

Edm. PNB (194) Department.

(T)

orig. SERIES.

G.O. NO. 416 Edm. 4/16

closed
to
Supth

Dated 16/2 1949

Subs/100

[Despatch Abstract.]

Govt Press - All reference to employees
for night duty connected with
urgent work. Sanctioned

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	2428	Education	23/9/1948				
G.O.	2233	Education	8/9/1948				

Further Papers.

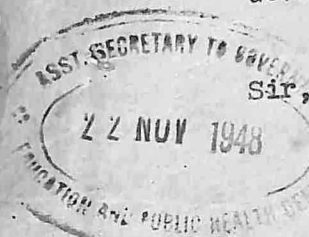
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
MS	1469	P.W.	19-7-67				

From
A. Lepper Esq.,
Superintendent,
Government Press, M a d r a s.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, M a d r a s.

No. Accts/Mis.

Dated:- 18-11-1948.



Sub:- Allowance to employees for night duty connected with urgent work - Sanction - Requested.

I have to state that Government have sanctioned in para 2 (1) of G.O.No.1551 Edn. dated 12-8-46 an allowance of Re.0-8-0 per worker for meal when working night shift.

Certain urgent works are being received from Government to be finished in a short time or certain works such as erection of machinery repairs etc. are to be done as expeditiously as possible in the interest of public service. On such occasions the men who have worked the normal working hours ^{are} engaged during nights with short intervals for meals, tea etc. to get the work done in time. Even though the workers get overtime, they are reluctant and continue to work during nights. To complete the work in time the allowance of Re.0-8-0 sanctioned in the above G.O is being allowed to them as an incentive. I therefore request Government to approve my action and also accord sanction that the allowance admissible in the above G.O may also be applicable to workers, who have worked the normal working hours when engaged during nights for urgent work in addition to overtime.

In this connection I have to state that on my representation, Government have sanctioned in G.O.No.Ms.2428 ~~Edn.~~ dated 23-9-48 an allowance of Re.1-4-0 per worker for each night of duty in addition to overtime in connection with the printing of enumeration forms only.

This expenditure will be met from the provision under respective heads of accounts.

L.S.

A. Lepper
Superintendent.

3
E.P.H. (F)

Subj: Estt - Govt. Press - Allowance to employees for night duty Connected with urgent work.

Ref: From the S.G.P., No. Accts / Ruiz, D / 18.11.48

Memo. No. 86690 F1 / 48 - 2 Edm D. 29 / 12 / 48

With reference to the letter information
Cited: The S.G.P. is requested to furnish on the following points:-
1) What ^{was} the practice ^{followed} had been in the past, when any urgent work had to be attended to during nights;
2) The time actually spent by the Staff ^(for the urgent night work) in question; ~~in this case,~~
3) Whether the payment of the overtime allowance for the time

27(i)
29/12/48

13
20/12
20/12

4
Spent on duty in excess of the
worker's regular shifts in
accordance with rules will not
suffice in this case; together with
the extra cost involved, if his
proposal is accepted.

28/12/48
29/1/49

To,
The S.G.P.

ER-24/1/49

24/1/49

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

Dated:- 1-2-1949.

No. Accts/Mis.

Sir,

Sub:- Allowance to employees for night duty in case of urgency - Sanction-
Requested.

Ref:- Government Memorandum No.86690 F.1/48-2 Edn., dated 29-12-48 and
reminder thereon dated 24-1-49.

The information required by Government is given below:-

1) The practice followed in the past was to grant only overtime allowance
for the extra hours worked beyond normal working hours.

The night shift allowance of 8 annas per worker when working night shift
sanctioned in G.O.No.1551 Edn., dated 12-8-46 is being granted to men in addition to
overtime when they have to work during nights beyond normal working hours in case of
urgency as an incentive as the employees are reluctant to continue to do the work
throughout the night.

2) The time actually spent by the employees for the urgent night works in
question beyond normal working hours is given below:-

For printing Independence Special Supplement

9-8-1948,	5 P.M. to 7. 30 P.M.	!
	8 P.M. to 2. A.M.	!
	2. 30 A.M to 6. A.M	!

10-8-1948 -do-

11-8-1948 -do-

For erection of new machinery

8-9-1948 to 18-9-1948	6 P.M to 7. 30 P.M	!
	8. 30 P.M to 2 A.M	!
	2. 30 A.M to 5. 30 A.M	!

3. The payment of overtime for the time spent on duty in excess of the
normal working hours will not suffice as most of the employees remain in office to
finish the work in time without going to their residences. They have to incur extra
expenditure for night meals, tiffin, etc..

P.T.O.

E.A.H.(A)

Sub. Govt Recs - Allowance to employees for night duty Connected with Urgent work - Sanctioned.

Read again Co No. 1551 E.S. dated 12-8-46

Ref From the S.G.P., No Accts / res of 18-11-1948 and 1-2-1949.

