

ISCELLANEOUS.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 659, 9th March 1949

Establishment—Local bodies—Secondary schools—Librarians, library attenders and other servants—
Revised scales of pay—Fixed.

34

Pl 46 - Copy A 117

Back Papers.

G.O. 2722 Edu 19-12-47
G.O. 1086 Edu 16-4-48
" 712 Edu. 16-4-48
" 362 Edu 25.2.48
" 2097 Edu 29.9.47
" 1361 " 27-6-47 (Librarians)
" 2007 L.F.G. 25.5.35

MISCELLANEOUS.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 659, 9th March 1949

Establishment—Local bodies—Secondary schools—Librarians, library attenders and other servants—
Revised scales of pay—Fixed.

Order—No. 659, Education, dated 9th March 1949.

Under section 67 (3) of the Madras Local Boards Act, 1920, and section 70 (3) of the Madras District Municipalities Act, 1920, as amended, the Government fix the pay of librarians and library attenders in secondary schools under district boards and municipal councils as shown below—

Librarians in secondary schools with special library training—Rs. 40—2—60—1—65.

Librarians in secondary schools without training—Rs. 35—2—45—1—55.

Library attenders in secondary schools—Rs. 22—1—30.

2. Menials such as sweeper, gardener, night-watchman scavenger *cum* sweeper, potter, gate-keeper, etc., may be allowed an increase of 25 per cent in their existing pay or they may be paid at market rates whichever is less. Full-time servants may also be allowed the concessions mentioned in paragraph 2 of G.O. No. 912, Education, dated 16th April 1948.

3. The revision should be given effect to from the date of this order allowing weightage for service up to 31st December 1946 as in the case of other employees.

(By order of His Excellency the Governor)

M. V. SUBRAMANIA,
Secretary to Government.

To the Special Officers of District Boards.

" Executive Authorities of Municipalities (through Chairmen).

" Director of Public Instruction.

To the Examiner of Local Fund Accounts.

" Inspector of Municipal Councils and Local Boards.

" Local Administration Department.

EDUCATION DEPARTMENT.

From

Sri D.S.Reddi M.A., (Oxon).,
Director of Public Instruction,
Madras.

To

The Commissioner,
Vizianagaram Municipality.

R.C. No. 1270-G/47 dated 22nd January 1948.

Sir,

Sub: Establishment - Vizianagaram Municipality. - Librarian
Municipal High School, Vizianagaram - Revised scales
of pay.

REF: Your letter Re.No.C.1.2507/47 dated 6.12.1947.

The petitioner may be informed that the question of
revising the scales of pay of the Librarians employed in secondary
schools and Local Bodies is under the consideration of Government.

[Signature]
for Director of Public Instruction.

Copy to the Secretary to Government, Education and Public Health
Department.

Their attention is invited to this Office U.O. reply
No.1270-G/47 dated 5-8-1947 and Endt.Re.1270-G/47
dated 31-10-1947.

Copy to the Divisional Inspector of Schools, Godavari Division
with reference to his Rec.No.742-BM/47 dated 26-12-1947.

Ran.23/1.

P.Tc.

Copy of the letter No. 19736-47-C2, dated 13th November 1947, from the Inspector of Municipal Councils and Local Boards, to the Secretary to Government, Local Administration Department.

Subject: Establishment - Municipal Councils and district boards - Salaries of employees of certain new posts - Revision - proposals.

Ref:- Government Memo. No. 12078-47-3-Spl., dated 10-5-47.

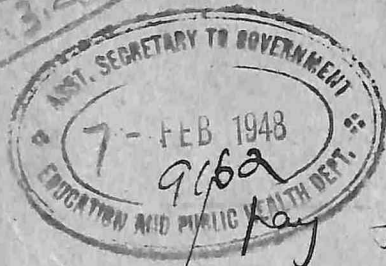
I enclose a statement containing proposals for revising the scales of pay of certain posts for which revised scales of pay were not fixed by Government in their Memorandum No. 36715-9-Spl., L.A., dated 8-2-1947. This statement contains details of the names of municipalities and district boards concerned, designations of the posts, existing scale of pay, the revised scales of pay suggested by the Special Officer or the Municipal Commissioner as the case may be and my proposals for revising the scales of pay in respect of each of the posts. Orders may be issued by Government on the proposals.

2. The statement is not however exhaustive. There are some more posts for which the scales of pay have to be revised. In respect of these posts I am consulting the Heads of Departments concerned. On receipt of their remarks I shall submit supplementary proposals to Government.

3. The communications received on the subject from Municipal Commissioner and Special Officers of districts boards are also enclosed for reference.

STATEMENT CONTAINING PROPOSALS FOR REVISING THE SCALES OF PAY OF CERTAIN POSTS FOR WHICH REVISED SCALES OF PAY WERE NOT FIXED BY GOVERNMENT IN MEMO. NO. 36715-9.L.A., - DATED 8-2-1947.

Sl. No.	Name of the Mty. & designation of the post.	Existing scale of pay or pay if fixed.	Scale of pay or pay suggested by the S.O. or Commissioner	Suggestion of the Office.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)
<u>VILLUPURAM (Municipality)</u>					
1.	Librarian (High School)	19-2/2-25-1-30	24-1-32-1-35	24-1-32-1-35	
2.	Laboratory attender	17-1-20	22-1-30	22-1-30	
3.	Sweeper-cum-Gardeners	10	12-1-16	25% increase of pay	menials
<u>BELLARY (MUNICIPALITY)</u>					
9.	Library attender	17-1-20	-	22-1-30	
<u>TANJORE (DISTRICT BOARD)</u>					
17.	Potter	15/- (fixed)	20-1-35	25% increase of pay	menial
18.	Gatekeeper	12/- fixed	16-1-25	-do-	"
19.	Laboratory Peons (Secondary schools)	12-1-13-1-14 1/5-15-1/6-16-17	16-1-25	16-1-25	
24.	Clerk-cum-Librarian	19-2/2-25-1-30	45-2-85	24-1-32-1-35	



The question of revising the scales of pay for the post of Librarian is under consideration in the L.A. Dept. That Dept may be requested to issue early orders in the matter. They may be requested to state the stage at which the matter now is.

624281/28-1-48
22-2-48

The file on the subject was transferred to E & P H Dept for issue of orders with L.A. dated 5-1-48. With the above information this may be returned to E & P H Dept. H. M. S. E & P H

(1)	(2)	(3)	(4)	(5)	(6)
<u>COIMBATORE MUNICIPALITY</u>					
44. Laboratory attender (H. Schools)	17-1-20*	25-1-40	22-1-30*	appears to be a mistake for 17-1-20	
<u>MANGALORE MUNICIPALITY</u>					
45. Library caretaker	12/- fixed	16-1-25	25% increase of pay	Menials	
<u>COONNOOR ML. CL.</u>					
52. Gardener	15/-	18-1-25	25% increase of pay	Menial	
<u>BELLARY DISTRICT BOARD</u>					
69. Waterman, watchman, scavengers	Various rates of pay fixed	Rs.12/-P.M.	do.	and even after increase it is lower than market rate to raise it to the market rate with the sanction of Inspector or D.P.H.	
<u>ERODE MUNICIPAL COUNCIL</u>					
83. Gardener	Rs.12/-	Rs.16/-	25% increase of pay	Menial	
<u>VIZAGAPATAM ML. CL.</u>					
89. Gardener	Rs.12/-	16-1-25	do.	Menial.	
<u>VIRUDHUNAGAR ML. CL.</u>					
107. Gardener	12/-	16/-	do.	"	
<u>OOTACAMUND ML. CL.</u>					
109. Watchman (W.S.)	15/-	18-12-0	Without H.A. 25% increase of pay	"	
125. Reading room attender	Rs.12/- with-out H.A.	Rs.15/- with-out H.A.	25% increase of pay.	Menials	
<u>PALNI MUNICIPAL CL.</u>					
122. Librarian	19-2/2-25-1-30	24-1-32-1-35	24-1-32-1-35.		
176. Library attender	17-1-20	24-1-32-1-35	22-1-30		
<u>PALAMCOTTAH ML. CL.</u>					
194. Conductress (Schools)	5/-	5/-	25% increase of pay	if whole time servan	
<u>TRICHY ML. CL.</u>					
Paragal reading room attender	17-1-20	24-1-32-1-35	22-1-30		
<u>BEZWADA ML. CL.</u>					
203. Library attender (Public Library)	17-1-20	--	22-1-30		
204. Librarian (High schools)	19-1-25-1-30	--	24-1-32-1-35.		
205. Laboratory attender	17-1-20	--	22-1-30		

