ante, is probably one of the candidates. His request (C.F.1-2) may now be turned down. The DFI may be asked to consider the follg. alternatives and report further:

(1) Whether, as prescribed in para 2 of G.O.821-P.(S), dated 15-3-47, the post may be advertised for direct recruitment (open competition by public); this is the normal course; or

(2) whether the tempy. post with the same designation sanctd. in the M.E.S.S., in place of the M.E.S. post, may be made permanent - the MES post being abolished altogether - and, in that case, whether it would be necessary or preferable to ask the Commission whether it would consider either of the war service applicants for the gazetted post as fit for the Sub.Service post; Fin. suggested this point for consideration along with other relevant factors;

About the sending of a private scholar overseas for higher studies for "pre-vocational subjects (with spl. emphasis on weaving)", it may be stated that this Govt. actually recommended three candidates but that the G. of I. did not consider either of



them as sufficiently qualified for the "deputation".

Subject to orders, a draft Memo. is subd.

4.12.47  
7/12/47  
8

Can we ask the Commission to tender advice at all about the subordinate service post?

M.V.S., 8-12-47.

Posts in the M.E.S.S. (excepting Asst. Lecturers and School Assts.) are outside the purview of the Commission and, ordinarily, the Commission cannot, therefore, be asked to select a candidate for the post of Manual Trg. Expert in the Subordinate Service. But the circs. of the case are as follow:

The ~~qualfns.~~ <sup>qualfns.</sup> for the M.E.S.S. post are more or less the same for the M.E.S. post. Actually there were two war service candidates for the M.E.S. post, and the Commission subjected them to examination, apparently after satisfying itself that they possessed the necy. technical qualfns. It did not, however, find either of them as suitable, for they did not obtain qualifying marks. But, it is likely that one of them will be suitable for the Subordinate Service post - which should be regarded as inferior in status to the M.E.S. post. It will be easier for the Commission, which once went into the qualfns. of the candidates, to determine their fitness for the subordinate post.

These circs. would appear to justify a refce. to the Commission being issued under the concluding clause of Section 266(3) of the G. of I. Act, after circulating the case to H.E. - if the M.P.I. favours the suggestion. In the alternative, the proposed permanent relegation of the post to the Sub. Service may be expld. to the Commission and it be asked whether it has any objn. to forwarding the applns. of the two candidates for consideration by the appointing authority for the Sub. Service post.

Pub. and Fin. may see draft before issue for remarks.

8/12/47  
8

8/12/47  
8

8/12/47  
8

8/12/47  
8

Please see the notes of the E. & P.H. Dept. on pp 7-8 supra and the draft memo. below. As there is no suitable war service candidate for appointment to the Gaz. post of Manual Training Expert it may be decessened and thrown open to the public for direct recruits. If E & P.H. decide upon this, they may ask the Commr. to advertise the vacancy <sup>again</sup> when outsiders including the two war service men can apply. If however E & P.H. decide to convert the post to one in the Subordinate service, it is presumed that the rules now applicable to the temporary post of <sup>Manual</sup> Mechanical Training Expert, issued in G.O. MS. No. 1265 Edn. 8 of 17.6.47 will apply (2) there ~~can~~ <sup>will</sup> be ~~both~~ <sup>either</sup> direct recruitment ~~&~~ recruitment by transfer. The D.P.I. may then fill it either by direct recruitment or by transfer. In either case all eligible persons should be allowed to compete & recruitment cannot be confined to the two war-service candidates referred to at A ~~and~~ on p. 8 ante. It does not seem necessary to ask the Commission to forward the two applications received by it.

rule 265 on 14.4.48  
8/12/47

7/12/47  
8

7/12/47  
8

7/12/47  
8

7/12/47  
8

Finance.

18.12.47

18/12/47  
19/12/47

Please see the note of this dept on p 4 above and the notes from X on p. 7 above.

What is proposed is to ask the D.P.I. to offer his remarks on (a) filling the post of Manual Training Expert in the M.E.S. by direct recruitment or (b) converting the post in the M.E.S. to a post in the Subordinate service permanently.

The method of filling the post in either case is explained in Pub (Ser) Dept above. This dept was agree to the D.P.I. being consulted as proposed above - vide 'Z' on p. 4 above.

Pub (Ser) Dept.  
4003 B/47-1  
19-12-47



See draft memo below



The draft memo may be accepted and the case referred to EPH.

