

Pinkney

$\frac{12}{200}$ (4/4)

EP 14 (1944) Defr

$\frac{9.0}{14}$ m 4.85 Edm

Dates 22-2-49

✓ p1-2, 9

To the Director of Public Instruction.
 " Legal Department.
 " Public (Services) Department.
 " Secretariat Library.
 " All Personal Clerks to Hon'ble Ministers.
 " the Secretary, Madras Public Service Commission.
 " the Superintendent, Government Press (for publication in the
 Gazette and issue of correction slips to Madras
 Services Manual Volume III)
 Spare copies.

True copy/Forwarded/By order.

Superintendent.

EDUCATION

Department

Received

---Registered

To

The Secretary to the Government
of Madras, Education and
Public Health Department,
Fort St. George, Madras.

Enclosures :

R O No. 11598-C2/46 dated 28th May 1947.

Sir,

MADRAS EDUCATIONAL SUBORDINATE SERVICE -
RECRUITMENT OF CANDIDATES FOR SCHOOL ASSISTANTS
POSTS--MEN'S BRANCH.

In continuation of my letter G.No. 11733-34/46 dated 19.12.1946 to Government regarding the recruitment of School Assistants in the Madras Educational Subordinate Service (Men's Branch) I have the honour to state the following:-

2. I am addressing the Secretary, Madras Public Service Commission, requesting him to recruit 24 candidates for the posts of School Assistants in the Madras Educational Subordinate Service for the current year. With reference to Rule 19(a) (ii) of the General Rules for provincial and Subordinate Services, I request that Government may be pleased to order the recruitment of School Assistants should begin from the scheduled classes community which is not properly represented in the service.

5. As reported to you in my letter C.No.11785-C4/46 dated 19.12.1946 there was no direct recruitment as School Assistants from among non-Muslims from 1936 onwards and only Muslims (35 for the entire period) were directly recruited to these posts. I do not, therefore, propose to recruit any member of the Muslim Community to this service this year. The requirements of the institutions intended for Muslim pupils will be met by the transfer of Muslims, if any, from general institutions and ranges and by the recruitment of persons on a temporary basis.

4. In paragraph 8 of my letter referred to above, I have also explained how owing to the arbitrary decision stopping direct recruitment for the School Assistants cadre for filling up the general vacancies, while continuing direct recruitment for the Muslims alone, all the Muslims directly recruited as School Assistants between 1936 and 1946 (both years inclusive) enjoy an unfair advantage in the matter of promotion. For no fault of their own these Non-Muslims had to start service in the lower cadre of Junior Deputy Inspectors though they had the same educational qualifications as the Muslim recruits and had to wait for periods ranging from 5 to 8 years for promotion to the senior cadre. In addition to having had to serve on a lower pay during this period they have now to take a lower rank in the senior cadre and other things being equal they can be promoted to the selection grade only after the claims of the Muslim officers have been considered. This should be doubly unjust.

5. To rectify this grave injustice I propose for the period in question to treat the Non-Muslim Junior

Memorandum No. 45056A-3 Dated 10-11-47

M. S. S. - Posts of 24. Supr. of Schools
& School Assts. T. Pr. - Promotion of
Candidates who entered service by direct
recruitment.

Ref: - from the M. S. S., No. 11598-cc/46, d-
28.5.47 - Paras 4 & 5.

Cf. 1-2

The Govt. approve of
the proposal made by the
D. O. in para 5 of the
letter cited. To give effect
to the proposal, it is not necessary
to amend the statutory rules -
either rule 30(b)(1) or rule 29 of
the Govt. Rules for the Prov. & Sub.
Services. A specific provision
enabling promotions in the manner
recommended may be incorporated
in the Spl. Rules for the M. S. S.
The D. O. is accordingly requested

KK 67
10/11

8 ✓ at an early date

to send to Govt. for draft of
the amendments to be made to the

Spl. Rules

AM
9/11/47

Depd
13/11

To the D.O.

F. 32.

Education

Department

From (Name) Dr. S.R.U. Savor, M.A.,
Designation D.Sc., I.T.S.,
Director of Public
Instruction,
Station Madras.

Received

Registered

To

The Secretary to Government,
Education and Public
Health Department,
Madras.

Enclosures

No. 11598 G2/46

11-1-1948.

dated

16 JAN 1948

194

JAN 1948

Sub: Madras Educational Subordinate Service
Posts of Deputy Inspectors of Schools and
School Assistants - I Grade - Promotion of
candidates who entered service by direct
recruitment.

