Scott. II-27—58,004—2 -10-47.

Ⓣ

E.&P.H. (194 89) Department.

Ms. ~~Cat~~ SERIES.

Put away
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Supdt

G.O. NO. 395 Edn.

Dated 15.2.1949.

OMRS
M 33-348 Copy [illegible]

[Despatch Abstract.]

Elementary Education — Panchayat Boards — Taking into account supplementary salary for calculation of dearness allowance

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	3249	L. A (P)	19. 11. 1943.				
G.O.	179	L.A. (P)	29. 1. 1944.				
G.O.	438	Edu. (MS)	1. 3. 1946.				
G.O.	1154	Edu. (P)	5. 6. 1947				
G.O.	297	Edu. (MS)	14. 2. 1948.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

BV 2 1

From
K.M.Unnithan Esq.I.C.S.
Inspector of Ml.Cls.& Local Boards, Madras.I.

To
The Secretary to Government,
Education and Public Health Department, Fort St. George.

ASST. SECRETARY TO GOVERNMENT
6 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Roc.No.22961.47.E.4. dated 5.8.47.

Sir,

63591 (P)

Sub: Education-Schools-Panchayat Boards-pay of teachers-revision of.
Ref: G.O.No.1154. Education dated 5.6.47.

In their order referred to above, Government have ordered that the management of schools should pay the secondary grade trained teachers a minimum salary of Rs.40/- per mensem and the managements should pay out of their own funds the amount that is required over and above the Teaching Grant admissible to enable secondary grade trained teachers to receive a minimum salary of Rs.40/- per mensem. At present the Panchayat School teachers are paid Dearness Allowance at the rate of Rs.16/- per mensem on a par with Government servants. If the secondary grade trained teachers are paid a minimum salary of Rs.40/- per mensem(Rs.35/- from Government grant and Rs.5/- from the Panchayat Board funds) the Dearness Allowance payable to them would be Rs.18/- per mensem. I solicit orders of Government as to whether in view of orders in G.O. No.1154, Education

(P)

pto

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dated 5.6.47 that the secondary grade trained teachers should be paid a minimum salary of Rs.40/- per mensem, the Dearness Allowance payable to the said class of teachers should be increased from Rs.16/- to Rs.18/- per mensem and paid at Rs.18/- from provincial funds with effect from 1.7.47 in the case of Panchayats which cannot meet the extra cost on this account from their own funds.

Ohsubbarayan
For Inspector.
5/8

P
5/8

trv.5.8

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JDl
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19/8

Edn & P. H. Dept (B2)

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Memo No. 63591-B2/47-1 Edn dt 14-8-47

Subj: Calculation of the rate of dearness allowance to Secondary grade teachers in Panchayat & aided elementary schools—

p1cy — A copy of the letter No. 22961.47/E.4 dt 5.8.47 from the Inspector of Municipal councils & Local Boards is forwarded to the D.P.I for remarks. ~~and he is~~ He is requested to state whether the rate of Dearness allowance to secondary & collegiate grade teachers in aided elementary schools should not ~~also~~ be increased as in the case of ~~such~~ teachers of the same grades in Panchayat schools.

To
the D.P.I. Madras
(with copy
Edn
19/8 21/8

1/3
13/8

13.8.47

RM
14/8/47

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~~5~~ 5

A

From Education Department.

Dr. S. R. U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.O.C.No. 1776-B2/47 dated 5th September 1947.

SIR,

71413

Elementary Education--Aided schools--Calculation of rate of Dearness allowance to Secondary Grade Teachers.

Reference:-Government Memorandum No,63591-B2/47-~~dn~~ 1 Edn., dated 14..8..1947.

I have the honour to state that in view of the fact that a minimum salary of Rs. 40/- per mensem has now been fixed by Government for the Secondary Grade Teachers in aided elementary schools, the rate of dearness allowance paid to them would also have to be raised from Rs. 16/- to Rs. 18/- per mensem. The extra cost involved by this increase of Rs, 2/- per mensem would be about Rs. 1,12,000/- for the current year.

58000 — p.9

For Director of Public Instruction.

ks.6.9.

6/9.

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Edn. & P. H. Dept 'B2'

7

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Telephone Message.

From ~~Asst~~

The (Secretary

Edn. & P. H. Dept.

To Dy.)

The (D.P.I

27/13/9

Despd. 23/9 ✓

Subj: Calculation of the rate of dearness allce to Secondary grade teachers

Ref: D.P.I ~~Your~~ letter Roc. No. 1776-B2/47 dt 5.9.47

~~The D.P.I has not offered his~~ No remarks have been offered on the letter of the Inspector of Ml cls & local boards. Can it be ~~pre~~ presumed that the D.P.I is in agreement with the proposal ~~of the Inspector~~ to grant the increased rate of D.A. to Secondary grade teachers in Panchayat Schools. also?

Issued 12/9/47

P.C to go

10/9 12/9/47 11-9-47

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6 B ~~8~~ 9.

