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Fol
Nub

Scott. II-27-58,004-27-10-47.

Supt

E & P.H.

(194 9) Department.

SERIES.

G.O. NO. 579 Education.

Dated 3-3-1949

O for R.S.
p/5-cf - Com for
A

[Despatch Abstract.]

Examinations - Establishment - Upper Division posts in the Commission
of Government Examinations' Office, for Promotion from lower to higher grade-
Grant of officiating pay - Negatived.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

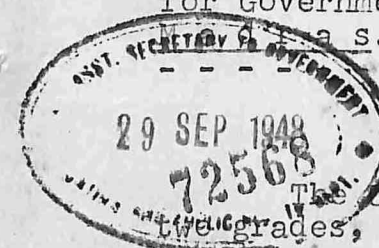
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



Post Copy of Telephonic Message.

From
Sri P.K. Ranganayakulu, B.A., L.T.
Secretary to the Commissioner
for Government Examinations,
Madras.

To
The Assistant Secretary,
Public (Services) Dept.,
Fort St. George,
Madras.



Dated 25-9-1948.

The Upper Division Clerical posts in this office are of
five grades, viz. Rs.80-110 and Rs.80-125.

Kindly let me know whether clerks in the former grade are
eligible to have their pay fixed at the next stage when they are
promoted to the latter grade with reference to G.O.Ms.No.2343 -
Public Services, dated 3-10-1945. The initial pay of the two grades
is the same.

Pub(Ser) 244

E.P.H. u.

27.9.48. V2 27/9/48

Pub(Ser) 244
3313/48-1

m.t./25.9.48

P.K. Ranganayakulu
25.9.48
SECRETARY.

3133

72568/108

139
16/11

T.M.

From.

The Asst. Secretary to Govt.,
E.B.P.H. Dept.

Edu. d. 16/11/108

The P.A. to the S. of
Manager
S.I.'s Office

Sub: Upper Division Clerical posts - two grades.
Promotion from lower grade - request for
copy of relevant papers. Fixation of
pay

11/10/108

who were promoted to Rs 80-110

a ruling on the question

It is understood that last year the
question of allowing the next stage of
in the case of Upper Division clerks in the higher
U.D. posts in Rs 80-110 promoted
some time ago in your office and that to
as a result the S. of has also given a
Please furnish a copy of the
for reference
P.T.O.

that the payment is in order.

For Personal Assistant to Surgeon-General with
the Government of Madras.

Gsv/22.11.

Copy of letter T7.Medl.PA 406 dated 27-8-47 from the Accountant-General, Madras to the Surgeon-General with the Government of Madras.

Sub: Fixation of pay of Sri M. Subramaniya Ayer, Head steward, Government Hospital for Women and Children, Madras under the Madras Revised Scales of Pay Rules 1947.
Ref: Letter No. 4957-B/47 dated 8-8-47 from the Superintendent, Government Women and Children Hospital, Madras in reply to this office letter T7 Medl. PA 96 dated 5-7-47,

The substantive pay of Sri M. Subramaniya Ayer as Head Clerk, Stanley Medical College has been fixed at Rs. 83/- from 9-1-47 under the Revised Scales of Pay. The Superintendent, Government Hospital for Women and Children Madras has replied in his letter cited above that his pay has been fixed at Rs. 86/- from 9-1-47 (Officiating pay) the date on which he was promoted as Head Steward of the hospital. It may please be stated whether the post of the Head Steward carries with it responsibilities of greater importance than those of the Head clerk and if so whether officiating promotion is admissible from the post of the Head Clerk to that of the Head Steward as the same has not been included in Appendix 3 of the Audit Manual.

An early reply is requested.

True copy

For Surgeon-General with the Govt. of
Madras.

that the payment is in order.

For Personal Assistant to Surgeon-General with
the Government of Madras.

Gsv/22.11.

Copy of letter T7.Medl.PA 406 dated 27-8-47 from the Accountant-General, Madras to the Surgeon-General with the Government of Madras.

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An early reply is requested.

True copy

For Surgeon-General with the Govt. of
Madras.

Copy of this office letter R.76276-G dated 3-10-47 to the Accountant General, Madras.

Please see page 225 of the Audit Manual and G.O.No.Ms.3026 P.H. dated 3-12-30. Officiating pay has been allowed from a post on a pay of Rs.65-4-85 to a post carrying a scale of pay of Rs.85-4-125. The scale of pay of the Head Clerk, Stanley Medical College on Rs.65-85 and that of the Head steward, Government Hospital for Women and Children, Madras on Rs.85-125 have been revised as under.

