Scott. II-27—104,000—1-11-49.

EDUCATION (19~~4~~9) Department.

Ms. SERIES. Closed.

G.O. NO. 4001 Edn.

Dated 30. 12. 1949.

28

[Despatch Abstract.]

Stationery Stores. Grievances of Workers - Reconsideration of G.O. No. 1937 Edn dated 14th June 1949 - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	1251	PW	3.5.62				

2

OFFICE OF THE SUPERINTENDENT OF STATIONERY
11 JUL 1949
16949
MADRAS AT GUINDY

GOVERNMENT STATIONERY STORES WORKERS' UNION.

President:-
P.R.K. Sarma, B.A., M.L.C.

7 A, Bazullah Road,
T'Nagar. Madras 17.
Madras. 5 -7- 1949.

ASST. SECRETARY TO GOVERNMENT
6- --- 19
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education & P.H. Department,
Madras.

51413

Sir,

I acknowledge the receipt of G.O.Ms. No.1937, Education dated the 14th June 1949.

F 4384

The Union is thankful to the Government for the orders. It is however anxious to submit the following for further consideration so as to remove the legitimate grievances of the workers of the Stationery Stores. The scheme of Warehousemen and the reclassification of other workers was introduced in 1940 for two years, experimentally with a view to being confirmed after that period. The experiment was successful and satisfactory. But on account of the War, the confirmation was delayed and put off from year to year. It is now nine years since the scheme was inaugurated. The workers of the Stationery Stores did not come under the purview of the Cabinet Sub-Committee on salaries. Their service conditions were consequently not revised along with -- those of other Government employees. Even the interim relief was not given to the Lascars, Coolies, Carpenters, Tinker, Watchmen, lorry driver and others. The benefit has since been withdrawn even with regard to Warehousemen. The confirmation of the scheme of Warehousemen and the Provincialisation and regularisation of the large number of workers treated as contingent staff in spite of the continuous and permanent nature of the work done by them is long overdue. There can be no reason for any delay in the regularisation of the contingent staff, especially in view of the recommendation of the Salaries Sub Committee of the Cabinet. My Union therefore urges strongly for the immediate confirmation of the Warehousemen and the regularisation of the staff treated as Contingent. We - strongly feel that this need not wait for the decision on the General question of regularising contingent establishment in other departments of the Government. The contingent workers enumerated above have no service conditions whatsoever and are languishing under low wages.

Rs.45/- is the minimum for a driver elsewhere and the minimum as well as the maximum fixed for this category have therefore to be suitably increased. As to the service in which the lorry driver should be placed there can be absolutely no room for any alternative except to place him in the regular Provincial subordinate cadre.

We welcome the revision of the scales of the Warehousemen. It will be relevant to point out that the current scale for the same category of Warehousemen carrying out less responsible work in the Government Press is

26

2

⑦ 27

is Rs. 35-2-55-1-65. The two scales which existed previously were clubbed together into an uniform scale in the last revisions. The Retrenchment Committee has recommended rightly and as proposed by the Union, the amalgamation of the Government Press and the Stationery Stores and the adoption of the same scale of salary for the Category of Warehousemen in both the establishments is all the more necessary and called for. The distinction of "qualified" and "not qualified" envisaged in the G.O. under reference does not prevail in the Government Press where a considerable numberof Warehousemen are employed.

2

When the scheme of Warehousemen was introduced all those who were doing the work actually though designated as lascars were converted into Warehousemen irrespective of any qualifications. Knowledge and actual experience of work were alone taken into consideration. Other deserving lascars and coolies were assured and have in fact been shown such consideration subsequently. Pending the adoption of the Government Press scales it is necessary that the present Warehousemen should be fixed in the scale of Rs. 30-2-50 according to the lengths of their service retrospectively as from 1-1-1947 consistant with the spirit of G.O. No. 78 (Revision of salaries).

④

In regard to deduction for reported short receipts the Union notes that the Government have simply passed on the observations of the Superintendent of Stationery -- which while admitting our argument does not concede the redress needed. Unless the loss could be definitely established and the responsibility clearly traced to the concerned Warehouseman any deduction from salary will not be justified.

The Union hopes that the G.O. will be revised in the light of the above constructive proposals.

Yours faithfully,

R.K.Sarma

PRESIDENT.

~~4~~ 8

OFFICE OF THE SUPERINTENDENT OF S
1 JUL 1949
MADRAS AT GUINDY

E Sec
C2

Endt. 51413/49-1(C2) Edn dt 12.7.49.

Refer to the Supdt. of Stationery for remarks.

Asst Secy to Govt
10/12/7

To The Supt of Sty
without original to be returned

5

From: V.V. Subramaniam, Esq., I.C.S.
Superintendent of Stationery,
(Madras) at Guindy,
Madras.15.

To
The Secretary to Government,
Education and Public Health, Department, Fort St. George, Madras.

No.A.2.3114/48. Dated: 27/8/49.

66458
31 AUG 1949

(3)

Sir,

SUB: STATIONERY STORES -Grievances of workers - orders passed - clarification - requested - remarks on the letter of the President of the Union - Offered.

REF: Petition dated 5/7/49 from the Government Stationery Stores Workers' Union and Government endorsement No.51413-49-1-C2, Education dated 12/7/49.

The petition cited above is returned with the following remarks.

Para 2: Confirmation of Warehousemen and the regularisation of the contingent staff:

1-3-4 (J2)

A The confirmation of Warehousemen and other contingent staff was recommended in this office No.A.2.2004/47 dated 7/3/47. Again the confirmation of the posts of Warehousemen was recommended in this office No.A.2.3114/48 dated 19/3/1948. 1-8-9 – (2)

Para 3: The attention of the Government is invited to this office No.A.2.4800/49 dated 16/6/1949 in which it was requested that the scale of pay of the lorry driver may be fixed at Rs.40-1-50 with interim relief of Rs.5/- and the appropriate house rent allowance and dearness allowance on the analogy of the scale of pay and allowances sanctioned for the lorry drivers of the Civil Supplies Transport Unit. The scale of pay of the driver has been raised to Rs.40-1-50 in G.O.No.1937 Education dated 14/6/49 but interim relief and house rent allowance have not been sanctioned. In their memorandum No.55748 dated 4/8/49 on this office letter A.2.4800/49 dated 16/6/49 Government have referred to the orders in G.O.1937 Education dated 14/6/49. It is therefore requested that interim relief and house rent allowance may now be sanctioned.

D

or class XVII

The van drivers employed in the Chief Secretariat are included under category 3 of the Madras General Subordinate Service. The lorry driver of the Stationery Stores maybe classified under class XIII of the Madras General Subordinate Service in which the counters of the Stamp and Stationery office are included, if it is considered improper to group him in category 3 of the Madras General Subordinate service.

1-10-14 (Z)

Para 4: The scale of pay of Warehouseman analogous to that of the Warehousemen in Government Press was recommended to Government in A.2.2004/47 dated 7/3/47 and again in A.2.3114/48 dated 26/7/48. No separate scales of pay were suggested for qualified and unqualified Warehousemanbut the imposition of an efficiency bar at a stage in the time scale beyond which the unqualified men should not be allowed to cross was recommended. I request that this suggestion may be reconsidered in view of the representation of the President of the Workers union.

