

(X)

EDUCATION (1949) Department.

Ms SERIES.

G.O. NO. Ms.49, Ecn.

Dated 5-1-49.

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(16)

175-98
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[Despatch Abstract.]

Government Press - Govt. Press Workers' Union - Resolution passed at the meetings held on 14-7-48 and 4-8-48 - Orders passed.

The Madras Government Press Workers' Union.
(Registered & Recognized by Government)

President:
P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:
M. Kannappen
C. Narayanaswami

Secretary:
R. Ramanujam

Asst. Secretary:
C. Narayanaswami Mudaliyar

Treasurer:
A. P. Pillai

GOVERNMENT PRESS BUILDINGS.

275, Mint Street,

Madras, 16th July 1948.

To

The Superintendent,

Government Press,

Mint Buildings, Madras.

Sir,

I have the honor to forward herewith for your kind attention and favourable and necessary early action a copy of the resolutions passed unanimously by the general body at its meeting held in your presence on 14-7-48. I thank you very much for your kind presence at the meeting when ^{the} workers participated therein freely ventilating their grievances, hardships, discontentment and dissatisfaction. The workers are very much agitated over them. They are prepared to observe "Satyagraha" if the resolutions Nos. 5, 9, 10, 13, 14, 15 and 16 do not receive your immediate attention and favourable orders within 3 days from the date of receipt.

I have arranged for a meeting of the Executive Committee and General Body on Wednesday, the 21st July 1948.

So I request you to kindly see that the matter is settled amicably in the interest of workers and the administration.

Yours faithfully,

R. Ramanujam
Secretary.

Madras Government Press Workers' Union.

(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS,
275, Mint Street,

Madras, 194

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappan
C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

42 -

wage of Rs. 30 until such time when the actual absorption takes place.

7. This meeting urges the Government to confirm all workers who have put in a service of more than 12 months.
8. This meeting expresses the view that a compositor is not capable of giving an outturn in excess of 800 lines per hour and it therefore ^{points out to} ~~urges~~ the Government the unreasonableness of requiring the compositors to give an enhanced outturn.
9. Whereas the Government and the Superintendent have together entirely failed to consider the irregular promotion given to one Sri Subramania Ayyar, Junior Foreman, Binding Department, as Senior Foreman, Casting Department; whereas the workers are dissatisfied with this promotion; and whereas the workers of the concerned department were not enabled to get the post, this meeting urges the Government to revert the said Subramania Ayyar to the Binding Department immediately and to promote to senior man in the Casting Department to that post.
10. This meeting brings to the notice of the Superintendent that workers who draw salaries on the rolls of one department are not actually working in that department and so this meeting urges the Superintendent to take immediate action on the matter and to see that such irregularity ceases to exist.
11. This meeting requests the Government to take up immediately the question of constructing of houses for the employees, inasmuch as the want of proper accommodation for the employees in the city of Madras is acutely felt and as the workers are put into much trouble in this respect by the landlords by way of increasing rents and eviction. In this connection the Government are particularly requested to at least mitigate the hardships by increasing the House allowance instantaneously in the first instance.

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GOVERNMENT PRESS BUILDINGS,

275, Mint Street,

Madras,

194

12. Whereas the cost of living index is soaring high day by day and the existing pay scales are not in keeping ^{with} the necessities of the employees, this meeting urges the Government to increase the Dearness allowance.
13. This meeting requests the Superintendent to arrange for the disbursement of arrears of salaries to its employees atleast before the month of August 1948 is out.
14. This meeting requests the Superintendent to arrange to draw annual increments in the pay rolls of this month (i.e., July to be paid in August 1948).
15. This meeting urges the Superintendent to have Sri C. K. Venugopal Mudaliyar transferred from the post of Service Book Clerk inasmuch as the Union ^{has} strong views on the matter as his continuance in that post will be breeding irregularities, malpractices and other resultant hardships.
16. This meeting resolves that the notice of discharge given to 23 Copyholders is not in order and so it urges the Superintendent to review the question in the light of strict seniority.
17. In pursuance of several representations made to the Superintendent to grant Casual leave to all categories of employees, this meeting urges the Government to grant Casual leave to all such employees inasmuch as the holidays have been curtailed.
18. This meeting urges the Superintendent not to arrange for shifts with overtime in nights, i.e., 6 p.m. to 6 a.m. with an interval of 10 to 10-30 p.m. and 2 to 2-30 a.m. as such continuous working will be highly detrimental to the health of the workers.
19. This meeting urges the Government to run a cheap canteen or to have it run by a tenderer year after year.

E. & P.H.

Please see the letter from the S.G.P. and from
The resolutions passed by the Madras Govt. Press Workers'
Union at its General Body Meeting held on 14-7-48.
on pp. 1-9 of above. Evidently, the S.G.P. has forwarded
this for the information of Govt. and no action ^{is called} ~~seems to be~~
called for. The further developments ^(regarding the actual state) may be awaited.

On
26.7.48.
av
26.7.48

DM
27/7/48

Rept. R. G. and
his letter in
various letters
for
M. H.

With reference to 'A' above, a draft memo.
to the S.G.P. is submitted for approval.

On
27.7.48
av
28.7.48

DM
29/7/48

17. E. & P.H.
F.

C.No. 54951/48 Sub: Madras Government Press Workers' Union -
Resolutions passed at its meeting held on
14-7-48 - Remarks of the S.G.P. -
Called for.

Ref: From the S.G.P. No. 88/M is dated 22-7-48

Memo. No. 54951 F/48-1 Edu dated 29.7.48
The Superintendent Govt. Press is
Requested to offer ^{at an early date his own remarks} ~~his remarks~~ on the various
resolutions passed by the Madras Govt. Press
Workers' Union at its General Body Meeting
held on 14-7-48.

To,
The S.G.P. Madras
DM
31/7/48
27.7.48
av
28.7.48

DM
29/7/48

The Madras Government Press Workers' Union-8

(Registered & Recognized by Government)

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappen
C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai



GOVERNMENT PRESS BUILDINGS,

275, Mint Street,

Madras, 12th August 1948.

To

The Secretary to Government,

Education & Public Health Department,

Ft. St. George, Madras.

60942

Re: Memorandum of Grievances of the Government Press Workers.