Description of post	Pre 1933 scale	1933 scale.	1947 scale.
Head Clerk, Stanley Medical College.	65-85	55-70	80-110
Headsteward, Govt. Hospital for Women & Children.	85-125	70-100	80-125

A On account of responsibilities of greater importance attached to the post of Head steward in the Government Hospital for Women and Children, Madras, officiating pay has been allowed from the post of Head clerk, Stanley Medical College. The reasons for giving officiating allowance from the post of Head clerk to that of Head steward still hold good.

RTE

C.F. 304.

OFFICE OF THE

Date 194

Hours Minutes

TELEPHONIC MESSAGE.

From The Secy. To The A.S.

Commissionary for Govt. Exan

Sub. Fixation of pay for upper division clerk (Rs 80-110) promoted to Rs 80-125
Ref Your Enclt No. 77875-
Cg/ue-1-Edn dt 27/10/46
kindly let me know when a reply may be expected.

(Please write on both sides.)

10

2

C.F. 302

72568/43/48.

023
10/12

7 751 E.H.H. (83)

from the C. S. E. - Post Copy of
Telephonic message of 25-9-48

Memo 72568/43/48-4. Edu. d. 9.12.48

Establishment - Office
of the C. S. E. - Upper D.
clerks in the scale of Rs 80-110
+ Rs 80-125 - officiating promotion

The Commr. is requested
to specify the duties performed
by the two classes of Upper
Division clerks & referred to

12

2

in the letter cited —

by
8.12.48

To

Re C.G.E.

sub
12/12

Subject:

Establishment - Office of the Commissioner for Government Examinations, Madras - Upper Division Clerks in the scale of Rs.80-110 and Rs.80-125 - Officiating promotion.

R.C.No. 43-A/47.

Dated 25th December, 1948.

Station:-Madras.

From (Name):--Sri D. S. Reddi, M.A., (Oxon)., M.B.E.,
(Designation):--Commissioner for Government Examinations,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Reference:--Government Memorandum No. 72568 G3/48-4,
Education, dated 9th December, 1948.

A | I have the honour to state that the duties and responsibilities of Upper Division clerks on Rs.80-125 are of greater importance than those of Upper Division clerks on Rs.80-110 as explained below:-

1) Upper Division clerks on Rs.80-110 are in charge of important items of work, like putting up notes and drafts on important papers, Accounts work and passing of several bills (Travelling Allowance, Contingent and Remuneration bills) relating to this office.

2) Upper Division clerks on Rs.80-125 for whom alone a pass in the Account Test for subordinate officers Part I is prescribed as a qualification are all heads of sections in this office, who supervise, in addition to their own work, the work of other clerks (including Upper Division clerks on Rs.80-110)

P.T.O.

14

in their respective sections. They also handle important and confidential papers relating to examinations in their charge.

In this connection, kind attention is invited to my letter R.O.C. 17-A/45 dated 20-1-1945 in reply to Government Memorandum No. 431 G/45-1- P.H., dated 6th January 1945.

In G.O.No. Ms. 1713 Education, dated 7th July 1948, Government have already conceded that the Upper Division posts on Rs.80-110 and Rs.80-125 are different grades and G.O.Ms.No. 2343 P (S) dated 3rd October 1945 contemplates the grant of an officiating pay even when the promotion does not involve the assumption of duties and responsibilities of greater importance.

P. Mangarayakur
27.12.48
FOR COMMISSIONER.

r.m./27-12.48

E & P.H.
93

72568/93/48

6/3/49
13/4/49

Exams. establishment - Upper Division ~~class~~ posts in the C. & E's office. promotion from lower to higher grade. grant of officiating pay - negatived.

13/4/49

From the Secretary to the C. & E. P. of T. & U. d. 25.9.48 and R.C. No. 43-A/47 d. 25.12.48.

The Govt. do not approve the proposal

Order Ms. No. 579 Edu. d. 3.3.1949

The Commissioner for Govt. Exams. is informed that the Upper Div. Clerks in the grade of Rs 80-110 are not eligible to have their pay fixed at the next stage when they are appointed to upper division posts in the scale of Rs 80-125, in his office.

