Sectt. II-27—58,004—27-10-47.

E & P.H.

(194 9) Department.

Ms SERIES.

G.O. NO. 408 E.dn → [illegible]

Dated 16-2-49

closed

[Despatch Abstract.]

Schools - Special - Municipal School of Arts and Crafts, Kumbakona
Revision of the scales of pay of the staff - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

366

NOT free,

R.C.No.18/48. Kumbakonam, dated 14--3--48.

g

19813

16/3

From
The Superintendent,
Municipal School of Arts and Crafts,
Kumbakonam.

2

To
The Secretary to the Government,
Local Administration Department,
Government of Madras,
Madras.

Through
1. The Commissioner,
Kumbakonam Muncipality,
Kumbakonam.

2. The Chairman,
Kumbakonam Municipal Council,
Kumbakonam.

Sir,

Sub: Establishment - Municipal School of Arts and Crafts Kumbakonam - revision of scale of pay.

I beg to understand that,

the Government have recently issued orders revising the scales of pay of all the employees of this Municipality. No mention has been made in the Government orders regarding the staff of the Muncipal School of Arts and Crafts, Kumbakonam. It is apparently an omission due to the fact that this institution is only one of its kind maintained by the local bodies in the whole Presidency and escaped notice by the authorities concerned. I request that the benefit of the scheme of revision of the sclaes of pay of subordinate services may be extended to the staff of the above mentioned school also.

The school consists of 1. Arts section and 2.Industrial section. The Arts section is under the control of the Education Department and the Industrial section under that of the Department of Industries. Prior to 1921, the Government of Madras were maintaining the Arts School attached to the Government College, Kumbakonam. The management of the school was taken over by the Municipal Council Kumbakonam in 1921 and the Government are giving a fixed recurring subsidy towards the cost of the maintenance of the Arts section. The Arts section is run by two teachers, one of whom is designated as Superintendent and the other as Instructor in Engraving. The Industrial section in Weaving was started in 1943 as per proceedings of the Joint Director of Industries, Madras No.2161-D-43, dated 4-8-43 with the first year lower class.

1.SUPERINTENDENT:. The Superintendent is in administrative charge of entire shcool both (Arts and Industrial section). He is also in charge of classes coaching up students for the Government Technical Examinations both Lower and Higher grades in Drawing, Design, Painting and Geometrical Drawing etc. This school has been producing the best results in the above subjects, i.e., in the last Government Technical Examinations out of 66 pupils who sat for the different examinations as many as 50 came out successful. The scale of pay attached to the post of Superintendent is Rs.65-4-85-3-100 plus Rs.25-0-0 supervising charges for the Industrial section. The present holder of the post has been drawing the maximum since 1931. That the present scale of pay is inadequate, will be quite apparent to anyone who compares the scales of pay attached to the similar post elsewhere. It is very essential to increase the scale of pay of the post suitably. It may not be out of place here to mention that the scale of pay attached to the post of Instructors in Arts section of the Government School of Arts, Madras as revised by the Government recently is Rs.180-10-240. The duties and responsibilities of the Superintendent, School of Arts and Crafts, Kumbakonam is in no way less onerous - if anything they are more onerous than those of an instructor in the School of Arts, Madras.

I therefore request that the scale of pay of the Superintendent of the Muncipal School of Arts and Crafts, Kumbakonam may be revised so as to conform at least to that of the instructor of the Arts section in the School of Arts, Madras, viz., Rs.180-10-240.

2.INSTRUCTOR IN ENGRAVING:. This post was created in 1926. The teacher coaches up students in Engraving 'Wood and metal' and the Government Technical Examination both Lower and Higher Grades. Apart from that he also imparts practical instructions in Engraving to youths of the Artisan communiteies such as Goldsmith. The pay attached to the post is very poor, viz. Rs.47. The present incumbent is already discontended. It is very necessary that a substantial scale should be sanctioned for the post and I suggest a scale of Rs.90-5-180 which is the same as that sanctioned recently by Government for post of Assistant Instructors Crafts Section of the Madras School of Arts and Crafts.

3.WEAVING INSTRUCTOR (INDUSTRIAL SECTION):.

This post was created in 1943. The teacher imparts instruction in Weaving to the pupils of the Lower course 2 years and Higher course 1 year according to the syllabus prescribed by the Department of Industries. He also coaches up students for the Government Technical Examinations in Handloom weaving, both Lower and Higher grades. At the opening of the weaving section the instructor was given only the junior scale of pay Rs.28-2-45, as there was only one class, i.e., the first year course. Now there are three classes and the instructor has to impart instructions to all of them and coach up for the Government Techinical Examinations in Handloom weaving. In view of the heavy work the pay attached to the post is very poor. It is very necessary

6

I therefore request that the scale of pay of the Superintendent of the Municipal School of Arts and Crafts, Kumbakonam may be revised so as to conform at least to that of the Instructor of the Arts section in the School of Arts, Madras, viz., Rs.150-10-250.

3.INSTRUCTOR IN ENGRAVING: This post was created in 1926. The teacher coaches up students in Engraving (Wood and metal) and the Government Technical Examination both Lower and Higher Grades. Apart from that he also imparts practical instructions in Engraving to youths of the artisan communities such as Goldsmith. The pay attached to the post is very poor, viz. Rs.47. The present incumbent is already discontended. It is very necessary that a substantial scale should be sanctioned for the post and I suggest a scale of Rs.50-4-120 which is the same as that sanctioned recently by Government for [illegible] Instructors Crafts Section of the Madras School of Arts and Crafts.