I beg to ~~enclose~~ herewith a copy of the resolutions passed at the General body meeting of the Government Press Workers' Union held on 14-7-48 in which the Superintendent, Government Press, was also present. A copy of the resolution has been submitted to you through the Superintendent, Government Press, on 16-7-48.

The Superintendent met the Executive Committee on 21-7-48 and discussed the whole memorandum. Although it was discussed on more than one occasion, the following are the results. Resolution No. 15 has been conceded. Resolution No. 5 has been conceded and implementation is awaited. Resolution Nos. 13 and 14 although the purview of these are within the jurisdiction of the Superintendent he has definitely refused to do anything in the matter.

The rest of the resolution require the close study by the Government as the Superintendent pleaded his inability and promised to have the memorandum discussed with the Government in the first week of August 1948.

Since nothing tangible has been done to redress the grievances embodied in the memorandum the Union shall feel obliged if you would be pleased to receive a deputation of the Executive Committee of the Union. The Superintendent, Government Press, may also be asked to be present during the discussions.

In addition to the resolutions passed on 14-7-48, the following two resolutions passed by the General body on 4-8-48 is also included for discussion.

The Madras Government Press Workers

(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS,

275, Mint Street,

Madras, 194

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappen

C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

-2-

Therefore the Union requests that you may be pleased to fix a date in the next week and oblige.

In this connection, since the resolutions passed are of a fundamental nature the workers feel agitated over these questions and an early discussion and settlement would help the Union to keep control over the men.

Thanking you.

Yours faithfully,

G. G. Anantham
Vice-President.

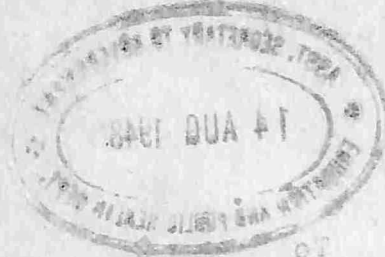
The Madras Government Press Workers

(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS,

275, Mint Street,

Madras, 18th August 194



President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappen

C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

The Secretary to Government,

Education & Public Health Department,

1st St. George, Madras.

18800

Re: Memorandum of understanding of the Government Press Workers Union. I beg to enclose herewith a copy of the resolution passed at the general body meeting of the Government Press Workers Union held on 14-7-48 in which the Superintendent, Government Press, was also present. A copy of the resolution has been submitted to you through the Superintendent, Government Press, on 18-7-48. The Superintendent met the Executive Committee on 21-7-48 and discussed the whole memorandum. Although it was discussed on more than one occasion the following are the results. Resolution No. 12 has been conceded. Resolution No. 13 and 14 although implementation is awaited. Resolution No. 15 and 16 although the purview of those are within the jurisdiction of the Superintendent he has definitely refused to do anything in the matter. The rest of the resolution require the close study by the Government of the Superintendent of which his inability and promised to have the memorandum discussed with the Government in the first week of August 1948.

Since nothing tangible has been done to remove the workers' grievances, in the meantime the Union shall itself take steps to receive a resolution of the Executive Committee of the Union. The Superintendent, Government Press, was also asked to be present during the discussion. In addition to the resolutions passed on 14-7-48, the following two resolutions passed by the general body on 14-7-48 are also included for discussion.

The Madras Government Press Workers' Union

(Registered & Recognized by Government)

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275, Mint Street,

Madras, 194

President:

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Vice-Presidents:

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Secretary:

R. Ramanujam

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C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

2.

absorption takes place.

7. This meeting urges the Government to confirm all workers who have put in a service of more than 12 months.
8. This meeting expresses the view that a compositor is not capable of giving an outturn in excess of 800 ens per hour and it therefore points out to the Government the unreasonableness of requiring the compositors to give an enhanced outturn.
9. Whereas the Government and the Superintendent have together entirely failed to consider the irregular promotion given to one Sri Subramania Ayyar, Junior Foreman, Binding Department, as Senior Foreman, Casting Department; whereas the workers are dissatisfied with this promotion; and whereas the workers of the concerned department were not enabled to get the post, This meeting urges the Government to revert the said Subramania Ayyar to the Binding Department immediately and to promote the senior man in the Casting Department to that post.
10. This meeting brings to the notice of the Superintendent that workers who draw salaries on the rolls of one department are not actually working in that department and so this meeting urges the Superintendent to take immediate action on the matter and to see that such irregularity ceases to exist.
11. This meeting requests the Government to take up immediately the question of constructing houses for the employees, in as much as the want of proper accommodation for the employees in the city of Madras is acutely felt and as the workers are put into much trouble in this respect by the landlords by way of increasing rents and eviction. In this connection the Government are particularly requested to at least mitigate the hardship by increasing the House Allowance instantaneously in the first instance.
12. Whereas the cost of living index

The Madras Government Press Workers' Union.

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R. Ramanujam

Asst. Secretary:

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Treasurer:

A. P. Pillai

Copy of the Resolutions passed by the General body
in its meeting held on 4-8-48.

1. This General body meeting of the Government Press Workers' Union views with concern the method by which the ex-service men are appointed in the Govt. Press. The procedure adopted in giving them appointment has created bad blood amongst the workers. While this General body is not against the policy of the Government in giving appointment to ex-service men it wants to impress upon the Govt. and the Superintendent, Government Press, that the interest of the existing staff should not get jeopardised. The present procedure of appointing ex-service men (a) in place of men who have been fixed in a graded post by reverting them as volunteers in spite of the fact they have been on a salary basis for a considerable length of time (b) getting them appointed by asking employees *for a long time to quit the service* and (c) depriving the existing men their chances of promotions to higher grade by appointing ex-service men direct to these posts. Therefore this General body requests that when ex-service men are appointed they must ^{be} fixed in the lowest grade in addition to the existing staff so that the interest of the present workers are not affected. Since ex-service men are straightaway made permanent, employees who have put in large number of years of service are deprived the chances of permanency. Therefore this General body requests the Government to bring the existing employees in the permanent cadre before ex-service men are made permanent.

Since the above question involves a major issue of security of service this General body is of opinion, that unless a satisfactory solution is found out by the Government with regard to this ^{that} issue, it will be forced to take a drastic step not excluding direct action.

The Madras Government Press Workers' Union.

(Registered & Recognized by Government)

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappen

C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

GOVERNMENT PRESS BUILDINGS.