C.F. 32 (a).

EDUCATION Department

From (Name)	Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,	Received ... Registered ...
Designation	Director of Public Instruction,	To
Station	MADRAS.	The Secretary to Government, Education and Public Health Dept., MADRAS.

ASST. SECRETARY TO GOVERNMENT
17 SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures: R.O.C. No. 1776B2/47 dated 15 - 9 - 1947.

Sir,

Sub: Elementary Education - Aided schools - Calculation of rate of Dearness allowance to Secondary grade teachers.

Ref: Government Memo No.63591B2/47-1 Edn, dated 14.8.47 and my letter Roc No.1776 B2/47 dated 5.9.47.

p3 ante

p5 ante

7C217

I request that for the figure "Rs.1,12,000" occurring in the last sentence of my letter referred to above, the figure "Rs.58,000" may kindly be substituted.

V. Natesan

for Director of Public Instruction.

Ramu.16/9.

18/9.

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11 7

POST COPY OF TELEPHONIC MESSAGE DATED 15.9.47.

From The Director of Public Instruction, Madras

To The Assistant Secretary,
Education and Public Health Department, Madras.

ASST. SECRETARY TO GOVERNMENT
17 SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Calculation of the rate of Dearness allowance to Secondary grade teachers.
Ref: Your Telephonic Message dated 12.9.47. — p 7945

74084

Your presumption that I agree with the proposal to grant the increased rate of Dearness Allowance to secondary grade teachers in Panchayat schools also is correct.

V. Natesayan
for Director of Public Instruction.

Ramu.16/9.

16/9

Telephone Message

From

The Assistant Secretary
Edn & P.H. Dept.

To

✓ The Dy D.P.I, Madras

Desp. 6/10

Sub: Calculation of the rate of D.A. to Secondary grade teachers

Ref: ~~Your~~ DPI's ~~R.C.~~ Lett ~~of telephone Msg~~ letter Roc No. 1776 B2/47 d/ 15.9.47

T.M. issued 30/9.

The extra cost on account of the increase in DA from Rs16/- to Rs.18/- for the secondary grade teachers has been worked out as Rs 58000/- It is presumed that this amount is for the portion of the year only. Please confirm & ~~explain~~ give details as to how the figure has been arrived →.

PC to SO.

27/9 27.9.47 29/9/47

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081 B2 15

TELEPHONIC MESSAGE BY POST. DATED..3-10-47.

ASST. SECRETARY TO GOVERNMENT
5-OCT
EDN. AND PUBLIC HEALTH DEPT.

From
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department.

Ref:- T.M. dated 30-9-47 from the Asst.Secretary, Education & Public Health Department on my letter Roc.1776 B2/47, dated 15-9-47 of rate of Dearness Allowance to Secondary Grade Treachers.

7934

Your presumption that the amount of Rs.58,000 shown in my letter refers to the portion of this year only is correct. Details for the amount are as follows:-

Total Number of teachers for whom Dearness Allowance will have to be raised from Rs.16/- to Rs.18/- p.m. is 4804. For six months from 1st July to 31st December 1947 the amount will be roughly 4804x6x2 i.e. Rs.57648 or Rs.58,000.

180

4804x8x2
76.864

R. Narayanan
for Director of Public Instruction.

pkr.4/10

6/10

From Captain D.Gnanaolivu,
Inspector of Ml.Cls.& Local Boards,in-charge,
Madras 1.

To The Secretary to Government,
Education & Public Health Department.

R.O.C.No.E4-22961/47 dated 11-12-1947.

Sir,

Sub:-Education - Schools - Panchayat Boards - Pay of teachers - revision of.

Ref:- This office letter Roc.E4-22961-47 d/5-8-47.

97981
page/ante

...

I solicit early orders of Government on my letter quoted above.

ASST. SECRETARY TO GOVERNMENT
12 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

4/2

D.Gnanaolivu
Inspector-in-charge.

L.P.11-12-47.

11/12

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EP. V Dept

The file on the subject has been sent to LA/Fin depts for remarks. May lie till the file is received back.

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13/12

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13/12

DBS
15/12/47

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C.F. 32 (a).

EDUCATION Department

From (Name) Sri D.S. Reddi, M.A.(Oxon),

Designation Director of Public Instruction,

Station MADRAS.

Received ...... **Registered** ......

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

ASST. SECRETARY TO GOVERNMENT
FEB 1943
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures:

ROC. **No.** 1776 B2/47 **dated** 3rd February 1948.

8400

Sir,

SUB: ELEMENTARY EDUCATION - Aided schools - Payment of increased rate of D.A. to secondary grade teachers - orders sought for.

Ref: Government Memo No.63591 B2/47 Edn., dated 14.8.47 and my reply Roc No.1776B2/47 dated 5-9-47 and 15.9.47 and Telephonic Message dated 3-10-47.

@@@@@

I request you to kindly let me know urgently the orders passed in the matter and whether the managements of Schools are to be instructed to pay ~~the~~ a D.A. of Rs.18/- wherever the teachers' salary is Rs.40/- and above.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.4.2.48.