Order (res). 4/16 Edn. dated. 16/2
Sanction is accorded.

for the grant of an allowance of Re. 0.8.0 per worker, ^{for night} who has worked the normal working hours, when engaged during night for urgent work, in addition to overtime allowance.

~~The Govt approve~~ The action of the S.G.P. in having ^{paid} ~~granted~~ the allowance to workers in anticipation of ^{of their sanction. of Govt,} ~~Govt orders~~ ^{is} ~~approved~~ is approved

To,
The S.G.P.
The A.G. then for
The Fin. Dept.
S/c.

CSR
14/2/49
av
14.2.49

15/2/49

4. If the proposal is accepted, the extra cost involved will be about Rs. 500/- per annum.

R. S. Digne

3.2.49

Superintendent.

L.S.

C.No. 86690/48

Sub. Esst - Govt Press - Allowance
to employees for night duty
connected with urgent work.
Sanction Requested.

Ref. From the S.G.P., No. Accts/Pw.,
dated 18.11.1948

Please see the letter
from the S.G.P. on p/c. He requests
approval of his action in having paid the night
allowance of eight annas to the workers who
have worked the normal working hours during
the day and are engaged for night duty for
urgent work, in addition to the overtime allowance
due to them. Sanction for ^{such} ~~as a~~ payments in
future is also requested for.

2. It seems that the proposals of
the S.G.P. may be accepted, for it is only an
extension of the principle implied in the sanction
conveyed in para. 2(i) of 5 to those who are
engaged for urgent work during the nights, though
they are not actually engaged on night shift work.
Subject to orders, the remarks of Finance
may be invited.

X Co. No. 155/Edu
12/8/48

Dp (1)
17/12/48

14/12/48

16/12/48

17/12/48

E+P.H.UO. 86690F1/48-1
17.12.48

Finance (1)

Please see the order of E-PH above.
The payment of night duty allowance was
allowed as a Special Case on the specific
understanding that the rates were for
election work and not quoted as a
precedent for other work on other occasions.



V

It is now proposed to sanction such allowance for night duty connected with some urgent work in the Press. This is not the first occasion when such urgent work was attended to in the Government Press, and it does not seem usual to remunerate the workers in the past. Before extending the concession E.P.H. may be requested to ascertain what the practice has been in the past, the time actually spent by the staff in question in this case and whether the payment of the overtime allowance for the time spent on duty in excess of the workers regular shifts in accordance with rules will not suffice in this case. together with the extra cost involved.

RR
22.12.48
22.12.48

The Note of Finance on pp. 1-2 may be perused with regard to A' above a draft memo to the S.G.P. is submitted below for approval

CSR
27/12/48
27/12/48

DM
28/12/48

Memorandum No. 86690 F. 1/48-2 Edn. D 29-12-48
From the Secy, No. Accts/115 dated 1-2-49
Please see the letter from the Secy on pp 546 of in reply to the Memo. cited.
In the circumstances stated, this Dept may ~~propose~~ sanction of night duty allowance for urgent works in

A
ccp 2 on P3 NF
C

DS
E-PH
22/12/48

ASST. SECRETARY TO GOVERNMENT
96471
28 DEC 1948

E & P. H. U.O. 86690 F. 1/48-3
8/2/1949.

ASSISTANT SECRETARY TO GOVERNMENT
7570
8 FEB 1949
FINANCE DEPARTMENT

para 1 on p 5 of

to be f.

Fini to
2570 F. 1/49-1
11.2.49

ASST. SECRETARY TO GOVERNMENT
10808
12 FEB 1949
EDUCATION AND PUBLIC HEALTH DEPT.

the Govt Press. the extra cost is only Rs. 500 per annum
Fini. may again see for remarks

CSR
4/2/49
4/2/49

DM
7/2/49

by
S. J. Singh

Finance (E.I.) Deptt.

Previous Finance note on pp. 1-2 above and the further report of the Superintendent, Government Press, on pp. 5-6 c.f. may be perused.

The Superintendent, Government Press, emphasises that the payment of overtime for the time spent on duty in excess of the normal working hours will not suffice, as most of the employees remain in office to finish the work in time without going to their residences, and that they have to incur extra expenditure for night meals, tiffin etc. The extra cost involved is estimated at about Rs. 500/- per annum.

In the circumstances, this Department may agree to ratify the S.G.P.'s action in this regard.

It does not however, seem necessary to accord general sanction for such payments in future also. The S.G.P. may be left to apply for Government sanction in such cases.

2. With the above remarks the case may be returned to E. & P. H. u.o.

RR
10.2.49
10.2.49

general sanction may be allowed.

4/2

E-PH
Fi.

Please see the note of Fini. above. A draft order is submitted below for approval. Fini may see for acceptance.

CSR
4/2/49
4/2/49

DM
15/2/49

2/15/8

12-10-21

Revised

11. 5. 5

8