275, Mint Street,

Madras,

194

2. This General body meeting hereby authorises the Executive Committee to take all necessary steps to arrange for the following amenities for the members of the Union. Such a necessity is being keenly felt by every one of them in a large City like Madras, the workers do not have any chance to get their social needs met. The General body directs the Executive

- (1) To open of indoor and outdoor games.
- (2) To open of a reading room.
- (3) To start a night school to impart primary education to the illiterate members of the Union.
- (4) To run a night Hindi class to enable the workers to keep peace with time.

This General body feels that the existing office premises of the Union is highly inadequate and unsuitable to implement the above and as such authorises the Executive Committee to approach the Government to get the building at present occupied by the Electrical and Mechanical Engineer be made available to the Union.

E.S.P.H.

F

Please see the memorandum from the President,
Madras Govt. Press Workers' Union on pp. 13-25 above.
The S.G.P. has been requested in this Dept. Memo. no 54951 F/48-1
dated 29.7.48 to offer his remarks on the resolutions passed
at their General Body meeting on 14.7.48. His reply
may be awaited till 20.8.48.

The remarks of the S.G.P. may be invited
on the resolutions passed at its ^{the} meeting ~~meeting~~
held on 4.8.48. A draft memo. to the S.G.P.
is submitted.

Sh
17/8/48
av
17848

DM
18/8/48

E.S.P.
F

C. no 54951/48

Madras Govt. Press Workers' Union - Resolutions
passed at its meeting held on 4.8.48 -
Remarks of the S.G.P. - Called for.

Ref: From the S.G.P. no 88/Ms dated 22.7.48
Govt. Memo. no 54951 F/48-1 Edu dated 29.7.48

Memo. no 54951 F/48-2 Edu dated 18.8.48

In continuation of the Govt. Memo.
cited above, a copy of the resolutions passed
by the Madras Govt. Press Workers' Union at its
meeting held on 4.8.48 is forwarded to the S.G.P.
The S.G.P. is requested to offer his remarks ^{for remarks} at
a very early date.

To,
The S.G.P. Madras

(with a copy of pp. 23-25)

DM
17/8/48
av
17848

Sh
17/8/48
av
17848

DM
18/8/48

4983
267

Handwritten text in Tamil script, appearing to be a memorandum or official communication. The text is written in a cursive style and covers most of the page.

4983
F

16

4-SEP-1948
ASST. SECRETARY TO GOVT.

From A. Lepper Esq., Superintendent, Government Press, Madras. To The Secretary to Government, Education and Public Health Department, Fort St. George, Madras. No. 88/Mis., dated 3rd September 1948.

Sub: Madras Government Press Workers' Union Resolutions passed at its meeting held on 4-8-48. Ref: Memorandum No. 54951 F1/48-2 Edn., dated 18-8-48.

With reference to the above I have the honour to offer the following remarks on the resolutions:-

65908

1. The policy of Government in this matter has been strictly followed and orders on the subject adhered to. Only temporary workers and those appointed under emergency provision have been reverted. Unless Government decide that their policy should not apply to the Government Press nothing can be done in this matter.
2. It is difficult in a congested area such as that round Mint Buildings to arrange for out-door games but I would suggest the construction of some temporary buildings on the roof of the new building to which members of the Union may have access for indoor games and items (2), (3) and (4) of this resolution.

I do not agree to the Union occupying the quarters of the Electrical & Mechanical Engineer as it is essential and in the public interest that he resides near the Press in case of any major breakdown in the power house or other plant.

alysen

Superintendent.

h/319.

E. G. P. H.
F.

Please see the letter from the S.G.P. on p. 29 above. The remarks of the S.G.P. relate to the resolutions passed by the Madras Govt. Press Workers' Union at its meeting held on 4.8.48. The S.G.P. has not offered his remarks on the various resolutions passed by the Union at its meeting held on 14-7-48, as called for in this Dept's Memo. no. 54951/F/48-1 Edu dated 29.7.48. It is for orders whether the S.G.P. may be requested to ^{expedite} offer his remarks on these resolutions. Subject to orders, a draft memo. is submitted for approval.

18/9/48 S by T. M. B.

A. S. U.

E. G. P. H.
F.

C. No. 54951/48 Sub: Madras Govt. Press Workers' Union - Resolutions passed at its meeting held on 14-7-48 - Remarks of the S.G.P. - Called for.

Ref: Govt. Memo. No. 54951/F/48-1 Edu dated 29.7.48 From the S.G.P. no. 88/101 dated 3.9.48

Memo. no. 54951/48-371 Edu dated 11.9.48

The S.G.P. is informed that in his letter cited above, remarks have been ^{an confirmed} offered for the resolutions passed by the Union at its meeting held on 4-8-48 and that his remarks on the resolutions passed at its meeting held on 14-7-48, as ^{called for} requested in the Govt. Memo. cited above, have not yet been ^{received} submitted to Govt. The S.G.P. is ^{expedite} therefore requested to offer at an

P.T.O.

To, Mr. J. H. H. H. H.
The S.G.P. Madras.

-p || ante

Sir,
Sub: Madras Government Press Workers' Union Resolutions
passed at its meeting held on 14-7-1948. *pk*
Ref: Memorandum No. 54951 FL/48-1 dated 29th July 1948.

I have the honour to append below seriatim my remarks on the resolutions passed by the Madras Government Press Workers' Union at its General Body meeting held on 14th July 1948.

1. The proposals referred to are those contained in their letter dated 24th March forwarded with my letter No. 88/Mis., dated 4-5-48 and replied to in G.O.No. 1542 Edn., dated 12th June 1948 and it is on these points that the Union demands a conference of their representatives and myself with the Hon'ble Minister for Education and yourself.

2. and 5. Promotions are now being made strictly according to seniority. I have agreed to review all promotions made after August 1946 and to set right as far as reasonable promotions made not in accordance with the principles laid down in G.O. No. 2127 Edn., dated 8th November 1946.

3. This point has no particular advantage over existing arrangements but can be considered.

4. This was recommended to the Cabinet Salaries Comm and accepted by them but Government have passed orders on this point.

6. This point has been put up to Government long ago
is still under consideration.

7. This I consider a dangerous practice but confirm
but should be invariably considered after two

8. This proposal I do not accept, any operator with a year's experience should be capable of giving an outturn of 1000 ens. per hour. Such a proposal will increase the cost of production.