Ref: Govt. Memorandum No. 45056 A3/Edn., dated 10-11-47.

I have the honour to propose the following amendment
to the special rules for the Madras Educational Subordinate
Service (Section 3 of Part III-B of the Service Rules in
Volume III of the Madras Services Manual, 1946):-

The following shall be added as a note to the Rule
2(b) of the special rules:--

p.t.o.

NOTE:-

1 Non-Muslim Deputy Inspector of Schools (Senior Scale) or School Assistant II Grade who was promoted from the category of Deputy Inspector of Schools (Junior Scale) between the years 1936 and 1946 (both years inclusive) shall for purposes of promotion to the I grade be treated as if on the date of his appointment as Deputy Inspector of Schools (Junior Scale) he had been appointed to such post (Deputy Inspector of Schools (Senior Scale) or School Assistant II Grade) in the year preceding to that in which a muslim school assistant was appointed."

for Director of Public Instruction.

K.H.15-1.

13/15/1

not to office

C. No 45056 A/47
pp 7.8 CF

p17, Bk 114
+ pp 2 + SCF

E4PH Dept.

H.E.S.S. Post of Dy Inspector of Schools and School Assistants - I Grade - Promotion of Candidates who entered Service by Direct Recruitment - Rule 2 (b) of the Special Rules - Amended. From the D.P.J. No 11598 C2/46 d 11.1.48

Order/118 Edm d.

The following notification will be published in the Fort St. George Gazette:-

Notification

In exercise of the powers conferred by Section 241 (2) (b) of the Govt of India Act, 1935, H.E. the Governor of Madras hereby makes the following amendment to the Special Rules for the Madras Educational Subordinate Service (Section 3 of Part III - B of the Service Rules in Volume III of the Madras Services Manual, 1946).

Amendment.

[To Rule 2 (b) of the said Special Rules,

P.T.O

the following note shall be added namely:

Note:— A non-Muslim Deputy Inspector of Schools (Senior Scale) or School Assistant II Grade who was promoted from the Category of Deputy Inspector of Schools (Junior Scale) between the years 1936 and 1946 (both years inclusive) shall for purposes of promotion to the I Grade be treated as if on the date of his appointment as Deputy Inspector of Schools (Junior Scale) he had been appointed to such post [Deputy Inspector of Schools (Senior Scale) or School Assistant II Grade] in the year preceding to that in which a Muslim School Assistant was appointed."

19.2.48
 19.2.48
 19.2.48

- To The D.P.O
- " The Legal Dept.
- " Public Secy Dept.
- " Secretariat Library
- " All Divisional Clerks
- " The Secretary H.P.S.
- " The S.G.P.C for public relations in the Gazette and issues of reaction slips to Madras Manual Vol III.

18 of

Please see revised draft on page 5 n.f.

13

Edn. 47. H. Deptt. 1A1

Letter Ref No 45056 A/W-10 Edn dated the 7th Jan 1948

The Secy, M.P.S.C. (with a copy of draft)

Sir,

M.E.S.S. - Posts of Dy Inspectors of Schools and School Assts. - I Grade - Promotion of Candidates who entered service by direct recruitment. - Rule 2(b) of the Special Rules - Amended.

I am directed to forward herewith a draft of the amendments which is proposed to make to the Special Rules for the M.E.S.S. and to request that Commn. will kindly offer its remarks thereon.

MKS
 6/11/48

Yours truly,
 7/11/48

~~13~~ 15

Ref

(with ends)

52

U. E. S. S. - Post of Dy Inspector of
Schools and School Asst. - T Grade -
Promotion of candidates who
entered service by direct recruitment
Rule 2 (b) of the Special Rules. Amendment
Ref this dept letter No: 45056 A/49 Eder
Dy 7-1-49.

In continuation of the letter read above
I am directed to forward herewith extracts
of the correspondence bet. ^{and the Govt} ~~the~~ ^{relating}
~~from the~~ ^{to the} ~~the~~ D. P. I. ^{which explains}
~~the reasons for the~~ amendment proposed.