To the C. & E.
S/c (2)

28/12/48

28/12/48

1-3/49

10

72568/48

Sub: Edu - Upper Div. Clerical posts in C. of E's office
Two grades - promotion from lower grade

See to

pl of

From the C. of E. P.C. of T.M. d 25.9.48.

pl of

The Secy to the C. of E. wants to know whether clerks in the grade of Rs 80-110 are eligible to have their pay fixed at the next stage when they are promoted to the grade of Rs 80-125. ~~As per~~ ^{The rules in} go. 2343 Pub(Se) d 3.10.45 ~~it is stated~~ ^{provide} that U.D. clerks promoted from a lower grade to a higher grade within the Category, in a Substantive Capacity, should be permitted to draw as initial pay the stage of the time. Scale next above their Substantive pay in respect of their old

pl-2d/5

A

1923
2
CSR
old posts. It is not found whether the same applies to promotion to a leave vacancy occurring in the upper grade.

The remarks of Fin. may be invited v.o.

This rule will apply only to substantive appointments and evidently not to appointment in leave vacancies. Fin. may offer remarks whether on the C.S.E.'s query in his letter in the C.F.

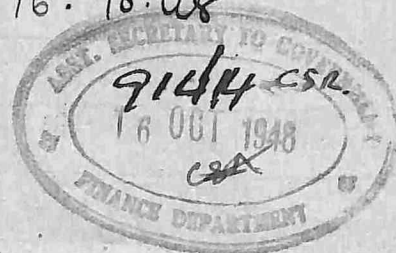
14-10-48
15-10-48

Finance

Finance (C.S.R.)

With reference to [] above, it may be pointed out that the rule

C.P. H. No. 72568/48-1
16. 10. 48



C.F. pp. 1-2 N.F.G.
in (C)

1
applies to substantive, as well as officiating appointments - vide ^{on} pp. 1-2 c.f. of (C). But the two grades of U.D. clerk contemplated in (C) are the following:

I grade Rs. 70-100

II grade Rs. 55-70.

They are distinctly two different grades. The maximum of the lower grade is the minimum of the higher grade. The two grades of U.D. clerk referred to in this file (viz. Rs. 80-110 & Rs. 80-125) overlap. It cannot be said that the duties attached to one involve higher responsibility than those attached to the other. In the circumstances, F.P.H. may be requested to inform the Secy. to the Commr. for Govt. Exams. that

Finance (C.S.R)

(Previous Finance note on pp. 2-4 above)
E.P.H may be requested to put
up the papers referred to at ¶ on
p. 5 above.

8/11/48
10/11/48

8.11.48
E.P.H
eg.

Please see Finance notes
above. The relevant papers may be
called for from the office of the S. G.
The draft T.M. below is for
approval.

12/11/48
15/11/48

Please see Finance 'x' above.
The required papers are
at pages 5-8 of. May be sent to
Fin. O.D. (The S.G.'s Office noted
in the letter on p 7 of has ^{apparently} been
accepted by the A.G.)
No further objection was not formed.

27/11/48
29.11.48
Finance

Finance (C.S.R)

The papers referred to at ¶
on p. 5 above are put up at pp. 5-8 C.F.
It will be observed therefrom that it
relates to allowing officiating promotion
to a head-steward clerk on Rs. 80-110
appointed as head-steward on Rs. 80-125.
The S.G. has specifically stated that
the responsibilities attached to the latter

96416 C8R-1
9/11/48



72568/93/483
30/11/48



A on p. 8 C.F.

43 13

that those attached to the former post
officiating promotion is therefore advisable
in that case.

11-02 The present case is however a
different one. It is a case of appointment
of a clerk on Rs. 80-110 as a clerk on
Rs. 80-125. It cannot be said that the
duties attached to one involve higher
responsibility than those attached to the
other. In the circumstances, this department
may adhere to the view already expressed
on pp. 2-4 above.

D.S.
C.F.H.

Fin no 102687 C8R-1
3.12.48



M in the Finance
note above — Before finally
accepting that view, it seems
to be necessary to know what
the duties of the two classes
of U.D. Clerks (that is, clerks
on Rs. 80-110 and on 80-125) are.
The draft memo below is
for a.p.p.

8.12.48
9.12.48
(Issued as Memo 72568/93/48 d 9.12.48.)
C.No. 97664/48 Re. 43-A/47. d 15.12.48. From the C.G.E.)

