

Education and P.H. (194₉) Department.

MS

SERIES.

G.O. NO. 4 Edn.

Dated 3-1-1949.

O. pr. R.S.
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A 100
(11)

[Despatch Abstract.]

Edn- Secondary- Estt- Duty allowance- Appointments as head-
masters of incomplete secondary schools.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Re.A.4.11435-DB-48.

East Godavari District Board
Office, Cocanada, d/8-9-1948.

From Sri R.Koteswara Rao.,
Special Officer, District Board, E.Godavari,
Cocanada.
To The Secretary to the Government,
Education and Public Health Department,
Port.St.George, Madras.

Sir,

Sub:- Education-Secondary-Establishment - duty allowances
appointment of L.T. or B.Ed. Assistants as Headmasters
of incomplete Secondary Schools - according to seniority
deviation - acceptance for 1948-49 requested.

Ref:- G.O.No.975 dated, 10-5-47.

In para 6 of G.O.No.975 dated, 10-5-47 regarding the grant
of duty allowances to Headmasters of Schools under local bodies and
private managements, it is laid down that seniority should be taken
into account in appointing deserving persons to posts carrying duty
allowances in consultation with the District Educational Officer. I
have accordingly consulted the District Educational Officer on the
question of selecting deserving candidates to fill up the posts of
Headmasters of incomplete secondary schools. He advised me to ob-
serve strict order of seniority with reference to the date of 1st
appointment in the L.T. or B.Ed. cadre.

Now there are a few senior B.Ed. Assistants working in com-
plete secondary schools who are willing to be appointed as Head-
masters of incomplete secondary schools with reference to their se-
niority as per G.O. No.975 dated, 10-5-48. They are either science
or Mathematics assistants in High Schools. Some of the Headmasters
now working in incomplete secondary schools, carrying duty allow-
ance are their juniors and are either Geography or History L.Ts.
If the juniors are replaced in accordance with the orders of the
Government referred to above by the seniors as Headmasters of in-
complete secondary schools, science and mathematics subjects will
suffer in high schools & for want of qualified men in the special
subjects, and ultimately effect the results in Public Examination.
Further most of the seniors have given their willingness for re-
tention in their present assistant posts for this year. The ju-
niors who are working as Headmasters of incomplete secondary schools
expressed their desire for being retained in their present posts.

If the seniors are to be disturbed inorder to give effect
to the provisions of the G.O. referred to above, their substitutes
to teach the special subjects are not available in the list of pro-
bationary B.Eds. If such mathematics or science B.Eds are to be
recruited afresh, the claims of the B.Ed probationers in History &
Geography may be effected. ~~The other probationers of Cocanada~~
~~are also not very desirous to be appointed as Headmasters.~~
In view of the facts mentioned above and in the interests of pupils
to ensure good results in public examination, the shuffling of staff
which will be necessitated in the above observance of seniority of
teachers for the posts of Headmasters of incomplete schools, I request
that the Government may be pleased to give time to effect the same
before the beginning of the next school year.

GM/9-9

Copy forwarded to the District Educational Officer for favour of
information with reference to L.Dis.445-A/48 dated, 17-6-1948
with a request to approve of the above proposal in view of the
facts represented.

Serial P.H (93)

Serial No. _____

Referred to the Director of Public Instruction
for remarks.

To

The Director of
Public Instruction
Madras.

Asst. Secretary to Govt.
Serial P.H. Dgt.

27/5

1 C.No. 69138/48

18/10

Education & P.H.
(93) Dept.

Memo. No. 69138/48. G.S. 1 Edn. 2/16.10.48.

Edn. - Secondary - Estt. Duty
allowances. Appointment of L.T. or B.Ed.
Arts. as headmaster of incomplete
Secondary Schools.

From the S.O., Dt. Bd., East Godavari,
Re: A.H. 11435-D.B.-48, dated 8.9.48.

A copy of the letter from the S.O.,
Dt. Bd., East Godavari, cited above is
communicated to the D.P.I. for remarks.
He is also requested to offer specific remarks
on the request contained in the last para
of the letter cited above.

