

E & P.H.

(194 9) Department.

SERIES.

G.O. NO. 422 Education.

Dated 17-2-49

[Despatch Abstract.]

Elementary School - Part time Prevocational Instructors -
payment of salary for twelve months - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Co.	903	Edu.	29.3.1948				
Co.	907	Edu.	29.3.1948				

Rec.No.D12-2875/46.

Nellore District Board Office,
Dated 13-4-47.

Sri Rao Bahadur S. Joseph Reddi, B.A., B.L.,

Special Officer, District Board, Nellore.

To

The Secretary to Government,

Education and Public Health

Fort St. George, Madras.

Sir,

Subject:- EDUCATION - Elementary - Prevocational subjects -
Part-time instructors - Payment of dearness allowance
of Rs.16/- per mensem - Orders - Solicited.

The scale of pay fixed by the Government for part-time prevocational instructors working in the prevocational sections attached to the Board Higher Elementary schools ~~xxx~~ in the District is Rs.10/- per mensem for a period of ten months in a year, as they are to be discharged from service during the two summer months of May and June. Being ~~part-time~~ part-time employees, no dearness allowance is paid to them. The low salary and the non-payment of Dearness allowance have been no inducement to professional weavers ~~xx~~ who are unwilling to work with such low emoluments in the schools, when they are capable of earning more by working at homes. This has resulted in the temporary closure of ~~xxx~~ several prevocational sections for some or others during every school year.

Even the services of qualified instructors are not available and for this reason part-time instructors are sometimes P.T.O.

appointed in sections where even posts of qualified instructors exist. To prevent the constant closure of sections on this ground, I request that Government may be pleased to permit me to give dearness allowance of Rs.16/- to these instructors if there is ~~possibility~~ no possibility of enhancing their pay.

S. Joseph Reddi,
Special Officer.

Copy to the Director of Public Instruction, Madras.

Forwarded
/By Order/

MR. [Signature]

Personal assistant to
the Special Officer, Dt. Board
Nellore.

R.A.16-4-P. *2/4*

31262 B2/47.
C. No. *3162*

31262 B2/47.1
Memo. no. *31262 B2/47.1*

Edn. Dated. 29.4.47.

From the Spl. Officer, Dist Bd, Nellore,

no. D12-26725/46. Dated 13.4.47.

Sub:- *Edn. Ele. Prevocational. Subjects.*
Part time instructors. Payment of
dearness allowance. of Rs 16/- per mensem.

The attention of the D.P.O is
invited to the letter of the Spl. officer
Dist Bd, Nellore on the subject
mentioned above, a copy of which
has already been sent to him
by the Spl. Officer. and he is
requested

[P. D.]

4
requested to offer his remarks
on the ~~same~~. request made in the letter

26.4.47. 26.4.47. 28/4/47

To the Secy
1/5

EDUCATION DEPARTMENT.

Received 19

Registered



Subject.

ELEMENTARY EDUCATION--Prevocational subjects--Part-time instructors--
Payment of dearness allowance.

Reference:-

Government Memorandum No. 31262-B2/47-1 Education
dated 29.4.1947.

38994

ENCLOSURES.
No.
.....
Spare copies.....

R. G. No. 1339-B2/47.

Station Madras, Dated the 5th May 19 47

From (Name) Dr. S. R. Savor, M.A., D.Sc., I.E.S.,
(Designation) Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,
Education and Public Health Department.
Fort St. George, Madras.

Sir,
Unqualified Prevocational Instructors (Artisans)
have been permitted to draw Dearness Allowance when they are
employed as full time Instructors (Vide Proceedings R. G.
1104-B/45 dated 19.3.1946 (Copy enclosed.)

The question of payment to part-time instructors
of salary for all the 12 months in the year is also under
my consideration and I have called for the opinion of the
Inspecting Officers in this regard.

R. Narasimhan
For Director of Public Instruction.

ks. 6-5.

(P.T.O.)

COPY OF

Proceedings of the Director of Public Instruction, Madras.
R.C.No. 1104-B/45 dated 19.3.1946.

Elementary Education--General--Prevocational Instruction--Payment
of dearness allowance to artisans on full time
service--Instructions issued.

Under the rules now in force there is provision
for the employment, in higher elementary schools, of unqualified
prevocational instructors (Artisans) in cases where fully qualified
instructors are not available. If such artisans are employed as
FULL TIME instructors, that is, if their services are required in
the school during school hours, they are eligible for the payment of
dearness allowance.

2. Part-time prevocational instructors are not eligible
for any dearness allowance.

G.L.LOBO
For Director of Public Instruction.

(True copy).

R. Narasimhan

For Director of Public Instruction.

Ed.P.H. Dept [B2]

The final reply, from the D.P.S., regarding the payment to
part time instructors of salary for all the 12 months
may be awaited. This may be over till 1.6.47.

SPB 2/9.5.47 10/5/47

6/14/47 Memo no. 31262 B2/47-2 Edn Dated 14/6/47
Cm. 3062 B2/47
From the D.P.S. no. 1339-B2/47-D/5.5.47
Sub: Ele. Edu- Prevocational Subjects
Post time instructors. Payment
of dearness allowance.
Ref: 1339-B2/47
The attention of the
D.P.S. is invited to the concluding
portion of his letter no. 1339-B2/47
dated 5.5.47 on the subject mentioned
above, and to the request made by him
for a further report to the
Govt regarding the payment to post-
time instructors of salary for all
the twelve months, may be effected.
In the matter
11/6. 11.6.47 13/6/47

EDUCATION DEPARTMENT.

Received 19

Registered 19



Subject.

ELEMENTARY EDUCATION = Prevocational Subjects =
Part-time Instructors = Payment of salary etc.,

55511

ENCLOSURES.
No.....
Spare copies.....

ROC. No. 1339 B.2/47

Station M A D R A S, Dated the 3rd July 19 47.

From (Name) SRI D.S. REDDI, M.A.(Oxon), M.B.E.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

REF:- Government Memorandum No.31262 B.2/47-2
Education, dated 14th June 1947.

In continuation of my letter R.C.No. 1339 B.2/47 dated the 5th April 1947, I have the honour to state that Government have in their order No. 2115, Education and Public Health, dated 4th November 1940 fixed the subsidy towards salary of full time prevocational instructors at Rs.120/- each for a full year (based on a salary of Rs.20 per mensem for 12 months) and Rs.50/- each for part-time instructors (based on a salary of Rs.10/- per mensem for 10 months in the year). I have been receiving complaints from several managements of schools especially local board schools that there is a dearth of prevocational instructors and that therefore it is not advisable to dispense with the services of part time instructors during the vacation as most of them do not return to duty after the reopening of the school but get themselves fixed up elsewhere in some lucrative avocation. All the Divisional

= 2 =

Inspectors of Schools have confirmed the truth of the managements' statement. I therefore request that - Government may be pleased to permit the payment of a salary of Rs.10/- per mensem for all the 12 months in the year in respect of part time instructors both in local body and aided schools; instead of 10 months as at present.