The letter from the C. G. E.
on pages 13-14 of may be perused.
In paras 1 and 3 of his letter on
p. 13 of, as well as in his letter on
p. 29 of / (E), he has stated the

902545 (P.H.S.)
3-10-45

P.T.O

CSR

972568/93/48

Stated the duties and responsibilities of the U.D. clerks on Rs 80-125 and how they are of greater importance than those of the U.D. clerks on Rs 80-110.

as in para 2 of his letter on p 13 of ~~the~~ go. 2343 Pub (Sci) d 3.10.45 ~~the~~ ^{permits}

a provision for the grant of an officiating pay when a U.D. Clerk of lower grade is promoted to a higher grade. It may be observed from the letter of the C. G. E. that the duties performed by the two grades of U.D. Clerks are different.

~~Finance may perhaps see again~~
~~the order~~

See p 1-2 of ②

p 13-14 of

and that persons holding the posts on Rs 80-125 function as Section Heads and deal with the important and Confidential papers pertaining to the section. In view of this,

ETP. It may support the view of the C. G. E. at A on p 13 of.

Finance may see again -

24/1

25.1.49

Finance (CSD)

ENP. H. 00. No.

72568/93/48-4

24/1/49
178 CWH



(Previous Fin notes at p 6-7 above)
Con + H now goes for the grant of officiating promotion from the post of U.D. clerk on Rs 80-110 to the post of U.D. clerk on Rs 80-125 on the ground that the duties & responsibilities of the U.D. Clerks on Rs 80-125 are of greater importance

CSR

14

than that of the U.D. clerk on Rs 80-110. It is submitted that in the general revision of pay a uniform scale of pay of Rs 80-110 in the case of clerks of B + C class officers & Rs 80-125 in the case of clerks of A class offices was sanctioned. As the scale of pay of clerks in both categories carry identical incremental scales upto Rs 110/- it cannot be said that the posts on Rs 80-125 carry higher responsibility than that of posts on Rs 80-110. In this view similar proposals have been negated in Dew + Con + H Dept. of Extract at ②. Fin may advise against the grant of officiating pay in the case of U.D. clerk on Rs 80-110 to Rs 80-125.

80-3-95-5-110
80-3-95-5-125

Two CWH
25.1.49

In 25.1.49 This has been the general rule followed since the revision of pay scales, and it is inadvisable to make exceptions. in ~~advisable~~ taken.

Fin No 4338 CR-1
1-2-49



ENP. H. 00. No.

72568/93/48-6

5/2/49

Fin No 7207 CR-1

7.2.49

E-PH
23

Please see the Fin. notes above. They may be requested to put up the extract referred at 'A' above for reference and return.

5/2/49 Finance (CSD)

An extract is put at

Maybe returned to

4.2.49

7/2/49

7.2.49

5.2.49

10
CSA
28.P.H
93

72568/43/48

Finance notes on p 8-9 ante
may be perused. They have not agreed
to the grant of officiating pay to these
u.p. clerks in on Rs 80-110 promoted to the
grade of Rs 80-125 in C. eg. E's office.

It is for orders whether this Dept
may press the case further on the
analogy of ~~the hospital~~ ^{of the Stanley Medical College}
where a head clerk on Rs 80-110 ~~was~~ ^{who was}
appointed as Steward on Rs 80-125. ~~The~~
~~person became eligible for officiating~~
~~pay~~

chd
9/2/49
lms

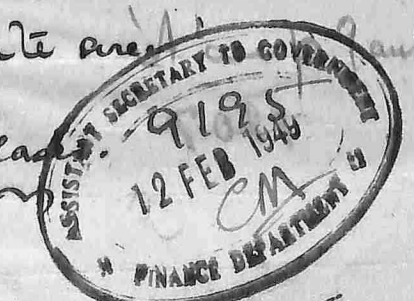
It will be seen from the C. & E's letter
on pages 13-14 of that upper division
clerks in the scale of Rs 80-125 are in charge
of sections and that they have to
supervise the work of other clerks including
upper division clerks on Rs 80-110.

9.2.49

It does not seem fair to deny officiating pay
to upper division clerks on Rs 80-110 when promoted
as upper division clerks on Rs 80-125. His Dept.
may, perhaps, press the proposal.

10-2-49
S
HM (C&E)
HM (C&E)
E. B. P. H. (93)

Secretary, E. B. P. H. desires to know what
the cases referred to in the notes on p 9 ante are
~~relating to this Dept. For Dept. may~~
~~be requested to give some details of those cases~~
~~which have been registered on~~
~~question of grant of officiating~~
~~pay to the u.p. clerks on Rs 80-110 grade~~
~~promoted to Rs 80-125 grade.~~



28.P.H. NO. 10
72568/43/48
11/2/49

72568/43/48

Fin no 9195 CSR-1
14249



Fin (C&E)
Previous Fin notes npp 8-9 above.
The case pertaining the Const P.H.
OCMA was disposed of in Cio 394 P.H. d 8.2.49.
Copy at (7).