5.WEAVING INSTRUCTOR (INDUSTRIAL SECTION):

This post was created in 1942. The teacher imparts instruction in Weaving to the pupils of the Lower course 2 years and Higher course 1 year according to the syllabus prescribed by the Department of Industries. He also coaches up students for the Government Technical Examinations in Handloom weaving, both Lower and Higher grades. At the opening of the weaving section the institution was granted only the junior scale of pay Rs.[illegible], as there was only one class, i.e., the first year course. Now there are three classes and the Instructor has to impart instructions to all of them and coach up for the Government Technical Examinations in Handloom weaving. In spite of all these the pay attached to the post is very poor. It is very necessary

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9/ 97/ 5 7

~~-4-~~

that a substantial scale should be sanctioned for the post and I suggest a scale of Rs.50-3-80 which is the same as that sanctioned recently by Government for the post of the Instructors in Government Industrial Schools. I beg to request that the Government may kindly be pleased to sanction the scales of pay for the staff of this Institution as suggested above at an early date with effect from 1-1-47 like the other employees of this Municipality.

ASST. SECRETARY TO GOVERNMENT
20 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

I beg to add that the Inspecting Officers and men of distinction who had occassions to visit the institution have amply testified to the way in which it has been maintained. (Copies of few extracts are submitted herewith for favour of perusal.)

21167

SNY

I beg to remain,
Sir,
Your most obedient servant,
14-3-48
Superintendent.

Advance copy submitted.
Copy submitted to the Inspector of Local Boards and Municipal Councils, Madras.
" " " Director of Public Instruction, Madras.
" " " Director of Industries and Commerce, Madras.

L.A. Dept.

E & PHW.O.

19/3/48

17.3.48

18.3.48

17/3/48

L A W O M
10813 G/48-1
19-3-48.

C.D.
20/3/48

E & P.H. (B1)

This is only an advance copy. The original of the petition sent through the Director of Public Instruction may be awaited.

This may be ~~passed~~ ~~on to~~ sent to Dev. U.O. for perusal with reference to item 3 on p 5 above.

25.3.48

5 - APR 1948

EDUCATION AND PUBLIC HEALTH DEPT.

Sg 24/3/48

24.3.48

24582

Dev Deptt

E & P.H. U.O. No. 21167 B1/48-1 28-3-48

To A.S.

Pl. see the notes of E & P.H. dept. above. This has been sent to this dept. with ref. to item 3 on p 5 above. The revised scales of pay according to G.O. 78 Fin (6-2-47) applicable to ~~Govt.~~ qualified Instructors in the Govt. Industrial Schools is Rs. 50-3-80. This dept. need not object to the ~~pay~~ revision of scale applied for if E & P.H. dept. propose to ~~revise the~~ take up such revision of scales of pay ~~of the~~ in this case also.

2.4.48

E & P.H.

2.4.48 2/4/48

E & P.H.

Dev. u.o. 36658 D1/48-1 2.4.48

E & P.H. ~~ed~~ (B1)

~~Please see the notes of Dev. Deptt. above. The question of revision of scales of pay in ~~special~~ this case may perhaps be taken up after the ~~p.~~ original of the petition is received through the D.P.I. This may L.O. till 2.6.48 on which date the D.P.I. may be asked to forward the petition with his remarks, if necessary.~~

~~A draft memo to the D.P.I. is subd~~ for approval

Sg 5/4/48

5.4.48

Extract from the Visitors' Book.-.Ml.School of Arts and Crafts - Kumbakonam.

SIXTH ASSISTANT SECRETARY TO GOVERNMENT DEVELOPMENT DEPARTMENT

36658

I visited the interesting little school to-day and I was much impressed with all that I saw. The boys seem to be keen on their work and some of the etchings, engravings, etc., are very good indeed. The building where the School is located is not particularly satisfactory. I hope it will be possible to do something about it.

The School deserves every encouragement.

Sd.K.Ramunni Menon, I.C.S.(9-6-43.)
Inspector of Ml.Councils and Local Boar do.

21st July 1944.

Visited this Arts and Crafts School this morning and was very pleased with all that I saw. A balanced combination of the artistic with useful, of beauty with utility has helped to secure for the students who pass out of the institution immediate occupation and means of lucrative livelihood. The staff seems keen and enthusiastic. The Ml. Council is to be congratulated on keeping up this institution and I hope it will endeuvour to make it better equipped, more popular and more useful.

Sd.R.D.Paul.
Collector of Tanjore.

The school fills an important place in the Industrial reconstruction of India and doing very useful work. The Supdt. and staff are enthusiastic about their work and I am sure that the School has a great future before it.

9-4-46. (
Kumbakonam.(

Sd.P.Mohan Rau,
Examiner of Local Fund Accounts.Madras

A very useful and successful institution, which deserves every encouragement.

Sd. K. Unnithan, 10-4-'46,
Inspector of Local Boards.

30th October 1947.

The only Arts School, outside ~~--~~ Madras, It is well run and of a very high standard. The staff should be congratulated on the High Standard maintained. It meets a demand for proper training of Gold and Silver Smith and Artists.

Sd.H.C.M.McLaughlin,
Tanjore Collector.

(True copies).

Submitted.

Supdt 14.3.48

Government of Madras - Finance Department.

G.O.No.78,dated 6th February 1947.

School of Arts and Crafts, Madras:

Designation.	Existing scale.	Revised scale.
Instructors -Arts Sec. and Disigner.	...Rs.150-15/2-180-20/2-200.	180-10-240
Head Teacher's - Crafts Section.	Rs.100-10/2-150.	120-5-180
Assistant Instructor General Drawing and 5 Assistant Teachers' crafts Section.	... Rs.70-7½/2-100-10/2-150	90-5-180
Assistant Teacher.	... Rs.55-5/2-70.	70-2-90.
Demonstrators.	... Rs.40-2/2-50	45-1-55.
Industrial Schools:		
Superintendents of the Govt.Industrial Schools Madura,Calicut,Bellary.	Rs.175/10/2-195 15/2-225.	200-5-220-10-250.
Instructors - Govt. Industrial Schools.	... Rs.35-5/2-55	50-3-80.