MP  
31/1/48

EPH



Fin. No. 2230427  
8/1/48

Edu. + O.A.(A)

The draft memo below may issue.

jm  
8/1/48

W  
8/1/48



[Issued as Memo. No. 15895-A-6, d/- 8-1-48] - pp. 16-17 c.f.

From the D.P.I., No. 3559-C1/46, d/- 23-1-48. CF 18

The D.P.I. has replied that it is not desirable to abolish ~~altogether~~ the M.E.S. post of Manual Trg. Expert and to sanction, in its place, on a permanent basis, the Subordinate Service post. He has therefore recommended that the M.E.S. post be filled by direct recruitment in the ordy. way. Accepting this recommendation, the Commission may be asked to advertise <sup>the post</sup> it now, as a special case, and report the result to Govt., in advance of the ~~date~~ <sup>date</sup> ~~accg. to the~~ normal programme laid down in G.O. 3/68 P.(S), dated 30-10-44.

2. The Dir. has also suggested that the Subordinate Service <sup>post, the present</sup> ~~the permanent~~ sanction for which ~~exists~~ until 15-4-1948, may be further continued until a suitable and qualified direct recruit is apptd. to the M.E.S. post. Orders ~~on~~ <sup>also</sup> approving this suggestion may ~~also~~ be issued now.

3. Pub. (Ser.) and Fin. may see before circn.

jm  
14/2/48

Pub. (Ser.) Dept.



Fin. No. 15895-A-7  
14-2-48

[Previous note of this dept. on p. 9 above]

The further notes of E. & P.H. may be perused and the file passed on to Finance.

(Previous Fin. note on pp. 9-10 above).  
Please see the further notes of

E.P.H. and Public (Ser.) above. This dept. may

agree to the proposal of E.P.H. at 'X' in p. 10 above

As. 25-2-48

MP  
26/2/48

Fin. No. 1125927  
26/2/48

EPH

Edu. + O.A. Dept. (A)

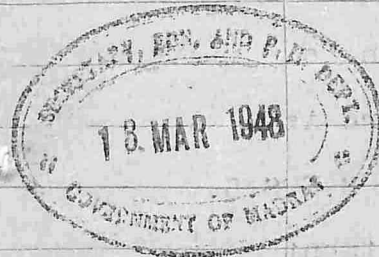
A draft letter to the Commission and a draft order are subd. for orders as to on.

PS  
6.3.48

jm  
17/3/48

W  
11/3/48

In view of the reorganisation of secondary education, the designation as well as the qualification for the post may have to be different. While we may retain that post, it is necessary for us to examine as to what is the type of qualification that is necessary in the new setting that we will arrive <sup>at</sup> after the proposed reorganisation of secondary education goes through. The D.P.I. may be asked to consider that matter from that point of view and report.



LSA

12-3-48

A draft memo. is subd. for consideration.

PS  
16.3.48

jm  
17/3/48

W  
16/3/48

[Issued as Memo. No. 15895-A-8, d/- 18-3-48]  
From the D.P.I., No. 3559-C1/46, d/- 6-4-48

Pending examn. of the point raised by H. above after D.P.I.'s reply is recd., there is no objn. to continuing the Subordinate Service post. draft II (order) may be issued now.

PS  
10.4.48

jm  
12/4/48

W  
11/4/48

(Issued as P.O. No. 865-Edn., d/- 12-4-48)



From the D.P.I., Nos 3559-C1/46, d/- 4-10-48. ~~xxxxx10x1~~

The question of filling the post of Manual Trg. Expert in the M.E.S. is considered in this file. The post fell vacant <sup>on 1-11-46</sup> when Mr. C.R. Porrett retired from service ~~on 1-11-46~~. It was reserved for a candidate who had rendered war service, but no such suitable candidate became available. However, since Feb. 1947, a tempy. appointment with the same designation in the M.E.S.S. has been in existence; Md. Habibulla Sahib is now occupying that post. The D.P.I. recommended that the vacancy (in the M.E.S. post) might be advertised for direct recruitment in the ordinary way - i.e., for the appt. of a candidate who need not necessarily have rendered war service. When the file was cired. to H.M.(Edn.), he desired to have the point about altering the designation and the qualfns. of the post considered by the D.P.I. w.r.t. the changes in the system of secondary education.

Designation: The Dir. opines that the designation may ~~be~~ continue to be the same - Manual Trg. Expert. The view may be accepted.