1-2 (J2)

B

Para 5: The pay of Warehousemen and lorry driverand other establishment paid from contingencies was not revised when the scales of pay of all non=gazetted staff were revised from 1/1/47 in G.O. No.78 Finance dated 6/2/47. In G.O.No.Ms.223 P.H. dated 23/1/47 the Superintendent of Stationery was required to submit proposals to give effect to certain recommendations of the Cabinet Salaries Committee. In this office No.A.2.2004/47 dated 7/3/47 increased scale of pay for Warehousemen and other staff paid from contingencies including the lorry driver was recommended. Again in May ~~1948~~ 1948 the Government called for suggestion for revision of scale of pay for Warehousemen and the recommendation made in 1947 was reincluded in this office No.A.2.3114/48 dated 26/7/48. As the question of revision of the scale of pay of the Warehousemen and others has been engaging the attentionof Government from early March 1947, it is submitted that the revision may be given effect to from 1/1/47 and their pay fixed in accordance with the rule 9 of the G.O.No.78 Finance dated 6/2/47 taking into account the past services of the individuals and allowing them to draw the arrears of pay accruing to them by such fixation.

(H) 1-3-4 (J2) 1-10-14 (Z) (H)

C

Para 6: The fixation of responsibility for reported short receipts,

is not easy. P.T.O

6

If the Officer complaining about short receipt, has complied with the rules laid down in the Stationery Manual and if the records maintained in the office show that the concerned Warehouseman has actually received the article in token of which he has signed in the stock book, the Warehousemen cannot be absolved of responsibility. The only point is whether the report that is sent by an officer complaining about the short receipt stating that all the formalities laid down have been gone through, can be accepted without question. This office has no means of checking the accuracy of the statements of the Officers and the loss of articles in such cases devolves heavily on the Warehouseman. No doubt it is a hardship to an honest warehouseman.who conscientiously attends to his work if the complaining officer, reports incorrectly that shortage was noticed when the consignment was opened in his presence. But at the same time the removal of the provision to recover the cost under certain circumstances will have the effect of installing a sense of irresponsibility in the warehousemen. Hence the provision must be retained.

N Out of 10 warehousemen originally employed in 1940 only two possess the prescribed qualification. The remaining 8 were exempted. In G.O. No.Ms.919 Education dated 15/6/44, it was stated that no general exemption from the educational qualification prescribed for warehousemen could be granted in the case of lascars but that the claim of suitable and deserving lascars would be considered for appointment as warehousemen, when vacancies arise. Two persons have been exempted one in G.O.No.1261 Education dated 25/8/44 and the other in G.O.Ms.1111 Education dated 4/5/48. I submit that these exempted warehousemen may be permitted to draw the higher scale of pay of 30-2-50 sanctioned in G.O.No.1937 Education dated 14/6/49. The rate of increment in the lowest scale of 24-35 prescribed for unqualified men may be specified.

(M) X

P.13 (2)

Sd/- V.V. Subramanian,
Superintendent of Stationery.

30/8

for SUPERINTENDENT OF STATIONERY.

pk.29.8. 6/10 29/8

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7 (4)

From
SRI V.V. SUBRAMANIAN, I.C.S.,
Superintendent of Stationery,
(MADRAS) AT GUINDY,
MADRAS-15.

To
The Secretary to Government,
Education & Public Health Dept.,
Fort Saint George,
MADRAS-9.

A2. 4568/49 dated 27th August 1949.

66459
31 AUG 1949

Sir,

ESTABLISHMENT - Coolies and Carpenters in the Stationery Stores - Request for higher wages - recommendation.

Ref: Petition dated 26-3-1949 from Coolies and Carpenters.

In their petition cited above the Coolies and Carpenters of Stationery Stores, Madras have requested that their wages together with Dearness Allowance be raised to Rs. 2/- and Rs.3/- per day respectively. The present rate of wages which were fixed in G.O.Ms. 2132 Education dated 27-9-1939 are Rs.0-8-0 and Rs. 0-14-0 per day for coolies and carpenters respectively with D.A. at the rate of Rs. 18/- per month. The Dearness Allowance per day works out to Rs. 0-12-0 and the total emoluments are per day Rs. 1-4-0 for a Cooly and Rs. 1-10-0 for a Carpenter. A

P124 (2)

In 1948 in response to Government Memorandum No.11727-E1-1 dated 25-2-1948 the market rates for various classes of workers of Stationery Stores were ascertained but the matter was not taken up seriously for consideration as the workers did not press for increasing their wages.

As they have now petitioned the question has been taken up. The men are often able to receive more alluring wages outside and this results in their frequent absence from duty. The work in the Stores in general suffers for want of trained and experienced men. Careful packing of the various articles of stationery to prevent loss, breakage or damage in transit, sorting and piling of bales of paper in the godowns, loading and unloading them in the lorries for being sent out to Government Press and to Railway stations and on receipt from the Paper Mills, require a special training and knack. It is ascertained from the Tahsildars that the average market rates for coolies work out as follows:-

Rs. 1-8-0 per day for coolies.
Rs. 3-0-0 per day for Carpenters

The coolies in the Stores may therefore be allowed an equal amount of emoluments by raising their daily wages to As. 12/- when together with D.A. of As. 12/- per day they will receive a total wage of Rs. 1-8-0 per day. I request that Government may be pleased to sanction this. R

As regards Carpenters the work involved in the Stationery Stores does not require much skill as it is merely making wooden cases with dealwood planks. So a total emoulments of about Rs. 2-4-0 per day would appear adequate for them through carpenters outside get more than this. If a daily wage of Rs. 1-8-0 is fixed, the Carpenters will earn Rs. 2-4-8 a day inclusive of the D.A. which works out to 0-12-8 per day, assuming 24 working days to the month. Hence I recommend that the daily wage of Rs. 1-8-0 per day with the appropriate Dearness Allowance may be sanctioned for the Carpenters. Q

I request that Government may be pleased to accord sanction for increasing the wages with effect from 1-4-1949, as indicated above as the petition was received at the end of March 1949.

Sd. V.V. Subramanian,
SUPERINTENDENT OF STATIONERY.

30/8

For Superintendent of Stationery.

RJ:29-8. 6/10 29/8

8

E & PH (C2)

~~The receipt of~~ G.O. referred to A on p-tails ~~may~~ is called for. May lie over for 2 days.

8B
14/9/49

Urgent

C No 66459/49-1

p-14

⑤ 9/13 E&H

Memo. 66459/49-1 E2 Edn d) 13.10.49 2

Estt. Govt Staty Stores - Higher wages - Coolies & Carpenters. Refer Supt. of Staty's letter A2 4568/49 d) 27.8.49.

The Supt. of Staty is requested to forward a copy of petition d) 26.3.49 from Coolies & Carpenters in the Govt. Staty Stores referred to in the above letter.