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.4/7

sl
4/7

Memorandum 3/262 B2/47-3. Edn D7 17.7.47

From the D.P.O. no 1339 B2/47. D7 3.7.47

Sub-Elementary Education -
Prevocational Subjects - Part time
Instructors. Payment of Salary

The D.P.O. is requested to report whether it is not necessary to increase the subsidies payable to Local bodies and grants assessed for schools under private managements on account of the proposal to allow pay for all the months in the year to part time prevocational instructors in higher elc schools.

He should also furnish an estimate of the extra cost

involved in the proposal.

CPB
16/7/47 16.7.47
16/7/47

Do.
The D.P.O.
Madras

dys
B. M.

C.F. 32 (a). Educational Department
From (Name) Dr. S.R.U. Savor, M.A.,
Designation D.Sc., I.E.S.,
Director of Public Instruction,
Station M A D R A S.

Received Registered

To
The Secretary to Government,
Edn & P.H. Dept., MADRAS.
25 AUG 1947

Enclosures: R.C. No. 1339 B2/47 dated 21st August 1947

Sir,

Sub: Elementary Education- Pre-vocational subjects
Part time Instructors - Payment of salary for
12 months.

67792

Ref:-- Govt. Memo No. 31262-B2/47-3 Edn., dated 17-7-1947

I have the honour to state that it is necessary to increase the subsidies payable to local bodies and grants assessed for schools under private managements on account of the proposal to allow pay for all the months in the year to part-time prevocational instructors. As there are 300 part-time instructors employed in Elementary Schools under local bodies as also in aided Elementary schools, the extra cost to Government on account of the proposal will be Rs 9000/- per annum (Rs 3000/- in the case of local body schools and Rs 6000/- in the case of aided Elementary schools.

For Director of Public Instruction.

P.R.K. 22/8/47

PART II SCHEME FOR 1948-49.

Subject: PART-TIME PRE-VOCATIONAL INSTRUCTORS IN HIGHER ELEMENTARY SCHOOLS AND PAYMENT OF SALARY FOR TWELVE MONTHS.

S U M M A R Y.

Head of Account	Items of expenditure	Ultimate cost		Cost in 1948-49.	
		Recur- ring.	Non- Recur- ring.	Recur- ring.	Non- Recur- ring.
		Rs.	Rs.	Rs.	Rs.
37.k.Education	Grants to				
P-rimary-Direct	private				
Grants to Non-	agencies	6,000	--	6,000	--
Government primary	for pre-				
schools- I-Ordinary	vocational				
areas - (i) Teaching	training				
37.l. Education-	G-rants to				
Primary-Grants to	local bodies				
local bodies for	for pre-voca-				
primary education-	tional	3,000	--	3,000	--
A Local Bodies -	training				
(i) Ordinary areas					
4.Teaching.					
T o t a l ..		9,000	--	9,000	--

At present part-time instructors employed for pre-vocational training in higher elementary schools under local bodies and private managements are paid salaries at Rs. 10/- a month for ten months in the year. Local bodies are given subsidies* (*Rs. 50 per instructor) towards the salaries of these instructors at one-half of their salaries. In the case of schools under private managements a grant of Rs. 100/- to cover the full cost is paid. The D.P.I. reports that it is not possible to secure part-time instructors on this small pay. He, therefore, considers that they should be allowed pay for all the twelve months in the year. If the proposal is accepted the Government will have to incur an additional expenditure of Rs 9,000/- a year by way of subsidies to local bodies and grants p.t.o.

to aided agencies as indicated in the summary above. As pre-vocational training is compulsory under the revised syllabuses in higher elementary schools, and as it is difficult to secure part-time instructors on the existing pay, the proposal of the Director may be accepted and provision made in the budget estimate in 1948-49 as indicated in the summary at the top of this note.

M.V. SUBRAMANIAN,
Secretary to Government.

RPS/14.11.

Memo No. 31262 Pz/47-3, Edu. S.

28-1-48.

Subject - Education - Elementary Schools.
Part time pre-vocational Instructors - Grant of d.a.

P.P. 12-2 Ref. from the S.O. St. Rd. Nellore; R.O.C. No. D12-26725 dated 13-4-47.

P. 13-2 Ref. from the D.P.G.; R.C. No. 1339. Pz/47 8-21-8-47.

The Govt. have ~~now~~ decided ~~not~~ to allow pay for all the twelve months to the

part-time pre-vocational Instructors in Higher Elementary Schools. ~~as we suggested.~~ The D.P.G. is requested to offer his remarks

on the alternative proposal of the S.O. St. Rd. Nellore

(P.T.O)

to pay d.a. to these instructors.

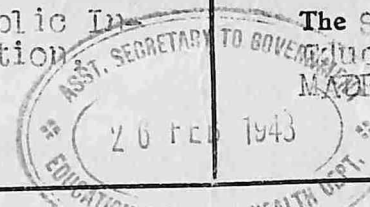
13. 1. 48
17. 1. 48
26.
M.M.
27. 1. 48

To
The D.P.I.
30.1.48

C.F. 32 (a).

Department
From (Name) Sri. D. S. Reddi, M. A. (Oxon)
Designation Director of Public Instruction
Station MADRAS.

Received
Registered
To
The Secretary to Govt.
Education & Public Health Dept.
MADRAS.



Enclosures:

Re. No. 1339-B2/47 dated 23.2.1948.

Sir, Sub:- ELEMENTARY EDUCATION - SCHOOLS - PART TIME
PREVOCATIONAL INSTRUCTORS - GRANT OF DEARNESS
ALLOWANCE -

12981

Ref:- Govt. Edn. & Public Health Memo
31262-B2/47-3 Edn. dated 28.1.48.

P.T. 17-18 ante.

With reference to the Govt. Memo referred to above,
I have the honour to state that though the principle the
payment of Dearness Allowance to part-time instructors may
not be correct, in view of the difficulty of securing
instructors without Dearness Allowance, it is recommended
that the part-time prevocational instructors may be paid
at least half the Dearness Allowance.

V.R.R. [Signature]
FOR DIRECTOR OF PUBLIC INSTRUCTION.