Yours faithfully

May
28/1/68

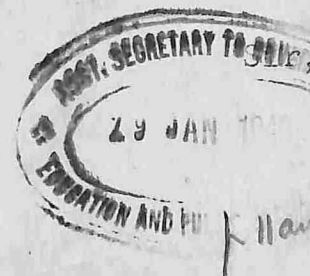
BW
31/1/69

14
16

From
Sri C.Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

To
The Secretary to the Government of
Madras, Education and Public Health
Department, Madras-9.

No.332-C1/49-1, dated 28-1-1949.



Rules - Madras Educational Subordinate Service - Posts of
Deputy Inspectors of Schools and School Assistants, I Grade -
Promotion - Special Rules - Amendment - Your letter No.45056-
A/47-10-Edn., dated 7-1-1949.

6478

I am to say that the Commission would like to know before
offering its remarks on the draft amendment forwarded with the letter
cited, the purpose of the proposed amendment and why it is confined
to non-Muslims and why the years 1936-1946 are specified.

Yours faithfully,

Chenab
Secretary.

Encl Nil.

pmr.28/1/49.

Tel: "PUBSERCOM".

To

The Secretary to the Government
of Madras,
Education & Public Health
Department, Madras 9.

No. 332-01/49-1, dated 7-2-1949.

Sir,

Rules - Madras Educational Subordinate Service - Posts of
Deputy Inspectors of Schools and School Assistants I Grade -
Promotion - Special Rules - Amendment - Your letter No.45056.
A/47-10 Education dated 7-1-1949.

I am to say that the Commission has no remarks to offer on
the draft amendment forwarded with the letter cited.

Yours faithfully,

C. V. S. S. S.
Secretary.

Encl: Nil.
c.k. 7/2/49.



9126

MARKS-SHEET.

FOR THE USE OF EXAMINER ONLY.

M.P.A.C. 12.

Object of paper

Register Number.

924

Section number.	Subdivisions.							Total
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
I	1/4	1/4	0		0	0		1/2
II	0	0	1/2	0	1/2	0		1
III	0	0	0	0	0	0		0
IV	0	0	0	0	0	1		1
V	0	0	0	0	0	0		0
VI	0	0	0	0	0	0		0
VII	0	0	0	0	0	0		0
VIII	0	0	0	0	0	0		0
IX	0	0	0	0	0	0		0
X	0	0	0	0	0	0		0
XI	0	0	0	0	0	0		0
XII	0	0	0	0	0	0		0
XIII	0	0	0	0	0	0		0
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XXXXXVIII	0	0	0	0	0	0		0
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XXXXXXVII	0	0	0	0	0	0		0
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XXXXXXXVI	0	0	0	0	0	0		0
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XXXXXXXVIII	0	0	0	0	0	0		0
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Madras Educational Subordinate Service - Posts of Deputy
Inspector of schools and school Assistants - I Grade -
Promotion of candidates who entered service by direct
recruitment - Rule 2(b) of the Special Rules - Amended.

From the D.P.I. Roc No. 11598 C2/46 dated 11-1-48. and 4.5.48.

Order/Ms. No.

485

Edn. dated

22-2-49

The following notification will be published in the
Fort St. George Gazette:-

Notification

In exercise of the powers conferred by section 241(2)
(b) of the Government of India Act, 1935, His Excellency
the Governor of Madras hereby makes the following amend-
ment to the Special Rules for the Madras Educational
Subordinate Service (Section 3 of Part III-B of the Service
Rules in Volume III of the Madras Services Manual, 1946):-

Amendment.

To Rule 2 of the said Special Rules, the following sub-rule
shall be added, namely:-

"(c) "A non-Muslim Deputy Inspector of Schools (Senior Scale),
II Grade, or School Assistant, II Grade, who was promoted from the
category of Deputy Inspectors of Schools (Junior Scale) ^{during} between the
years 1936-46 (both years inclusive) shall, for purposes of pro-
motion to the I Grade, be treated as if he had been appointed as
a Deputy Inspector of Schools (Senior scale), II Grade, or School
Assistant, II Grade, ^{as the case may be,} on the date of his appointment as Deputy
Inspector of Schools (Junior Scale)".

To: the D.P.I.
the Legal Dept.
the Pub(Ser.)Dept.
the Secretariat Library

PTO

From the D.P.I., No.11598-C2/46, dated 28-5-1947.

M.E.S.S. - Direct Recruitment to School Assistants' category.

Prior to the recent general salary-revision, posts of Jr.Deputy Inspectors of Schools in the M.E.S.S. were on Rs.50-5/2-70 and posts of School Assts. were on Rs.70-10/2-130 (II Grade) and 140-15/2-200 (I Grade). They are now on Rs.60-120; 80-170; and 160-240, respectively.