D. 13/10

The Supt of Staty

1/12

13/10/49

10

From V.V.Subramaniam Esq.,I.C.S.,
Supdt.of Stationery,(Madras)
at Guindy, Madras 15.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

No. A.2. 4568/49 Dated 19.10.49.

Sir ,

Sub: Establishment - Stationery stores - coolies and carpenters - Higher wages - Request -

Ref: Government Memo,No. 66459/49-1 C2. Education dated 13.10.49.

I enclose herewith a copy of the petition dated 26.3.49 from the coolies and carpenters of the stationery stores as ordered in the above reference.

82654 p/19.10.

for superintendent of stationery

Encl: Two

Copy of petition dated 26th March 1949 of the Carpentars, Govt. Stationery stores.

Respected Sir,

We the carpentars of the Government stationery stores beg to bring the following few lines for your kind consideration and favourable orders.

We are paid annas fourteen(Rs.0-14-0) only as daily wages like the coolies and a Dearness allowance of Rs. 18/- per mensem. The average total paid to us per month comes to Rs. 37/- including the dearness allowance of Rs. 18/-.

We are paid only for the total number of working days in a month excludin the Government holidays. We have not got the previlege of leave facilities and if any of us are ill, or unable to attend office, the proportionate wages are cut. As such the wages are paid for the days we work. The number of days we work provided we do not stop away will be only 24 days which is the maximum in view of 4 sundays and a penultimate saturday in a month, and in most of the months, the total number of working days is very low.

On account of the increase in the price of foodstuffs we are not able to meet the cost with our poor wages. Further we are unable to get even one hearty meal a day on account of the scanty pay we receive. In short, our wages are too low to make both ends meet.

(PTO)

E 14

-2-

We come under the category of skilled labour and we have served in the stores considerably for a long time. We beg to submit that the wages are low considering the wages that are paid outside.

In the circumstances stated above, we earnestly appeal to you for payment of higher wages and request that our daily wages including dearness allowance may be raised at least to Rs. 3/- per day which a casual skilled labourer now gets perday outside.

So we request your consideration and favourable orders and xxx pray for your long life and prosperity.

Yours most obediently,

(sd) xxxxxxxxxxxxxxxxxxxxx
Carpenters, Govt.Sty.Stores.

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(8) 15

Copy of petition dated 26th March 1949 of the Coolies of the stationery stores.

Respected Sir,

We the coolies of the Government stationery stores, beg to bring the following few lines to your kind consideration and favourable orders.

We are getting only daily wages of (Rs.0-8-0) annas eight per day and dearness allowance of Rs. 18/- per mensem. The average total amount paid to us per month comes to Rs. 28/-. including the sum of Rs. 18/- paid to us as Dearness allowance. We are paid only for the total number of working days in the month excluding Government holidays.

We have not got the previlage leave and if any of us are ill or unable to attend office, the proportionate wages are cut. As such the wages are paid for the days we work. The number of days we work provided we do xx not stop away will only be 24 which is the maximum in view of 4 sundays and a penultimate saturday in a month and in certain months the total is very low.

In pre-war days we were able to bring the mid-day meal with us when we go over to the stores to work and use to take heart meal between 1 p.m. and 2 p.m. after hard work from 10 a.m. to 1 p.m. Now on account of increase of prices in foodstuff, we are not able to meet the cost with our poor wages. We are therefore not able to get the mid-day meal here. Further we are unable to get even one meal one per day on account of the scanty pay we get. In short our wages are too low to make our both ends meet.

In the circumstances submitted above, we earnestly appeal to you for payment of higher wages and request that our daily wages including Dearness allowance may be raised at least to Rs. 2/[illegible] per day which a casual labourer now gets perday outside.

So we request your kind consideration and favourable orders and pray for your long life and prosperity.

Yours most obediently,

(sd) xxxxxxxxxxxxxxxx
All coolies of stationery stores.

LEGISLATIVE COUNCIL MADRAS

Put up file 16/9

SECRETARIAT, [illegible] DEPT. 8 SEP 1949 GOVERNMENT OF MADRAS

68938 9 SEP 1949

T. A. [illegible]
T. Nagar Madras
11th Sept 1949

Dear Sir, With ref. to my letter of 7-9-49 regarding the workers of the Govt. Stationery Stores I [illegible] for early orders.

A deputation of a few representatives would like to wait on you in this connection as the difficulties represented deserve prompt consideration and immediate orders.

While the general wage level in the vicinity is high we are paying a wage of annas 8 alone for the "coolies" of the Stores with a D. A. of annas 12. The men are by no means casuals. They have long & continuous service to their credit. They suffer on account of being classified

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM, M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

7A. Bazullah Road
T. Nagar.
Madras, 17th Oct 1949

Dear Mr. Prabhu,

I have been anxiously waiting for a reply to my letter of the 16th September 49 regarding the pending grievances of the Govt. Stationary Stores workers. But I have not heard from you. The sufferings of the workers are prolonged.

I shall be glad if you kindly fix a date & time for the deputation and oblige.

It is ridiculous that at the present moment any workers under the Govt. should be getting a daily wage of annas 8 only after several ~~worker~~ years of service ~~at~~ especially considering the

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contingent vocationally. This the Govt. has not recommended to be abolished, making the men permanent. Rs 1-2-0 per day is the latest negotiable wage rate, exclusive of a high D.A., double the amount of the benefit given by Govt. elsewhere in the city in private companies. Men could not be got at Guindy below Rs 1 a day. The D.A. has not been increased for those below Rs 40 in the recent orders. Redress by raising the rate to at least Rs 1 exclusive of the D.A. of 12 annas is therefore urgent. The workers have appealed for only As 2.

I request the favour of your kind attention to the matter.

Yours faithfully
P.R.K. Sarma
President
Govt. Stationary Stores
Workers' Union
Madras.

To
Sri J.M. Lobo Prabhu ICS
Secy: ~~Sec~~
Edn & P.H.

wages levels in the city and ~~the~~ vicinity & the decisions of Industrial tribunals.

I would also like to refer you to my letter of the 5th July 49 regarding other grievances.

The deputation will consist of the following

(1) P. R. K. Sarma M.L.C President

(2) Sarangapathan Secretary

(3) V. Laxman Asst Secretary

(4) B. K. Sher Mian Sahib Vice President

(5) Laxman Carpenter

(6) Ilavargasam Lascar

80443A

SECRETARIAT, EDN. AND P.H. DEPT.
18 OCT 1949
GOVERNMENT OF MADRAS

Examined above

18/x

Yours faithfully

P R K Sarma

Hon. President

Secretary
E & P. H.
Govt of Madras
Madras

From V.V.Subramaniam Esq.,I.C.S.,
Supdt.of Stationery,(Madras)
at Guindy, Madras 15.

To
The Secretary to Government,
Education and Public Health Department
Madras,

21

11

No. A.2.3114/48

Sir ,

Dated 19.10.49.

14 ... 1949

82192

Sub: Stationery stores - Grievance of workers - Orders passed Clarification - Requested - Remarks on the letter of the President of the Union orders - Requested.