(2)	(3)	(4)	(5)	(6)
<u>VIZIANAGARAM ML. CL.</u>				
223. Librarian (Public library)	19-2/2-25-1-30	-	24-1-32-1-35	Already fixed by Government
224. Attender (library)	17-1-20	-	22-1-30	
225. Caretaker	10/-	-	25% increase of pay	Menial
<u>NEGAPATAM ML. CL.</u>				
234. Library attender	17-1-20	-	22-1-30	
<u>GUDIYATHAM MUNICIPALITY</u>				
249. Laboratory attender	17-1-20	-	22-1-30	
<u>KARUR MUNICIPAL COUNCIL</u>				
250. Librarian (M.H.S.)	19-2/2-25-1-30	24-1-32-1-35	24-1-32-1-35.	
251. Lab. Attender	17-1-20	-	22-1-30	
254. Public Library attenders.	17-1-20	-	22-1-30	
255. Asst. Manual Trg. Instructor	20	-	25% increase of pay	
<u>UDAMALPET MLTY.</u>				
258. Library attender	17-1-20	-	22-1-30	
<u>GUDIVADA MUNICIPALITY</u>				
259. Library attender. Cum-Radio operator	15	24-1-32-1-35	22-1-30	
<u>VELLORE ML. CL.</u>				
261. Library attender	17-1-20	-	22-1-30	
<u>MURNOOL ML. CL.</u>				
266. Library attenders	17-1-20	-	22-1-30	
267. Librarians (High schools)	19-2/2-25-1-35	-	24-1-32-1-35.	
268. Laboratory Attenders (High schools).	17-1-20	-	22-1-30.	
<u>VILLUPURAM ML. CL.</u>				
Gardener (high schools)	10	12-1-16	25% increase	
Night watchman. ML. High Schools.	"	"	"	
Scavenger-cum-sweeper	"	14	"	
Part-time sweepers	5/- p.m.	7-8-0	no increase.	
Conductress	15/-	12-1-16	25% increase	

NOTE:

1) In the case of menials 25% increase is permissible only in the case of whole time servants and who were not allowed 25% increase before just as in the case of conservency Menials etc.,

2) In the case of menials as no house allowance is admissible. the pay of menials in Hill Municipalities, pay has to be fixed inclusive of Hill Allowance.

Roc 10992-48- A5

Chingleput District Board's Office,
Saidapet,
25 May 1948.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, M a d r a s.

80 MAY 1948

Sir,

Sub:- Establishment- Secondary Schools under Local Bodies-
Non-teaching staff- Pay for menials -
Ref:- G.O. Ms. No.1086 Edn dated 6-4-48

39902
du

The Government in their order No. Ms.1086 Edn, dated 6-4-48, have stated that the menials such as watchmen and watermen in Secondary Schools should be allowed an increase of 25% in their basic pay prevailing immediately before the date of introduction of the revised scales of pay in respect of the non-teaching staff. The watermen employed in the Secondary Schools of this District Board are all part-time servants paid out of contingencies and they are not paid any compensating allowance. Further they are not employed during the school vacations. Kind instruction of the Government is solicited whether these servants (watermen) are entitled to the enhanced pay with reference to Government order referred to above.

RV. 26-5 *ke*

R. S. S. S.
for Special Officer, Dt Board.

18 PH Dept B

The question raised overleaf is
under consideration separately.

This may lie over till 1-7-48

Orders are issued, which are
earlier. Add to the main file

56/48
7-6-48

From
Tri. C. Karur Municipality
Municipal Commissioner,
Karur.
27 JUL 1948
RC No 5068/B2-48 dated 22-7-1948.

To
The Inspector of Municipal Councils
and Local Boards, Madras.

Establishment- Karur Municipality- Certain posts-
Revision of scales of pay -Sanction- Requested

Ref:- Government Memo No. 25117/-2G L.A dated 11-8-47 and
this office R.C. 5782/B2-48 dated 21-8-1947

The scales of pay for the posts of (1) Librarian in Secondary Schools
and (2) turncocks of the water works department have not yet been received.

I request that the Inspector may be pleased to pass early orders sanctioning
s.n. the revised scales of pay for the
above posts.

afm
Commissioner.

24/7

24/7

2
C
Copy of the Inspector of Local Boards
no. 37519 148 d 8-48

62156
Forwarded to the Secretary to Govt
Education and B.H. Dept.

31-74
19 AUG 1948
EDUCATION AND PUBLIC HEALTH DEPT.

For Inspector
u/s

To the Secretary to Govt Education & B.H. Dept.

3
4
2
F. & P.H.
C2
J.S.V. A.S. II.

C. No. 62056.

PP. 1-2 ante

The current deals with the
revision of scale of pay for Librarian in
Secondary Schools. This section is concerned
only with Public Libraries, not libraries
attached to educational institutions. May
be given to B1 section which deals with
Secondary Schools. To be added the file on the subject
dealt with in B1 section.

24/8/48
85
24.8.48

25/8/48

18/8/48

To B1.

May be added to the main file
after perusal by F1 section who are
concerned with item (2) on plants.

Thap F1 section
The question comes
about term costs
a reference to
the question
2/9/48

3/9/48

From,

V.M.Sundaram Chettiar,
Librarian, Municipal High School,
K a r u r.

To,

The Secretary to Government,
Education and Public Health Department,
Fort Saint George,
M A D R A S.

Through,

The Inspector of Municipal Councils and Local Boards,
M a d r a s.

"
The Chairman,
Municipal Council, K A R U R.

"
The Commissioner,
Karur Municipality, K A R U R.

and "

The Headmaster,
Municipal High School, K A R U R.

Sir,

Sub:-Establishment-Municipal High School-Karur- Clerks &
servants-Librarian-V.M.Sundaram Chettiar-Revised
Scales of pay--prayed for--
Ref:-G.O.No.P.S.773 dated 26-4-1947 and (n)
G.O.No.2272 Edn.dated 19-12-1947. (t)

I am a permanent employee of the Karur Municipality working as a Librarian in the local Municipal High School, having put in a service of nearly twenty years. I am drawing a salary of Rs.26/ only per mensem in the old scale ie.19-2/2-25-1/2-30. The benign Government very kindly sanctioned revised scales of pay to all employees in the various departments and have been fitted up in the revised scales of pay from 1-1-1947 and further they have also been paid advance increments for their services, one increment in January 1948 and are awaiting one more increment within a month ie. January 1949.

Further G.O.No.2722 Edn.dated 19-12-1947 very clearly states that orders will be issued separately for Librarians in regard to fixation of the revised scales of pay. Though a year ~~passed~~ has passed no orders have been issued so far. I am the only man in this municipality who has not at all been benefitted either by the revised scale of pay, weightage or increment, drawing my pay in the same old scale of pay.

I find it very difficult in these hard days of life, with the pay I am drawing in the old scale, to maintain my big family. I humbly request the benign Government to issue favourable orders revising my scale of pay from 1-1-1947 with advance increments etc. as was sanctioned to other members of the staff in this municipality.

Yours Faithfully,

V.M.Sundaram Chettiar
Librarian,

Municipal High School, Karur.

Karur,
18-11-48.

E.H.H.(P)

The question of revising the scales of pay of the librarians employed in secondary schools under local bodies is being dealt with in the file below. It may be added to the file.

94161

Submitted to the Inspector of Municipal
Councils & Local Boards, Madras.

2) The Inspector was addressed in this office Rc.5782.B2.47 dated 21-8-47 for fixing revised scales of pay of those posts whose scales of pay have not been revised as ordered by Government in their Memo No.25117-2-G.L.A., dated 11--8--47 and the Inspector has replied in his X.N.Dis. dated 15-9-48 that the letter has been forwarded to Government in his office N.Dis.37509/48 dated 11--8--48.

~~FILE~~ No. 323 Edw/48

Recommended and
submitted to the Commission,
Karn. Municipalities for
favourable consideration and
early orders.