9. This has been fully explained to Government and the
have declined to interfere.

10. There is a certain amount of accounting difficulty in this but the question is being examined.

11. This is being taken up this year and the Collector is taking action to acquire the proposed site. I can offer no remarks on question of increased house allowance.

12. This is purely a matter for Government to decide.

13 and 14. The work on the payment of arrears of salary is proceeding but must take some time as Government refuse to sanction adequate clerical staff.

15. Sri C.M. Venugopal Mudaliar has been transferred to another section to satisfy the Union but I do not accept the Union's allegations of irregularities and malpractices in the absence of any specific instance which the Union cannot produce.

16. Arrangements have been made in accordance with G.O.No.841, dated 15-3-1947 and nothing further can be done in this matter.

17. Only some of the employees are entitled to Casual leave; the increase in Casual leave in lieu of abolished sectional holidays has not been applied in other cases and is the cause of discontent.

18. This practice is in vogue at the moment in the Linotype section but is only in the nature of an experiment and is not likely to continue for long.

19. The existing Canteen is likely to close down shortly and the question to get an outside tenderer to run it is under consideration.

alayan
Superintendent.

D.O.No. 88/Mis.



Dear M. Subramaniam,

Government Press,
Madras, 16-9-1948.

When I saw you the other day it was suggested that a conference be held with the Hon'ble Minister, yourself, the representatives of the Union and myself to discuss various points outstanding in connection with the Revision of salaries and demands of the Union in the resolutions passed at their meetings held on 14-7-1948, and 4-8-1948.

The points for discussion are the replies of Government in G.O.Ms.No. 1542 Edn., dated 12-6-1948 and G.O.No. 1579 dated 17-6-1948 and the resolutions passed at the two meetings referred to above. My remarks on the resolutions passed at the meeting held on 14-7-1948 are being sent separately and remarks on the resolutions passed at the meeting held on 4-8-1948 have already been sent.

If there are any points which Government are not prepared to re-open, please let me know so that I can inform the Union.

I suggest that if possible the conference might be arranged to be held in the first week of October.

The results will then be known before I proceed on home leave.

Yours sincerely,

alayan
M.V. Subramaniam Esq., I.C.S.,
Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

C.No 54951/48.

Very Urgent

Issue:

p. 1. of

p. 29 of

p. 33 of

p. 35 of

Sub: Madras Govt. Press Workers' Union —
Resolutions passed at its meetings held
on 14-7-48 and 4-8-48.

Ref: From The S.G.P. No 88/Mis dated 22.7.48
From The S.G.P. No 88/Mis dated 3-9-48
From The S.G.P. No 88/Mis dated 16.9.48
From The S.G.P. D.O. No 88/Mis dated 16.9.48

Memo. No 54951/F/48-1 Dtd dated. 26.10.48.

The S.G.P. is requested to inform the
Madras Govt. Press Workers' Union as follows
Regarding the resolutions no. 1, 3, 6, 9, 11, 12, 16 of the
Resolutions passed at the meeting held on 14-7-48
and Resolution no. 1. passed at the meeting
held on 4-8-48:-

(1) The Govt. will not be prepared to reopen
the questions on which orders have already
been issued in G.O. 1542 Dtd dated 12.6.48.
They have under consideration the question
of absorbing permanently the temporary,
day-extra and contingent staff which
have been in existence for over 10 years
and the proposals for revising the scales of
pay of certain assistant and junior
Foremen and for reorganising the
various grades of Binders.

(2) The Govt. will not be prepared to
reconsider their orders regarding the
promotion of Sri. Subramania Iyyar as Senior
Foreman, Casting Dept.

(3) The acquisition proceedings in respect
of a site for constructing quarters for
Government Press staff have been
started. The Govt. is

Resolution 1, 3, 6

pp 12, 5, 11 of Resolution

Resolution 1, 3, 6

p. 17 S.N.

Resolution 1, 3, 6

p. 21 S.N.

increased the limits of pay for drawing House Rent Allowance. The question of granting further concession will not be considered. The Govt. will not also take up a revision of the rates of dearness allowance.

(4) Arrangements have been made by the S.G.P. in accordance with G.O. No. 821 Pule(Ser) dated 15.3.47 and the Govt. will not be prepared to reopen the question.

2. The S.G.P. is also requested to inform the Union that the Secretary to Govt. E. & P.H. Dept. will be prepared to discuss with the S.G.P. and the representatives of the Union, if the Union so desires, the questions now under consideration of Govt. mentioned in para (1) above and other matters referred to in ~~resolutions~~ ^{resolutions} no. 2, 4, 5, 7, 8, 10, 13, 14, 15, 17, 18 & 19 of the resolutions passed at the meetings held on 14-7-48 and Resolution no. 2 passed at the meeting held on 4-8-48. The S.G.P. is requested to arrange for this conference, if necessary, on any working day, during office hours, in the Secretariat and intimate to Govt. the date and hour suitable for it.

26/11/48
22/10/48

To,
The S.G.P. *[Signature]*
26/11/48
23/11/48
4

Sub: Govt. Press - Govt. Press Workers' Union - Resolutions passed at the meetings held on 14-7-48 and 4-8-48 - Orders passed.

Ref: From the S.G.P. No. 88/Mis dated 22-7-48
From the S.G.P. No. 88/Mis dated 3-9-48
From de- No. 88/Mis dated 16-9-48
From -do- No. 88/Mis dated 16-9-48

ORDER/Mis. 49 Edn. d/ 5 49

The Govt. have carefully considered the resolutions passed by the Govt. Press Workers' Union at its meetings held on 14-7-1948 and 4-8-1948 and since discussed by the representatives of the Union with the Secretary to Govt., E. & P.H. Deptt., and proceed to pass the following orders:-

Resolutions passed by the Union at its Meeting held on 14th July 1948

Resolution (1):- The Govt. have under consideration ^{revising} the question of revising the scales of pay of certain Assist. and Junior Foreman ^{is under consideration}, and the reorganisation of the different grades of binders ^{are} is also under the consideration of Govt. General revision of scales of pay or of increments will not be considered.