Ref: My letter A.2.3114/48 dated 27.8.49.

I solicit kind attention to my reference cited above and request that early orders may be passed in the matter.

19.10.49

jp/19.10

for superintendent of stationery

TSS
15/x

22

(12)

27

C Nos 51413
66458
68938

Routine

* quoted in p.c.f.

G.O.* 1937 Edn. d/ [illegible] required for the disposal of this file is put up in another file under disposal. May lie over for a week.

JH
14/9/44

15/9/44

22/9.

From: V.V. Subramanian, Esq., I.C.S.,
Superintendent of Stationery,
Madras at Guindy,
Madras.15.

To
The Secretary to Government,
Education & Public Health Department,
Madras.

(13)

No. A.1.4568/49 Dated: 29-11-49.

DEPUTY SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT.
1 DEC 1949
93961

Sir,

Sub: Establishment - Stationery Stores - Coolies and carpentars higher wages - request -

Ref: This office A.2.4568/49 dated 19-10-49.

I solicit kind attention to my reference cited above and request early orders.

jp/29.11

for Supdt. of Stationery

TSS
4/11

26

E & PH (C2).

The receipt of ~~the~~ V.O file sent to Finance may be awaited. ~~till~~ 29/12/49

7-12-49

8B
6/12/49

58
6/12/49

C2 (14) 27

Government Stationery Stores Workers' Association

(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.

Asst. Secretary:
Sri T. KANNABIRAN.

Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.

Vice-Presidents:
Sri T. S. RAMANUJAM, M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

7A. Bazullulla Road
T. Nagar
27th Dec 1949
Madras, 194 .

DEPUTY SECRETARY
3 JAN 1950
488
EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, EDN. AND P.H. DEPT.
3 JAN 1950
GOVERNMENT OF MADRAS

To
The Secretary to Govt
Education & Public Health
Fort St. George
Madras.

Sir,

I beg to invite your kind attention to the union's letter of 5-7-49 & 6-9-49 & 17-10-49 & request the favour of early replies.

Replying my question on the floor of the Legislative Council the Hon. Finance Minister assured that Govt servants drawing salaries below the scale for peons as revised will be given the same benefit and levelled up if they were not part time employees.

The coolies, Lascars, Scavengers & Sweepers & Lorry Lascars of the Stationary Stores are all below the minimum salary now given to peons. The

28

Salaries are as follows.

12 Lascars Rs 13-0-0

~~Lorry Lascars Rs 13-0-0 (4 get Rs 14~~

4 Lascars Rs 16-0-0

2 Lascars Rs 18-0-0

12 coolies Rs 9-8-0

1 Scavenger Rs 9-0-0

31

They have all put in more than 10 years service. Some have put in even more than 20 years service.

The subjects have been long pending with the Govt. & early action is necessary.

Yours faithfully

R K Sarma

Hon. President

E & PH (C2).

Orders ~~are being~~ have issued. May be added to file.

4.1.50

6/1/50

5/1/50

29

(13)

Edn. & P.H. Dept. (C2)

Subject: Stationery Stores - Grievances of workers - Re-consideration of G.O.No. 1937 Edn., Dated 14th June 1949 - Orders passed.

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p143 - (2)

From the President, Govt. Workers' Union, dated 5th July 1949

p-1 cf

From the Superintendent of Stationery, No. 23114/49, Dated 27th August 1949.

p-5 cf

From the Superintendent of Stationery, No. A2 4568/49 Dated 27th August 1949.

p 7 3 cf

27/3/1

ORDER/Ms. 4001 Edn. D/ 30.12.49

In 1948 the Stationery Stores Workers' Association made certain representations to Government for the revision of pay and other conditions of service of certain menials like lascars, coolies and carpenters in the Government Stationery Stores who are at present paid from contingencies. The Government after careful consideration passed orders in G.O.No. 1937 Edn., dated 14th June 1949 on the ~~several~~ requests of the Association.

p1434 (2)

The Stationery Stores Workers' Association requests re-consideration of ~~similar requests already made.~~ the matters mentioned below and The Government pass the following orders:

p-1-2 Sectional notes

Request (1) The temporary warehousemen may be made permanent: The proposal is deferred pending the transfer of the Stationery Stores to its original place in the First Line Beach.

p-3-4(a) Sectional notes

Request (2) The scale of warehousemen in the Stationery Stores should be placed on a par with those of warehousemen in the Government Press: The Government consider that it is too early to think of further revision as orders on the present revision have been issued recently. The question of giving retrospective effect to the revision does not also arise as the revision of the scale of pay of warehousemen was taken as an isolated and distinct from general revision. The rate of increment in the lower scale prescribed for warehousemen is as follows: Rs 24-1-32-½-A-35.

p-5 Sectional notes

Request (3) The deductions for reported receipts should be made unless the loss should be definitely establis and responsibility clearly traced to the concerned warehousemen: The Government see no good ground for departing from the existing practice.

Request (4) The minimum pay of the lorry driver may be fixed at Rs 45/- and he may be placed in the regular Provincial cadre: The Government have fixed the scale of the lorry driver at Rs 40-1-50 similar to the scale applicable to drivers of lorries in the Civil Supplies department. The post will be considered as a regular one and it will carry the concession of house rent allowance as in the case of permanent employees. Steps are separately being taken to amend the rules including the lorry driver under Class XIII, Madras General Subordinate Service.

Request (5) The contingent establishment e.g. lascars, coolies, carpenters, tinkers, watchmen etc. should be made a part of the regular establishment: This question is deferred pending a decision on the general question of regularising contingent establishment in other Departments of Govt.

Request (6) ~~that~~ The wages of the carpenters and coolies should be increased: The Government do not consider that an increase of wages of ~~workers~~ carpenters and coolies is called for at present.

29/12
30/12/49

To

The Supdt. of Sty.
The President, Govt.
Sty. Stores Workers
Union, 7A Bazlullah
Road, T. Nagar.
The A.G. ~~thro' Finance~~
Spare copies 3.

GOVERNMENT OF MADRAS
Education and Public Health Department.
G.O.Ms.4001 Education dated 30th December 1949.

***

(26)

Abstract.

Stationery Stores - Grievances of workers - Reconsideration of G.O.No.1937 Education Dated 14th June 1949 - Orders passed -
x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.x.

READ:-

From the President, Government Workers' Union dated 5th July 1949.
" Superintendent of Stationery, No.23114/49, dated 27th August 1949.
" Superintendent of Stationery, No.A2 4568/49 dated 27th August 1949.