MDS
24/2

3
24/2

300 x 8
26500

Memorandum No. 31262 By ⁵ 11-3-48

Subject - Education - Elementary Schools - part-time
pre-vocational instructors - Grant of d.a.

p. 19 of Ref. from the D.P.S.; R.E. No. 1339 - By ⁵ 11-3-48

The D.P.S. is requested to furnish
an estimate of the cost involved to Govt.
in his proposal to grant half the rate of
d.a. to part-time pre-vocational instructors.

At
8-3-48
By ⁵ 11-3-48

W. W. W.

1339
p. 19 of
To
The D.P.S.

EDUCATION DEPARTMENT.

From Sri D.S. Reddi M.A., (Oxon).,
Director of Public Instruction, Madras.
To The Secretary to Government,
Education and Public Health Department.



R.O.C.No.1339 B2/47 dated 1st April 1948.

SIR,

SUB: ELEMENTARY EDUCATION - Elementary Schools - Part-time pre-vocational Instructors - Grant of D.A. - estimate regarding the.

24597

REF: Government Education and Public Health Department Memo. No.31262-B2/47-5 Education dated 11th March 1948.

With reference to the Government Education and Public Health Memorandum cited above, I have the honour to report that as stated in my letter R.O.C.No.1339 B2/47 dated 21-8-1947, there are 300 part-time pre-vocational Instructors employed in Elementary Schools under Local Bodies as also in aided Elementary Schools.

The question of additional cost to Government does not arise in the case of Elementary Schools under Local Bodies since no subsidy is paid in this regard to Local Bodies.

In the case of schools under aided managements, the extra cost to Government involved will be Rs.24,000/- per annum - i.e. Rs.16/2 x 10 x 300.

RAM.2/4.

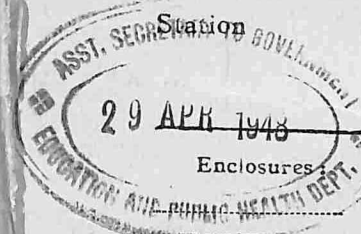
for DIRECTOR OF PUBLIC INSTRUCTION.

C.F. 32 (a).

EDUCATIONAL

Department
From (Name) Sri D.S. Reddi, M.A (Oxon),
Designation Director of Pub. Instruction
Station M A D R A S.

Received.....Registered.....
To The Secretary to Government,
Edn & P.H. Department.



Enclosures

R.C. No. 1339 B2/47 dated 24-4-1948 194

Sir,

Sub: Elementary Education- Prevocational Instruction
Part time Instructors - Continuance - during
vacation - regarding the -

Ref: (i) Govt. Edn & P.H. Memo 31262 B2/47-5 Edn., dated 11th March 1948 and
(ii) My letter R.O.C.No. 1339 B2/47, dated 1-4-48.

I request you to kindly let me know when the orders of Government on the subject can be expected.

P.R.K. 27/4/48

For Director of Public Instruction



R. No. D. 9/26725/46.

Nellore District Board Office,
Dated 28/5/48.

To

From: 10915
Sengar Esq., I.C.S.,
Special Officer, District Board,
Nellore.

The Secretary to the Government of
Madras Education and Public Health
Department, Fort Saint George,
M a d r a s.

Sir,

31262/
Sub:- Education -- Elementary -- Prevocational subjects --
part-time instructors -- payment of dearness allowance
of Rs. 16-0-0 per mensem -- Orders solicited.
Ref:- This office R.O.C.No. D.12/26725/46 dated 13/4/1947.
--

I request Government to kindly issue very early orders in the
matter.

29/5
J. Mangappa Rao
For Special Officer,
District Board, Nellore.

Ed. H. Dept 29

B₂

Telephonic Message

16

Thpm

The ~~Asst~~ Secy to Govt
Ed. H. Dept.

The D.A.

Subj: Part time Prevocational
Instructors. in ele school
grant of D.A.

Please say whether these
are any part time ^{employees} instructors
of Govt in Education dept, who
are paid only 10 months in
the year and whether D.A. is

28
3/6

Issued
Rm
2/6/48

28
2/6
9-6-48

permissible to them and if so
at what rates.

17/5 28.5.48 J.M. 30/5/48 W.M. 28/5/48

P.C. to go



Office of the
Director of Public Instruction,
Madras.

Post copy of telephonic message dated the 28th June 1948.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

TO

THE SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT:

49054

SUB:- Post of part time prevocational instructors in
Elementary Schools - Grant of Dearness allow-
ance.

REF:- Your telephonic message dated 2nd June 1948.

There are part time employees in the Government educational
institutions, but they are paid salary for the full year including
vacation.

(V)

2. In the latest G.O. on the subject, G.O.No.457, Finance,
dated the 8th May 1948, no mention has been made of the cate-
gory of employees viz. part time prevocational instructors in
Government educational institutions. However in sub-para (2)
of paragraph 1 of the Appendix to the G.O. the Government have
ordered that "Part Time Government Servants (e.g. law officers
i.e. Government Solicitors, Government Pleaders etc) are not
eligible for the allowance.

KAN.30/6

for DIRECTOR OF PUBLIC INSTRUCTION.
30/6

58
B2 H3U 33/18
Post Copy of Telephone Message dated 15-9-48.

From

The Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department, Madras.



69692

Sub:- Elementary Education - Prevocational Instruction -
Part-time Instructors - Continuance during
vacation and payment of dearness allowance - re: the.

Ref:- (i) Govt. E & P.H. Memo.31262-B2/47-5 Edn., dated 11-3-48.

(ii) My Letter Rc.No.1339-B2/47 dated 1-4-48 and reminder
dated 24-4-48.

I request early orders of Government on the subject.

MDS
16/9

For Director of Public Instruction.
16/9

34 19
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

PART II SCHEME FOR 1949-50.

[SUBJECT.—*Part-time Pre-vocational Instructions in Higher Elementary schools—
Payment of salary for 12 months.*]

Summary.

Hheads of account.	Items of expenditure.	Ultimate cost.		Cost in 1949-50.	
		Recur- ring.	Non- recur- ring.	Recur- ring.	Non- recur- ring.
(1)	(2)	(3)	(4)	(5)	(6)
		Rs.	Rs.	Rs.	Rs.
37. k. Education—Primary—Direct Grants to Non-Government primary schools—I. Ordinary areas—(i) Teaching.	Grants to private agencies for pre-vocational training.	6,000	..	6,000	..
37-l. Education—Primary—Grants to local bodies for Primary Education—A. Local bodies—(i) Ordinary areas—4 Teaching.	Grants to local bodies for pre-vocational training.	3,000	..	3,000	..
	Total ..	9,000	..	9,000	..