To the D.P.I. with
copy of S.O.'s letter)

15.10.48

15.10.48

16/10/48

[N8]

Note Appointments to posts of
Head masters of incomplete
Secondary Schools are made in accordance
with the principle of Seniority -
With regard to the difficulties expressed
by certain Special Officers of D.B.Ds,
instructions have already issued, on
the advice of the D.P.S., that the
orders already issued cannot be
reconsidered. This is not known
whether the difficulties in the case of
the East Godavari D.B.D. are
of a special nature. If necessary,
the D.P.S.'s specific remarks
on the request of the S.O. in
the last para of his letter may
be called for. The draft on p. 1 is
in app.

RC 1614 G1/48

Office of the
Director of Public Instruction
Madras. 9th November 1948.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education and Public Health Department,
Madras.



Sir,

Sub: Schools Secondary local bodies Duty allowances appoint-
ment of L.T. or B.Ed. assistants as Head Masters of
incomplete secondary schools Remarks.

Ref: Government Memo. No. 69138/48 G3-1 Education dated 16-10-48
communicating a copy of letter ROC A4-11435/48 dated 8-9-48
from the Special Officer, District Board, East Godavari.

Kind attention is invited to remarks offered in Director's
endorsement RC 1614 G1/48 dated 26-7-48 on similar questions raised
for clarification by the Special Officer, District Board Tanjore
and also to orders in Government Memo No. 66316/48-1 G3 Education
dated 28-9-48 in reply to the query raised by the Special Officer
District Board Vizagapatam on the subject.

2. In view of my remarks already offered to Government on si-
milar difficulties now expressed by the Special Officer District
Board East Godavari in his letter under reference the provisions in
para 2 of Government Order Ms No. 974 Education dated 26-4-48 need
not be altered. However I recommend that in specific cases of administrative inconvenience Government may consider the
question of allowing the juniors to continue as Head Masters of
incomplete secondary Schools having form IV and below as highest
temporarily say for a school year till the dearth is got over.

3. In this connexion, I may also point out that the orders in
para 2 of Government Order Ms. No. 974 Education dated 26-4-48 have
not been communicated to all the local bodies and that Government
may therefore now communicate their orders to them.

Yours faithfully,

Thiruvananthapuram

For Director of Public Instruction

3/16/48

MSR 15/11

Re.A.4.11435-DB-48.

From

To

Sir,

East Godavari District Board Office, Cocanada
d/27-12-48. 5
Sri R. Koteswararao,
Special Officer, District Board E. Godavari
Eakinada.
The Secretary to the Government,
Education and Public Health Department,
Fort. St. George, Madras.

Sub:- Education-Secondary-Establishment-duty allowance
appointment of L.T. or B.Ed., assistants as
Headmasters of incomplete secondary schools
according to seniority - postponement for
1948-49 requested.

Ref:- This office Re.A.4.11435-DB-48 dated, 8-9-48.

Kind attention of the Government is invited to this
office reference cited above and the issue of early orders

EDUCATION - Secondary - Establishment - Duty allowances - Appointments as headmasters of incomplete secondary schools.

From the S.O., Dt., Bd., East Godavari No.A.4.
11435 DB-48, dated 8th Septr. 1948.
From the D.P.I., Rc.No.1614.G1/48, dated the
9th November 1948.

MEMORANDUM No. 4

An extract of G.O.No.974. Education, dated the 26th April 1948 is communicated to the Special Officers of District Boards and Executive Authorities of Municipalities for information and guidance.

2. It has been pointed out with reference to the orders in the G.O. mentioned above that a strict observance of the principle of seniority in the appointment of headmasters of incomplete secondary schools will cause administrative inconvenience in that it will involve a reshuffling of the staff of the secondary schools with the result that teachers in particular special subjects such as Mathematics, Science etc., may have to be disturbed from certain schools and substitutes for them may not be available. The difficulties brought to notice are not insuperable. Appointments in vacancies of these headmasters should be made in the following manner:--

Where there is a permanent vacancy in a post of headmaster in the middle of a year, the President of the District Board or the Special Officer of the District Board or the Appointing Authority in the case of Municipalities may make such temporary arrangements as may be deemed fit till the end of the school year without prejudice to the permanent arrangements to be made. The permanent arrangements to fill the vacancy should be governed by the orders contained in the G.O. referred to above. In temporary vacancies, such arrangements as may be deemed fit in the circumstances, the principle of seniority shall be followed. If a B.Ed. or L.T. Assistant has expressed his unwillingness in writing to serve as headmaster of

on the subject ^{is} ~~are~~ solicited.