ORDER:

In 1948, the Stationery Stores Workers' Association made certain representations to Government for the revision of pay and other conditions of service of certain menials like lascars, coolies and carpenters in the Government Stationery Stores who are at present paid from contingencies. The Government after careful consideration passed orders in G.O.No.1937 Education dated 14th June 1949 on the requests of the Association. The Stationery Stores Workers' Association requests re-consideration of the matters mentioned below and the Government pass the following orders:

Request (1) The Temporary Warehousemen may be made permanent: The proposal is deferred pending the transfer of the Stationery Stores to its original place in the First Line Beach. T

Request (2). The scale of warehousemen in the Stationery Stores should be placed on a par with those of warehousemen in the Government Press: The Government consider that it is too early to think of further revision as orders on the present revision have been issued recently. The question of giving retrospective effect to the revision does not also arise as the revision of the scale of pay of warehousemen was taken as an isolated and distinct from general revision. The rate of increment in the lower scale prescribed for warehousemen is as follows: Rs.24-1-32-½-35. A

Request (3) The deductions for reported receipts should not be made unless the loss should be definitely established and responsibility clearly traced to the concerned warehousemen: The Government see no good ground for departing from the existing practice. X

Request (4) The minimum pay of the lorry driver may be fixed at Rs.45/- and he may be placed in the regular Provincial cadre: The Government have fixed the scale of the lorry driver at Rs.40-1-50 similar to the scale applicable to drivers of lorries in the Civil Supplies department. The post will be considered as a regular one and it will carry the concession of house rent allowance as in the case of permanent employees. Steps are separately being taken to amend the rules including the lorry driver under Class XIII, Madras General Subordinate Service. P

Request (5) The contingent establishment e.g. lascars, coolies, carpenters, tinkers, watchmen etc. should be made a part of the regular establishment: This question is deferred pending a decision on the general question of regularising contingent establishment in other Departments of Government. M.

Request (6) The wages of the carpenters and coolies should be increased: The Government do not consider that an increase of wages of carpenters and coolies is called for at present. R

(By Order of His Excellency the Governor)

T. GOVINDA MENON,
Deputy Secretary to Government.

To: The Superintendent, of Stationery,
" " President, Government Stationery Stores Workers' Union,
7A, Bazlullah Road, T' Nagar.
" " Accountant-General.
s/cs.3.

True copy/Forwarded/by Order

Superintendent.

s-/3-1-50/-

(17)

Edn. & P.H. Dept (C2)

Stationery Stores - Grievances of workers - Representation from the Stationery Stores Workers' Union.

1-7-49
1-5-49
1-7-49

From the President, Govt. Stationery Stores Workers Union, dated 5-7-1949.
From the Superintendent of Stationery, No. 23114/49, dated 27-8-1949.
-do- -do- A2 4568, dated 27-8-1949.

The President of the Stationery Stores Workers' Union requests Government to reconsider their orders in G.O.No. 1937 Edn., dated 14-6-49 in the light of the requests made by him. They are dealt with in the **Sectional notes below:-**

1-1-49

1-143-49

(2)

JD
31.10.49

1/11/49

1/8.11 / Fin / Pub

E & PH C2 UO 51413/49-1
3-11-49.

ASSISTANT SECRETARY TO GOVT.
73826
8 - NOV 1949
FINANCE DEPARTMENT

FIN (E.III)

The remarks of the dept. have been added on to pp. 2, 4, 5, 8, 9 and 12 of the sectional note below.

After orders are passed, the file may be passed on to Public dept.

Note Exp B
7-11-49

pp. 5 of sectional note

7.11.49
7.11.49

8/11/49

D/S.

8/11/49

FIN. U.O.
73826/E.III.1
8.11.49

Pub (Ser B) Depr
UO 4287/49-1
15-11-49

E & P.H.
Pub. (Sers) Dept

ASSISTANT SECRETARY TO GOVT.
9 NOV 1949
(No. 4287)
PUBLIC

The remarks of this Dept. have been added to p. 8 of the sectional notes below. After orders are pa

the file may be ~~passed on~~ returned to E & P.H.

12.11.49.
12.11.49

15.11.49

ASST. SECRETARY
1949
84304
EDUCATION AND PUBLIC HEALTH

E & P.H.
C2

Please see further notes on pp. 2, 4(a), 5, 8, 9 & 12 of sectl. notes. Fin. may see before circulation.

× p 8 [illegible]

J.D. 21.11.49

22/11/49

ASSISTANT SECRETARY TO GOVERNMENT 79286 23 NOV 1949 FINANCE DEPARTMENT

S | 23/41 | Fin.

E&PH C2 60 51413/49-1
23-11-49

FIN (E III)

(Pro. Finance Note on p. 1 above)

The remarks of this deptt. have been added on to p. 8(a) of the sectional notes below. After orders are passed thereon, the case may be returned to E & P.H.

24.11.49 24.11.49

26/11/49

E & P.H.

92453 26 NOV 1949

Thro E I

p 8(a) of the sec. notes below

FIN. U.O. 79286/E III-1
25.11.49

C2

~~The plea relates to certain grievances of workers in the Stationery Stores Group~~. Please see further notes on p. 8(a) of sectl. notes below. May be sent to Fin. U.O. before circulation.

Finance (E III)

E&PH C2 60 51413/49-
6.12.49.

ASSISTANT SECRETARY TO GOVERNMENT 82681 6 DEC 1949 FINANCE DEPARTMENT

J.D. 1/12

(Pro. Finance Note above)

The remarks of this dept. have been added on to pp. 8(a) - 8(b) of the sectional notes below. After orders are passed thereon, the case may be returned to E & P.H.

7.12.49 8.12.49

9/12/49

10 DEC 1949

Thro E I

FIN U.O. 82681/E III-1
9.12.49

76562

3

(18) E & P.H.
C2

The Stationery Stores Workers' Association made certain representations to Govt. for the revision of pay and other conditions of service of certain menials like lascars, coolies, carpenters etc. who ~~were~~ are paid from Contingencies. The Govt. considered their representations and passed orders in G.O. 1937 Edn. of 14.6.49. The President of the Association has requested Govt. to reconsider these orders in the light of his present letter. The representations have been examined in consultation with the Supt. of Stationery in the sectional notes below. For orders. The file may be circulated to H.M. (E & L)

p 143 cf
(2)
p 1 cf
pp 5.7 cf

J.D. 14/12/49

15/12/49

× Secy. may see at 8(b) & 9 of sectl. notes [illegible] for H.M.

Secy.

Conclusions in the H.M. (Edn. I) sectional notes may be accepted except in respect of item 4, para 9, conductors who is to be placed in the Provincial cadre, the other requests of the Association cannot be accepted

SECRETARY, EDN. AND P.H. DEPT. 17 DEC 1949 GOVERNMENT OF MADRAS

H.M. (E & L)

16/12

16/16/12

A draft order is submitted

J.D. 27/12/49 29
As per the amendment of rules referred to in para 3 of draft, the pt. will be resubmitted again.

30/12/49

(Take cutting of [illegible] of the regulations [illegible])

Gnl Staty Shires

No.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.
			[illegible]	
		Secret Notes		

Sectt. II-74.

C. No. Department.

List of records put up

Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.

[P.T.O.

---

(1) That the temporary Warehousemen should be made permanent:

Remarks of the Superintendent of Stationery.

The confirmation of Warehousemen and other contingent staff was recommended in this office No.A.2.2004/47. 7734 Again the confirmation of the posts of Warehousemen was recommended in this office No.A.2.3114/48 dated 19-3-1948.

p 34 (J2)
p 89 (2)
p 124 (S)
G.O. 39 Edn 6-1-48
↑36 (SN) (Z)
(L)

Office Note.