"Direct recruitment" is one of the methods of appointment admissible to the category of Jr. Deputy Inspectors as well as the category of School Assts. (II Grade) there being no difference in the qualfn. required of the candidates seeking appt. by that method, to either category, viz., B.A. and L.T. Thus, under the rules, one possessing the degrees of B.A. & L.T. may get appointed directly as a School Asst., whereas another having the same degrees may have to enter service as a Jr.Dy. Inspr. The latter can be promoted as School Asst., as promotion from Jr.Dy.Insprs." is another method of appt. to the School Assts.' posts; but he has to put in more than 5 years of service before such promotion.

2.The original intention with which the rules were framed was not, however, that one set of persons should be put at a disadvantage compared with another possessing the same qualfn. It was that the School Asst.' posts should largely be filled by direct recruitment and the Jr.Dy.Insprs.' posts largely by men promoted from Secy.Grade teachers: for promotion as Jr.Dy.Insprs., a trained teacher's certificate of the secondary grade is sufficient qualfn. But, owing to the availability of a large no.of trained graduates, direct recruitment to the School Assts.' category, in respect of non-Muslim posts in the Men's Branch alone, was completely stopped in 1936, and non-Muslim men were taken in only as Jr.Dy.Insprs. In the case of women and Muslims, however, the recruitment continued - for the reason, in the case of the former, that there was no cadre in the Women's Branch corresponding to the Jr.Dy.Insprs.' in the Men's Branch, and, in the latter case, apparently that the services of sufficient no. of Muslim candidates were found necy. for Muslim schools and Muslims ranges. This practice has put

To: All Personal Clerks to H.Ms.

The Secy., M.P.S.C.

The S.G.P.(for publication in the Gazette and issue of correction slips to Madras Service Manual Vol.III.

Rule 26), M.E.S.S. Spl. Rules

BK."4

Para 6, v/1

Annexure II to M.E.S.S. Spl. Rules.

Para 6, v/1

Para 3+4, CF. I

'K'

Muslim men direct-recruits to the Service in an unduly favourable position ^{and the non-Muslim men in a doubly unfavourable position} - in the matter of pay in the initial stages, and in the matter of promotion to the ^{I Grade} (Selection Grade) of the School Assts.' category - which should be made accg. to seniority, where merit and ability are approximately equal.

3. The D.P.I. therefore recently proposed ^{to Govt.} the fixing of a definite proportion for 'direct recruitment' to the School Assts.' posts in the Men's Branch, ^{so that} ~~thus enforcing~~ that method of recruitment to a percentage (50%) of vacancies ^{may be enforced}. This proposal has been provisionally approved by H.M.(Edn.) and the M.P.S.C. will be addressed thereon in due course.

(2) The Director has also asked the Commission to advertise for direct recruitment this year, 24 vacancies. To posts of School Assts., when appt. by direct recruitment is made, the rule of communal rotation - Rule 19 (a) ^{P. 150, Bk. 112} of the General Rules - should apply. When the communal rotation rule is first applied to any service, class or category, the stage in the rotation at which recruitment should start should be determined by Govt. The D.P.I. requests that in this case the rotation may be ordered to commence from the "Scheduled Castes", which is not properly represented in the Service. But, it has to be pointed out here that it is not as if 'direct recruitment' to the School Assts.' category is resorted to for the first time only now. As stated above, Muslims had already entered the category by that method of recruitment. It seems therefore that it should be taken that the rotation had already begun with that community. The Muslim candidates so far recruited ^(No. 35) should be 'shown' against the turns in the rotation allotted to the Muslim community (Vide M.E.S.S. Rule 4(b)), and there will be no necessity to recruit any further Muslims till the the turns of other communities left in the rotation are filled. These points may be explained to the Dir. and he may be asked to arrange with the Commission accordingly.