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93
8/4

6/4/48

[illegible]

Schools - Special - Municipal School of Arts & Crafts Kumbakonam - Revision of scales of pay

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From the Superintendent, Municipal School of Arts & Crafts Kumbakonam Rc. No 18/48 d) 14-3-48

Memo No. 24582 B1/48-1 Edn. dated 7-4-48.

The attention of the DPI is invited to the letter cited above, a copy of which has been sent to him direct and he is requested to offer his remarks as soon as proposals are received from the Commissioner Kumbakonam Municipality in the matter. 2/ The Commissioner Kumbakonam is requested to submit proposals to the DPI in the matter if he had not already done so.

To
The DPI
.. Commissioner
Kumbakonam Mpy
through the CMC

T.K. 4.48

5-4-48

9.4.48

14

Schools - Special - Municipal School of Arts & Crafts Kumbakonam - Revision of Scale of pay

From the Superintendent, Municipal School of Arts & Crafts Kumbakonam [illegible]

Minute

[illegible]

5/

00/

Kumbakonam,
26--6--1948.

8

ASST. SECRETARY TO GOVERNMENT
29 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

From
S.Kuprusami,
Superintendent, Municipal School of
Arts and Crafts,
Kumbakonam.

To
The Secretary to Government,
Education and Public Health Department,
Government of Madras,
Fort St. George,
Madras.

47870

Through
The Commissioner,
Kumbakonam Municipality.

The Chairman,
Municipal Council, Kumbakonam.

The Director of Industries and Commerce,
Triplicane, Madras.

The Director of Public ~~Hxxkkk~~ Instruction, Madras.

Sir,

Sub:- Establishment - Municipal School of Arts and Crafts,
Kumbakonam - Revision of Scale of pay.

In continuation of my petition dated 15--3--48 submitted to the Secretary to the Government Local Administration Department, Government of Madras, I beg to submit the following for ~~xmmx~~ favour of your kind consideration and favourable orders. I beg to state that no mention has been made in the Government orders, revising the scales of pay of all the exployees of this Municipality regarding the staff of the Municipal School of Arts and Crafts, Kumbakonam . It is apparantly an omission due to the fact that this institution is only one of its kind maintained by the local bodies in the Presidency and escaped notice by the authorities concerned. I request that the benefit of the Scheme of revision of the scales of pay of subordinate services may be extended to the staff of the above mentioned school also.

L

The school consists of 1) Arts section & 2) Industrial section. The Art section is under the control of the Education Department and the Industrial section under that of the department of Industries. Prior to 1921, The Government was maintaining the Arts School attached to the Government College, Kumbakonam. The management of the school was taken over by the Municipal Council, Kumbakonam in 1921 and the Government are giving a fixed recurring subsidy towards the cost of the maintenance of the Arts section. The Arts section is run by two Instructors one of whom is designated as Superintendent and the other as instructor for engraving. An Industrial section consisting of (Weaving and wood Work classes) was attached to the School in the year 1930-31. In 1939, it has been converted as the Manual Training centre for the Prevocational Training of the pupils of the Municipal Elementary Schools. Again in 1943, the Weaving section was restarted as per Proceedings of the Joint Director of Industries and Commerce, Madras No, 2161-D of 47 dated 4--8--43 with the first year Lower course class.

K

1. SUPERINTENDENT:- The Superintendent is in administrative charge of entire school (both Arts, Engraving and Industrial section. He is also in charge of classes for instruction and coaching up students for the Government Technical Examinations both (Lower and Higher grades in Drawing Design, Painting and Geometrical drawing etc.,) The scale of pay attached to the post of Superintendent is Rs. 65 - 4 - 85 - 3 - 100 , plus Rs 25, as supervision charges for the Industrial section. The present holder of the post has been drawing the maximum pay of Rs.100 plus Rs.25, as supervision charges for the Industrial section in Weaving since 1931. He has put in a service of nearly 27 years in this line coaching up students for the several grades of Government Technical Examinations under drawing etc group. He took up charge of the school in 1921 and did his best to raise it to its present high level of efficiency. The institution has been very popular and useful to the Artisans, besides its being the only institution in the moffusil next to the School of Arts and Crafts, Madras. Students from other districts also attend this institution. The school was originally started by Government in 1887 and was managed by Government till 31--12--1920. The school has been a very long standing institution and Students coached up for Government Technical Examinations under Drawing at group have passed with distinction and occupied presidency ranks. Since 1921 about 200 students who passed out of the School have secured appointments as Drawing Masters and Vocational Instructors, Tracers, Engravers, and Artists under the control of Government, Local boards and private institutions all over the Presidency. The present incumbent has gained practical experience for the past 27 years in coaching up pupils for Technical Examinations and administrative work of the entire school. He possesses the following Technical qualifications under old scheme of the Government Technical Examinations.

Group certificate in Drawing under old scheme,
Technical Teachers certificate Examination in Drawing, Advanced Grade,
Diploma in Subjects under old scheme-
Freehand outline and model drawing Advanced grade, Painting Intermediate grade and design Intermediate grade.