G. Albert. Gramann
18.11.48.

HEAD MASTER
MUNICIPAL HIGH SCHOOL
KARUR.

Forwarded.

2) In view of the other members of the staff being benefitted by the new scales of pay, scale of pay for Librarians in Secondary Schools may please be revised and issued early.

CHAIRMAN,
MUNICIPAL COUNCIL, KARUR. 29/12/48

Office of the Inspector of Ml. Cls
and Local Boards.
Madras-1

N. Ori 56 243/48 d 12-48

Forwarded to Secretary
Education & Public Health

Dept in continuation of their office
Indt N. O. 37509/48 of 11-2-48 To The Secretary to Govt. [484] Dep

19/1912

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 659, 9th March 1949

Establishment—Local bodies—Secondary schools—Librarians, library attenders and other servants—
Revised scales of pay—Fixed.

659 Order No. (65-9) Education, dated 9th March 1949.

Under section 67 (3) of the Madras Local Boards Act, 1920, and section 70 (3) of the Madras District Municipalities Act, 1920, as amended, the Government fix the pay of Librarians and library attenders in secondary schools under district boards and municipal councils as shown below :—

Librarians in secondary schools with special library training Rs. 40-2-60-1-65. Librarians in secondary schools without training Rs. 35-2-45-1-55. Library attenders in secondary schools Rs. 22-1-30.

2. Menials such as sweeper, gardener, nightwatchman, scavenger *cum* sweeper, potter, gatekeeper, etc., may be allowed an increase of 25 per cent in their existing pay or they may be paid at market rates whichever is less. Full-time servants may also be allowed the concessions mentioned in paragraph 2 of G.O. No. 912, Education dated 16th April 1948.

3. The revision should be given effect to from the date of this order allowing weightage for service up to 31st December 1946 as in the case of other employees.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Special Officers of District Boards.
Executive Authorities of Municipalities (through Chairmen).
" Director of Public Instruction.

To the Examiner of Local Fund Accounts.
 „ Inspector of Municipal Councils and Local Boards.
 „ Local Administration Department.

al Boards.

B 1 section-

Establishment - Local bodies - Secondary schools -
 Librarians, library attenders and other servants -
 Revised scales of pay - Fixed

Order No 659 Education dated 9-3-49
 Ms

Under section 67(3) of the Madras Local Boards Act, 1920 and section 70(3) of the Madras District Municipalities Act, 1929, as amended, the Government fix the pay of Librarians and library attenders in secondary schools under district boards and municipal councils as shown below:-

Librarians in secondary schools with special library training	--	Rs 40-2-60-1-65
Librarians in secondary schools without training	--	Rs 35-2-45-1-55
Library attenders in secondary schools		Rs 22-1-30

2. Menials such as sweeper, Gardener, Nightwatchmen, scavenger cum sweeper, Potter, Gatekeeper etc may be allowed an increase of 25 per cent in their existing pay or they may be paid at market rates whichever is less. Fulltime servants may also be allowed the concessions mentioned in para 2 of G.O. No 912 Education dated 16-4-48

3. The revision should be given effect to from the date of this order allowing weightage for service upto 31-12-46 ~~on which the members of the general establishment under each local body has been allowed the revised scales of pay as in the case of other employees~~

26.2.49 28/1/49

M. V. Subramanian
 Secretary to Govt

To
 The Special officers of
 District boards
 Executive authorities of
 municipalities through
 chairman
 D.P.I.
 Examiner of L.F.Accounts
 Inspector of Municipal councils
 and Local boards
 L.A. Department.

PRESS SLIP.

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Education & Public Health DEPARTMENT.

Current No. 6247, dated.....1948.
 G.O. No. 659, dated.....1949.

Number of MS. pages sent ^(b) Correspondence.....
^(c) Notes.....

Brief subject... Establishment - Local bodies - Secadary
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(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

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(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

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INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished: it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

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V. Ramaswami
Assistant Secretary
10/3/49
9.349

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Establishment - local bodies - certain isolated posts -
Revised scales of pay - Fixed

Order No Education.

Under section 67(3) of the Madras Local Boards Act, 1920, and section 70(3) of the Madras District Municipalities Act, 1920, as amended, the Govt fix the pay of librarians & library attendants in Secondary schools and clerk cum librarians in public libraries under district boards & municipal councils as shown below:-

Librarians in Secondary schools - Rs 24-1-0 to 30-0-0
with special library training Rs 40-2-60 to 1-2-65
Librarians in Secondary schools without training Rs 35-2-45 to 1-5-55
Library attendants in Secy schools - Rs 22-1-30 to 1-5-55
Clerk cum librarian in public libraries Rs 24-1-32 to 1-2-35

2. The under mentioned menials should be allowed an increase of 25 percent in their fixed pay prevailing immediately before the introduction of the revised scales of pay for the non-teaching staff:-

- X (1) Library caretaker
- X (2) Reading Room Attender
- X (3) Library Attender cum Radio - Operator.

When the duties of Radio - Operator are not performed by the Library Attender, he should be allowed to draw Rs 15 pm. only and an allowance of Rs 5 may be given to the person who does the duties of Radio - Operator.

- 3. Other menials such as sweeper, Gardener, Night watch men, scavenger cum sweeper - Potter, Gatekeeper etc. may be allowed an increase of 25 percent in their existing pay or they may be paid at market rates whichever is less.

Full time servants may also be allowed the concession mentioned in para 2 of G.O. No 912 R.D. 16.4.48. The revision should be given effect from the date on which the members of the general

all sbs of Dr. P. D. O.
Executive Authorities
of Municipalities
through C.A.S. P.T.O.

19
establishment have been allowed the revised scales of pay

18.6.48

12 of section 105
M. S. O. 72132
To DP9
Spaculius Anthus
of M. S. through chairman

Exp of L.A. Accts
Inspector of Local Boards
L.A. Deptt.

And printed copy
as per P. M. S. S. S.
2/1/48

L. A. Deptt. (G)
14

Sub: Establishment - Municipal Councils and District Boards -
Revision of scales of pay of certain posts in Education Department.

The Inspector of Municipal Councils and Local Boards has submitted proposals for the revision of scales of pay in respect of certain isolated posts under various Municipal Councils and District Boards, where the scales of pay have not yet been revised. These posts have been suitably classified under different heads such as Medical, Public Health, Town planning, Education etc and posts under each category are dealt with in separate files. This file deals with the posts in Education Deptt. specified below:-

- C1 (1) Elementary Education Supervisor (Nagapattinam M. C.)
- (2) Librarian (Palni, Karur etc. municipalities)
- (3) Laboratory attender, Library attender and attender public library (Coimbatore, Cozawada etc. Municipalities)
- (4) Clerk cum Librarian (Tanjore Dt. Board)
- (5) Laboratory peon (Tanjore District Board)
- (6) Librarian (Tanjore Dt. Board)
- (7) Asst. Manual Training Instructor (Karur M. C.)
- (8) Asst. Manual Training Instructor (Karur M. C.)
- (9) Conductress (Villupuram Municipality)
- (10) Gardner (Villupuram Municipality)
- (11) Night watchman (-do-)
- (12) Scavenger cum sweeper (Villupuram Municipality)
- (13) Part-time sweeper (Villupuram Municipality)
- (14) Potter (Tanjore Dt. Board)
- (15) Gatekeeper (Tanjore Dt. Board)

2. Librarian:- The existing scale of pay of the post is Rs. 19-2-25-1-30. The Commissioners of Villupuram and Karur Municipalities and the Inspector of Municipal Councils and Local Boards have recommended that the scale of pay of the post may be revised as Rs. 24-1-32-1-35. The existing scale of pay of the post corresponds to the pre-revised scale of the post of Municipal and District Board Attenders, the revised scale of which is Rs. 24-1-32-1-35. The scale of pay of the post may perhaps be revised as Rs. 24-1-32-1-35. It is remembered E. & P.H. revised the scale recently. That Deptt. may consider the matter further, if necessary, in the light of the Inspector's suggestion.

3. Laboratory attenders, Library attender, and attender Public Library:- The existing scale of pay of these posts is Rs. 17-1-20. The Inspector of Ml. CIs. and Local Boards recommends that the scale of pay of these posts may be revised as Rs. 22-1-30. The existing scale of pay of ~~these~~ these posts corresponds to the pre-revised scale of pay of the post of daffadar, the revised scale of which is Rs. 22-1-30. The Inspector's recommendation may be accepted in the case of Laboratory attenders. In another file it has been suggested that Laboratory attenders may be given a revised scale of Rs. 25-1-35. E. & P.H. may consider the matter further.