4. The proposals reld. to above aim at preventing the state of affairs that came to prevail, from continuing further. To remedy the injustice already caused to the non-Muslim direct-recruits who had entered the service between 1936 and 1946, the Dir. has submitted the following proposal. To treat them, when the question of promotion from the II Grade (Ordinary Grade) to the I Grade (Selection Grade) of the "combined cadre" of Dy. Inspr. of Schools ^(Senior) and School Assts.

arises, as possessing equal claims as the Muslim men direct-recruits ~~at~~ recruited in the corresponding year. This would enable the Dir. to promote, where merit and ability are approximately equal, the non-Muslim candidates recruited in a particular year, in preference to the Muslim candidates recruited in the next succeeding year - which action is not now possible. Such a treatment seems but ~~first~~ ^{just} in view of what is stated in paras 1 and 2 above. But, to accept the proposal, probably the rule re: seniority - General rule 29 - ^{P. 154, Bk. 112} (and) not the rules relating to 'selection posts', as stated by the Dir. ^{as 2} has to be relaxed in favour of the non-Muslims in question, after circn. of the case also to H.P.M. and H.E.

5. Pub.(Serv.) may see for remarks.

Public (Services) Department.
The note of E & P.H. Department at pp.1-3 above may be perused. The proposals at A and B above need not be objected to in this department. There seems however to be no question of relaxation of rules. What is needed is to make a specific provision in the Special Rules for the Madras Educational Sub-ordinate Service, enabling promotion to the I Grade in the manner proposed. H.P.M. and H.E. may see the case. The file may be returned to E & P.H.

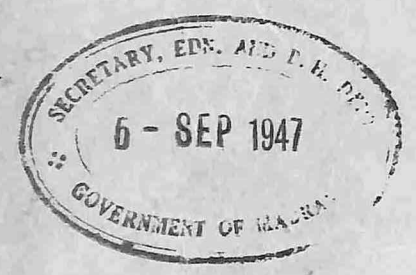


Pub (Ser) Uo. 2 272/47-1



May be circd. to H.M.(Edn.)
A draft Memo. explaining to the Dir. the position ^{as} set out in para 3(2) of his depts. note on p. 2 ante is subd. After issue, the file may be cd to H.M.(Edn.), H.P.M. and H.E. for orders on the proposal in para 4 of the note. The Dir. will be asked to send draft amendments to the service rules after the proposal is approved -

as the Public Dept. hold that what is needed to give effect to the proposal is to make a specific provision in the rules (and not a relaxation thereof).



15/7/47 S
6/7/47
TSA 18.7.47
H.M. (Cm.)
H.M. 6.8.47
H.E. agrees
4/9/47
2037/219

A draft Memo. is subd

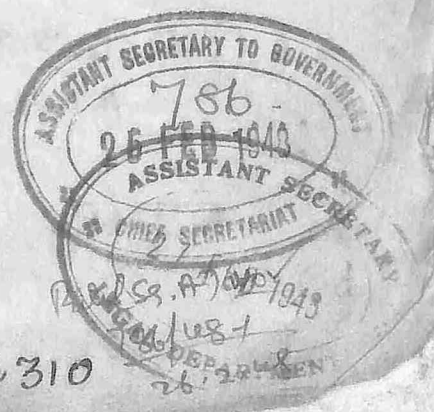
19.2.48
7/11/47
[Issued as Memo No 45056 A-3 Edu. d 10.11.47] pbs-6cf
C. no. 3392 A/48 From the D.P.9 No 11598 C2/46 d 11.1.48. pp 7-8 ccf

The D.P.9 has forwarded the draft amendment to the Spd Rules for the H.E.S.S. Called for in Govt Memo No 45056 A-3 Edu. d 10.11.47. A draft order is submitted. The file may be sent to Public (Services) for acceptance of the draft order and to Legal for scrutiny.

19.2.48
24.2.48
Legal
E+PH no 45056 A-4
24.2.48

(Last seen on p 3 and)

The draft amendment below may be passed & the file passed on to legal
26/2/48 legal



The new provision may be placed as sub-rule (c) of rule 2 instead of as a Note to rule 2(b) and the draft amendment may be recast as follows:-

To rule 2 of the said Special Rules, the following sub-rule shall be added namely:-

"(c) A non-Muslim Deputy Inspector of Schools (Senior scale), II Grade, or School Assistant, II Grade, who was promoted from the category of Deputy Inspector of Schools (Junior scale) between the years 1936 and 1946 (both years inclusive) shall, for purposes of promotion to the I Grade, be treated as if he had been appointed as Deputy Inspector of Schools (Senior scale) II Grade, or School Assistant II Grade, as the case may be, in the year preceding that in which a Muslim School Assistant II Grade, who would have been eligible for promotion as School Assistant, I Grade, but for this sub-rule, was appointed."