That the present scale of pay is very inadequate will be quite apparent who compares the scales of pay attached to the similar posts elsewhere. It is very essential to increase the scale of pay of the post suitably. It may not be out of place here to mention that the scales of pay attached to the post of instructors in Arts section of the school of Arts and Crafts, Madras as revised by the Government recently is Rs. 180 - 10 - 240. The duties and responsibilities of the Superintendent school of Arts and Crafts, Kumbakonam ~~is is~~ is in no way less than those of an instructor in the school of ~~Arts and Crafts~~ Arts, Madras. I request that the scale of pay of the Superintendent of the Municipal School of Arts and Crafts, Kumbakonam may be revised so as to conform atleast to that of the instructor of the Arts section in the School of Arts, Madras or a proportionate scale of pay revised to the other establishments of Local boards and Government Schools. In this connection I beg to add that a scale of pay Rs.65 - 4 - 85 - 3 - 100 was fixed to the present incumbent in 1924, and he has been drawing a maximum of Rs.100/- plus Rs.25 as supervision charges for the Industrial section from 1931. I therefore pray that a proportionate scale of pay may be fixed for the post like the other services, viz., Rs. 150-5-200 plus Rs. 25 as supervision charges for the Industrial section in Weaving.

2. INSTRUCTOR IN ENGRAVING.- This post was created in 1926. The Instructor coaches up students in Engraving, wood and metal for the Government Technical Examinations both Lower & Higher grades. Apart from that he also imparts practical instructions in Engraving to youths of the Artisan Community such as Goldsmiths. This section has been producing the best results in Engraving i.e., in the last Government Technical Examinations out of 14 pupils who sat for the different grades of examinations as many as 14 came out successful. The nature of instruction given and the subjects taught are also such as to enable the students to set up a living for themselves after finishing the course. The present holder of the post has been drawing a fixed pay of Rs. 47/- since 1926. He has put in a service of about 22 years in this line. He has passed the following Government Technical Examinations and undergone a complete course of training in Engraving and Drawing in Vocational Training class attached to the Teachers College, Saidapet and passed the final examinations in First Class.

Group certificate in Drawing under old Scheme.
Engraving Intermediate grade - do-

The pay attached to the post is very poor, viz., Rs 47/- It is necessary ~~that~~ a substantial scale ~~[illegible]~~ should be sanctioned for the post and I suggest a scale of Rs. 70-[illegible]. which is the same as that sanctioned recently by Government for the post of Assistant Teachers of the Craft section of the Madras School of Arts.

3. WEAVING INSTRUCTOR.- Industrial section:- This post was again created in 1945. The Teacher imparts instruction in weaving to the pupils of the Lower course 2 years and Higher course one year according to the syllabus prescribed by the departmental of Industries. He also coaches up students for the Government Technical Examinations in Handloom weaving. ~~[illegible]~~ At the opening of the weaving section the Instructor was given only the junior scale of pay Rs. 28-2-45 as there was only one class i.e. the first year course. Now there are three classes ~~to~~ & the Instructor has to impart instructions to all of them and coach up for the Government Technical Examination in Handloom weaving. The present holder of the post has been drawing Rs. 28 per mensem. He has put in a service of 10 years. He has passed the Handloom Weaving Government Technical Examination Higher grade and undergone successfully the special Jacquard weaving course and Artisans course training at the Govt. Textile Institute, Madras. In view of the heavy work the pay attached to the post is very poor. It is very necessary that a substantial scale ~~to~~ should be sanctioned for this post and I suggest a scale of Rs. 50 - 3 - 80 which is the same as that sanctioned recently by Government for the post of Instructors in Government and Local Boards Industrial schools.

I therefore ~~[illegible]~~ pray that the Government may kindly be pleased to consider the petition favourably and sanction the revised scales of pay for the staff of this institution like the other employees of this Municipality at an early date with effect from 1--1--1947.

I beg to remain,
Sir,
Your most obedient servant,

Superintendent. 2[illegible].48

Advance copy submitted. to the Secretary to the Govt. Education & Public Health Department, Madras
—do— Director of Industries & Commerce, Madras
—do— Director of Public Instruction, Madras

20

E&P.H(B.)

The commissioner, Kumbakonam Municipality through the D.P.I. was instructed to Submit proposals regarding the revision of the scales of pay of the staff in the Schools for Arts and crafts under the management of the ~~M~~ Mcpty ~~thereof~~. The proposals have not yet been received in this office. The D.P.I and the Commissioner may be reminded. The draft reminder is for approval

Sd/-
USK
3/7/6/48

21

E&PH(B1)

5/8
5/7

Schools - Special - Municipal School of Arts & crafts Kumbakonam - Revision of scales of pay

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p15cf From the Supt., Municipal School of Arts & crafts Kumbakonam d/ 26.6.48

4/7

p13cf

Memo 24582 B1/48-~~2~~ Edn d/ 3/7/48

The attention of the Commissioner Kumbakonam Municipality is invited to Memo No 24582 B1/48-1 Edn d/ 7.4.48 and he is requested to report whether proposals for the revision of the scales of pay of the staff in the School of Arts ~~of~~ and crafts have been submitted and if not in what stage the matter now is & when they may be expected

The Commr Kumbakonam Mty through the D.P.I.

USK
3/7/6/48

2/7/48

12 23

L.Dis.8857/48.

Municipal office, Kumbakonam,
16---7---1948

20 JUL 1948

From

Dr.N.Natarajan, M.B.B.S., B.S.Sc.,
Commissioner-Delegate.
Kumbakonam Municipality.

To

The Secretary to Government of Madras,
Education and Public Health Department, Madras.

53669

Through

The Chairman, Municipal Council, Kumbakonam.

Sir,

Schools-Special Municipal School of Arts and Crafts - Revision of pay - application submitted.
Government Memorandum No.24582-B.1./48-.B.2.dated 3-7-48.

p 21 ante

The application of the Superintendent, of Arts and Crafts, Kumbakonam was submitted to Government with my recommendations on 22--4--48 through the Director of Public Instruction, Madras.

N Natarajan
17.7.48
Commissioner-Delegate

Forwardedd.

M.C.S. Rathnasabapathi
18.7.48
Chairman.

svk.17.7.

17.7.48

13 25

E&P.H.(B1).