GM/28-12

For Special Officer.

of an incomplete Secondary School with form IV and below, his claims need not be considered again for appointment as headmaster of such school. This declaration of unwillingness on the part of a B.Ed., or L.T., Assistant is no bar to the consideration of his claims for appointment to the post of headmaster of a high school with forms V and VI.

To All S.O's, of Dt., Bds.
 " All Exe. authorities
 of Ml. Cls. through
 the Chairmen.
 " the D.P.I.
 " Exar. of L.F.A.
 Spare copies 2.

for the
 N.D.P.I. 12.12.48
 21.12.48

Education - Secondary - Establishment - Duty allowances -
 Appointments as headmasters of incomplete secondary schools

From the S.O., Dt. Bd., East Godavari No.A.4.11435 DB-48,
 dated 8-9-1948.
 From the D.P.I., Rc.1614-G1/48 dated 9-11-1948.

Appointments to posts of headmasters of incomplete secondary schools are made in accordance with the principle of seniority. With regard to the difficulties expressed by certain Special Officers of Dt.Bds., instructions have already issued, on the advice of the D.P.I., that the orders already issued cannot be reconsidered. It is not known whether the difficulties in the case of the East Godavari Dt. Bd. are of a special nature. If necessary, the D.P.I.'s specific remarks on the request of the S.O. in the last para of his letter may be called for. The draft ~~order~~ is for approval.

N.V.S.
 15-10-48.

V.R.
 16-10-48.

[Memo No. 69138-48-93-1 Ed. Dt. 16-10-48]
 From the D.P.I. No. RC 1614-G1-48- Dt. 9-11-48.

With regard to the difficulties expressed and the suggestion made in para 3 of the S.O.'s letter on 12.12.48, the D.P.I. has observed that the orders already issued in the S.O. No. 974 ED dated 26.4.48 need not be reconsidered in specific cases of administrative inconvenience. The Govt. may consider the question of allowing juniors to be appointed to posts of incomplete secondary schools.

p3 y

p5 y

p5 y

M/15-16

Schools, for a school year till the
clearance is ~~for~~ over - The Director's
suggestion may be accepted -

The Director's suggestion
that the G.O (M) may be
communicated to all local
bodies may ~~also~~ be accepted -
The supplementary instructions on pages 7-8 of Memo at
(P) may also be communicated to all concerned -
The draft memo
below is for approval -

3.12.48

W. J. V.

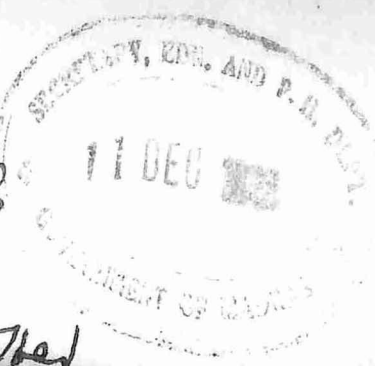
S. J. V.

I am afraid we are paving the way for too many references
to Govt. by Local Boards. The following may be the proper thing
to do:

Where there is a vacancy for a headmastership in the
middle of a year, the President of the Dt. Board or the Special
Officer may make such arrangements as he thinks fit till the
end of the year without prejudice to the permanent arrangements
to be made. The permanent arrangements must be governed by the
rules already laid down in the G.O.

M.

15A



A revised draft memo is submitted
for approval -

21.12.48

PTD

Please see Am's minute on
the previous page - There are likely
to be temporary vacancies as well
as permanent vacancies in the post
of these headmasters. The orders
at M on the previous page are
that the temporary arrangements
should subsist till the end of the
school year - It is likely that final
selections will not be possible
and the difficulties complained of
will not disappear by the end of
the school year - It seems to be
therefore necessary that the tem-
porary arrangements to be made
may be till ~~the~~ the end of the
school year or till suitable selec-
tions are made, whichever is earlier.
So the order at M in Am's minute
may apply to permanent vacan-
cies -

As regards temporary vacan-
cies, it is presumed that the ap-
pointing Authority should be per-
mitted to make such arrange-
ments as may be deemed fit, the
principle of seniority being followed
if feasible -
The draft memo below
is for approval - Am (Edn) may
see -

25.12.48

W. J. V.

S. J. V.

30.12.48

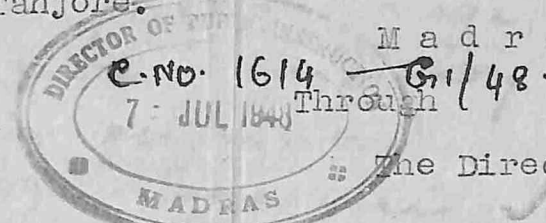


21.12.48

From
H.C.M. McLaughlin Esquire,
Collector and Special Officer,
District Board, Tanjore.