E. & P.H. may satisfy themselves in consultation with the Director of Public Instruction, if necessary, whether the draft as revised carries out the intention correctly.

Legal C.O. no. 2310/48-1 28/2/48



15345

E+PH no 45056 A/475 3.3.48

Legal P.H. (A) Dept.

with refer to A' above, the file may be sent up to the D.P.I. for remarks in the first instance

24/2/48 S

Continued on p 7 in file

Office of the Director of
Public Instruction, Madras

U.O. Note No. 11598-G2/46 dated 4th May, 1948.

MADRAS EDUCATIONAL SUBORDINATE SERVICE--Posts of
Deputy Inspectors of Schools and School Assistants-
I Grade--Promotion of candidates who entered service
by direct recruitment.

Reference:-Education and Public Health U.O. Note No.
45056-A/47-5 dated 3rd March 1948.

Resubmitted.

On a reexamination of the question it
has been found necessary to suggest revised amend-
ments to the rules in the light of the facts set
forth below:

2 Under the amendment already proposed,
a Muslim School Assistant recruited during the period
1936-46 would be treated for purposes of promotion
virtually as a Junior to a Non-Muslim promotee though
appointed a year later than the Muslim School Assistant.
This would amount to imposing a disability on the
Muslim School Assistant which is not the intention in
proposing the amendment. The real intention is to
minimise the unfair advantage which a Muslim School
Assistant recruited during the period is enjoying
over a Non-Muslim promotee and put the latter on an
equal footing with the former in regard to seniority
for purposes of promotion.

3 I therefore suggest a revised draft
sub-rule which may be added to Rule 2 of the Special
Rules for the Madras Educational Subordinate Service:

P.T.O.



33708

68CF

17, Bk 114

(c) For purposes of promotion to the I Grade, a Non-Muslim Deputy Inspector of Schools (Senior Scale) II Grade or School Assistant II Grade - who was promoted from the category of Deputy Inspectors of Schools (Junior scale) between 1936-46, shall be treated as if he had been appointed as Deputy Inspector of Schools (Senior Scale) II Grade or School Assistant II Grade, as the case may be, on the day and at the time when a Muslim School Assistant directly recruited not earlier than a year before the promotion of the Non Muslim Deputy Inspector of Schools, was appointed."

DIRECTOR OF PUBLIC INSTRUCTION
10 JUN 1948

A

1899
25 MAY 1948
DEPT. SECRETARY

Director of Public Instruction.

To the Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

EdPH Dept (A).

In the circumstances stated by the D.P.I in para 2 of his note on p7 ante, the draft amendment suggested at A above may be accepted. A revised draft order is submitted for approval. May be sent to P.H. (Sec) for acceptance and to Legal for scrutiny.

13.5.48
19/5/48

26/5/48

Pub. (Sec) A

Legal

(Last seen on pp 3 & 4 ante). The D.P.I's note BPH No 45056A/476 at pp 7 & 8 above of the draft below may be passed to the Legal

ASSISTANT SECRETARY
27 MAY 1948
LEGAL DEPARTMENT

Pub. Sec. A. 4.0.0.0
1899/48.1
26/5/48

It would appear from portion marked B at p.7 ante that the intention is to put a non-Muslim promotee on an equal footing with a Muslim School Assistant recruited directly during the period 1936-46 in regard to seniority for purposes of promotion. If such be the intention, the necessity for the words "not earlier than a year before the promotion of the non-Muslim Deputy Inspector of Schools" in the redraft at A on p.8 ante is not clear. E & P.H. may kindly clarify the position.

Re. No. 11598-C2/46

57977

4 - AUG 1948
SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

Leg. No. 6558-1
1.6.48

2 - JUN 1948
SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

EdPH Dept (A).

W.V.C. The remarks of Legal above the file may be sent to the D.P.I for remarks.

BPH No 45056A/47-7
16.6.48

U.O. reply No. 11598-C2/46 dated 2nd August 1948.

Resubmitted.