Schools - Special-Municipal School of Arts and crafts ~~Kumbakonam~~
Revision of scales of pay. ~~of the staff~~

—

8/27/7

Ref:: Memo No. 24582 B1/48-1 Edn. dated 7.4.48.
From the commissioner, Kumbakonam Municipality
No. L. Dis 8857/48.

p13 cf

p23 cf

Memo No. 24582 B1/48-3 Edn. d/ 26/7/48.

The Commissioner Kumbakonam Municipality has reported that the proposals of the Supdt Municipal School of Arts & crafts Kumbakonam for fixation of revised scales of pay contained in his letter Rc no 18/48 d.14-3-48 ~~was~~ were forwarded to Govt through the DPI with his recommendations on 22.4.48.

The DPI is requested to forward the letter with his recommendations at a very early date, as it is necessary that revised scales of pay should be fixed as soon as possible.

Ap/28/7

p23 cf

p13 cf

To
The D.P.I. with a copy of p23 cf.

Sd
20/7/48

216

2

The Director ~~to~~ is requested to submit the proposals through the Director of Industries also so that he may offer his remarks in regard to the scales of pay to be fixed for the staff in the Industrial section. In suggesting the revised scales, the general principle that the scale of pay to be fixed for the staff employed in schools under local bodies should be slightly lower than the scales of pay fixed for corresponding posts in Govt service may be borne in mind.

KSK
22-7-48

23/7/48

Nol/48.

To

The DPI ✓

Copy to the Director of Industries & Commerce ✓ with copy of

A 5417

27

EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras.

ASSISTANT SECRETARY TO GOVERNMENT
To
21 AUG 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

14

R.C.No.616/L.2/48 dated 18th August 1948.

Sir,

62319
SUV

SUB:- Fixation of pay of staff - School of Arts and Crafts, Kumbakonam Municipality.

REF:- Government Memorandum No.24582/B.1/48-3 Edn., dated the 26th July 1948.

In connection with the revision of the scales of pay of the staff of the School of Arts and Crafts, Kumbakonam Municipality, the Director of Industries and Commerce, -- Madras was requested to prescribe the necessary qualification for the posts so as to enable me to suggest a suitable time scale of pay for the posts. The Director of Industries, however, reports that he will be inspecting the school shortly and that he will be in a better position to suggest the necessary qualification for the posts after the inspection. A I will submit my recommendation regarding the revision of the scales of pay of the Superintendent and the Weaving Instructor in the school on receipt of the remarks of the Director of Industries and Commerce in the matter.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.19/8

20/8.

The recommendations of the D.P.I may be awaited till 18.9.48.

23/8/48

26/8/48

KSK
25/8/48

15 29.

E&P.H.(B.I.)

49
27/9

Schools - Special - Municipal School of Arts and Crafts. Kumbakonam - Revision of scales of pay of the staff.

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p.p. 25-26 of Ref:- Memo No 24582 B,/48-3 Edn dated 26-7-48

p. 27 of From the D.P.I. Rc. No. 616/L2/48 d/ 18-8-48

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26/9 Memo No 24582 B,/48-4 Edn d/ 26-9-48

—

The D.P.I is requested to state whether the remarks of the Director of Industries and Commerce have been received on the proposals for ~~subject cited above and when his recommendations regarding~~ the revision of the scales of pay of the staff of the Municipal School of Arts and Crafts ~~xxx~~ Kumbakonam and ~~if so when~~ they ~~may be expected~~ will be forwarded to Govt with his recommendations.

To
The D.P.I.
copy to Director of Industries and Commerce

1-10-48

21/9/48

24/9/48

25/9/48

31
16

EDUCATION DEPARTMENT

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS

25435
14 OCT 1948

To

The Secretary to Government,
Education and Public Health Dept.,
Fort St. George, Madras.

Rc.No.616L2/48 dated 7/10/48

Sir,

Sub:--Schools--Special--Municipal School of arts and crafts--Kumbakonam--Revision of Scales of pay of the staff.

Ref:--Govt. Memorandum No.24582B1/48 dated 26-9-48. — p29 ante.

The remarks of the Director of Industries have since been received in this Office. But the information furnished is not complete. He is therefore being addressed again. As soon as the necessary particulars are received I will submit my report in the matter.

E&P.H. (B1)

The D.P.I's final report may be awaited till 7-11-48.

15/10/48 15/10/48

Yours faithfully,

For Director of Public Instruction.

CLB.13/10/48

B 13/X.

32

25235

Sum

33

R.

Education Department.

From

The Director of Public Instruction,
Madras.

17

17 JAN 1949

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Rc.No.616 L2/48 dated 8-1-1949.

Sir,

Sub: Education - School - Municipal School of Arts and Crafts - Kumbakonam - Revision of the scales of pay of the Staff and qualifications.

Ref: Govt.Memo No.24582-B1/48-1 Edn., dated 7-4-48. p13 ante

2816
Sum

With reference to the Memo cited above, I have the honour to submit my proposals for the revision of the scales of pay of the posts of the Municipal School of Arts and Crafts, Kumbakonam and the qualifications. The Arts Section is under the control of the Education Department while the Industrial Section is under the Control of the Department of Industries.

2. The Arts Section consists of two teachers one of whom is designated as Superintendent and the other as Engraving Instructor. The Superintendent is in administrative charge of the entire school (both Arts and Industrial Sections).

3. In this connection the Manual Training Expert, Teachers' College Saidapet and the Director of Industries were consulted. They were also requested to recommend suitable qualifications for the holders of the posts in question, since no definite qualifications have been prescribed so far for appointment to these posts.

p37 infra

4. I submit herewith a statement showing (1) the existing scales of pay of the posts (2) the qualification of the present incumbents (3) thescales of pay asked for by the present incumbents (4) the scales recommended by the Manual Training Expert (5) the scales recommended by the Director of Industries (6) Qualifications suggested by the Director of Industries (7) Qualifications suggested by the Manual Training Expert for easy reference. It is recommended that the qualifications suggested by the Manual Training Expert for the post of Superintendent and those suggested by the Director of Industries and Commerce for the

p37 infra

p.t.o.