Resolutions (2) and (5):- The S.G.P. has agreed to review all promotions made after August, 1946, and to set right, as far as reasonable, promotions ^{not} made not in accordance with the principles laid down in G.O. No. 2127, Edn., dated 8-11-46.

Resolution (3): The Govt. are not prepared to reopen the question.

Resolution (4):
----- The S.G.P. is requested to submit proposals for the increase of staff or upgrading of posts, wherever necessary.

Resolution (6): The proposal to absorb all day-extra and contingent staff in posts which were in existence for over 10 years is under the consideration of Govt.

Resolution (7): ^{It is unfortunate to accept the proposal for an increase in pay} If vacancies are available and if the workers have done satisfactory work, the S.G.P. will

pages 5-9 + 23-25
4/11/48
4/11/48
4/11/48

pages 1-2
see notes

pages 3 & 9
see notes

not put up
page 5 of 5 notes

page 7 of 8 notes

page 11 and

WORKERS who have
been in a series
of meetings
page 12
that is

40.
Resolution (8) : The proposal cannot be accepted.

Resolution (9) : The Govt. have already considered this case and declined to interfere; they are ^{not} prepared to reconsider the previous orders.

Resolution (10): The S.G.P. is requested to send a full report setting out the ~~ex~~ circumstances that necessitated the arrangements now complained of and the steps that will be necessary to set matters right.

Resolution (11): The Govt. have recently increased the limits of pay for drawing House allowance and no further concession will be granted. The Govt. have already sanctioned the acquisition of a site for constructing quarters for the Govt. Press Staff, and the Collector of Madras is proceeding with the acquisition.

Resolution (12): It is not possible to take up a revision of allowances now.

Resolutions (13): & 14
-----: The S.G.P. had already been asked to finish the work of payment within the period for which the additional staff was sanctioned. It is understood that most of the payment work has since been completed.

Resolution (15): Sri C.M. Venugopal Mudaliar has since been transferred to another section.

Resolution (16): Arrangements have been made by the S.G.P. in accordance with G.O.No. 821, Pub(Ser), dated 15-3-1947, and no further action is called for.

Resolution (17): The S.G.P. is requested to submit proposals to Govt. for grant of casual leave to all classes of servants in the Govt. Press and to inform the Union that the question is being examined.

Resolution (18): This practice is in vogue at the moment in the Lino-type section but is only in the nature of an experiment and is not likely to continue for long. ^{But} and the Union's objection appears to relate to making the arrangement permanent after the experiment is over.

The S.G.P. is, therefore, requested to send a report to Govt. after the experiment is over, explaining the necessity for the arrangements and the justification for them in the light of the objections urged, before giving effect to them on a permanent footing.

page 15 & 16

page 17 & 18

page 19

pages 21 & 22

page 23

pages 25-26

page 27

page 28

page 29

page 30

page 31 & 32
see notes

pages 32-33 & 34
see notes

page 34
M

22 41 2
Resolution (19): The proposal of the S.G.P. for a canteen to be run by a tenderer is under the consideration of the Government.

Resolutions passed by the Union at its meeting held on 4-8-1948.

Resolution (1): ^{the} Govt. have to discharge their commitments to ex-service men and it is quite unjustifiable on the part of the Union to ask that the arrangements made to carry out Govt's policy in that respect should be disturbed.

Resolution (2): The Union suggested that a portion of the compound of the Engineer's Quarters can be sliced off and arrangements made there. They were asked to give details of the spot to the Supdt. The Supdt. is requested to report about the suggestions, if any, made by the Union.

2/. The S.G.P. is requested to inform the Union about the decisions arrived at by Government.

To
The Secy. Govt. Press

Workers' Union thro' S.G.P.

The S.G.P. ✓

(3 Scs.)

CR.
2/12/48
2/11/48

27/12/48

4/1/49

41

Govt Press - Govt Press workers' union - Resolutions passed at the meetings held on 14.7.48 and 4.8.48

- pp 26 from the S.S.P no 88/ris dated 22.7.48
- p. 28 " " " no 88/ris dated 3.9.48
- pp 33-34 cf " " " 88/ris 126 dated 16.9.48
- p. 35 " " " do no 88/ris dated 16.9.48

The Govt Press workers' union has passed certain resolutions at its meetings held on 14.7.48 and 4.8.48, in regard to the service conditions of the workers in the Press. The remarks of the S.S.P thereon at pp 29 and 33-34 cf. They have been noted on in the sectional notes below.

Please see the do from the S.S.P at p. 35 cf. It is suggested herein that a conference be held ^{in the first week of October} with H.A. (Eng), Secy, E.H.P., ~~rep~~ ^{for} the representatives of the union and the S.S.P to discuss the various points outstanding in connection with the varying salaries and demands of the union in the resolutions mentioned above. The resolutions of the union have been noted on in the Sectional notes below. One point not mentioned in them is the proposal to increase the scales of Emperors which was negatived in G.O. no. 1579 E.D. dated 17.6.48. Please see the note ~~and~~ ^{and} orders on pp 1-3 ref. to G.O. no. the above G.O. No fresh circumstances have been cited now for a reconsideration of the above order. On the other hand, the Govt propose to put down inflation by controls and other anti inflationary measures.

A

L'

C

24/11/50
C. H. DeWitt

Prices may go may down in due course.
Further total prohibition in the Province
is to be introduced from 2-10-48 and
any proposal to upgrade parts will
not be countenanced by Govt now.
For orders regarding the conference
proposed by the S.S.P. - vide 'A' on plank.

~~25/10/48~~ Regarding 'B' on p. 35 ch. After
orders are passed in the sectional
notes and on 'C' at plank, the S.S.P
may be informed of the points which
the Govt are not prepared to reopen.

av 25-9-48
26/10/48 S I have indicated
in the Sectional
notes the line to
be taken on each item.

In the (the) communication to the Union, g
the items which have been already
considered, this is not proposed to
be done.

My my to the also
of the points which are not under
consideration. On these points, I do not
propose to answer by A alone, to
bring up, I suggest, be allowed to
come up for a conference if by with
(On the matters listed as under consideration
in Notes will be brought up to Govt to
have the precise notes of what has been
on the eve of the conference) of the (Govt.)
after, a date & time for the
conference may be fixed.

These matters may meet the Deputation
+ discuss with them + report
15-10-48



Please see the orders on p 2 and the
draft memo below is for a ppl.