At present part-time instructors employed for pre-vocational training in higher elementary schools under local bodies and private managements are paid salaries at Rs. 10 a month for ten months in the year. Local bodies are given subsidies towards the salaries of these instructors at one half of their salaries. In the case of schools under private managements a grant to cover the full cost is paid. The Director of Public Instruction reports that it is not possible to secure part-time instructors on this small pay. He, therefore, considers that they should be allowed pay for all the twelve months in the year. If this proposal is accepted, the Government will have to incur an additional expenditure of Rs. 9,000 a year by way of subsidies to local bodies, and grants to aided agencies as indicated in the summary above. As pre-vocational training is compulsory under the revised syllabuses in higher elementary schools and as it is difficult to secure part-time instructors on the existing pay, the proposal of the Director may be accepted.

2. It may be noted that the proposal of the Director of Public Instruction was considered as a Part II Scheme for 1948-49 and was not approved. It has been ordered in circulation that the proposal may again be brought forward as a Part II Scheme for 1949-50. This Department recommends that provision may be made in the Budget Estimate for 1949-50 as indicated in the summary at the top of this note.

M. V. SUBRAMANIAN—5-10-48.

R.O.C.No. A1-5310-1/48.

From

Sri V. Balagangadharan, B.A., (Hons.)
Municipal Commissioner,
Udipi.

Municipal Office, Udipi,
Dated 6-11-48.

To
The Secretary to Government and
Public Health Department,
Fort St. George, Madras.
Through
The Chairman, Municipal Council,
Udipi.
and
The Director of Public Instruction,
Madras.
The Inspector of Municipal Councils
and Local Boards, Madras.

Sir,

Education - Elementary - Local bodies Pay of part time Prevocational Instructor.

I submit herewith a copy of this Council's resolution No. 10 dated 16-10-48 requesting Government to enhance the pay of part time prevocational instructress under this Council to Rs. 15 per month.

Rs. 100 per year is the pay fixed for part time prevocational instructors in G.O.No. 1914 Education dated 1-9-47. It is found very difficult to secure even unqualified persons for this remuneration. The prevocational instructress under the Council is a qualified hand having passed the Lower Grade Examination in Needle work and Dress making; she has 23 periods of work in a week in the Higher Ele. School in which she is employed. The Council considering these circumstances felt that an increase of pay to Rs. 15 per month is justified.

I request that Government may be pleased to sanction the Council's proposal.

/ Forwarded /

Chairman,

Udipi Municipal Council, Udipi.

Commissioner.

KMR.

Municipal Office, Udipi,
Dated 2-11-48.

M.O.O.No. 41-2310-1/48.

To
The Secretary to Government and
Public Health Department,
Fort St. George, Madras.
Through
The Chairman, Municipal Council,
Udipi.
and
The Director of Public Instruction,
Madras.
The Inspector of Municipal Councils
and Local Boards, Madras.

From
Sir V. Palagumbharam, B.A., (Hons.),
Municipal Commissioner,
Udipi.

RECEIVED
MUNICIPAL COMMISSIONER
UDUPI

Sir,
Education - Elementary - Local bodies pay of part time Provisional Instructor.

I submit herewith a copy of this Council's resolution No. 10 dated 16-10-48 requesting Government to enhance the pay of part time Provisional instructors under this Council to Rs. 12 per month. Rs. 100 per year is the pay fixed for part time Provisional instructors in G.O.No. 1974 Education dated 1-9-47. It is found very difficult to secure overqualified persons for this remuneration. The Provisional instructors under the Council is a qualified hand having passed the Lower Grade Examination in Needle work and dress making; she has 23 periods of work in the Higher Ele. School in which she is employed. The Council considering these circumstances felt that an increase of pay to Rs. 12 per month is justified. I request that Government may be pleased to sanction the Council's proposal.

Commissioner,
Forwarded
Chairman

ENCLOSURE.

37

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Copy of Municipal Council's Resolution No. 10 dated 16-10-48.

Read:-

Commissioner's note suggesting the enhancement of the allowance from Rs. 10/- to Rs. 15/- per month to the Part time Provisional instructress employed in the Municipal South Girls' Higher Ele. School, Udipi.

Resolution:-

Sanctioned. Government sanction may be applied for.

XX XX XX XX

(SD) U.S.Nayak,
Chairman.

/ true Extract /

Commissioner. 11/11
11-11-48.

RC. 3417-B2/48.

Office of the
Director of Public Instruction.
Madras, dated 13th December 1948.

SUB: ELEMENTARY EDUCATION - Local Bodies - Udipi Municipality - Pay of part-time prevocational instructor.
Ref: From the Commissioner, Udipi Municipality No. Al-5310-1-/48 dated 6/11/1948.

@x@

Submitted for orders.

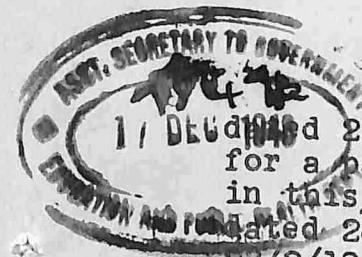
2. It is submitted, that as per G.O.No. 1914 Education dated 21/9/1947 part time Prevocational Instructors are eligible for a pay of Rs. 100/- per annum only. Attention is invited, in this connection, to the Govt. Memo. No. 31262-B2/47-3 Edn. dated 28/1/1948 and this office letter Rc. 1339-B2/48 dated 23/2/1948 recommending the grant of half Dearness allowance for part time prevocational instructors.

3. I have also to invite the attention of Government, in this connection, to my letter Rc. 935-B2/48 dated 29/4/48 in which recommendations have been made for the fixation of salary of full time unqualified instructions (artisans) at Rs. 20/- per mensem.

for Director of Public Instruction.

To:
The Secretary to Government,
Education and Public Health Department,
Fort St. George, M a d r a s.

kn.15/12/-



94757

D. P. Sankar
15.12.48

ENCLOSURE

Copy of Municipal Council's Resolution No. 10 dated 16-10-48.

Read:-

Commissioner's note suggesting the enhancement of the allowance from Rs. 10/- to Rs. 15/- per month to the part time prevocational instructors employed in the Municipal South Girls' Higher School, Udipi.

Resolution:-

Sanctioned. Government sanction may be applied for.

XX XX XX
(SD) U.S. Nayak,
Chairman.

Commissioner
11/11

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2 & P.H. Dept (B2)

The proposals referred to on p. 39 and p. 37 are under consideration. It does not seem necessary to send a reply to the D.P.S. at this stage. This may be over.

24.12.48

24.12.48

R.O.C. No. A1-5310/48.

Municipal Office, Udipi,
Dated: 29--12--1948.

From

Sri V. Balagangadharan, B.A., (Hons)
Municipal Commissioner, Udipi.

Through

The Secretary to Government,
Education and P.H. Department, Madras.
The Chairman, Municipal Council, Udipi.