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post of Engraving Instructor may be accepted. The qualifications suggested by the Director of Industries and Commerce for the post of Superintendent were considered inadequate from the point of view of supervision work in the school in all its branches. These qualifications need not be insisted upon in the case of the present incumbents and they may be applied to the new entrants only.

5. The Director of Industries recommends that the present incumbent of the post of Superintendent may be granted a personal allowance of Rs.15/- in addition to the supervision allowance of Rs.25/- in view of his long service. If this is accepted, his pay would be Rs.100 plus 15 plus 25 = Rs.140/- which will be more than the maximum (Rs.110 plus 25 = 135) recommended by the Director of Industries under the revised scale. As it is not desirable to allow more than Rs.135 the maximum, I recommend the sanction of a personal pay of Rs.10/- so that the Superintendent may get the maximum in the revised time scale. It is presumed that the supervision allowance of Rs.25/- granted to the present incumbent will not be affected by the present suggestion for the revision of the scales of pay of the post. He may therefore draw Rs.135/- (i.e.) Rs.100/- (his present pay plus Rs.10/- (personal pay) plus Rs.25/- (supervision allowance).

6. The present incumbent of the Engraving instructor's post draws a salary of Rs.47/- i.e. Rs.30/- (in the scale of Rs.20-½-24-2/2-30) plus Rs.17/- personal pay. As he satisfies condition No. (iii) of the qualification suggested by the Director of Industries and Commerce for Engraving instructor's post, he may be allowed the benefit of the revised scale suggested viz. 50--3--80.

p37 infra

7. The weaving section is under the control of Department of Industries. Hence the qualification and the scale of pay Rs. 50-3-80 suggested by the Director of Industries and Commerce for the posts of weaving Insturctor may kindly be accepted.

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Weaving Instructor - (a) Qualifications suggested by the Director of Industries: A certificate of the Completion of the Weaving Course in the Government Textile institute, Madras, followed by one year's approval practical training or a certificate of having passed the Government Technical Examination in Weaving (Handloom) Higher Grade Examination followed by three years approved practical training or Practical experience as weaver of 10 years with ability to clearly express himself in the local language (b) scale of pay.--Rs.50-3-80.

Yours faithfully,

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for Director of Public Instruction.

KHR.10-1.

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S.No.	Designation.	Qualifications of the present incumbents.	Existing scale of pay of the post.	Scales of pay requested by the incumbents.	Scales of pay recommended by Manual Trg. Exp	Scales of pay recommended by the Director of Industries & Commerce.	Qualifications suggested by the Director of Industries and Commerce.	Qualifications suggested by the Manual Training Expert Teachers' College, Saidapet.
1.	Superintendent.	1) Group certificate in drawing. 2) Diploma Subjects (a) Free hand outline & Model drawing (Advanced) (b) Painting (Intermediate) (c) Design (do.) (d) T.T.C.Examination in drawing (Intermediate) 3) Practical experience as arts Instructor ~~xxx~~ since 1921. 4) do. as Superintendent of Arts and Crafts since 1930.	65-2-85-3-100 plus a supervision allowance of ₨.25/- for supervising the work of the staff in the Ins.School. The pay has not been fixed with ref. to any orders of the Govt. but by the Mpl.Finance Taxation Standing Committee.	180-10-240	80-3-11	80-3-110 135?	i) Minimum general educational qualifications as prescribed in the schedule to the general rules ii) A completed trained teachers' certificate of the Secondary grade and iii) A certificate of Manual Trg.	(a) M.T.Certificate of the Teachers' College, Saidapet. (b) Group certificate in Drawing or. (a) In addition to the general Edl.qualification of S.S.L.C. a group certificate in drawing with painting Higher Grade and (b) Weaving Instructors certificate of the Govt.Textile Institute Madras or Technical teachers' Certificate of the Lower Grade in Weaving or (a) In addition to the general Edl.qualifications of S.S.L.C. Diploma in painting granted by School of Arts, Madras & (b) Weaving Instructor's certificate of the Madras Textile Institute or technical Teachers' Certificate of the Lowergrade in weaving. or (a) In addition to general edl. qualifications of S.S.L.C. Art Master's certificate in engraving or wood carving of the Teachers' College, Saidapet, and (b) Group certificate in drawing with painting (Higher) or (a) In addition to the genl. edl.qualifications of S.S.L.C. Technical Teachers Certificate of the Hr.grade in weaving, Weaving Instr's certificate of the Textile Institute, Madras & (b) Group certificate in Drg. with painting Hr.
2.	Engraving Instructor.	1) Group certificate in drawing. 2) Vocational Trg. Teachers' Certificate in I Class in Engraving & Drawing of the Teachers' College, Saidapet. 3) Special Trg. for a period of 2 months in enamelling at the Govt. School of Arts and Crafts, Madras. 4) Practical experience-- 20 years as Instructor in Engraving.	20--½--24-2/2-30 plus a personal pay of ₨.17/-p,m, to the present incumbent as per G.O.No.719 Edn., dated 23-3-48.	90--5--180	45-3-60- 9	50-3-80	i) A certificate of the Completed of the Engraving course at the school of arts and crafts, Madras followed by one year's approved practical trg. or ii) a certificate of having passed the Govt Tech.Exam.in Engraving, Hr.Gr. Exam. followed by three years' approved practical trg. or iii) Practical experience as Engraver for ten years with ability to clearly express himself in the local language.	1. Arts Master's certificate in Engraving of the T.C. Saidapet. or 2. In addition to the general Edl.qualification of III form or VIII Std. Technical Teachers certificate in Engraving of the Hr.grade or Diploma in Engraving granted by the School of arts. Madras.

for Director of Public Instruction.