To
The Secretary to Government,
Education and Public Health
Department,

Madras



The Director of Public Instruction
Madras

RC.No.A.13.2745/48 dated 4th July 1948

Sir,

Sub: SECONDARY SCHOOLS - Headmasters of Secondary Schools
with Form IV and below - Appointment of Senior
L.T.Assistants -

Ref: G.O.Ms.No.974, Edn., dated 26.4.48

(R)

(R)

Government have in G.O.Ms.No.974, Edn., dated
26.4.48 ordered that appointment to the posts of Headmastership
of Secondary Schools with Form IV and below should be made with
reference to seniority as the post carries with it an allowance
and that non-promotion to these non-selection posts should be
deemed to be with-holding of promotion and hence appealable.
But there are certain practical difficulties in giving effect
to this order which deserve consideration by Government and I
am explaining them below.

Most of the senior L.T.Assistants working in the
secondary schools under the control of the Tanjore District
Board happen to be Science or Mathematics graduates. As many
as eight out of the first twelve L.Ts in the list of teachers
arranged in the order of seniority are Science or Mathematics
men. An acute shortage of Science and Mathematics L.Ts. has
been experienced for some years past and the complete High
schools under this district board can ill-afford to spare them
for the middle schools.

A large majority of these L.T.Assistants are
not willing to serve as Headmasters of these schools. Five
middle schools have been opened this year by this district
board. Form IV has been opened in one other school.

P.T.O.

The L.T. Assistants in all the schools were asked to report if they are willing to serve as Headmasters of these schools and most of them have expressed their unwillingness to do so. It is seen from the replies received that even the few who have agreed to serve as Headmasters of these schools have done so in the belief that service as Headmaster of a secondary school with Form IV and below will give them a claim to inclusion of their names in the panel of headmasters of high schools.

Their willingness apart, their suitability for the posts is also a very important factor to be considered. Only such of the L.T. Assistants as have energy, enthusiasm and capacity for hard and conscientious work can place the new schools on a stable basis and develop them into complete high schools. But most of the seniors have neither the energy nor the earnestness required for the spade work necessary and are likely by their indifference to bring about the closure of these schools.

In view of all these facts, I submit it would be necessary to have the responsibility of appointing headmasters to secondary schools with Form IV and below vested entirely in the management and that these posts should be considered more or less selection posts.

I, therefore, request Government may be pleased to cancel G.O. Ms. No. 974, Edn., dated 26.4.48 and leave it to the discretion of the management to select the best and most suitable among the assistants for filling the posts of Headmasters of secondary schools with Form IV and below irrespective of their service or seniority.

[Signature]

Special Personal Assistant
for Special Officer.

Copy submitted to the Secretary to Government,
Education and Public Health Department,
Madras.

Education -- Secondary - Establishment - Duty allowances -
Appointments as headmasters of incomplete secondary schools

From the S.O., Dt. Bd., East Godavari No. A.4.11435 DB-48,
dated 8-9-1948.
From the D.P.I., Rc. 1614-G1/48, dated 9-11-1948.

MEMORANDUM NO.

An extract of G.O. No. 974 Edn., dated the 26th April 1948 is communicated to the S.Os, of Dt. Bds. and Executive authorities of Municipalities for information and guidance.

2. It has been pointed out with ref. to the orders in G.O. No. 974 Edn., dated 26th April 1948 that the observance of the principle of seniority in the appointment of headmasters of incomplete secondary schools will cause administrative inconvenience in that it will involve a reshuffling of the staff of the secondary schools with the result that teachers in particular special subjects such as Mathematics, Science etc. may have to be disturbed from ^{certain} schools and substitutes for them may not be available. The difficulties brought to notice are not insuperable. Where, however, it is felt beyond doubt that the observance of the orders will result in administrative inconvenience, the Govt. may be addressed for special permission for the appointment of juniors as or the continuance of such men as headmasters of such schools until Assts. in the required subjects become available.