Sir,

Sub: Education - Ele. - Local bodies - Pay of part time
prevocational Instructors.
Ref: This office letter R.O.C. No. A1-5310/48 dated 7-11-48.

I invite the kind attention of Government to this office
reference submitted through the Inspector of Municipal Councils and
Local Boards and Director of Public Instruction, Madras and request
to pass early orders in the matter.

KmR/A.30.12.

UDUPI MUNICIPAL COUNCIL, UDIPI.

Forwarded.

Vice Chairman.

Commissioner.

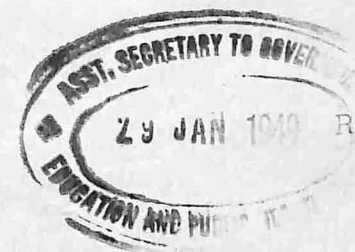
Post copy of telephonic Message dated 26-1-1949.

From

The Director of Public Instruction,
Madras.

The Secretary to Government,
Education & Public Health Department,
Madras.

Sub:-- Elementary Education--Prevocational
instruction--part-time instructors--
continuance--during vacation and
payment of D.A. --regarding the.



Ref:-- (i) Government, Edn & Pub. Health Memo
31262 B2/47-5 Edn dated 4-3-1948.

(ii) My letter Rc No. 1339 B2/47 dated
1-4-48 reminder thereon dated 24-4-48 and
Telephonic Message and Post copy dated
15-9-1948.

I request that Government may be pleased to issue early
orders on the subject.

D. S. Sautanabishu
28.1.49

for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 27-1

3/2/1

44

44
17/2
b1cr
bb 9+13 cr

DP (F.2)
16/11/49
note call

proposal to
be as avarious

on
16/11/49

To

The D.P.I.
The S.O., Dt. Bd., Nellore
The Fin. Deptt.
(25013)

2X

45

E. & P. H. Dept. (B2)

Sub:- ELEMENTARY SCHOOLS - Part-time Prevocational
Instructors - Payment of salary for twelve
months - Orders passed.

Read:- From the S.O., Dt. Bd., Nellore, No.D.12.26725-
46, dated 13--4--1947.
From the D.P.I. No.1339-B2/47, dated 3-7-47 and
21-8-47.

ORDER (MS.) NO. 422 EDN., DATED 17-2-49

The Govt. do not approve the proposal for payment
of salary to part-time prevocational instruct~~ors~~ in
higher ele. schools for all the twelve months in
the year. ^{the S.O. may review the} ~~They do not also consider that dearness~~
allowance should be paid to these instructions ~~as~~
^{in April 1949} long as their services are part-time.

SS.
31-1-49.

on
31/2/49

by
J. J. J.

25 47

EPH (B₂) Deptt

Memo m. 26246 B2/49-1 Eohn., dated 4-4-49

Sub: Elementary School - Part-time pre-vocational instructor.

Payment of dearness allowance.

Ref: Cr. no. 422 Edn., dated 17.2.1949

The attention of the D.P.S. is invited to the second sentence in the Cr.O. referred to above and he is requested to say when the proposals ~~could be~~ may be expected.

70

p-45 of

The D.P.g

2008/12/14

Don
4.4.69
Jim
4/4/69

274.
4/11/68

26246

C.F. 32.

In reply, please quote
number, date and
short title.

EDUCATION DEPARTMENT.

Received _____ Registered _____

From (Name)

(Designation) The Director of Public Instruction,

Post Box _____, (STATION) Madras.

Telegraphic Address _____

To

The Secretary to Government,
Education & Public Health Department,
Madras.

R.C.No.1339 B2/47 dated 2-5-1949.

Sir,

Sub:Elementary Education - Prevocational Instruction
Part-time Prevocational Instructors - Payment,
of Half Dearness Allowance - Proposals -Submitted.

ENCLOSURES _____

Ref:Govt.Memo.26246 B2/49-1; Education dated 4-4-49.

SPARE COPIES _____

As already pointed out in my R.C.1339 B2/47
dated 21-8-47 and 1-4-48 there are 300 Part-time Prevocational
Instructors employed in Elementary Schools under Local Bodies
and also in Aided Elementary Schools. The question of additional
cost to Government does not arise in the case of Elementary Schools
under Local Bodies since no subsidy is paid in this regard to them.

As regards the Aided Elementary Schools, the
extra cost to Government involved will be thus:-

Rs.18 X 10 X 300 - Rs,27,000 per annum.

I, therefore, request that orders may kindly be passed allowing the
Part-time Prevocational Instructors to draw half of the Dearness
Allowance ie., Rs.9/- per mensem.

Yours faithfully,

for Director of Public Instruction.

KT.2/5.

2/5 2/5

450

Handwritten notes in Hindi, mostly illegible due to fading and bleed-through from the reverse side.

N. R 28/5/49

68
11/6

134

(7)

To

The D.P.I.

Ans
11/6

8.6.49

10/6/49

51
E. & P. H. Dept. (B2) 27

Memorandum No. 26246 B2/49-3 Edn., dated 11-6-49.

Sub:- Grant of Dearness Allowance to Part-time
Prevocational Instructors.

Ref:- Letter from the D.P.I., No.1339-B2/47, dated
2--5--1949.

Under Rule I (c)(2)(i) of the rules issued with
G.O.No.457-Finance, dated 8-5-1948 part-time employees
of Govt. are not eligible for D.A. The D.P.I. is
requested to report what special reasons he can urge
in favour of ^{the} ~~his~~ proposal made by him in his letter
read above for the grant of d.a. to part-time pre-voca-
tional instructors in higher ele. schools under local
bodies and private agencies.

C.F. 32 (a).

Educational

Department

From (Name)

Designation The Director of Public
Instruction, Madras.

Station

Received

Registered

To

The Secretary to Government,
Education and Public Health Department
Fort St. George, Madras.

Enclosures:

R.C.No. 1339.B2/47. dated 13-7-1949.

Sir, Sub:- Ele. Education - Part-time Prevocational instructors
in Higher Ele. Schools - payment of half the Dearness
Allowance.

Ref:- Government Memo.26246.B2/49-3.Edn.dated 11-6-1949.

While inviting the attention of the Government to this office letter
R.C.1339.B2/47 dated 23-2-1948, I have to point out that as the Government
have not agreed to the payment of salary of the Part-time Prevocational Inst-
ructors for all the 12 months in the year and as there is difficulty in gett-
ing Part-time instructors even without any Dearness Allowance, the proposal to
grant at least half the Dearness Allowance was suggested and recommended to
Government. The same reasons are again urged in favour of my proposal.