3/4/2

Ex B2

12

From K.M. Unnithan Esq., I.C.S.,
Inspector of Ml.Cls. & Local Boards, Madras 1.

To The Secretary to Government,
Education and Public Health Department.

Roc. No. E4/22961/47 dated 7.2.1948.

Sir,

ASST. SECRETARY TO GOVERNMENT
9950
10 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Education - Schools - Panchayat Boards - Pay of teachers - revision of.

Ref: This Office letter Roc. E4/22961/47 dated 5.8.1947. —plank

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I solicit early orders of Government on my letter quoted above.

For Inspector.

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HR.9/2/48

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B2 13 23

From K.M.UNNITHAN ESQ.,I.C.S.,
Inspector of Ml.Cls.and Local Boards,Madras 1.

To The Secretary to Government,
Education & Public Health Department, Madras.

36581

R.O.C.No.22961-47-E4 dated 15-5-1948.

ASST. SECRETARY TO GOVERNMENT
18 MAY 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Subject:- Education - Schools - Panchayat Board - Pay of teachers - revision of.

Ref:- This office letters Roc.22961-47 dated 5-8-47, 7-2-48 and 13-3-48.

...

I solicit early orders of Government on my letter Roc.No.22961-47 dated 5-8-1947.

17.5
for Inspector.

L.P.17-5-48.

17.5

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E. & P. H.

MEMO NO. 6359~~1~~/48-4-B2~~/48~~, Edn., dated 22/7/48

54/23/7

p ref

SUB:- Calculation of the rates of D.A. to ~~secondary grade~~ teachers under Panchayat Boards.

REF:- From the Inspector of Municipal Councils and Local Boards No.22961-47 E4., dated 5--8--47.

(P)

In G.O.1154, Education, dated 5--6--1947, the Govt. ordered that Panchayats and managements of aided elementary schools should allow a minimum salary of Rs.40 or Rs 30 as the case may be to secondary and higher elementary grade teachers, supplementing the Govt. grants to the extent necessary from their own resouces. In the case of lower grade teachers the minimum pay ~~of~~ is Rs.20

(D)

It has since been decided in G.O.297, Edn., dated 14.2.48 (copy enclosed) that the obligation imposed by Govt. on managements of aided elementary schools to supplement the Govt. grant from their own resources need not be enforced in respect of managements which are not able to make their contribution. The Inspector of Local Board and Ml. Councils is requested to report

(1) whether all Panchayats are paying the minimum salary to the teachers supplementing the Govt. grant from their own resources to the extent necessary, ~~and~~

and (2) if not, whether the Panchayats should be compelled to do so or

(3) whether exemptions should be granted just as in the case of private managements, to such of the Panchayats as are unable to contribute their share.

To ✓ 55

The Inspector of Ml.Cls.
and Local Bds.
(with copy of G.O.
No. 297 Edn
14-2-48)

D/ with a copy of G.O.
22/7/48

22/7/48

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~~25~~ 21

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From

K.M.Unnithan Esq.I.C.S.
Inspector of Ml.Cls.& Local Boards, Madras.I.

To

The Secretary to Government,
Education and Public Health Department,
Fort St.George.

Roc No. 22961/47. E.4. dated 26.12.48.

ASST. SECRETARY TO GOVERNMENT
28 DEC 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: EDUCATION - Panchayat Board Schools-calculation of the rates of dearness allowance to panchayat board school teachers Report submitted.

Ref: Government memorandum No.63591/48. 4.B2.Edn. dated 22.7.48

1/25 ...

97304

The Deputy Inspectors have reported that all panchayat Boards are not paying the minimum salary to the teachers supplementing the Government grant from their own resources to the extent necessary and have recommended that such panchayat boards which are not paying the minimum salary need not be compelled to do so as their income is very limited and that exemption may be granted in their cases just as in the case of private managements. Mere exemption from payment of the minimum salary in the case of panchayat boards whose resources are limited will result in an invidious distinction between teachers of the same class and will work hardship on the teachers. This can be overcome, if the extra expenditure involved is met from the Provincial funds in case of panchayat boards which are not in a position to pay the minimum salary from their funds. I request the orders of Government in the matter. I also recommend that Panchayat Boards with income below Rs.400/- may be exempted from payment of the minimum salary to the teachers as they will not be able to meet the

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expenditure without detriment to other services.

The letter of the Director of Public Instruction Roc.1291/B1.48.dated 7.10.48 received with Government endorsement No.75455.B2.48.Edn.dated 28.10.48 is returned herewith. I request the favour of early orders on this office Roc.22961.47. E.4. dated 5.8.47.

Sd.C.R.Karunakara Menon

For Inspector.

trv.27.12

/By Order/

Manager.

22.12. 27/12

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29 ~~29~~ 113

16

B2 Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

75455
14 OCT 1948

Roc.No.1291-B1/48 dated 7-10-1948.

