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Estt. II-27-58,004-27-10-47.

E & P H (1949) Department.

MS SERIES.

G.O. NO. 676 Edu

Dated

11-3-1949

(6)

[Despatch Abstract.]

Estt. Municipal Council - Ootacamund - Sri. S.
Ramachandra Rao - Request for grant of personal
pay - Negatived

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Local Administration Department

From
Sri.P.Pitchi Reddi, M.A.,B.L.,
Municipal Commissioner,
Ootacamund.

To
The Director of Public Instruction,
M a d r a s.

Through: The Chairman, Ootacamund Municipal Council.

L. Dis. C.I. No. 10580/48, dated 11-1-1949.

Sir,

ESTABLISHMENT - Secondary - Sri. S. Ramachandra Rao -
Memorial to the Hon'ble Minister - forwarded.

In forwarding the Memorial of Sri. S. Ramachandra Rao, 1st Assistant, Municipal High School to the Hon'ble Minister for Education, I have to remark as below:-

The memorialist who was put in 25 years' was drawing a salary of Rs. 140/- in the scale of Rs. 100-5-140 from 1-3-1934. Subsequently the Government in their order No. 3639 L. & M., dated 7-9-1935 having revised the scale of pay of L. T. Assistants at Rs. 65-5/2-100, the pay of Sri. Ramachandra Rao was fixed at Rs. 100 Rs. 40 personal pay from 1-9-1935 and he continued as such till 1-1-1947. At a subsequent revision in 1947, the Government in their Order No. 1154, dated 5-6-1947 have fixed the pay of teachers employed in secondary schools at Rs. 75-5-145, accordingly the pay of Sri. Ramachandra Rao was fixed at Rs. 145/- viz at the next stage in the above scale. The Government Order No. 2756, Education, dated 27-12-1946 ordering payment of advance increment to those who were put in long service did not give any relief to the memorialist, as his pay was fixed at the Maximum of the grade and there is no provision in the order to pay advance increment over and above the maximum of the revised scale.

Sri. Ramachandra Rao in his petition dated 10-1-1948 submitted with a request that 4 advance increments in the revised scale of Rs. 75-5-145 treating the amount of Rs. 20/- as personal pay. As this request was seemed reasonable and deserved sympathetic consideration in the Government order to comply with his request, his petition was referred to you for opinion with reference to this the Government in their Memorandum No. 36231 B/48, Education, dated 9-7-1948 have held that there is no provision in the rules for payment of personal pay in excess of the maximum pay of the revised scale, except ~~xxx~~ to save the incumbents from loss of emoluments in cases where they were already drawing pay in excess of such maximum. As no such loss occurred to the memorialist, his request was negatived.

I enclose herewith a copy of the proceedings of the Appoint-
ment committee along with the Memorial for your ~~xxxxxxx~~ perusal and orders.

P. Pitchi Reddy
24-1-1949.
Commissioner,
Ootacamund Municipality.

Crk

Forwarded.

N. h. g.
Chairman,
Ootacamund Municipal Council.

Extract from the Minutes of the Proceedings at the Appointment Committee held on 19-1-1949.

Subject No. 63:

Read Memorial dated 17-12-1948, from Sri. Ramachandra Rao, First Assistant, Municipal High School, Ootacamund to the Hon'ble Minister for Education, Government of Madras requesting him to grant personal pay in excess of the maximum or permission to run higher in the Government grade for L. T's with effect from 1-7-1946 and the office forwarding note to the Director of Public Instruction, Madras.

Resolution:- "FORWARDED".

'True Extract'

P. P. Reddy

24-1-1949.

Commissioner,
Ootacamund Municipality.

Crk

MEMORIAL TO THE HON'BLE MINISTER FOR EDUCATION, GOVERNMENT OF MADRAS.

From,

SRI.S.RAMACHANDRA RAO., B.A.L.T. FIRST Assistant, Municipal High School., OOTACAMUND.

To

THE HON'BLE MINISTER FOR EDUCATION., Government of Madras, Fort St.George., MADRAS.

Through

1. The Head Master., Municipal High School., OOTACAMUND.
2. The Commissioner., Municipal Council., OOTACAMUND.
3. The Director of Public Instruction., MADRAS.

Sub:- OOTACAMUND MUNICIPAL HIGH SCHOOL - SALARY REVISIONS AND GRANT OF ADVANCE INCREMENTS TO TEACHERS - SRI.S.RAMACHANDRA RAO, NOT BENEFITED - HIS PETITION DATED 10-1-48 FOR GRANT OF COMPENSATORY PERSONAL PAY - GOVERNMENT MEMORANDUM ON COMMISSIONER'S REFERENCE, MEMORANDUM NO. 36231-B/48-2 EDUCATION, DATED 9-7-48 - MEMORIAL SUBMITTED BY PETITIONER FOR RECONSIDERATION BY SUITABLE PROVISION IN THE RULES.