4. Clerk cum Librarian:- The existing scale of pay of the post is Rs. 19-2-25-1-30. The S.O. Tanjore Dt. Bd. suggests that the scale of pay of the post may be revised as 45-2-85 while the Inspector of Ml. CIs. and Local Boards recommends that the scale of pay of the post may be revised as Rs. 24-1-32-1-35. The existing scale of the post corresponds to the pre-revised scale of the post of Ml. S.S.L.C. with and Dt. Bd. attender, the revised scale of which is Rs. 24-1-32-1-35. The scale of pay of the post may therefore be revised as Rs. 24-1-32-1-35.

5. Laboratory peons:- The existing scale of pay of the post is Rs.12-1/4-13-1/4-14-1/5-15-1/6-16-17. The S.O. Tanjore Dt. R. and the Insp. of Ml. Cls. and Local Boards have recommended that the scale of pay of the post may be revised as Rs.16-1/2-25. The scale of pay of the post may therefore be revised as Rs.16-1/2-25 as suggested by I.L.B.

* (Omission) The existing scale of the post approximates to the pre-revised scale of pay of the post of peon under Ml. Cls. and Dt. Bds., the revised scale of which is Rs.16-1/2-25 as suggested by the I.L.B.

8. ~~Anti-Manual Training Instructor~~:- The existing pay of the post is Rs.20. The Insp. recommends the grant of an increase of twenty five percent of pay. The post does not appear to be a menial post. E.P.P. may consider the question of there being a suitable scale for the post.

10. Conductress:- The existing pay of the post is Rs.15/-. The Commissioner, Villupuram Mty., suggests that the scale of Rs.12-1/2-16 may be fixed for this post. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The Insp. 's recommendation may be accepted as this post is a menial post.

11. Part-time sweeper:- The existing pay is Rs.5/-. The Insp. of Ml. Cls. and Local Boards does not recommend any increase, whereas the Commr. has recommended Rs.7-8-0. Perhaps the pay may be fixed in this case at Rs.6/- (20 per cent increase).
May be paid at the prevailing market rate.
R.D.P.

12. Gardner, Night watchman and scavenger cum sweeper:- The existing fixed pay of these posts is Rs.10/-. The Commr. recommends a scale of Rs.12-1/2-16 for Gardner and night watchman and a fixed pay of Rs.14/- for scavenger cum sweeper. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five percent of pay. They may be paid at market rates as specifically provided for in Memo No.36715/46-9 Spl., dated 8-2-47.

Librarian in secondary schools:- The proposal of the L.A. Deptt. that the scale of pay of the Librarian's post may be raised to Rs.24-1-32-1/2-35 may be accepted in this Deptt. Attention in this connection invited to the notes on pp.4-5 G.O. No.2097 Edn., dated 29-9-1947. Orders have not been issued in this Deptt. raising the scales of pay of those.

Laboratory attenders, Laboratory peons and Assistant Manual Training Instructors:- Orders have since issued in G.O.No.2722 Edn., dated 19-12-1947 revising the scales of pay for the posts of Laboratory attenders, Laboratory peons and Assistant Manual Training Instructors.

K.S.K. Paragraphs 11 to 14 on page 4 ante. Conductress, Part-time sweeper etc. The proposals of L.A. Department may be agreed to.

15. Potter and gatekeeper

The existing fixed pay of Potter is Rs.15/ and that of the gatekeeper is Rs.12/-. The S.G. Tanjore Dt. Board recommends a scale of Rs.20-1/2-35 for the Potter & a scale of Rs.16-1/2-25 for the gatekeeper. The Inspector recommends the grant of an increase of 25% of pay. The gatekeeper may be paid at market rate as he is practically a watchman. The Potter may be granted 25% increase in pay.

R.D.P.
5/48

16. With the above remarks, the file may be sent to E.P.P. for issue of orders. That Deptt will doubtless take into account orders (if any) already issued in respect of any of the above posts or similar posts.
R.D.P. 15-1-48

62478/1/48

E.P.P. H Deptt B.

Please see the extracts of the L.A. Deptt on pp 1-2 ante. The various items referred to have been noted on in the sectional notes put up below.

The file may be sent to L.A.

Through 117
E & W 19-4-48
C 11-5-48
W 15-4-48
B1 may kindly mark the portions concerning E & W of the post on to E & W list. AS per copy in above today, copy to be sent to E & W.
Post 16/4/48
K.B.L.
16/4/48

With reference to the oral instructions of A.S.M. a copy of the letter of the Inspector of Ml. Councils and Local Boards has been taken from the L.A. Deptt file and added to the current file.

After orders are passed on the sectional notes, a consolidated order in respect of all non teaching posts will be put up. L.A. may see for remarks.

28-4-48
18-4-48

3-4-48 S.W.
L.A. Deptt.

L.A. Deptt.

The remarks of this Deptt have been ~~may be~~ added to the sectional notes of pages 2, 4, 6, 7, 8, 9, 11, 17, 19 and 21 of the sectional notes kept below.

The Case may be returned to E & P with the suggestion that in this case.

11-5-48
12-5-48
13-5-48
E.P.P. H.

Please see the notes of L.A. in the sectional notes below.

For orders on the sectional notes at H & P. See may see as suggested by L.A.

27-5-48
S.W.
19/5/48



18088 G/48-1

13-5-48

E.P.P. H.
62478/1/48
48-3
12-5-48
19/5/48

Fm (Exp A)

The file relates to a proposal to revise the scales of pay of certain posts in the Education Department and of Municipal Councils and District Boards.

The remarks of this Department have been added to the sectional notes below. After orders are passed, the file may be returned to the E+P+H Department.

W.A.
1.6.48
1.6.48

W.A.
2.6.48

Fm U.O. 40610 EA-7
2.6.48

E+P+H (B)

Please see the further notes on p 16 of sectional notes. Subject orders. A draft order is submitted below for approval. It may be sent to L.A. for perusal prior to circ.

W.A.
2.6.48

L.A. Dept.

(Previous note of this Dept at p 3 ante)
The remarks of this Dept have been added to page 8(a) of the sectional notes below. The draft order below may be accepted. This may be returned to E+P+H U.O.

W.A.
12.6.48

12.6.48



L.A. W.A.
23548
48-1
14.6.48

44326



please see M on
13th of 3.0M
2097th M
25.9.48

The pay suggested for the Librarian seems to be very low. I would like to know the qualification which is demanded of these people. We have prescribed certain qualifications for Librarians. If these people are to have those qualifications, they will never be available for this pay. The matter may be examined from this point of view and put up.

15A
26.6.48

With reference to the above 8 minutes of H.M. (Cdr), it is submitted that Librarians in secondary schools should be holders of a completed S.L.C. as in G.O. No 1361 dated 27.6.47 and the scales of pay of Librarian, Senior grade and Librarian, Junior grade, employed in public libraries under certain local bodies were revised.

A candidate for appointment as Librarian, Junior grade, must be the holder of a completed S.L.C. This has been revised in the G.O. referred to above from Rs 1194-12/2 to Rs 2471-32-1/2-33. The Librarians employed in secondary schools under local bodies should also be holders of a completed S.L.C. as revised under the authority of the Govt of Madras and on the basis of the scales of pay in G.O. No 1361 dated 27.6.47. It is proposed to raise the scales of pay of Librarians in secondary schools under local bodies to Rs 24-1-32-2 1/2. This is the revised scale of pay for Lib + 2nd Standards.

The file may be circulated to H.M. (Cdr). If a higher scale of pay is considered necessary in view of the qualification prescribed, it is for consideration whether the scale of pay may be Rs 30-2-50-1-55. This is lower than that allowed for

This scale seems suitable.
W.A.
30.6.48

a lower division clerk viz Rs 45-2-85 - Attention is in this connection solicited to the notes on pp 3-6 of the notes connected with G.O. 2097 Edn of 29.9.47.

The remarks of ~~the~~ L.A. & Fin maybe invited prior to this.

29.6.48

L.A. Dept.