Yours faithfully,

J. O. Sankaralingam
15.7.49

For Director of Public Instruction.

VLA.14.7.

54

55

29

[PH.(B2)]

Memorandum No. 26246B2/49-4. Edu.d. 25/7/49

Sub: Elementary Edu. - Part-time
prevocational instructor - payment
of D.A. - Proposals not approved.
Ref. From the D.P.S. No. 1339B2/47 d.2-5-49.
" " " d.13-7-49.

The Govt. do not approve the
proposal ^{made by the} D.P.S. for the grant of dearness
allowance to part-time prevocational instructors
in higher ele. schools under local bodies and
~~private~~ ^{aided} agencies

115
26/7

BW

p.3CF

p.7CF

To

The D.P.S.
Madras

25/7/49

25/7/49

25/7/49

25/7/49

Subj. H. Edu. Prevocational Subjects
Post time Instructors. Payment of
Salary for 12 months.

From the D.P. No. 1331 B2/47 D/21.8.47

At present the Govt are sanction-
ing subsidies and grants towards
the salary of Prevocational Instructors
employed in Higher Schools under
Local bodies and private manage-
ments. In the case of full time
Instructors the subsidy or grant
is determined with reference to the
qualification of teachers. As regards
post time Instructors, it has been
assumed that it would be suffici-
ent if these Instructors are paid
a salary of Rs 100/- per year at
Rs 10/- per month for 10 months in
the year. The subsidy payable to
~~Local body~~ is calculated at 50%
of the salary that is Rs 50/- Instructor.
In the case of schools under private
managements the grant payable is
fixed at Rs 100/- per Instructor.

2. The Director has submitted
proposals for the payment of salary
to post time Instructors for all the
12 months in the year, instead of
10 months as at present as it is
difficult to secure these Instructors
if they are paid for only 10 months.
If the proposals are approved increased
subsidies and grants will have to be
paid. The Director has estimated
that the extra expenditure on this
account would be Rs 9000/- per year.

the D.P.
made in
reference
to this

Local
bodies

It is for orders whether the proposals of the Director may be considered as a Part II Scheme for 1948-49. or the matters should be placed before the S.F.C. and the scheme introduced in the ^{current} year itself.

3. Finance may see for remarks before circulation. The ~~same~~ proposal may be considered as a Part II Scheme.

2/9/47 J.F.W. 4/9/47 S.H.W.

Fin (EXPA)

The file relates to a proposal to allow grant part-time instructors in pre-vocational subjects in local body and ~~municipal~~ aided schools, salary for all the 12 months in the year as against 10 months as is now given. The extra cost on account of the consequential increase in the subsidies payable to local bodies and grants assessed for schools under private management is estimated at Rs 9000/- p.a. E.P.H. propose that the proposal may be considered as a Part II scheme for 1948-9.

2. According to the instructions for the preparation of the B.E. for 1948-9 issued in G.O. no. 577 Finance dt. 1.8.47 no scheme should be proposed as a Part II scheme unless it falls within one of the

Lab + no 31262-B467
9-9-47



Through E-III.

Fin UO.53839 EA-1

24.9.47



following classes:--

- Schemes included in the five year programme of postwar development schemes or schemes that can be treated as modifications of such schemes.
- Brow More Food schemes
- Schemes that are fully remunerative
- Schemes that are imperatively and immediately essential for the proper running of departments.

In the present case, it cannot be said that the scheme falls under one or other of the classes mentioned above. From the D.P.I.'s letter on pp. 9-10 C.F. it will be seen that there is some difficulty in securing part-time Instructors at the beginning of the year. But it does not seem that the need for the change is so imperative and essential as to justify introduction in 1948-9 itself. Ordinarily parttime Lecturers and Demonstrators and others are not given pay for the vacation months at the end of an academic year. Only for very special reasons pay is given ^{for such employees} for the vacation ^{period} in the case of exceptional individual cases.

3. In view of the above circumstances, Finance may advise against the proposal. If E.P.H. wish to press ~~for~~ their proposal, they may be requested to take orders in circulation, including H.M. Finance.

23/9/47 23/9/47 23/9/47
Through E-III. E.P.H.

Edo. H. Dept
B2

The file may be circulated for orders as to whether the proposal should be pressed. [One position stated as A above as per correct. One officer, an eligible for vacation pay].

20.9.47 21/10/47 3/11/47
M. (Am) M. (Fin)

The existing practice to give pay only for 10 months is neither just nor reasonable. We must give them for the 12 months. After all, the expenditure involved is only Rs.9000/-. Part II proposal may be made over the matter.

TSA
11.10.47

What is their monthly allowance?
Are part-time lecturers in Law College paid during vacations?

Rly. A
12.10

A above presumably H.M. (in) refers to deans allowance. formerly part time free vocational instructors are not eligible for deans allowance. these instructors are paid a salary of Rs.10 a month for 10 months in a year.

I heart
monthly salary.
Rly. A

B above

Subd. yes.

20/10/47 S / M. (in)

May be considered at the time we take decisions on Part 2 scheme.

Rly. A
9.11

please see the orders in circulation above. A part II scheme note is subd. below. Finance may see.

Exp. H. No. 31262 B. 1/2 - 2.
3.11.47



80 OCT 1947



82884

ms
6.11.47

2.11.47 E.S.P.H.

Fin. N.O. NO 65961 BEB/47
7-11-47

Finance (B. E. II)

(Previous Fin. note on pages 2-3 above and the orders in circulation on page 4 above) The draft note may be accepted and the case returned to E & P. H.

32

E.S.P.H. (Dr.) S.P.

The part II scheme note has been accepted by Finance. As it has already been decided in circulation that the scheme should go forward as a part II scheme, further circulation now does not seem necessary. Copies of the note may now be taken and sent to Finance as usual. [The alterations in final will be intd.]

Copies sent to Finance on 17/11/47

12.11.47

20/11/47

Recommendations of the Standing Finance Committee on part II schemes.

Item 100.

Grants to private agencies and local bodies for pre-vocational training.

'The scheme may be omitted.'

please see the recommendation of the Standing Finance Committee above. For orders as to whether the recommendation may be accepted.

20.1.48

20/1/48 S / H. (in)



ISA

25-1-48

The papers may be needed.

The draft memo below may now issue.

26.1.48

20/1/48

27/1/48

6
(Issued as Memo No. 31262 B2/47-3. dated 28-1-48)

L.H. 13951/48. From the D.P.I. R.O. No. 1339-B2/47 dated 23-2-48.

please see the memo of p.p. 17-18 of, and the reply from the D.P.I. of 1-19-48. He has proposed that the part-time pre-vocational instructors may be paid at best half the rate of d.a. viz Rs 8/- p.m. It is not possible to calculate the cost involved to Govt. in the proposal. The Director may be asked to furnish this information.