After further consideration, I suggest the following amendment which carries out the intention to put a non-Muslim promotee on an equal footing with a muslim School Assistant more explicitly:

The following shall be added as sub-rule to Rule 2 of the Special rules for the madras Educational subordinate service:-

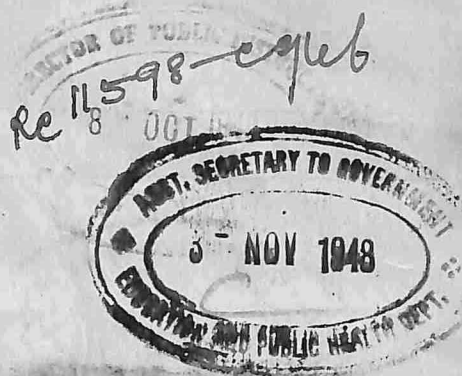
(a) "A non-muslim deputy inspector of Schools (Senior Scale) II Grade or School Assistant II Grade, who was promoted from the category of deputy inspectors of Schools (Junior scale) between the years 1936-46 (both years inclusive) shall, for purposes of promotion to the I Grade, be treated as if he

had

had been appointed as a Deputy Inspector of Schools (Senior Scale) II Grade or School Assistant II Grade on the date of his appointment as Deputy Inspector of Schools (Junior Scale.)."

Sh/s
D.P.I.

To
The Secretary to Government,
Education & P.H. Department.



Edn and P.H. Dept

The amendment suggested by the D.P.I. seems to carry the concession much further than was intended - please see portions marked A⁺ on pages 3 and 7 ante. The file may be sent to the D.P.I. for further remarks.

80978

Edn and P.H. Dept
6/10/48 S
7/10/48
(with CF.)

U.O. Reply 11598 62/46 dated 31st October 1948.
Resubmitted.

2. The amendment suggested by me merely carries out the proposal made in paragraph 5 of my letter N.O.C. No. 11598 62/46 dated 28th May 1947. Any other amendment does not fully rectify the injustice done to the non-muslims by appointing them as Junior Dy. Inspectors when they could have been recruited directly as School Assistants and making them work in that cadre for several years before promoting them to the cadre of School Assistants. This has been recognized in paragraphs 1 and 2 of the Secretariat note on e.f.l. Moreover, the amendment as now suggested makes the determination of seniority easy.

Sh/s
D.P.I.

To
The Secretary to Government, Edn & P.H.

Edn. & P.H. Dept (A)

Please see the reply of the D.P.I. on p. 10 ante. It is ~~now~~ for orders whether the amendment as suggested by the D.P.I. on pp. 9-10 ante may be made to the draft. After orders are passed the case may be sent to Public (Ser) & Legal for scrutiny.

ms
8/11/48
12/11/48

13/11/48

13/11/48
14/11/48

Public (Ser) Dept.

(Last seen at p. 8 ante.)

The Subsequent notes and the draft order below may be perused. It may again be seen. The file may be passed on to Legal.

18/11/48
18/11/48

18/11/48

Legal

Pub (Ser. A) no. no

3986/48-1

23/11/48

The alterations indicated in red ink on the draft notification may be made.

13672
Legal no. 13672/48-1
27/11/48

27/11/48
F & P. H



Letter of the Edn and P.H. Dept Attention is invited to the notes on pp. 1-2 ante. The proposal in this file is to amend the Madras Edl. Pub. Service Rules with a view to remove the injustice already caused to non-muslims in the matter of promotion to the selection grade of the combined cadre of

Deputy inspectors (Senior) and School Apts.

To implement this proposal the M.E.S.S. Rules have to be amended to the effect that a non-Muslim Dy. Inspector of Schools (Senior scale) II Grade or School Apt, II Grade who was promoted from the category of Dy. Inspectors of Schools (Junior scale) during the years 1936 and 1946 (both years inclusive) shall for purposes of promotion to the I Grade, be treated as if he had been appointed as a Dy. Inspector of Schools (Senior scale), II Grade or School Apt, II Grade, as the case may be on the date of his appointment as Dy. Inspector of Schools (Junior scale).

The file may be circulated to the Secy (Edu) and the Honble Premier

By 8/12/48

DM 12/12/48

W 5/1/49

H. (Secy) ✓
H. (P.) ✓

15A
14.12.48

O.P.R.
5/1/49

A draft letter to the M.P.S.C. is submitted for approval.

MMS
6/11/48

DM 7/11/48

[Issued as Letter No. 45056 A/W-10 Edu D7.1.48] p 11

From the Secy, M.P.S.C. No 332-C/W-1 D7.2.48

Please see the Commission's letter on page 16 of the Commission's report which is attached to the draft order; the draft order may now issue.

MMS
8/12/48

DM 12/12/48

W 1/1/49

18/2/49