The file has come to this Dept. with reference to the minute of H.M. (Edn) of p 5 ante. The scale of pay for librarians in Secondary schools under local bodies previously suggested by this Dept and agreed to by E+PH and Fin was Rs. 24-1-32-1/2-35. This scale was suggested on a consideration of the existing scale of pay which is Rs 19-2-1/2-25-1/2-30. In view of the Minute of H.M. (Edn) E+PH propose to raise the scale of librarians to Rs. 30-2-50-1-55. This is the revised scale of pay admissible for Bill Collectors under M.L.D. & the qualification prescribed for Bill Collectors is a pass in III form in a recognised secondary school. The qualification prescribed for a librarian is that he must be the holder of a completed S.S.L. Certificate. The scale of Rs 30-2-50-1-55 suggested now proposed by E+PH in the case of librarians maybe agreed to. The case may be handed to Fin.

27.7.48

13.7.48

Finance E.H.

(Previous note of Finance on p 4 above) Please see the minute of



2/7/48

L.P. House 6247 B/46-46

vide pp 1-2 of sectional notes.

S/1.



L.P. House 26682 G - 46-1 13.7.48

H.M. (Edn) on p 5 above and the further notes of E.P.H. and L.A. on pp 5-6 above.

2. The scale of pay of librarians in secondary schools under District Boards was originally of the grade of lower division clerks. In G.O. 2007 L.M. dated 25.5.35, the scale of pay of librarians in those schools was reduced to that of the grade of Attenders for the reason that in secondary schools it was enough if there was a single lower division clerk and if a librarian was considered to be necessary, in addition, it was enough if he was on the scale of pay of an Attender. Attention is also invited to the note on pp 3-4 of G.O. 2097 Edn dated 29.9.47. It is presumably with the same view that the Librarians (Junior) in Public Libraries under local boards are allowed the scale of attenders viz 24-1-32-1/2-35 in G.O. 1361 Edn of 27.6.48. As the librarians in secondary schools under local bodies may not have full-time work and as they are expected to assist the lower division clerks in the schools, it seems enough if the attenders librarians in secondary schools are given the same scale as librarians (Junior) in public libraries under local bodies viz Rs 24-35. There does not seem to be sufficient justification to raise the scale of pay of librarians in secondary schools to Rs 30-55 as proposed by E.P.H. and agreed to by L.A. This Dept may advise accordingly.



21/7/48

19.7.48

20.7.48

21/7 E.P.H. P.T.O.

Small (81)

Please see the Finance Dept's note on page 7 ante. They do not agree to the proposal to fix the revised scale of pay of Librarians in Secondary schools at Rs 30-2-50-1-55 instead of at Rs 24-1-32-1/2-35. ^{previously agreed to by them:} With reference to para 2 of the Finance Dept's note ^{overleaf} it may be pointed out that conditions have changed considerably since Govt 2007 L.A. & 25.5.35 was issued - the strength of Secondary schools has increased considerably in recent years and it will not be possible in most of the Secondary schools for the clerk of the school to attend to the duties of a Librarian also with the help of an attender. and a separate post of Librarian will be necessary. In the draft order below it is proposed to fix the separate scales of pay for Librarians & Library attenders in Secondary schools. In respect of the post of Librarian, as S.S.L.C. qualification is ~~not~~ insisted on, it is necessary that the pay should be attractive to secure the right type of man. The scale of pay of Rs 30-2-50-1-55 proposed by this Deptt is in itself a low scale for an S.S.L.C. qualified candidate. This Deptt may therefore press for the fixation of the above scale.

The file may be circulated to HM (Eon) & HM (Fin)

188K
28-7-48

29-7-48

S
29-7-48

It is simply absurd to expect any library trained man with S.S.L.C. qualification to come for a pay of Rs. 30-2-50-1-55. We have accepted during the discussions of the Library Bill that these persons with S.S.L.C. qualification and trained in library work, for training is necessary for library work, may be given secondary grade teachers' pay. That may be done. Persons without the special library training may be given Rs. 35 to 75.

With the training, scale may be 35-6-55.
With training, it must be less than secondary grade
for it is less arduous work. ^{188K}

TSR

5848
18.11.48

~~Pls see the~~

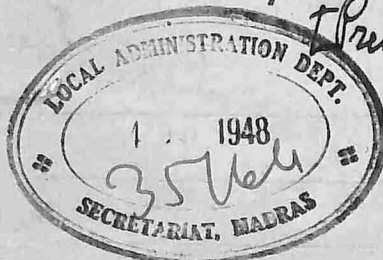
With reference to the minutes

of HM (Finance) on p 8 ante, attention is invited to the minutes of HM (Edu) at 7 ante on p 8 along. It is observed that it has already been accepted that Librarians with training in library work ^{to be employed in Public Libraries} should be given the pay of secondary grade teachers. ^{Rs. 45-2-85.} In view of this, it is for orders whether the question of fixing a lower scale for Librarians with training in library work should be considered. If, however, a reduced scale is considered necessary, the lower scale of Rs 30-2-60-65 seems suitable.

(File since read & linked below - Pl. see 'X' on p. 288-7. of the des 7.)

Through
1/9/48

6247B/48-5Edn



83355
L.A. No 35164-48-16

8-9-48

L.A. and Finance may see prior to re-circulation.
S. W. L.A. with the file.
L.A. Deptt. ^{sept on page 6 ante may be read} ~~the~~ ^{shows the scale}
note to ante. The further note from page 7 ante may be and the orders in circulation on p 8 above and the S.S.L.C. note above may be perused. & the file passed on to the Deptt. as

The file may be passed on to Finance Deptt.

8-9-48
7.9.48
Fin.

Please see the previous Fin. note on pp. 6-7 above, the orders in circulation on p. 8 above and the notes following.
The qualifications prescribed for the Librarians

in the Secondary Schools under local bodies is stated to be ^{by only} completed S.S.L.C. whereas the Secondary grade teachers are men who have passed the S.S.L.C. examination and then undergone training for a period of 2 years. Further, the work of the Librarians in the schools cannot be compared to those in charge of public libraries. There does not therefore seem to be any justification to give ~~these~~ librarians who are trained in library work but who do not possess have not passed the S.S.L.C. examination, the scale of pay prescribed for the Secondary grade teachers. The orders of H.H. Edn. seem to have been passed on the assumption that the Librarians in the Secondary schools under local bodies should be passed S.S.L.C. Candidates possessing the minimum general educational qualifications, whereas the qualifications actually prescribed is less than that.

Besides the existing scale of pay for the Librarians is only Rs. 19-2/2-25-1/2-30 which corresponds to the prescribed scale of the attendants, the revised scale for whom is Rs. 24-1-32-1/2-35. The Commr. of Municipalities and the District Bd. & M. Ch. have recommended the scale of Rs. 24-1-32-1/2-35. This Dept. may therefore suggest that the scale of pay may be Rs. 24-1-32-1/2-35 for those without training in library work and Rs. 30-2-30-1-55 for those with training. E.P.H. may be requested to take orders in circulation explaining the case in further detail.

10.9.48
 Typists who are not passed S.S.L.C. (i.e. do not possess the minimum educational qualification prescribed) and who have not passed the higher grade exam. in typing are allowed only the attendants scale, namely Rs. 14-32-1-35. There seems to be no reason why persons who have neither the minimum educational qualification nor training should be allowed any pay higher

17/9/48

X ref. 8/48

Please below

For x ref. 13/9/48

11-12-28 APPA

EPH

Fin. U.O. 83355/CTH-1



Qualifications (1)

Completed S.S.L.C. issued under the authority of the Govt. of Madras

13/9/48
 20971-48
 29.9.48

than Rs. 24-35. For persons with library training, a scale of Rs. 35-2-45-1-55 may perhaps be allowed. When passed S.S.L.C. with high grade training are allowed a scale of Rs. 45-2-55, a scale of Rs. 35-2-45-1-55 should be adequate for persons who have library training but are not required to pass S.S.L.C.

13/9/48
 The question to be decided in this file is as to what revised scale of pay should be allowed to librarians in secondary schools under local bodies. The following table statement shows in one view the qualifications prescribed and the revised scale of pay proposed by H.M. of the Finance Dept.