The posts of warehousemen were first sanctioned in G.O. 2132 Edn., dated 27-9-1939. Thereafter, these posts have been continued on a temporary basis. The question of confirming these posts was ~~previously~~ considered in 1947 and the question was deferred pending the return of Stationery Stores from Guindy to the original place in the 1st Line Beach, Madras. The question of confirmation of warehousemen was again considered in 1948 . [illegible] ~~As~~ orders were issued in Public that no new posts either permanent or temporary should be created pending the orders of Government on the R.&.R. Committee, ~~until they~~ were cancelled, no new posts could be permanently retained. In view of these orders, the question of confirmation of warehouse men was also deferred.

2 Government have passed orders on the recommendations of the R.&.R. Committee regarding the 12½% cut in ~~the contingent~~ staff in respect of the Stationery office under ~~in~~ G.O.No. 780 Fin dated 19-7-49. The question of confirming temporary posts over 5 years old may be taken up provided, it is established that they are required for dealing with the normal work of the Government. ~~In the case of~~. In the case of the ~~present~~ warehousemen, they are on temporary basis for nearly 10 years and the necessity for the permanent retention of the posts seems to be established. This Department may therefore recommend that these posts should be confirmed forthwith.

Finance may see.

31/10

1/11/49

(PTO)

Finance (E.III)

E & P.H. note on page 1 above may be perused. Though it is stated that orders have been passed on the recommendations of the R & R Committee regarding the 12½% cut in staff in respect of the Stationary Office, there is another important factor to be considered.

A.as p [illegible]

E & P.H. previously stated that the financial aspect of retaining Warehousemen in place of clerks could be gauged correctly, only when the Stores would go back to its original place in the First Line Beach and that the question of their confirmation could be considered only after that time. This Department may suggest that the question of permanent retention of Warehousemen may be considered only after the Stores go back to the First Line Beach and after the financial aspects are clarified.

cf H'ou p 1 n.f of (J2)
H'ou p 36 of sectional notes of (Z)

A

7.11.49

7.11.49

8.11.49

P.T.O.

E & P.H. c2

This question may lie over till A is done.

22/11/49

21/11/49

S 23/4

Revision of pay of Warehousemen

(21)

(2) That the pay of the Warehousemen should be placed on a par with those of warehousemen in the Govt. Press, viz. Rs 35-2-55-1-65 and the distinction of 'qualified' and 'not qualified' stipulated in the above should not exist as such distinction is not made in respect of the warehousemen of the Government Press. Knowledge and actual experience of the work should alone be taken into consideration. It is also requested that pending the adoption of the Govt. Press scales, it is necessary that the present warehousemen should be fixed in the scale of Rs 30-2-50 according to the lengths of their service retrospectively as from 1-1-1947.

p 1-3 of

Remarks of the Superintendent of Stationery.

p 1014 (Z)

The scale of pay of warehouseman analogous to that of the warehousemen in Government Press was recommended to Government in A.2.2004/47 dated 7-3-47 and again in A.2.3114/48 dated 26-7-48. No separate scales of pay were suggested for qualified and unqualified Warehousemen but the imposition of an efficiency bar at a stage in the time scale beyond which the unqualified men should not be allowed to cross was recommended. I request that this suggestion may be reconsidered in view of the representation of the President of the Workers Union.

p 34 (J2)

The pay of Warehousemen and lorry drivers and other establishment paid from contingencies was not revised when the scales of pay of all non-gazetted staff were revised from 1-1-47 in G.O.No. 78 Finance dated 6-2-47. In G.O.Ms. 223 P.H. dated 23-1-47 the Superintendent of Stationery was required to submit proposals to give effect to certain recommendations of the Cabinet Salaries Committee. In this office No. A.2.2004/47 dated 7-3-47 increased scale of pay for warehousement and other staff paid from contingencies including the lorry driver was recommended. Again in May 1948 the Government called for suggestion for revision of scale of pay of Warehousemen and the recommendation made in 1947 was reincluded in this office No.A.2.3114/48 dated 26-7-48. As the question of revision of the scale of pay of the Warehouse men and other has been engaging the attention of Government from early March 1947, it is submitted that the revision may be given effect to from 1-1-47 and their pay fixed in accordance with the rule 9 of the G.O.No. 78 Finance dated 6-2-47 taking into account the past services of the individual and allowing them to draw the arrears of pay ~~according to~~ accruing to them by such fixation.

(H)

p 34 (J2)

p 1014 (Z)

(H)

Office Note.

p 1014 (Z)

In his letter dated 26-7-48, the Superintendent of Stationery suggested ~~that~~ a scale of pay of Rs 35-65 for those who were qualified and a scale of pay of Rs 35-2-55 for those who were not fully qualified, but exempted from the possession of the prescribed qualifications for the following reasons:

4

(1) that the warehousemen should have education up to School Final and that they could not be equated with attenders for whom a passed in III form alone has been prescribed.

cf. 3 G.O. 392 / 6.1.48 (J2)

(2) that the work of werehousemen of the Stationery Stores was analogous to that of the warehousemen of the Government Press for whom a revised scale of pay of Rs 35-2-55-1-65 was sanctioned in G.O.No. 916 Fin., dated 26-4-47. (misprint)

The scale of pay of warehousemen prior to the revision in G.O.No. 1937 Edn. dated 14-6-49 was Rs 19-2/2-25-½-30 and this scale was sanctioned in 1939 on a par with those of attenders. Finance were not convinced of the reasons given by the Superintendent of Stationery. They also noted that no comparison should be drawn with the warehousemen in the Government Press whose work was reported to be superior to that of those in the Stationery Stores. Further, it was observed that when revising the pay of warehousemen from the scale of Rs 12-17 to Rs 19-30 in 1939 the fact that the warehousemen should have educational qualifications upto VI form was taken into consideration.

p 439 (Z)

p 20 n.f. of (Z)

(S)

The scale of the warehousemen was fixed under orders in circulation as follows:

Rs 30-2-50 to warehousemen who are fully qualified

Rs 24-1-32-½-A-35 to those warehousemen who were not fully qualified.

A

As these orders have ~~been~~ recently been issued, it seems too early to think of further revision. The question of giving retrospective effect to the revision does not also arise as the revision of the scale of pay of warehousemen was taken as an isolated one distinct from general revision.

The point at X ante by us will be clarified. B

Finance may see.

JD 31.10.49

DM 1/11/49

1/11

Finance (E.III)

This Department may agree with the views of E & P.H. at "A" ~~on page 4~~ above.

DD 7.11.49

7/11/49

(PTO)

4(a)

E. Fin / C2

No remarks: Point B on p. 4 ante will be included in the draft to be put up.

JD 21.11.49

DM 22/11/49 S

23/11

p. 3 cf

(3) Deductions for reported receipts should not be made unless the loss could be definitely established and responsibility clearly traced to the concerned Warehousemen.