Sir,

Sub: Elementary Education - Panchayat Board Schools - revised scale of pay - inability to give effect

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Ref: 1) Letter Roc.No.260/48dated 24-4-48 of the Assistant Panchayat Officer, Chittoor.

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2) Endt. Roc.No.561 D/48 dated 7-9-1948 of the District Educational Officer, Chittoor.
3) Endt. Roc.No.169-C/48 dated 29-9-48 of the Divisional Inspector of Schools, Anantapur.
4) Letter dated 29-9-1948 from Sri V.Ponnuswamy Gounder, M.L.A., and the endorsement of the Honourable Minister for Education dated 4-10-1948.

The Assistant Panchayat Officer, Chittoor has reported, that the Panchayat Boards, Vanadurgapuram and Paipalem, have expressed their inability to give effect to the revised scale of pay with reference to G.O.No.1154-Edn., dated 5-6-1947 as the financial condition is very poor. They have not paid the teachers the monthly extra amount of Rs.5/- over and above the teaching grant paid to the schools.

2. The District Educational Officer, Chittoor has reported, that it is very difficult to secure the services of teachers forthe Panchayat Board Schools and the Divisional Inspector has agreed, that the financial condition of the Boards is very poor.

3. Sri V.Ponnuswamy Gounder, M.L.A. has stated that teachers in the Panchayat schools do not stick up to the posts and join the Local Board Schools, where they are paid more and where the scale of pay is more attractive vide G.O.No.1154, Edn., dated 5-6-1947. He has suggested that every trained teacher should be asked to work -

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3093/28

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Panchayat schools for a specified period. This is not a sound proposition and cannot therefore be enforced.

As the above difficulty is felt by most of the Panchayat Boards I request definite instructions as to the applicability of the revised scales of pay to teachers in the Panchayat Board Elementary Schools.

Yours faithfully,

50612

OFFICE OF THE INSPECTOR OF MUNICIPAL COUNCILS AND LOCAL BOARDS
3 - NOV 1948
MADRAS

VRR
13/11

for Director of Public Instruction.

k.h.13-10

13/11

Edn & P. H. Deptt

Endt. No. T 5455-B2/48 Edn dt 28/10/48

Referred to the Inspector of Municipal councils & Local Boards for remarks.

To
The Inspector of Municipal councils & Local Boards
Madras

Asst. Secretary to Govt

25/10 28/10

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C.F. 32 (a).

Department ——— From (Name) The Director of Public Instruction.

Designation

Station MADRAS.

Received ——— Registered ———

To

The Secretary to Government,
Education and Public Health Deptt.

18 JAN 1949

Enclosures:

2416

R.C No. 1291 B1/48 dated 8-1-49. 194 ,

Sir,

Sub: Elementary Education-Panchayat board Schools-Revised scales of pay inability to give effect to

Ref: My letter R.C.1291-B1/48 dated 7-10-48. 29 ant

I invite your kind attention to my letter cited above and request you to kindly let me know when orders of Government may be expected.

Yours faithfully,

for Director of Public Instruction.

cn 1 /1

10/1/49

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D.P.(F.P.) 14/2

15/2

G.O. Ms. No. 395, Edu., dated 15-2-49.

Edu. & P.H. Deptt. (B2)

~~Memo. No.~~ 63591 B2/~~47-5 Edu, dt~~

Sub:- Elementary Education - Panchayat Schools - Taking into account supplementary salary for calculation of ~~D.A.~~ dearness allowance ~~- orders issued~~.

Ref:- 1) From the Inspector of Municipal Councils and Local Boards, ~~Roc.~~ No. 22961/47-E-A, dated 5.8.47, and 26.12.48.

2) From the D.P.I., ~~Roc.~~ No. 1776 B2/47, dated 5.9.47, 15.9.47 and 3.10.47.

3) From the D.P.I., ~~Roc.~~ No. 1291 B1/48d/T10/48.

p 21 cb.
+
p 27 cb.

D.p. 5, 9 & 15 cb

p 29 cb.

(N088.

The Inspector of Municipal

[P.T.O:-

2/34

councils and Local Boards is informed that the supplemental salary paid by Panchayats to higher ~~and~~ Elementary and secondary grade teachers in their employ from their funds should not be taken into account for purposes of calculating the rates of d.a. to be paid to ~~them~~ teachers.

2/ He is further informed that he may exempt from the payment of the supplemental salary, only such of the Panchayats as cannot meet the extra expenditure on ~~that~~ account from their own funds, ~~but~~ and ~~that~~ the panchayat boards which can afford to meet the expr. from their funds should be asked to pay the supplemental salary to their teachers.

W.S.
7.2.49

8/2/49

'A' on p. 11 n.f.

'B' on p. 12 n.f.

22/12

To

The Supdt. of M.C.s ~~Examiner of~~
and Local Bds. ~~Fund Accounts~~

Copy to the D.P.I.