Librarians in secondary schools under local bodies

Qualifications	Existing pay	Proposed scale of pay
Completed S.S.L.C. issued under the authority of the Govt. of Madras	Rs. 19-2/2-25-1/2-30	Rs. 24-1-32-1/2-35
Librarians with special library training	Rs. 35-2-45-1-55	Rs. 35-2-45-1-55
Librarians with library training	Rs. 35-2-45-1-55	Rs. 35-2-45-1-55

For the reason that the librarians in secondary schools under local bodies are not passed S.S.L.C., the Finance Dept. do not agree to their pay being fixed at Rs. 45-2-55. Please see the note of Finance on page 10-11 above. The file may be

11/10/48

11/10/48

11/10/48

6247 B/28
circulated to HM (Edn) and H.M. (Finance)
for orders with reference to their minutes on
18 ante.

by
16/9/48
17/9/48

S by
11/10/48

I agree with H.M. Finance
in page in page 8.

40 to 65 may be adequate
for candidates with
training.
35-55 without training.
M.A.
30.9



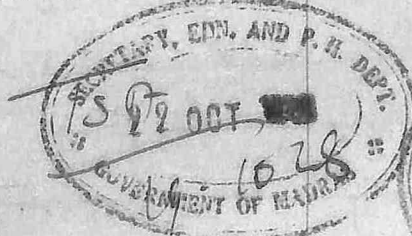
The scale of pay for librarians who have undergone
special training may 40-2-60-1-65 and for
those without training 35-2-45-1-55. Necessary
alteration has been made in the draft order
Finance may see before issue
HM (Edn) may again see to file.

18/10/48

S by
17/10/48

Trained librarians are S.S.I.C. candidates with, ~~60~~ 60 years,

two years of training. We cannot expect such people to come for Rs.40-65,
When people with merely S.S.I.C. training are given Rs.45-90. They must
be given the secondary grade pay which is Rs.45-85 in local boards and
Rs.45-90 in Government schools. With regard to untrained people, it may
be Rs.35-55. H.M. Finance may see.



Maybe circulated to HM (Fin)

The work done is different
and con. 40 to 65 may be
present. B.S. 9.22

13

Please see the minutes of HM (Fin). ⁽²⁰⁾ Some of these
minutes the draft order maybe issued: HM (Fin)
may see again before the order is issued

18/10/48
S by
11/10/48

A mere S.S.I.C. gets Rs.45-90. Does H.M. Fin.
expect him to get after a year's training as librarian
Rs.40-65? It must be atleast the secondary grade pay
i.e., Rs.45-90. Let us be reasonable even to these
poor people. I thought he agreed with me when I talked
with him over this matter.



I know some of these high-school
librarians. They do nothing except
issuing books. It is definitely
less arduous. While a teacher
prepares, teaches, corrects
compositions etc. The ~~gr.~~ 7. x 1
May be re-circulated to HM (Finance).
B.S. 10.18

The file may be re-circulated to HM (Edn) with reference to the minutes of HM (Finance) overleaf.

10-11-48

S. H. (Edn) 11/11/48

/ to be sent to Lath & Co. with HM Fin. may be put up after a couple of weeks as he has gone to Delhi.

1 SA

28-11-48

The file may be re-circulated to HM (Edn) with reference to his minutes above.

13-12-48

14/12/48

S. H. (Edn) 11/11/48

Please put up after 11-1-49
1 SA
20-12-48



The file may be circulated to HM (Edn) with reference to his order on page 14 ante.

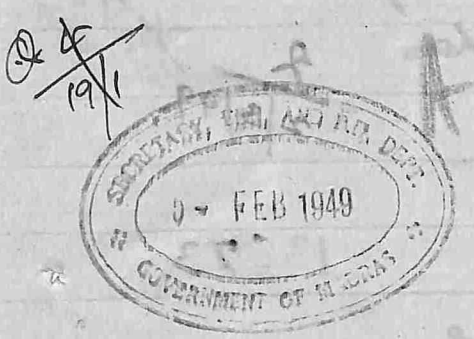
10-1-49

17-1-49

S. H. (Edn) 18/1/49

This may be taken up when rules are framed for Library Service and when the emoluments are fixed for them in that connection.

1 SA
5-2-49



Please see the minutes of HM (Edn) above. The proposals in this file for revision of scales of pay are not in respect of the staff in public libraries, but also in Secondary schools. Besides librarians in Secondary schools, - the pay of other servants are pending revision for a long time. - Vide paras 1 & 3 of the draft order below. It is therefore for consideration whether orders in regard to revision of pay in respect of the following staff may be issued now:-

HM's orders may be taken
When the order is issued
the order may be issued
the order may be issued

Para 3 of the order

- (1) Librarians in Secondary schools.
- (2) Library attendants in Secondary schools
- (3) Menials such as Sweepers, Gardeners, Nightwatchmen etc. referred to in para 3 of the draft order

The revision of pay of the staff in public libraries & reading rooms may be taken up later after rules are framed for library service as ordered by HM (Edn)



10-2-49

10-2-49

S. H. (Edn) 10/2/49

1 SA
26-2-49

$$\frac{1000}{7.3.49} \quad \frac{10}{8/3/19}$$

To the Examiner of Local Fund Accounts.
 „ Inspector of Municipal Councils and Local Boards.
 „ Local Administration Department.

L.A. Deptt's note W & P. H.

Librarian:- (P.H. in Secondary schools)

(23)

The existing scale of pay of the post is Rs.19-2-2-25- $\frac{1}{2}$ -30. The Commissioners of Villupuram and Karur Municipalities and the Inspector of Municipal Councils and Local Boards have recommended that the scale of pay of the post may be revised as Rs.24-1-32- $\frac{1}{2}$ -35. The existing scale of pay of the post corresponds to the pre-revised scale of the post of Municipal and District Board attenders, the revised scale of which is Rs.24-1-32- $\frac{1}{2}$ -35. The scale of pay of the post may perhaps be revised as Rs.24-1-32- $\frac{1}{2}$ -35. It is remembered E. & P.H. revised the scale recently. That Deptt. may consider the matter further, if necessary, in the light of the Inspector's suggestion.

R.D.P.
5.1.48

E & P.H. Deptt. (B)

Attention is invited to the notes on pages 4-5 of G.O.No. 2097 Emd d 29.9.1947. The suggestion of the L.A. Deptt. that the scale of pay of the Librarian's post may be raised to Rs 24-1-32- $\frac{1}{2}$ -35 may be accepted. The question of revising the scale of pay for the Librarian's post was under the consideration of L.A. - vide their note on p 5 of G.O.No. 2097 Emd d 29.9. Orders on the question have not been issued by the Deptt.

In para 2 of the G.O. referred to above, the D.P.I. has also informed that the question was under consideration in the L.A. Deptt. L.A. have now sent these extracts to this Deptt for issue of necessary orders. Orders raising the scale of pay of the post to Rs 24-1-32- $\frac{1}{2}$ -35 may now be issued from this Deptt.

It has been recently suggested by L.A. in another file that the non-teaching staff in secondary schools under local bodies should may be allowed the revised scales of pay.

134

(Y)

(Y)

13
hr
20/1/48

Separate file re.
revision of scale of
pay of clerical

from the date on which the members of the general establishment in under that local body have been permitted to draw the revised scale of pay. Similar orders may be issued in regard to the date from which the revised scale now proposed for the Librarian's post should take effect.

31.3.48

1.4.48

20.4.48 S WJ

L. A. Dept

This Dept may agree to the proposal of E & P.H. at A above.

11.5.48

11.5.48

11.5.48

11.5.48

Fin (Exp A)

Finance also may agree to the proposals of E & P.H. at A above. T.B. on p. 1.

1.6.48

26.4.48

26.4.48

PT.O to p. 4 below

L. A. Dept's note E. & P. H.

(i) Laboratory attenders, Library attendant and attendant, Public Library:-

The existing scale of pay of these posts is Rs. 17-1/2-20. The Inspector of Ml. Cls. and Local Boards recommends that the scale of pay of these posts may be revised as Rs. 22-1/2-30. The existing scale of pay of these posts corresponds to the pre-revised scale of pay of the post of daffadar, the revised scale of which is Rs. 22-1/2-30. The Inspector's recommendation may be accepted in the case of Library attenders. In another file it has been suggested that Laboratory attenders may be given a revised scale of Rs. 25-1-35. E. & P. H. may consider the matter further.