Method of appointment: The only method now admissible is direct recruitment. The Dir.'s suggestion is that direct recruitment need be resorted to only if there is no qualified and suitable ~~in~~ candidate in any post in the M.E.S.S. for recruitment by transfer. This would lead to contentment among subordinate service men. May also be accepted.

Qualfns.: The Dir. recommends that, besides the existing qualfns. (academic diploma; 3 years' experience; and capability to organize, etc. school handicraft), the following may be prescribed:-

1. Capacity to instruct in subjects like weaving, dyeing, designing, carpentry, wood-carving, metal-work, leather-work, tailoring, etc. to the pupils up to III Form or VIII Standard in the province.
2. Preferential qualfn. in addition: A degree in Arts or Science of a University in the Province and also a degree in Teaching of a University in the Province.

This recommendation too may be accepted.

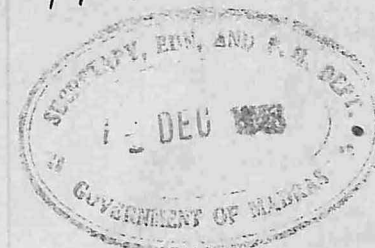
2. In this connection, Md. Habibullah <sup>Sahib</sup> who is

holding the Subordinate Service post, has put in a petition requesting that he may be apptd. to the M.E.S. post. The DPI says that he is not suitable for the MES appointment. The petition may ~~be~~ therefore be rejected.

3. After orders are passed, the rules will have to be amended in consultation with Legal and the MPSC and the post advertised for direct recruitment subsequently if no technically qualified and suitable person becomes available in the dept.

4. May be cired. to H.M.(Edn.).

[Notes from p.12 ante.]



A draft order & a draft Memo. are subd. After issue of Memo, draft order may be sent to Legal for scrutiny.

x issued as  
Memo. 15895/47-A-13-Edn.  
d/- 17.12.48

EPH 20 15895/47-A-14

20.12.48

legal note  
15.12.48  
24.12.48

LEGAL DEPARTMENT.  
The alterations indicated in red ink on the draft notification may be made.



EPH 20 15895A/47-16

From the D.P.I., No. 3559-C1/46, d/- 31-1-49.

The D.P.I. has since made some technical modifications to the proposed rule of qualfn. The draft notfn. has been altered accordingly. Legal may see it again.

16/2/49

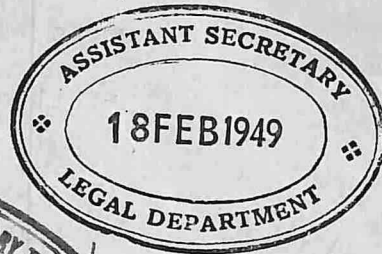


LEGAL DEPARTMENT.

Seen in Legal.

19.2.49

E.D.H.



1946/49-1

21/2/49

(Sealed cover)

14152

Edn. & P.H. Deptt (A)

The M.P.S.C.'s remarks have to be invited. Draft letter is submitted below for approval.

28/2/49

28/2/49

(Served as letter No. 15896 A/47-17, d/1-3-48) - 31 ch.  
(From the M.P.S.C. No. 1513.C/49-1, d/12-3-49) - 33 ch.

Please see the letter from the M.P.S.C. at page 33 ch. The Commission has no remarks to offer. The draft order below may now issue.

17/3/49

16/3/49

From:

P.S. Muthukrishna  
No. 35, Karmala St.  
Tirupati.

To:

The Hon. T.S. Avinashilingam chettiar  
Minister for Edn. to the Govt. of Madras.

Sir,

Sub: SHEER MERIT SHOULD COUNT FOR APPOINTMENTS IN GOVT. AND NOT FAVOURITISM.

61116

The following are brought to your honours' personal information, for action where necessary and for betterment. Hence it is requested the Hon Minister will be kind enough to go through this letter to the full.