(2 8 c's)

Note file

Edn + P.H. Dept (B2)

C No. 63591. From the Inspector of Municipal councils and Local boards ~~Lr~~ Roc No 22961.47.E4 dt 5.8.47.

p.10

Revision of Scales of pay of teachers - Panchayat Boards.
Payment of dearness allowance —

19

In connection with the revision of Salaries of teachers the Govt have ordered that the managements of Elementary schools ~~under~~ and Panchayat boards should contribute a sum of Rs 5/- towards the salary of ~~the~~ teachers in their schools. in addition to the grant payable from Provincial funds. for ~~these teachers~~. In the case of Secondary grade teachers the grant payable is on the scale of Rs 35-1-45. With the minimum contribution of Rs 5/- by the management, the minimum salary of the teachers will be Rs 40/- p.m or more. The Inspector of M.C. & Local Board enquires whether the rate of D.A admissible to these teachers should be raised to Rs 18/- p.m in view of the fact that the total pay of the teachers is Rs 40/- or more what applies to ~~the~~ Panchayat schools should also be extended to teachers in aided elementary schools. At present there are about 5280 teachers of the secondary and collegiate grade in Elementary Schools under private and Panchayat managements. As the entire expenditure on payt of Dearness Allowance to these teachers is met from provincial funds the additional expenditure involved on account of ~~the~~ increasing the rate of D.A. will be about Rs 1.3 lakhs

5280×2×12

2. The question for consideration is

(1) whether the contribution by the management may be excluded for purpose of calculating the rate of D.A. (in which case there will be no immediate need to ~~the~~ raise the rate of d.a.) or

(2) whether the rate of ~~D.A~~ may ~~be~~ raised to Rs 18/- p.m with reference to the total pay they will be drawn by the teachers

[A similar difficulty will not arise in the case of Higher elementary and Lower elementary grade teachers)

3. The

5. The file may be sent to Fin Dept for remarks before circulation

S.M. 11/8/47 S

9/8 9.8.47

Circulate the D.P.I first – with reference to 'P' at p.1 ante.
11/8/47.

A draft memo to the D.P.I is submitted for approval

S.M. 14/8/47

13/8 13/8/47

(Issued as Memo No 63591-B2-47-1 d/ 14-8-47)

E.C.No. 71413 From the D.P.I R.O.C.No. 1776-B2/47 d/ 5.9.47 E

The D.P.I has stated that he is in agreement with the proposal made by the Inspector to grant dearness allowance at Rs 18 a month to secondary grade teachers in Panchayat schools. On the same basis he has stated that the rate of ~~that~~ dearness allowance to secondary grade teachers in aided elementary schools should also be increased. The extra cost involved by the increase has been ~~included in the~~ worked out on ~~amount shown~~ at p.1 ante. The figure Rs 58000 reported by the D.P.I. is The file may now be sent to the Fin Dept for remarks before circulation

M presumably for a portion of the year

p. 15 and 11 cf

p.9 cf

[There is a proposal that the extra remuneration of Rs 5 which management of schools have been asked to pay to teachers sh. also be met from Govt. funds. The idea is that the proposal sh. be considered as a Part II scheme for 1948-49].

24/9

A

file in [illegible]

M above. It is better to make a reference to the D.P.I

24.9.47

26/9/47

The draft l.m below is for app. (T.M issued on 30/9/47)

p. 134

27.9.47

29.9.47

From the D.P.I T.M by post d/ 3.10.47 p.15 cf

The D.P.I has confirmed the assumption that the sum of Rs 58000/- represents the cost on the payment of dearness allce only for ~~the~~ a portion of the year (six months in 1947-48)

The file may be sent to Fin Dept for remarks.

S.M. 8/10/47 S

7/x 7.10.47

May [illegible] the direction to [illegible] failing to pay [illegible] schools who [illegible] to implement the extra Rs: 5/

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I think the enhancement of d.a. should be confined to the cases where the managements have actually paid the extra Rs 5/- & brought up the salary to Rs. 40/-. (If later the Ministry decide to pay the Rs 5/- themselves, then the enhancement would be applicable to all cases: but not until then)

5/x

E&P.H. No. 63591-B2/47.2
9-10.47

Fin. No. 60766 E.A-1
17.10.47

20 OCT 1947

7 in. (Exp. A)

The E. & P.H. dept. may be requested to put up the original of the G.O. in which the Govt. sanctioned the entire expenditure from Prov. funds on payment of dearness allowance to the teachers employed in Elementary Schools under Panchayat Boards and private managements.

FR 17.X.47

A.S. 17.x.47

E & P.H.

83251

E & P.H. (B2)

The G.O has been put up & sent to Fin Dept with a file under this dept no. No. 30909-C1/46-7 d/ 17.10.47. That Dept may be informed accordingly no.

28/x 28/10/47

S.M. 29/10/47 Finance

E&P.H.No. 63591-B2/47-3
29.10.47

30 OCT 1947
64457 E

7 in. (Exp. A)

The G.O. in which ~~the~~ payment of dearness allowance from the Provincial funds to the teachers employed in the Elementary Schools under the Panchayat Boards ~~is not~~ was agreed to is not to be found in the file referred to at A above. E&P.H. may be requested to obtain and put up the original of the G.O. ~~for the file~~ before the case is examined.