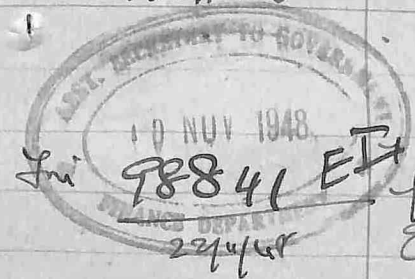
av 22-10-48
26/10/48 S
26/10/48 S
26/10/48 S

pp 37-38 of [Memo no 54951 F/48-1 E on dated 26-10-48]

Further to a l.
2nd 10-11-48 Please see the
memo I have made with
the in the Sectional notes.
21/11/48

Please see the further notes on pp. 11 and 22 of
The Sectional Notes below. The case may be circulated
to H.M. (Edn) for ~~forwarding~~ ^{orders on} the notes of the discussion
with the representatives of the Union. ~~Recorded by Secy~~
in the sectional notes below - vide his
minutes on p. 2. ~~also~~ ^{after} Finance
20-11-48 sees the ~~sectional~~ note on p 22 of sectional notes
below

ESP.H.U.O. 500
54951 F/48-2
15.11.48



The remarks of this Dept are added on to the
Sectional notes on p. 22. After orders are
passed thereon, the case may be referred to
Esp.H.

22-11-48 22-11-48
22/11 E-1
7.

Please see the note of the 22nd sectional
note and the further note of this Dept. Therein.
The file may now be circulated
to H.M. (Edn) for action on the notes of
discussion with the representatives of the
Govt. The notes have been recorded by the Secy.
in the sectional notes below - vide the



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29/11

mission p. 2 ante

av
27-11-48

DM
29/11/48 S

h. (w.)

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Osten
1/11/48

ISA

7-12-48

R. draft
7/12/48



EXP. H. (F.)

A draft order is submitted below
for approval.

Submitted to
at (M) Report taken
over by Finance
15/12/48

CSR
28/12/48
21/1/49

DM
27/12/48 S

Sectional Notes

Resolutions passed by the general body at its meeting held on the 14th July 1948.

1. This meeting urges the Government to consider favourably the proposals of the Union in regard to the revision of salaries of the Press employees, to consult the Union before final orders are passed thereon and to remove anomalies that may arise in the fixation of revised scales.

Remarks of the S.G.P.

1. The proposals referred to are those contained in my letter dated 24th March forwarded with my letter No.88/Mis., dated 4-5-48 and replied to in G.O. No. 1542 Edn., dated 12th June 1948 and it is on these points that the Union demands a conference of their representatives and myself with the Hon'ble Minister for Education and yourself.

E and P.H. Dept

The proposals referred to above for rectifying alleged anomalies etc in the scales of pay sanctioned in G.O. No. 916 Fin, dated 26-11-47, were examined in detail in May/48 and orders were issued in G.O. No. 1542 Edn dated 12-6-48. The proposals included the following:

(1) ~~Increments~~ ^{Increments} ~~for~~ ^{for} the day extra and Contingent Staff given G.O. No. 1542 Edn dated 12-6-48.

(2) Increment in rates of increment in the scales of pay for certain categories.

(3) Reorganisation of the grades of Builders

(4) Revision of the scales of pay of Junior

Firemen, Junior Readers, Asst. Firemen, Copyholders, Maistries, Senior and Junior Carpenters, Asst. Electrician and Head Despatcher.

Add to this
Residue S.

Resolutions passed by the general body at its meeting held on the 14th July 1948.

4. This meeting requests the Government to proportionately increase the staff in all higher grades in all departments in order to step up production and to give promotions to lower category of workers in the order of seniority.

Remarks of the S.G.P.

4. This was recommended to the Cabinet Salaries Committee and accepted by them but Government have passed no orders on this point.

Евро-Р-НД
77

The Cabinet Salaries Committee have not made any recommendation of the general nature as stated in the resolution ^{and by the S.S.P.} given. They recommended that the existing ~~posts and categories~~ strengths of the various posts and categories should be altered as shown on pp 78 & 80 of the Report at (C). The S.S.P. was asked to justify the need for the additional staff proposed therein ~~but there~~ in connection with revision of the scales of pay for the technical staff. As the reply of the acting S.S.P. was in very general terms, the matter was not examined further. ^{It was proposed} ~~It was proposed to ask~~ The permanent S.S.P. to justify the need for additional staff with greater details. The S.S.P. has separately addressed the point increase the strength of monotype center attendants, and it is proposed ^(by 200 men) ~~and~~ to accept his proposals in the matter. He may submit similarly proposals for the increase of staff or upgrading of posts wherever necessary. They will be examined on merits and orders passed. No action is called for on the resolution of the Union in question.

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Resolutions passed by the General body at its meeting held on the 14th July 1948.

5. This meeting views with alarm the increasing number of irregular promotions. The Superintendent is therefore urged strongly to see that all promotions effected since 1942 in all departments are reviewed and that seniormost man only are restored to such posts.

Remarks of the S.G.P.

5. Promotions are now being made strictly according to seniority. I have agreed to review all promotions made after August 1946 and to set right as far as reasonable promotions made not in accordance with the principles laid down in G.O. No. 2127 Edn., dated 8th November 1946.

Edw P.H. Dept
71

Please see note on p. 3 ante

an
28/8/48

DM
27/9/48

Ref by L. Cui
Kewin R.

by
28/10/48

Resolutions passed by the general body at its meeting
held on the 14th July 1948.

6. In the light of the orders of the Government regarding "Day-extra" and "Contingendes", this meeting urges the Superintendent to immediately submit his recommendation to Government to absorbing all such workers into a permanent cadre or to give them a minimum wage of Rs.30 until such time when the actual absorption takes place.

Remarks of the S.G.P.

6. This point has been put up to Government long ago but is still under consideration.

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Please see the work output 1-2 and. The

Proposal to absorb all day election and contingent staff
Our existence for over 10 yrs is separately under consideration - ~~It is~~

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relates to parts and not to persons.

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Resolutions passed by the general body at its meeting held on the 14th July 1948.

- 7. This meeting urges the Government to confirm all workers who have put in a service of more than 12 months.

*** *** ***

Remarks of the S.G.P.

- 7. This I consider a dangerous practice but confirmation should be invariably considered after two years.