1. The Post of Manual Trg. Expert in the Teachers' College, Saidapet fell vacant in Sept or Oct. 1946, when One European Mr. C.R. Porret retired and returned to England. So it is a vacancy reserved for War Service Candidates, VIDE the Madras Civil Services (War Service Personnel) Recruitment Rules 1941 Para 3 (i) (a). In the Notification C.P.S. 2, CIVIL APPOINTMENTS IN MADRAS RESERVED FOR WAR SERVICE CANDIDATES, applications were invited for the Post from War Service Candidates.  
(An extract is also attached as Appendix 1)
1. I submitted an application for the Post on 29-10-45 as a War Service Candidate, with more than double the qualifications required for the Post (See Appx II attached)  
I served in the Southern India Observer Corps as Hav/Clerk from 3-2-43 to 31-5-43 when I was discharged on medical grounds. Then I got better & again joined in the QUEEN VICTORIA'S OWN MADRAS SAPPERS & MINERS Gp. R.I.E. as H/Clerk on 7-9-45 & got released on demobilisation on 25-3-47.
2. The Qualifications required for the Post Educational & Technical are as follows:
 

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>A. Edn. INTERMEDIATE for Non Tech. Posts, vide War Ser. Recruitment Rules 1941 Para 5 (b)</p> <p>For the above post (a Technical one) even Intermediate is not necessary.</p> <p>Para 5 (a) of the Madras Civil Service (War Ser. Personnel) Rect. Rules 1941 says:-</p> <p>"A candidate who has rendered War Service shall not be ineligible for selection to a service class or category merely because he does not possess the Educational and other Qualifications provided that the appointing authority can certify in the case of selection of Technical Services or Posts that the Candidate is in possession of Qualifications equivalent to those prescribed."</p> | <p>A. I have passed INTERMEDIATE Examination in Sept. 1946</p> <p>Now I have passed B.A. (Part II) of the Madras University in March 1948 my Reg. No being 2346.</p> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|



B. (i) Technical: A first Class Manual Training Diploma of the Teachers' College, Saidapet or a first Class Manual Trg. Diploma of the City & Guilds of London Institute.

B (i) I possess the FIRST CLASS MANUAL TRAINING DIPLOMA of the Teachers' College, Saidapet securing also the FIRST RANK

The following other qualifications make me more qualified for the Post.

Passed Govt. Tech. Examns. Lower in

1. BOOK BINDING - 1941
2. FREEHAND OUTLINE AND MODEL DRAWING - 1941

& 3. TYPE WRITING - 1936.

(ii) Experience as a teacher of Handicrafts for not less than 3 years.

(ii) Have 7 years & months experience as a teacher of Handicrafts:-  
Details given below.

|                                        | Yrs. | Mts. | Days. |
|----------------------------------------|------|------|-------|
| As M.T.I., B.H.S. Aravankadu, Nilgris. | -    | 11   | 4     |

|                                |   |   |   |
|--------------------------------|---|---|---|
| As M.T.I., C.H.S. Nungambakam. | 5 | 8 | 4 |
|--------------------------------|---|---|---|

|                               |   |   |   |
|-------------------------------|---|---|---|
| As M.T.I., G.S.T.S. Chittoor. | - | 9 | 1 |
|-------------------------------|---|---|---|

|                                            |   |   |    |
|--------------------------------------------|---|---|----|
| As M.T.I. Gde I Teachers College Saidapet. | - | - | 22 |
|--------------------------------------------|---|---|----|

7yrs 5months.

(iii) Capability to organise, direct and Supervise School Handicraft.

(iii) Organised WOODWORK in the Board High School, Aravankad, (Vide Inspection Report of the School for year 1938-1939) Organised LEATHER WORK? FRET WORK & LINO CUTTING WORK in the Corporation High School, Nungambakam, Madras. (vide Ins. Report of School 1941 1944.) Organised and directed MAT WEAVING, SPINNING, BASKETRY & SIMPLE BINDING (Vide Ins. Report of the Govt. Sec. Trg. School 1947-1948)

I had no opportunity to supervise School Handicraft but it goes without saying one who can organise and direct can also supervise.

③ Age Limit:

35 Years.

③

My date of birth as in my S.S.I.C Register is 7-2-1917 and so I am now only 31 years.

4. As my service was in a Unit with liability for service overseas (See Appx III) I should be given 1st preference among War Service Candidates (Vide Para 3 (i) (b) of the Madras Civil Services (War Service Personnel Recruitment Rules 1941)

5. As a native of the Chittoor District I know TELUGU very well and my Second Language in B.A. is TAMIL. I know also HINDI as I have passed the HINDI PRATHMIC EXAM. held by the HINDI prachar Sabha Madras.

This is a very essential Qualification for an Officer like the Manual Training Expert

P.M.O.