88497

12 NOV 1947

Fin. No. 64455 E.A-1
10.11.47

FR 10.XI.47

A.S. 10.11.

E & P.H.

4

Edn & P.H. Dept

~~W.r.t the Fin Dept notes overleaf, the L.A. dept may be requested to put up the original of G.O. 3249 LA dt 19.11.43~~

In their notes on p.3 ante the Finance dept wants ~~have referred to~~ the G.O. in which the Govt have ~~agreed~~ sanctioned the entire expenditure from the provincial funds on payment of dearness allowance to teachers employed in Elementary schools under Panchayat boards and private managements. to be put up The G.O. regarding the grant of dearness allowance to teachers in aided elementary schools is put up at C. In the case of panchayats, it may be noted that the rate of D.A was determined till 1943 with reference to the rates allowed to teachers in aided elementary schools. Towards the end of 1943 the Govt decided that local bodies should be compelled to grant D.A to their employees at Govt rates and that any deficit on account of the grant of D.A. should be met from Prov funds. General orders ~~were issued~~ regarding the grant of D.A. were issued in the L.A. Dept in 1943 & early in 1944. Panchayats were treated as local bodies & the decision to grant DA at Govt rates was applied to the employees under them also. | A

G.O.№ 438
1-3-46

The L.A dept may be requested to put up the connected papers for reference by the Fin Dept ~~and~~ The file may be passed on to the Fin Dept through the L.A dept only, may be requested to trace the case of ~~my orders~~

15/11
15/11/47

17/11/47

L.A
Finance

ASST. SECRETARY TO GOVT.
71435
17 NOV 1947
28
DEPARTMENT

63591 D/2-3
18.11.47

20/XI

L.A. Dept
A

LOCAL ADMINISTRATION DEPT.
43557
20 NOV 1947
SECRETARIAT, MADRAS

G.O. No. 3249 L.A. d/19.11.43, No 179 L.A. d/29.1.44 and No. 1593 L.A. d/18.7.44 referred to at 'A' above are put up. The file may now be passed on to Fin Dept. w.o.

(X)
(F)

25/11/47
25/XI/47

25/11/47

26/XI
L.A. w.o. 43557-1A
26/11/47

(B)

5

2

Finance (Exp.A) Department.

A on p. 1 of (P)

In G.O.No.1154 Education dated 5-6-47 Government have ordered that the managements of Elementary Schools and Panchayat Boards should contribute a sum of Rs.5/- towards the salary of teachers in their schools in addition to the grant payable from Provincial funds. With the contribution of the management the minimum salary of a secondary grade teacher will come to Rs.40/-. The question now for consideration is whether the managements' contribution should be taken into account for the purposes of calculating the rate of dearness allowance. If this is done, the rate of dearness allowance will be increased by Rs.2/-. E & P.H. propose that the managements' contribution may be taken into account and that it may be confined to the cases where the managements have actually paid the extra amount of Rs.5/-.

p. 1 CF.

E & PH Secy's note (Y) on pp 2-3 above

2. The rates of dearness allowance have been enhanced from time to time and the Govt. have enforced private managements and panchayats to give their teachers the same rates of dearness allowance as are paid to the teachers under Govt. In the present case, with the managements' contribution of Rs.5/-, the teachers will get a minimum pay of Rs.40/- which would make them eligible for a dearness allowance of Rs.18/- instead of Rs.16 to which they will otherwise be eligible. The policy underlying the grant of D.A. is that Govt. go to the rescue of the private managements and Panchayat Boards only in cases where the local bodies or management is unable to meet the expenditure from its own funds. However, the maximum liability for the Govt. will be the entire cost of the payment of D.A. As the Govt. have enforced the payment of Rs.40/- as the minimum for these teachers, it is but reasonable for the Govt. to undertake the maximum liability of fixing the D.A. at higher rates i.e. at Rs.18 instead of Rs.16. In view of the fact that the Govt. have committed themselves to pay them dearness allowance at Govt. rates, ~~and as~~ the private managements and panchayats cannot be reasonably expected to meet the additional sum

(Y)

X

see para 2, of G.O. 179 LA / 29.1.44 and para 2 of G.O. 1593 LA / 18/7/44 & p 1-2 of (F)

P.T.O.

of Rs.2 over and above their contribution of Rs.5/-. The proposal may therefore be agreed to. ⊗

⊗ The extra cost involved by way of addl. grant is ~~estimated at~~ Rs 1.3 lakhs ~~per~~ per annum and Rs 65,000 in 1947-8.

Pages 5 & 4 C.f.

3. As the additional expenditure to Govt. on account of the proposal is very large, the proposal will have to be treated as a "New Service" ~~and~~ & it may be required to follow the usual "New Service" procedure followed.