A draft memo is Subd.

AR

8.3.48

Rep
8.3.48

RM
8.3.48

[Issued as Memo No. 31262 B2/47-5 dated 11.3.48]

From the D.P.I. No. 1339 B2/47 dated 1.4.48.

The Special Officer, District Board, Nellore and the D.P.I. suggested that the part-time instructors in pre-vocational subject in schools under

local bodies and aided managements may be

paid salary for all the twelve months in the year as against ten months as is now given.

The extra cost on account of the proposal was estimated at Rs 9,000 p.a. The proposal was treated as a Part II scheme. The S.P.E. recommended that it should be dropped.

Thereupon the D.P.I. was asked for his remarks on an alternative proposal of the S.P.E. Officer, District Board, Nellore for the payment of d.a. to these part-time instructors. The D.P.I.

recommends that they may be paid at least

half the d.a. in view of the difficulty in securing them. The extra cost involved on this account

is estimated at Rs. 24,000 per annum. As this alternative proposal for the payment of d.a. involves

entails more expenditure than the proposal for the payment of salary for 12 months, it cannot be accepted.

28
33
29/4/48 3/4
30/4/48

30/4/48



Fin. No 33878-EXP

8.5.48

Fin. No may see for remarks, before circulation.

Please see the notes from the middle of p. 6 above. 'A' in p 6 above may be agreed to in Finance.

2.5.48 7.5.48

Exp.H

28.4.48

one file may be

circulated to H.H. for order on

whether the alternative proposal to

pay dearness allowance to part-time pre-vocational instructors may be agreed.

12.5.48 14/5/48 5/4

(H. (S.))

The whole thing seems to be unfair to me. I do not know how part-time lecturers in the Law College are paid. That may be checked up and put up. I would like to know whether part-time workers are paid only for 10 months.

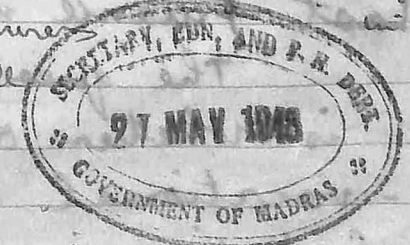
In any case, it seems to me rather hard upon these poor class of employees that we should pay them only for ten months and that without dearness allowance. H.M. Finance may kindly go into the matter and do whatever is just.

15A

27.5.48

15A

Attention is solicited to the fact that part-time lecturers in the Law College are paid for all months in the year and not for 10 months.



Below there is no information as to the D.P.I. and he cannot be asked to do anything.

from below to for app.

29/5/48
31/5/48 S W

[Issued as T.M. dated 2.6.48]

From DPI A.T.M. of 28.6.48

Please see the P.T.M. from DPI at page 3 of. There are part-time ~~good~~ employees in Govt. educational institutions who are paid salary for full year including vacation - ~~As~~ part-time Govt. servants are not eligible for D.A. It would seem appropriate to pay the part-time pre-vocational instructors under local bodies and private management salary for the whole year (12 months) on the analogy of the part-time employees in Govt. ~~insti~~ educational institutions. Finance may see

for remarks before circulation.

31/7/48 S W

ETPH no. no.
31 262/47-7 B2 Edn
13.7-48



Fin (Exp A)
(last Finance note on p. 7 above)

The question now for consideration is whether or not part-time pre-vocational instructors under local bodies and private management may be paid salary

for the whole year (12 months) ^{instead of for 10 months} on the analogy of the part-time employees in Govt. educational institutions. Attention is invited to the previous Finance note on pp 2-3 above. The extra cost to Govt. by way of increased subsidy to local bodies and grants to private managements is estimated at Rs 9000/- p.a. running.

This ^{proposal} was considered by the Standing Finance Committee in connection with the Part II schemes for 1948-9 and ~~dropped~~ ^{It is now proposed to revive the proposal for 1948-9 and dropped - see also note and notes from the middle of page 6 above.} ~~the minute of H.M.(Fin) on 6.6.48.~~ ^{This Dept. may agree to the proposal being recommended.} In view of the above, E+P+H may be requested to obtain orders in circulation, including H.M.(Fin), on the point whether the proposal may ~~be~~ ^{again be} proceeded with, treating it as a Part II scheme for 1949-50, as it is not so ^{very} urgent as to justify its introduction in the current year itself. If it is, however, decided that the

~~it will have to be treated as a scheme of new expenditure~~
Scheme should be introduced in the current year itself. ~~The new finance procedure will have to be followed~~ 14.7.48 and the matter placed before the S.F.C. & the Cabinet. ~~in~~ ⁱⁿ 14.7.48 before issuing orders.



Fin. U.O. 50710 E.A-1
18.7.48

Notes from the middle of page 6 ^{for} ~~may~~ ^{may} be perused. ^{for} ~~this~~ ^{this} Dept.

may agree with Fin that the proposal may be renewed as a part II scheme for 1949-50. The case may be circulated to H.M. (Edn) and H.M. (Fin) for orders.

21.7.48
21.7.48
24.7.48
S. / H.M. (Fin) / H.M. (Edn)

It is a small matter and it is just. How can you have people paid only for 10 months? And they are also permanently employed people. Fairness demands that we must pay them for 12 months even during holidays. The cost is only Rs.9,000/-. I think the matter may be done even for this year.

May be considered as Part-2
1-8-48
TSA

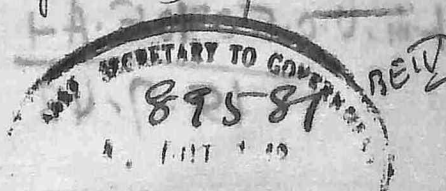


The file may be circulated to H.M. (Edn) and H.M. (Fin) for orders.

17-8-48
TSA

EdPH Dept (B2)

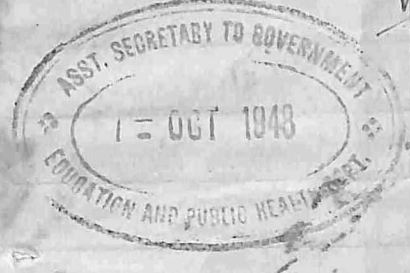
The file may lie over till 1.10.48 [Submitted that the proposal was considered as a Part II scheme for 1948-49 and decided in the negative]



A draft Part II order

only for off. circulation. The Finance Dept. may see before
4/10/48
S. / H.M. (Fin) / H.M. (Edn)

Fin no 89581 BEIV-1
6.10.48



74604

30 copies ready for m. 3.11.48



Finance (BEIV)
(Previous Finance note on pp. 8-9 above)
Please see the orders in circulation on page 10 above.
The draft note may be accepted.