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pp. 5-6 cf

Remarks of the Superintendent of Stationery.

23

The fixation of responsibility for reported short receipts is not easy. If the Officer complaining about short receipts has complied with the rules laid down in the Stationery Manual and if the records maintained in the office show that the concerned Warehouseman has actually received the article in token of which he has signed in the stock book, the Warehousemen cannot be absolved of responsibility. The only point is whether the report that is sent by an officer complaining about the short receipt stating that all the formalities laid down have been gone through, can be accepted without question. This office has no means of checking the accuracy of the statements of the officers and the loss of articles in such cases devolves heavily on warehouseman. No doubt it is a hardship to an honest warehouseman who conscientiously attends to his work if the complaining officer reports incorrectly that shortage was noticed when the consignment was opened in his presence. But at the same time the removal of the provision to recover the cost under certain circumstances will have the effect of instilling a sense of irresponsibility in the Warehouseman. Hence the provision must be retained.

Office Note.

p. 143 cf
(2)

A

Attention is invited to para 3 of G.O. 1937 Edn., dated 14-6-49. In it Govt. have passed orders ~~and~~ on the question of deductions on shortage of goods from the pay of the warehousemen. In the circumstances explained by the Superintendent of Stationery there seems no good ground from ~~the~~ de parting ~~of~~ from the existing procedure.

3/11/49

1/11/49

Finance (E.III)

This Department may agree with E & P.H.

Thro' Exp.B.
7-11-49

7.11.49

7.11.49

8/11/49

8/11/49

A.S.3
15

No remarks

21.11.49

22/11/49

C2

23/11

(PTO)

(24)

My

(4) That the minimum pay of the lorry driver may be fixed at Rs 45 and he may be placed in the regular Provincial subordinate cadre:

Remarks of the Superintendent of Stationery.

p 141 cf (2)

p 5 cf

p 143 cf (2) ibd

The attention of the Govt. is invited to this office No.A.2.4800/49 dated 16-6-1949 in which it was requested that the scale of pay of lorry driver may be fixed at Rs 40-1-50 with interim relief of Rs 5 and the appropriate house rent allowance and the dearness allowance on the analogy of the scale of pay and allowances sanctioned for the lorry drivers of the Civil Supplies Transport Unit. The scale of the pay of the driver has been raised to Rs 40-1-50 in G.O.No. 1937 Edn. dated 14-6-49 but interim relief and house rent allowance have not been sanctioned. In their Memorandum No. 55748 dated 4-8-49 on this office letter A.2.4800/49 dated 16-6-49, Govt have referred to the orders in G.O.No. 1937 Edn., dated 14-6-49. It is therefore requested that interim relief and house rent allowance may now be sanctioned.

(W)

in class XVII

The van drivers employed in the Chief Secretariat are included under category 3 of the Madras General Subordinate Service. The lorry driver of the Stationery Stores may be classified under class XIII of the Madras General Subordina Service in which the counters of the Stamp and Stationery office are included, if it is considered improper to group him in category 3 of the Madras General Subordinate Service.

Office Note.

p 143 cf (2)

M

p 5 cr

R

The scale of pay of the lorry driver has been fixed as 40-1-50 in G.O.No. 1937 Edn., dated 14-6-49. The Superintendent of Stationery states that interim relief and house rent allowance have not been sanctioned. Since ~~the~~ a scale of pay has been sanctioned to the lorry driver, it is presumed that the post is to be a considered regular one and the usual house ren allowance should be attached to it. The Superintendent of Stationery has also recommended that the lorry driver may be classified under Class XIII Madras General Subordinate Servi in which the counters of the Stamp and Stationery office ar included if it is considered improper to group him in Category 3 of the Madras General Subordinate Service. ~~The Superintendent of Stationery has also recommended.~~ Public may advise on this point. As regards the interim relief the lorry driver was only included in the Contingent staff when interim relief was granted. He will not be eligible fo it. The revision of the pay of the lorry driver was also taken as an isolated case ~~with~~ without reference to G.O. 78 Fin., dated 6-2-47. The remarks of Finance and Public may be invited.

(H)

JP 31/10/49

1/11/49

8

Finance (E.III)

The note of E & P.H. on page 7 above may be perused. The fact that the scale of pay of Rs. 40-1-50 was sanctioned for the post of Lorry Driver does not automatically mean that the post has to be placed in the regular provincial cadre. In the Finance Department notes on pages 5-6 and 13-14 of the Sectional notes of the G.O. at (Z) this Department ~~does~~ did not anywhere specifically agree to the post being brought on to the regular establishment.

The presumption of E & P.H. at "M" on page 7 above is not, therefore, correct. The Lorry Driver is not ~~therefore~~, eligible for house rent allowance. As observed by E & P.H. no interim relief also is admissible.

R

R on p 8 above

P.T.O.

25/11/49

12.11.49

Public (Serv) Dept

There is no objection to including the post of lorry drivers in class XIII of the ~~Madas~~ Madras General Subordinate Service and to issuing necessary rules.

p 8 3 of B K 114

X

12.11.49

12.11.49

E & P.H.
C2

Finance may advise whether, if the Lorry Driver is included in the regular service, he will be entitled to H.R. allowance. On return of the file the necessary amendments will be put up.

A

22/11/49

21.11.49

S

23/11

Fin

25

FIN (E III)

(Pro. Finance note on p. 8 above)

Further notes on p. 8 above may be perused. The position of E & P.H. at A on p. 8 above is correct. If the lorry driver is included in the Madras General Subordinate Service as suggested by Public on p. 8 above, he will be eligible for the house rent allowance as admissible under the rules like other regular government servants. It may however be pointed out that this Dept have not agreed to the post of lorry driver being brought on to the regular establishment. Orders in circulation will have to be obtained on this point.

X on p 8 above

(in addition to d.a.)

Thro. E I

24.11.49

24.11.49

R on p 8 above

K

24.11.49

25/11/49

E & P.H.
C2

Please see this dept's note on p 7 ante and the note of Finance above. Finance do not agree to the post of Lorry Driver being brought on to the regular establishment, in which case alone he will be eligible for house rent allowance. Orders have ~~been~~ (X) already been obtained in circulation as regards the permanency of the post of Lorry Driver. Finance may see again with reference to K above.

6.12.49

Fin notes on pp 8 & 8 (a) supra.

(X) This Dept's notes in paras. 8 & 9 on pp 19-20 of the main note and Finance D.S.'s note on p 6 of sectional notes and p 22 of main note

(Z)

(Z) G.O. 1937 dated 14.6.49

3/12/49

Fin (E III) Dept.

In view of the statement at 'M' above this Dept. may perhaps agree to the post of

(III) Lorry Driver being brought on to the regular establishment ~~as~~ in that case ~~the~~ house rent allowance will be admissible to the holder of the post.

8-12-49

9/12/49

8.12.49

Please see this dept's note on p. 7 ante: Finance & Pub (Ser) agree to the proposals there.

15/12/49

16/12

JD 14/12/49

---

p. 7

(5) That the contingent establishment e.g. lascars, coolies, carpenters, tinkers, watchmen should be made a part of the regular establishment.