⊗ 'Q' in P. 1 above

15.12.47

16/12/47

16/12/47

Asst.

E.P.D.A.

18.12.47
13

Fin. U.O. No. 71435-EA.1
16/12/47.

Edn. & P.H. Dept.

The proposal should ~~not~~ first be placed before the Standing Finance Committee. The file may be circulated to HMs (Edn) & (Fin) for orders whether a draft note for the S.F.C may be prepared.

19/12

19/12/47

22/12/47

S

H.M. (Edn.) ✓

H.M. (Fin.)

TSA
24.12.47

ASST. SECRETARY TO GOVERNMENT
18 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

We will have to do something for all N.G.Os. This enhancement can be considered after we take a decision on the main issue.

A

B.G.A
5.1.48

SECRETARY, EDN. AND P. H. DEPT.
0 JAN 1948
GOVERNMENT OF MADRAS

~~E.& P.H.(B2).~~

Secondary grade teachers in schools under Panchayats and private managements now receive pay of less than Rs.40/- a month and are therefore eligible for a dearness allowance of Rs.16 a month. In the recent orders relating to revision of salaries it has been laid down that they should be granted a pay of Rs.40 a month including the management's contribution of Rs.5. They will therefore become eligible for dearness allowance at Rs.18/-

R

---

a month even at the present rates. The proposal has therefore no direct bearing on the issue mentioned in the ~~note~~ minute of H.M.(Finance) on page 6 ante. For orders as to re-circulation.

SS

8/1/48

S

9/1/48

H.M. (Edn.)

H.M. (Fin.)

22

Orig.
9/1

As noted by H.M. Fin. the enhancement of dearness allowance is under consideration

TSA
11-1-48

I have a proposal to include Rs 40 also in the lower slab. The higher slab will commence from above Rs 40/.

Perhaps with refer. to the Part II scheme file

Recently ministers decided that we need not insist on the payment of Rs 5 by the managements.

Whatever it is, this may be re-circulated after orders are passed on the main issue.

B.G.A
14.1

SECRETARY, EDN. AND P. H. DEPT.
15 JAN 1948
GOVERNMENT OF MADRAS

The file may be recirculated to H.M. (Edn.)

15/1/48

S

16/1/48

H.M. (Edn.)

Orig.
16/1

The additional dearness allowances have been announced & so I hope nothing more need be done

TSA
23.1.48

JOINT SECRETARY TO GOVERNMENT
23 JAN 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

Orders enhancing the rate of dearness allowance to teachers under Local bodies and private managements have not been issued so far. Further the question whether the contribution of Rs 5/- by managements should be insisted or not is under consideration in another file. In the circumstances the file may continue to lie over till the orders on the above points are issued until 23-2-48.

D
G.O. 2979
14/2/48
Do not [illegible]
[illegible]

Eg
6/2

OSM
7/2/48

Rg
6.2.48.

Local Bodies have been asked to submit full particulars on the cost of granting the dearness allowance to the employees under their control at the enhanced rates. The matter is under examination in the LA dept. As soon as orders are issued the question raised in this file will be examined. The file may continue to lie over.

E
4/3

OSM
5/3/48

Rg
4.3.48

Orders on the grant of dearness allowance at enhanced rates to employees under Local bodies have not yet been issued. The file may continue to lie over.

E
1/5

OSM
3/5/48

Rg
1.5.48.

The proposal in this file is whether the managements contribution of Rs 5/- p.m to sec-grade teachers in school ~~under~~ Panchayats should be taken into account as pay for purposes of arriving at the rate at which dearness allowance to these teachers should be paid. In the case of schools under private managements, it has been decided that the ~~provision for~~ contribution to pay of teachers by ~~the~~ managements ordered in GO 1154 Edn d 5.6.47 need ~~not~~ be enforced only in the cases where they are in a position to make the payment and that where they are not able to pay, exemption may be given. It has also been decided that — Ⓓ

G O No. 1520 Ⓣ
11-6-48
pp 9-10 CF

teachers in elementary schools under aided agencies be paid dearness allowance at the increased rates as ordered for Govt. employees only with reference to the scales of grant admissible to these teachers leaving out of account the management's share. On the analogy of the above orders the following two questions arise/(1) whether Panchayats should be asked to ~~continue~~ contribute their share of Rs.5/- to the teachers in schools under their control or whether it may be left to the discretion of the Panchayats to make the contribution with reference to their resources, exemptions being granted in deserving cases and (2) whether if Panchayats are compelled to make the contribution to the teachers' salaries, whether the contribution should be taken into account for purposes of ~~xxxx~~ dearness allowance.

23

(1) above:- The Panchayats have better resources than private agencies and all Panchayats may be in a position to make the contribution of Rs.5/-. The Inspector of Municipal Councils and Local Boards, may however, be consulted.

(2) above:- Please see Secretary's note on p3. ante. In cases where Panchayats are actually paying increased pay, enhanced d.a. may be given. The point may, however, be further considered on receipt of a reply from the Inspector in regard to item (1) above.