E. & P. H. Dept

(i) Laboratory attenders in schools

Orders were issued

in G.O. No. 2722 Edu d 19.12.1947 revising the scale of pay for this post.

31.3.48

1.4.48

(ii) Library Attender in public libraries The revised scale of pay of this post is

Rs. 22 - 1/2 - 30 orders have already issued to this effect in G.O. No. 362 Edu. D. 25.2.48 - No further action seems to be necessary in respect of this post.

Library attenders in secondary schools

The scale of pay for this post may also be revised as Rs. 22 - 1/2 - 30.

28.4.48

1.6.48

1.6.48

30.4.48 S WJ

P. 70

L.A. Dept.

The proposal at A on p 3 ante may be agreed to.

11.5.48

13.5.48

Fri (EXPA)

The proposal of E+H at A on p 3 above may be agreed to in finance also.

16.48

26.48

P.T.O. to p 6(a) below

L.A. Dept. note E. & P. H.

Clerk cum Librarian: in public library

The existing scale of pay of the post is Rs.19-2-25-1/2-30. The S.O. Tanjore Dt. Bd. suggests that the scale of pay of the post may be revised as 45-2-85 while

If the clerk is to possess the minimum educational qualification viz., S.S.L.C. with eligibility for college course the scale should be Rs.45-2-85. The Inspr. of M.L. Cls. and Local Boards recommends that the scale of pay of the post may be revised as Rs.24-1-32-1/2-35. The existing scale of the post corresponds to the pre-revised scale of the post of M.L. and Dt. Bd. attender, the revised scale of which is Rs.24-1-32-1/2-35. The scale of pay of the post may therefore be revised as Rs.24-1-32-1/2-35.

R.D.P.
5-1-48

E+H (C2)

The above recommendation apparently relates to an isolated post under the Tanjore Dt. Bd. It is not known how many such posts of Clerk cum Librarian there are, under this Dt. Bd. & whether other local authorities have such posts. The existing scale of pay of the post is Rs. 19-30, & the minimum of the post has apparently not got the S.S.L.C. qualification. On this basis, it will perhaps suffice if the scale of pay sanctioned for the Junior Grade Librarian, that is Rs 24-1-32-1/2-35 is sanctioned for the post & the post itself designated "Librarian Junior Grade".

✓ in 2000
1361 2000
27.6.47

W.H.

W.R. regard to the note of
Sec L.A. extracted in the margin
at the top of previous page,

it is doubtful if a candidate
with S.H.C. qualification need be
~~admitted~~ posted for a public
library, and ~~in the event~~
the existing incumbent of the
post will probably continue.

The scale of Rs 24 - 35 suggested
above ^{for this post} will therefore suffice
for the present —

A

15.4.48
30.4.48
L.A. Sept.

The proposal of E.P.H. may be
agreed to if the S.O. reports that one with the
qualification prescribed for the post of
L.D. clerk is necessary, the scale may be
revised as Rs 40-50. As the present scale
of the post is only Rs 19-30, presumably the incumbent
does not possess the qualification
prescribed for clerk. The ~~scale~~ revised scale of the post
may be Rs 24-35 as proposed by E.P.H. for the
present.

13.5.48
P10

C2

Please see the notes of E.P.H. and
L.A. on pp 5-6 above.

The proposal of E.P.H. at A on
page 6 above which is agreed to by L.A.
may be accepted in finance also.

26.4.48

HA
1.6.48
10.4.48

26.4.48

P.T.O. to p 8(a) below

(Apt) in 7

There are notes of 1947 in the file of 1948. The proposal of 1947 is still in force. It is accepted in 1948.

2/11/48

2/11/48

L. A. Dept's note

E. & P. H.

22

Laboratory peons:- in secondary schools

The existing scale of pay of the post is Rs. 12-1/4-13-1/4-14-1/5-15-1/6-16-17. The S.O., Tanjore Dt. Bd. and the Inspr. of Ml. Cls. and Local Boards have recommended that the scale of pay of the post may be revised as Rs. 16-1/2-25. The existing scale of the post approximates to the pre-revised scale of pay of the post of peon under Ml. Cls. and Dt. Bds., the revised scale of which is Rs. 16-1/2-25. The scale of pay of the post may therefore be revised as Rs. 16-1/2-25 as suggested by the I.L.B.

L. A. Dept. B.

(t)

Orders were issued in S.O. No. 2722 Edn d 19.12.1947 revising the scale of pay for this post.

The scale of pay for this post as well as the posts of Laboratory attendant (vide item (i) on p. 3 ante) & Asst. Manual Training instructor (vide p. 13 infra) has been revised with effect from 1.1.1947. It does not

seem necessary ~~to alter that~~ with reference to the L.A. Dept's suggestion, referred to in para 2 on p. 1 ante.

B
30/4/48

31/3/48
1.4.48

30.4.48 5/11/48

L. A. Dept.

^{perhaps} B above may be agreed to. It may however be noted that in the case of those local bodies where the general staff have been allowed the revised ~~old~~ scales of pay from either 1/10/47 or 1/4/48, the peons working in secondary schools will be drawing pay in the

revised scale from either of the later dates referred to above, while the laboratory pears working in the same schools will be drawing pay in the revised scale from 1/1/47. This will no doubt cause some heart-burning to the general class of pears in secondary schools.

There must be some uniformity in this matter. If subordinates in the same institution are treated differently it will manifestly be unfair. This Dept may therefore suggest that laboratory pears should be given the revised scale of pay from the same date from which other pears are given the revised scale, though this involves an amendment of 2722. E.H. # 2/18/47

12.5.48
L.A. Dept (B)

Please see the notes from p 7 ante.

With reference to the suggestion of the L.A. Dept at X above, it is submitted that laboratory attenders and laboratory pears were allowed the revised scales of pay with effect from 1-1-1947 in the G.6 issued in December 1947 & that these orders would have been given effect to by now by all the local bodies. In case these orders are to be revised as suggested by L.A., some of the laboratory pears and attenders will have to refund the money already drawn by them.

The hardship caused to these employees will be greater than the heart-burning of the general class of pears. It orders whether the suggestion at B on p 7 ante may stand.

12.5.48

12.5.48

Fin (Exp A)

Please see the notes on pp 7-8 above.

In the circumstances stated by E.P.H. on pp 8-8(a) above, their proposal at B on p 7 above may be agreed to in finance.

12.5.48

12.5.48

12.5.48

P.F.O. to p 11 below

L.A. Dept.

(previous note at pp 7-8 ante)
In the circumstances stated, the proposal at B on p 7 above may be agreed to in L.A. also

12.6.48

12.6.48

12.6.48

Library caretaker:-

The existing fixed pay of the post is Rs.12. The Commr., Mangalore Mty., suggests that the scale of pay of the post may be fixed as Rs.16- $\frac{1}{2}$ -25. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay treating the post as a menial post. The Insp.'s recommendations may be accepted.

E & P H (C2)

A Library caretaker will apparently be paid as a Library peon - The scale of pay of Library peon has been revised to Rs 16 - $\frac{1}{2}$ - 25 - This will do - The Commr. may, if necessary, be informed that the Caretaker will be in the scale of pay of peon -

The recommendation of the Inspector may be accepted

15-4-48

30-4-48 S 11/11/48

L.A. Dept.

No remarks are called for.

11-5-48

11/5/48 92808

11/5/48

(Aqul) in 7

8-5-48 of 22/5/48

In the circumstances stated above the Commission has approved the proposal to pay the caretaker at the rate of Rs. 16- $\frac{1}{2}$ -25.

9036282

25-2-48

Fm (Exp A)

A on p 9 above may be agreed to in Finance. Apparently the pay of the Catcher will be fixed at (12 + 25% of 12) Rs 15 per month instead of allowing the person's time scale of pay.

1.6.48
1.6.48

2.6.48 H
over

P.T.O. to p 11 below

L.A. Dept's note

E. & P. H.

Reading room attendant:- The existing pay of the post is Rs.12 or Rs.9/-. The Commr., Ootacamund Mty., suggests that the pay of the post may be revised as Rs.15 or Rs.12/- respectively. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five percent of pay treating the post as a menial post. The Insp.'s recommendation may be accepted.