Sir,

Teachers in local body Schools were granted ADVANCE-INCREMENTS IN THE REVISED GRADES with effect from 1st. July 46. Your humble memorialist has put in GRADUATE-TRAINED SERVICE of over 25. (Twenty and Five) years continuously in one School from 1922. In the grade that existed prior to 1935, by virtue of his service he reached Rs.140/- substantial salary, in 1935. Revisions of grades after 1935 have not helped him to rise higher in spite of advancing years of efficient service. The recent revision could give the memorialist only a benefit of Rs.5/- including craft-allowance. This was in accordance with the principle of fixation adopted - fixing at the next higher point in the grade, from Rs.140/- to Rs.145/- (maximum of the present grade for L.T's) All the other Teachers of lesser service were given advance increments in addition. The memorialist alone, in the School, could not be given this, for the only reason of a mechanical omission of a provision in the rules allowing the grant of personal pay in excess of the maximum in such cases like that of the memorialist.

The memorialist has been hit hard and he therefore appealed for the grant of a personal pay of Rs.20/- (amount equal to FOUR increments for service of over 16. years) in excess of Rs. 145/- and in reasonable compensation for " NO ADVANCE INCREMENTS. " But Government in their memorandum No.36231-B/48-2 Education, have pointed out the want of provision in the rules.

The fact remains that the memorialist suffers and is forced to remain stagnant in prospects practically from 1935 to the rest of his service, in spite of forward march of years of experienced efficient and responsible service as the FIRST ASSISTANT of the School. Had the memorialist remained in Government employment with the same qualifications and entry, he should have in the ordinary run of service, risen upto Rs.250/- or more, not to speak of promotion to Gazetted ranks that would have been possible. For the only folly of sticking on to local body service, the memorialist begs to point out, that he should NOT BE SLICED DOWN in his prospects as has happened to him.

The memorialist has no other course open to him now except to give trouble to the Minister in this matter. The Minister alone can move the Cabinet for adequate provision of a revised clause in the rules so as to help the memorialist in his sufferings. The memorialist therefore prays for relief and begs leave to request the Minister to order such revision of the rules as to enable the memorialist to get either a " PERSONAL PAY " in excess of the maximum or PERMISSION TO RUN HIGHER IN THE GOVERNMENT GRADE FOR L.T'S with effect from 1st.July 1946.

Begging to be excused for the trouble, ever grateful to the Government and thanking you.

Yours faithfully,

ND is 677/48 dt 18.12.48.

Submitted

K.T. Madhavan hambi

Headmaster

18-12-48

FIRST Assistant, Municipal High School.,

OOTACAMUND.

C. Please put up
previous file

mh
29/12

Office of the Director of Public Instruction, M a d r a s.

R.C.No. 172-G1/49 dated 14th February 1949.

Municipal Council, Ootacamund--Sri S. Ramachandra Rao--Memorial to
Hon'ble Minister--Fixation of pay in excess of the maximum
of the revised scales granting personal pay.

Refce.:--Memorial from Sri S. Ramachandra Rao dated 17.12.1948
forwarded with letter L.Dis.C1.No.10580/48 dated 11.1.1949
of the Commissioner, Municipal Council, Ootacamund.

Submitted.

For Director of Public Instruction.

To the Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.
ks.16.2.

St. Ext. Municipal Council - Ootacamund - Sri. S. Ramachandra
C.No. 12756 G/149. Res. Request for grant of spec personal pay - Negatived

p3 of Ref: From Sri. S. Ramachandra Res petition at 21-1-49.
p1 of From the Commr. Municipal Council, Ootacamund L. Dis C.I. No. 10580/46 dt 11-1-49
p5 of From the D.P.I. R.C. No. 172 G/48 dated 14-2-1949.

GO. Ms. No. 676 Edu. dated 11. 3-1949

The petitioner is informed that his request cannot be complied with.

To Mr. S. Ramachandra
Res. B.A., L.T.,
First Asst. Municipal High School,
Ootacamund.
5.349 7-3-49

The D.P.I.
The Exr. of L.F. Acch.
The Commr. Ootacamund Municipality
This the Chairman Municipal Council.
1 Separate Copy.

Note: Please see the petition from Sri. S. Ramachandra
Res, Asst. Municipal High School, Ootacamund at page 3 of
regarding the revision of his salary and granting him
four advance increments. The details of the case are set
out at p1 of of the Municipal Commissioner's letter at p1 of. The D.P.I.
has submitted the petition without offering any remarks. Attention
is in this connection invited to the order issued in Memo No. 262210/
dated 9-7-1948. Subject to orders the draft above is for
approval. The Request is for advance in-
crements over & above the maximum
of the L.T. Acch's scale of pay, wh.
has already been reached by the peti-
tioner. This is based on the
found that petitioner has

p2 of

p1 of

p5 of

p5 of B

p1 of 82 5/3/49

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Draft overleaf is for approval.

7-3-49

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The President of the Republic of the United States of America
 has the honor to acknowledge the receipt of your letter of the 10th
 inst. in relation to the proposed amendment to the Constitution
 of the United States, and to inform you that the same has been
 forwarded to the proper authorities for their consideration.