3. If a B. Ed or L.T. Assistant has expressed his unwillingness in writing to serve as headmaster of an incomplete secondary school with form IV & below, his claims need not be considered again for appointment as headmaster of such school. This declaration of unwillingness on the part of a B. Ed or L.T. Asstt is no bar to the consideration of his claims for appointment to a post of headmaster of a high school with forms V & VI.

To All SO's of
Dt. Bd.
All Ex. Auths.
his g. M. he
next, these "Chs" will be
forms V & VI.

2/12/2

center

1/11

1/10

For the Commission of the European Communities

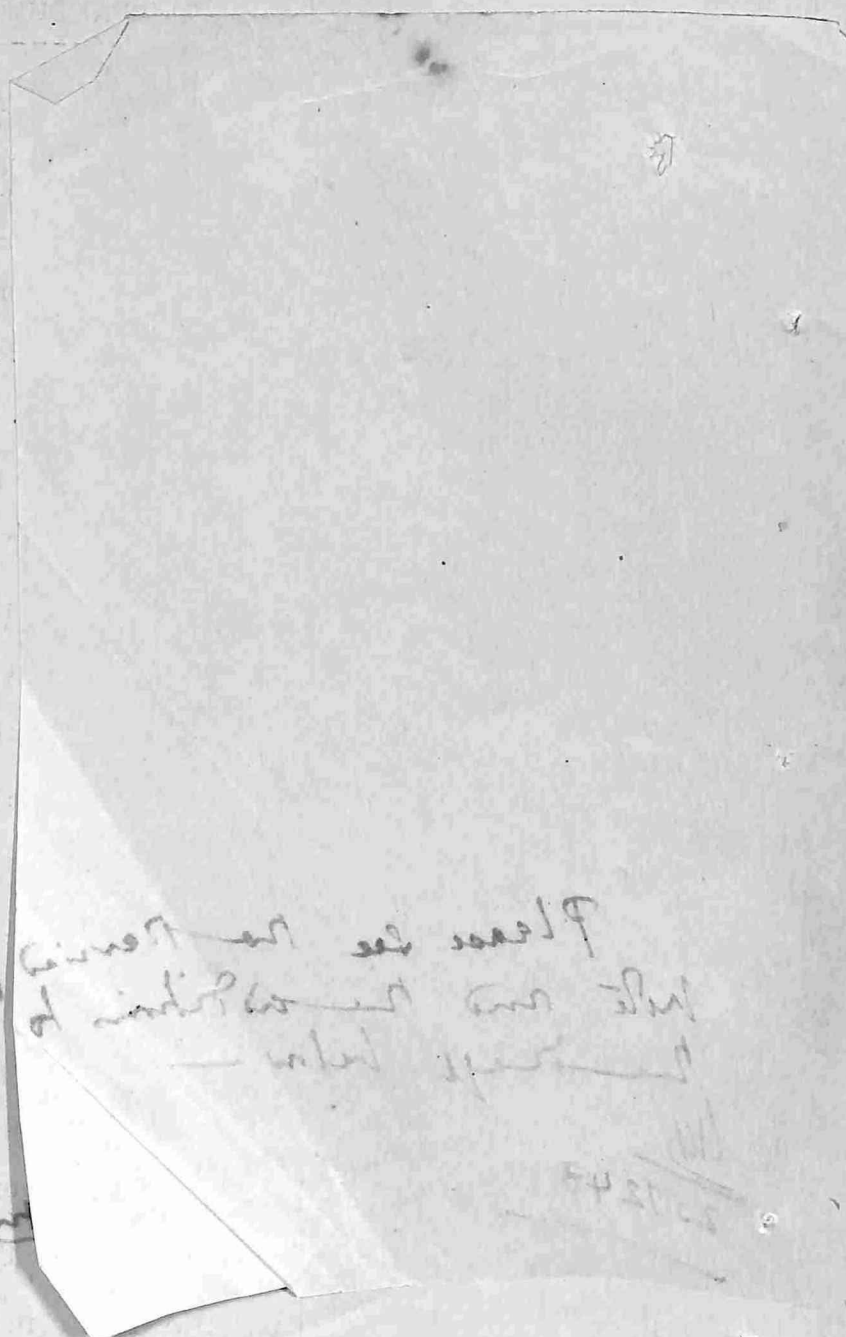
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Please see the Revised
note and the additions to
the days below -

257248 27/1/198



Please see the following
note and information to
be kept below

4/24/50

3.12.50

the dealer's of
the part of
the car is
the same as
the one in
the picture