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C. No. 24582 B1/48.

SUB:- SCHOOLS - Special - Municipal School of Arts and Crafts, Kumbakonam - Revision of the scales of pay of the staff - Orders passed.

20

Ref:- From the Supdt., Municipal School of Arts and Crafts, Rc.No.18/48, dated 14--3--1948.
From the Commr., Kumbakonam Municipality, L.Dis.8857/48, dated 16--7--1948.
From the D.P.I., No.616-Ls/48, dated 18-8-48, 7-10-1948 and 8-1-1949.

pp1-7cf
55 35 16/2
p23cf
pages 27, 31 & 33-35cf

ORDER (MS.) NO. 408 EDN., DATED 16-2-49

9 / 15.2.49

Under sub-section (3) of Section 70 of the Madras District Municipalities Act, the Govt. fix the scales of pay for the staff employed in the Municipal School of Arts and Crafts under the control of the Municipal Council Kumbakonam ~~Municipality~~, as shown below:-

Designation of the post.	Existing scales of pay.	Revised scales of pay.	Qualifications
			pp 33-34cf p37cf and p1mf
1. Superintendent	Rs.65-2-85-3-100 plus a supervision allowance of Rs.25/- p37cf	80-3-110 plus a supervision allowance of Rs.25/-. p37cf and H1-2 nf	(a) ~~M.T.~~ Manual Training Certificate of the Teachers' College, Saidapet. + (b) Group certificate in Drawing. Or (a) In addition to the general edl. qualification of S.S.L.C. a group certificate in drawing with painting Higher Grade & (b) Weaving Instructor's certificate of the Govt. Textile Institute, Madras, or Technical Teachers' Certificate of the Lower Grade in Weaving Or (a) In addition to the general edl qualification of S.S.L.C. Diploma in painting granted by School of Arts, Madras; and (b) Weaving Instructor's certificate of the Madras Textile Institute or Technical Teachers' Certificate of the Lower Grade in Weaving; Or (a) In addition to general edl. qualifications of S.S.L.C. Art Master's Certificate in engraving or wood carving of the Teachers' College, Saidapet; and (b) Group certificate in drawing with painting (Higher) Or (a) In addition to the general edl. qualifications of S

to

Technical Teachers' Certificate of the Higher Grade in weaving, Weaving Instructor's certificate of the Textile Institute, Madras; and

(b) Group certificate in Drawing with painting Higher. pp 33-34 cf p 37 cf p 1 nf

2. Engraving Instructor 20-½-24-2/2-30 50-3-80 p 37 cf

p 37 cf p 34 cf and pp 1-2 nf

(i) A certificate of the Completed Engraving Course at the School of Arts and Crafts, Madras, followed by one year's approved practical training; or

(ii) a certificate of having passed the Government Technical Examn. in Engraving, Higher Grade Examination, followed by three years' approved practical training; or

(iii) Practical experience as Engraver for ten years with ability to clearly express himself in the local language.

3. Weaving Instructor 28-2/2-42-1/2-45. 50-3-80 pp 35 cf and p 2 nf

(a) ~~Qualifications suggested by the Director of Industries~~: A certificate of the completion of the weaving course in the Govt. Textile Institute, Madras, followed by one year's approved practical training or a certificate of having passed the Govt. Technical Examn. in Weaving (Handloom) Higher Grade Examn. followed by three years' approved practical training or practical experience as Weaver of ~~for~~ 10 years with ability to clearly express himself in the local language. pp 34-35 cf and p 2 nf

The revised scales of pay should be given effect to from 1-7-1948. The ~~fixation of~~ pay of the existing incumbents should be fixed from 1.7.48 granting advance increments in the revised scales ~~of pay applicable to them and the~~ with reference to their service up to 31.12.46 ~~grant of advance increments in the revised scales should be regulated~~ as in the case of the staff employed in the secy. schools under the Municipality. but no arrears of pay need be paid for the period prior to 1.1.49. The qualifications now prescribed will be ~~The qualifications prescribed will not be insisted on in the case of the existing incumbents.~~ applicable only to future entrants and not to the existing incumbents.

p 3 nf

p 2 nf

p 34 cf and p 1 nf

para 3 on p 1 nf

10/2/49

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To

23/2

The Commr., Kumbakonam Municipality.
The D.P.I.
The Dir. of I. & C.
The Inspr. of Ml.Cls. & Local Boards.
The Exr. of L.F.Accts.
The Development Dept.

C.No. 24582 B1/48. pp 1-7 cf

Schools - Special - Municipal School of Arts and Crafts, Kumbakonam - Revision of scales of pay of the staff.

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p 23 cf From the Superintendent, Municipal School of Arts and Crafts, Rc.No.18/48 dated 14-3-48.

From the Commissioner, Kumbakonam Municipality, L.Dis.8857/48 dated 16-7-48.

pages 27, 31 & 33-35 cf From the D.P.I., Rc.No.616/L2/48 dated 18-8-48; 7-10-48 and 8-1-49.