C2
Nacy

E & P. H.
(12)

This post will be in the same category as that of Library peon - As however, the post now carries a fixed pay, the recommendation of Rs. Insp. that 25% increase may be allowed may be accepted - This is in accordance with the order contained in G.O. 362 Son D.

A
36.4.48
(16)

15.4.48
25.2.48 -

30.4.48
H
J.M.V.

L.A. Dept.

No remarks are called for.

11.5.48

H
12.5.48

11.5.48

1.6.48
1.6.48

A above may be agreed to.

2.6.48
H
26

P.T.O. to p 13 below

Handwritten notes in Devanagari script, including the number 40253 and various lines of text.

Handwritten notes at the bottom of page 12, including the word 'AM'.

Assistant Manual Training Instructor: - *W. Secy. Behl*

1504

The existing pay of the post is Rs. 20/-. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The post does not appear to be a menial post. E. & P.H. may consider the question of prescribing a suitable scale for the post.

E & P. H. Deptt (B)

(C)

Please see the orders issued in G.O. No. 2722 Edn d 19.12.1947. No further action.

31.3.48
1.4.48

30.4.48

11/11/48

Fin (Exp A)

for at (E)
1.6.48

P.T.O. 6p 15 below *1.6.48*

No remarks. (Asst. Manual Training Instructors have been allowed a revised scale of pay of Rs. 30.1.45)

26.4.48
10/26

12

C2
1594

Library attender cum Radio operator:- The existing pay of the post is Rs.15/-. The Commr. Gulivada Mlty., recommends that the scale of pay of the post may be fixed as - Rs.24-1-32-1-35 which is the revised scale for the post of Mā. and Dt. Bl. attender. The Inspr. of Ml. Cls. and Local Boards recommends the scale of Rs.22-1-30 for the post. The scale of pay recommended by the Inspr. corresponds to the revised scale of pay of the post of daffadar. The Inspr.'s recommendation may perhaps be accepted. c.f. remarks in para 4 above re. Library attenders.

The pay of the Library attender may be fixed as in para 4. If the Attender does the duty of Radio operator he may be paid an allowance of Rs.5/- p.m. S.S. R.O.P. 5.1.28

9 above
(Library caretaker)

ETP # (12)
The existing pay of the post is Rs.15/-. The Commr. Gulivada Mlty., recommends that the scale of pay of the post may be fixed as - Rs.24-1-32-1-35 which is the revised scale for the post of Mā. and Dt. Bl. attender. The Inspr. of Ml. Cls. and Local Boards recommends the scale of Rs.22-1-30 for the post. The scale of pay recommended by the Inspr. corresponds to the revised scale of pay of the post of daffadar. The Inspr.'s recommendation may perhaps be accepted. c.f. remarks in para 4 above re. Library attenders.

Finance also may agree with the views of L. A. in the margin above,

subject to the following remarks:-
L.A. have suggested that the pay of the Library attender may be fixed as for Library Caretaker dealt with in para 9 above. It is proposed to fix the pay of the Caretaker at R' 15 p.m., allowing 25% increase over the existing pay of R' 12 p.m. Library attender is already drawing R' 15 p.m. It is not clear whether this pay

MA
1648
PTO to p17 below 16.48

pay should be left without any revision and an allowance of Rs. 5 pm paid when he does the duty of a Radio Operator; or whether the basic pay itself should be revised by raising it by 25% (ie 15 + 25% of 15) and fixing at Rs 18 3/4 pm. This Dept. may suggest that the existing pay of Rs 15 pm may be left unaltered, since if the duties of the caretaker and the Attender are the same.

2.6.48

Apparently Rs 15 is the present consolidated pay for discharging duties as Attender & radio operator. If this is correct it would be best to give an increase of about 25% & sanction a consolidated pay of Rs 19. The basic pay of Rs 15 (which is the same as the revised pay proposed on p 9 above) shd not be increased if he is to be paid an allowance of Rs 5 for duties as radio operator.

A

It may be that the duties of radio operator are not always attached to the post of Library Attender. When it is combined an increase of 25% may be allowed over the basic pay of Rs 15. When it is not combined an allowance of Rs 5 may be fixed for the person who does the duties of Radio Operator

1.6.48

9.6.48

11.5.48

Part-time sweeper:-

May be paid at the prevailing market rate.

S-S P-D-P
5-1-48

The existing pay is Rs.5/- The Insp. of Ml. Cls. and Local Boards does not recommend any increase whereas the Commr., Voluntary Mty has recommended Rs.7-8-0. Perhaps the pay may be fixed in this case at Rs.6/- (20 per cent increase)-

E & P. H. Dept.

(N)

In para 7 of S.O No 173 L.A d 26.4.47,

menials have been allowed an increase of 25 percent in their basic pay & the benefit of provident fund arrangements. This concession may also be allowed to the part-time sweeper, gardener, watchman, sweeper, porter & gatekeeper (Vide posts referred to on p 21 & 23 infra)

Part time
Sweepers will not be eligible for these concessions. They may be paid at market rates.
11/30.4.48

It is submitted in this connection that the L.A. Dept have agreed to the watchmen & watermen in concession. Secondary schools being allowed this concession.

912 d d 16.4.48

The remarks of L.A. may be invited w.o.

31.3.48
1.4.48

30.4.48

L.A. Dept.
at B above

The proposal of E & P H may be agreed to follow the suggestion of this Dept.

11.5.48

12.5.48

23.5.48

Fin (EXPA)

11.5.48
1.6.48

(L)

P.T.O. to p 19 below

above may be agreed to in Finance In for 912 S.O d 16.4.48, menials such as watchmen and watermen in temporary

Schools under local basis have been allowed an increase of 25% in their basic pay prevailing immediately before the date of introduction of the revised scales of pay in respect of non-teaching staff. This Dept. may suggest that the pay in the present case may be revised on this basis, or on the basis of the market rates, whichever is less costly.

26.4.48

PTD

Gardener, Night watchman and scavenger cum sweeper:-

The existing fixed pay of these posts is Rs.10/-. The Commr., recommends a scale of Rs.12-16 for Gardener and night watchman and a fixed pay of Rs.14/- for scavenger cum sweeper. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five percent of pay. They may be paid at market rates as specifically provided for in Memo No.36715/46-9, Spl., dated 8-2-47.

S-S
R.D.P.
5-1-48

6-2-48 Dept's

Please see the note on p 19 ante.

Full time servants may be paid at the rates as with the concessions mentioned in para 27 8.0 9 12 8.0 8 16.4.48

31.3.48
un
1.4.48
in para 27

30.4.48
11/1/48

7.12.47-25% extra } (L) A

L.A. Dept.

The proposal of E + P H may be

agreed to.

11.5.48

12.5.48

11/5/48

Fin (Exp A)

A-alone may be agreed to in Finance, subject to the remarks on page 18 above.

1.6.48
10
1.6.48

2.6.48

PTD to p 21 below

Potter and gate-keeper:-

The existing fixed pay of potter is Rs.15/- and that of the gate-keeper is Rs.12/-.

The S.O., Tanjore Dt. Bd. recommends a scale of Rs.20-1½-35 for the potter and a scale of Rs.16-½-25 for the gate-keeper. The Insp. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The gate-keeper may be paid at market rates as he is practically a watchman. The potter may be granted 25 per cent increase in pay.

E & P H Dept

Please see the note on 19th ante: The same will apply to the class of Sewas also.

By 31.3.48
1.4.48

30.4.48 by 11/11/48

L. A. Serr.

The proposal of E+P H may be agreed to.

MS 11.5.48
11/5/48
11/5/48
11/5/48

Fin (EXP H)

The proposal of E+P H may be agreed to in Finance also subject to the remarks on page 18 above.

16/5/48
1.6.48

2.6.48

[END]

Extract from the minutes of H.M.(Education) dated 18-7-47,
from the file relating to the subject 'Libraries Bill'

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But wherever we have Dt. Libraries, it is necessary that we should appoint a Dt. Librarian. The pay for the Librarians may be of the L.T. grade. That is the suggestion that we have made. The pay for the Librarians in the taluk centres may be of the cadre of secondary grades and that is the suggestion made by me in the previous note and these suggestions may be accepted.

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XX

/True extract/

T.S.A./18-7-48.

The proposal of 1944 may be
referred to in Finance also.

12/7