Remarks of [illegible] staff [illegible]

p. 34 (J2)

The confirmation of contingent staff was recommended in this office No. A.2./2004/47 dated 7-3-47

Office Note.

Attention in this connection is invited to the notes from para 2 to para 9 of the notes and the orders in circulation on pp 17-20 and 22 n.f. of G.O.No. 1937 Edn;,dated 14-6-49. It will be seen though that this Department pressed for lascars and watchmen also being made a part of the regular establishment, the former H.M.(P.H.) limited the concessions to the lorry driver only, agreeing with Finance. For orders whether the previous decision will be reconsidered.

JD 31/10/49

OSM 1/11/49

A

Lascars and watchmen cannot be considered as specially skilled, and their confirmation must wait the confirmation of other contingent workers. No need to reopen.

1/11

Finance (E.III)

This Department may agree with the views of E & P.H. Secretary.

5/11/49

7.11.49

7.11.49

C2

No remarks.

JD 21/11/49

OSM 22/11/49

23/11

P.T.O. 1/12

p 7 c/

(pp 13-15 c/)

p 18 c/

(6) Increase in the wages of the workers (~~separate file~~)

The coolies and carpenters have requested ~~to~~ the Superintendent of Stationery that their wages together with dearness allowance may be raised to Rs 2 and Rs 3/- per day respectively. The Union recommends that the wages of the workers may be raised to at least Re 1/- a day with D.A.

- - -

Remarks of the Superintendent of Stationery.

p 7 c/

As they have now petitioned the question has been taken up. The men are often able to receive more alluring wages outside and this results in their frequent absence from duty The work in the Stores in general suffers for want of trained and experienced men. Careful packing of the various articles of stationery to prevent loss, breakage or damage in transit sorting and piling of bales of paper in the godowns, loading and unloading them in the lorries for being sent out to Government Press and to Railway stations and on receipt the Paper Mills, require a special training and knack. It is ascertained from the Tahsildars that the average market rates for coolies work out as follows:

Rs 1-8-0 per day for coolies
Rs 3-0-0 per day for Carpenters.

The coolies in the Stores may therefore be allowed an equal amount of emoluments by raising their daily wages to As 12/- when together with D.A. of As 12/- per day they will receive a total wage of Rs 1-8-0 per day. I request that Government may be pleased to sanction this.

As regards Carpenters the work involved in the Stationery Stores does not require much skill as it is merely making wooden cases with dealwood planks. So a total emoluments of about Rs 2-4-0 per day would appear adequate for them though carpenters outside get more than this. If a daily wage of Rs 1-8-0 is fixed, the Carpenters will earn Rs 2-4-8 a day inclusive of the D.A. which works out to 0-12-8 per day, assuming 24 working days to the month. Hence I recommend that the daily wage of Rs 1-8-0 per day with appropriate Dearness Allowance may be sanctioned for the Carpenters.

Office Note.

p 124 (S)

p 7 c/
p 18 c/

The wages of coolies and carpenters were last fixed in 1939 viz. coolies at 8 annas a day and carpenters at 14 annas a day vide G.O. 2132 Edn., dated 27-9-39. The coolies and carpenters now request that their wages may be raised to Rs 3/- and Rs 2/- respectively. The President of the Union recoomends that their wages may be raised at least Re. 1/- a day with D.A. The Superintendent of Stationery recommends that the wages of the coolies may be raised to As 12 a day with D.A. and R~~s 1-8-0 per day to~~ the carpenter to Rs 1/8 with appropriate D.A.

The Superintendent of Stationery says in this connecti p 7 cf

(pp 13-15 cf)

(6) Increase in the wages of the workers (~~separate f~~ile)

The coolies and carpenters have requested ~~to~~ the Superintendent of Stationery that their wages together with dearness allowance may be raised to Rs 2 and Rs 3/- per day respectively. The Union recommends that the wages of the workers may be raised to at least Re 1/- a day with D.A.

p 18 cf

Remarks of the Superintendent of Stationery.

p 7 cf

As they have now petitioned the question has been taken up. The men are often able to receive more alluring wages outside and this results in their frequent absence from duty The work in the Stores in general suffers for want of trained and experienced men. Careful packing of the various articles of stationery to prevent loss, breakage or damage in transit sorting and piling of bales of paper in the godowns, loading and unloading them in the lorries for being sent out to Government Press and to Railway stations and on receipt the Paper Mills, require a special training and knack. It is ascertained from the Tahsildars that the average market rates for coolies work out as follows:

Rs 1-8-0 per day for coolies
Rs 3-0-0 per day for Carpenters.

The coolies in the Stores may therefore be allowed an equal amount of emoluments by raising their daily wages to As 12/- when together with D.A. of As 12/- per day they will receive a total wage of Rs 1-8-0 per day. I request that Government may be pleased to sanction this.

As regards Carpenters the work involved in the Stationery Stores does not require much skill as it is merely making wooden cases with dealwood planks. So a total emoluments of about Rs 2-4-0 per day would appear adequate for them though carpenters outside get more than this. If a daily wage of Rs 1-8-0 is fixed, the Carpenters will earn Rs 2-4-8 a day inclusive of the D.A. which works out to 0-12-8 per day, assuming 24 working days to the month. Hence I recommend that the daily wage of Rs 1-8-0 per day with appropriate Dearness Allowance may be sanctioned for the Carpenters.

Office Note.

p 124 (S)

p 7 cf

p 18 cf

The wages of coolies and carpenters were last fixed in 1939 viz. coolies at 8 annas a day and carpenters at 14 annas a day vide G.O. 2132 Edn., dated 27-9-39. The coolies and carpenters now request that their wages may be raised to Rs 3/- and Rs 2/- respectively. The President of the Union recoomends that their wages may be raised at least Re. 1/- a day with D.A. The Superintendent of Stationery recommends that the wages of the coolies may be raised to As 12 a day with D.A. and R~~s 1-8-0 per day to~~ that the carpenter to Rs 1/8 with appropriate D.A.

The Superintendent of Stationery says in this connecti

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with the assertion of the Tahsildar that the average market rate for coolies works out to

Rs 1-8-0 pay day for coolies and

Rs 3-0-0-per day for carpenters.

In view of the market rate, the recommendation of the Superintendent of Stationery to pay As 12 to the coolies with the usual D.A. and to pay Carpenter Rs 1-8-0 with the usual D.A. may perhaps be accepted. Finance may see.

1/11/49

Z I am not sure that the increase should be allowed this year. This is temporary labour and if it continues to be available, it is evidence that the wages are not below those in the market

1/41

Finance (E.III)

A This Department may agree with the views of E & P.H. Secretary at Z above.

Y That apart, any increase in the wages in the case of a particular class of workers will have repurcussions on other workers and there will be an agitation for similar enhancement.

X This Department may suggest that the proposal for ~~the~~ increase in wages in the present case may be negatived.

7.11.49

7.11.49

This dept may agree to the views of Fin. at X above.

22/11/49

23/4