18  
--- 3 ---  
for a Manual Training Expert who inspects Schools in ANDHRA and TAMILNAD. 36

6. I have also obtained a Certificate of Studies in MODERN JOURNALISM from the British Institute of Engineering Technology after undergoing a Course in it.
7. In addition to the Crafts mentioned above I know TAILORING/ PHOTOGRAPHY AND CALICO PRINTING.
8. The Madras Public Service Commission called for particulars in their MEMO No 75/Prov1/WSPR dated 15-7-46 and interviewed me on 2-10-46. As I am not replied until now I am to understand that I was not selected. However it was BRITISH RAJ when FAVOURITISM much prevailed. /X
9. Now it is FREE INDIA. I expect JUSTICE. The Designation of the Post is MANUAL TRAINING EXPERT. Only EXPERTS should be appointed there. In FREE INDIA, it would be ridiculous to have one who is not an expert. Especially for this Post, no favouritism should prevail.
10. As the Post is still vacant, I request that my claims should be considered as I am now a still better qualified man for the Post than when I was interviewed previously.

Thanking you,

Yours faithfully,

P. S. Muthukrishna

10/8/1948.

Enc: Appx I  
Appx II  
x Appx III



# APPENDIX I

(An extract from the Notification C.P.S. 2, Civil appointments in Madras reserved for War Service Candidates  
-----00000-----)

Technical Services or Posts for which Recruitment will be made from among "War Service" Candidates.

| Name of Service or Post                            | Approx No. vacancies | Scale of Pay | Age Limit | Educational Qualifications                                                                                                                                                                                                                                                                               | Any Special Conditions.<br>e.g. Knowledge of languages etc. | Remarks.                                                                                                                                                                                 |
|----------------------------------------------------|----------------------|--------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| iii Professional Section                           |                      | *            | X         | .                                                                                                                                                                                                                                                                                                        | X                                                           | A                                                                                                                                                                                        |
| MANUAL TRG. EXPERT<br>(Adviser on Manual Training) | 1                    | 200 to 500   | 35        | i. A first Class Man. Trg. Diploma of the Teachers College, Saidapet or a First Class Manual Trg. Diploma of the City & Guilds of London Institute.<br>ii. Experience as a teacher of handicrafts for not less than three years.<br>iii. Capability to organise, direct and supervise School Handicraft. | —                                                           | Probation: A total period of 2 years on duty within a continuous period of 3 years.<br><br>DOMICILE: The qualifications by birth or domicile shall not apply to appointment to this Post |

## QUALIFICATIONS REQUIRED FOR THE POST.

Educational:

Intermediate.

Technical :

A first Class Manual Trg. Diploma of the Teachers' College.

## APPENDIX II

## QUALIFICATIONS I POSSESS.

1. B.A. (Part II) Madras University

1. A first Class Manual Trg. Diploma of the Teachers College Saidapet (securing also First Rank)

2. Passed Govt. Tech. Exam. Lower BOOK BINDING

3. Passed Govt. Tech. Exam. Lower FREEHAND OUTLINE AND MODEL DRAWING.

4. Passed Govt. Tech Exam. Lower TYPE WRITING.

5. Obtained a Certificate of Studies in JOURNALISM from the British Institute of Engineering Technology, Bombay.

6. Passed HINDI PRATHAMIC.



APPENDIX III.

Definition of WAR SERVICE as per The Madras Civil Services  
(War Service Personnel) Recruitment Rules 1941. 38

Para: 3 (1) (b) says. the following should be given first preference

"(a) Service of any kind in a Unit or formation liable  
for service overseas or in any operational area."

A copy of Certificate from the Officer in charge R & A  
QVO Madras Sappers and Miners, Royal Indian Engineers.

dtd 25-3-47

CERTIFICATE.

"Certified that P.S. Muthukrishnan No 1302684 Hav G.C. was  
enrolled under the Indian Army Act on 7-9-45 with liability  
to service overseas and discharged from the Service under  
Release Scheme on 25-3-47. His Character has been assessed  
as "very Good" on discharge.

( P.S. muthukrishnan )

10/8/48



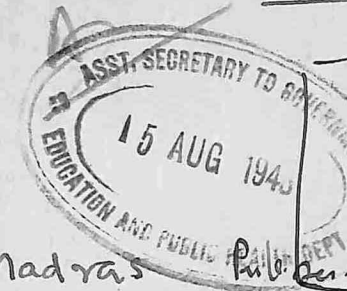
Dated. 10. 8. 48

From :

P.S. Muthukrishna  
No. 35, Karmala St.  
Tirupati.