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The Municipal School of Arts and Crafts, Kumbakonam, consists of two sections - the Art section under the control of the Education Department and the crafts section under that of the Industries Dept. The scales of pay of the staff of the school have not yet been revised as was done in the case of the other Municipal employees. The Superintendent of the school has represented through the D.P.I. that the scales of pay of the staff may also be revised similarly and he has also suggested scales of pay which he considers suitable for the various posts in the school.

para 1 on p 33 cf

pp 1-7 cf

pp 3-7 cf

2. The D.P.I. has submitted proposals for the revision of scales of pay for the staff of the school, after consulting the Director of Industries and Commerce and the Manual Training Expert. The D.P.I. has also suggested the qualifications that are to be prescribed for the various posts in the school. The proposals are set out in the statement at p.37 c.f.

pp 33-35 cf

p 37 cf

3. Arts section The two posts in this section are Superintendent and Engraving Instructor. The D.P.I recommends that the qualifications suggested by the Manual training Expert for the post of Superintendent and those suggested by the Director of Industries and Commerce for the post of ~~engraver~~ Engraving Instructor may be accepted and that these qualifications need not be insisted on in the case of the existing incumbents. The Director's recommendation may be accepted. The revised scales of pay recommended for the above mentioned posts are

para 2 on p 33 cf

para 3 on pages 33-34 & p 37 cf

8/2/49

(i) Superintendent . Rs 80-3-110 plus a supervision allowance of Rs 25 p.m. as at presen

(2) Engraving Instructor Rs 50-3-80

Asst lecturer in Govt Industrial Schools Asst Instructor in School of Arts & Crafts Rs 90-5-180.

p 37 cf & para 5 on p 34 cf

" " 6 do

The scale recommended by the D.P.I may be adopted.

8/2/49

The scale of pay proposed for the superintendent seems to be low. It may be fixed at Rs 80-4-120 providing for a difference in increment between Supdt & Engraving Instr.

2

E III

The scale of pay of Engraving Instructor may be Rs 45-3-75 - slightly lower than the scale of pay proposed.

The scale recommended by the D.P.I. D.I.C. may be adopted.
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3/2/49

The D.P.I. recommends that the existing incumbents may be brought on the revised scales ofpay, that the Superintendent may be granted his present pay plus a personal pay of Rs 10 so that he may get the benefit of the maximum in the revised scale. The fixation of pay of the existing incumbents in the revised scale should be regulated according to the principle laid down in para 1 of G.O. No 975 Education dated 10-5-47. The present Superintendent is drawing Rs 100 the maximum in the ~~revised~~ old scale plus a special pay of Rs 25. His pay in the revised scale should be fixed at Rs 101- the next above stage in addition to the special pay of Rs 25 and he should be allowed the advance~~d~~ increments due with reference to his service up to 31-12-36- ~~[illegible]~~ The present incumbent of the post of Engraving Instructor is drawing Rs 47. His pay should be fixed at the ~~minimum~~ next above stage of Rs 50 in the revised scale and he should be allowed the benefit of past service by the grant of advance increments. The date from which the revision should be given effect to has to be decided. In the case of teachers in secondary schools, the revision was given effect to from 1-1-47. In the case of Industrial school Tanjore from 1.1.47. In the case of special schools under local bodies (deaf and dumb schools) the revision of scales of pay was given effect to from 1-7-48- It is for consideration whether in the school of Arts and crafts Kumbakonam ~~may be treated as a special school and~~ the revision may be given effect to from 1-7-48.

para 5 on p 34 cf

p 37 cf

G.O. No. 1972 Edn 9-8-47 p 14 of ® (G.O. put up in another file)

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3/2/49

Weaving section There is only one post of Weaving Instructor. The ~~xxxxxxxxxxxx~~ revised scale of pay proposed is Rs 50-3-80 as in the case of Engraving Instructor. The qualifications ~~[illegible]~~ suggested are on page 35 cf ~~xxxxxxxxxxxxxxxxxx~~ The qualifications suggested may be accepted. The revised qualifications need not be applied to the existing incumbent. In regard to scale of pay, it is submitted that the scale of pay for weaving Instructor in the Dt. Board Industrial school, Tanjore, has been fixed at Rs 45-3-75 though the qualifications presribed for that post is some what different from that now proposed- It is for consideration whether the scale of pay may be fixed at Rs 45-3-75. for the sake of uniformity.

forming on pages 34-35 cf

p 13 of ®

The scale suggested by the D.I.C., viz. Rs 50-3-80, may be adopted.
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3/2/49

The file may be sent to Development and Finance for acceptance or remarks.

Dev. have already agreed to the scale of Rs 50-3-80 being allowed to the Weaving Instructor (p. 45). It would seem sufficient to send this file to Finance.

29-1-49

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3-2-49

E & P.H. U.O. No.
24582 B/48-5 E
4.2.49.

Assistant Secretary to Government, Finance Department
6895 E III
4 - FEB 1949

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24582 B/48

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Finance (E III) Dept.

Notes on pp 1-2 above may be perused. The proposals relate to the revision of scales of pay of the Superintendent and the Engraving Instructor in the Art Section and of the Weaving Instructor in the Weaving Section of the Municipal School of Arts and Crafts Kumbakonam.

2. The proposals of E & P.H. Dept. in para 3 on pp 1-2 above which are based on the recommendation of the Director of Public Instruction may be accepted in this Dept.

7.2.49

Yes, but no arrears need be paid prior to 1.1.49.

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8/2

Fin. U.O. No.
6895 E III
9/2/49.

9 FEB 1949

E-PH

E & P.H. (B.).

9691

Fin. Deptt have agreed to this Deptt's proposals on pp 1-2 ante. They, however, ~~are~~ advise that no arrears of ~~pay~~ even though the revised scales take effect from 1.7.48. need be paid prior to 1.1.49. ~~This suggestion may be accepted.~~ The suggestion may be ~~accepted~~ accepted. ~~A draft order is submitted below for approval.~~ ~~Dev. may see before issue.~~ HM (Edn) may see before issue of the draft below which is for approval. HM (Industries) may also see.

10/2/49

10.2.49

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HM (Edn)
HM (Ind)

TSA
13.2.49

15/2

SECRETARY, EDN. AND P.H. DEPT.
15 FEB 1949
GOVERNMENT OF MADRAS

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