E and P.H. DEPT.
7/

Confirming ^{regular} ~~fact~~ ^{status} is done in accordance with rules and orders of the govt. in vacant permanent posts.

What apparently the Union wants is that those ^{workers (continuous)} who have put in a service of more than 12 months should not be discharged. If vacancies are available and if the workers have done satisfactory work, the S.G.P. will continue them. No action is called for on this.

B / Reply may be given accordingly.

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20-8-48

28/9/48

by 28/9/48

R. T. S. N.
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yunt.

Resolutions passed by the general body at its meeting held on the 14th July 1948.

33

8. This meeting expresses the view that a compositor is not capable of giving an outturn in excess of 800 ~~one~~ per hour and it therefore points out to the Government the unreasonableness of requiring the compositors to give an enhanced outturn.

Remarks of the S.G.P.

8. This proposal I do not accept, any compositor with a year's experience should be capable of giving an outturn of 1000 ens per hour. Such a proposal will increase the cost of production

to JPH sent
7.

The S.G.P. is not for accepting the proposal of the Union. The view of the S.G.P. may be accepted

A / the Union
24/8

RM
29/9/48

Two of A. B. G. have been taken by the Union. The Union is not for accepting the proposal of the S.G.P. The Union is not for accepting the proposal of the S.G.P. The Union is not for accepting the proposal of the S.G.P.

Resolutions passed by the general body at its meeting held on the 14th July 1948.

9. Whereas the Government and the Superintendent have together entirely failed to consider the irregular promotion given to one Sri Subramania Ayyar, Junior Foreman, Binding Department as Senior Foreman, Casting Department; whereas the workers are dissatisfied with this promotion; and whereas the workers of the concerned department were not enabled to get the post, this meeting urges the Government to revert the said Subramania Ayyar to the Binding Department immediately and to promote the senior man in the Casting Department to that post.

Remarks of the S.G.P.

9. This has been fully explained to Government and they have declined to interfere.

E and P H. DEPT.
71

Please see the note and orders on pp 9-10 ref to memo no. 227987, 148-7 E.D. dated 19-7-48. No reconsideration of these orders is called for

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28/9/48
28/9/48

p. 19 cf, at (B)

The human way to living

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p. 33. of

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27/19/1988 by 27/11/88

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 side.

Resolutions passed by the general body at its meeting held on the 14th July 1948.

36

11. This meeting requests the Government to take up immediately the question of constructing houses for the employees, in as much as the want of proper accommodation for the employees in the city of Madras is acutely felt and as the workers are put into much trouble in this respect by the landlords by way of increasing rents and eviction. In this connection the Government are particularly requested to atleast mitigate the hardships by increasing the House allowance instantaneously in the first instance.

Remarks of the S.G.P.

11. This is being taken up this year and the Collector is taking action to acquire the proposed site. I can offer no remarks on question of increase house allowance.

The question of acquiring a site for constructing quarters for the Govt. P.W.D. Staff is separable under consideration.

As regards the request for increased house allowance, the S.G. has often refrained from making remarks. There are no grounds to grant the request. The Govt. has recently increased the limits of pay for drawing room allowances. No further concession seems called for.

File in PWD
P.W.D. have since issued order approving the department's decision regarding the quarters.

Gr. 732 fin
26.7.48

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27/9/48

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Resolutions passed by the general body at its meeting held on the 14th July 1948.

37

12. Whereas the cost of living index is soaring high day by day and the existing pay scales are not in keeping with the necessities of the employees, this meeting urges the Government to increase the Dearness allowance.

Remarks of the S.G.P.

12. This is purely a matter for Government to decide.

E and P.H. Dept

This is a general question for consideration in finance affecting all depts - no action is called for now here

We may be in a position to consider this question in the near future

28/9/48

A. T. S. 3/11/48

12. The cost of living index is soaring high day by day and the existing pay scales are not in keeping with the necessities of the employees, this meeting urges the Government to increase the Dearness allowance.

Submitted that the house rent allowance was sanctioned in Aug. 1946 to all categories of the employees in the Press as an interim concession. In G.O. 78 Fin dated 6.2.47, all Govt. employees with a pay less than Rs 80/- p.m. were granted house rent allowance. Recently in G.O. 732 Fin dated 26.7.48, the pay limit for granting house rent allowance has been raised to Rs 150/- p.m. and this will benefit those affected by G.O. 78 Fin dated 6.2.47. Therefore, no further concession seems necessary. The question of continuing the concession in respect of contingent workers is separately under consideration.

Finance may see

DM 12/11/48 S

Finance

The E.P.H. may be requested to put up the G.O. referred to above in the first instance. (As no further concession is called for it is not necessary to consult the G.O.)

(verified from E.P.H. that the original was put up by them in one of their files. It is now ready to be available copies are also not available.)

E and P.H. Dept

The union may be asked to put up the G.O. referred to above in the first instance.

DM 29/11/48 S

27.11.48

Resolutions passed by the general body at its meeting held on the 14th July 1948.

38

13. This meeting requests the Superintendent to arrange for the disbursement of arrears of salaries to its employees atleast before the month of August 1948 is out.

Remarks of the S.G.P.

13. The work on the payment of arrears of salary is proceeding but must take some time as Government refuse to sanction adequate clerical staff.

E.P.H. Dept
7

The gvt have sanctioned addl staff for expediting the payment of arrears of salaries consequent on the revision of the scales of pay. The delay in the payment is partly due to too many revisions made on account of the

request for a reduction of the number. The SGP has been asked to finish the work of payment within the time period for which the addl staff have been sanctioned

ar
request

28/9/48

A. T. W.
by 8/11/48

G.O. 2894 Etn
21.8.48

Removed
+ put in
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proposing
the employment
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p. 34 56

- Е. андреев
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25 ante

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28/9/08

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(Most of his work,
it is understood, has
been completed but)
my
3/11/44.

pp 17-22 cf
Resolutions passed by the general body at its meetings held on the 14th July 1948.

15. This meeting urges the Superintendent to have Sri C.N. Venugopal Mudaliyar transferred from the post of service Book Clerk inasmuch as the Union has strong views on the matter as his continuance in that post will be breeding irregularities, malpractices and other resultant hardships.

*** **** ***

Remarks of the S.G.P.