To The Chief Secretary  
to the Govt of Madras



Pub (S), Secy

E & P.H. Secy

Pub. Secy

No. 2645/48

d. 14.8.48.

Sub: SHEER MERIT SHOULD COUNT FOR APPOINTMENTS IN GOVT.  
AND NOT FAVOURITISM.

61242

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(An extract is also attached as Appendix 1)

1. I submitted an application for the Post on 29-10-45 as a War Service Candidate, with more than double the qualifications required for the Post (See Appx 11 attached)

I served in the Southern India Observer Corps as Day Clerk from 3-2-43 to 31-5-43 when I was discharged on medical grounds. Then I got better & again joined in the QUEEN VICTORIA'S OWN MADRAS SAFERS & MINERS Gp. R.I.E. as H/Clerk on 7-9-45 & got released on demobilisation on 25-3-47.

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A. I have passed INTERMEDIATE Examination in Sept. 1946.

Now I have passed B.A. (Part II) of the Madras University in March 1948 my Reg. No being 2346.



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The following other qualifications make me more qualified for the Post.

Passed Govt. Tech. Exams. Lower in-

1. BOOK BINDING - 1941
2. FREEHAND OUTLINE AND MODEL DRAWING - 1941
- & 3. TYPE WRITING - 1936.

(ii) Experience as a teacher of Handicrafts for not less than 3 years.

(ii) Have 7 years & months experience as a teacher of Handicrafts:-  
Details given below.

|                                            | Yrs. | Mts. | Days. |
|--------------------------------------------|------|------|-------|
| As M.T.I., B.H.S. Aravankadu, Nilgris.     | -    | 11   | 4     |
| As M.T.I., C.H.S. Nungambakam.             | 5    | 8    | 4     |
| As M.T.I., G.S.T.S. Chittoor.              | -    | 9    | 1     |
| As M.T.I. Gde I Teachers College Saidapet. | -    | -    | 22    |

7yrs 5month

(iii) Capability to organise, direct and supervise School Handicraft.

(iii) Organised WOODWORK in the Boar High School Aravankad (Vide Inspection Report of the School for year 1938-1939) Organised LEATHER WORK, FRET WORK & LINO CUTTING CRK in t Corporation High School, Nung Bakam, Madras. vide Ins. Rept of School 1941-1944.) Organised and directed MAT WEAVING, SPINNING, BASKETRY, SINGLE BINDING (Vide Ins. Report of the Govt. Trg. School 1947-1948)

I had no opportunity to supervise School Handicraft but goes without saying one who organise and direct can also supervise.

③ Age Limit:

35 Years.

③ My date of birth as in my S.S. Register is 7-2-1917 and so am now only 31 years.

4. As my service was in a Unit with liability for service overseas (See Appx III) I should be given 1st preference among War Service Candidates (Vide Para 3 (i) (b) of the Madras Civil Services (War Service) Personnel Recruitment Rules 1941)

5. As a native of the Chittoor District I know TELUGU very well and my Second Language in B.A. is "TAMIL". I know also HINDI as I have passed the HINDI PRATIMIC EXAM. held by the HINDI prachar Sabha Madras.

This is a very essential Qualification for an Officer like the Manual Training Expert



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~~For~~ a Manual Training Expert who inspects Schools in ANDHRA and TAMILNAD.

6. I have also obtained a Certificate of Studies in MODERN JOURNALISM from the British Institute of Engineering Technology after undergoing a Course in it.
7. In addition to the Crafts mentioned above I know TAILORING/PHOTOGRAPHY AND CALICO PRINTING.
8. The Madras Public Service Commission called for particulars in their MEMO No 76/Provl/MSPR dated 15-7-46 and interviewed me on 2-10-46. As I am not replied until now I am to understand that I was not selected. However it was BRITISH RAJ when FAVOURITISM much prevailed.
9. Now it is FREE INDIA. I expect JUSTICE. The Designation of the Post is MANUAL TRAINING EXPERT. Only EXPERTS should be appointed there. In FREE INDIA, it would be ridiculous to have one who is not an expert. Especially for this Post, no favouritism should prevail.
10. As the Post is still vacant, I request that my claims should be considered as I am now a still better qualified man for the Post than when I was interviewed previously.

Thanking you,

Yours faithfully,

P.S. mukhkrishna

10/8/1948.