6/10/48

6.10.48

EdPH Dept (B2)

For orders (whether copies of the note may be taken and sent to Finance.)

It is not necessary to circulate the file as H.M.s have already agreed to the proposal being considered as Part II scheme. Copies may be printed and supplied to Finance.

16/10/48

The Finance Committee which considered this Part II Scheme has recommended that the proposal may be negatived. Orders of H.M. may be taken whether the recommendation of the Committee should be accepted or whether he will press the matter before the cabinet. on the 27th

25.1.48

16/11/48

may be accepted

TSA

26-11-48

On a request made by the Special Officer, Nellore, dearness allowance might be granted to part-time prevocational instructors, the D.P.I. recommended that the instructors might be paid salary for 12 months instead of 10 months as at present. The proposal was considered as a Part II scheme for 1948-49 and 1949-50. It was vetoed on both occasions. The question whether the instructors should be granted dearness allowance was also considered - vide pp.6-7 ante. It seems ~~that~~ ^{that} this proposal has also to be vetoed now. A draft order is submitted. Finance may see.

8/11/49 S. by [unclear] 7/11/49

Sp(c)
3/10/49

(Fin. last seen on p. 11 above)

2.4 PM 31262 B2
3.2.49

The subsequent notes including the minutes of H.M. (Edu) and the order below may be perused.

7.2.49

7/1/49 SPH

The draft Memo may be in case

7/2/49 S. by [unclear]

H. (Cm.)

RS
7/10/49

The matter of dearness allowance may be considered afresh & put up in April.

13.2.49

The draft revised

14/2/49 S. by [unclear]



9732 RS
14/2/49



P 2 CF

H/1 CF

H/5 CF

H/13 CF

H/15 CF + 34 CF
+ 5 + 11 NF

P 1 CF

Sub: Elementary Education - Part-time prevocational instructor - Payment of dearness allowance.

Ref: From the D.P.I. No. 1339 B2/47 dated 2--5--49.

In April 1947, the S.O., Dt. Bd., Nellore, raised the question of payment of D.A. to part-time prevocational instructors in higher elementary schools. The D.P.I. suggested that instead of granting D.A. to part-time prevocational instructors, they might be paid salaries for twelve months in a year instead of for ten months as at present. The extra cost involved on account of the proposal was estimated at Rs.9000/- a year. The proposal of the D.P.I. for payment of salaries to part-time prevocational instructors for twelve months in a year was considered twice as Part II Scheme and decided in the negative.

2. With reference to the orders of the late H.M. on page 12 of 'H' the D.P.I. was asked to report the extra cost involved if the part-time prevocational instructors were granted D.A. The D.P.I. reports that the extra cost will be Rs.27,000/- a year if the instructors are paid D.A. at half the usual rate, viz. Rs.9. The point for consideration is whether the question of grant of d.a. to part-time prevocational instructors should be taken up. It may be pointed out that the main proposal which entailed only an additional expenditure of Rs.9,000/- a year was vetoed. It is not known whether the present proposal which involves an additional expenditure of Rs.27,000/- will be accepted. In any case, the matter has to be considered as a Part II Scheme for 1950-51.

3. Finance may see for remarks before circulation.



2 PM 24246 B2/48.2
25.5.49

33

24/5/49

3/25/49

Finance E.

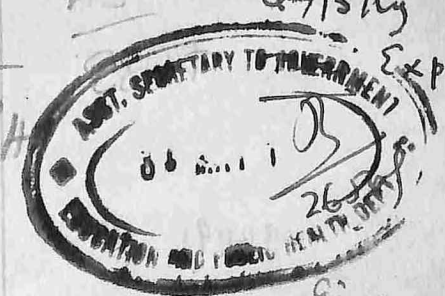
The point for consideration is whether there is any sufficient justification of para 2 over and above to grant learners allowance (at Rs 9 p.m.) to part-time pre-vocational instructors in the Education Dept. at an estimated cost of Rs 27,000 p.a. /A

2) Part-time employees are not eligible for learners allowance - Cf C(2)(i) in Section one of G.O. 457 Fin 8-5-48. This rule has been framed in 1942 and strictly followed in the matter of payment of learners allowance to part-time employees. It would therefore appear that this rule cannot be altered or modified in favour of the part-time employees in the Education Dept. If learners allowance is to be sanctioned to pre-vocational instructors, it will be very difficult to resist similar claims from the other departments and the extra cost to Govt will be much more than what is estimated at A above. Finance may therefore advise strongly against the proposal.

26/5/49 26.5.49

26.5.49

25.



27/5/49

E.P.H.

27/5/49

41110

E.P.H. (B2) Dept

Please see the notes of Fin. Dept on p.2. only. The file may now be circulated to H.M. (Cdn) for orders whether the proposal of the D.P.9. for payment of ^{dearner allowance} salaries to part-time pre-vocational instructors for ~~three months in a year~~ may be vetoed.

27/5/49 21.5.49

27/5/49 37

May be vetoed as ① it is general policy not to sanction learners allowance to part-time employees. ② Payment on a scale, even lower, has been considered before as a Part II ^{scheme} and has been turned down.

W. G. (Edw)

2/6

I agree. But before passing final orders ask the D.P.9 what is the justification to grant this his special reason to deviate from R.O. referred to in T. Cl. I (2) i. Part time govt servant.

27/5/49

E.P.H. Dept (B2)



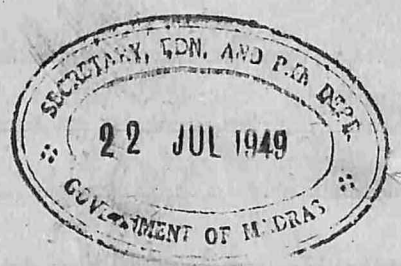
A draft Memo. is submitted for approval.

27/5/49 27/5/49

Issued as Memo 26246 B2/49-3 dated 11/6/49 p. 5 CF
C no. 54292/49. From the D. P. J. to the P. J. 1339 B2/47 d 13/7/49. p. 7 CF

The D. P. J.'s reply is
of substance. On p. 3 of the D. P. J.'s
reply is on p. 7 CF. The file may be correlated
to H.M. (E.L.L.)

8/16/7/49
or 18/7/49
S H.M. (E.L.L.)



In effect, the
D. P. J.'s reason is that the
salaries are inadequate to
attract the staff. It has
however furnished no evidence
that posts are unfilled. We
may adhere to the general
policy

H.M. (E.L.L.)
20/7/49

A draft memo is submitted.

8/25/7/49
or 25/7/49

6/20/7

38