- pp 34 cf
15. Sri C.M. Venugopal Mudaliar has been transferred to another section to satisfy the Union but I do not accept the Union's allegations of irregularities and malpractices in the absence of any specific instance which the Union cannot produce.

E.P.H. DEPT
77

No action is called for in view of what the S.G.P. has stated

above
ar
28/9/48

28/9/48
28/9/48

Resolutions passed by the general body at its meeting held on the 14th July 1948.

16. This meeting resolves that the notice of discharge given to 23 copyholders is not in order and so it urges the Superintendent to review the question in the light of strict seniority.

Remarks of the S.G.P.

16. Arrangements have been made in accordance with G.O.No 841, dated 15-3-1947 and nothing further can be done in this matter.

L. and P. H. Datta

Having seen the remarks of the S.G.P. above. No further action is called for.

(Handwritten signature)
28/9/48

(Handwritten signature)
28/9/48

A. T. W.
(Handwritten signature)

(Handwritten signature)
28/9/48

17. In pursuance of several representations made to the Superintendent to grant Casual leave to all categories of employees, this meeting urges the Government to grant Casual leave to all such employees inasmuch the holidays have been curtailed.

42

Remarks of the S.G.P.

17. Only some of the employees are entitled to Casual leave; the increase in Casual leave in lieu of abolished sectional holidays has not been applied in other cases and is the cause of discontent.

E.P.H. Dept

7,

Representatives

The S.G.P. may be asked to submit proposals for grant of casual leave to all classes of servants in the Govt. Press. Reference is solicited in this connection to G.O. No. 1618 dated 23.6.48 regarding curtailment of holidays for the staff in the Govt. Press.

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28/9/48

28/9/48

by
28/9/48

A. W.

by
28/9/48

10/10/48

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10/10/48

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- L and P. H. Denn
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by
3/11/48.

Resolutions passed by the general body at its meeting held on the 14th July 1948.

44

19. This meeting urges the Government to run a cheap canteen or to have it run by a tenderer year after year.

Remarks of the S.G.P.

19. The existing Canteen is likely to close down shortly and the question to get an outside tenderer to run it is under consideration.

E & P H Dept
71

It may be left to the S.G.P. to
subsequently take action in view
of matter as proposed by him

av
28/8/48

28/9/48

by
28/9

h. d. m.

h. d. m.

h. m. a. m. d.

d. m. r. y. b. m. d.

inter. m. q. m. m. m. m.

by
3/10/48

Copy of the Resolutions passed by the general body in its meeting held on 4-8-48.

p. 23 of

1. This General body meeting of the Government Press Workers' Union views with concern the method by which the ex-service men are appointed in the Government Press. The procedure adopted in giving them appointment has created bad blood amongst the workers. While this General body is not against the policy of the Government in giving appointment to ex-service men it wants to impress upon the Government and the Superintendent, Government Press, that the interest of the existing staff should not get jeopardised. The present procedure of appointing ex-service men (a) in place of men who have been fixed in a graded post by reverting them as volunteers in spite of the fact they have been on a salary basis for a considerable length of time (b) getting them appointed by asking employees on temporary basis for a long time to quit the service and (c) depriving the existing men their chances of promotions to higher grade by appointing ex-service men direct to these posts. Therefore this General body requests that when ex-service men are appointed they must be fixed in the lowest grade in addition to the existing staff so that the interest of the present workers are affected. Since ex-service men are straightaway made permanent, employees who have put in a large number of years of service are deprived the chances of permanency. Therefore this General body requests the Government to bring the existing employees in the permanent cadre before ex-service men are made permanent.

Since the above question involves a major issue of security of service this General body is of opinion, that unless a satisfactory solution is found out by the Government with regard to this issue, that it will be forced to take a drastic step not excluding direct action.

Remarks of the S.G.P.

p. 29 of

1. The policy of Government in this matter has been strictly followed and orders on the subject adhered to. Only temporary workers and those appointed under emergency provision have been reverted. Unless Government decide that their policy should not apply to the Government Press nothing can be done in this matter.

E and P.H. Dept

The resolution as extracted above affects the general policy of Govt in regard to the permanent appointment of ex-service men in the vacancies reserved for them. The temporary and acting men can have no claim to these vacancies if ex-service men are available. When no ex-service men are available the can

33
The Union feels strong over this
~~policy~~ ~~used~~ ~~for~~ ~~reminders~~ ~~for~~ ~~advis~~

but nothing can be done unless the
policy of the Govt in respect of all services is changed.

JSM
28/9/48
Govt. has
discharge
in order to
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is quite in public
the Govt. of the Union to ask
that the Government make
to keep at least 100
in that regard. Rules to
disturbed. by
JSM.

1st 5 above
by
JSM

Copy of the Resolutions passed by the general body in its
meeting held on 4-8-48.

46

2. This General body meeting hereby authorises
the Executive Committee to take all necessary steps to
arrange for the following amenities for the members of
the Union. Such a necessity is being keenly felt by
every one of them and in a large City like Madras, the
workers do not have any chance to get their social needs
met. The general body directs the Executive

- (1) To open of indoor and out-door games.
- (2) To open of a reading room.
- (3) To start a night school to impart primary
education to the illiterate members of the
Union.
- (4) To run a night Hindi class to enable the
workers to keep peace with time.

This General body feels that the existing
office premises of the Union is highly inadequate and
unsuitable to implement the above and as such authorises
the Executive Committee to approach the Government to get
the building at present occupied by the Electrical and
Mechanical Engineer be made available to the Union.

Remarks of the S.G.P.

2. It is difficult in a congested area such as that round
Mint Buildings to arrange for out-door games but
I would suggest the construction of some temporary
buildings on the roof of the new building to
which members of the Union may have access for
indoor games and items (2) (3) and (4) of this
resolution.

I do not agree to this Union occupying the quarters
of the Electrical & Mechanical Engineer as it is essential
and in the public interest that he resides near the P.W.D. in
case of any major breakdown in the power house or other plant.
E + P H DEPT
7,

Please see the remarks of the SGP above.
He may be left to put up proposals
for construction of temporary sheds for
indoor games. No one here is
called for

ar
JSM
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by
a Union of
workers of the Government
workers can be placed
offices of
a committee made to be
over the details
of the P.W.D. in
the P.W.D. in
the P.W.D. in