Enc: Appx I  
" II  
x " III



# APPENDIX I

(An extract from the Notification G.P.S. 2, Civil appointments in Madras reserved for War Service Candidates)

Technical Services or Posts for which Recruitment will be made from among "War Service" Candidates.

| Name of Service or Post                            | Approx No. vacancies | Scale of Pay | Age Limit | Educational Qualifications                                                                                                                                                                                                                                                                               | Any Special Conditions.<br>e.g. Knowledge of languages etc. | Remarks.                                                                                                                                                                                 |
|----------------------------------------------------|----------------------|--------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| iii Professional Section                           |                      | *            | X         | X                                                                                                                                                                                                                                                                                                        |                                                             |                                                                                                                                                                                          |
| MANUAL TRG. EXPERT<br>(Adviser on Manual Training) | 1                    | 200 to 500   | 35        | i. A first Class Man. Trg. Diploma of the Teachers College, Saidapet or a First Class Manual Trg. Diploma of the City & Guilds of London Institute.<br>ii. Experience as a teacher of handicrafts for not less than three years.<br>iii. Capability to organise, direct and supervise School Handicraft. |                                                             | Probation: A total period of 2 years on duty within a continuous period of 3 years.<br><br>DOMICILE: The qualifications by birth or domicile shall not apply to appointment to this post |

## QUALIFICATIONS REQUIRED FOR THE POST.

Educational: Intermediate.  
 Technical : A first class Manual Trg. Diploma of the Teachers' College.

## APPENDIX II

## QUALIFICATIONS I POSSESS.

1. B.A. (Part II) Madras University
1. A first Class Manual Trg. Diploma of the Teachers College Saidapet (securing also First Rank)
2. Passed Govt. Tech. Exam. Lower BOOK BINDING
3. Passed Govt. Tech. Exam. Lower FREEHAND OUTLINE AND MODEL DRAWING.
4. Passed Govt. Tech Exam. Lower TYPE WRITING.
5. Obtained a Certificate of Studies in JOURNALISM from the British Institute of Engineering Technology, Bombay.
6. Passed HINDI PRATHAMIC.



APPENDIX III.

Definition of WAR SERVICE as per The Madras Civil Services  
(War Service Personnel) Recruitment rules 1941.

Para: 3 (1) (b) says . the following should be given first preference  
"(a) Service of any kind in a Unit or formation liable  
for service overseas or in any operational area.

A copy of Certificate from the Officer in charge R & A  
QVO Madras Sappers and Miners, Royal Indian Engineers.

dt 25.3.47

CERTIFICATE.

" Certified that P.S. Muthukrishnan No 1302684 Hav G.C. was  
enrolled under the Indian Army Act on 7-9-45 with liability  
to service overseas and discharged from the Service under  
release Scheme on 25-3-47. His Character has been assessed  
as "very Good" on discharge.

( P.S. muthukrishna )  
10/8/48.



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P.H. (A)

Memo. no. 61116 A.1, dt-29.8.48

From  
Ref: - / Sr. P.S. Muthukrishna letter to the  
Hon. Minister for Edu., dt-10.8.48

Sr. P.S. Muthukrishna is informed  
that his request for appt.  
as Manual Trg. Expert in the  
R.C.S. cannot be complied  
with.

BM  
22/9/48

W  
26/9

To  
Sr. P.S. Muthukrishna  
A.O. 35,  
Karmala St.,  
Tirupati.  
Copy to the B.O.

82  
29/9

cf.

pg  
20/9/48



From Sri P.S. Muthukrishna, dated 10-8-48.

Appln. for appt. as Manual Trg. Expert.

Below is a petition from Sri P.S. Muthukrishna requesting that he might be apptd. to the post of Manual Trg. Expert in the M.E.S. That post stood reserved for a war service candidate. The MPSC which undertook selection for it reported that neither of the 2 war candidates for it, who were subjected to examn., obtained qualifying marks for selection. The question of altering the designation of the post and the qualfns. for it and of filling it otherwise than by a war candidate is under separate consideration.

The ptr. says that the Commn. called for particulars about him and also interviewed him. It is thus clear that he was one of the unsuccessful applicants to the Commn.

There is no case to consider his petn. It may be rejected. If the post is advertised as for appt. by a war-service man, he can again apply for it & take his chance. A draft memo. is subd.

10/9/48

22/9/48 S 1/26/48

no record of  
age limit for war  
service  
1952

pg. 10.3.8

(Separate file)

10.3.8 CF

26



Separate file

pg  
20