12/2/49

14/2

C. & E.
E-P.H.
93

The previous notes of this
Dept and the Fin. notes above may
be perused. The original of Cio. 394 P.H.
d 8.2.49 is put up at (8).

For order S.

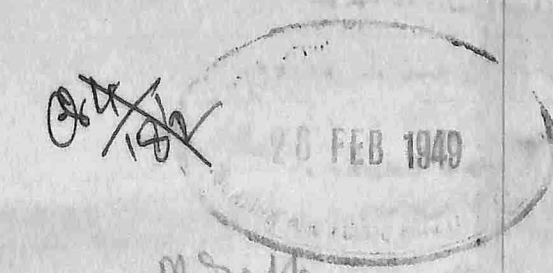
It is now seen that the position in the
Medical Dept. referred to at 'M' on page 5
ante, has since been altered on
account of Govt 394 P.H. d 8-2-49.

p 5 of 7

For order with reference to the
note on page 10 ante.

17/2/49

I do not think
we can press the case. In advice may
be another time report referred.



11/2/49

TSA
27.2.49
E. B. P. H.
93

The draft order below
for approval.

11/2/49
14249

24.
 in 9 to 10 am. 10/10/49
 from 10000 miles in 10000
 49. 10000 miles in 10000
 10000 miles in 10000
 10000 miles in 10000

10/10/49
 10/10/49

What is 16
 from 10000
 10000 miles in 10000
 10000 miles in 10000
 10000 miles in 10000
 10000 miles in 10000

(5) Please see 8000 394 PH
 By 8.2.49 - This relates
 apparently to the case referred to at
 M on 10/10/49
 10000 miles in 10000
 10000 miles in 10000

De 97729/De/as
GOVERNMENT OF MADRAS.
Education and Public Health Department.
G.O.MS.NO. 394 Public Health dated 8th February, 1949.
--:0:--

Abstract.
Pay - Officiating pay on promotion from posts on Rs.80-110 to posts on Rs.80-125 grant of - proposal - Negatived. 17

READ the following:-

From the Surgeon-General No.116003-IG/ dated 27-12-48.

ORDER:

The Government do not approve the proposal of the ~~xxx~~ Surgeon-General that all the posts in the city Medical institutions on the scale of Rs.80-125 may be declared to carry officiating allowance.

(By order of His Excellency the Governor)

J.M. Lebe Prabu,
Joint Secretary to Government.

GOVERNMENT OF MADRAS.
Sanitation and Public Health Department.
G.O. No. 124 Public Health dated 28th February, 1940.
---:0:---

Abstract.
Pay - Officiating pay on promotion from posts on Rs. 80-110
to posts on Rs. 80-125 Grant of - proposed - Rejected.

READ the following:-

From the Surgeon-General No. 110003-10/ dated 27-2-40.

ORDER:

The Government do not approve the proposal of the Mr.
Surgeon-General that all the posts in the City Medical Insit-
tutions on the scale of Rs. 80-125 may be declared to carry
officiating allowance.

(By order of His Excellency the Governor)

J. M. Jeyarajoo,
Joint Secretary to Government.

Establishment - Cinchona Department - Achuthan Nair, Sri V.R.-
Fixation of pay.

18/18

"I do not see any reason to give a special concession to
this clerk. He has not lost anything but gained by the revised
scales. The work of an accountant is considered now to be practically
of equivalent responsibility to a U.D. clerk, as is seen by the fact
that the scales are the same except for a difference in the maxima.
Unless a junior of the accountant in the same office is drawing more
pay than him, there is no need to make an exception to the rules."

P.C.
6/10/

GOVERNMENT OF MADRAS.
Rationing and Public Health Department.
G.O. No. 324 Public Health dated 27th February, 1940.
---:O:---

Abstract.
Pay - Offsetting pay on promotion from posts on Rs. 80-110
to posts on Rs. 80-125 grant of - proposed - Notified.

Establishment - Cinnamon Department - Assistant - Mr. V. R.
Fixation of pay.

"I do not see any reason to give a special concession to
this clerk. He has not lost anything but gained by the revised
series. The work of an accountant is considered now to be practically
equivalent to a U.C. clerk, as is seen by the fact
that the series are the same except for a difference in the margin.
Unless a junior of the accountant in the same office is drawing more
pay than him, there is no need to make an exception to the rule."

Sd/-
Sd/-