The draft memo below is for approval.

S 3
17/7/48

OSM
22/7/48 S

W
24/7/48.

Edn & P.H. Dept. (B2)

p 25 cb.

(From the Inspector of Ml. cls. & Local Boards R.o.c No. 22961/47.E.A dated. 26.12.1948)

Education - Panchayat Board schools - calculation of the rates of dearness allowance to Panchayat board school teachers.

In 1947 the Govt. introduced

revised scales of grants to the teachers in Elementary schools under Panchayat & Private managements. The scales of grant ~~is~~ are as follows :-

1) Higher Grade Elementary teachers — 25-½-30

2) Secondry Grade teachers - 35-1-45

P

To ensure that each teacher in a Panchayat or Private school is given a minimum Salary of Rs. 30/- or Rs. 40/- according as he is of the elementary or secendry grade it was laid down that the managements should supplement from their resources, the scale of grants by Rs 5/- a month for each teacher. On ~~a~~ representations received from the management of aided elementary schools the Govt. decided later ~~latter~~ on not to insist on the managements' share of Rs. 5/- but to leave it to the discretion ~~discussion~~ of the management to the supplement~~ary~~ the salary or ~~one~~ not. In the case of Panchayats the Inspector was consulted whether the managements' share should be obligatory or optional. The Inspector reports that the resources of many Panchayats are limited and as such it may not be fair to compell them to grant the extra Salary of Rs. 5/-. His idea is that in the case of Poor Panchayats necessary exemption should be granted. In order however to secure uniformity and avoid a distinction between one class of Panchayat school teachers & another the Inspector

P

D

p 2 [illegible]

A on p 25 cb

para 1 of p. 25 cb.

suggests that the Govt. may sanction an additional grant towards the supplemental salary. This question has already been examined in connection ~~with~~ aided elementary schools and has been decided in the negative. ~~This~~ It does not appear that the matter need be re-opened The Inspector may be authorized to exempt such of the Panchayats whose sources are limited from paying the supplemental Salary.

A

2. Both the D.P.I. & the Inspector of Ml. cls. & Local Boards have raised the question whether the supplemental Salary should be taken into account for the purposes of calculating the d.a. At Present the d.a. is Paid at the following rates.

p 145

1) Higher Ele. teachers ..... Rs 19/- P.m.

2) Secendry Grade teachers .... Rs. 22/- P.m.

H.E. grade teachers Rs 18 p.m

Secondary grade teachers Rs 19 p.m

If the managements' share is taken into account the rate of allowance will be as follows:

The increased d.a. may have to be granted only in the case of such teachers whose salary is ~~are~~ supplemented by the managements & Panchayats. The extra cost on this account is not definitely known. In any Case it will be very high.

(P.T.O.)

E&A

B2

Assuming that all the teachers are given the supplemental salary of Rs. 5/- the extra cost will be five lakhs per year. But this peak figure may not be reached at all. It may be noted that the Govt. have decided that d.a. shd be calculated only with refer. to the scale of pay in the case of aided schools. For orders whether the Inspector may be informed that the supplemental salary paid by ~~the manage-~~ ~~ment and~~ Panchayats should not be taken into account for the purposes of d.a. from Provincial funds. Finance may see ~~for remarks~~ before circulation.

B

W.L.
21.1.49

-1.1.49

25/1/49 S

26/1/49

E&P.H. W.O. No.
63591 B2/47-A.
27.1.49.

5157 Exp A
27 JAN 1949

Finance (Exp A)

(Previous Finance note on pp 5-6 above)

The note of E&PH from the foot of p. 9 above may be perused.

The proposals of E&PH at A on p 11 above and B above may be agreed to in Finance.

IAA
3.2.49

4/2/49

E&PA.

Fin. W.O.
5157 / ExpA / 49-1
4.2.49

8473

ABS
E&PH

V.R
5/2/49

25

Edn. & P.H. Deptt. (B2)

(C No 63591 B2/A7.)

With reference to 'A' on Page 11 ante & 'B' on Page 12 ante a draft ~~Memo.~~ order to the Inspector of Municipal Council & local boards is submitted below for approval. For orders as to circulation — vide notes from the bottom of page 9 ante.

W.L.
7.2.49

7/2/49.

Dated
10/2/49

8/2/49 S

9/2/49

The draft may issue; but such of those Panchayats who can pay the supplemental salaries must be asked to pay. It cannot be that the Panchayat Boards should be placed only on a footing with aided institutions. Unless they also contribute something towards the institution, they will not have the personal interest to manage and the teachers will not have respect for the Panchayat Boards. Besides, it is only fair that the teachers should be paid the supplemental salary which we are asking even aided managements to pay. If they have the resources, they may pay more but they must pay at least Rs.5 which we have asked aided managements to pay.

11 FEB 1949

TSA

2/49

With refce. to H.M's. minutes above, a clause has been added to para. 2 of the draft. It may now issue.

11/2/49

12/2/49 S

14/2/49